1. Overall, how satisfied are you with UCB?

<table>
<thead>
<tr>
<th>Very Dissatisfied</th>
<th>Dissatisfied</th>
<th>Neutral</th>
<th>Satisfied</th>
<th>Very Satisfied</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
</tbody>
</table>

2. During the current semester, how often have you felt...

<table>
<thead>
<tr>
<th></th>
<th>Never</th>
<th>Seldom</th>
<th>Sometimes</th>
<th>Often</th>
<th>Very Often</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Accepted</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>b. Valued</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>c. Overwhelmed by demands on your time</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>d. Intellectually stimulated</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>e. Concerned about financial issues</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>f. Left out</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>g. Welcome at CU-Boulder (like you belong here)</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>h. Disconnected from other students</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>i. Physically threatened</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>j. Different</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>k. Supported</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
</tbody>
</table>

3. Below is a list of some opportunities for students. Most students don't have the interest, need, or time for all of them. We DON'T want to know which ones interest you or which ones you've done. We DO want to know how COMFORTABLE you think you would feel in each setting or activity.
How **comfortable** would you feel...

- a. Living in a dorm or residence hall

- b. Participating in ethnic/cultural activities on campus

- c. Hanging out in the UMC

- d. Using the Student Recreation Center

- e. Interacting with faculty/course instructors during office hours or in other academic settings outside the classroom

- f. Challenging others or derogatory comments toward underrepresented groups

- g. Shopping or eating at restaurants in Boulder

- h. Looking for a place to rent in Boulder

- i. Hanging out on the Hill

- j. Participating in campus social life

- k. Being in classes

- l. Getting counseling or support services on campus

- m. Interacting with CU Police

- n. Interacting with Boulder Police

- o. Expressing an opinion in class that is controversial or different than others' views

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4. In thinking about your experiences on the CU-Boulder campus, in general, **how** do you feel?

<table>
<thead>
<tr>
<th>Never</th>
<th>Seldom</th>
<th>Sometimes</th>
<th>Often</th>
<th>Very</th>
</tr>
</thead>
</table>

Don't know
often do you interact or have contact with...

a. Racial and ethnic minorities
   DK 1 2 3 4 5

b. People with disabilities
   DK 1 2 3 4 5

c. People with strong religious beliefs
   DK 1 2 3 4 5

d. Gay, lesbian, bisexual, or transgender persons
   DK 1 2 3 4 5

e. Non-native English speakers
   DK 1 2 3 4 5

f. CU-Boulder students from Colorado
   DK 1 2 3 4 5

g. CU-Boulder students from states other than Colorado
   DK 1 2 3 4 5

5. Everyone is a member of many groups including but not limited to those based on age, race, gender, sexual orientation, physical abilities, socio-economic status, country of origin, major, job, and religion. However, for most people a few group memberships are usually most important.

We realize that this may be a difficult question, but considering all of your group memberships, pick one that's important to you in how you are treated or interact with others when you are on campus and type it in the box below.

__________________________

Now using that group identity, answer questions 6 through 8 below.

6. For each statement below, indicate how true it has been for you during your enrollment at CU-Boulder. Group identity refers to the group membership you listed in Question 5.

How true is this for YOU?

Don't know/ Not at Pretty Very
Because of my group identity . . . applicable all Somewhat much much
a. Classroom instructors expect especially high academic performance from me.

b. Classroom instructors expect low academic performance from me.

c. I feel isolated or left out when working on class assignments in a group.

d. I am asked more often to participate in campus-related activities.

e. I've been asked what my native language is.

f. I've been called names by other students.

g. Other students assume that I'm from a wealthy family.

h. Other students assume that I'm from a poor family.

i. I am contacted too much by campus offices and organizations.

j. Other students assume I'm prejudiced.

k. I am singled out as the "resident authority" for my particular group when issues come up in class.

l. I feel pressure to show loyalty to my group.

m. I feel like I can never slip up because what I do represents my group's abilities, behaviors, etc.

n. I feel a need to play down various characteristics of my identity (e.g., dress, language) to fit in.

o. Others think I need assistance.
7. How would you rate CU-Boulder as a place to be: Terrible Poor OK Good Great
   a. for all students
   b. for students of your identity group
   c. for you
   d. for you as a member of your identity group

8. Because of my group identity, I have encountered overt prejudice/discrimination from...
   Not at all little Some much
   a. CU-Boulder faculty and classroom instructors
   b. CU-Boulder administrators and staff
   c. CU-Boulder students
   d. Members of the Boulder community

9. During the current semester, how often have you heard a student or a faculty member/classroom instructor make disparaging remarks about members of the following groups:

<table>
<thead>
<tr>
<th>STUDENT</th>
<th>FACULTY MEMBER OR CLASSROOM INSTRUCTOR</th>
</tr>
</thead>
<tbody>
<tr>
<td>Some-</td>
<td>Never</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>a. Women</td>
<td>1</td>
</tr>
<tr>
<td>b. Men</td>
<td>1</td>
</tr>
<tr>
<td>c. Racial or ethnic minorities</td>
<td>1</td>
</tr>
<tr>
<td>d. People with disabilities</td>
<td>1</td>
</tr>
<tr>
<td>e. People with strong religious beliefs</td>
<td>1</td>
</tr>
<tr>
<td>f. Gay, lesbian, bisexual, or transgender persons</td>
<td>1</td>
</tr>
<tr>
<td>g. Whites</td>
<td>1</td>
</tr>
</tbody>
</table>
10. How often do you see negative or disparaging graffiti on the CU-Boulder campus (i.e., sidewalk chalk, bathroom writing) that targets members of particular groups

<table>
<thead>
<tr>
<th>Never</th>
<th>Seldom</th>
<th>Often</th>
<th>Constantly</th>
</tr>
</thead>
</table>

11. How likely are you as an individual to challenge others on derogatory comments or behaviors regarding...

<table>
<thead>
<tr>
<th>Very unlikely</th>
<th>Somewhat unlikely</th>
<th>Uncertain</th>
<th>Somewhat likely</th>
<th>Very likely</th>
</tr>
</thead>
</table>

a. Gender

b. Race or Ethnicity

c. Physical abilities

d. Religion

e. Sexual orientation
12. Please rate your experiences on the Boulder campus, both inside and outside the classroom on the following characteristics.

<table>
<thead>
<tr>
<th>IN THE CLASSROOM</th>
<th>OUTSIDE THE CLASSROOM</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Not</td>
</tr>
<tr>
<td></td>
<td>Don't</td>
</tr>
<tr>
<td></td>
<td>Don't</td>
</tr>
<tr>
<td>a. exist</td>
<td>DK</td>
</tr>
<tr>
<td>b. friendly</td>
<td>DK</td>
</tr>
<tr>
<td>c. disrespectful</td>
<td>DK</td>
</tr>
<tr>
<td>d. civil</td>
<td>DK</td>
</tr>
<tr>
<td>e. accessible</td>
<td>DK</td>
</tr>
<tr>
<td>to persons with</td>
<td></td>
</tr>
<tr>
<td>disabilities</td>
<td></td>
</tr>
<tr>
<td>f. racist</td>
<td>DK</td>
</tr>
<tr>
<td>g. homophobic</td>
<td>DK</td>
</tr>
<tr>
<td>h. accepting</td>
<td>DK</td>
</tr>
<tr>
<td>of diversity</td>
<td></td>
</tr>
</tbody>
</table>

13. In your opinion, how much do these groups at CU-Boulder value diversity?

<table>
<thead>
<tr>
<th></th>
<th>Not at all</th>
<th>A little</th>
<th>Some</th>
<th>Very much</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Faculty members and course instructors</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>b. Staff and administrators</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>c. Student government</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>d. Students</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>e. Boulder community</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
</tbody>
</table>

14. In your opinion, how high of a priority should diversity be for the university?
Please tell us why you say this.

Note: Demographic questions include personal and perhaps sensitive information. This information will be used to determine how the climate is perceived by members of different groups on campus. Responses are confidential.

Demographics

15. What is your gender?
   
   □ 1. Male
   □ 2. Female
   □ 3. Transgender

16. Are you a U.S. citizen or permanent resident?
   
   □ 1. Yes
   □ 2. No

17. What is your race/ethnicity? Check all that apply
   
   □ 1. White
   □ 2. African American/Black
   □ 3. Hispanic/Latino
   □ 4. American Indian or Alaska Native
   □ 5. Asian
   □ 6. Native Hawaiian or Pacific Islander
   □ 7. Other, please describe

18. What is your current religious preference?
   
   □ 1. No religious preference
   □ 2. Write in

19. What is your disability status?
   
   □ 1. No disability
   □ 2. Disability, please specify


20. Please choose the option from the following list that best describes your sexual/romantic interests.

- 1. I am primarily attracted to women
- 2. I am primarily attracted to men
- 3. I am attracted to both men and women
- 4. I have no sexual/romantic interests

21. Are you currently working at a job on or off-campus?

- 1. No
- 2. Yes, on campus
- 3. Yes, off campus

If Yes, how many hours per week do you work?

- 1. Less than 10
- 2. Between 10 and 20
- 3. More than 20

Now it's your turn to tell us about your experiences in your own words.

Please answer TWO of the following three questions—You pick which two of the questions you want to answer. Of course, it is also fine if you'd like to answer all of them.

22. Think of a situation or experience on campus or in the larger Boulder community this or last semester that made you uncomfortable. Please describe the situation and what made you feel uncomfortable.

[Blank space for text]

23. Think of a situation or experience on campus this or last semester when someone helped to develop understanding between people of different backgrounds, lifestyles, cultures, etc. Please describe the situation or experience and how it made you feel.

[Blank space for text]
24. Think of a situation or experience on campus or in the larger Boulder community this or last semester where someone made discriminatory remarks or performed discriminatory actions toward another person. Please describe the situation or experience and how it made you feel.


25. Is it OK to contact you, via phone, mail, or e-mail, to follow up on some of your opinions?
   
   1. Yes
   2. No

THANKS FOR YOUR TIME!

After submitting the survey, you should get an acknowledgement screen. If you do not see that screen, please try submitting your form again to make sure we get your response. If your form does not submit right away (due to lots of users on the campus web server, or a problematic modern connection), keep trying to submit your form every 5 minutes or so. If you still have difficulty, contact Cathy Kerry at mailto:%20cathy.kerry@colorado.edu.