
Eric R. Dlugolenski, Ph.D.

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Criminology and Criminal Justice - Central Connecticut State University
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EDUCATION

University of New Haven, West Haven, CT (2021)

Doctor of Philosophy in Criminal Justice

Henry C. Lee College of Criminal Justice and Forensic Sciences

Areas of Concentration: Police Science, Criminal Justice Management, and Community Partnerships

Dissertation: *Re-policing: Is Procedural Justice the Panacea for Order Maintenance Policing?*

Master of Science in Criminal Justice (2012)

Concentration: Criminal Justice Management

University of Connecticut, Storrs, CT (2010)

Bachelor of Arts in Political Science

Minor: Criminal Justice

I. LOAD CREDIT ACTIVITY

TEACHING

Assistant Professor (2020-Present)

Central Connecticut State University, Department of Criminology and Criminal Justice, New Britain, CT

Undergraduate courses taught:

- CRM 110: Introduction to the Criminal Justice System
- CRM 230: Law Enforcement and Society
- CRM 305: Police Crisis Response and Officer Resiliency (*Designed & Developed*)
- CRM 378: ST: Race & Bias in CJ Settings (*Co-Designed & Co-Developed*)
- CRM 378: ST: Understanding Police Culture (*Designed & Developed*)
- CRM 435: Supervised Field Studies in CJ
- CRM 478: Police and Community Relations (*Designed & Developed*)

Graduate courses taught:

- CJ 534: Data Analysis in Criminal Justice
- CJ 573: Managing Criminal Justice Employees
- CJ 599: Thesis Supervisor (Primary Advisor and Secondary Reader)

NON-TEACHING LOAD CREDIT ACTIVITY

Research reassigned time awarded

Note: per promotion and tenure guidelines, the following items are cross-referenced in section II. CREATIVE ACTIVITY)

Spring 2022 - Title of project: *Assessing Learning Outcomes from a Multidimensional Course on Racism and Bias in Criminal Justice Settings.*

- Outcomes: Conference Paper Presentation (Spring 2023)

Fall 2021- Title of project: *Contagion Shooting as a Phenomenon in Police Operations*

- Outcomes: Conference Paper Presentation (Spring 2023)

Spring 2021 - Discretionary reassigned time (rewarded as a condition of my initial hire).

- Outcomes: Preliminary edition of a forthcoming textbook

Administrative reassigned time awarded

Fall 2022 & Spring 2023 - Next Generation of Student Success, Diversity, Innovation, and Community Engagement.
Internal award from Office of the President, CCSU.

- Outcomes: established the College Police Academy and Executive Police Fellows Program. Continuing to develop

public safety tract, host public safety recruit events, and collaborate with Connecticut High Schools with public safety programs (cross-referenced in GRANTS & FUNDED PROJECTS and DEPARTMENT SERVICE)

FACULTY TEACHING AWARDS

Central Connecticut State University
Excellence in Teaching Award— Honor Roll (2021)

STUDENT SUPERVISION

Graduate Thesis Completion

Colegrove, L (2023). *Law Enforcement Use of Body-Worn Cameras Impact on Public Perceptions of Police Legitimacy* (Primary Advisor)

Moffo, D (2022). *Keeping the Best Candidates: Analysis of Retention Rates among Probationary Police Officers* (Secondary Reader)

II. CREATIVE ACTIVITY

PEER-REVIEWED JOURNAL ARTICLES

Kringen, J. A., Sedelmaier, C. M., & **Dlugolenski, E.** (2018). Foot Patrol: The Impact of Continuity, Outreach, and Traditional Policing Activities. *Policing: A Journal of Policy and Practice*.

Manuscripts in Progress

DeCarlo, J & **Dlugolenski, E.** “An Applied Study of Contagion Effects in Police Shootings: Seeking Signatures for Harm Reduction”

Johnson, J. & **Dlugolenski, E.** “Evaluation Study of the Connecticut Police Accountability Bill’s Prohibition of Motor Vehicle Consent Searches”

Meyer, K & **Dlugolenski, E.** Racism and Bias in Criminal Justice Settings: An Evaluation of Student Learning Outcomes

FULL TEXTS

DeCarlo, J, Jenkins, M, & **Dlugolenski, E.** (2020). *Introduction to Police Science*. Kendall Hunt Publishing (Preliminary Edition)

Manuscripts in Preparation

DeCarlo, J, Jenkins, M, & **Dlugolenski, E.** *Introduction to Police Science*. (First Edition). Dubuque, IA: Kendall Hunt

EDITED ANTHOLOGIES

DeCarlo, J & **Dlugolenski, E.** (2023) *Criminal Justice Management and Leadership: An Anthology*, Cognella, Inc., San Diego, CA

CHAPTERS

Manuscripts in Preparation

Dlugolenski, E. (2023) The Science of Solvability: Evidence-Based Investigative Management. In C. Lieberman (Ed.) *Criminal Investigation*. Dubuque, IA: Kendall Hunt

CONTRIBUTIONS TO BOOKS

Spector, E. B. (2017). *Beyond Black Lives Matter: Building Trust Through Knowledge and Understanding*: Looseleaf Law Publications (conducted detailed background research for the primary author).

TECHNICAL REPORTS

Dlugolenski, E., Schnobrich, D, Lee, B (2022) New Britain Police Department College Police Academy Session One Executive Report: A technical report provided to the New Britain Police Department Chief’s Office

SCHOLARLY CONFERENCE PRESENTATIONS (PEER-REVIEWED)

Presented Papers

- DeCarlo, J., **Dlugolenski, E.**, & Myers, D (2023). *A Randomized Controlled Trial Examining Police Officer Reflexive Shooting*. Academy of Criminal Justice Sciences Annual Meeting, National Harbor, MD
- Meyer, K & **Dlugolenski, E.** (2023). *Assessing Learning Outcomes from a Multidimensional Course on Racism and Bias in Criminal Justice Settings*. Academy of Criminal Justice Sciences Annual Meeting, National Harbor, MD
- Dlugolenski, E** & DeCarlo, J. (2022). *The Proliferation of Inspectors General of Policing in State and Municipal Governments*. Academy of Criminal Justice Sciences Annual Meeting, Las Vegas, NV
- Johnson, J & **Dlugolenski, E.** (2022). *Punitive Sanction in the Absence of Consent? An Applied Policy Analysis of the Police Consent Search Ban in Connecticut*. Academy of Criminal Justice Sciences Annual Meeting, Las Vegas, NV
- Dlugolenski, E** & DeCarlo, J. (2021). *Re-Policing—Can Formal Social Control, in an Environment of Procedural Justice, Increase Collective Efficacy in Fragile Neighborhoods?* American Society of Criminology Annual Meeting, Chicago, IL.
- Dlugolenski, E.** (2020). *Police Officer Perceptions of Peer Support*. International Association of Chiefs of Police (Online conference)
- Dlugolenski, E** & DeCarlo, J. (2016) *A Study of How Police Can Increase Collective Efficacy*. American Society of Criminology Annual Meeting, New Orleans, LA.
- Sedelmaier, C., Allen Kringen, J., & **Dlugolenski, E.** (2015). *I'll Be Your Officer Today*. American Society of Criminology Annual Meeting, Washington, DC.

Presented Posters

- Hedlund, J & **Dlugolenski, E.** (2023). *Addressing the Police Hiring Crisis: Understanding Student Interest in and Perceptions of Law Enforcement*. Academy of Criminal Justice Sciences Annual Meeting, National Harbor, MD.

PANELS & ROUNDTABLES

- Costello, A., Lieberman, C., **Dlugolenski, E.**, Napolitano, N. (2023) *Police Accountability in the 21st Century*. Academy of Criminal Justice Sciences Annual Meeting, National Harbor, MD.
- Lieberman, C., Napolitano, **Dlugolenski, E.**, N, Kopp, P. (2022). *Civilian Oversight in the 21st Century*. Academy of Criminal Justice Sciences Annual Meeting, Las Vegas, NV.
- Costello, A., Lieberman, C., Napolitano, N., DeCarlo, J., Barrett, J, Jenkins, M., **Dlugolenski, E.**, Kopp, P., Costello, A., Del Pozo, B. (2021). *Thinking About Police Reform*. American Society of Criminology Annual Meeting, Chicago, IL.

INVITED LECTURES

- Lieberman, C., Del Pozo, B., Napolitano, N., **Dlugolenski, E.** (2022). *Police Accountability in the 21st Century: Perspectives from Law Enforcement, External Oversight, and Academia*. Mercy College, Dobbs Ferry, NY.
- Dlugolenski, E.** (2022) *Re-Policing—Can Formal Social Control in an Environment of Procedural Justice Increase Collective Efficacy in Fragile Neighborhoods*, University of New Haven, West Haven, CT
- Tamborra, Tracy, DeCarlo, J, Maxwell, D, & **Dlugolenski, E.** (2016) *Police Officer Involved Shootings*. University of New Haven, West Haven, CT

ONGOING PROJECTS

Dlugolenski, E., Robbins, K., Koehnlein, J. (2022-present). **Principal Investigator.** *Police Coercion, Procedural Justice, and Public Perception: A Systematic-Social Observation of Field Stop Body-Worn Camera (BWC) Footage in Philadelphia.* Collaboration with the Philadelphia Police Department and the Civilian Police Oversight Commission of Philadelphia.

Simmons, R., Hedlund, J., Cox, S., Merenstein, B., & **Dlugolenski, E.** (2022-present). Planning Committee, Public Safety Survey Development for the New Britain, CT (2022). Institute for the Study of Crime and Justice (ISCJ) in partnership with the Center for Community Engagement and Social Research (CCESR).

- Working with community stakeholders and public safety agents to assess resident perceptions of public safety in hyperlocal areas. Providing survey construction, data management, analysis, and reporting to inform policy decisions at the micro-place level.

GRANTS & FUNDED PROJECTS

DeCarlo, J., & **Dlugolenski, E.** (2015-2016). **Co-Principal Investigator.** Bureau of Justice Assistance Edward Byrne Memorial Justice Assistance Grant, City of Norwalk, CT, in partnership with the University of New Haven.

- Constructed a community survey, attended community meetings to tailor the intervention, delivered training to officers, designed the intervention, and assisted the principal researcher in drafting the final report.

Schnobrich-Davis, J., **Dlugolenski, E.**, & Lee, D (2022). **Co-Principal Investigator.** Next Generation of Student Success, Diversity, Innovation, and

Community Engagement. Internal award from Office of the President, CCSU.

- Multicomponent collaboration with technical high schools and executive practitioners to develop a Public Safety Tract within the Department of Criminology and Criminal Justice and create a “pipeline” to recruit new students.

OPINION EDITORIALS

Jenkins, M.J. & DeCarlo, J., **Dlugolenski, E.** (May 27, 2015). “Full picture of police work.” *The Philadelphia Inquirer.*

MEDIA INTERVIEWS

Srinivasan, S & Shen, C. (Oct 13, 2022) “Domestic violence calls are most dangerous for Connecticut police officers.” *NPR – Connecticut Public Radio*

Wadas, N. (Jul 1, 2022) “Farmington Police invites study into officer-involved shootings.” *KRQE News 13*

III. UNIVERSITY AND DEPARTMENT PRODUCTIVE SERVICE

UNIVERSITY SERVICE

University Committee Service, Central Connecticut State University

- Mediation Committee (2022-present)
- University Athletics Board (2022-present)
- Equity, Justice, and Inclusion Committee (2022-present)
- Faculty Senate Community Engagement Committee (2021-present), Policy and Procedure Subcommittee
- Graduate Studies Alternate (2022-present)

Other University Service & Department Representation, Central Connecticut State University

- Team Lead/Retreat Mentor, General Education Multi-State Collaborative Assessment Initiative (2023), Davis Educational Foundation Grant. Office of Institutional Research and Assessment
- Provided support, materials, edits, and feedback to the CCSU Chief of Police Search Committee throughout the job announcement draft process (2022).
- Assignment Alignment Team, General Education Multi-State Collaborative Assessment Initiative (2021-2022), Office of Institutional Research and Assessment. Submitted artifacts and participated in an assignment alignment workshop and assignment alignment retreat.
- Faculty Judge, “Reflect and Empower: What Black Lives Matter Means to Me,” The Center for Public Policy and

Social Research and the Governor William A. O'Neill Endowed Chair at CCSU (2021). Volunteered to evaluate submissions for "a reflective writing/multimedia contest in which all matriculated undergraduate students were encouraged to express their connection to the Black Lives Matter movement and the issues it has brought to the forefront."

- Provided an interview for the *Blue Muse* magazine McCartney, Holly (2021) "Naked Guns How the Most Armed Country in the World Failed to Implement Adequate Firearms Education." *Blue Muse* magazine. Central Connecticut State University
- Undergraduate Open House (2021, 2022)
- Undergraduate Commencement Exercises (2021-2022)

DEPARTMENT SERVICE

Formal Committee and Coordinator Roles

Program Coordinator, College Police Academy (2022-present)

- Collaboration between the New Britain Police Department and the Department of Criminology and Criminal Justice at CCSU.
- Responsible for orchestrating the partnership, advising potential applicants, website maintenance and web requests, recruitment, record keeping, attending regular meetings with stakeholders, and generating executive reports analyzing program outcomes.

Program Co-Coordinator, Executive Police Fellows (2022-present)

- Launched an Executive Police Fellowship (EPF) program with Dr. Schnobrich-Davis
- Identified and recognized EPFs that demonstrate strong leadership skills and the values of Democratic policing.
- EPFs serve in an advisory role for the creation of a Public Safety Tract

Planning Co-Coordinator, Public Safety Tract (2022-present)

- Reviewing existing curriculum and assessing needs in concert with the EPF advisory board.
- Designing curriculum to fill gaps and better prepare our students to meet the 21st-century demands of public safety

Co-Coordinator, Vinal Technical High School Pipeline Partnership (2022- present)

- Established and manage an ongoing partnership with the Vinal Technical High School Public Safety Program.
- Orchestrate campus visits and events with the Criminal Justice Club

Planning Committee, Master of Arts Program (2022-present)

- Assisting with curriculum design

Faculty Co-Advisor, Criminal Justice Club (2022-present)

- Serve as faculty liaison and advisor to the Criminal Justice Club
- Attend meetings and assist student club president in managing their role
- Facilitate club requests as needed

Planning Committee, "High Stakes: The Impact of Cannabis Legalization on Connecticut's Criminal Justice System," (2021)

- presented by the Institute for the Study of Crime and Justice (ISCJ), the Criminology and Criminal Justice Department, the Center for Public Policy and Social Research (CPPSR), and the Governor William A. O'Neill Endowed Chair at Central Connecticut State University
- Virtual panel discussion held Nov 30, 2021

Chair, Curriculum Development Committee (2021-present)

- Responsible for reviewing recommendations from the DAC regarding curriculum, reviewing proposals for new courses and programs, and aiding with curriculum development initiatives.

Criminology and Criminal Justice Department Librarian (2021-present)

- Serve as department liaison to the university library

Race and Bias in Criminal Justice Settings Course Working Group, Member (2020-2022)

- This course was developed with a broad coalition of faculty members, each providing context from their specialty within the criminal justice system (i.e., policing, courts, corrections, probation, etc.).

- Reviewed current racial justice content in existing courses
- Helped write curriculum for course development
- Proposed course for faculty approval
- Submitted for CCSU/CSU approval
- Co-taught the proposed course with colleagues in the department

Ad-Hoc Service Roles

Fallen Police Officer Memorial (2022-2023)

- Met with the planning group and explored options to honor fallen police officer and alumnus, Lt. Dustin DeMonte
- Designed a small memorial and sought funding for procurement.
- Transported CCSU students to attend the fallen officers' public funeral services

Warren Harding Career Fair, Bridgeport, CT (June 2021 & May 2022)

- Represented the Department of Criminology and Criminal Justice
- Engaged with students from the Law, Public Service, and Finance Academy.
- Presented information about CCSU and the Department, answered questions and disseminated recruitment materials.

SERVICE TO THE COMMUNITY

Planning Committee, Public Safety Survey Development for the North End of Hartford, CT. (2022)

- Institute for the Study of Crime and Justice (ISCJ) in partnership with the Center for Public Policy and Social Research (CPPSR), the Governor William A. O'Neill Endowed Chair, and Neighborhood Revitalization Zone (NRZ) leaders in the North End of Hartford, CT

Youth Special Olympics (2013-2019), West Haven Police Department, West Haven, CT

- Planning and hosting of community/police events with the Youth Special Olympics teams

IV. PROFESSIONAL ACTIVITY

PROFESSIONAL SERVICE

Editor, Police Forum (2021-Present)—the official newsletter of the Police Section of the Academy of Criminal Justice Sciences (ACJS)

- Solicit content for issues, curate content, edit submissions for publication, and distribute published editions
- Edited editions in print:
 - Volume 31(1), May 2022
 - Volume 31(2), December 2022
 - Volume 30(1), December 2021

Co-Chair, Police Research Advancement Section (2022-present), International Association of Chiefs of Police (IACP)

- Attend the IACP mid-year conference
- Orchestrate section events and deliverables
- Seek strategies to recruit and retain members
- Generate reports

Topic Chair, Drug Offending, Academy of Criminal Justice Sciences 2022 Annual Conference, Las Vegas, NV

- Assisted with submission management as a unit planner. Viewed papers and thematic panel sessions, accepted papers and thematic panel sessions, created sessions, and sent emails regarding acceptance for the '22 conference

Membership Committee, Member, (2022-present) Academy of Criminal Justice Sciences

- Work with the committee to increase the visibility of ACJS and increase membership value.

Lecturer, New Haven Police Department Command College (Aug 4, 2021), University of New Haven, CT

- We provided a full day of instruction to 15 newly promoted Lieutenants from the New Haven Police Department.
- Instruction focused on rank-specific leadership in the modern police administration
- Instruction sought to prepare practitioners for their new roles in the agency.
- Topics included: the two cultures of policing, bureaucratology in police organizations, and measuring what matters in policing.

AD-HOC PEER REVIEWER (ANONYMOUS)

(2022-present)

- *International Journal of Police Sciences (IJPS)*
- *National Institute of Justice (NIJ)*

REQUESTED MANUSCRIPT REVIEWS

Chapter Reviews

Mitchell, R. (2020) *Thirty Mental Models That Can Change Police Practice*. Chapter: 5 “Binary percent changes.”
Routledge Series on Practical and Evidence-Based. Routledge.

HONORS, AWARDS & SCHOLARSHIPS

Applied Criminology and Data Management Course (AC/DC) Scholarship Recipient (2022-2023) American Society of Evidence-Based Policing (ASEBP)

Fellow, National Policing Institute (2020-present)

- Serve as part of a guiding constituency of current and former practitioners and scholars by providing knowledge, experience, and perspective to advance the Institute’s mission.
- Serve the President’s Practitioner Advisory Board to help ensure the Institute stays grounded in a comprehensive understanding of the practical needs of law enforcement organizations, particularly as it relates to the rank-and-file.
- Serve as the Institute’s regional representatives in national and international settings, work on specific projects, represent the Institute in meetings and conferences, and develop substantive thought pieces about the pressing issues facing policing.

Doctoral Summit Scholarship (2020), Academy of Criminal Justice Sciences (forfeited due to COVID-19)

Academic Scholar, Law Enforcement Advancing Data and Sciences (2019-present), National Institute of Justice

- LEADS Academics pioneer the evidence-based policing movement, coordinate with the LEADS “implementation and development team” (NIJ, RAND, PERF, and IACP), and provide additional guidance and information to LEADS Scholars (i.e., police practitioners) regarding research methodology and ethical concerns associated with conducting research.

Doctoral Teaching Fellow (2012-2016), University of New Haven

Graduate Teaching Assistantship (2010-2012), University of New Haven

PROFESSIONAL DEVELOPMENT

- **Applied Criminology and Data Management Course (AC/DC) Scholar** (2022), American Society of Evidence Based Policing (ASEBP), Chapel Hill, NC
 - Partnered with a practitioner from a law enforcement agency in the U.S. and co-developing an empirical study to inform agency policy/practice. The program combines practitioner knowledge with social science research expertise to conduct applied research.
- **First Responder Grant Writing Seminar** (2020), West Haven, CT
- **Leadership in Police Organizations (LPO) Course** (2020), International Association of Chiefs of Police, Alexandria, VA
- **Introduction to R for Social Scientists** (2020), SAGE Publishing
- **Data Science: Visualization** (2020), HarvardX
- **Data Science: R Basics** (2020), HarvardX
- **Foundations of On-line Teaching and Teaching** (2019), University of New Haven
- **State’s Attorney’s Legal Seminar** (2018), Police Officer Standards and Training Council, Meriden, CT
- **Methods of Instruction (MOI)**, Police Officer Standards and Training Council (2016), Meriden, CT
- **Police Command College (2011)**, University of New Haven

PROFESSIONAL CONSULTING

Subject Matter Expert (2020-2022) – *The Policing Project*, New York University (NYU)

- Assisted in developing objective metrics to proxy a series of pillars for police departments to model in the 21st

century. The finished product will be a health check for departments across the nation to measure themselves against (scaled to size and operating functions)

Subject Matter Expert (2020) – GrandMasters, LLC

- Reviewed and developed occupational skills maps for first-line law enforcement supervisors and criminal justice professionals.

PROFESSIONAL AFFILIATIONS

- *American Society of Evidence-Based Policing (ASEBP)*, 2019-present
- *International Association of Chiefs of Police (IACP) - Police Research Advancement Section (PRAS)*, 2019-present
- *American Society of Criminology (ASC) – Police Section*, 2013-present
- *Academy of Criminal Justice Sciences (ACJS) - Police Section*, 2013-present
- *Connecticut Police Accreditation Coalition (CONN-PAC)*, 2019-2020

RESEARCH EXPERIENCE

Principal Investigator, Peer Support Project (2020-2021), West Haven Police Department In partnership with New York University Beta.Gov

- Surveyed sworn police officers to assess their perspectives of a peer support program providing access to a clinical network group. Perceptions reported question generally accepted norms of police culture. Research has policy implications for protecting the mental health and well-being of police officers.

Assistant Researcher (2015-2016), Bureau of Justice Assistance (BJA), Community Planning Grant, City of Norwalk, CT in partnership with the University of New Haven, PI: John DeCarlo

- Assisted the principal investigator in conducting a study of police-citizen contact. Constructed a community survey using validated measures, developed the intervention based on current research and analyzed the success of the intervention over a broad range of community outcomes.

Graduate Research Assistant (2015-2016), City of New Haven, in partnership with the University of New Haven PI: Jonathan Allen Kringen

- Assisted the principal investigator in analyzing the impact of continuity of assignment and different officer activities while conducting foot patrol on problem identification, a key element of community policing.

EXTERNAL TEACHING EXPERIENCE

University of New Haven, Henry C. Lee College of Criminal Justice and Forensic Sciences, West Haven, CT

Adjunct Professor (2021-Present)

Undergraduate courses taught:

- CJST 3345: Police and Investigative Psychology

Graduate courses taught:

- CJST 6671: Investigative Psychology

Doctoral Fellow/Adjunct Professor (2013-2020)

Undergraduate courses taught:

- CJST 2250: Scientific Methods
- CJST 2251: Quantitative Applications
- CJST 3312: Police and Crime Control
- CJST 3345: Police and Investigative Psychology
- CJST 4402: Police in Society

Teaching Assistant (2008-2012)

PRACTITIONER EXPERIENCE

Sergeant of Professional Standards Division (2019-2020), West Haven Police Department, West Haven, CT

- Accreditation manager, internal affairs supervisor, crime analyst supervisor, and steward of policies and procedures

Sergeant, Uniformed Services Division (2017-2020), West Haven Police Department, West Haven, CT

- First-line supervisor, responsible for critical incident scene management, employee coaching and development, administrative reviews, and general supervision of day-to-day operations. Span of control averaged 9-12 sworn

police officers per shift.

Police Officer (2012-2017), West Haven Police Department, West Haven, CT

- Field Training Officer (FTO), Crisis Intervention Team (CIT) Officer, Community Resource Officer (CRO), Court Liaison Officer.

Intern (2009), United States Marshals Service, Crystal City, VA

Intern (2008), City of New Haven Emergency Operations Center, New Haven, CT