

## **AVAILABILITY ANALYSIS**

### **Section 46a-68-84**

As a preparatory step in determining whether protected classes are fully and fairly utilized in the workforce, Central Connecticut State University conducted an analysis by occupational category to determine the availability base of protected group members for employment. The purpose of the analysis was:

- (1) To examine the job content of each office position and position classification within an occupational category
- (2) To identify a relevant labor market area
- (3) To match each office position and position classification within an occupational category, or, where appropriate, a position classification with the most nearly parallel job title contained in the data source consulted

In calculating availability the following information and data sources were consulted and utilized:

- (1) Employment figures – 2000 Connecticut Occupational Statistics EEO Data.
- (2) Unemployment figures – March 2016, Connecticut Department of Labor Data for Affirmative Action Plans.
- (3) Digest of Educational Statistics – Fall 2013 (all faculty ranks) and 2011-12 (degrees conferred)
- (4) US Dept. Ed. National Center for Education Statistics, IPEDS, July 2012
- (5) Race and sex composition of employees in promotable and/or transferable positions.

**Note:** After consultation with the CHRO reviewer on March 6, 2013, the University has removed all coaching titles out of the faculty category and created a separate EEO category (coaching) and a separate analysis was conducted in all numerical sections of the plan.

When new faculty hires have not completed their terminal degrees, they are hired at the instructor level until they obtain the degree required; therefore, after consultation with the CHRO reviewer on March 6, 2013 the instructor category has been consolidated into the Assistant Professor category.

In the 2013 AA Plan review this section was found to be in compliance with the AA Regulations. After consultation and receipt of technical assistance on June 6, 2014, regarding section 46a-68-40, utilization analysis, the category of protective services has been modified solely based on EEO category designation and not numerical analysis. The category of protective services has been taken out of the EEO 7 category and separated into its own category.

In the 2016 submission, ODE, in consultation with CHRO, consolidated the administrative assistant analysis into the clerical all titles category. For the past four submissions there have been fewer than 25 administrative assistant positions. In the 2016 submission, there were less than 20. It is unlikely this rank will reach the 25 titles or more to warrant a separate analysis.

**CENTRAL CONNECTICUT STATE UNIVERSITY  
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:  
JOB TITLE:

EEO 1 - Executive/Administrative  
All Titles

REPORTING DATE:  
LABOR MARKET AREA:

07/31/16  
Statewide/National

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE				
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW
1. Employment data in the applicable LMA	39.4	5	2.0	60.6	5	3.0	32.4	5	1.6	46.8	5	2.3	3.8	5	0.2	8.2	5	0.4	2.1	5	0.1	3.9	5	0.2	1.1	5	0.1	1.7	5	0.1		
2. Unemployment in Applicable LMA	57.3	5	2.9	42.7	5	2.1	45.5	5	2.3	33.4	5	1.7	5	5	0.3	4.5	5	0.2	4.8	5	0.2	3.3	5	0.2	2	5	0.1	1.5	5	0.1		
3.Promotable/Transferable Percentage	64.4	10	6.4	35.6	10	3.6	50.2	10	5.0	28	10	2.8	4.2	10	0.4	2.1	10	0.2	5	10	0.5	2.1	10	0.2	5	10	0.5	3.3	10	0.3		
4.Pop. in the LMA																																
5.Client Pop. Figures																																
6.Educ/Tech Tng Figures																																
7. Other Source (Specify)	45	80	36.0	55	80	44.0	37.1	80	29.7	43.1	80	34.5	3.7	80	3.0	6.4	80	5.1	2.2	80	1.8	3.1	80	2.5	1.9	80	1.5	2.4	80	1.9		
8. Other Source (Specify)																																
<b>FINAL AVAILABILITY BASE PERCENTAGE</b>			<b>47.3</b>			<b>52.7</b>			<b>38.6</b>			<b>41.3</b>			<b>3.9</b>			<b>5.9</b>			<b>2.6</b>			<b>3.1</b>			<b>2.2</b>			<b>2.4</b>		

**Employment Data - Census 2000, EEO Data Tool, US Total, Education Administrators (119030)**

Educ Admin	695700	273975	421725	225340	325700	26575	57165	14305	27050	7755	11810
Title	0	0	0	0	0	0	0	0	0	0	0
Total	695700	273975	421725	225340	325700	26575	57165	14305	27050	7755	11810
Percentage	100.0%	39.4%	60.6%	32.4%	46.8%	3.8%	8.2%	2.1%	3.9%	1.1%	1.7%

**Unemployment Data - Characteristics of Job Seekers, June 2016**

SOC CODE 11.00	2030	1163	867	923	679	102	92	97	66	41	30
Title	0	0	0	0	0	0	0	0	0	0	0
Total	2030	1163	867	923	679	102	92	97	66	41	30
Percentage	100.0%	57.3%	42.7%	45.5%	33.4%	5.0%	4.5%	4.8%	3.3%	2.0%	1.5%

**Promotable/Transferable Pool - 07/31/2016**

Prof Non-Fac V & VI	45	32	13	29	11	2	0	1	2	0	0
Professor	194	122	72	91	56	8	5	11	3	12	8
Total	239	154	85	120	67	10	5	12	5	12	8
Percentage	100.0%	64.4%	35.6%	50.2%	28.0%	4.2%	2.1%	5.0%	2.1%	5.0%	3.3%

**US Dept. Ed. National Center for Education Statistics, IPEDS, July 2013: Executive**

Management	244259	109869	134390	90723	105352	9092	15567	5423	7641	4631	5830
Title	0	0	0	0	0	0	0	0	0	0	0
Total	244259	109869	134390	90723	105352	9092	15567	5423	7641	4631	5830
Percentage	100.0%	45.0%	55.0%	37.1%	43.1%	3.7%	6.4%	2.2%	3.1%	1.9%	2.4%

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, US Total, Education Administrators (119030)	The hiring area is Nationwide for this job category. Education administrators chosen as titles at the University EEO 1 level are highly competitive and are often recruited Nationally from similar positions/functions.	5% value weight as Executive/Administrative positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches. The value weight has been lowered because of the outdated census data.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2016, Statewide figures line SOC 11.00 Management Occupations	Department hiring area is statewide/national for this job category; however, statewide unemployment data is utilized. A small percentage of positions may be filled through the unemployed.	5% value weight. Unemployment figures account for a small percentage of hires into this category
Promotable Transferable	CCSU Workforce Analysis by Job Classification: Professional Non-Faculty Ranks V & VI and Professor.	Precise figures for computing racial and sexual composition of persons in promotable positions. Almost all positions are filled by hires in this job title. Some promotions do occur typically from the level of Administrator V and VI; Professors added due to number of academic dean searches.	10% value weight. Most positions in this category are filled through hires. However, an occasional promotion does occur from the level of Administrator V & VI and Professors.
OTHER SOURCE	US Dept. of Ed IPEDS Data July 2013-Table 314.40: Management	The hiring area is Nationwide for this job category. Education administrators chosen as titles at the University EEO 1 level are highly competitive and are often recruited Nationally from similar positions/functions.	80% Value weight as Executive/Administrative positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches and are often currently employed at the University level. Table changed at IPEDS from 287 to 314.40.

\*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

**CENTRAL CONNECTICUT STATE UNIVERSITY  
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:  
JOB TITLE:

EEO 2 - Faculty  
Professor

REPORTING DATE:  
LABOR MARKET AREA:

07/31/16  
Statewide/National

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	51.7	0	0.0	48.3	0	0.0	41.1	0	0.0	39.0	0	0.0	2.7	0	0.0	2.5	0	0.0	2.4	0	0.0	2.5	0	0.0	5.4	0	0.0	4.2	0	0.0
2. Unemployment in Applicable LMA	37.3	0	0.0	62.7	0	0.0	26.5	0	0.0	43.4	0	0.0	3.6	0	0.0	12.0	0	0.0	6	0	0.0	7.2	0	0.0	1.2	0	0.0	0.0	0	0.0
3. Promotable/Transferable Percentage	58.0	95	55.1	42.0	95	39.9	44.3	95	42.1	35.9	95	34.1	2.3	95	2.2	1.5	95	1.4	1.5	95	1.4	1.5	95	1.4	9.9	95	9.4	3.1	95	2.9
4. Pop. in the LMA																														
5. Client Pop. Figures																														
6. Educ/Tech Tng Figures																														
7. Other Source (Specify)	69.2	5	3.5	30.8	5	1.5	58.0	5	2.9	26.0	5	1.3	2.3	5	0.1	1.5	5	0.1	2.1	5	0.1	1.1	5	0.1	6.9	5	0.3	2.1	5	0.1
8. Other Source (Specify)																														
<b>FINAL AVAILABILITY BASE PERCENTAGE</b>			<b>58.6</b>			<b>41.4</b>			<b>45.0</b>			<b>35.4</b>			<b>2.3</b>			<b>1.5</b>			<b>1.5</b>			<b>1.5</b>			<b>9.7</b>			<b>3.0</b>

**Employment Data - Census 2000 EEO Data Tool, Statewide Data, Connecticut, Post Secondary Teachers (SOC 251000)**

SOC 251000	16020	8284	7736	6590	6255	440	399	385	405	869	677
Title	0	0	0	0	0	0	0	0	0	0	0
Total	16020	8284	7736	6590	6255	440	399	385	405	869	677
Percentage	100.0%	51.7%	48.3%	41.1%	39.0%	2.7%	2.5%	2.4%	2.5%	5.4%	4.2%

**Unemployment Data - Characteristics of Job Seekers, June 2016**

Soc 25.10	83	31	52	22	36	3	10	5	6	1	0
Title	0	0	0	0	0	0	0	0	0	0	0
Total	83	31	52	22	36	3	10	5	6	1	0
Percentage	100.0%	37.3%	62.7%	26.5%	43.4%	3.6%	12.0%	6.0%	7.2%	1.2%	0

**Promotable/Transferable Pool - 07/31/2015**

Associate Professor	131	76	55	58	47	3	2	2	2	13	4
Title	0	0	0	0	0	0	0	0	0	0	0
Total	131	76	55	58	47	3	2	2	2	13	4
Percentage	100.0%	58.0%	42.0%	44.3%	35.9%	2.3%	1.5%	1.5%	1.5%	9.9%	3.1%

**Digest of Ed. Statistics, Table 315.20, Fall 2013: Professor**

Professors	176836	122439	54397	102520	46057	4018	2647	3669	1935	12232	3758
Title	0	0	0								
Total	176836	122439	54397	102520	46057	4018	2647	3669	1935	12232	3758
Percentage	100.0%	69.2%	30.8%	58.0%	26.0%	2.3%	1.5%	2.1%	1.1%	6.9%	2.1%

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, CT Total, Post Secondary Teachers (251000)	The hiring area is Nationwide for this job category. However, a small percentage if any may be recruited from within the state of Connecticut employment pool from other universities, specifically other state universities.	0% value weight as professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches. No value weight is given as most positions are filled via promotion.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2016, Statewide figures line SOC 25.10 Post Secondary Teachers	Department hiring area is national for this job category; given the fact that hiring at the level of professor requires permanent attainment of a associate professor position prior to appointment, the unemployment data is not utilized.	0% value weight. Positions are filled at this level from those who are currently employed at a lower faculty level. The unemployed is not a viable recruitment source.
Promotable/ Transferable	2016 CCSU Workforce Analysis by Job Classification: Associate Professor	Precise figures for computing racial and sexual composition of persons in promotable positions. The majority of these positions are filled by promotion annually via collective bargaining and the promotional and tenure process.	95% value weight. Value weight is higher for promotions due to promotional and tenure processes in place at the university.
OTHER SOURCE	Digest of Ed. Statistics, Table 315.20, Fall 2011: Professor	The Hiring area is Nationwide for this job category. Persons currently employed at the professor level are a common recruitment pool.	5% value weight. Professor positions at CCSU require advanced degrees and significant relevant/current experience. A small value weight is given as most positions are filled via promotion. Occasionally a hire may occur through national searches. Table number changed from 264 to 315.20 for the Digest.

**CENTRAL CONNECTICUT STATE UNIVERSITY  
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:  
JOB TITLE:

EEO 2 - Faculty  
Associate Professor

REPORTING DATE:  
LABOR MARKET AREA:

07/31/16  
Statewide/National

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	51.7	5	2.6	48.3	5	2.4	41.1	5	2.1	39.0	5	2.0	2.7	5	0.1	2.5	5	0.1	2.4	5	0.1	2.5	5	0.1	5.4	5	0.3	4.2	5	0.2
2. Unemployment in Applicable LMA	37.3	0	0.0	62.7	0	0.0	26.5	0	0.0	43.4	0	0.0	3.6	0	0.0	12	0	0.0	6	0	0.0	7.2	0	0.0	1.2	0	0.0	0	0	0.0
3. Promotable/Transferable Percentage	49	70	34.3	51	70	35.7	35.3	70	24.7	35.3	70	24.7	2.9	70	2.0	5.9	70	4.1	1	70	0.7	4.9	70	3.4	9.8	70	6.9	4.9	70	3.4
4. Pop. in the LMA																														
5. Client Pop. Figures																														
6. Educ/Tech Tng Figures																														
7. Other Source (Specify)	56.2	25	14.1	43.8	25	11.0	44	25	11.0	34.7	25	8.7	2.9	25	0.7	3.0	25	0.8	2.4	25	0.6	1.9	25	0.5	6.9	25	1.7	4.2	25	1.1
8. Other Source (Specify)																														
<b>FINAL AVAILABILITY BASE PERCENTAGE</b>			<b>51.0</b>			<b>49.1</b>			<b>37.8</b>			<b>35.4</b>			<b>2.8</b>			<b>5.0</b>			<b>1.4</b>			<b>4.0</b>			<b>8.9</b>			<b>4.7</b>

**Employment Data - Census 2000 EEO Data Tool, Statewide Data, Connecticut, Post-secondary Teacher (SOC 25-1000)**

251000	16020	8284	7736	6590	6255	440	399	385	405	869	677
Title	0	0	0	0	0	0	0	0	0	0	0
Total	16020	8284	7736	6590	6255	440	399	385	405	869	677
Percentage	100.0%	51.7%	48.3%	41.1%	39.0%	2.7%	2.5%	2.4%	2.5%	5.4%	4.2%

**Unemployment Data - Characteristics of Job Seekers June 2016**

SOC 25.10	83	31	52	22	36	3	10	5	6	1	0
Title	0	0	0	0	0	0	0	0	0	0	0
Total	83	31	52	22	36	3	10	5	6	1	0
Percentage	100.0%	37.3%	62.7%	26.5%	43.4%	3.6%	12.0%	6.0%	7.2%	1.2%	0

**Promotable/Transferable Pool - 07/31/2016**

Assistant Professor	102	50	52	36	36	3	6	1	5	10	5
Title	0	0	0	0	0	0	0	0	0	0	0
Total	102	50	52	36	36	3	6	1	5	10	5
Percentage	100.0%	49.0%	51.0%	35.3%	35.3%	2.9%	5.9%	1.0%	4.9%	9.8%	4.9%

**Digest of Ed. Statistics, Table 315.20, Fall 2013: Associate Professor**

Associate Professor	148410	83358	65052	65320	51497	4321	4491	3533	2848	10184	6216
Title	0	0	0	0	0	0	0	0	0	0	0
Total	148410	83358	65052	65320	51497	4321	4491	3533	2848	10184	6216
Percentage	100.0%	56.2%	43.8%	44.0%	34.7%	2.9%	3.0%	2.4%	1.9%	6.9%	4.2%

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, CT Total, Post Secondary Teachers (251000)	The hiring area is nationwide for this job category. However, a small percentage may be recruited from within the state of Connecticut employment pool from other universities.	5% value weight as associate professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2016, Statewide figures line SOC 25.10 Post Secondary Teachers	Department hiring area is national for this job category; normally the hiring at the level of associate professor requires permanent attainment of an associate professor position prior to CCSU appointment. The unemployment data is not utilized.	0% value weight. Positions are filled at this level from those who are currently employed. The unemployed are not a viable recruitment pool.
Promotable/Transferable	2016 CCSU Workforce Analysis by Job Classification: Assistant Professor Rank	Precise figures for computing racial and sexual composition of persons in promotable positions. About half of these positions are filled by promotion from the Assistant Professor level annually via collective bargaining and the promotional and tenure process.	70% value weight. Value weight is higher for promotions due to the promotional and tenure process in place at the university.
OTHER SOURCE	Digest of Ed. Statistics, Table 315.20, Fall 2013: Associate Professor	The hiring area is Nationwide for this job category. Persons currently employed at the associate professor level are a common recruitment pool.	25% value weight. Associate Professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches. (Table number changed from 264 to 315.20 for the Digest)

\*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER



**CENTRAL CONNECTICUT STATE UNIVERSITY  
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:  
JOB TITLE:

EEO 2 - Faculty  
Assistant Professor (including Instructor)

REPORTING DATE:  
LABOR MARKET AREA:

07/31/16  
Statewide/National

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI* MALE			AAIANHNPI* FEMALE				
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW
1. Employment data in the applicable LMA	51.7	5	2.6	48.3	5	2.4	41.1	5	2.1	39.0	5	2.0	2.7	5	0.1	2.5	5	0.1	2.4	5	0.1	2.5	5	0.1	5.4	5	0.3	4.2	5	0.2		
2. Unemployment in Applicable LMA	37.3	5	1.9	62.7	5	3.1	26.5	5	1.3	43.4	5	2.2	3.6	5	0.2	12	5	0.6	6	5	0.3	7.2	5	0.4	1.2	5	0.1	0	5	0.0		
3.Promotable/Transferable Percentage	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0		
4.Pop. in the LMA																																
5.Client Pop. Figures																																
6.Educ/Tech Tng Figures																																
7. Other Source (Specify)	48.7	30	14.6	51.3	30	15.4	36.7	30	11.0	38.6	30	11.6	2.8	30	0.8	4.3	30	1.3	2.4	30	0.7	2.4	30	0.7	6.8	30	2.0	6.0	30	1.8		
8. Other Source (Specify)	47.0	60	28.2	53.0	60	31.8	35.6	60	21.4	37.1	60	22.3	2.8	60	1.7	5.1	60	3.1	2.9	60	1.7	3.7	60	2.2	5.6	60	3.4	7.0	60	4.2		
<b>FINAL AVAILABILITY BASE PERCENTAGE</b>			<b>47.3</b>			<b>52.7</b>			<b>35.8</b>			<b>38.1</b>			<b>2.8</b>			<b>5.1</b>			<b>2.8</b>			<b>3.4</b>			<b>5.8</b>			<b>6.2</b>		

Employment Data - Census 2000 EEO Data Tool, Statewide Data, Connecticut Post Secondary Teachers (SOC 25-1000)											
SOC 251000	16020	8284	7736	6590	6255	440	399	385	405	869	677
Total	16020	8284	7736	6590	6255	440	399	385	405	869	677
Percentage	100.0%	51.7%	48.3%	41.1%	39.0%	2.7%	2.5%	2.4%	2.5%	5.4%	4.2%

Unemployment Data - Characteristics of Job Seekers, Post Secondary Teachers SOC 25.10 June 2016											
SOC 25.10	83	31	52	22	36	3	10	5	6	1	0
Total	83	31	52	22	36	3	10	5	6	1	0
Percentage	100.0%	37.3%	62.7%	26.5%	43.4%	3.6%	12.0%	6.0%	7.2%	1.2%	0

Promotable/Transferable Pool - 07/31/2016											
Title	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0

Digest of Ed. Statistics, Table 315.20, Fall 2013: Assistant Professor											
Assistant Professors	149019	72566	76453	54700	57562	4169	6373	3506	3624	10191	8894
Total	149019	72566	76453	54700	57562	4169	6373	3506	3624	10191	8894
Percentage	100.0%	48.7%	51.3%	36.7%	38.6%	2.8%	4.3%	2.4%	2.4%	6.8%	6.0%

Digest of Ed. Statistics, Table 324.20 Doctoral Degrees											
National Data	152274	71592	80682	54219	56556	4309	7775	4473	5634	8591	10717
Total	152274	71592	80682	54219	56556	4309	7775	4473	5634	8591	10717
Percentage	100.0%	47.0%	53.0%	35.6%	37.1%	2.8%	5.1%	2.9%	3.7%	5.6%	7.0%

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, CT Total, Post Secondary Teachers (251000)	The hiring area is nationwide for this job category. However, a small percentage may be recruited from within the state of Connecticut employment pool from other universities.	5% value weight as assistant professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2016, Statewide figures line SOC 25.10 Post Secondary Teachers	Department hiring area is statewide/national for this job category; however, statewide unemployment data is utilized. However, a small percentage of positions are filled through the unemployed who possess terminal degrees.	5% value weight. Unemployment figures account for a small % of hires into this category. Most hires are recruited primarily through national searches. This is a decrease from 2013.
Promotable/Transferable	There is no longer a promotable pool for this category as instructor positions are now a part of this category	N/A	0% value weight as there is no available promotable pool.
Digest of Educational Statistics	Digest of Ed. Statistics, Table 315.20. Assistant Professor. Fall 2013	The hiring area is nationwide for this job category. Persons currently employed at the assistant professor level are a common recruitment pool.	30% value weight. Assistant professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches.
Digest of Educational Statistics	Digest of Educational Statistics Table 324.20: Doctoral degrees conferred 2012-2013 data.	The hiring area is nationwide for this job category. Most positions are filled by candidates who currently possess their terminal degrees; most often a Ph.D. in a related field.	60% value weight. Assistant professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches.

\*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

**CENTRAL CONNECTICUT STATE UNIVERSITY  
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:  
JOB TITLE:

EEO 2 - Faculty  
Coaching

REPORTING DATE:  
LABOR MARKET AREA:

07/31/16  
Statewide/National(NCAA)

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE				
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW
1. Employment data in the applicable LMA	69.1	5	3.5	30.9	5	1.5	58.3	5	2.9	29.9	5	1.5	5.3	5	0.3	0.2	5	0.0	3.1	5	0.2	0.4	5	0.0	2.5	5	0.1	0.4	5	0.0		
2. Unemployment in Applicable LMA	45.9	5	2.3	54.1	5	2.7	28.4	5	1.4	35.8	5	1.8	10.1	5	0.5	8.3	5	0.4	6.4	5	0.3	9.2	5	0.5	0.9	5	0.0	0.9	5	0.0		
3. Promotable/Transferable Percentage	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0		
4. Pop. in the LMA																																
5. Client Pop. Figures																																
6. Educ/Tech Tng Figures																																
7. Other Source (Specify)	74.4	90	67.0	25.6	90	23.0	55.3	90	49.8	19.2	90	17.3	15.5	90	14.0	5.3	90	4.8	1.6	90	1.4	0.4	90	0.4	1.9	90	1.7	0.8	90	0.7		
8. Other Source (Specify)																																
<b>FINAL AVAILABILITY BASE PERCENTAGE</b>			<b>72.8</b>			<b>27.2</b>			<b>54.1</b>			<b>20.6</b>			<b>14.8</b>			<b>5.2</b>			<b>1.9</b>			<b>0.9</b>			<b>1.8</b>			<b>0.7</b>		

**Employment Data - Connecticut Occupational Statistics, 2000 Athletes, Coaches, Umps & Related Workers 272020; Ent. & Perf Sports & Rel. Workers (272099)**

272020	3183	2235	948	1915	920	155	4	85	14	80	10
272099	232	124	108	75	100	25	4	20	0	4	4
Total	3415	2359	1056	1990	1020	180	8	105	14	84	14
Percentage	100.0%	69.1%	30.9%	58.3%	29.9%	5.3%	0.2%	3.1%	0.4%	2.5%	0.4%

**Unemployment Data - Characteristics of Job Seekers, June 2016**

SOC (27.20)	109	50	59	31	39	11	9	7	10	1	1
Title	0	0	0	0	0	0	0	0	0	0	0
Total	109	50	59	31	39	11	9	7	10	1	1
Percentage	100.0%	45.9%	54.1%	28.4%	35.8%	10.1%	8.3%	6.4%	9.2%	0.9%	0.9%

**Promotable/Transferable Pool - 07/31/2016**

Title	0	0	0	0	0	0	0	0	0	0	0
Title	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0

**NCAA Data - All head coaches and assistant coaches in related sports 2014-2015 data**

Coaching	18836	14006	4830	10418	3616	2927	989	303	73	358	152
Title	0	0	0								
Total	18836	14006	4830	10418	3616	2927	989	303	73	358	152
Percentage	100.0%	74.4%	25.6%	55.3%	19.2%	15.5%	5.3%	1.6%	0.4%	1.9%	0.8%

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
<b>Employment data in the Applicable Labor Market Area</b>	Census 2000 EEO Data Tool, CT Total, Athletes, Coaches, Umps & Related Workers (272020); Ent. & Perf Sports & Rel. Workers (272099).	The hiring area is typically nationwide for this job category; however, positions are filled from local recruitment efforts within the state. Division 1 coaching related positions are highly competitive and require prior experience.	5% value weight as Division 1 coaching related positions at CCSU require relevant/current experience. A lower value weight is given as most hires are recruited primarily through national searches.
<b>Unemployment in Applicable Labor Market Area</b>	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2016, Statewide figures line SOC 27.20 Entertainers & Performers, Sports & Related Workers.	University hiring area is statewide/national for this job category; however, statewide unemployment data is utilized. Unemployment figures are used, however a small percentage of positions are filled through the unemployed.	5% value weight. Unemployment figures account for a small % of hires into this category
<b>Promotable/Transferable</b>	N/A	Promotions would be filled within the category due to number of positions within the category resulting in all titles being evaluated together.	0%
<b>NCAA - Division 1 - Coaching</b>	NCAA Division 1 - Race and Demographics Search (Head Coaches and Assistant Coaches in Related Sports) 2014-2015 Data	Recruitment for Division 1 positions comes from those with experience in Division 1 sports and sports related fields.	90% value weight as most positions filled in the University's coaching ranks are filled by those who are currently coaching Division 1 sports.

**CENTRAL CONNECTICUT STATE UNIVERSITY  
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:  
JOB TITLE:

**EEO 3 - Professional Non-Faculty  
All Titles**

REPORTING DATE:  
LABOR MARKET AREA:

07/31/16  
Statewide/National

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE				
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW
1. Employment data in the applicable LMA	41.8	30	12.5	58.2	30	17.5	37.2	30	11.2	50.9	30	15.3	2.7	30	0.8	4.0	30	1.2	1.2	30	0.4	2.0	30	0.6	0.8	30	0.2	1.3	30	0.4		
2. Unemployment in Applicable LMA	18.3	10	1.8	81.7	10	8.2	10.6	10	1.1	40	10	4.0	4.7	10	0.5	20	10	2.0	3	10	0.3	19.6	10	2.0	0	10	0.0	2.1	10	0.2		
3. Promotable/Transferable Percentage	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0		
4. Pop. in the LMA																																
5. Client Pop. Figures																																
6. Educ/Tech Trng Figures																																
7. Other Source (Specify)	47.1	60	28.3	52.9	60	31.7	37.8	60	22.7	40.8	60	24.5	3.2	60	1.9	5.3	60	3.2	2.4	60	1.4	3.0	60	1.8	3.8	60	2.3	3.8	60	2.3		
8. Other Source (Specify)																																
<b>FINAL AVAILABILITY BASE PERCENTAGE</b>			<b>42.6</b>			<b>57.4</b>			<b>35.0</b>			<b>43.8</b>			<b>3.2</b>			<b>6.4</b>			<b>2.1</b>			<b>4.4</b>			<b>2.5</b>			<b>2.9</b>		

**Employment Data - 2000 COS, Vol. 2--Statewide Connecticut, Pgs. 2-3, line: Education Administrators (119030)**

<b>Educ Admin SOC. 119030</b>	<b>9937</b>	<b>4158</b>	<b>5779</b>	<b>3695</b>	<b>5060</b>	<b>265</b>	<b>395</b>	<b>120</b>	<b>195</b>	<b>78</b>	<b>129</b>
Title	0	0	0	0	0	0	0	0	0	0	0
Total	9937	4158	5779	3695	5060	265	395	120	195	78	129
Percentage	100.0%	41.8%	58.2%	37.2%	50.9%	2.7%	4.0%	1.2%	2.0%	0.8%	1.3%

**Unemployment Data - Characteristics of Job Seekers, June 2016 Other Education, Training & Library Occs**

<b>SOC 25.90</b>	<b>235</b>	<b>43</b>	<b>192</b>	<b>25</b>	<b>94</b>	<b>11</b>	<b>47</b>	<b>7</b>	<b>46</b>	<b>0</b>	<b>5</b>
Title	0	0	0	0	0	0	0	0	0	0	0
Total	235	43	192	25	94	11	47	7	46	0	5
Percentage	100.0%	18.3%	81.7%	10.6%	40.0%	4.7%	20.0%	3.0%	19.6%	0	2.1%

**Promotable/Transferable Pool - 07/31/2016**

Title	0	0	0	0	0	0	0	0	0	0	0
Title	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0

**US Dept. Ed. National Center for Education Statistics, IPEDS, July 2012: Professional Staff (Non-Faculty)**

<b>Professional Non-Faculty</b>	<b>2618313</b>	<b>1233693</b>	<b>1384620</b>	<b>988566</b>	<b>1069310</b>	<b>84620</b>	<b>138788</b>	<b>62069</b>	<b>77952</b>	<b>98438</b>	<b>98570</b>
Title	0	0	0	0	0	0	0	0	0	0	0
Total	2618313	1233693	1384620	988566	1069310	84620	138788	62069	77952	98438	98570
Percentage	100.0%	47.1%	52.9%	37.8%	40.8%	3.2%	5.3%	2.4%	3.0%	3.8%	3.8%

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
<b>Employment data in the Applicable Labor Market Area</b>	Census 2000 EEO Data Tool, US Total, Education Administrators (119030)	The hiring area is statewide for this job category. Professional non-faculty and related positions are highly competitive and are often recruited statewide from other universities or state agencies, and/or nationally from similar positions/functions.	30% value weight as professional non-faculty positions at CCSU often require advanced degrees and relevant/current (college level) experience. Most hires occur from those currently employed. Slight decrease in 2014 to reflect that most positions are filled by those currently employed in college/university settings.
<b>Unemployment in Applicable Labor Market Area</b>	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2016, Statewide figures line SOC 25.90: Other Education, Training and Library Occupations.	Department hiring area is statewide/national for this job category; however, statewide unemployment data is utilized. Unemployment figures are used, as some vacancies are filled by the unemployed with relevant skills/experience.	10% value weight. Unemployment figures account for a smaller percentage of hires into this category. Reduced in 2014 to 10% as the majority of positions are filled by those currently employed, and most likely those employed in the college/university setting.
<b>Promotable/Transferable</b>	CCSU Workforce Analysis by Job Classification: Due to the level of skills, degree requirements and previous experience in related positions or field; opportunities for promotions do not exist.	Since nearly 100% of these positions are filled through hires, no promotional group has been identified.	0% value weight. Nearly all positions are filled via hiring of outside persons currently performing related functions.
<b>OTHER SOURCE - IPEDS 2012</b>	US Dept. Ed. National Center for Education Statistics, IPEDS, July 2012: Professional Staff (Non-Faculty)	The hiring area is statewide/nationwide for this job category. Professional non-faculty and related positions are highly competitive and are often recruited nationwide from other universities and from similar positions/functions.	60% value weight as professional non-faculty positions at CCSU often require advanced degrees and relevant/current experience. Most hires occur from those currently employed and most often with university/college experience. Increased in 2014 based on most positions requiring experience in a college setting.

**CENTRAL CONNECTICUT STATE UNIVERSITY  
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:  
JOB TITLE:

EEO 4 - Clerical  
All Titles except Sec 2

REPORTING DATE:  
LABOR MARKET AREA:

07/31/16  
Hartford County

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNP I MALE			AAIANHNP I FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	24.9	50	12.5	75.1	50	37.6	17.9	50	9.0	52.7	50	26.4	3.8	50	1.9	12.5	50	6.3	2.1	50	1.1	7.2	50	3.6	1.1	50	0.6	2.6	50	1.3
2. Unemployment in Applicable LMA	24.9	20	5.0	75.1	20	15.0	12.2	20	2.4	36.5	20	7.3	7.4	20	1.5	22.3	20	4.5	4.7	20	0.9	14.5	20	2.9	0.6	20	0.1	1.8	20	0.4
3.Promotable/Transferable Percentage	2.4	30	0.7	97.6	30	29.3	2.4	30	0.7	71.4	30	21.4	0	30	0.0	11.9	30	3.6	0	30	0.0	11.9	30	3.6	0	30	0.0	2.4	30	0.7
4.Pop. in the LMA																														
5.Client Pop. Figures																														
6.Educ/Tech Tng Figures																														
7. Other Source (Specify)	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
8. Other Source (Specify)																														
<b>FINAL AVAILABILITY BASE PERCENTAGE</b>			<b>18.2</b>			<b>81.9</b>			<b>12.1</b>			<b>55.1</b>			<b>3.4</b>			<b>14.4</b>			<b>2.0</b>			<b>10.1</b>			<b>0.7</b>			<b>2.4</b>

**Employment Data - 2000 COS, Vol. 2, Pgs. 40-41, Hartford County LMA: Other Office and Admin, Support Workers (439000)**

SOC 439000	15691	3908	11783	2804	8275	595	1960	336	1134	173	414
Title	0	0	0	0	0	0	0	0	0	0	0
Total	15691	3908	11783	2804	8275	595	1960	336	1134	173	414
Percentage	100.0%	24.9%	75.1%	17.9%	52.7%	3.8%	12.5%	2.1%	7.2%	1.1%	2.6%

**Unemployment Data - Characteristics of Job Seekers, June 2016**

SOC 43.90	337	84	253	41	123	25	75	16	49	2	6
Title	0	0	0	0	0	0	0	0	0	0	0
Total	337	84	253	41	123	25	75	16	49	2	6
Percentage	100.0%	24.9%	75.1%	12.2%	36.5%	7.4%	22.3%	4.7%	14.5%	0.6%	1.8%

**Promotable/Transferable Pool - 07/31/2016**

Secretary 2	42	1	41	1	30	0	5	0	5	0	1
Title	0	0	0	0	0	0	0	0	0	0	0
Total	42	1	41	1	30	0	5	0	5	0	1
Percentage	100.0%	2.4%	97.6%	2.4%	71.4%	0	11.9%	0	11.9%	0	2.4%

**OTHER SOURCE**

Title	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
<b>Employment data in the Applicable Labor Market Area</b>	Census 2000 EEO Data Tool, Hartford County LMA, Other Office and Admin, Support Workers (439000)	The hiring area is Hartford County for this job category as most clerical rank positions are filled in closer proximity to the University. Some clerical titles require state examination certification which often requires work history and are often currently employed. Some hires come from those in the same title form other state agencies.	50% value weight as clerical positions require a great deal of clerical skills and experience and most often come from those who are currently employed at the title or with qualifying experience. Modified to reflect increased promotional pool with addition of admin assistants to this eeo category.
<b>Unemployment in Applicable Labor Market Area</b>	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2016, Htfd County LMA figures line SOC 43.90 Other Office and Admin, Support Workers.	Department hiring area is Hartford County for this job category; Unemployment figures are used, however a slightly smaller percentage of positions are filled through the unemployed.	20% value weight. Unemployment figures account for a slightly smaller % of hires into this category. Modified to reflect increased promotional pool with addition of admin assistants to this eeo category.
<b>Promotable/Transferable</b>	CCSU Workforce Analysis by Job Classification:Secretary 2	Precise figures for computing racial and sexual composition of persons in promotable positions. Almost all positions are filled by Hires in this job title. Some promotions do occur; typically from the level of Secretary 2	30% value weight. Most positions in this category are filled though hires. However, an occasional promotion does occur from the level of Secretary 2. This is new as of 2016 due to consolidation of Administrative Assistant title with All Titles (promotional opportunity from Secretary 2 to Administrative Assistant).
<b>OTHER SOURCE</b>			

**CENTRAL CONNECTICUT STATE UNIVERSITY  
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:  
JOB TITLE:

EEO 4 - Clerical  
Administrative Assistant

REPORTING DATE:  
LABOR MARKET AREA:

07/31/16  
Hartford County

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE				
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW
1. Employment data in the applicable LMA	3.5	75	2.6	96.5	75	72.4	2.7	75	2.0	79.1	75	59.3	0.4	75	0.3	10.3	75	7.7	0.3	75	0.2	5.4	75	4.1	0.1	75	0.1	1.7	75	1.3		
2. Unemployment in Applicable LMA	8.5	5	0.4	91.5	5	4.6	3	5	0.2	47.2	5	2.4	3	5	0.2	21.7	5	1.1	2.1	5	0.1	22.1	5	1.1	0.4	5	0.0	0.4	5	0.0		
3.Promotable/Transferable Percentage	2.3	20	0.5	97.7	20	19.5	2.3	20	0.5	72.1	20	14.4	0	20	0.0	11.6	20	2.3	0	20	0.0	11.6	20	2.3	0	20	0.0	2.3	20	0.5		
4.Pop. in the LMA																																
5.Client Pop. Figures																																
6.Educ/Tech Tng Figures																																
7. Other Source (Specify)	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0		
8. Other Source (Specify)																																
<b>FINAL AVAILABILITY BASE PERCENTAGE</b>			<b>3.5</b>			<b>96.5</b>			<b>2.7</b>			<b>76.1</b>			<b>0.5</b>			<b>11.1</b>			<b>0.3</b>			<b>7.5</b>			<b>0.1</b>			<b>1.8</b>		

Employment Data - 2000 COS, Vol. 2, Pgs. 40-41 Hartford County Line: Secretaries and Administrative Assistants (436010)											
SOC 436010	13190	460	12730	360	10430	50	1360	35	715	15	225
Title	0	0	0	0	0	0	0	0	0	0	0
Total	13190	460	12730	360	10430	50	1360	35	715	15	225
Percentage	100.0%	3.5%	96.5%	2.7%	79.1%	0.4%	10.3%	0.3%	5.4%	0.1%	1.7%

Unemployment Data - Characteristics of Job Seekers, June 2016											
SOC 43.60	235	20	215	7	111	7	51	5	52	1	1
Title	0	0	0	0	0	0	0	0	0	0	0
Total	235	20	215	7	111	7	51	5	52	1	1
Percentage	100.0%	8.5%	91.5%	3.0%	47.2%	3.0%	21.7%	2.1%	22.1%	0.4%	0.4%

Promotable/Transferable Pool - 07/31/2016											
Secretary 2	43	1	42	1	31	0	5	0	5	0	1
Title	0	0	0	0	0	0	0	0	0	0	0
Total	43	1	42	1	31	0	5	0	5	0	1
Percentage	100.0%	2.3%	97.7%	2.3%	72.1%	0	11.6%	0	11.6%	0	2.3%

OTHER SOURCE											
Title	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, Hartford County LMA Total, Secretaries and Administrative Assistants (436010)	The hiring area is Hartford County for this job category as most clerical rank positions are filled in closer proximity to the University. Administrative Assistants, due to state examination requirements, are often hired from other state agencies who are already employed as administrative assistants or on the state certification list - but presently employed at a lower clerical rank.	75% value weight as administrative assistants require a great deal of clerical skills and experience and most often come from those who are currently employed at the title or with qualifying experience.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2016, Hartford County LMA figures line SOC 43.60 Secretaries and Administrative Assistants	Department hiring area is Hartford County for this job category; Unemployment figures are used; however, a small percentage of positions are filled through the unemployed.	5% value weight. Unemployment figures account for a small % of hires into this category
Promotable/Transferable	CCSU Workforce Analysis by Job Classification: Secretary 2	Precise figures for computing racial and sexual composition of persons in promotable positions. Almost all positions are filled by Hires in this job title. Some promotions do occur; typically from the level of Secretary 2.	20% value weight. Most positions in this category are filled through hires. However, an occasional promotion does occur from the level of Secretary 2.
OTHER SOURCE			

**CENTRAL CONNECTICUT STATE UNIVERSITY  
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:  
JOB TITLE:

EEO 4 - Clerical  
Secretary 2

REPORTING DATE:  
LABOR MARKET AREA:

07/31/16  
Hartford County

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNP MALE			AAIANHNP FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	3.5	80	2.8	96.5	80	77.2	2.7	80	2.2	79.1	80	63.3	0.4	80	0.3	10.3	80	8.2	0.3	80	0.2	5.4	80	4.3	0.1	80	0.1	1.7	80	1.4
2. Unemployment in Applicable LMA	8.5	10	0.9	91.5	10	9.2	3	10	0.3	47.2	10	4.7	3	10	0.3	21.7	10	2.2	2.1	10	0.2	22.1	10	2.2	0.4	10	0.0	0.4	10	0.0
3. Promotable/Transferable Percentage	10	10	1.0	90	10	9.0	0	10	0.0	50	10	5.0	10	10	1.0	10	10	1.0	0	10	0.0	30	10	3.0	0	10	0.0	0	10	0.0
4. Pop. in the LMA																														
5. Client Pop. Figures																														
6. Educ/Tech Tng Figures																														
7. Other Source (Specify)	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
8. Other Source (Specify)																														
<b>FINAL AVAILABILITY BASE PERCENTAGE</b>			<b>4.7</b>			<b>95.4</b>			<b>2.5</b>			<b>73.0</b>			<b>1.6</b>			<b>11.4</b>			<b>0.4</b>			<b>9.5</b>			<b>0.1</b>			<b>1.4</b>

**Employment Data - 2000 COS, Vol. 2, Pgs. 40-41, Hartford County Line: Secretaries and Administrative Assistants (436010)**

SOC 436010	13190	460	12730	360	10430	50	1360	35	715	15	225
Title	0	0	0	0	0	0	0	0	0	0	0
Total	13190	460	12730	360	10430	50	1360	35	715	15	225
Percentage	100.0%	3.5%	96.5%	2.7%	79.1%	0.4%	10.3%	0.3%	5.4%	0.1%	1.7%

**Unemployment Data - Characteristics of Job Seekers, Hartford County Line: SOC 43.60 June 2016**

SOC 43.60	235	20	215	7	111	7	51	5	52	1	1
Title	0	0	0	0	0	0	0	0	0	0	0
Total	235	20	215	7	111	7	51	5	52	1	1
Percentage	100.0%	8.5%	91.5%	3.0%	47.2%	3.0%	21.7%	2.1%	22.1%	0.4%	0.4%

**Promotable/Transferable Pool - 07/31/2016**

Secretary 1	6	1	5	0	3	1	0	0	2	0	0
Processing Technician	4	0	4	0	2	0	1	0	1	0	0
Total	10	1	9	0	5	1	1	0	3	0	0
Percentage	100.0%	10.0%	90.0%	0	50.0%	10.0%	10.0%	0	30.0%	0	0

**OTHER SOURCE**

Title	0	0	0	0	0	0	0	0	0	0	0
Title	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, Hartford County LMA Total, Secretaries and Administrative Assistants (436010)	The hiring area is Hartford County for this job category as most clerical rank positions are filled in closer proximity to the university. Secretary 2 positions, due to state examination requirements, are often hired from other state agencies who are already employed as secretary 2 or on the state certification list - but presently employed at a lower clerical rank.	80% value weight as secretary 2's require a great deal of clerical skills and experience and most often come from those who are currently employed at the title or with qualifying experience.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2016, Hartford LMA figures line SOC43.60 Secretaries and Administrative Assistants	Department hiring area is Hartford County for this job category; Unemployment figures are used, however a smaller percentage of positions are filled through the unemployed.	10% value weight. Unemployment figures account for a smaller % of hires into this category
Promotable/Transferable	CCSU Workforce Analysis by Job Classification: Secretary 1 & Processing Technicians	Precise figures for computing racial and sexual composition of persons in promotable positions. Almost all positions are filled by hires in this job title. Some promotions do occur typically from the level of Secretary 1 & Processing Technicians.	10% value weight. Most positions in this category are filled though hires. However, an occasional promotion does occur from the level of Secretary 1 & Processing Technicians.
OTHER SOURCE			

**CENTRAL CONNECTICUT STATE UNIVERSITY  
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:  
JOB TITLE:

EEO 5 - Technical/Paraprofessional  
All Titles

REPORTING DATE:  
LABOR MARKET AREA:

07/31/16  
Hartford County

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	25.1	80	20.1	74.9	80	59.9	18.0	80	14.4	52.8	80	42.2	3.9	80	3.1	12.3	80	9.8	2.2	80	1.8	7.1	80	5.7	1.1	80	0.9	2.6	80	2.1
2. Unemployment in Applicable LMA	36.4	20	7.3	63.6	20	12.7	25.5	20	5.1	31.6	20	6.3	7.3	20	1.5	15.4	20	3.1	2.4	20	0.5	10.9	20	2.2	1.2	20	0.2	5.7	20	1.1
3. Promotable/Transferable Percentage	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
4. Pop. in the LMA																														
5. Client Pop. Figures																														
6. Educ/Tech Tng Figures																														
7. Other Source (Specify)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
8. Other Source (Specify)																														
<b>FINAL AVAILABILITY BASE PERCENTAGE</b>			<b>27.4</b>			<b>72.6</b>			<b>19.5</b>			<b>48.5</b>			<b>4.6</b>			<b>12.9</b>			<b>2.3</b>			<b>7.9</b>			<b>1.1</b>		<b>3.2</b>	

**Employment Data - 2000 COS, Vol. 2, Pgs. 32-33 & 40-41, Hartford County Line: Library Technicians (254031) & Other Office and Admin. Support Workers (439000)**

SOC 254031	180	80	100	45	100	25	0	10	0	0	0
SOC 43900	15691	3908	11783	2804	8275	595	1960	336	1134	173	414
<b>Total</b>	<b>15871</b>	<b>3988</b>	<b>11883</b>	<b>2849</b>	<b>8375</b>	<b>620</b>	<b>1960</b>	<b>346</b>	<b>1134</b>	<b>173</b>	<b>414</b>
Percentage	100.0%	25.1%	74.9%	18.0%	52.8%	3.9%	12.3%	2.2%	7.1%	1.1%	2.6%

**Unemployment Data - Characteristics of Job Seekers, Hartford County Line, June 2016**

SOC 13.20	189	78	111	56	60	15	24	4	14	3	13
SOC 25.90	58	12	46	7	18	3	14	2	13	0	1
<b>Total</b>	<b>247</b>	<b>90</b>	<b>157</b>	<b>63</b>	<b>78</b>	<b>18</b>	<b>38</b>	<b>6</b>	<b>27</b>	<b>3</b>	<b>14</b>
Percentage	100.0%	36.4%	63.6%	25.5%	31.6%	7.3%	15.4%	2.4%	10.9%	1.2%	5.7%

**Promotable/Transferable Pool - 07/31/2016**

Title	0	0	0	0	0	0	0	0	0	0	0
Title	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Percentage	0	0	0	0	0	0	0	0	0	0	0

**OTHER SOURCE**

Title	0	0	0	0	0	0	0	0	0	0	0
Title	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Percentage	0	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
<b>Employment data in the Applicable Labor Market Area</b>	Census 2000 EEO Data Tool, Hartford County LMA, Library Technicians (254031) and Other Office and Admin Support Workers (439000)	The hiring area is Hartford County for this job category as positions at this level are often recruited from areas closer to the university.	80% value weight as paraprofessional positions often require a specialty skill, most often acquired through work experience. Most of these positions are filled by those presently employed.
<b>Unemployment in Applicable Labor Market Area</b>	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2016, Hartford County, figures line SOC 13.20 Financial Specialists and SOC 25.90 Other Education, Training, & Library Occupations.	Department hiring area is Hartford County for this job category as positions at this level are often recruited locally. Unemployment figures are used, however a smaller percentage of positions are filled through the unemployed.	20% value weight. Unemployment figures account for a small % of hires into this category
<b>Promotable/Transferable</b>	There is no promotable/transferable pool identified	N/A	N/A
<b>OTHER SOURCE</b>			

**CENTRAL CONNECTICUT STATE UNIVERSITY  
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:  
JOB TITLE:

EEO 6 - Skilled Crafts  
All Titles

REPORTING DATE:  
LABOR MARKET AREA:

07/31/16  
Hartford County

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	97.6	75	73.2	2.4	75	1.8	78.6	75	59.0	1.8	75	1.4	7.5	75	5.6	0.2	75	0.2	8.9	75	6.7	0.3	75	0.2	2.7	75	2.0	0.1	75	0.1
2. Unemployment in Applicable LMA	96.8	20	19.4	3.2	20	0.6	58.3	20	11.7	0.6	20	0.1	18.4	20	3.7	0.9	20	0.2	19.5	20	3.9	1.7	20	0.3	0.6	20	0.1	0.0	20	0.0
3.Promotable/Transferable Percentage	100.0	5	5.0	0.0	5	0.0	66.7	5	3.3	0.0	5	0.0	16.7	5	0.8	0.0	5	0.0	16.7	5	0.8	0.0	5	0.0	0.0	5	0.0	0.0	5	0.0
4.Pop. in the LMA																														
5.Client Pop. Figures																														
6.Educ/Tech Tng Figures																														
7. Other Source (Specify)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0	0.0	
8. Other Source (Specify)																														
<b>FINAL AVAILABILITY BASE PERCENTAGE</b>			<b>97.6</b>			<b>2.4</b>			<b>74.0</b>			<b>1.5</b>			<b>10.1</b>			<b>0.4</b>			<b>11.4</b>			<b>0.5</b>			<b>2.1</b>			<b>0.1</b>

**Employment Data - 2000 COS, Vol. 2, Pgs. 41-42, Hartford County Line: Construction Trades Workers**

SOC 472000	14415	14076	339	11330	257	1074	25	1281	39	391	18
	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>14415</b>	<b>14076</b>	<b>339</b>	<b>11330</b>	<b>257</b>	<b>1074</b>	<b>25</b>	<b>1281</b>	<b>39</b>	<b>391</b>	<b>18</b>
<b>Percentage</b>	<b>100.0%</b>	<b>97.6%</b>	<b>2.4%</b>	<b>78.6%</b>	<b>1.8%</b>	<b>7.5%</b>	<b>0.2%</b>	<b>8.9%</b>	<b>0.3%</b>	<b>2.7%</b>	<b>0.1%</b>

**Unemployment Data - Characteristics of Job Seekers, Hartford County Line June 2016**

SOC 47.20	348	337	11	203	2	64	3	68	6	2	0
SOC	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>348</b>	<b>337</b>	<b>11</b>	<b>203</b>	<b>2</b>	<b>64</b>	<b>3</b>	<b>68</b>	<b>6</b>	<b>2</b>	<b>0</b>
<b>Percentage</b>	<b>100.0%</b>	<b>96.8%</b>	<b>3.2%</b>	<b>58.3%</b>	<b>0.6%</b>	<b>18.4%</b>	<b>0.9%</b>	<b>19.5%</b>	<b>1.7%</b>	<b>0.6%</b>	<b>0</b>

**Promotable/Transferable Pool - 07/31/2016**

General Trades Workers	6	6	0	4	0	1	0	1	0	0	0
Title	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Percentage</b>	<b>100.0%</b>	<b>100.0%</b>	<b>0</b>	<b>66.7%</b>	<b>0</b>	<b>16.7%</b>	<b>0</b>	<b>16.7%</b>	<b>0</b>	<b>0</b>	<b>0</b>

**OTHER SOURCE**

Title	0	0	0	0	0	0	0	0	0	0	0
Title	0	0	0								
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Percentage</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
<b>Employment data in the Applicable Labor Market Area</b>	Census 2000 EEO Data Tool, Hartford County LMA, Construction Trades Workers (472000)	The hiring area is Hartford County for this job category. Skilled laborers are most often recruited locally. The titles chosen closely reflect the duties and functions of skilled craft workers at CCSU.	75% value weight as skilled craft positions at CCSU require relevant and applied experience and specific skills. Most positions are filled by those already employed.
<b>Unemployment in Applicable Labor Market Area</b>	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2016 Hartford LMA figures line SOC 47.20 Construction Trades Workers.	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions of skilled craft workers at CCSU.	20% value weight as skilled craft positions at CCSU often required relevant experience and specific skills. However, most are filled by those presently employed.
<b>Promotable/Transferable</b>	CCSU Workforce Analysis by Job Classification: General trades workers	Precise figures for computing racial and sexual composition of persons in promotable positions. Almost all positions are filled by hires in this job title. Some promotions do occur from general trades workers	5% value weight. Most positions in this category are filled through hires. However, an occasional promotion can occur from general trades workers.
<b>OTHER SOURCE</b>			



**CENTRAL CONNECTICUT STATE UNIVERSITY  
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:  
JOB TITLE:

EEO 7 - Service Maintenance  
All Titles except Custodians

REPORTING DATE:  
LABOR MARKET AREA:

07/31/16  
Hartford County

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE				
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW
1. Employment data in the applicable LMA	96.5	60	57.9	3.5	60	2.1	77.3	60	46.4	2.6	60	1.6	7.6	60	4.6	0.3	60	0.2	8.9	60	5.3	0.5	60	0.3	2.6	60	1.6	0.1	60	0.1		
2. Unemployment in Applicable LMA	95.8	20	19.2	4.2	20	0.8	57.6	20	11.5	0.6	20	0.1	18.0	20	3.6	1.1	20	0.2	19.7	20	3.9	2.5	20	0.5	0.6	20	0.1	0.0	20	0.0		
3. Promotable/Transferable Percentage	63.3	20	12.7	36.7	20	7.3	43.3	20	8.7	23.3	20	4.7	3.3	20	0.7	0.0	20	0.0	16.7	20	3.3	13.3	20	2.7	0.0	20	0.0	0.0	20	0.0		
4. Pop. in the LMA																																
5. Client Pop. Figures																																
6. Educ/Tech Tng Figures																																
7. Other Source (Specify)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0		
8. Other Source (Specify)																																
<b>FINAL AVAILABILITY BASE PERCENTAGE</b>			<b>89.8</b>			<b>10.2</b>			<b>66.6</b>			<b>6.4</b>			<b>8.9</b>			<b>0.4</b>			<b>12.5</b>			<b>3.5</b>			<b>1.7</b>			<b>0.1</b>		

Employment Data - 2000 COS, Vol. 2, Pgs. 36-37, Hartford County Line: Super, Bldg. and Grounds, Cleaning and Maintenance Worker (371000); Construction Trade Workers (472000)											
SOC 371000	883	683	200	500	135	94	25	85	40	4	0
SOC 472000	14415	14076	339	11330	257	1074	25	1281	39	391	18
Total	15298	14759	539	11830	392	1168	50	1366	79	395	18
Percentage	100.0%	96.5%	3.5%	77.3%	2.6%	7.6%	0.3%	8.9%	0.5%	2.6%	0.1%

Unemployment Data - Characteristics of Job Seekers, Hartford County, June 2016											
SOC 37.10 (HTFD)	8	4	4	2	0	0	1	2	3	0	0
SOC 47.20 (HTFD)	348	337	11	203	2	64	3	68	6	2	0
Total	356	341	15	205	2	64	4	70	9	2	0
Percentage	100.0%	95.8%	4.2%	57.6%	0.6%	18.0%	1.1%	19.7%	2.5%	0.6%	0

Promotable/Transferable Pool - 07/31/2016											
Custodians	30	19	11	13	7	1	0	5	4	0	0
Title	0	0	0	0	0	0	0	0	0	0	0
Total	30	19	11	13	7	1	0	5	4	0	0
Percentage	100.0%	63.3%	36.7%	43.3%	23.3%	3.3%	0	16.7%	13.3%	0	0

OTHER SOURCE											
Title	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, Hartford County LMA, Super, Bldg. and Grounds, Cleaning and Maintenance Worker (371000); Construction Trade Workers (472000)	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions for service maintenance titles at CCSU.	60% value weight as these positions at CCSU require relevant (often school environment) experience. Most positions are filled by those already employed.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2016, Hartford LMA figures line SOC 37.10 Supervisors of Bldg./Grounds Cleaning & SOC 47.20 Maintenance Workers & Construction Trades Workers	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions for service maintenance titles at CCSU.	20% value weight as these positions at CCSU require relevant (often school environment) experience. Lower value weight as positions are often filled by those already employed.
Promotable/Transferable	CCSU Workforce Analysis by Job Classification: Custodian	Precise figures for computing racial and sexual composition of persons in promotable positions. Almost all positions are filled by Hires in this job title. Some promotions do occur; typically from the level of custodian	20% value weight. Most positions in this category are filled through hires. However, an occasional promotion does occur from the level of custodian
OTHER SOURCE			

**CENTRAL CONNECTICUT STATE UNIVERSITY  
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:  
JOB TITLE:

EEO 7 - Service Maintenance  
Custodian

REPORTING DATE:  
LABOR MARKET AREA:

07/31/16  
Hartford County

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE				
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW
1. Employment data in the applicable LMA	78.5	75	58.9	21.5	75	16.1	46.1	75	34.6	10.5	75	7.9	11.7	75	8.8	3.5	75	2.6	17.7	75	13.3	6.7	75	5.0	3.0	75	2.3	0.7	75	0.5		
2. Unemployment in Applicable LMA	46.7	25	11.7	53.3	25	13.3	10.8	25	2.7	14.2	25	3.6	12.5	25	3.1	11.7	25	2.9	22.5	25	5.6	27.5	25	6.9	0.8	25	0.2	0.0	25	0.0		
3. Promotable/Transferable Percentage	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0		
4. Pop. in the LMA																																
5. Client Pop. Figures																																
6. Educ/Tech Tng Figures																																
7. Other Source (Specify)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0		
8. Other Source (Specify)																																
<b>FINAL AVAILABILITY BASE PERCENTAGE</b>			<b>70.6</b>			<b>29.4</b>			<b>37.3</b>			<b>11.5</b>			<b>11.9</b>			<b>5.5</b>			<b>18.9</b>			<b>11.9</b>			<b>2.5</b>			<b>0.5</b>		

**Employment Data - Connecticut Occupational Statistics, 2000, Vol. 2, Pgs. 38-39, Hartford County Line: Janitors and Building Cleaners (37201x)**

SOC 37201X	6088	4778	1310	2805	640	715	215	1075	410	183	45
Title	0	0	0	0	0	0	0	0	0	0	0
Total	6088	4778	1310	2805	640	715	215	1075	410	183	45
Percentage	100.0%	78.5%	21.5%	46.1%	10.5%	11.7%	3.5%	17.7%	6.7%	3.0%	0.7%

**Unemployment Data - Characteristics of Job Seekers, Hartford County, June 2016**

SOC 37.20	120	56	64	13	17	15	14	27	33	1	0
Title	0	0	0	0	0	0	0	0	0	0	0
Total	120	56	64	13	17	15	14	27	33	1	0
Percentage	100.0%	46.7%	53.3%	10.8%	14.2%	12.5%	11.7%	22.5%	27.5%	0.8%	0

**Promotable/Transferable Pool - 07/31/2016**

Title	0	0	0	0	0	0	0	0	0	0	0
Title	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0

**OTHER SOURCE**

Title	0	0	0	0	0	0	0	0	0	0	0
Title	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, Hartford County LMA, Janitors and Building Cleaners (37201x)	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions of custodians at CCSU.	75% value weight as custodian positions at CCSU require relevant (often school environment) experience. Most positions are filled by those already employed.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2016, Hartford LMA figures line SOC 37.20 Building Cleaning and Pest Control Workers.	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions of custodians at CCSU.	25% value weight as custodian positions at CCSU require relevant (often school environment) experience. Lower value weight as positions are often filled by those already employed.
Promotable/Transferable	There are no promotable positions into this category.	N/A	N/A
OTHER SOURCE			

**CENTRAL CONNECTICUT STATE UNIVERSITY  
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:  
JOB TITLE:

Protective Service  
All Titles

REPORTING DATE:  
LABOR MARKET AREA:

07/31/16  
Hartford County

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE				
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW
1. Employment data in the applicable LMA	87.3	80	69.8	12.7	80	10.2	72.6	80	58.1	8.8	80	7.0	8.4	80	6.7	1.3	80	1.0	5.1	80	4.1	2.1	80	1.7	1.1	80	0.9	0.5	80	0.4		
2. Unemployment in Applicable LMA	71.7	20	14.3	28.3	20	5.7	32.5	20	6.5	7.5	20	1.5	17.5	20	3.5	13.3	20	2.7	21.7	20	4.3	7.5	20	1.5	0.0	20	0.0	0.0	20	0.0		
3. Promotable/Transferable Percentage	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0		
4. Pop. in the LMA																																
5. Client Pop. Figures																																
6. Educ/Tech Tng Figures																																
7. Other Source (Specify)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0		
8. Other Source (Specify)																																
<b>FINAL AVAILABILITY BASE PERCENTAGE</b>			<b>84.1</b>			<b>15.9</b>			<b>64.6</b>			<b>8.5</b>			<b>10.2</b>			<b>3.7</b>			<b>8.4</b>			<b>3.2</b>			<b>0.9</b>			<b>0.4</b>		

**Employment Data - Connecticut Occupational Statistics, 2000, Vol. 2, Pgs. 36-37, Hartford County Line: First-Line Super./Mgr., Prot. Svc Wrkr (331000), Police Officer (333050) & Detectives & Criminal Invest. (333021)**

331000	1091	964	127	765	115	150	4	35	4	14	4
333050	1609	1399	210	1195	115	85	30	105	55	14	10
333021	136	112	24	100	20	4	4	4	0	4	0
<b>Total</b>	<b>2836</b>	<b>2475</b>	<b>361</b>	<b>2060</b>	<b>250</b>	<b>239</b>	<b>38</b>	<b>144</b>	<b>59</b>	<b>32</b>	<b>14</b>
<b>Percentage</b>	<b>100.0%</b>	<b>87.3%</b>	<b>12.7%</b>	<b>72.6%</b>	<b>8.8%</b>	<b>8.4%</b>	<b>1.3%</b>	<b>5.1%</b>	<b>2.1%</b>	<b>1.1%</b>	<b>0.5%</b>

**Unemployment Data - Characteristics of Job Seekers, Hartford County, June 2016**

SOC 33.00	120	86	34	39	9	21	16	26	9	0	0
Title	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>120</b>	<b>86</b>	<b>34</b>	<b>39</b>	<b>9</b>	<b>21</b>	<b>16</b>	<b>26</b>	<b>9</b>	<b>0</b>	<b>0</b>
<b>Percentage</b>	<b>100.0%</b>	<b>71.7%</b>	<b>28.3%</b>	<b>32.5%</b>	<b>7.5%</b>	<b>17.5%</b>	<b>13.3%</b>	<b>21.7%</b>	<b>7.5%</b>	<b>0</b>	<b>0</b>

**Promotable/Transferable Pool - 07/31/2016**

Title	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Percentage</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**OTHER SOURCE**

Title	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Percentage</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
<b>Employment data in the Applicable Labor Market Area</b>	Census 2000 EEO Data Tool, Hartford County Line: First-Line Super./Mgr., Prot. Svc Wrkr (331000), Police Officer (333050) & Detectives & Criminal Invest. (333021)	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions of custodians at CCSU.	80% value weight as protective service positions at CCSU require relevant and current experience. Most positions are filled by those already employed, and most often with local police departments.
<b>Unemployment in Applicable Labor Market Area</b>	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2016, Hartford LMA figures line SOC 33.00 Protective Service Occupations.	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions of custodians at CCSU.	20% value weight as protective service positions at CCSU require relevant and current experience. Most positions are filled by those already employed, and most often with local police departments.
<b>Promotable/Transferable</b>	There are no promotable positions into this category.	N/A	N/A
<b>OTHER SOURCE</b>			

EEO Residence Data Results for Total US

Number of People

Geography	Occupation Census/SOC Code	Sex	Total	White non- Hispanic	Hispanic	Black non- Hispanic	AIAN non- Hispanic	Asian non- Hispanic	NIOR non- Hispanic	Black & White	AIAN & White	AIAN & Black	Asian & White	Balance 2+ Races,
US Total	Education Administrators (023) SOC 11-9030	Total	703600	554040	41855	83740	74920	14565	2680	650	1990	625	1075	3560
		Male	276750	225340	14305	26575	1675	5875	205	170	690	170	350	1395
		Female	426850	328700	27050	57165	2615	8690	475	480	1300	455	725	2165

Source: US Census Bureau, Census 2000 special tabulation

US Total 119030

Total  
695700

TM  
273975

TF  
421725

WM  
225340

WF  
325700

BM  
26575

BF  
57165

HM  
14305

HF  
27050

OM  
7755

OF  
11810

**CONNECTICUT OCCUPATIONAL STATISTICS**  
**for Equal Employment Opportunity and Affirmative Action Planning**  
**2000 Census of Population and Housing - Special EEO Tabulation**

Occupation	Statewide										
	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
<i>Total Civilian Labor Force</i>	1,757,139	918,028	52.2	838,344	47.7	744,504	42.4	664,879	37.8	62,231	3.5
<i>MGMT., BUSINESS, &amp; FIN. OCCS. (110000)</i>	269,675	169,068	59.0	110,547	41.0	144,195	53.5	96,010	35.6	5,010	1.9
<i>Management Occupations (110001)</i>	175,185	112,949	64.5	62,224	35.5	102,780	58.7	55,135	31.5	3,058	1.7
Top Executives (111000)	34,085	27,181	79.7	6,908	20.3	25,440	74.6	6,360	18.7	430	1.3
Chief Executives (111011)	21,345	17,743	83.1	3,604	16.9	16,790	78.7	3,435	16.1	205	1.0
General & Operations Mgrs. (111021)	12,395	9,224	74.4	3,169	25.6	8,450	68.2	2,840	22.9	225	1.8
Legislators (111031)	345	214	62.0	135	39.1	200	58.0	85	24.6	0	0.0
Advert., Marketing, Promo., Pub. Rel. (112000)	23,610	13,866	58.7	9,735	41.2	12,820	54.3	8,820	37.4	360	1.5
Advertising & Promotions Mgrs. (112011)	1,495	669	44.1	832	55.7	620	41.5	820	54.8	10	0.7
Marketing & Sales Mgrs. (112020)	21,120	12,774	60.5	8,345	39.5	11,790	55.8	7,495	35.5	335	1.6
Public Relations Mgrs. (112031)	995	433	43.5	558	56.1	410	41.2	505	50.8	15	1.5
Operations Specialties Mgrs. (113000)	42,525	25,851	60.8	16,668	39.2	23,445	55.1	14,575	34.3	744	1.7
Administrative Services Mgrs. (113011)	1,635	1,040	63.6	594	36.3	965	59.0	535	32.7	20	1.2
Computer & Info. Systems Mgrs. (113021)	6,010	4,245	70.6	1,763	29.3	3,855	64.1	1,620	27.0	120	2.0
Financial Managers (113031)	18,790	10,618	56.5	8,163	43.4	9,705	51.6	7,145	38.0	219	1.2
Human Resources Mgrs. (113040)	6,100	2,630	43.1	3,473	56.9	2,170	35.6	3,045	49.9	240	3.9
Industrial Production Mgrs. (113051)	4,675	3,684	78.8	990	21.2	3,415	73.0	815	17.4	65	1.4
Purchasing Managers (113061)	2,955	1,680	56.9	1,275	43.1	1,600	54.1	1,045	35.4	60	2.5
Transp., Storage, & Dist. Mgrs. (113071)	2,360	1,954	82.8	410	17.4	1,735	73.5	370	15.7	60	2.5
Other Management Occupations (119000)	74,985	46,051	61.4	28,913	38.6	41,075	54.8	25,380	33.9	1,524	2.0
Farm, Ranch, & Other Agric. Mgrs. (119011)	975	679	69.6	300	30.8	545	55.9	285	20.9	0	0.0
Farmers & Ranchers (119012)	1,265	995	78.7	275	21.7	985	77.9	285	20.9	0	0.0
Construction Managers (119021)	7,480	7,083	94.7	398	5.3	6,720	89.8	360	4.8	99	1.3
Education Administrators (119030)	9,935	4,158	41.9	5,779	58.2	3,695	37.2	5,060	50.9	265	2.7
Engineering Managers (119041)	2,360	2,214	93.8	145	6.1	2,000	84.7	145	6.1	40	1.7
Food Service Managers (119051)	7,820	4,873	62.3	2,944	37.6	3,835	49.0	2,530	32.4	160	2.0
Funeral Directors (119061)	580	509	87.8	70	12.1	455	78.4	70	12.1	35	6.0
Gaming Managers (119071)	385	228	59.2	154	40.0	220	57.1	135	35.1	0	0.0
Lodging Managers (119081)	865	454	52.5	410	47.4	340	39.3	325	37.6	45	5.2
Medical & Health Services Mgrs. (119111)	6,200	1,834	29.6	4,358	70.3	1,650	26.6	3,905	63.0	60	1.0
Natural Sciences Managers (119121)	360	250	69.4	110	30.6	200	55.6	100	27.8	0	0.0
Postmasters & Mail Superintendents (119131)	275	175	63.6	105	38.2	165	60.0	95	34.5	0	0.0
Prop., Real Est., & Comm. Assoc. Mgrs. (119141)	4,475	2,675	59.8	1,798	40.2	2,410	53.9	1,610	36.0	100	2.2
Social & Community Service Managers (119151)	3,550	1,109	31.2	2,438	68.7	880	24.8	2,015	56.8	190	5.4
Managers, All Other (119199)	28,440	18,815	66.2	9,629	33.9	16,975	59.7	8,485	29.8	495	1.7
<i>Business &amp; Financial Oper. Occs. (130001)</i>	94,490	48,119	51.0	46,323	49.1	41,415	43.8	40,875	43.3	1,952	2.1
Business Operations Specialists (131000)	45,645	20,718	45.4	24,907	54.6	18,410	40.3	21,075	46.2	933	2.0
Agents & Bus. Mgrs. of Artists, Etc. (131011)	455	210	46.2	240	52.7	190	41.8	220	48.4	10	2.2
Purch. Agts & Buyers, Farm Prod. (131021)	80	40	50.0	40	50.0	40	50.0	30	37.5	0	0.0
Wholesale & Retail Buyers, Exc. Farm Prod. (131022)	2,805	1,223	43.6	1,588	56.6	1,115	39.8	1,390	49.6	40	1.4
Purch. Agts, Exc. Wholesale, Retail, Etc. (131023)	4,015	1,887	47.0	2,123	52.9	1,725	43.0	1,960	48.8	80	2.0
Claims Adj., Appr., Examiners, & Invest. (131030)	6,275	2,134	34.0	4,134	65.9	1,865	29.7	3,405	54.3	175	2.8
Compliance Officers, Exc. Agril., Etc. (131041)	1,445	724	50.1	720	49.8	590	40.8	590	40.8	70	4.8
Cost Estimators (131051)	1,205	1,074	89.1	130	10.8	1,060	88.0	110	9.1	0	0.0
Human Res., Training, & Labor Rel. Spec. (131070)	12,900	4,408	34.2	8,500	65.9	3,825	29.7	6,970	54.0	270	2.1
Logisticians (131081)	460	267	59.3	172	38.2	255	56.7	150	33.3	4	0.9
Management Analysts (131111)	12,235	7,304	59.7	4,933	40.3	6,540	53.5	4,375	35.8	144	1.2
Meeting & Convention Planners (131121)	705	115	16.3	594	84.3	80	11.3	535	75.9	35	5.0
Other Business Operations Specialists (1311XX)	3,075	1,332	43.3	1,733	56.4	1,125	36.6	1,340	43.6	105	3.4
Financial Specialists (132000)	48,845	25,401	52.0	23,416	47.9	23,005	47.1	19,800	40.5	1,019	2.1
Accountants & Auditors (132011)	27,965	13,848	49.5	14,114	50.5	12,445	44.5	11,825	42.3	664	2.4
Appraisers & Assessors of Real Estate (132021)	1,410	839	59.5	570	40.4	785	55.7	560	39.7	40	2.8

**CONNECTICUT OCCUPATIONAL STATISTICS**  
**for Equal Employment Opportunity and Affirmative Action Planning**  
**2000 Census of Population and Housing - Special EEO Tabulation**

Statewide

Black Non-Hispanic		Hispanic In Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
76,358	4.3	70,774	4.0	63,532	3.6	40,519	2.3	33,575	1.9	Total Civilian Labor Force
6,910	2.6	4,448	1.6	3,678	1.4	5,415	2.0	3,949	1.8	MGMT., BUSINESS, & FIN. OCCS. (110000)
3,173	1.8	3,276	1.9	1,870	1.1	3,835	2.2	2,046	1.2	Management Occupations (110001)
290	0.9	575	1.7	135	0.4	736	2.2	123	0.4	Top Executives (111000)
60	0.3	285	1.3	50	0.2	463	2.2	59	0.3	Chief Executives (111011)
200	1.6	290	2.3	65	0.5	259	2.1	64	0.5	General & Operations Mgrs. (111021)
30	8.7	0	0.0	20	5.8	14	4.1	0	0.0	Legislators (111031)
334	1.4	282	1.2	223	0.9	404	1.7	358	1.5	Advert., Marketing, Promo., Pub. Rel. (112000)
4	0.3	14	0.9	4	0.3	15	1.0	4	0.3	Advertising & Promotions Mgrs. (112011)
285	1.3	260	1.2	215	1.0	389	1.8	350	1.7	Marketing & Sales Mgrs. (112020)
45	4.5	8	0.8	4	0.4	0	0.0	4	0.4	Public Relations Mgrs. (112031)
910	2.1	875	2.1	528	1.2	787	1.9	655	1.5	Operations Specialties Mgrs. (113000)
0	0.0	35	2.1	34	2.1	20	1.2	25	1.5	Administrative Services Mgrs. (113011)
70	1.2	85	1.4	19	0.3	185	3.1	54	0.9	Computer & Info. Systems Mgrs. (113021)
480	2.6	315	1.7	230	1.2	379	2.0	308	1.6	Financial Managers (113031)
215	3.5	140	2.3	120	2.0	80	1.3	93	1.5	Human Resources Mgrs. (113040)
45	1.0	140	3.0	45	1.0	64	1.4	85	1.8	Industrial Production Mgrs. (113051)
75	2.5	45	1.5	65	2.2	15	0.5	90	3.0	Purchasing Managers (113061)
25	1.1	115	4.9	15	0.6	44	1.9	0	0.0	Transp., Storage, & Dist. Mgrs. (113071)
1,639	2.2	1,544	2.1	984	1.3	1,908	2.5	910	1.2	Other Management Occupations (119000)
0	0.0	65	6.7	20	2.1	34	3.5	0	0.0	Farm, Ranch, & Other Agric. Mgrs. (119011)
0	0.0	10	0.8	10	0.8	0	0.0	0	0.0	Farmers & Ranchers (119012)
20	0.3	185	2.5	4	0.1	79	1.1	14	0.2	Construction Managers (119021)
395	4.0	120	1.2	195	2.0	78	0.8	129	1.3	Education Administrators (119030)
0	0.0	85	3.6	0	0.0	89	3.8	0	0.0	Engineering Managers (119041)
115	1.5	365	4.7	135	1.7	513	6.6	164	2.1	Food Service Managers (119051)
0	0.0	15	2.6	0	0.0	4	0.7	0	0.0	Funeral Directors (119061)
0	0.0	0	0.0	15	3.9	8	2.1	4	1.0	Gaming Managers (119071)
20	2.3	4	0.5	0	0.0	65	7.5	65	7.5	Lodging Managers (119081)
244	3.9	50	0.8	95	1.5	74	1.2	114	1.8	Medical & Health Services Mgrs. (119111)
0	0.0	0	0.0	0	0.0	50	13.9	10	2.8	Natural Sciences Managers (119121)
0	0.0	10	3.6	10	3.6	0	0.0	0	0.0	Postmasters & Mail Superintendents (119131)
90	2.0	130	2.9	60	1.3	35	0.8	38	0.8	Prop., Real Est., & Comm. Assoc. Mgrs. (119141)
260	7.3	35	1.0	110	3.1	4	0.1	53	1.5	Social & Community Service Managers (119151)
495	1.7	470	1.7	330	1.2	875	3.1	319	1.1	Managers, All Other (119199)
3,737	4.0	1,172	1.2	1,808	1.9	1,580	1.7	1,903	2.0	Business & Financial Oper. Occs. (130001)
2,098	4.6	555	1.2	962	2.1	820	1.8	772	1.7	Business Operations Specialists (131000)
10	2.2	0	0.0	0	0.0	10	2.2	10	2.2	Agents & Bus. Mgrs. of Artists, Etc. (131011)
10	12.5	0	0.0	0	0.0	0	0.0	0	0.0	Purch. Agts & Buyers, Farm Prod. (131021)
94	3.4	29	1.0	80	2.9	39	1.4	24	0.9	Wholesale & Retail Buyers, Exc. Farm Prod. (131022)
95	2.4	34	0.8	34	0.8	48	1.2	34	0.8	Purch. Agts, Exc. Wholesale, Retail, Etc. (131023)
470	7.5	40	0.6	145	2.3	54	0.9	114	1.8	Claims Adj., Appr., Examiners, & Invest. (131030)
35	2.4	45	3.1	25	1.7	19	1.3	70	4.8	Compliance Officers, Exc. Agric., Etc. (131041)
0	0.0	10	0.8	0	0.0	4	0.3	20	1.7	Cost Estimators (131051)
860	6.7	160	1.2	400	3.1	153	1.2	270	2.1	Human Res., Training, & Labor Rel. Spec. (131070)
4	0.9	8	1.8	8	1.8	0	0.0	10	2.2	Logisticians (131081)
325	2.7	190	1.6	120	1.0	430	3.5	113	0.9	Management Analysts (131111)
10	1.4	0	0.0	30	4.3	0	0.0	19	2.7	Meeting & Convention Planners (131121)
185	6.0	39	1.3	120	3.9	63	2.0	88	2.9	Other Business Operations Specialists (1311XX)
1,639	3.4	617	1.3	846	1.7	760	1.6	1,131	2.3	Financial Specialists (132000)
985	3.5	335	1.2	485	1.7	404	1.4	819	2.9	Accountants & Auditors (132011)
10	0.7	4	0.3	0	0.0	10	0.7	0	0.0	Appraisers & Assessors of Real Estate (132021)

**CONNECTICUT OCCUPATIONAL STATISTICS**  
**for Equal Employment Opportunity and Affirmative Action Planning**  
**2000 Census of Population and Housing - Special EEO Tabulation**

**Statewide**

Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Physical Scientists (192000)	6,465	4,242	65.6	2,215	34.3	3,460	53.5	1,564	24.2	20	0.3
Astronomers & Physicists (192010)	195	169	86.7	25	12.8	155	79.5	25	12.8	0	0.0
Atmospheric & Space Scientists (192021)	80	70	87.5	4	5.0	70	87.5	4	5.0	0	0.0
Chemists & Materials Scientists (192030)	2,445	1,605	65.6	844	34.5	1,375	56.2	605	24.7	0	0.0
Environ. Scientists & Geoscientists (192040)	745	573	76.9	165	22.1	550	73.8	155	20.8	0	0.0
Physical Scientists, All Other (192099)	3,000	1,825	60.8	1,177	39.2	1,310	43.7	775	25.8	20	0.7
Social Scientists & Related Workers (193000)	6,165	2,749	44.6	3,400	55.2	2,540	41.2	3,110	50.4	57	0.9
Economists (193011)	340	235	69.1	100	29.4	205	60.3	80	23.5	0	0.0
Market & Survey Researchers (193020)	1,705	813	47.7	889	52.1	785	46.0	775	45.5	4	0.2
Psychologists (193030)	3,410	1,235	36.2	2,178	63.9	1,110	32.6	2,030	59.5	35	1.0
Urban & Regional Planners (193051)	295	204	69.2	84	28.5	190	64.4	80	27.1	10	3.4
Misc. Soc. Scientists, Incl. Sociologists (1930XX)	415	262	63.1	149	35.9	250	60.2	145	34.9	8	1.9
Life, Physical, & Soc. Science Techs. (194000)	3,355	1,863	55.5	1,483	44.2	1,490	44.4	1,155	34.4	94	2.8
Agric. & Food Science Technicians (194011)	195	131	67.2	59	30.3	80	41.0	45	23.1	4	2.1
Biological Technicians (194021)	140	85	60.7	60	42.9	70	50.0	50	35.7	0	0.0
Chemical Technicians (194031)	1,110	798	71.9	309	27.8	620	55.9	190	17.1	50	4.5
Geological & Petroleum Technicians (194041)	60	45	75.0	15	25.0	45	75.0	15	25.0	0	0.0
Misc. Life, Phy., & Soc. Sci. Techs. (1940XX)	1,850	804	43.5	1,040	56.2	675	36.5	855	46.2	40	2.2
<i>Community &amp; Social Services Occs. (210001)</i>	<i>27,980</i>	<i>9,800</i>	<i>35.0</i>	<i>18,176</i>	<i>65.0</i>	<i>7,190</i>	<i>25.7</i>	<i>13,020</i>	<i>46.5</i>	<i>1,574</i>	<i>5.6</i>
Counselors, Soc. Workers, & Others (211000)	23,000	6,472	28.1	16,523	71.8	4,420	19.2	11,555	50.2	1,329	5.8
Counselors (211010)	8,660	2,865	33.1	5,794	66.9	2,055	23.7	4,355	50.3	565	6.5
Social Workers (211020)	10,910	2,408	22.1	8,494	77.9	1,530	14.0	5,860	53.7	519	4.8
Misc. Comm. & Soc. Serv. Specialists (211090)	3,430	1,199	35.0	2,235	65.2	835	24.3	1,340	39.1	245	7.1
Religious Workers (212000)	4,980	3,328	66.8	1,653	33.2	2,770	55.6	1,465	29.4	245	4.9
Clergy (212011)	3,590	2,909	81.0	679	18.9	2,445	68.1	600	16.7	205	5.7
Directors, Religious Activities & Educ. (212021)	355	100	28.2	254	71.5	100	28.2	250	70.4	0	0.0
Religious Workers, All Other (212099)	1,035	319	30.8	720	69.6	225	21.7	615	59.4	40	3.9
<i>Legal Occupations (230001)</i>	<i>23,460</i>	<i>12,475</i>	<i>53.2</i>	<i>10,985</i>	<i>46.9</i>	<i>11,725</i>	<i>50.0</i>	<i>9,585</i>	<i>40.9</i>	<i>340</i>	<i>1.4</i>
Lawyers, Judges, & Related Workers (231000)	15,575	11,221	72.0	4,351	27.9	10,650	68.4	3,795	24.4	250	1.6
Lawyers (231011)	14,610	10,702	73.3	3,908	26.7	10,170	69.6	3,420	23.4	225	1.5
Judges, Magistrates, & Other Jud. Wrks (231020)	965	519	53.8	443	45.9	480	49.7	375	38.9	25	2.6
Legal Support Workers (232000)	7,885	1,254	15.9	6,644	84.3	1,075	13.6	5,790	73.4	90	1.1
Paralegals & Legal Assistants (232011)	5,560	460	8.3	5,104	91.8	390	7.0	4,470	80.4	30	0.5
Miscellaneous Legal Support Workers (232090)	2,325	794	34.2	1,540	66.2	685	29.5	1,320	56.8	60	2.6
<i>Education, Training, &amp; Library Occs. (250001)</i>	<i>110,685</i>	<i>28,877</i>	<i>26.1</i>	<i>81,783</i>	<i>73.9</i>	<i>24,895</i>	<i>22.5</i>	<i>71,560</i>	<i>64.7</i>	<i>1,454</i>	<i>1.3</i>
Postsecondary Teachers (251000)	16,010	8,284	51.7	7,736	48.3	6,590	41.2	6,255	39.1	440	2.7
Primary, Sec. & Special Ed. Teachers (252000)	65,730	15,198	23.1	50,510	76.8	13,965	21.2	46,010	70.0	605	0.9
Preschool & Kindergarten Teachers (252010)	7,100	219	3.1	6,873	96.8	95	1.3	5,860	82.5	40	0.6
Elementary & Middle School Teachers (252020)	42,280	9,095	21.5	33,184	78.5	8,305	19.6	30,420	71.9	410	1.0
Secondary School Teachers (252030)	12,785	5,389	42.2	7,389	57.8	5,135	40.2	6,815	53.3	115	0.9
Special Education Teachers (252040)	3,565	495	13.9	3,064	85.9	430	12.1	2,915	81.8	40	1.1
Other Teachers & Instructors (253000)	9,165	2,933	32.0	6,215	67.9	2,530	27.6	5,370	58.7	159	1.7
Librarians, Curators, & Archivists (254000)	5,145	1,088	21.1	4,062	79.0	865	16.8	3,645	70.8	75	1.5
Archivists, Curators, & Museum Techs. (254010)	805	309	38.4	499	62.0	255	31.7	435	54.0	35	4.3
Librarians (254021)	3,445	474	13.8	2,970	86.2	375	10.9	2,675	77.6	0	0.0
Library Technicians (254031)	895	305	34.1	593	66.3	235	26.3	535	59.8	40	4.5
Other Educ., Training, & Library Occs. (259000)	14,645	1,374	9.4	13,260	90.5	945	6.5	10,280	70.2	175	1.2
Teacher Assistants (259041)	13,885	1,084	7.8	12,790	92.1	710	5.1	9,840	70.9	155	1.1
Other Educ., Training, & Library Wrks (2590XX)	760	290	38.2	470	61.8	235	30.9	440	57.9	20	2.6
<i>Arts, Des., Entert., Sports, &amp; Media Occs. (270001)</i>	<i>38,310</i>	<i>20,177</i>	<i>52.7</i>	<i>18,059</i>	<i>47.1</i>	<i>18,080</i>	<i>47.2</i>	<i>16,360</i>	<i>42.7</i>	<i>823</i>	<i>2.1</i>
Art & Design Workers (271000)	15,780	7,238	45.9	8,527	54.0	6,610	41.9	7,870	49.9	210	1.3
Artists & Related Workers (271010)	3,360	1,664	49.5	1,682	50.1	1,560	46.4	1,555	46.3	35	1.0

**CONNECTICUT OCCUPATIONAL STATISTICS**  
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Statewide

Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
53	0.8	113	1.7	134	2.1	649	10.0	464	7.2	Physical Scientists (192000)
0	0.0	4	2.1	0	0.0	10	5.1	0	0.0	Astronomers & Physicists (192010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Atmospheric & Space Scientists (192021)
4	0.2	45	1.8	75	3.1	185	7.6	160	6.5	Chemists & Materials Scientists (192030)
0	0.0	4	0.5	10	1.3	19	2.6	0	0.0	Environ. Scientists & Geoscientists (192040)
49	1.6	60	2.0	49	1.6	435	14.5	304	10.1	Physical Scientists, All Other (192099)
80	1.3	44	0.7	79	1.3	108	1.8	131	2.1	Social Scientists & Related Workers (193000)
0	0.0	15	4.4	10	2.9	15	4.4	10	2.9	Economists (193011)
25	1.5	4	0.2	24	1.4	20	1.2	65	3.8	Market & Survey Researchers (193020)
55	1.8	25	0.7	45	1.3	65	1.9	48	1.4	Psychologists (193030)
0	0.0	0	0.0	0	0.0	4	1.4	4	1.4	Urban & Regional Planners (193051)
0	0.0	0	0.0	0	0.0	4	1.0	4	1.0	Misc. Soc. Scientists, Incl. Sociologists (1930XX)
150	4.5	94	2.8	95	2.8	185	5.5	83	2.5	Life, Physical, & Soc. Science Techs. (194000)
0	0.0	35	17.9	10	5.1	12	6.2	4	2.1	Agric. & Food Science Technicians (194011)
0	0.0	0	0.0	0	0.0	15	10.7	10	7.1	Biological Technicians (194021)
65	5.9	45	4.1	35	3.2	83	7.5	19	1.7	Chemical Technicians (194031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Geological & Petroleum Technicians (194041)
85	4.6	14	0.8	50	2.7	75	4.1	50	2.7	Misc. Life, Phy., & Soc. Sci. Techs. (1940XX)
3,015	10.8	669	2.4	1,764	6.3	367	1.3	377	1.3	Community & Social Services Occs. (210001)
2,950	12.8	570	2.5	1,705	7.4	153	0.7	313	1.4	Counselors, Soc. Workers, & Others (211000)
960	11.1	175	2.0	400	4.6	70	0.8	79	0.9	Counselors (211010)
1,515	13.9	305	2.8	965	8.8	54	0.5	154	1.4	Social Workers (211020)
475	13.8	90	2.6	340	9.9	29	0.8	80	2.3	Misc. Comm. & Soc. Serv. Specialists (211090)
65	1.3	99	2.0	59	1.2	214	4.3	64	1.3	Religious Workers (212000)
35	1.0	85	2.4	14	0.4	174	4.8	30	0.8	Clergy (212011)
0	0.0	0	0.0	0	0.0	0	0.0	4	1.1	Directors, Religious Activities & Educ. (212021)
30	2.9	14	1.4	45	4.3	40	3.9	30	2.9	Religious Workers, All Other (212099)
634	2.7	114	0.5	470	2.0	296	1.3	306	1.3	Legal Occupations (230001)
249	1.6	65	0.4	155	1.0	256	1.6	152	1.0	Lawyers, Judges, & Related Workers (231000)
205	1.4	65	0.4	145	1.0	242	1.7	138	0.9	Lawyers (231011)
44	4.6	0	0.0	10	1.0	14	1.5	14	1.5	Judges, Magistrates, & Other Jud. Wrks (231020)
385	4.9	49	0.6	315	4.0	40	0.5	154	2.0	Legal Support Workers (232000)
305	5.5	25	0.4	220	4.0	15	0.3	109	2.0	Paralegals & Legal Assistants (232011)
80	3.4	24	1.0	95	4.1	25	1.1	45	1.9	Miscellaneous Legal Support Workers (232090)
4,218	3.8	1,184	1.1	3,719	3.4	1,344	1.2	2,286	2.1	Education, Training, & Library Occs. (250001)
399	2.5	385	2.4	405	2.5	869	5.4	677	4.2	Postsecondary Teachers (251000)
1,909	2.9	419	0.6	1,650	2.5	209	0.3	941	1.4	Primary, Sec. & Special Ed. Teachers (252000)
465	6.5	74	1.0	405	5.7	10	0.1	143	2.0	Preschool & Kindergarten Teachers (252010)
1,139	2.7	225	0.5	980	2.3	155	0.4	645	1.5	Elementary & Middle School Teachers (252020)
245	1.9	95	0.7	200	1.6	44	0.3	129	1.0	Secondary School Teachers (252030)
60	1.7	25	0.7	65	1.8	0	0.0	24	0.7	Special Education Teachers (252040)
385	4.2	130	1.4	225	2.5	114	1.2	235	2.6	Other Teachers & Instructors (253000)
150	2.9	50	1.0	94	1.8	98	1.9	173	3.4	Librarians, Curators, & Archivists (254000)
20	2.5	0	0.0	0	0.0	19	2.4	44	5.5	Archivists, Curators, & Museum Techs. (254010)
95	2.8	30	0.9	90	2.6	69	2.0	110	3.2	Librarians (254021)
35	3.9	20	2.2	4	0.4	10	1.1	19	2.1	Library Technicians (254031)
1,375	9.4	200	1.4	1,345	9.2	54	0.4	260	1.8	Other Educ., Training, & Library Occs. (259000)
1,345	9.7	175	1.3	1,345	9.7	44	0.3	260	1.9	Teacher Assistants (259041)
30	3.9	25	3.3	0	0.0	10	1.3	0	0.0	Other Educ., Training, & Library Wrks (2590XX)
480	1.3	712	1.9	709	1.9	562	1.5	510	1.3	Arts, Des., Entert., Sports, & Media Occs. (270001)
190	1.2	225	1.4	240	1.5	193	1.2	227	1.4	Art & Design Workers (271000)
30	0.9	45	1.3	35	1.0	24	0.7	62	1.8	Artists & Related Workers (271010)



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**Statewide**

Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Designers (271020)	12,420	5,574	44.9	6,845	55.1	5,050	40.7	6,315	50.8	175	1.4
Entertainers & Perf., Sports & Rel. Wrks. (272000)	7,925	5,060	63.8	2,830	35.7	4,370	55.1	2,670	33.7	344	4.3
Actors (272011)	295	160	54.2	134	45.4	120	40.7	100	33.9	10	3.4
Producers & Directors (272012)	2,000	1,233	61.7	764	38.2	1,115	55.8	700	35.0	69	3.5
Athletes, Coaches, Umps, & Ref. Wrks (272020)	3,190	2,235	70.1	948	29.7	1,915	60.0	920	28.8	155	4.9
Dancers & Choreographers (272030)	155	50	32.3	98	63.2	50	32.3	90	58.1	0	0.0
Musicians, Singers, & Rel. Workers (272040)	2,045	1,258	61.5	778	38.0	1,095	53.5	760	37.2	85	4.2
Ent. & Perf., Sports & Rel. Wrks, All Other (272099)	240	124	51.7	108	45.0	75	31.3	100	41.7	25	10.4
Media & Communication Workers (273000)	11,555	5,576	48.3	6,957	51.6	5,070	43.9	5,195	45.0	159	1.4
Announcers (273010)	620	544	87.7	80	12.9	425	68.5	55	8.9	45	7.3
News Analysts, Reporters & Corresp. (273020)	1,250	750	60.0	500	40.0	720	57.6	430	34.4	20	1.6
Public Relations Specialists (273031)	1,850	653	35.3	1,184	64.0	590	31.9	1,105	59.7	20	1.1
Editors (273041)	3,185	1,420	44.6	1,762	55.3	1,330	41.8	1,605	50.4	10	0.3
Technical Writers (273042)	1,050	593	56.5	454	43.2	520	49.5	370	35.2	40	3.8
Writers & Authors (273043)	2,765	1,314	47.5	1,448	52.4	1,245	45.0	1,370	49.5	20	0.7
Misc. Media & Comm. Workers (273090)	835	302	36.2	529	63.4	240	28.7	260	31.1	4	0.5
Media & Comm. Equipment Workers (274000)	3,050	2,303	75.5	745	24.4	2,030	66.6	625	20.5	110	3.6
Photographers (274021)	1,590	1,104	69.4	485	30.5	970	61.0	405	25.5	30	1.9
TV, Video, & Motion Pict. Camera Oper. (274030)	390	305	78.2	90	23.1	285	73.1	60	15.4	0	0.0
BC & Sound Engring, Techs, Etc. (2740XX)	1,070	894	83.6	170	15.9	775	72.4	160	15.0	80	7.5
Healthcare Practitioners & Tech. Occs. (290001)	85,625	21,547	25.2	64,047	74.8	18,134	21.2	55,190	64.5	856	1.0
Health Diag. & Treating Practitioners (291000)	61,470	16,694	27.2	44,782	72.9	14,139	23.0	39,460	64.2	531	0.9
Chiropractors (291011)	615	430	69.9	184	29.9	430	69.9	130	21.1	0	0.0
Dentists (291020)	2,360	2,065	87.5	294	12.5	1,890	80.1	190	8.1	80	3.4
Dietitians & Nutritionists (291031)	1,210	114	9.4	1,100	90.9	80	6.6	905	74.8	30	2.5
Optometrists (291041)	385	265	68.8	124	32.2	265	68.8	120	31.2	0	0.0
Pharmacists (291051)	2,420	1,294	53.5	1,130	46.7	1,265	52.3	1,035	42.8	4	0.2
Physicians & Surgeons (291060)	11,350	8,400	74.0	2,944	25.9	6,830	60.2	2,140	18.9	195	1.7
Physician Assistants (291071)	980	255	26.0	727	74.2	205	20.9	640	65.3	0	0.0
Podiatrists (291081)	160	149	93.1	15	9.4	145	90.6	15	9.4	0	0.0
Registered Nurses (291111)	33,335	2,113	6.3	31,220	93.7	1,660	5.0	27,610	82.8	135	0.4
Audiologists (291121)	180	20	11.1	160	88.9	20	11.1	160	88.9	0	0.0
Occupational Therapists (291122)	1,065	30	2.8	1,040	97.7	30	2.8	1,000	93.9	0	0.0
Physical Therapists (291123)	2,315	418	18.1	1,893	81.8	340	14.7	1,755	75.8	44	1.9
Radiation Therapists (291124)	210	35	16.7	175	83.3	35	16.7	175	83.3	0	0.0
Recreational Therapists (291125)	625	64	10.2	565	90.4	50	8.0	535	85.6	10	1.6
Respiratory Therapists (291126)	1,035	335	32.4	704	68.0	250	24.2	665	64.3	25	2.4
Speech-Language Pathologists (291127)	1,320	49	3.7	1,269	96.1	35	2.7	1,220	92.4	4	0.3
Therapists, All Other (291129)	930	234	25.2	694	74.6	230	24.7	640	68.8	4	0.4
Veterinarians (291131)	875	412	47.1	460	52.6	375	42.9	445	50.9	0	0.0
Health Diag. & Treating Pract., All Other (291199)	100	12	12.0	84	84.0	4	4.0	80	80.0	0	0.0
Health Technologists & Technicians (292000)	22,995	4,284	18.6	18,681	81.2	3,490	15.2	15,295	66.5	275	1.2
Clinical Lab Technologists & Techs. (292010)	4,205	878	20.9	3,318	78.9	670	15.9	2,585	61.5	55	1.3
Dental Hygienists (292021)	2,140	30	1.4	2,110	98.6	30	1.4	2,020	94.4	0	0.0
Diagnostic-Rel. Technologists & Techs. (292030)	3,010	640	21.3	2,369	78.7	500	16.6	2,220	73.8	35	1.2
Emergency Med. Techs & Paramedics (292041)	1,175	832	70.8	335	28.5	800	68.1	325	27.7	10	0.9
Health Diag & Treat. Pract. Supp. Techs. (292050)	3,800	704	18.5	3,094	81.4	505	13.3	2,555	67.2	70	1.8
Lic. Practical & Lic. Vocational Nurses (292061)	6,380	389	6.1	5,992	93.9	290	4.5	4,495	70.5	35	0.5
Medical Records & Health Info. Techs. (292071)	755	100	13.2	655	86.8	85	11.3	455	60.3	0	0.0
Opticians, Dispensing (292081)	585	358	61.2	225	38.5	330	56.4	190	32.5	20	3.4
Misc. Health Technologists & Techs. (292090)	945	353	37.4	583	61.7	280	29.6	450	47.6	50	5.3
Other Healthcare Pract. & Tech. Occs. (299000)	1,160	569	49.1	584	50.3	505	43.5	435	37.5	50	4.3

**CONNECTICUT OCCUPATIONAL STATISTICS**  
**for Equal Employment Opportunity and Affirmative Action Planning**  
**2000 Census of Population and Housing - Special EEO Tabulation**

Statewide

Black Non-Hispanic		Hispanic In Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
160	1.3	180	1.4	205	1.7	169	1.4	165	1.3	Designers (271020)
77	1.0	169	2.1	61	0.8	177	2.2	22	0.3	Entertainers & Perf., Sports & Rel. Wrks. (272000)
20	6.8	15	5.1	14	4.7	15	5.1	0	0.0	Actors (272011)
45	2.3	25	1.3	19	0.9	24	1.2	0	0.0	Producers & Directors (272012)
4	0.1	85	2.7	14	0.4	80	2.5	10	0.3	Athletes, Coaches, Umpirs, & Ref. Wrtrs (272020)
0	0.0	0	0.0	4	2.6	0	0.0	4	2.6	Dancers & Choreographers (272030)
4	0.2	24	1.2	10	0.5	54	2.6	4	0.2	Musicians, Singers, & Rel. Workers (272040)
4	1.7	20	8.3	0	0.0	4	1.7	4	1.7	Ent. & Perf., Sports & Rel. Wrks, All Other (272099)
183	1.6	203	1.8	333	2.9	144	1.2	246	2.1	Media & Communication Workers (273000)
0	0.0	55	8.9	15	2.4	19	3.1	10	1.6	Announcers (273010)
20	1.6	0	0.0	20	1.6	10	0.8	30	2.4	News Analysts, Reporters & Corresp. (273020)
45	2.4	35	1.9	10	0.5	8	0.4	24	1.3	Public Relations Specialists (273031)
64	2.0	55	1.7	39	1.2	25	0.8	54	1.7	Editors (273041)
4	0.4	15	1.4	30	2.9	18	1.7	50	4.8	Technical Writers (273042)
35	1.3	24	0.9	4	0.1	25	0.9	39	1.4	Writers & Authors (273043)
15	1.8	19	2.3	215	25.7	39	4.7	39	4.7	Misc. Media & Comm. Workers (273090)
30	1.0	115	3.8	75	2.5	48	1.6	15	0.5	Media & Comm. Equipment Workers (274000)
20	1.3	90	5.7	45	2.8	14	0.9	15	0.9	Photographers (274021)
0	0.0	10	2.6	30	7.7	10	2.6	0	0.0	TV, Video, & Motion Pict. Camera Oper. (274030)
10	0.9	15	1.4	0	0.0	24	2.2	0	0.0	BC & Sound Engring, Techs, Etc. (2740XX)
4,243	5.0	807	0.9	1,818	2.1	1,750	2.0	2,796	3.3	Healthcare Practitioners & Tech. Occs. (290001)
2,184	3.6	522	0.8	989	1.6	1,502	2.4	2,149	3.5	Health Diag. & Treating Practitioners (291000)
0	0.0	0	0.0	50	8.1	0	0.0	4	0.7	Chiropractors (291011)
30	1.3	65	2.8	25	1.1	30	1.3	49	2.1	Dentists (291020)
90	7.4	4	0.3	40	3.3	0	0.0	65	5.4	Dietitians & Nutritionists (291031)
0	0.0	0	0.0	0	0.0	0	0.0	4	1.0	Optometrists (291041)
15	0.6	0	0.0	20	0.8	25	1.0	60	2.5	Pharmacists (291051)
75	0.7	245	2.2	110	1.0	1,130	10.0	619	5.5	Physicians & Surgeons (291060)
20	2.0	40	4.1	55	5.6	10	1.0	12	1.2	Physician Assistants (291071)
0	0.0	0	0.0	0	0.0	4	2.5	0	0.0	Podiatrists (291081)
1,840	5.5	85	0.3	555	1.7	233	0.7	1,215	3.6	Registered Nurses (291111)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Audiologists (291121)
15	1.4	0	0.0	0	0.0	0	0.0	25	2.3	Occupational Therapists (291122)
35	1.5	0	0.0	45	1.9	34	1.5	58	2.5	Physical Therapists (291123)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Radiation Therapists (291124)
10	1.6	0	0.0	20	3.2	4	0.6	0	0.0	Recreational Therapists (291125)
15	1.4	40	3.9	0	0.0	20	1.9	24	2.3	Respiratory Therapists (291126)
20	1.5	10	0.8	29	2.2	0	0.0	0	0.0	Speech-Language Pathologists (291127)
4	0.4	0	0.0	40	4.3	0	0.0	10	1.1	Therapists, All Other (291129)
15	1.7	29	3.3	0	0.0	8	0.9	0	0.0	Veterinarians (291131)
0	0.0	4	4.0	0	0.0	4	4.0	4	4.0	Health Diag. & Treating Pract., All Other (291199)
1,969	8.6	271	1.2	809	3.5	248	1.1	608	2.6	Health Technologists & Technicians (292000)
300	7.1	55	1.3	145	3.4	98	2.3	288	6.8	Clinical Lab Technologists & Techs. (292010)
25	1.2	0	0.0	35	1.6	0	0.0	30	1.4	Dental Hygienists (292021)
99	3.3	30	1.0	30	1.0	75	2.5	20	0.7	Diagnostic-Rel. Technologists & Techs. (292030)
0	0.0	8	0.7	0	0.0	14	1.2	10	0.9	Emergency Med. Techs & Paramedics (292041)
240	6.3	105	2.8	245	6.4	24	0.6	54	1.4	Health Diag & Treat. Pract. Supp. Techs. (292050)
1,125	17.6	50	0.8	200	3.1	14	0.2	172	2.7	Lic, Practical & Lic. Vocational Nurses (292061)
75	9.9	0	0.0	115	15.2	15	2.0	10	1.3	Medical Records & Health Info. Techs. (292071)
15	2.6	4	0.7	20	3.4	4	0.7	0	0.0	Opticians, Dispensing (292081)
90	9.5	19	2.0	19	2.0	4	0.4	24	2.5	Misc. Health Technologists & Techs. (292090)
90	7.8	14	1.2	20	1.7	0	0.0	39	3.4	Other Healthcare Pract. & Tech. Occs. (299000)

**CONNECTICUT OCCUPATIONAL STATISTICS**  
**for Equal Employment Opportunity and Affirmative Action Planning**  
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**Hartford County**

Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Physical Scientists (192000)	775	578	74.6	195	25.2	480	61.9	130	16.8	0	0.0
Astronomers & Physicists (192010)	45	39	86.7	10	22.2	25	55.6	10	22.2	0	0.0
Atmospheric & Space Scientists (192021)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Chemists & Materials Scientists (192030)	280	215	76.8	60	21.4	185	66.1	30	10.7	0	0.0
Environ. Scientists & Geoscientists (192040)	195	144	73.8	50	25.6	125	64.1	40	20.5	0	0.0
Physical Scientists, All Other (192099)	230	155	67.4	75	32.6	120	52.2	50	21.7	0	0.0
Social Scientists & Related Workers (193000)	1,300	535	41.2	768	59.1	505	38.8	729	56.1	18	1.4
Economists (193011)	65	45	69.2	20	30.8	45	69.2	20	30.8	0	0.0
Market & Survey Researchers (193020)	300	114	38.0	189	63.0	110	36.7	175	58.3	4	1.3
Psychologists (193030)	815	303	37.2	510	62.6	285	35.0	485	59.5	10	1.2
Urban & Regional Planners (193051)	40	35	87.5	4	10.0	35	87.5	4	10.0	0	0.0
Misc. Soc. Scientists, Incl. Sociologists (1930XX)	80	38	47.5	45	56.3	30	37.5	45	56.3	4	5.0
Life, Physical, & Soc. Science Techs. (194000)	460	193	42.0	262	57.0	175	38.0	198	43.0	4	0.9
Agric. & Food Science Technicians (194011)	25	20	80.0	4	16.0	10	40.0	4	16.0	0	0.0
Biological Technicians (194021)	15	10	66.7	4	26.7	10	66.7	4	26.7	0	0.0
Chemical Technicians (194031)	95	85	89.5	10	10.5	85	89.5	10	10.5	0	0.0
Geological & Petroleum Technicians (194041)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Misc. Life, Phy., & Soc. Sci. Techs. (1940XX)	310	63	20.3	244	78.7	55	17.7	180	58.1	4	1.3
Community & Social Services Occs. (210001)	7,510	2,647	35.2	4,865	64.6	1,740	23.2	3,310	44.1	545	7.3
Counselors, Soc. Workers, & Others (211000)	6,100	1,733	28.4	4,352	71.3	980	16.1	2,865	47.0	450	7.4
Counselors (211010)	2,230	770	34.5	1,459	65.4	490	22.0	1,070	48.0	195	8.7
Social Workers (211020)	2,890	639	22.1	2,243	77.6	280	9.7	1,470	50.9	190	6.6
Misc. Comm. & Soc. Serv. Specialists (211090)	980	324	33.1	650	66.3	210	21.4	325	33.2	65	6.6
Religious Workers (212000)	1,410	914	64.8	503	35.7	760	53.9	445	31.6	95	6.8
Clergy (212011)	955	779	81.6	183	19.2	645	67.5	165	17.3	75	7.9
Directors, Religious Activities & Educ. (212021)	95	25	26.3	70	73.7	25	26.3	70	73.7	0	0.0
Religious Workers, All Other (212099)	360	110	30.6	250	69.4	90	25.0	210	58.3	20	5.6
Legal Occupations (230001)	6,360	3,147	49.5	3,201	50.3	2,900	45.6	2,750	43.2	140	2.2
Lawyers, Judges, & Related Workers (231000)	4,115	2,839	69.0	1,276	31.0	2,655	64.5	1,050	25.5	105	2.6
Lawyers (231011)	3,880	2,719	70.1	1,163	30.0	2,535	65.3	955	24.6	105	2.7
Judges, Magistrates, & Other Jud. Wrks (231020)	235	120	51.1	113	48.1	120	51.1	95	40.4	0	0.0
Legal Support Workers (232000)	2,245	308	13.7	1,925	85.7	245	10.9	1,700	75.7	35	1.6
Paralegals & Legal Assistants (232011)	1,590	100	6.3	1,488	93.6	90	5.7	1,295	81.4	10	0.6
Miscellaneous Legal Support Workers (232090)	655	208	31.8	437	66.7	155	23.7	405	61.8	25	3.8
Education, Training, & Library Occs. (250001)	25,165	6,403	25.4	18,729	74.4	5,395	21.4	15,665	62.2	473	1.9
Postsecondary Teachers (251000)	3,505	1,630	46.5	1,869	53.3	1,340	38.2	1,480	42.2	105	3.0
Primary, Sec, & Special Ed. Teachers (252000)	15,095	3,428	22.7	11,649	77.2	3,035	20.1	10,210	67.6	164	1.1
Preschool & Kindergarten Teachers (252010)	1,780	89	5.0	1,684	94.6	50	2.8	1,315	73.9	4	0.2
Elementary & Middle School Teachers (252020)	9,670	1,970	20.4	7,692	79.5	1,750	18.1	6,800	70.3	100	1.0
Secondary School Teachers (252030)	2,870	1,244	43.3	1,623	56.6	1,140	39.7	1,490	51.9	40	1.4
Special Education Teachers (252040)	775	125	16.1	650	83.9	95	12.3	605	78.1	20	2.6
Other Teachers & Instructors (253000)	2,025	728	36.0	1,300	64.2	615	30.4	1,055	52.1	89	4.4
Librarians, Curators, & Archivists (254000)	1,265	248	19.6	1,002	79.2	180	14.2	935	73.9	50	4.0
Archivists, Curators, & Museum Techs. (254010)	170	65	38.2	104	61.2	40	23.5	100	58.8	25	14.7
Librarians (254021)	910	103	11.3	798	87.7	95	10.4	735	80.8	0	0.0
Library Technicians (254031)	185	80	43.2	100	54.1	45	24.3	100	54.1	25	13.5
Other Educ., Training, & Library Occs. (259000)	3,275	369	11.3	2,909	88.8	225	6.9	1,985	60.6	70	2.1
Teacher Assistants (259041)	3,085	294	9.5	2,794	90.6	165	5.3	1,885	61.1	55	1.8
Other Educ., Training, & Library Wrks (2590XX)	190	75	39.5	115	60.5	60	31.6	100	52.6	15	7.9
Arts, Des., Entert., Sports, & Media Occs. (270001)	7,705	4,194	54.4	3,496	45.4	3,709	48.1	3,049	39.6	263	3.4
Art & Design Workers (271000)	2,615	1,201	45.9	1,403	53.7	1,075	41.1	1,270	48.6	64	2.4
Artists & Related Workers (271010)	500	237	47.4	263	50.6	225	45.0	225	45.0	4	0.8

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**Hartford County**

Black Non-Hispanic		Hispanic In Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
15	1.9	18	2.3	40	5.2	80	10.3	10	1.3	Physical Scientists (192000)
0	0.0	4	8.9	0	0.0	10	22.2	0	0.0	Astronomers & Physicists (192010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Atmospheric & Space Scientists (192021)
0	0.0	10	3.6	30	10.7	20	7.1	0	0.0	Chemists & Materials Scientists (192030)
0	0.0	4	2.1	10	5.1	15	7.7	0	0.0	Environ. Scientists & Geoscientists (192040)
15	6.5	0	0.0	0	0.0	35	15.2	10	4.3	Physical Scientists, All Other (192099)
25	1.9	8	0.6	14	1.1	4	0.3	0	0.0	Social Scientists & Related Workers (193000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Economists (193011)
10	3.3	0	0.0	4	1.3	0	0.0	0	0.0	Market & Survey Researchers (193020)
15	1.8	8	1.0	10	1.2	0	0.0	0	0.0	Psychologists (193030)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Urban & Regional Planners (193051)
0	0.0	0	0.0	0	0.0	4	5.0	0	0.0	Misc. Soc. Scientists, Incl. Sociologists (1930XX)
45	9.8	10	2.2	4	0.9	4	0.9	15	3.3	Life, Physical, & Soc. Science Techs. (194000)
0	0.0	10	40.0	0	0.0	0	0.0	0	0.0	Agric. & Food Science Technicians (194011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Biological Technicians (194021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Chemical Technicians (194031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Geological & Petroleum Technicians (194041)
45	14.5	0	0.0	4	1.3	4	1.3	15	4.8	Misc. Life, Phy., & Soc. Sci. Techs. (1940XX)
828	11.0	278	3.7	624	8.3	84	1.1	93	1.2	Community & Social Services Occs. (210001)
824	13.5	264	4.3	610	10.0	39	0.6	53	0.9	Counselors, Soc. Workers, & Others (211000)
260	11.7	50	2.2	125	5.6	35	1.6	4	0.2	Counselors (211010)
389	13.5	165	5.7	350	12.1	4	0.1	34	1.2	Social Workers (211020)
175	17.9	49	5.0	135	13.8	0	0.0	15	1.5	Misc. Comm. & Soc. Serv. Specialists (211090)
4	0.3	14	1.0	14	1.0	45	3.2	40	2.8	Religious Workers (212000)
4	0.4	14	1.5	4	0.4	45	4.7	10	1.0	Clergy (212011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Directors, Religious Activities & Educ. (212021)
0	0.0	0	0.0	10	2.8	0	0.0	30	8.3	Religious Workers, All Other (212099)
228	3.6	44	0.7	134	2.1	63	1.0	89	1.4	Legal Occupations (230001)
104	2.5	20	0.5	45	1.1	59	1.4	77	1.9	Lawyers, Judges, & Related Workers (231000)
100	2.6	20	0.5	45	1.2	59	1.5	63	1.6	Lawyers (231011)
4	1.7	0	0.0	0	0.0	0	0.0	14	6.0	Judges, Magistrates, & Other Jud. Wrks (231020)
124	5.5	24	1.1	89	4.0	4	0.2	12	0.5	Legal Support Workers (232000)
120	7.5	0	0.0	65	4.1	0	0.0	8	0.5	Paralegals & Legal Assistants (232011)
4	0.6	24	3.7	24	3.7	4	0.6	4	0.6	Miscellaneous Legal Support Workers (232090)
1,134	4.5	378	1.5	1,414	5.6	152	0.6	516	2.1	Education, Training, & Library Occs. (250001)
145	4.1	110	3.1	95	2.7	75	2.1	149	4.3	Postsecondary Teachers (251000)
509	3.4	180	1.2	690	4.6	49	0.3	240	1.6	Primary, Sec. & Special Ed. Teachers (252000)
140	7.9	25	1.4	165	9.3	10	0.6	64	3.6	Preschool & Kindergarten Teachers (252010)
324	3.4	105	1.1	430	4.4	15	0.2	138	1.4	Elementary & Middle School Teachers (252020)
45	1.6	40	1.4	60	2.1	24	0.8	28	1.0	Secondary School Teachers (252030)
0	0.0	10	1.3	35	4.5	0	0.0	10	1.3	Special Education Teachers (252040)
115	5.7	14	0.7	95	4.7	10	0.5	35	1.7	Other Teachers & Instructors (253000)
10	0.8	14	1.1	24	1.9	4	0.3	33	2.6	Librarians, Curators, & Archivists (254000)
0	0.0	0	0.0	0	0.0	0	0.0	4	2.4	Archivists, Curators, & Museum Techs. (254010)
10	1.1	4	0.4	24	2.6	4	0.4	29	3.2	Librarians (254021)
0	0.0	10	5.4	0	0.0	0	0.0	0	0.0	Library Technicians (254031)
355	10.8	60	1.8	510	15.6	14	0.4	59	1.8	Other Educ., Training, & Library Occs. (259000)
340	11.0	60	1.9	510	16.5	14	0.5	59	1.9	Teacher Assistants (259041)
15	7.9	0	0.0	0	0.0	0	0.0	0	0.0	Other Educ., Training, & Library Wrks (2590XX)
164	2.1	129	1.7	189	2.5	103	1.3	94	1.2	Arts, Des., Entert., Sports, & Media Occs. (270001)
70	2.7	15	0.6	45	1.7	47	1.8	18	0.7	Art & Design Workers (271000)
20	4.0	0	0.0	0	0.0	8	1.6	8	1.6	Artists & Related Workers (271010)

**CONNECTICUT OCCUPATIONAL STATISTICS**  
**for Equal Employment Opportunity and Affirmative Action Planning**  
**2000 Census of Population and Housing - Special EEO Tabulation**

**Hartford County**

Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
SERVICE OCCUPATIONS (310000)	63,175	28,293	44.8	34,801	55.1	17,764	28.1	22,424	35.5	4,303	6.8
<i>Healthcare Support Occupations (310001)</i>	10,940	1,468	13.4	9,457	86.4	710	6.5	5,060	46.3	515	4.7
Nursing, Psych., & Home Health Aides (311000)	7,640	964	12.6	6,674	87.4	440	5.8	2,895	37.9	360	4.7
Nursing, Psych., & Home Health Aides (311010)	7,640	964	12.6	6,674	87.4	440	5.8	2,895	37.9	360	4.7
Occ. & Phys. Therapist Assists & Aides (312000)	195	54	27.7	135	69.2	40	20.5	120	61.5	10	5.1
Occ. Therapist Assistants & Aides (312010)	65	0	0.0	65	100.0	0	0.0	65	100.0	0	0.0
Physical Therapist Assistants & Aides (312020)	130	54	41.5	70	53.8	40	30.8	55	42.3	10	7.7
Other Healthcare Support Occupations (319000)	3,105	448	14.4	2,648	85.3	230	7.4	2,045	65.9	145	4.7
Massage Therapists (319011)	155	40	25.8	115	74.2	30	19.4	105	67.7	10	6.5
Dental Assistants (319091)	750	10	1.3	735	98.0	10	1.3	635	84.7	0	0.0
Med. Asslst. & Other Health Supp. Occs (31909X)	2,200	398	18.1	1,798	81.7	190	8.6	1,305	59.3	135	6.1
<i>Protective Service Occupations (330001)</i>	8,445	6,970	82.5	1,460	17.3	4,905	58.1	860	10.2	1,227	14.5
First-Line Super./Mgr., Protective Serv. Wrkr (331000)	1,090	964	88.4	127	11.7	765	70.2	115	10.6	150	13.8
First-Line Super./Mgrs. of Correct. Offrs (331011)	135	110	81.5	25	18.5	90	66.7	25	18.5	10	7.4
First-Line Super./Mgrs. of Police & Det. (331012)	375	354	94.4	20	5.3	320	85.3	20	5.3	30	8.0
First-Line Super./Mgrs. of Fire Fighters (331021)	180	185	102.8	0	0.0	150	83.3	0	0.0	25	13.9
Super., Protect. Serv. Wrkrs, All Other (331099)	400	315	78.8	82	20.5	205	51.3	70	17.5	85	21.3
Fire Fighting & Prevention Workers (332000)	735	725	98.6	15	2.0	555	75.5	15	2.0	85	11.6
Fire Fighters (332011)	715	705	98.6	15	2.1	535	74.8	15	2.1	85	11.9
Fire Inspectors (332020)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Law Enforcement Workers (333000)	2,800	2,375	84.8	418	14.9	1,850	66.1	190	6.8	299	10.7
Bailliffs, Correctional Officers, & Jailers (333010)	1,045	864	82.7	184	17.6	555	53.1	55	5.3	210	20.1
Detectives & Criminal Investigators (333021)	145	112	77.2	24	16.6	100	69.0	20	13.8	4	2.7
Police Officers (333050)	1,610	1,399	86.9	210	13.0	1,195	74.2	115	7.1	85	5.3
Misc. Law Enforcement Workers (3330XX)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other Protective Service Workers (339000)	3,820	2,906	76.1	900	23.6	1,735	45.4	540	14.1	693	18.1
Animal Control Workers (339011)	45	20	44.4	25	55.6	20	44.4	25	55.6	0	0.0
Private Detectives & Investigators (339021)	210	135	64.3	74	35.2	70	33.3	70	33.3	25	11.9
Sec. Guards & Gaming Surv. Officers (339030)	2,620	2,163	82.6	446	17.0	1,145	43.7	230	8.8	649	24.8
Crossing Guards (339091)	295	128	43.4	165	55.9	120	40.7	105	35.6	4	1.4
Lifeguards & Other Prot. Serv. Wrkrs (33909X)	650	460	70.8	190	29.2	380	58.5	110	16.9	15	2.3
<i>Food Prep. &amp; Serving-Rel. Occupations (350001)</i>	19,365	8,887	45.9	10,470	54.1	5,245	27.1	7,675	39.6	1,119	5.8
Supervisors, Food Prep. & Serv. Wrkrs (351000)	2,570	1,684	65.5	879	34.2	1,200	46.7	580	22.6	175	6.8
Chefs & Head Cooks (351011)	1,035	869	84.0	160	15.5	595	57.5	105	10.1	50	4.8
First-Line Super./Mgrs. of Food Workers (351012)	1,535	815	53.1	719	46.8	605	39.4	475	30.9	125	8.1
Cooks & Food Preparation Workers (352000)	6,040	3,600	59.6	2,443	40.4	1,640	27.2	1,625	26.9	540	8.9
Cooks (352010)	4,030	2,695	66.9	1,333	33.1	1,225	30.4	870	21.6	410	10.2
Food Preparation Workers (352021)	2,010	905	45.0	1,110	55.2	415	20.6	755	37.6	130	6.5
Food & Beverage Serving Workers (353000)	8,400	2,491	29.7	5,916	70.4	1,760	21.0	4,610	54.9	269	3.2
Bartenders (353011)	895	384	42.9	514	57.4	305	34.1	500	55.9	15	1.7
Comb Food Prep/Serv., Incl. Fast Food (353021)	975	394	40.4	583	59.8	215	22.1	350	35.9	80	8.2
Counter Attend., Caf�, Food Conc., Etc. (353022)	720	249	34.6	470	65.3	165	22.9	320	44.4	34	4.7
Waiters & Waitresses (353031)	5,395	1,270	23.5	4,130	76.6	920	17.1	3,290	61.0	105	1.9
Food Servers, Non-restaurant (353041)	415	194	46.7	219	52.8	155	37.3	150	36.1	35	8.4
Other Food Prep. & Serv. Rel. Workers (359000)	2,355	1,112	47.2	1,232	52.3	645	27.4	860	36.5	135	5.7
Dishwashers (359021)	780	579	74.2	199	25.5	315	40.4	100	12.8	90	11.5
Hosts/Hostesses, Rest., Lounge, Etc. (359031)	460	59	12.8	400	87.0	35	7.6	340	73.9	20	4.3
Misc. Food Prep & Serving Rel. Workers (3590XX)	1,115	474	42.5	633	56.8	295	26.5	420	37.7	25	2.2
<i>Bldg &amp; Grounds Cleaning &amp; Maint. Occs. (370001)</i>	12,535	8,476	67.6	4,043	32.3	5,190	41.4	2,029	16.2	1,174	9.4
Super., Bldng & Grnds Clean & Maint. Wrkrs (371000)	890	683	76.7	200	22.5	500	56.2	135	15.2	94	10.6
First-Line Supr./Mgrs. of Housekeeping Etc. (371011)	570	399	70.0	170	29.8	240	42.1	105	18.4	90	15.6
First-Line Supr./Mgrs. of Landscaping, Etc. (371012)	320	284	88.8	30	9.4	260	81.3	30	9.4	4	1.3

\* Estimates may not add to the total due to rounding. For information on rounding and confidentiality, see Appendix E.

**CONNECTICUT OCCUPATIONAL STATISTICS**  
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**Hartford County**

Black Non-Hispanic		Hispanic In Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
5,994	9.5	4,712	7.5	4,728	7.5	1,514	2.4	1,655	2.6	SERVICE OCCUPATIONS (310000)
2,755	25.2	110	1.0	1,285	11.6	131	1.2	377	3.4	Healthcare Support Occupations (310001)
2,435	31.9	75	1.0	1,015	13.3	89	1.2	329	4.3	Nursing, Psych., & Home Health Aides (311000)
2,435	31.9	75	1.0	1,015	13.3	89	1.2	329	4.3	Nursing, Psych., & Home Health Aides (311010)
15	7.7	0	0.0	0	0.0	4	2.1	0	0.0	Occ. & Phys. Therapist Assists & Aides (312000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Occ. Therapist Assistants & Aides (312010)
15	11.5	0	0.0	0	0.0	4	3.1	0	0.0	Physical Therapist Assistants & Aides (312020)
305	9.8	35	1.1	250	8.1	38	1.2	48	1.5	Other Healthcare Support Occupations (319000)
0	0.0	0	0.0	0	0.0	0	0.0	10	6.5	Massage Therapists (319011)
35	4.7	0	0.0	55	7.3	0	0.0	10	1.3	Dental Assistants (319091)
270	12.3	35	1.6	195	8.9	38	1.7	28	1.3	Med. Assist. & Other Health Supp. Occs (31909X)
317	3.8	678	8.0	213	2.5	160	1.9	70	0.8	Protective Service Occupations (330001)
4	0.4	35	3.2	4	0.4	14	1.3	4	0.4	First-Line Super./Mgr., Protective Serv. Wrkr (331000)
0	0.0	10	7.4	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Correct. Offrs (331011)
0	0.0	0	0.0	0	0.0	4	1.1	0	0.0	First-Line Super./Mgrs. of Police & Det. (331012)
0	0.0	10	5.6	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Fire Fighters (331021)
4	1.0	15	3.8	4	1.0	10	2.5	4	1.0	Super., Protect. Serv. Wrks, All Other (331099)
0	0.0	75	10.2	0	0.0	10	1.4	0	0.0	Fire Fighting & Prevention Workers (332000)
0	0.0	75	10.5	0	0.0	10	1.4	0	0.0	Fire Fighters (332011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fire Inspectors (332020)
109	3.9	189	6.8	95	3.4	37	1.3	24	0.9	Law Enforcement Workers (333000)
75	7.2	80	7.7	40	3.8	19	1.8	14	1.3	Bailiffs, Correctional Officers, & Jailers (333010)
4	2.8	4	2.8	0	0.0	4	2.8	0	0.0	Detectives & Criminal Investigators (333021)
30	1.9	105	6.5	55	3.4	14	0.9	10	0.6	Police Officers (333050)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Law Enforcement Workers (3330XX)
204	5.3	379	9.9	114	3.0	99	2.6	42	1.1	Other Protective Service Workers (339000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Animal Control Workers (339011)
4	1.9	30	14.3	0	0.0	10	4.8	0	0.0	Private Detectives & Investigators (339021)
115	4.4	280	10.7	69	2.6	89	3.4	32	1.2	Sec. Guards & Gaming Surv. Officers (339030)
40	13.6	4	1.4	20	6.8	0	0.0	0	0.0	Crossing Guards (339091)
45	6.9	65	10.0	25	3.8	0	0.0	10	1.5	Lifeguards & Other Prot. Serv. Wrks (33909X)
1,005	5.2	1,778	9.2	1,254	6.5	745	3.8	536	2.8	Food Prep. & Serving-Rel. Occupations (350001)
110	4.3	175	6.8	125	4.9	134	5.2	64	2.5	Supervisors, Food Prep. & Serv. Wrks (351000)
25	2.4	115	11.1	0	0.0	109	10.5	30	2.9	Chefs & Head Cooks (351011)
85	5.5	60	3.9	125	8.1	25	1.6	34	2.2	First-Line Super./Mgrs. of Food Workers (351012)
250	4.1	1,070	17.7	385	6.4	350	5.8	183	3.0	Cooks & Food Preparation Workers (352000)
120	3.0	755	18.7	195	4.8	305	7.6	148	3.7	Cooks (352010)
130	6.5	315	15.7	190	9.5	45	2.2	35	1.7	Food Preparation Workers (352021)
465	5.5	308	3.7	594	7.1	154	1.8	247	2.9	Food & Beverage Serving Workers (353000)
10	1.1	44	4.9	0	0.0	20	2.2	4	0.4	Bartenders (353011)
100	10.3	75	7.7	125	12.8	24	2.5	8	0.8	Comb Food Prep/Serv., Incl. Fast Food (353021)
55	7.6	35	4.9	80	11.1	15	2.1	15	2.1	Counter Attend., Caf�, Food Conc., Etc. (353022)
260	4.8	150	2.8	370	6.9	95	1.8	210	3.9	Waiters & Waitresses (353031)
40	9.6	4	1.0	19	4.6	0	0.0	10	2.4	Food Servers, Non-restaurant (353041)
180	7.6	225	9.6	150	6.4	107	4.5	42	1.8	Other Food Prep. & Serv. Rel. Workers (359000)
75	9.6	135	17.3	20	2.6	39	5.0	4	0.5	Dishwashers (359021)
20	4.3	0	0.0	40	8.7	4	0.9	0	0.0	Hosts/Hostesses, Rest., Lounge, Etc. (359031)
85	7.6	90	8.1	90	8.1	64	5.7	38	3.4	Misc. Food Prep & Serving Rel. Workers (3590XX)
765	6.1	1,830	14.6	1,076	8.6	282	2.2	174	1.4	Bldg & Grounds Cleaning & Maint. Occs. (370001)
25	2.8	85	9.6	40	4.5	4	0.4	0	0.0	Super., Bldg & Grnds Clean & Maint. Wrks (371000)
25	4.4	65	11.4	40	7.0	4	0.7	0	0.0	First-Line Supr./Mgrs. of Housekeeping Etc. (371011)
0	0.0	20	6.3	0	0.0	0	0.0	0	0.0	First-Line Supr./Mgrs. of Landscaping, Etc. (371012)

**CONNECTICUT OCCUPATIONAL STATISTICS**  
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**Hartford County**

Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Building Cleaning & Pest Control Workers (372000)	9,280	5,518	59.5	3,768	40.5	3,080	33.2	1,824	19.7	870	9.4
Maids & Housekeeping Cleaners (372012)	3,085	645	20.9	2,444	79.2	210	6.8	1,180	38.2	125	4.1
Janitors & Building Cleaners (37201X)	6,095	4,778	78.4	1,310	21.5	2,805	46.0	640	10.5	715	11.7
Pest Control Workers (372021)	100	95	95.0	4	4.0	65	65.0	4	4.0	30	30.0
Grounds Maintenance Workers (373000)	2,365	2,275	96.2	85	3.6	1,610	68.1	70	3.0	210	8.9
Grounds Maintenance Workers (373010)	2,365	2,275	96.2	85	3.6	1,610	68.1	70	3.0	210	8.9
Personal Care & Service Occupations (390001)	11,890	2,494	21.0	9,371	78.8	1,714	14.4	6,800	57.2	268	2.3
Super., Personal Care & Service Workers (391000)	415	227	54.7	178	42.9	170	41.0	145	34.9	4	1.0
First-Line Super./Mgns. of Gaming Workers (391010)	85	59	69.4	25	29.4	55	64.7	25	29.4	0	0.0
First-Line Super./Mgns. of Pers. Serv. Wrks (391021)	330	168	50.9	153	46.4	115	34.8	120	36.4	4	1.2
Animal Care & Service Workers (392000)	455	106	23.3	334	73.4	59	13.0	295	64.8	10	2.2
Animal Trainers (392011)	45	8	17.8	35	77.8	4	8.9	35	77.8	0	0.0
Non-farm Animal Caretakers (392021)	410	98	23.9	299	72.9	55	13.4	260	63.4	10	2.4
Entert. Attendants & Related Workers (393000)	1,000	574	57.4	435	43.5	425	42.5	295	29.5	60	6.0
Gaming Services Workers (393010)	210	120	57.1	90	42.9	65	31.0	40	19.0	35	16.7
Motion Picture Projectionists (393021)	25	24	96.0	0	0.0	20	80.0	0	0.0	0	0.0
Ushers, Lobby Attend., & Ticket Takers (393031)	145	110	75.9	40	27.6	100	69.0	30	20.7	0	0.0
Misc. Entertainment Attend. & Rel Wrks (393090)	620	320	51.6	305	49.2	240	38.7	225	36.3	25	4.0
Funeral Service Workers (394000)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Personal Appearance Workers (395000)	2,850	620	21.8	2,233	78.4	385	13.5	1,690	59.3	75	2.6
Barbers (395011)	300	235	78.3	64	21.3	145	48.3	30	10.0	55	18.3
Hairdressers, Stylists, & Cosmetologists (395012)	2,095	300	14.3	1,794	85.6	240	11.5	1,455	69.5	20	1.0
Misc. Personal Appearance Workers (395090)	455	85	18.7	375	82.4	0	0.0	205	45.1	0	0.0
Transp., Tourism, & Lodging Attendants (396000)	280	126	45.0	147	52.5	100	35.7	95	33.9	4	1.4
Baggage Porters, Bellhops, & Concierges (396010)	105	73	69.5	30	28.6	65	61.9	20	19.0	0	0.0
Tour & Travel Guides (396020)	60	30	50.0	29	48.3	20	33.3	25	41.7	0	0.0
Transportation Attendants (396030)	115	23	20.0	88	76.5	15	13.0	50	43.5	4	3.5
Other Personal Care & Service Workers (399000)	6,865	816	11.9	6,044	88.0	550	8.0	4,280	62.3	115	1.7
Child Care Workers (399011)	4,915	334	6.8	4,568	92.9	175	3.6	3,175	64.6	60	1.2
Personal & Home Care Aides (399021)	775	80	10.3	700	90.3	60	7.7	410	52.9	10	1.3
Recreation & Fitness Workers (399030)	680	198	29.1	483	71.0	180	26.5	460	67.6	10	1.5
Residential Advisors (399041)	315	114	36.2	203	64.4	65	20.6	155	49.2	35	11.1
Pers. Care & Serv. Workers, All Other (399099)	180	90	50.0	90	50.0	70	38.9	80	44.4	0	0.0
SALES & RELATED OCCUPATIONS (410000)	48,510	24,900	51.3	23,570	48.6	21,280	43.9	17,884	36.9	1,468	3.0
Supervisors, Sales Workers (411000)	12,070	7,408	61.4	4,643	38.5	6,530	54.1	3,865	32.0	339	2.8
First-Line Super./Mgns. of Ret. Sales Wrks (411011)	7,575	4,805	63.4	2,769	36.4	4,100	54.1	2,230	29.4	270	3.6
First-Line Sup./Mgns., Non-Ret Sales Wrks (411012)	4,495	2,603	57.9	1,884	41.9	2,430	54.1	1,635	36.4	69	1.5
Retail Sales Workers (412000)	20,900	8,405	40.2	12,487	59.7	6,315	30.2	8,530	40.8	830	4.0
Cashiers (412010)	9,450	2,609	27.6	6,833	72.3	1,725	18.3	4,145	43.9	340	3.6
Counter & Rental Clerks (412021)	425	214	50.4	200	47.1	125	29.4	120	28.2	30	7.1
Parts Salespersons (412022)	240	229	95.4	10	4.2	195	81.3	10	4.2	0	0.0
Retail Salespersons (412031)	10,785	5,353	49.6	5,424	50.3	4,270	39.6	4,255	39.5	460	4.3
Sales Representatives, Services (413000)	6,715	3,490	52.0	3,220	48.0	3,160	47.1	2,705	40.3	190	2.8
Advertising Sales Agents (413011)	490	193	39.4	294	60.0	165	33.7	270	55.1	20	4.1
Insurance Sales Agents (413021)	2,675	1,365	51.0	1,325	49.5	1,215	45.4	1,100	41.1	95	3.6
Securities, Comm., & Fin. Serv. Sales Agts (413031)	990	548	55.4	435	43.9	510	51.5	350	35.4	15	1.5
Travel Agents (413041)	700	95	13.6	603	86.1	75	10.7	505	72.1	0	0.0
Sales Reps, Services, All Other (413099)	1,860	1,289	69.3	563	30.3	1,195	64.2	480	25.8	60	3.2
Sales Reps, Wholesale & Manufacturing (414000)	4,760	3,655	76.8	1,117	23.5	3,485	73.2	1,010	21.2	55	1.2
Sales Reps, Wholesale & Manufacturing (414010)	4,760	3,655	76.8	1,117	23.5	3,485	73.2	1,010	21.2	55	1.2
Other Sales & Related Workers (419000)	4,065	1,942	47.8	2,123	52.2	1,790	44.0	1,774	43.6	54	1.3
Models, Demonstrators, & Prod Promoters (419010)	100	30	30.0	70	70.0	30	30.0	55	55.0	0	0.0

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**Hartford County**

Black Non-Hispanic		Hispanic In Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
725	7.8	1,340	14.4	1,035	11.2	228	2.5	174	1.9	Building Cleaning & Pest Control Workers (372000)
510	16.5	265	8.6	625	20.3	45	1.5	129	4.2	Maids & Housekeeping Cleaners (372012)
215	3.5	1,075	17.6	410	8.7	183	3.0	45	0.7	Janitors & Building Cleaners (37201X)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Pest Control Workers (372021)
15	0.6	405	17.1	0	0.0	50	2.1	0	0.0	Grounds Maintenance Workers (373000)
15	0.6	405	17.1	0	0.0	50	2.1	0	0.0	Grounds Maintenance Workers (373010)
1,152	9.7	316	2.7	921	7.7	196	1.6	498	4.2	Personal Care & Service Occupations (390001)
4	1.0	8	1.9	4	1.0	45	10.8	25	6.0	Super., Personal Care & Service Workers (391000)
0	0.0	4	4.7	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Gaming Workers (391010)
4	1.2	4	1.2	4	1.2	45	13.6	25	7.6	First-Line Super./Mgrs. of Pers. Serv. Wrks (391021)
0	0.0	29	6.4	25	5.5	8	1.8	14	3.1	Animal Care & Service Workers (392000)
0	0.0	0	0.0	0	0.0	4	8.9	0	0.0	Animal Trainers (392011)
0	0.0	29	7.1	25	6.1	4	1.0	14	3.4	Non-farm Animal Caretakers (392021)
85	8.5	64	6.4	20	2.0	25	2.5	35	3.5	Entert. Attendants & Related Workers (393000)
20	9.5	10	4.8	20	9.5	10	4.8	10	4.8	Gaming Services Workers (393010)
0	0.0	4	16.0	0	0.0	0	0.0	0	0.0	Motion Picture Projectionists (393021)
10	6.9	10	6.9	0	0.0	0	0.0	0	0.0	Ushers, Lobby Attend., & Ticket Takers (393031)
55	8.9	40	6.5	0	0.0	15	2.4	25	4.0	Misc. Entertainment Attend. & Rel Wrks (393090)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Funeral Service Workers (394000)
210	7.4	95	3.3	120	4.2	65	2.3	213	7.5	Personal Appearance Workers (395000)
15	5.0	35	11.7	15	5.0	0	0.0	4	1.3	Barbers (395011)
175	8.4	40	1.9	80	3.8	0	0.0	84	4.0	Hairdressers, Stylists, & Cosmetologists (395012)
20	4.4	20	4.4	25	5.5	65	14.3	125	27.5	Misc. Personal Appearance Workers (395090)
14	5.0	8	2.9	18	6.4	14	5.0	20	7.1	Transp., Tourism, & Lodging Attendants (396000)
0	0.0	8	7.6	10	9.5	0	0.0	0	0.0	Baggage Porters, Bellhops, & Concierges (396010)
4	6.7	0	0.0	0	0.0	10	16.7	0	0.0	Tour & Travel Guides (396020)
10	8.7	0	0.0	8	7.0	4	3.5	20	17.4	Transportation Attendants (396030)
839	12.2	112	1.6	734	10.7	39	0.6	191	2.8	Other Personal Care & Service Workers (399000)
615	12.5	60	1.2	640	13.0	39	0.8	138	2.8	Child Care Workers (399011)
170	21.9	10	1.3	75	9.7	0	0.0	45	5.8	Personal & Home Care Aides (399021)
4	0.6	8	1.2	19	2.8	0	0.0	0	0.0	Recreation & Fitness Workers (399030)
40	12.7	14	4.4	0	0.0	0	0.0	8	2.5	Residential Advisors (399041)
10	5.6	20	11.1	0	0.0	0	0.0	0	0.0	Pers. Care & Serv. Workers, All Other (399099)
2,283	4.7	1,285	2.6	2,468	5.1	867	1.8	935	1.9	SALES & RELATED OCCUPATIONS (410000)
290	2.4	230	1.9	315	2.6	309	2.6	173	1.4	Supervisors, Sales Workers (411000)
170	2.2	160	2.1	220	2.9	275	3.6	139	1.8	First-Line Super./Mgrs. of Ret. Sales Wrks (411011)
120	2.7	70	1.6	95	2.1	34	0.8	34	0.8	First-Line Sup./Mgrs., Non-Ret Sales Wrks (411012)
1,484	7.1	884	4.2	1,890	9.0	376	1.8	563	2.7	Retail Sales Workers (412000)
980	10.4	385	4.1	1,380	14.6	159	1.7	328	3.5	Cashiers (412010)
10	2.4	40	9.4	40	9.4	19	4.5	30	7.1	Counter & Rental Clerks (412021)
0	0.0	24	10.0	0	0.0	10	4.2	0	0.0	Parts Salespersons (412022)
494	4.6	435	4.0	470	4.4	188	1.7	205	1.9	Retail Salespersons (412031)
274	4.1	42	0.6	124	1.8	98	1.5	117	1.7	Sales Representatives, Services (413000)
0	0.0	8	1.6	10	2.0	0	0.0	14	2.9	Advertising Sales Agents (413011)
120	4.5	10	0.4	65	2.4	45	1.7	40	1.5	Insurance Sales Agents (413021)
45	4.5	4	0.4	15	1.5	19	1.9	25	2.5	Securities, Comm., & Fin. Serv. Sales Agts (413031)
64	9.1	10	1.4	20	2.9	10	1.4	14	2.0	Travel Agents (413041)
45	2.4	10	0.5	14	0.8	24	1.3	24	1.3	Sales Reps, Services, All Other (413099)
45	0.9	55	1.2	29	0.6	60	1.3	33	0.7	Sales Reps, Wholesale & Manufacturing (414000)
45	0.9	55	1.2	29	0.6	60	1.3	33	0.7	Sales Reps, Wholesale & Manufacturing (414010)
190	4.7	74	1.8	110	2.7	24	0.6	49	1.2	Other Sales & Related Workers (419000)
0	0.0	0	0.0	15	15.0	0	0.0	0	0.0	Models, Demonstrators, & Prod Promoters (419010)



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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Real Estate Brokers & Sales Agents (419020)	2,035	885	43.5	1,145	56.3	850	41.8	1,055	51.8	10	0.5
Sales Engineers (419031)	170	165	97.1	4	2.4	165	97.1	4	2.4	0	0.0
Telemarketers (419041)	490	205	41.8	279	56.9	190	38.8	165	31.8	15	3.1
Door-To-Door Sales Workers & Rel Wrks (419091)	620	363	58.5	265	42.7	275	44.4	195	31.5	29	4.7
Sales & Related Workers, All Other (419099)	650	294	45.2	360	55.4	280	43.1	310	47.7	0	0.0
<b>OFFICE &amp; ADMIN. SUPPORT OCCUPATIONS (430000)</b>	<b>73,335</b>	<b>19,099</b>	<b>26.0</b>	<b>54,214</b>	<b>73.9</b>	<b>13,680</b>	<b>18.7</b>	<b>41,382</b>	<b>56.4</b>	<b>2,789</b>	<b>3.8</b>
Super., Office & Admin. Support Workers (431000)	6,105	2,144	35.1	3,969	65.0	1,665	27.3	3,340	54.7	154	2.5
First-Line Sup./Mgns., Admin. Support Wrks (431011)	6,105	2,144	35.1	3,969	65.0	1,665	27.3	3,340	54.7	154	2.5
Communications Equipment Operators (432000)	355	62	17.5	287	80.8	38	10.7	199	56.1	14	3.9
Switchboard Operators, Incl. Ans. Service (432011)	185	34	18.4	148	80.0	30	16.2	115	62.2	4	2.2
Telephone Operators (432021)	160	24	15.0	135	84.4	4	2.5	80	50.0	10	6.3
Comm. Equipment Operators, All Other (432099)	10	4	40.0	4	40.0	4	40.0	4	40.0	0	0.0
<b>Financial Clerks (433000)</b>	<b>10,235</b>	<b>1,425</b>	<b>13.9</b>	<b>8,811</b>	<b>86.1</b>	<b>1,125</b>	<b>11.0</b>	<b>7,044</b>	<b>68.8</b>	<b>189</b>	<b>1.8</b>
Bill & Account Collectors (433011)	575	205	35.7	365	63.5	165	28.7	255	44.3	30	5.2
Billing & Posting Clerks & Machine Oper. (433021)	1,355	100	7.4	1,258	92.8	75	5.5	1,080	79.7	25	1.8
Bookkeeping, Acctg., & Auditing Clerks (433031)	6,010	837	13.9	5,170	86.0	655	10.9	4,255	70.8	109	1.8
Gaming Cage Workers (433041)	35	0	0.0	32	91.4	0	0.0	4	11.4	0	0.0
Payroll & Timekeeping Clerks (433051)	835	90	10.8	764	90.3	65	7.8	615	73.7	25	3.0
Procurement Clerks (433061)	150	75	50.0	73	48.7	75	50.0	55	36.7	0	0.0
Tellers (433071)	1,275	118	9.3	1,159	90.9	90	7.1	780	61.2	0	0.0
<b>Information &amp; Record Clerks (434000)</b>	<b>15,865</b>	<b>3,205</b>	<b>20.2</b>	<b>12,672</b>	<b>79.9</b>	<b>2,288</b>	<b>14.4</b>	<b>9,505</b>	<b>59.9</b>	<b>478</b>	<b>3.0</b>
Brokerage Clerks (434011)	45	15	33.3	29	64.4	15	33.3	15	33.3	0	0.0
Court, Municipal, & License Clerks (434031)	145	39	26.9	105	72.4	25	17.2	80	55.2	10	6.9
Credit Authorizers, Checkers, & Clerks (434041)	225	45	20.0	179	79.6	45	20.0	110	48.9	0	0.0
Customer Service Representatives (434051)	7,900	1,989	25.2	5,919	74.9	1,585	20.1	4,360	55.2	204	2.6
Eligibility Interviewers, Govt. Programs (434061)	230	53	23.0	175	76.1	30	13.0	110	47.8	15	6.5
File Clerks (434071)	870	160	17.2	719	82.6	85	9.8	540	62.1	40	4.6
Hotel, Motel, & Resort Desk Clerks (434081)	200	39	19.5	158	79.0	20	10.0	85	42.5	15	7.5
Interviewers, Except Eligibility & Loan (434111)	500	135	27.0	369	73.8	95	19.0	240	48.0	16	3.0
Library Assistants, Clerical (434121)	500	48	9.6	460	92.0	30	6.0	330	66.0	4	0.8
Loan Interviewers & Clerks (434131)	200	4	2.0	193	96.5	4	2.0	130	65.0	0	0.0
New Accounts Clerks (434141)	60	4	6.7	55	91.7	4	6.7	35	58.3	0	0.0
Human Res. Assists, Exc. Payroll Etc. (434161)	105	35	33.3	74	70.5	15	14.3	55	52.4	10	9.5
Receptionists & Information Clerks (434171)	3,570	195	5.5	3,377	94.6	105	2.9	2,810	78.7	55	1.5
Reserv. & Transp. Ticket Agts & Trav Clerks (434181)	550	169	30.7	378	68.7	95	17.3	235	42.7	45	8.2
Information & Record Clerks, All Other (434199)	215	25	11.6	187	87.0	25	11.6	160	74.4	0	0.0
Correspondence Clerks & Order Clerks (434XXX)	550	260	47.3	295	53.6	110	20.0	210	38.2	65	11.8
<b>Material Recording, Scheduling, Etc. (435000)</b>	<b>11,895</b>	<b>7,895</b>	<b>66.4</b>	<b>3,962</b>	<b>33.3</b>	<b>5,400</b>	<b>45.4</b>	<b>2,589</b>	<b>21.8</b>	<b>1,309</b>	<b>11.0</b>
Cargo & Freight Agents (435011)	95	64	67.4	24	25.3	60	63.2	4	4.2	0	0.0
Couriers & Messengers (435021)	805	699	86.8	108	13.4	420	52.2	90	11.2	140	17.4
Dispatchers (435030)	825	399	48.4	415	50.3	330	40.0	330	40.0	44	5.3
Meter Readers, Utilities (435041)	40	44	110.0	0	0.0	10	25.0	0	0.0	30	75.0
Postal Service Clerks (435051)	580	285	49.1	298	51.4	190	32.8	140	24.1	50	8.6
Postal Service Mail Carriers (435052)	1,300	960	73.8	337	25.9	670	51.5	220	16.9	180	13.8
Postal Service Mail Sorters, Processors, Etc. (435053)	675	355	52.6	318	47.1	255	37.8	115	17.0	75	11.1
Production, Planning, & Expediting Clerks (435061)	1,210	658	54.4	554	45.8	530	43.8	430	35.5	80	6.6
Shipping, Receiving, & Traffic Clerks (435071)	2,140	1,563	73.0	569	26.6	1,055	49.3	385	18.0	220	10.3
Stock Clerks & Order Fillers (435081)	4,065	2,789	68.6	1,264	31.1	1,830	45.0	810	19.9	480	11.8
Weighers, Measurers, Checkers, Etc. (435111)	160	79	49.4	75	46.9	50	31.3	65	40.6	10	6.3
Secretaries & Administrative Assistants (436000)	13,190	460	3.5	12,730	96.5	360	2.7	10,430	79.1	50	0.4
Secretaries & Administrative Assistants (436010)	13,190	460	3.5	12,730	96.5	360	2.7	10,430	79.1	50	0.4
Other Office & Admin. Support Workers (439000)	15,690	3,908	24.9	11,783	75.1	2,804	17.9	8,275	52.7	595	3.8

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Black Non-Hispanic		Hispanic In Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
30	1.5	25	1.2	30	1.5	0	0.0	30	1.5	Real Estate Brokers & Sales Agents (419020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Sales Engineers (419031)
90	18.4	0	0.0	30	6.1	0	0.0	4	0.8	Telemarketers (419041)
30	4.8	45	7.3	25	4.0	14	2.3	15	2.4	Door-To-Door Sales Workers & Rel Wkrs (419091)
40	6.2	4	0.6	10	1.5	10	1.5	0	0.0	Sales & Related Workers, All Other (419099)
7,114	9.7	1,816	2.5	4,092	5.6	814	1.1	1,626	2.2	OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)
310	5.1	175	2.9	240	3.9	150	2.5	79	1.3	Super., Office & Admin. Support Workers (431000)
310	5.1	175	2.9	240	3.9	150	2.5	79	1.3	First-Line Sup./Mgrs., Admin. Support Wkrs (431011)
50	14.1	0	0.0	34	9.6	10	2.8	4	1.1	Communications Equipment Operators (432000)
15	8.1	0	0.0	14	7.6	0	0.0	4	2.2	Switchboard Operators, Incl. Ans. Service (432021)
35	21.9	0	0.0	20	12.5	10	6.3	0	0.0	Telephone Operators (432021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Comm. Equipment Operators, All Other (432099)
927	9.1	39	0.4	533	5.2	72	0.7	307	3.0	Financial Clerks (433000)
75	13.0	0	0.0	35	6.1	10	1.7	0	0.0	Bill & Account Collectors (433011)
100	7.4	0	0.0	60	4.4	0	0.0	18	1.3	Billing & Posting Clerks & Machine Oper. (433021)
520	8.7	19	0.3	255	4.2	54	0.9	140	2.3	Bookkeeping, Acctg., & Auditing Clerks (433031)
4	11.4	0	0.0	4	11.4	0	0.0	20	57.1	Gaming Cage Workers (433041)
70	8.4	0	0.0	65	7.8	0	0.0	4	0.5	Payroll & Timekeeping Clerks (433051)
4	2.7	0	0.0	14	9.3	0	0.0	0	0.0	Procurement Clerks (433061)
154	12.1	20	1.6	100	7.8	8	0.6	125	9.8	Tellers (433071)
1,833	11.6	320	2.0	1,042	6.6	119	0.8	292	1.8	Information & Record Clerks (434000)
10	22.2	0	0.0	4	8.9	0	0.0	0	0.0	Brokerage Clerks (434011)
25	17.2	4	2.8	0	0.0	0	0.0	0	0.0	Court, Municipal, & License Clerks (434031)
45	20.0	0	0.0	20	8.9	0	0.0	4	1.8	Credit Authorizers, Checkers, & Clerks (434041)
945	12.0	140	1.8	490	6.2	60	0.8	124	1.6	Customer Service Representatives (434051)
50	21.7	4	1.7	15	6.5	4	1.7	0	0.0	Eligibility Interviewers, Govt. Programs (434061)
80	9.2	15	1.7	80	9.2	10	1.1	19	2.2	File Clerks (434071)
45	22.5	4	2.0	24	12.0	0	0.0	4	2.0	Hotel, Motel, & Resort Desk Clerks (434081)
50	10.0	10	2.0	65	13.0	15	3.0	14	2.8	Interviewers, Except Eligibility & Loan (434111)
65	13.0	14	2.8	10	2.0	0	0.0	55	11.0	Library Assistants, Clerical (434121)
40	20.0	0	0.0	15	7.5	0	0.0	8	4.0	Loan Interviewers & Clerks (434131)
20	33.3	0	0.0	0	0.0	0	0.0	0	0.0	New Accounts Clerks (434141)
4	3.8	10	9.5	0	0.0	0	0.0	15	14.3	Human Res. Assists, Exc. Payroll Etc. (434161)
284	8.0	25	0.7	250	7.0	10	0.3	33	0.9	Receptionists & Information Clerks (434171)
105	19.1	29	5.3	30	5.5	0	0.0	8	1.5	Reserv. & Transp. Ticket Agts & Trav Clerks (434181)
15	7.0	0	0.0	4	1.9	0	0.0	8	3.7	Information & Record Clerks, All Other (434199)
50	9.1	65	11.8	35	6.4	20	3.6	0	0.0	Correspondence Clerks & Order Clerks (434XXX)
674	5.7	911	7.7	394	3.3	275	2.3	305	2.6	Material Recording, Scheduling, Etc. (435000)
20	21.1	4	4.2	0	0.0	0	0.0	0	0.0	Cargo & Freight Agents (435011)
4	0.5	114	14.2	4	0.5	25	3.1	10	1.2	Couriers & Messengers (435021)
50	6.1	25	3.0	10	1.2	0	0.0	25	3.0	Dispatchers (435030)
0	0.0	4	10.0	0	0.0	0	0.0	0	0.0	Meter Readers, Utilities (435041)
120	20.7	25	4.3	14	2.4	20	3.4	24	4.1	Postal Service Clerks (435051)
105	8.1	85	6.5	8	0.6	25	1.9	4	0.3	Postal Service Mail Carriers (435052)
90	13.3	10	1.5	54	8.0	15	2.2	59	8.7	Postal Service Mail Sorters, Processors, Etc. (435053)
45	3.7	30	2.5	39	3.2	18	1.5	40	3.3	Production, Planning, & Expediting Clerks (435061)
55	2.6	265	12.4	85	4.0	23	1.1	44	2.1	Shipping, Receiving, & Traffic Clerks (435071)
175	4.3	345	8.5	180	4.4	134	3.3	99	2.4	Stock Clerks & Order Fillers (435081)
10	6.3	4	2.5	0	0.0	15	9.4	0	0.0	Weights, Measurers, Checkers, Etc. (435111)
1,360	10.3	35	0.3	715	5.4	15	0.1	225	1.7	Secretaries & Administrative Assistants (436000)
1,360	10.3	35	0.3	715	5.4	15	0.1	225	1.7	Secretaries & Administrative Assistants (436040)
1,960	12.5	336	2.1	1,134	7.2	173	1.1	414	2.6	Other Office & Admin. Support Workers (439000)

**CONNECTICUT OCCUPATIONAL STATISTICS**  
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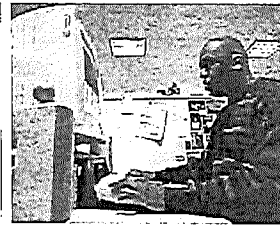
**Hartford County**

Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Computer Operators (439011)	1,485	808	54.4	674	45.4	550	37.0	445	30.0	165	11.1
Data Entry Keyers (439021)	2,555	594	23.2	1,955	76.5	450	17.6	1,185	46.4	80	3.1
Word Processors & Typists (439022)	485	25	5.2	464	95.7	15	3.1	305	62.9	10	2.1
Desktop Publishers (439031)	20	15	75.0	4	20.0	15	75.0	0	0.0	0	0.0
Insurance Claims & Policy Proc. Clerks (439041)	2,240	518	23.1	1,720	76.8	475	21.2	1,325	59.2	35	1.6
Mail Clerks & Mail Mach Oper., Exc. USPS (439051)	945	420	44.4	534	56.5	235	24.9	255	27.0	75	7.9
Office Clerks, General (439061)	5,695	880	15.5	4,820	84.6	625	11.0	3,670	64.4	110	1.9
Office Machine Operators, Exc. Computer (439071)	310	125	40.3	185	59.7	60	19.4	35	11.3	50	16.1
Proofreaders & Copy Markers (439081)	115	19	16.5	99	86.1	4	3.5	85	73.9	0	0.0
Statistical Assistants (439111)	120	55	45.8	65	54.2	25	20.8	50	41.7	30	25.0
Office & Admin. Support Workers, All Other (439199)	1,720	449	26.1	1,263	73.4	350	20.3	920	53.5	40	2.3
<b>FARMING, FISHING, &amp; FORESTRY OCCUPATIONS (450000)</b>	<b>805</b>	<b>498</b>	<b>61.9</b>	<b>308</b>	<b>38.3</b>	<b>260</b>	<b>32.3</b>	<b>205</b>	<b>25.5</b>	<b>15</b>	<b>1.9</b>
Super., Farming, Fishing, & Forestry Wrks (451000)	70	39	55.7	24	34.3	15	21.4	0	0.0	0	0.0
First-Line Sup./Mgns. of Farming, Etc. (451010)	70	39	55.7	24	34.3	15	21.4	0	0.0	0	0.0
Agricultural Workers (452000)	680	405	59.6	284	41.8	195	28.7	205	30.1	15	2.2
Agricultural Inspectors (452011)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Graders & Sorters, Agricultural Products (452041)	10	10	100.0	4	40.0	0	0.0	0	0.0	0	0.0
Misc. Agric. Wrks, Incl. Animal Breeders (4520XX)	660	385	58.3	280	42.4	185	28.0	205	31.1	15	2.3
Fishing & Hunting Workers (453000)	15	14	93.3	0	0.0	10	66.7	0	0.0	0	0.0
Forest, Conservation, & Logging Workers (454000)	40	40	100.0	0	0.0	40	100.0	0	0.0	0	0.0
Forest & Conservation Workers (454011)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Logging Workers (454020)	30	30	100.0	0	0.0	30	100.0	0	0.0	0	0.0
<b>CONSTRUCTION &amp; EXTRACTION OCCUPATIONS (470000)</b>	<b>17,529</b>	<b>17,085</b>	<b>97.5</b>	<b>424</b>	<b>2.4</b>	<b>13,904</b>	<b>79.3</b>	<b>317</b>	<b>1.8</b>	<b>1,258</b>	<b>7.2</b>
Super., Construction & Extraction Workers (471000)	2,135	2,083	97.6	50	2.3	1,890	88.5	50	2.3	85	4.0
First-Line Sup./Mgns. of Constr & Extr. Wrks (471011)	2,135	2,083	97.6	50	2.3	1,890	88.5	50	2.3	85	4.0
Construction Trades Workers (472000)	14,425	14,076	97.6	339	2.4	11,330	78.5	257	1.8	1,074	7.4
Boilermakers (472011)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Brickmasons, Blockmasons, & Stonemasons (472020)	515	502	97.5	15	2.9	405	78.6	15	2.9	69	11.5
Carpenters (472031)	3,445	3,394	98.5	45	1.3	2,885	83.7	35	1.0	155	4.5
Carpet, Floor, & Tile Installers & Finishers (472040)	440	435	98.9	4	0.9	325	73.9	4	0.9	60	13.6
Cement Masons, Concrete Finishers, Etc. (472050)	45	44	97.8	0	0.0	40	88.9	0	0.0	0	0.0
Construction Laborers (472061)	2,670	2,590	97.0	80	3.0	1,890	70.8	50	1.9	240	9.0
Paving, Surfacing, & Tamping Equip. Oper. (472071)	105	99	94.3	0	0.0	80	76.2	0	0.0	0	0.0
Miscellaneous Construction Equip. Oper. (47207X)	635	629	99.1	14	2.2	525	82.7	10	1.6	100	15.7
Drywall Install., Ceil. Tile Install., & Tapers (472080)	435	429	98.6	4	0.9	380	87.4	4	0.9	35	8.0
Electricians (472111)	1,625	1,605	98.8	15	0.9	1,385	85.2	15	0.9	110	6.8
Glaziers (472121)	140	135	96.4	0	0.0	125	89.3	0	0.0	0	0.0
Insulation Workers (472130)	75	65	86.7	10	13.3	65	86.7	0	0.0	0	0.0
Painters, Construction & Maintenance (472141)	1,505	1,403	93.2	104	6.9	975	64.8	80	5.3	110	7.3
Paperhangers (472142)	50	40	80.0	15	30.0	40	80.0	15	30.0	0	0.0
Pipelayers, Plumbers, Pipefitters, Etc. (472150)	1,220	1,205	98.8	15	1.2	1,040	85.2	15	1.2	80	6.6
Plasterers & Stucco Masons (472161)	50	47	94.0	0	0.0	35	70.0	0	0.0	0	0.0
Roofers (472181)	655	660	100.8	0	0.0	460	70.2	0	0.0	50	7.6
Sheet Metal Workers (472211)	540	535	99.1	4	0.7	475	88.0	4	0.7	35	6.5
Iron & Steel Workers (472XXX)	260	244	93.8	14	5.4	185	71.2	10	3.8	40	15.4
Helpers, Construction Trades (473000)	70	75	107.1	0	0.0	45	64.3	0	0.0	10	14.3
Helpers, Construction Trades (473010)	70	75	107.1	0	0.0	45	64.3	0	0.0	10	14.3
Other Construction & Related Workers (474000)	840	807	96.1	25	3.0	605	72.0	10	1.2	89	10.6
Construction & Building Inspectors (474011)	245	234	95.5	10	4.1	185	75.5	10	4.1	35	14.3
Elevator Installers & Repairers (474021)	45	45	100.0	0	0.0	45	100.0	0	0.0	0	0.0
Fence Erectors (474031)	100	85	85.0	15	15.0	40	40.0	0	0.0	0	0.0
Hazardous Materials Removal Workers (474041)	75	74	98.7	0	0.0	40	53.3	0	0.0	4	5.3

**CONNECTICUT OCCUPATIONAL STATISTICS**  
**for Equal Employment Opportunity and Affirmative Action Planning**  
**2000 Census of Population and Housing - Special EEO Tabulation**

**Hartford County**

Black Non-Hispanic		Hispanic in Any Race		All Other Non-Hispanic				Occupation		
Female	%	Male	%	Female	%	Male	%			
115	7.7	54	3.6	85	5.7	39	2.6	29	2.0	Computer Operators (439011)
496	19.4	49	1.9	205	8.0	15	0.6	70	2.7	Data Entry Keyers (439021)
35	7.2	0	0.0	110	22.7	0	0.0	14	2.9	Word Processors & Typists (439022)
0	0.0	0	0.0	4	20.0	0	0.0	0	0.0	Desktop Publishers (439031)
300	13.4	8	0.4	50	2.2	0	0.0	45	2.0	Insurance Claims & Policy Proc. Clerks (439041)
85	9.0	75	7.9	150	15.9	35	3.7	44	4.7	Mail Clerks & Mail Mach Oper., Exo. USPS (439051)
610	10.7	95	1.7	365	6.4	50	0.9	175	3.1	Office Clerks, General (439061)
70	22.6	0	0.0	65	21.0	15	4.8	15	4.8	Office Machine Operators, Exo. Computer (439071)
10	8.7	0	0.0	0	0.0	15	13.0	4	3.5	Proofreaders & Copy Markers (439081)
15	12.5	0	0.0	0	0.0	0	0.0	0	0.0	Statistical Assistants (439111)
225	13.1	55	3.2	100	5.8	4	0.2	18	1.0	Office & Admin. Support Workers, All Other (439199)
0	0.0	213	26.5	93	11.6	10	1.2	10	1.2	FARMING, FISHING, & FORESTRY OCCUPATIONS (450000)
0	0.0	24	34.3	14	20.0	0	0.0	10	14.3	Super., Farming, Fishing, & Forestry Wrks (451000)
0	0.0	24	34.3	14	20.0	0	0.0	10	14.3	First-Line Sup./Mgrs. of Farming, Etc. (451010)
0	0.0	185	27.2	79	11.6	10	1.5	0	0.0	Agricultural Workers (452000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Agricultural Inspectors (452011)
0	0.0	0	0.0	4	40.0	10	100.0	0	0.0	Graders & Sorters, Agricultural Products (452041)
0	0.0	185	28.0	75	11.4	0	0.0	0	0.0	Misc. Agric. Wrks, Incl. Animal Breeders (4520XX)
0	0.0	4	26.7	0	0.0	0	0.0	0	0.0	Fishing & Hunting Workers (453000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Forest, Conservation, & Logging Workers (454000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Forest & Conservation Workers (454011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Logging Workers (454020)
25	0.1	1,494	8.5	54	0.3	429	2.4	28	0.2	CONSTRUCTION & EXTRACTION OCCUPATIONS (470000)
0	0.0	80	3.7	0	0.0	28	1.3	0	0.0	Super., Construction & Extraction Workers (471000)
0	0.0	80	3.7	0	0.0	28	1.3	0	0.0	First-Line Sup./Mgrs. of Constr & Extr. Wrks (471011)
25	0.2	1,281	8.9	39	0.3	391	2.7	18	0.1	Construction Trades Workers (472000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Boilermakers (472011)
0	0.0	30	5.8	0	0.0	8	1.6	0	0.0	Brickmasons, Blockmasons, & Stonemasons (472020)
0	0.0	255	7.4	0	0.0	99	2.9	10	0.3	Carpenters (472031)
0	0.0	50	11.4	0	0.0	0	0.0	0	0.0	Carpet, Floor, & Tile Installers & Finishers (472040)
0	0.0	0	0.0	0	0.0	4	8.9	0	0.0	Cement Masons, Concrete Finishers, Etc. (472050)
15	0.6	380	14.2	15	0.6	80	3.0	0	0.0	Construction Laborers (472061)
0	0.0	15	14.3	0	0.0	4	3.8	0	0.0	Paving, Surfacing, & Tamping Equip. Oper. (472071)
0	0.0	4	0.6	4	0.6	0	0.0	0	0.0	Miscellaneous Construction Equip. Oper. (47207X)
0	0.0	10	2.3	0	0.0	4	0.9	0	0.0	Drywall Install., Cell. Tile Install., & Tapers (472080)
0	0.0	85	5.2	0	0.0	25	1.5	0	0.0	Electricians (472111)
0	0.0	0	0.0	0	0.0	10	7.1	0	0.0	Glaziers (472121)
0	0.0	0	0.0	10	13.3	0	0.0	0	0.0	Insulation Workers (472130)
10	0.7	250	16.6	10	0.7	68	4.5	4	0.3	Painters, Construction & Maintenance (472141)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Paperhangers (472142)
0	0.0	40	3.3	0	0.0	45	3.7	0	0.0	Pipelayers, Plumbers, Pipefitters, Etc. (472150)
0	0.0	8	16.0	0	0.0	4	8.0	0	0.0	Plasterers & Stucco Masons (472161)
0	0.0	120	18.3	0	0.0	30	4.6	0	0.0	Roofers (472181)
0	0.0	15	2.8	0	0.0	10	1.9	0	0.0	Sheet Metal Workers (472211)
0	0.0	19	7.3	0	0.0	0	0.0	4	1.5	Iron & Steel Workers (472XXX)
0	0.0	20	28.6	0	0.0	0	0.0	0	0.0	Helpers, Construction Trades (473000)
0	0.0	20	28.6	0	0.0	0	0.0	0	0.0	Helpers, Construction Trades (473010)
0	0.0	103	12.3	15	1.8	10	1.2	0	0.0	Other Construction & Related Workers (474000)
0	0.0	4	1.6	0	0.0	10	4.1	0	0.0	Construction & Building Inspectors (474011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Elevator Installers & Repairers (474021)
0	0.0	45	45.0	15	15.0	0	0.0	0	0.0	Fence Erectors (474031)
0	0.0	30	40.0	0	0.0	0	0.0	0	0.0	Hazardous Materials Removal Workers (474041)



# Connecticut Labor Force Data for Affirmative Action Plans

## 2<sup>nd</sup> Quarter - 2016

*"All of us do not have equal talent, but all of us should have an equal opportunity to develop our talents."  
John F. Kennedy*



Year/ Qtr	County Code	County Name	Major Group	SOC Code_JS	SOC Code	SOCTitle_Pubs	Total	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female	YQDescri ption
20162	000	State of Connecticut	25	251000	25.10	Postsecondary Teachers	83	31	52	22	36	3	10	5	6	1	0	2nd Quarter
20162	000	State of Connecticut	25	252000	25.20	Primary, Secondary & Special Education Teachers	324	70	254	52	166	10	47	5	34	3	7	2nd Quarter
20162	000	State of Connecticut	25	253000	25.30	Other Teachers & Instructors	76	16	60	12	39	3	14	1	6	0	1	2nd Quarter
20162	000	State of Connecticut	25	254000	25.40	Librarians, Curators, & Archivists	17	5	12	3	6	0	0	2	5	0	1	2nd Quarter
20162	000	State of Connecticut	25	259000	25.90	Other Education, Training, & Library Occupations	235	43	192	25	94	11	47	7	46	0	5	2nd Quarter
20162	000	State of Connecticut	27	270000	27	Arts, Design, Entertainment, Sports, & Media Occupations	415	218	197	157	155	25	13	28	23	8	6	2nd Quarter
20162	000	State of Connecticut	27	271000	27.10	Art & Design Workers	146	71	75	49	62	7	2	9	9	6	2	2nd Quarter
20162	000	State of Connecticut	27	272000	27.20	Entertainers & Performers, Sports & Related Workers	109	50	59	31	39	11	9	7	10	1	1	2nd Quarter
20162	003	Hartford County	13	132000	13.20	Financial Specialists	189	78	111	56	60	15	24	4	14	3	13	2nd Quarter
20162	003	Hartford County	25	259000	25.90	Other Education, Training, & Library Occupations	58	12	46	7	18	3	14	2	13	0	1	2nd Quarter
20162	003	Hartford County	33	330000	33	Protective Service Occupations	120	86	34	39	9	21	16	26	9	0	0	2nd Quarter
20162	003	Hartford County	37	371000	37.10	Supervisors of Bldg./Grounds Cleaning & Maintenance Workers	8	4	4	2	0	0	1	2	3	0	0	2nd Quarter
20162	003	Hartford County	37	372000	37.20	Building Cleaning & Pest Control Workers	120	56	64	13	17	15	14	27	33	1	0	2nd Quarter
20162	003	Hartford County	43	436000	43.60	Secretaries & Administrative Assistants	235	20	215	7	111	7	51	5	52	1	1	2nd Quarter
20162	003	Hartford County	43	439000	43.90	Other Office & Administrative Support Workers	337	84	253	41	123	25	75	16	49	2	6	2nd Quarter
20162	003	Hartford County	47	472000	47.20	Construction Trades Workers	348	337	11	203	2	64	3	68	6	2	0	2nd Quarter

## Characteristics of Job Seekers

## State of Connecticut

Occupation	SOC Code	Total Applicants	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
<b>Total - All Occupations</b>	<b>00</b>	<b>31,464</b>	<b>15,743</b>	<b>15,721</b>	<b>9,102</b>	<b>8,327</b>	<b>3,341</b>	<b>3,653</b>	<b>2,849</b>	<b>3,299</b>	<b>451</b>	<b>442</b>
<b>Management Occupations</b>	<b>11</b>	<b>2,030</b>	<b>1,163</b>	<b>867</b>	<b>923</b>	<b>679</b>	<b>102</b>	<b>92</b>	<b>97</b>	<b>66</b>	<b>41</b>	<b>30</b>
Top Executives	11.10	374	233	141	188	114	20	11	19	11	6	5
Advertising, Marketing, Promotions, Public Rel. Occupations	11.20	401	231	170	195	144	14	9	19	7	3	10
Operations Specialties Managers	11.30	556	300	256	238	200	20	28	23	18	19	10
Other Management Occupations	11.90	680	389	291	295	217	48	43	33	26	13	5
<b>Business &amp; Financial Operations Occupations</b>	<b>13</b>	<b>1,344</b>	<b>630</b>	<b>714</b>	<b>474</b>	<b>498</b>	<b>91</b>	<b>99</b>	<b>37</b>	<b>72</b>	<b>28</b>	<b>45</b>
Business Operations Specialists	13.10	517	257	260	191	170	43	42	15	34	8	14
Financial Specialists	13.20	712	326	386	241	274	45	53	21	33	19	26
Other Business & Financial Operations Occupations	13.90	98	40	58	36	48	3	3	0	3	1	4
<b>Computer &amp; Mathematical Occupations</b>	<b>15</b>	<b>712</b>	<b>517</b>	<b>195</b>	<b>369</b>	<b>132</b>	<b>60</b>	<b>29</b>	<b>37</b>	<b>11</b>	<b>51</b>	<b>23</b>
Computer Specialists	15.10	635	471	164	334	111	53	25	37	8	47	20
Mathematical Scientists	15.20	19	10	9	5	5	3	0	0	2	2	2
Other Computer & Mathematical Occupations	15.90	56	36	20	30	14	4	4	0	1	2	1
<b>Architecture &amp; Engineering Occupations</b>	<b>17</b>	<b>447</b>	<b>394</b>	<b>53</b>	<b>290</b>	<b>38</b>	<b>47</b>	<b>4</b>	<b>30</b>	<b>8</b>	<b>27</b>	<b>3</b>
Architects, Surveyors, & Cartographers	17.10	14	12	2	8	2	2	0	2	0	0	0
Engineers	17.20	227	209	18	164	14	20	1	8	2	17	1
Drafters, Engineering, & Mapping Technicians	17.30	186	159	27	108	16	25	3	18	6	8	2
Other Architecture & Engineering Occupations	17.90	13	11	2	8	2	0	0	1	0	2	0
<b>Life, Physical, &amp; Social Science Occupations</b>	<b>19</b>	<b>199</b>	<b>100</b>	<b>99</b>	<b>75</b>	<b>62</b>	<b>9</b>	<b>17</b>	<b>9</b>	<b>13</b>	<b>7</b>	<b>7</b>
Life Scientists	19.10	23	13	10	9	8	1	2	1	0	2	0
Physical Scientists	19.20	32	21	11	19	9	0	0	0	1	2	1
Social Scientists & Related Workers	19.30	28	8	20	6	13	1	4	1	2	0	1
Life, Physical, & Social Science Technicians	19.40	83	47	36	32	16	6	9	6	7	3	4
Other Life, Physical, & Social Science Occupations	19.90	31	10	21	8	16	1	2	1	2	0	1
<b>Community &amp; Social Services Occupations</b>	<b>21</b>	<b>621</b>	<b>210</b>	<b>411</b>	<b>84</b>	<b>179</b>	<b>79</b>	<b>153</b>	<b>42</b>	<b>76</b>	<b>5</b>	<b>3</b>
Counselors, Social Workers, Other Cmnty./Soc. Svcs. Workers	21.10	546	177	369	68	157	73	146	32	63	4	3
Religious Workers	21.20	7	4	3	2	2	1	1	1	0	0	0
Other Community & Social Services Occupations	21.90	41	14	27	10	18	2	5	1	4	1	0
<b>Legal Occupations</b>	<b>23</b>	<b>213</b>	<b>74</b>	<b>139</b>	<b>52</b>	<b>109</b>	<b>16</b>	<b>15</b>	<b>5</b>	<b>13</b>	<b>1</b>	<b>2</b>
Lawyers, Judges, & Related Workers	23.10	102	56	46	41	33	10	7	5	5	0	1
Legal Support Workers	23.20	99	15	84	8	70	6	6	0	7	1	1
Other Legal Occupations	23.90	11	3	8	3	5	0	2	0	1	0	0

# Characteristics of Job Seekers

## State of Connecticut

Occupation	SOC Code	Total Applicants	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
<b>Education, Training, &amp; Library Occupations</b>	<b>25</b>	<b>743</b>	<b>167</b>	<b>576</b>	<b>115</b>	<b>342</b>	<b>27</b>	<b>119</b>	<b>21</b>	<b>101</b>	<b>4</b>	<b>14</b>
Postsecondary Teachers	25.10	83	31	52	22	36	3	10	5	6	1	0
Primary, Secondary & Special Education Teachers	25.20	324	70	254	52	166	10	47	5	34	3	7
Other Teachers & Instructors	25.30	76	16	60	12	39	3	14	1	6	0	1
Librarians, Curators, & Archivists	25.40	17	5	12	3	6	0	0	2	5	0	1
Other Education, Training, & Library Occupations	25.90	235	43	192	25	94	11	47	7	46	0	5
<b>Arts, Design, Entertainment, Sports, &amp; Media Occupations</b>	<b>27</b>	<b>415</b>	<b>218</b>	<b>197</b>	<b>157</b>	<b>155</b>	<b>25</b>	<b>13</b>	<b>28</b>	<b>23</b>	<b>8</b>	<b>6</b>
Art & Design Workers	27.10	146	71	75	49	62	7	2	9	9	6	2
Entertainers & Performers, Sports & Related Workers	27.20	109	50	59	31	39	11	9	7	10	1	1
Media & Communication Workers	27.30	92	54	38	44	33	5	0	5	2	0	3
Media & Communication Equipment Workers	27.40	48	32	16	25	13	1	2	5	1	1	0
Other Arts, Design, Entertainment, Sports, & Media Workers	27.90	13	8	5	5	5	1	0	2	0	0	0
<b>Healthcare Practitioners &amp; Technical Occupations</b>	<b>29</b>	<b>757</b>	<b>150</b>	<b>607</b>	<b>95</b>	<b>409</b>	<b>38</b>	<b>117</b>	<b>10</b>	<b>64</b>	<b>7</b>	<b>17</b>
Health Diagnosing & Treating Practitioners	29.10	293	62	231	46	172	12	35	2	20	2	4
Health Technologists & Technicians	29.20	409	66	343	32	214	24	78	5	40	5	11
Other Healthcare Practitioners & Technical Occupations	29.90	53	21	32	17	22	2	4	2	4	0	2
<b>Healthcare Support Occupations</b>	<b>31</b>	<b>1,355</b>	<b>147</b>	<b>1,208</b>	<b>54</b>	<b>451</b>	<b>55</b>	<b>441</b>	<b>32</b>	<b>299</b>	<b>6</b>	<b>17</b>
Nursing, Psychiatric, & Home Health Aides	31.10	912	88	824	26	229	43	376	17	210	2	9
Occupational & Physical Therapist Assistants & Aides	31.20	23	5	18	3	16	2	1	0	1	0	0
Other Healthcare Support Occupations	31.90	412	52	360	25	204	10	63	13	85	4	8
<b>Protective Service Occupations</b>	<b>33</b>	<b>407</b>	<b>295</b>	<b>112</b>	<b>155</b>	<b>44</b>	<b>84</b>	<b>42</b>	<b>52</b>	<b>26</b>	<b>4</b>	<b>0</b>
First-Line Supervisors/Mgrs. of Protective Service Workers	33.10	8	6	2	6	2	0	0	0	0	0	0
Fire Fighting & Prevention Workers	33.20	8	8	0	6	0	1	0	1	0	0	0
Law Enforcement Workers	33.30	64	47	17	25	7	14	5	8	5	0	0
Other Protective Service Workers	33.90	322	232	90	118	34	68	35	42	21	4	0
<b>Food Preparation &amp; Serving Related Occupations</b>	<b>35</b>	<b>1,765</b>	<b>832</b>	<b>933</b>	<b>363</b>	<b>545</b>	<b>225</b>	<b>168</b>	<b>223</b>	<b>195</b>	<b>21</b>	<b>25</b>
Supervisors of Food Preparation & Serving Workers	35.10	168	120	48	77	29	18	11	21	8	4	0
Cooks & Food Preparation Workers	35.20	890	439	451	165	244	143	83	119	112	12	12
Food & Beverage Serving Workers	35.30	480	146	334	83	220	29	57	31	47	3	10
Other Food Preparation & Serving Related Workers	35.90	204	118	86	36	45	34	15	46	23	2	3
<b>Building &amp; Grounds Cleaning &amp; Maintenance Occupations</b>	<b>37</b>	<b>588</b>	<b>346</b>	<b>242</b>	<b>136</b>	<b>77</b>	<b>97</b>	<b>44</b>	<b>109</b>	<b>117</b>	<b>4</b>	<b>4</b>
Supervisors of Bldg./Grounds Cleaning & Maintenance Workers	37.10	36	25	11	17	4	4	2	4	5	0	0
Building Cleaning & Pest Control Workers	37.20	414	197	217	56	69	65	42	72	102	4	4
Grounds Maintenance Workers	37.30	126	120	6	62	3	27	0	31	3	0	0



## Characteristics of Job Seekers

## Hartford County

Occupation	SOC Code	Total Applicants	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
<b>Total - All Occupations</b>	<b>00</b>	<b>9,014</b>	<b>4,514</b>	<b>4,500</b>	<b>2,297</b>	<b>2,034</b>	<b>1,100</b>	<b>1,235</b>	<b>990</b>	<b>1,112</b>	<b>127</b>	<b>119</b>
<b>Management Occupations</b>	<b>11</b>	<b>522</b>	<b>297</b>	<b>225</b>	<b>224</b>	<b>170</b>	<b>31</b>	<b>25</b>	<b>33</b>	<b>22</b>	<b>9</b>	<b>8</b>
Top Executives	11.10	79	50	29	40	23	6	1	3	3	1	2
Advertising, Marketing, Promotions, Public Rel. Occupations	11.20	100	56	44	44	36	5	4	6	2	1	2
Operations Specialties Managers	11.30	160	82	78	60	56	6	11	11	8	5	3
Other Management Occupations	11.90	179	105	74	78	55	14	9	11	9	2	1
<b>Business &amp; Financial Operations Occupations</b>	<b>13</b>	<b>382</b>	<b>172</b>	<b>210</b>	<b>129</b>	<b>122</b>	<b>30</b>	<b>41</b>	<b>9</b>	<b>27</b>	<b>4</b>	<b>20</b>
Business Operations Specialists	13.10	158	79	79	59	47	14	15	5	11	1	6
Financial Specialists	13.20	189	78	111	56	60	15	24	4	14	3	13
Other Business & Financial Operations Occupations	13.90	31	15	16	14	13	1	1	0	1	0	1
<b>Computer &amp; Mathematical Occupations</b>	<b>15</b>	<b>225</b>	<b>164</b>	<b>61</b>	<b>113</b>	<b>37</b>	<b>16</b>	<b>16</b>	<b>14</b>	<b>0</b>	<b>21</b>	<b>8</b>
Computer Specialists	15.10	203	151	52	101	32	15	13	14	0	21	7
Mathematical Scientists	15.20	6	4	2	4	1	0	0	0	0	0	1
Other Computer & Mathematical Occupations	15.90	16	9	7	8	4	1	3	0	0	0	0
<b>Architecture &amp; Engineering Occupations</b>	<b>17</b>	<b>138</b>	<b>127</b>	<b>11</b>	<b>88</b>	<b>6</b>	<b>17</b>	<b>1</b>	<b>10</b>	<b>4</b>	<b>12</b>	<b>0</b>
Architects, Surveyors, & Cartographers	17.10	5	4	1	3	1	0	0	1	0	0	0
Engineers	17.20	69	65	4	46	2	10	1	2	1	7	0
Drafters, Engineering, & Mapping Technicians	17.30	57	53	4	34	1	7	0	7	3	5	0
Other Architecture & Engineering Occupations	17.90	6	5	1	5	1	0	0	0	0	0	0
<b>Life, Physical, &amp; Social Science Occupations</b>	<b>19</b>	<b>47</b>	<b>20</b>	<b>27</b>	<b>13</b>	<b>16</b>	<b>3</b>	<b>5</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>2</b>
Life Scientists	19.10	4	1	3	1	2	0	1	0	0	0	0
Physical Scientists	19.20	5	3	2	2	2	0	0	0	0	1	0
Social Scientists & Related Workers	19.30	8	1	7	1	5	0	1	0	1	0	0
Life, Physical, & Social Science Technicians	19.40	20	11	9	6	3	2	2	3	2	0	2
Other Life, Physical, & Social Science Occupations	19.90	10	4	6	3	4	1	1	0	1	0	0
<b>Community &amp; Social Services Occupations</b>	<b>21</b>	<b>187</b>	<b>62</b>	<b>125</b>	<b>17</b>	<b>39</b>	<b>28</b>	<b>57</b>	<b>15</b>	<b>28</b>	<b>2</b>	<b>1</b>
Counselors, Social Workers, Other Cmnty./Soc. Svcs. Workers	21.10	169	54	115	14	34	25	55	13	25	2	1
Other Community & Social Services Occupations	21.90	14	5	9	3	5	2	2	0	2	0	0
<b>Legal Occupations</b>	<b>23</b>	<b>86</b>	<b>24</b>	<b>62</b>	<b>17</b>	<b>49</b>	<b>5</b>	<b>7</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>0</b>
Lawyers, Judges, & Related Workers	23.10	35	15	20	13	14	1	4	1	2	0	0
Legal Support Workers	23.20	45	7	38	2	33	4	2	0	3	1	0
Other Legal Occupations	23.90	5	2	3	2	1	0	1	0	1	0	0

## Characteristics of Job Seekers

## Hartford County

Occupation	SOC Code	Total Applicants	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
<b>Education, Training, &amp; Library Occupations</b>	<b>25</b>	<b>213</b>	<b>50</b>	<b>163</b>	<b>29</b>	<b>87</b>	<b>12</b>	<b>43</b>	<b>8</b>	<b>30</b>	<b>1</b>	<b>3</b>
Postsecondary Teachers	25.10	25	8	17	3	9	2	5	3	3	0	0
Primary, Secondary & Special Education Teachers	25.20	95	25	70	17	44	6	17	1	8	1	1
Other Teachers & Instructors	25.30	27	2	25	1	14	1	6	0	4	0	1
Librarians, Curators, & Archivists	25.40	5	3	2	1	1	0	0	2	1	0	0
Other Education, Training, & Library Occupations	25.90	58	12	46	7	18	3	14	2	13	0	1
<b>Arts, Design, Entertainment, Sports, &amp; Media Occupations</b>	<b>27</b>	<b>110</b>	<b>57</b>	<b>53</b>	<b>38</b>	<b>41</b>	<b>9</b>	<b>3</b>	<b>7</b>	<b>7</b>	<b>3</b>	<b>2</b>
Art & Design Workers	27.10	40	17	23	11	17	3	0	1	5	2	1
Entertainers & Performers, Sports & Related Workers	27.20	28	13	15	9	9	3	3	1	2	0	1
Media & Communication Workers	27.30	23	13	10	8	10	2	0	3	0	0	0
Media & Communication Equipment Workers	27.40	11	9	2	6	2	1	0	1	0	1	0
Other Arts, Design, Entertainment, Sports, & Media Workers	27.90	5	4	1	3	1	0	0	1	0	0	0
<b>Healthcare Practitioners &amp; Technical Occupations</b>	<b>29</b>	<b>187</b>	<b>45</b>	<b>142</b>	<b>32</b>	<b>82</b>	<b>7</b>	<b>35</b>	<b>4</b>	<b>22</b>	<b>2</b>	<b>3</b>
Health Diagnosing & Treating Practitioners	29.10	69	14	55	12	38	2	12	0	5	0	0
Health Technologists & Technicians	29.20	106	25	81	15	41	5	22	3	15	2	3
Other Healthcare Practitioners & Technical Occupations	29.90	12	6	6	5	3	0	1	1	2	0	0
<b>Healthcare Support Occupations</b>	<b>31</b>	<b>345</b>	<b>40</b>	<b>305</b>	<b>12</b>	<b>92</b>	<b>17</b>	<b>126</b>	<b>9</b>	<b>79</b>	<b>2</b>	<b>8</b>
Nursing, Psychiatric, & Home Health Aides	31.10	231	23	208	4	41	13	110	6	53	0	4
Occupational & Physical Therapist Assistants & Aides	31.20	7	2	5	0	4	2	0	0	1	0	0
Other Healthcare Support Occupations	31.90	106	15	91	8	47	2	16	3	24	2	4
<b>Protective Service Occupations</b>	<b>33</b>	<b>120</b>	<b>86</b>	<b>34</b>	<b>39</b>	<b>9</b>	<b>21</b>	<b>16</b>	<b>26</b>	<b>9</b>	<b>0</b>	<b>0</b>
Fire Fighting & Prevention Workers	33.20	2	2	0	1	0	0	0	1	0	0	0
Law Enforcement Workers	33.30	23	17	6	9	0	3	3	5	3	0	0
Other Protective Service Workers	33.90	93	66	27	29	9	18	12	19	6	0	0
<b>Food Preparation &amp; Serving Related Occupations</b>	<b>35</b>	<b>487</b>	<b>227</b>	<b>260</b>	<b>80</b>	<b>124</b>	<b>66</b>	<b>64</b>	<b>77</b>	<b>65</b>	<b>4</b>	<b>7</b>
Supervisors of Food Preparation & Serving Workers	35.10	35	28	7	15	4	7	2	6	1	0	0
Cooks & Food Preparation Workers	35.20	255	129	126	40	49	46	32	41	40	2	5
Food & Beverage Serving Workers	35.30	130	30	100	16	60	6	25	7	14	1	1
Other Food Preparation & Serving Related Workers	35.90	63	38	25	9	9	7	5	21	10	1	1
<b>Building &amp; Grounds Cleaning &amp; Maintenance Occupations</b>	<b>37</b>	<b>166</b>	<b>96</b>	<b>70</b>	<b>30</b>	<b>17</b>	<b>26</b>	<b>15</b>	<b>39</b>	<b>38</b>	<b>1</b>	<b>0</b>
Supervisors of Bldg./Grounds Cleaning & Maintenance Workers	37.10	8	4	4	2	0	0	1	2	3	0	0
Building Cleaning & Pest Control Workers	37.20	120	56	64	13	17	15	14	27	33	1	0
Grounds Maintenance Workers	37.30	37	35	2	15	0	10	0	10	2	0	0

**Characteristics of Job Seekers**

**Hartford County**

Occupation	SOC Code	Total Applicants	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
<b>Personal Care &amp; Service Occupations</b>	<b>39</b>	<b>134</b>	<b>37</b>	<b>97</b>	<b>17</b>	<b>40</b>	<b>13</b>	<b>27</b>	<b>6</b>	<b>29</b>	<b>1</b>	<b>1</b>
Supervisors of Personal Care & Service Workers	39.10	1	1	0	1	0	0	0	0	0	0	0
Animal Care & Service Workers	39.20	3	3	0	3	0	0	0	0	0	0	0
Entertainment Attendants & Related Workers	39.30	13	7	6	5	2	2	3	0	1	0	0
Personal Appearance Workers	39.50	11	2	9	1	7	1	0	0	1	0	1
Transportation, Tourism, & Lodging Attendants	39.60	2	2	0	0	0	1	0	1	0	0	0
Other Personal Care & Service Workers	39.90	99	22	77	7	30	9	24	5	23	1	0
<b>Sales &amp; Related Occupations</b>	<b>41</b>	<b>632</b>	<b>270</b>	<b>362</b>	<b>179</b>	<b>154</b>	<b>52</b>	<b>87</b>	<b>32</b>	<b>115</b>	<b>7</b>	<b>6</b>
Supervisors of Sales Workers	41.10	57	29	28	21	16	4	3	3	8	1	1
Retail Sales Workers	41.20	311	88	223	45	71	24	67	16	82	3	3
Sales Representatives, Services	41.30	97	58	39	43	28	11	8	2	3	2	0
Sales Representatives, Wholesale & Manufacturing	41.40	110	65	45	49	24	9	6	6	14	1	1
Other Sales & Related Workers	41.90	51	28	23	20	12	4	3	4	7	0	1
<b>Office &amp; Administrative Support Occupations</b>	<b>43</b>	<b>1,515</b>	<b>484</b>	<b>1,031</b>	<b>192</b>	<b>486</b>	<b>165</b>	<b>291</b>	<b>116</b>	<b>238</b>	<b>11</b>	<b>16</b>
Supervisors of Office & Administrative Support Workers	43.10	29	8	21	7	13	1	5	0	3	0	0
Communications Equipment Operators	43.20	7	2	5	1	2	0	2	1	1	0	0
Financial Clerks	43.30	132	24	108	12	60	6	27	4	16	2	5
Information & Record Clerks	43.40	448	127	321	64	132	35	99	25	86	3	4
Material Recording, Scheduling, Dispatch/Distribution Workers	43.50	314	210	104	59	44	90	29	59	31	2	0
Secretaries & Administrative Assistants	43.60	235	20	215	7	111	7	51	5	52	1	1
Other Office & Administrative Support Workers	43.90	337	84	253	41	123	25	75	16	49	2	6
<b>Farming, Fishing, &amp; Forestry Occupations</b>	<b>45</b>	<b>16</b>	<b>13</b>	<b>3</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>0</b>
Agricultural Workers	45.20	10	7	3	1	0	3	0	3	3	0	0
Fishing & Hunting Workers	45.30	1	1	0	0	0	0	0	1	0	0	0
Forest, Conservation, & Logging Workers	45.40	2	2	0	1	0	0	0	1	0	0	0
Other Farming, Fishing, & Forestry Workers	45.90	2	2	0	2	0	0	0	0	0	0	0
<b>Construction &amp; Extraction Occupations</b>	<b>47</b>	<b>474</b>	<b>460</b>	<b>14</b>	<b>264</b>	<b>3</b>	<b>88</b>	<b>3</b>	<b>106</b>	<b>8</b>	<b>2</b>	<b>0</b>
Supervisors of Construction & Extraction Workers	47.10	4	4	0	1	0	1	0	2	0	0	0
Construction Trades Workers	47.20	348	337	11	203	2	64	3	68	6	2	0
Helpers, Construction Trades	47.30	92	89	3	49	1	19	0	21	2	0	0
Other Construction & Related Workers	47.40	25	25	0	7	0	4	0	14	0	0	0
Extraction Workers	47.50	3	3	0	2	0	0	0	1	0	0	0
Other Construction & Extraction Occupations	47.90	2	2	0	2	0	0	0	0	0	0	0
<b>Installation, Maintenance, &amp; Repair Occupations</b>	<b>49</b>	<b>247</b>	<b>232</b>	<b>15</b>	<b>121</b>	<b>6</b>	<b>42</b>	<b>3</b>	<b>66</b>	<b>6</b>	<b>3</b>	<b>0</b>
Supervisors of Installation, Maintenance, & Repair Workers	49.10	3	2	1	1	1	1	0	0	0	0	0
Electrical & Electronic Equipment Mechanics, Installers	49.20	15	13	2	7	1	2	1	4	0	0	0
Vehicle & Mobile Equipment Mechanics, Installers, Repairers	49.30	90	87	3	37	1	18	0	32	2	0	0
Other Installation, Maintenance & Repair Occupations	49.90	129	121	8	73	2	20	2	25	4	3	0

DIGEST OF EDUCATION STATISTICS

2013

TABLE 314.40

EMPLOYEES IN DEGREE-GRANTING INSTITUTIONS

STAFF	TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Management	244259	109869 45.0	134390 55.0	90723 37.1	105352 43.1	9092 3.7	15567 6.4	5423 2.2	7641 3.1	4631 1.9	5830 2.4
Professional/ Faculty	1410151	718817 51.0	691334 49.0	580507 41.2	544160 38.6	41650 3.0	63083 4.5	33833 2.4	33878 2.4	62827 4.5	50213 3.6
Business & Financial Operations	185041	49450 26.7	135591 73.3	37401 20.2	97900 52.9	4773 2.6	16765 9.1	3954 2.1	10909 5.9	3322 1.8	10017 5.4
Computers, Science & Engineering	211687	128092 60.5	83595 39.5	98156 46.4	58294 27.5	7723 3.6	6810 3.2	8158 3.9	5621 2.7	14055 6.6	12870 6.1
Community, Social Service, Legal, arts, design, Entertainment, Sports & Media	158573	70482 44.4	88091 55.6	55221 34.8	66060 41.7	8432 5.3	10387 6.6	4453 2.8	7290 4.6	2376 1.5	4354 2.7
Healthcare Practitioners & Technicians	112339	31312 27.9	81027 72.1	21321 19.0	57310 51.0	2838 2.5	9518 8.5	2207 2.0	5152 4.6	4946 4.4	9047 8.1
Librarians, Curators, & Archivists	42840	12428 29.0	30412 71.0	10365 24.2	24663 57.6	727 1.7	2560 6.0	741 1.7	1397 3.3	595 1.4	1792 4.2
Student & Academic Affairs & Other Education Services	148224	48297 32.6	99927 67.4	35629 24.0	72715 49.1	5944 4.0	14057 9.5	4070 2.7	8193 5.5	2654 1.8	4962 3.3
Graduate Assistants	233925	115391 49.3	118534 50.7	89556 38.3	88765 37.9	5687 2.4	8624 3.7	7495 3.2	8679 3.7	12653 5.4	12466 5.3

DIGEST OF EDUCATION STATISTICS  
 2013  
 TABLE 315.20  
 Without 2 or more Races  
 FACULTY

RANK	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
Professor	176,837	122,439	54,397	102,520	46,057	4,018	2,647	3,669	1,935	12,232	3,758
Associate Professor	148,410	83,358	65,052	65,320	51,497	4,321	4,491	3,533	2,848	10,184	6,216
Assistant Professor	149,019	72,566	76,453	54,700	57,562	4,169	6,373	3,506	3,624	10,191	8,894
Instructor	93,762	40,350	53,412	32,014	41,845	2,714	4,734	2,888	3,452	2,734	3,381
Lecturer	33,749	15,089	18,660	12,464	14,989	760	968	834	1,181	1,031	1,522
Other Faculty	125,904	64,468	61,436	49,894	46,629	2,923	5,070	2,768	2,979	8,883	6,758

Table 324.20. Doctor's degrees conferred by postsecondary institutions, by race/ethnicity and sex of student: Selected years, 1976-77 through 2012-13

Year and sex	Number of degrees conferred\1\ to U.S. citizens and nonresident aliens								Percentage distribution of degrees conferred\1\ to U.S. citizens							
	Total	White	Black	Hispanic	Asian/Pacific Islander	Indian/Alaska Native	Two or more races	Non-resident alien	Total	White	Black	Hispanic	Asian/Pacific Islander	Indian/Alaska Native	Two or more races	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
<b>Total</b>																
1976-77\2\	91,218	79,932	3,575	1,533	1,674	240	---	4,264	100.0	91.9	4.1	1.8	1.9	0.3	---	
1980-81\3\	97,281	84,200	3,893	1,924	2,267	312	---	4,685	100.0	90.9	4.2	2.1	2.4	0.3	---	
1990-91 ...	105,547	81,791	4,429	3,210	5,120	356	---	10,641	100.0	86.2	4.7	3.4	5.4	0.4	---	
1996-97 ...	118,747	84,244	6,694	4,615	9,730	675	---	12,789	100.0	79.5	6.3	4.4	9.2	0.6	---	
1997-98 ...	118,735	83,690	7,018	4,705	9,814	732	---	12,776	100.0	79.0	6.6	4.4	9.3	0.7	---	
1998-99 ...	116,700	82,066	7,004	4,959	10,025	774	---	11,872	100.0	78.3	6.7	4.7	9.6	0.7	---	
1999-2000 ...	118,736	82,984	7,078	5,042	10,682	708	---	12,242	100.0	77.9	6.6	4.7	10.0	0.7	---	
2000-01 ...	119,585	82,321	7,035	5,204	11,587	705	---	12,733	100.0	77.0	6.6	4.9	10.8	0.7	---	
2001-02 ...	119,663	81,995	7,050	5,267	11,633	753	---	12,445	100.0	76.5	7.1	4.9	10.8	0.7	---	
2002-03 ...	121,579	82,549	7,537	5,503	12,008	759	---	13,223	100.0	76.2	7.0	5.1	11.1	0.7	---	
2003-04 ...	126,087	84,695	8,089	5,795	12,371	771	---	14,366	100.0	75.8	7.2	5.2	11.1	0.7	---	
2004-05 ...	134,387	89,763	8,527	6,115	13,176	788	---	16,018	100.0	75.8	7.2	5.2	11.1	0.7	---	
2005-06 ...	138,056	91,050	8,523	6,202	13,686	929	---	17,666	100.0	75.6	7.1	5.2	11.4	0.8	---	
2006-07 ...	144,690	94,248	9,377	6,593	14,924	918	---	18,630	100.0	74.8	7.4	5.2	11.8	0.7	---	
2007-08 ...	149,378	97,839	9,463	6,949	15,203	932	---	18,992	100.0	75.0	7.3	5.3	11.7	0.7	---	
2008-09 ...	154,564	101,400	10,188	7,497	15,840	978	---	18,661	100.0	74.6	7.5	5.5	11.7	0.7	---	
2009-10 ...	158,590	104,419	10,413	8,085	16,560	952	---	18,161	100.0	74.4	7.4	5.8	11.8	0.7	---	
2010-11 ...	163,827	105,990	10,934	8,662	17,078	947	1,251	18,965	100.0	73.2	7.5	6.0	11.8	0.7	0.9	
2011-12 ...	170,217	109,365	11,794	9,223	17,896	915	1,571	19,453	100.0	72.5	7.8	6.1	11.9	0.6	1.0	
2012-13 ...	175,038	110,775	12,084	10,107	18,408	900	2,438	20,326	100.0	71.6	7.8	6.5	11.9	0.6	1.6	
<b>Males</b>																
1976-77\2\	71,709	62,977	2,338	1,216	1,311	182	---	3,685	100.0	92.6	3.4	1.8	1.9	0.3	---	
1980-81\3\	68,853	59,574	2,206	1,338	1,589	223	---	3,923	100.0	91.8	3.4	2.1	2.4	0.3	---	
1990-91 ...	64,242	48,812	1,991	1,835	3,038	196	---	8,370	100.0	87.4	3.6	3.3	5.4	0.4	---	
1996-97 ...	68,387	48,113	2,704	2,481	5,334	368	---	9,387	100.0	81.5	4.6	4.2	9.0	0.6	---	
1997-98 ...	67,232	47,189	2,808	2,525	5,171	364	---	9,175	100.0	81.3	4.8	4.3	8.9	0.6	---	
1998-99 ...	65,340	45,802	2,793	2,533	5,382	402	---	8,428	100.0	80.5	4.9	4.5	9.5	0.7	---	
1999-2000 ...	64,930	45,308	2,762	2,602	5,467	333	---	8,458	100.0	80.2	4.9	4.6	9.7	0.6	---	
2000-01 ...	64,171	44,131	2,655	2,564	5,759	346	---	8,716	100.0	79.6	4.8	4.6	10.4	0.6	---	
2001-02 ...	62,731	43,014	2,821	2,586	5,645	357	---	8,308	100.0	79.0	5.2	4.8	10.4	0.7	---	
2002-03 ...	62,730	42,569	2,735	2,671	5,683	358	---	8,714	100.0	78.8	5.1	4.9	10.5	0.7	---	
2003-04 ...	63,981	43,014	2,888	2,731	5,620	357	---	9,371	100.0	78.8	5.3	5.0	10.3	0.7	---	
2004-05 ...	67,257	44,749	2,904	2,863	5,913	370	---	10,458	100.0	78.8	5.1	5.0	10.4	0.7	---	
2005-06 ...	68,912	45,476	2,949	2,850	5,977	429	---	11,231	100.0	78.8	5.1	4.9	10.4	0.7	---	
2006-07 ...	71,308	46,228	3,225	3,049	6,597	421	---	11,788	100.0	77.7	5.4	5.1	11.1	0.7	---	
2007-08 ...	73,453	48,203	3,296	3,146	6,535	447	---	11,826	100.0	78.2	5.3	5.1	10.6	0.7	---	
2008-09 ...	75,674	49,880	3,531	3,388	6,914	460	---	11,501	100.0	77.7	5.5	5.3	10.8	0.7	---	
2009-10 ...	76,610	50,707	3,609	3,642	7,184	430	---	11,038	100.0	77.3	5.5	5.6	11.0	0.7	---	
2010-11 ...	79,672	51,688	3,838	3,990	7,545	454	557	11,600	100.0	75.9	5.6	5.9	11.1	0.7	0.8	
2011-12 ...	82,670	53,488	4,121	4,218	7,792	418	701	11,932	100.0	75.6	5.8	6.0	11.0	0.6	1.0	
2012-13 ...	85,104	54,219	4,309	4,473	8,191	400	1,084	12,428	100.0	74.6	5.9	6.2	11.3	0.6	1.5	
<b>Females</b>																
1976-77\2\	19,509	16,955	1,237	317	363	58	---	579	100.0	89.6	6.5	1.7	1.9	0.3	---	
1980-81\3\	28,428	24,626	1,687	586	678	89	---	762	100.0	89.0	6.1	2.1	2.5	0.3	---	
1990-91 ...	41,305	32,979	2,438	1,375	2,082	160	---	2,271	100.0	84.5	6.2	3.5	5.3	0.4	---	
1996-97 ...	50,360	36,131	3,990	2,134	4,396	307	---	3,402	100.0	76.9	8.5	4.5	9.4	0.7	---	
1997-98 ...	51,503	36,501	4,210	2,180	4,643	368	---	3,601	100.0	76.2	8.8	4.6	9.7	0.8	---	
1998-99 ...	51,360	36,264	4,211	2,426	4,643	372	---	3,444	100.0	75.7	8.8	5.1	9.7	0.8	---	
1999-2000 ...	53,806	37,676	4,316	2,440	5,215	375	---	3,784	100.0	75.3	8.6	4.9	10.4	0.7	---	
2000-01 ...	55,414	38,190	4,380	2,640	5,828	359	---	4,017	100.0	74.3	8.5	5.1	11.3	0.7	---	
2001-02 ...	56,932	38,981	4,749	2,681	5,988	396	---	4,137	100.0	73.8	9.0	5.1	11.3	0.8	---	
2002-03 ...	58,849	39,980	4,802	2,832	6,325	401	---	4,509	100.0	73.6	8.8	5.2	11.6	0.7	---	
2003-04 ...	62,106	41,681	5,201	3,064	6,751	414	---	4,995	100.0	73.0	9.1	5.4	11.8	0.7	---	
2004-05 ...	67,130	45,014	5,623	3,252	7,263	418	---	5,560	100.0	73.1	9.1	5.3	11.8	0.7	---	
2005-06 ...	69,144	45,574	5,574	3,352	7,709	500	---	6,435	100.0	72.7	8.9	5.3	12.3	0.8	---	
2006-07 ...	73,382	48,020	6,152	3,544	8,327	497	---	6,842	100.0	72.2	9.2	5.3	12.5	0.7	---	
2007-08 ...	75,925	49,636	6,167	3,803	8,668	485	---	7,166	100.0	72.2	9.0	5.5	12.6	0.7	---	
2008-09 ...	78,890	51,520	6,657	4,109	8,926	518	---	7,160	100.0	71.8	9.3	5.7	12.4	0.7	---	
2009-10 ...	81,980	53,712	6,804	4,443	9,376	522	---	7,123	100.0	71.8	9.1	5.9	12.5	0.7	---	

2010-11 ...	84,155	54,302	7,096	4,672	9,533	493	694	7,365	100.0	70.7	9.2	6.1	12.4	0.6	0.9
2011-12 ...	87,547	55,877	7,673	5,005	10,104	497	870	7,521	100.0	69.8	9.6	6.3	12.6	0.6	1.1
2012-13 ...	89,934	56,556	7,775	5,634	10,217	500	1,354	7,898	100.0	68.9	9.5	6.9	12.5	0.6	1.7

---Not available.

\1\Includes Ph.D., Ed.D., and comparable degrees at the doctoral level, as well as such degrees as M.D., D.D.S., and law degrees that were formerly classified as first-professional degrees.

\2\Excludes 500 males and 12 females whose racial/ethnic group was not available.

\3\Excludes 714 males and 21 females whose racial/ethnic group was not available.

NOTE: Data through 1990-91 are for institutions of higher education, while later data are for postsecondary institutions participating in Title IV federal financial aid programs. Race categories exclude persons of Hispanic ethnicity. For 1989-90 and later years, reported racial/ethnic distributions of students by level of degree, field of degree, and sex were used to estimate race/ethnicity for students whose race/ethnicity was not reported. Detail may not sum to totals because of rounding. Some data have been revised from previously published figures.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Higher Education General Information Survey (HEGIS), "Degrees and Other Formal Awards Conferred" surveys, 1976-77 and 1980-81; Integrated Postsecondary Education Data System (IPEDS), "Completions Survey" (IPEDS-C:90-99); and IPEDS Fall 2000 through Fall 2013, Completions component. (This table was prepared September 2014.)

NCAA Coaching Data

HEAD COACHES	Total	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
Baseball Mens	298	298	0	268	0	14	0	11	0	5	0
Basketball Mens	348	348	0	249	0	95	0	3	0	1	0
Basketball Womens	343	143	200	120	147	22	50	1	2	0	1
Cross County Mens	309	276	33	221	24	47	8	6	1	2	0
Football Mens	249	249	0	207	0	38	0	1	0	3	0
Golf Mens	298	294	4	277	3	12	1	0	0	5	0
Golf Womens	251	99	152	90	141	8	1	0	2	1	8
Lacrosse Women's	104	11	93	10	87	0	4	0	0	1	2
Soccer Mens	317	233	84	209	79	12	2	7	2	5	1
Soccer Womens	318	231	87	206	80	11	4	5	1	9	2
Softball Womens	292	105	187	93	171	8	8	2	3	2	5
Swimming Womens	214	174	40	162	39	2	1	3	0	7	0
Track Indoor Mens	257	235	22	176	11	53	11	2	0	4	0
Track Indoor Womens	317	255	62	193	35	54	27	3	0	5	0
Track outdoor Mens	278	251	27	189	17	54	10	4	0	4	0
Track outdoor Womens	327	267	60	201	32	55	28	6	0	5	0
Volleyball Womens	324	181	143	157	112	6	23	6	5	12	3
<b>ASSISTANT COACHES</b>											
Baseball Mens	782	763	19	686	19	33	0	31	0	13	0
Basketball Mens	1,074	1,059	15	560	12	489	3	1	0	9	0
Basketball Womens	1,024	344	680	205	345	130	314	6	11	3	10
Cross County Mens	479	350	129	273	103	54	22	14	2	9	2
Football Mens	2,865	2,846	19	1829	18	900	1	35	0	82	0
Golf Mens	220	205	15	195	15	4	0	1	0	5	0
Golf Womens	197	86	111	78	97	3	2	2	3	3	9
Lacrosse Women's	200	20	180	18	171	0	2	0	2	2	5
Soccer Mens	423	422	1	356	1	20	0	27	0	19	0
Soccer Womens	617	294	323	244	291	14	9	18	8	18	15
Softball Womens	591	146	445	125	390	9	19	5	15	7	21
Swimming Womens	480	294	186	271	171	8	6	10	2	5	7
Track Indoor Mens	993	763	230	543	145	179	77	20	1	21	7
Track Indoor Womens	1,153	825	328	589	204	195	113	22	1	19	10
Track outdoor Mens	1,074	811	263	582	168	184	86	20	1	25	8
Track outdoor Womens	1,181	828	353	596	215	199	118	20	2	13	18
Volleyball Womens	639	300	339	240	273	15	39	11	9	34	18
Total	18,836	14,006	4,830	10,418	3,616	2,927	989	303	73	358	152
<b>Percentage</b>	<b>100.0%</b>	<b>74.4%</b>	<b>25.6%</b>	<b>55.3%</b>	<b>19.2%</b>	<b>15.5%</b>	<b>5.3%</b>	<b>1.6%</b>	<b>0.4%</b>	<b>1.9%</b>	<b>0.8%</b>





Sport Sponsorship, Participation and Demographics Search

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Head Coaches

2014 - 2015 Division I All Conferences Figures

Men's Teams

Sport	White		Black		American Indian/Alaskan Native		Asian		Hispanic/Latino		Native Hawaiian/Pacific Islander		Two or More Races		Nonresident Alien		Other		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Baseball	268	0	14	0	0	0	2	0	11	0	2	0					1	0	300	0
Basketball	249	0	95	0	1	0	0	0	3	0	0	0					0	0	349	0
Cross Country	221	24	47	8	1	0	1	0	6	1	0	0					0	0	281	33
Fencing	15	2	0	0	0	0	1	0	0	0	0	0					2	0	19	2
Football	207	0	38	0	1	0	1	0	1	0	1	0					0	0	250	0
Golf	277	3	12	1	0	0	2	0	0	0	1	0					2	0	295	4
Gymnastics	14	0	0	0	0	0	1	0	0	0	0	0					0	0	15	0
Ice Hockey	57	0	0	0	0	0	0	0	0	0	0	0					0	0	59	0
Lacrosse	67	0	1	0	0	0	0	0	0	0	0	0					0	0	68	0
Rifle	15	1	0	0	0	0	1	0	0	0	0	0					0	0	16	1
Rowing	27	0	0	0	0	0	0	0	1	0	0	0					0	0	28	0
Skating	14	0	0	0	0	0	0	0	0	0	0	0					0	0	14	0
Soccer	167	0	9	0	1	0	0	0	10	0	0	0					2	0	202	0
Swimming	130	10	2	1	0	0	4	0	2	0	0	0					0	0	138	11
Tennis	206	0	17	0	3	0	5	0	11	0	0	0					2	0	258	0
Track, Indoor	176	11	53	11	2	0	1	0	2	0	0	0					1	0	239	22
Track, Outdoor	189	17	54	10	2	0	1	0	4	0	0	0					1	0	255	27
Volleyball	20	0	0	0	0	0	0	0	0	0	0	0					0	0	21	0
Water Polo	21	0	1	0	0	0	0	0	0	0	0	0					0	0	23	0
Wrestling	71	0	4	0	0	0	0	0	1	0	0	0					1	0	77	0
Other	36	4	1	0	0	0	0	0	0	0	0	0					0	0	38	4

Women's Teams

Sport	White		Black		American Indian/Alaskan Native		Asian		Hispanic/Latino		Native Hawaiian/Pacific Islander		Two or More Races		Nonresident Alien		Other		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Basketball	120	147	22	50	0	0	0	0	1	2	0	0					0	1	143	202
Bowling	8	12	10	4	0	0	0	0	0	0	0	0					0	0	18	16
Cross Country	216	45	45	24	2	0	2	0	6	1	0	0					0	0	277	72
Fencing	16	2	1	1	0	0	1	0	1	0	0	0					1	0	21	4

Women's Teams

Sport	White		Black		American Indian/Alaskan Native		Asian		Hispanic/Latino		Native Hawaiian/Pacific Islander		Two or More Races		Nonresident Alien		Other		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Field Hockey	9	56	0	1	0	1	0	2	1	2	0	0					0	0	10	68
Golf	90	141	8	1	1	0	0	6	0	2	0	0					0	2	99	161
Gymnastics	29	32	1	0	0	1	0	1	0	0	0	0					0	0	30	34
Ice Hockey	29	5	0	0	0	0	0	0	0	0	0	0					0	0	30	6
Lacrosse	10	87	0	4	0	0	1	1	0	0	0	0					0	1	12	94
Rifle	18	5	0	0	0	0	1	0	0	0	0	0					0	0	19	5
Rowing	57	29	2	0	0	0	2	0	2	0	0	0					0	0	63	30
Sand Volleyball	29	10	0	2	0	0	0	0	0	1	0	0					0	0	29	13
Skiing	10	4	0	0	0	0	0	0	0	0	0	0					1	0	11	4
Soccer	209	79	12	2	1	0	3	0	7	2	0	1					1	0	241	87
Softball	93	171	8	8	1	2	1	1	2	3	0	0					0	2	105	189
Swimming	162	39	2	1	0	0	3	0	3	0	0	0					1	0	173	40
Tennis	158	90	17	6	3	0	5	4	10	3	0	1					2	3	203	119
Track, Indoor	193	35	54	27	2	0	2	0	3	0	0	0					1	0	260	64
Track, Outdoor	201	32	55	28	2	0	2	0	6	0	0	0					1	0	272	62
Volleyball	157	112	6	23	0	0	6	0	6	5	5	2					1	1	188	145
Water Polo	21	5	2	0	0	0	0	0	3	0	0	0					0	0	26	6
Other	31	26	0	1	0	0	0	0	1	0	0	1					0	0	33	29

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Assistant Coaches

2014 - 2015 Division I All Conferences Figures

Men's Teams

Sport	White		Black		American Indian/Alaskan Native		Asian		Hispanic/Latino		Native Hawaiian/Pacific Islander		Two or More Races		Nonresident Alien		Other		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Baseball	686	19	33	0	3	0	4	0	31	0	0	0					6	0	767	19
Basketball	560	12	489	3	3	0	1	0	10	0	0	0					5	0	1,079	15
Cross Country	273	103	54	22	0	1	2	0	14	2	0	0					7	1	361	130
Fencing	22	5	2	0	0	0	0	0	1	0	0	0					5	1	32	6
Football	1,829	18	900	1	5	0	8	0	35	0	46	0					23	0	2,870	19
Golf	195	15	4	0	0	0	2	0	1	0	0	0					3	0	210	18
Gymnastics	23	0	1	0	0	0	1	0	3	0	0	0					1	0	31	0
Ice Hockey	133	2	0	0	0	0	0	0	0	0	0	0					1	0	137	2
Lacrosse	168	0	1	0	0	0	1	0	1	0	0	0					4	0	176	0
Rifle	6	5	0	0	0	0	0	0	0	0	0	0					0	0	6	5
Rowing	48	4	0	0	0	0	0	0	0	0	0	0					4	0	54	4
Skating	13	5	0	0	0	0	0	0	0	0	0	0					2	0	15	5
Soccer	356	1	20	0	0	0	5	0	27	0	0	0					14	0	449	1
Swimming	251	108	6	3	0	0	7	3	8	0	0	0					3	0	282	116
Tennis	168	17	12	3	0	0	4	1	8	0	1	0					8	1	237	29
Track, Indoor	543	145	179	77	3	0	2	1	20	1	0	0					16	6	786	237
Track, Outdoor	582	168	184	86	2	1	5	1	20	1	0	1					18	5	836	271
Volleyball	31	2	0	0	0	0	3	0	0	0	1	0					1	0	40	2
Water Polo	22	4	0	0	0	0	1	0	0	0	0	0					3	0	28	4
Wrestling	145	0	16	0	0	0	3	0	8	0	0	0					4	0	179	0
Other	71	11	5	1	0	0	0	0	1	0	1	0					3	0	82	12

Women's Teams

Sport	White		Black		American Indian/Alaskan Native		Asian		Hispanic/Latino		Native Hawaiian/Pacific Islander		Two or More Races		Nonresident Alien		Other		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Basketball	205	345	130	314	0	0	1	7	6	11	0	1					2	2	348	696
Bowling	8	7	6	2	0	0	0	0	0	0	0	0					0	0	14	9
Cross Country	267	129	59	32	0	1	2	1	12	3	0	0					7	2	356	171
Fencing	24	6	1	0	0	0	0	0	1	0	0	0					6	1	34	9

Women's Teams

Sport	White		Black		American Indian/Alaskan Native		Asian		Hispanic/Latino		Native Hawaiian/Pacific Islander		Two or More Races		Nonresident Alien		Other		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Field Hockey	26	102	0	0	0	0	1	1	1	0	0	0					1	2	45	113
Golf	78	97	3	2	0	1	1	6	2	3	1	0					1	2	90	115
Gymnastics	51	48	2	3	0	0	2	2	1	3	1	0					3	1	60	58
Ice Hockey	27	37	0	0	0	0	0	1	0	0	0	0					1	0	30	45
Lacrosse	18	171	0	2	0	0	1	1	0	2	0	1					1	3	20	185
Rifle	7	8	0	0	0	0	0	0	0	0	0	0					0	0	7	8
Rowing	43	143	2	2	0	0	1	1	0	1	0	0					5	3	51	152
Sand Volleyball	23	22	1	4	0	0	4	0	3	3	0	0					1	1	34	31
Skiing	12	6	0	0	0	0	0	0	0	0	0	0					3	0	16	6
Soccer	244	291	14	9	1	2	6	3	18	8	0	0					11	10	316	338
Softball	125	390	9	19	1	2	2	4	5	15	0	6					4	9	148	451
Swimming	271	171	8	6	0	0	5	9	10	2	0	0					5	2	305	195
Tennis	104	84	11	5	0	0	5	7	11	9	0	0					5	6	157	140
Track, Indoor	589	204	195	113	2	1	4	2	22	1	0	1					13	6	849	337
Track, Outdoor	596	215	199	118	3	1	3	2	20	2	0	1					14	6	862	354
Volleyball	240	273	15	39	1	0	20	1	11	9	7	5					12	3	315	347
Water Polo	17	15	0	0	0	0	2	0	0	0	0	0					1	1	22	18
Other	32	42	0	5	0	0	0	0	0	0	0	0					3	3	36	50

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Table 1. Employees in degree-granting institutions, by race/ethnicity, sex, employment status, control and level of institution and primary occupation:  
 Fall 2011

Sex, employment status, control and level of institution, and primary occupation	Grand Total	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
Executive/ Administrative/ Managerial	231490	106004	125486	87761	98623	8572	13923	5198	7618	4473	5322
Faculty (Instruction, research & public service)	1399677	721610	678067	585856	538889	43797	61495	33028	32243	58929	45440
Professional Staff	2618313	1233693	1384620	988566	1069310	84620	138788	62069	77952	98438	98570
Other Professionals	755100	291037	464063	224265	343049	26900	54985	17363	30543	22509	35486
Nonprofessional Staff	881036	336844	544192	222225	361876	57036	95619	39632	59177	17951	27520

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Winter-2011-12, Human Resources component, Fall Staff section. (This table was prepared July 2012).