

## Committee on the Concerns of Women Meeting

9/27/2021

### Draft Minutes

Present: Lisa Baxter-Rincon, Jacqueline Cobbina-Boivin, Kristin D'Amato, Myrna Garcia-Bowens, Kristine Larsen, Sandra Matthews, Gladys Moreno-Fuentes, Claudia Richards-Meade, Eva Vrdoljak, D'Lon Wilcox, Leanne Zalewski

Absent or Excused: Toyin Ayeni, Silvia Corbera-Lopez, Susan Gilmore, Heidi Huguley, Elena Koulidobrova, Charisse Levchak, Meg Levvis, Heather Prescott, Karen Ritzenhoff, Susan Slaga-Metivier

#### Agenda:

1. Review End of Year Report 2020-2021
2. CCW Nominee: Lisa Baxter-Rincon
3. CCW Executive Board Members review, Call for Faculty Co-Chair
4. Budget Report
5. WomanFest 2021 Event
6. Subcommittee Review
7. Other Business

#### 1. Review of End of Year Report 2020-2021

Copies provided to members prior to today's meeting as well as available during meeting for review. Report draft also on CCW Teams.

CCW members reviewed report. Updates are:

Remove listing of Interim Co-Chair.

Myrna Garcia-Bowen and Gladys Moreno-Fuentes requested to add their subcommittee information at a future date.

Jacqueline Cobbina-Boivin requested to add Women's Center information at a future date.

Motion made to accept EOY Review 2020-2021 with above mentioned updates was made by Myrna Garcia-Bowen and seconded by Sandra Matthews. Vote was to approve.

#### 2. New Member of CCW: Lisa Baxter-Rincon

Gladys Moreno-Fuentes recommended Lisa Baxter-Rincon as a new member to CCW.

Lisa introduced herself and members welcomed her.

### 3. CCW Executive Board Members review

Eva Vrdoljak is Co-Chair. Treasurer is Sandra Matthews and Secretary is Heidi Huguley

Call for Co-Chair nomination or self-nomination was made for Faculty Co-Chair, reminder made this is open also to Administrative Faculty as Co-Chair.

Opened to discussion, nominees.

Discussion was further confirmation Co-Chair can be Administrative Faculty.

### 4. Budget Report

Treasurer, Sandra Matthews presented.

We have 2021-22 AY budget awarded. Operating Expenses is \$3,589.00 and Personnel is \$9,231.00 for Graduate Student help on projects.

We need to use the budget to continue to receive the same funding in future years.

### 5. WomanFest 2021 Event

WomanFest 2021 Event poster and details emailed to all CCW members.

Event is 9/30/2021 in Student Center Circle and is welcoming new Women Faculty and Staff to CCSU.

Jacqueline Cobbina-Boivin requests \$1,000 to support the event.

Motion made to support event with \$1,000 of CCW funds was made by Myrna Garcia-Bowen and seconded by D'Lon Wilcox.

Vote held to cosponsor WomanFest 2021 with \$1,000, vote was to approve.

Sandra Matthews, Treasurer, requested account information to transfer the funds over.

### 6. Subcommittee Review:

Discussion of CCW Subcommittees for 2021-22 AY.

Consensus was to continue with:

#### Women of Color Subcommittee

Request made for members to form committee.

Ruth Boyea Scholarship Subcommittee – Kristine Larsen has Chaired.

Appreciation given for excellent selection and write up of 2020-2021 scholarship recipients.

### President's Task Force on Diversity and Equity Subcommittee

Myrna Garcia-Bowen and Gladys Moreno-Fuentes chair this subcommittee. and asked for confirmation of CCW endorsement to attend President's Committee as representatives of CCW. This was agreed upon last academic year and continued support is provided for them to attend this academic year as representatives of CCW.

Jacqueline Cobbina-Boivin confirmed that CCW does have a position on the President's Committee.

Email request to be sent nominating Myrna Garcia-Bowen and Gladys Moreno-Fuentes to attend President's Task Force on Diversity and Equity as representatives of CCW.

### Work Life Balance Subcommittee

#### Campus Safety Subcommittee

Last year was meet 'as cases come up'. Jacqueline Cobbina-Boivin introduced request to meet with new Chief of Police once they are hired, or current Chief of Police.

In the past looked at lighting, escort service, parking. Good idea to revisit these.

Leanne Zalewski wishes to continue with this subcommittee.

### Women's History Month Subcommittee

Members have been Karen Ritzenhoff, Susan Slaga-Metivier, Jacqueline Cobbina-Boivin

## 7. Other Business

### Clerical Staff needing tuition reimbursement or waivers for higher education courses

Response from Claudia Richards-Meade: Clerical – Tuition and Conference; Article 11A Contract expired 6/30/2021. At this time until the renewal, university does not have to honor tuition reimbursement.

Mention of need to support Clerical staff upward mobility and education.

### Campus Climate

CCW is about all women on campus. Need to recognize women of color struggle silently every day. Work Life Balance concern.

Point offered; invite Stacey Miller to CCW meeting(s). Important for CCSU, for the campus to hear that we are not seeing equity and inclusion. Discuss collectively how CCW can act to support women of color.

Also raised concerns of promotional issues, committee appointment issues, and positional support issues. Many women of color struggle now we are back at work. We had a break from microaggressions, racial battle fatigue working from home. Now back in it.

Need to mentor the young women of color. Need sororities for women of color on campus. Women of color are not being told of research opportunities. Need to encourage a list of research opportunities available on CCSU website, on the A-Z list to open opportunity for women of color to apply.

Need to look at bias in Alumni advertising, Study Abroad, Honors Program, Financial Aid grants versus loans.

#### CCSU Police Department

Mention of number of female officers.

#### Women's Center

One Woman Office is a work-life balance issue. If taking time off, students would be alone in office. Question of President's Task Force recommendation to hire new staff?

Members were thanked for their expressing their concerns and meeting was adjourned at 1:35 pm.