**Faculty Senate Diversity Committee**

**Meeting Minutes**

**September 29, 2017**

Meeting held in Kaiser 018 from 2 to 3pm

Members present: Bishop, Jan (Physical Education Human Performance), Fuentes, Rocio (Modern Languages), Gagnon, Amy (Physical Education Human Performance), French, James (Lit El Ed Chld Ed), Love, Kurt (Ed Lead Policy Inst Tech), York, Cassandra (Physical Education Human Performance), Rahman, Mohammad (MfgConstMgt), Marosz, Dragana (CIE), Werblow, Jacob (Ed Lead Policy Inst Tech)

1. Introduced to each other
2. Officers:
   1. Jan Bishop nominated herself as Chair of the committee for 2017-18, and Amy Gagnon nominated as Vice Chair. This was confirmed and agreed upon by all members present today.
   2. Jan stated that we need to rewrite our bylaws in this committee so that going forward, officers are elected before the end of the Spring semester for the upcoming Fall semester.
   3. (at the end of the meeting, Cassandra agreed to hold the secretary position, unless it is already held by someone else who may not be at the meeting)
3. Minutes from last year’s last meeting were reviewed
   1. We looked at the AEEL workshops that were held and discussed topics and attendance.
      1. Will we hold these workshops again this year? What and when? General consensus that yes, we will continue them but want to focus on greater attendance
   2. What is the function of the FSDC committee this year? Possible new directions for the FSDC: In our final meeting in May, the FSDC members put forth recommendations for new leadership (to begin in Fall 2017) and discussed the following:

* Expanding partnerships / providing service to local non-profits
* Leading a micro-aggression campaign & workshops
* Supporting the Gen Ed. curriculum redesign (make it more flexible, more open, more inclusive of diversity) – Student said to President Toro on the Fall Latino Panel “White Privilege courses are Ged. Ed. requirements but courses dealing with diversity are electives”

1. CCSU Student Diversity survey
   1. Was reviewed. It is almost in launch phase and we discussed how to best get buy-in from other departments and committees to get it dispersed over campus as best as possible
   2. Jan will send out this survey to all committee members of FSDC to review
   3. Jan will also bring this up at the Faculty Senate to help with dissemination
   4. Need to check with Rosa’s office to see if she still supports
   5. Discussion of how to best analyze the results of the survey. Need to do it quickly, and hopefully with no cost
   6. Will discuss this with President Toro and invite her to a meeting
   7. Once the results are gathered and analyzed we talked about running campus-wide workshops and focus groups to address the concerns and topics for students and faculty
2. D-designation of courses
   1. A student said to Dr. Toro that most required Gen Ed courses are white privilege courses (see above), where courses that involved diversity were not. This needs to change
   2. Are we still trying to push D-designation of courses in course curriculum?
   3. Joss has a course EDT that is on its last leg because it is no longer a requirement of his program and wants to do everything to save it. It is a great diversity course that many students would benefit from.
3. Website needs fixing!
   1. Would like to put results of survey on the website
   2. Would like to have a library of practices for diversity on website (see <https://www.annenberg.org/what-we-do/initiatives?tid=22> for an example of what this looks like for education)
4. By-laws
   1. Need to be updated regarding officer elections as stated above
   2. Has not been updated years
   3. Who is on board to help with these revisions?
5. Develop subcommittees to work on projects: (next meeting discuss/sign-up)
   1. Survey
   2. Spring Workshops
   3. Bylaws
   4. Website
   5. Resource repository: physical (library) and virtual (online resources)
   6. D-designation coursework
   7. Mini-lessons/webinars to post on website for use by Professors in classes or personal PD
   8. Celebration/Recognition of Individuals
6. Next meeting: Oct 13th at 2:15 – 3:15 pm