**Faculty Senate Diversity Committee 2017-18 Report**

**Members:**

|  |  |
| --- | --- |
| Bishop, Jan **Chair** | Physical Ed. & Human Performance |
| Gagnon, Amy **Vice-Chair** | Physical Ed. & Human Performance |
| Mackey, Megan **Secretary** | Special Education & Intervention |
| Amaya-Bower, Luz  | Engineering |
| Clark, Barbara | Lit El Ed Chld Ed |
| French, James | Lit El Ed Chld Ed |
| Fuentes, Rocio | Modern Languages |
| Keazer, Lindsay | Math |
| Leong, Chee-hoi | Physical Ed. & Human Performance |
| Love, Kurt  | Ed Lead Policy Inst Tech |
| Marosz, Dragana | Center for International Ed. |
| Marquez, Caroline | Explore |
| Moreno-Fuentes, Gladys | Student Wellness |
| Rahman, Mohammad  | MfgConstMgt |
| Thomas, Catherine  | Nursing |
| Watson, Sheldon  | Ed Lead Policy Inst Tech |
| Werblow, Jacob | Ed Lead Policy Inst Tech |
| York, Cassandra | Physical Ed. & Human Performance |

**2017-2018 Review**

The committee was restructured into six subcommittees in an effort to develop and take action on initiatives falling under a variety of areas. The year’s actions are summarized under the headings for each subcommittee. As a whole the committee also brainstormed ideas that could be initiatives for the President’s Committee for Diversity that has been proposed and on which the FSDC will have representation. This year one member of the FSDC (Amaya-Bower) served on the Diversity Grant Committee established by President Toro for the 2017-18 year.

**SUBCOMMITTEES**

**Survey Subcommittee:**  Bishop, Werblow, Mackey, Gagnon, Rahman, Clark

* The Diversity Survey is ready to deploy as soon as it has HSC approval. The Executive Committee has agreed to its dissemination. The Student Government Association (SGA), Committee on Women’s Concerns, and the Women’s Center have reviewed and formally supported the survey. The results of the survey will help drive the initiatives and direction of the FSDC next year.
* The purpose of the survey is to examine the extent to which CCSU students feel that diversity is adequately incorporated into their learning experience. The data collected will be available to both students and faculty through an annual report posted on the FSDC website and presented to the Faculty Senate and Student Government Association (SGA) in an effort to better understand how to help improve the educational quality at our institution.

**Workshops Subcommittee:** Love, Amaya-Bower, Fuentes

* A Social Justice & Sustainability Workshop was presented by Kurt Love in April, 2018. It was videotaped and the presentation will be posted on the FSDC website as soon as the final copy is ready.
* Additional ideas have been generated for workshops next fall and this committee plans to communicate over the summer so as to “hit the ground running” in the fall.

**Webpage and Resources Subcommittee:**  Keazer, Thomas, Leong

* Substantive suggestions on how to improve the website have been presented to approved by the full committee.
* Updates are now happening regularly to the website which had not been changed since 2015.
* Resources such as book titles, webpages etc. were collected from members of the full committee to post. If anyone wishes to provide suggestions, the following google doc link may be used for submission: <https://docs.google.com/document/d/1SSw1DYISfLvIEpnWneHF41b41ifv9gBjBPaRB8idHZo/edit?usp=sharing>

**Media Resource Development Subcommittee:**  Marosz, Moreno-Fuentes, Werblow

* Several interview/panel discussions are in the design phase. Students will be invited to participate.
* When completed these will be posted on the FSDC website as resources for professional development, use in teaching etc.

**Mentorship & Grants Subcommittee:**  Bishop, Amaya-Bower, Love, Gagnon, Leong

* President Toro met with the full committee and informed the committee that she wants to house the Diversity Grant money allocation under the administration of FSDC. The sub-committee is committed to writing up a procedure for handling this fund this summer.
* Discussion concerning the D-Designation was held including a meeting with the SGA President and 2 other SGA members, Chair of Curriculum, Beth Merenstein, and members of the sub-committee.
* Future goals: propose methods of increasing diversity in the curriculum and find funding for faculty mentorship.

**Bylaws Subcommittee:** Mackey, Keazer

* There have been no changes to the bylaws this year although a draft has been created and will be further refined in the fall particularly focusing on mission and election procedures.

**In summary**, the committee continues to struggle with attendance but by using the subcommittee structure, advances were made. Many of the initiatives started this year will be built upon next year and some will continue to be worked on this summer.

Respectfully Submitted,

Jan Bishop, Chair, Faculty Senate Diversity Committee