

Stipulated Agreement

In full and final resolution of SPP 32595 the parties hereto agree as follows:

It is hereby affirmed that the Board of Regents will not implement a reduction of the bargaining unit as a direct result of the Ellucian contract.

It is the Board's position that to date the Ellucian contract has had no adverse impact on bargaining unit members, and it is the Board's good faith expectation that this will continue to be the case in the future.

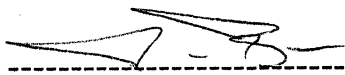
The parties further acknowledge that duties of bargaining unit members may need to be modified in the future and that such modifications will be governed by applicable provisions of the collective bargaining agreement. There is no intention to reclassify positions to Business Analysts or other non-technical positions.

Both parties maintain their position without prejudice or precedent to the parties respective positions.

SPP 32595 is hereby withdrawn without prejudice.

 3/14/17

For the Board of Regents

 16 MAR 17

For SUOAF-AFSCME