

Committee on the Concerns of Women

10/25/2021 Meeting via Teams

Minutes

Present: Toyin Ayeni, Jacqueline Cobbina-Boivin, Kristin D'Amato, Myrna Garcia-Bowen, Heidi Huguley, Kristine Larsen, Sandra Matthews, Claudia Richards-Meade, Susan Slaga-Metivier, Eva Vrdoljak, D'Lon Wilcox

Absent/ Excused: Silvia Corbera Lopez, Susan Gilmore, Elena Koulidobrova, Charisse Levchak, Meg Levvis, Gladys Moreno-Fuentes, Heather Prescott, Karen Ritzenhoff, Leanne Zalewski

Agenda:

1. Review of 9/27/2021 minutes
2. Review of 4/26/2021 minutes
3. Treasurer's Report
4. Subcommittees Discussion
5. Subcommittee Report(s)
6. New Business
 - a. CCW brochure
 - b. Membership
 - c. Ex Officio Members, Role(s), Changes?

1) Review of 9/26/2021 Minutes

Motion to approve made by Kristine Larsen and seconded by Myrna Garcia-Bowen

Discussion included confirmation that CCW request sent to Dr. Toro to consider Myrna Garcia-Bowen and Gladys Moreno-Fuentes as members of President's Diversity Task Force as representing CCW.

Vote made to approve.

2) Review of 4/26/2021 Minutes

Motion to approve made by Kristine Larsen and seconded by Susan Slaga-Metivier

Discussion was question if CUWFA membership had been paid. Treasurer to research.

Vote made to approve.

3) Treasurer

Support given to Woman'sFest. CUWFA membership question, need to research payment.

4) Subcommittee Discussion & Reports

a. Ruthe Boyea Women's Center

Woman'sFest was well attended with attendance of faculty, administrators, staff and students. Many student clubs have requested the same DJ as well as vendors for their events. Excited to plan to have this as an annual event at the start of academic year.

Red Flag Campaign – Posters are up on campus. Also posted on social media. Increased social media following as a result.

10/29 Event in Vance 204 – viewing and discussion of “The Chair”. Invitation is sent out to campus to attend.

Want to increase Barrows numbers, is women's building

Discussion included, why low enrollment in this building? Could discuss with Dr. Stacey Miller to see if they could be included in RA selection. Colleagues are asked to mentor on a floor basis. How to make a women's dorm unique? Ideas include programming, leadership development.

b. Women's History Month Subcommittee can be inactive as WGSS plans to handle.

In past years, CCW had been more involved, including planning and support for speakers, luncheons.

c. Work Life Balance

Typed report will be sent to include in minutes (see addendum).

Discussion included the plans of Self Help Workshop. Who will administer?

Idea of including Wellness Center, Dr. Jonathan Pohl as a possibility.

Child Care Center is in progress, basement of Carroll Hall.

5) Other Business

a. Is there a CCW brochure?

Graduate Assistant believed to have worked on this in the past.

b. Hiring Graduate Assistant for CCW? Yes, there is money in the budget for this.

c. Request for support for a Full-Time Assistant for Ruthe Boyea Women's Center.

d. Involvement of CCW members, attend meetings, subcommittee meetings.

Discussion followed regarding parameters of expectations of CCW members.

Do we review and announce to members CCW expectations?

Need for procedural support, add expectations clearly to CCW Bylaws.

Vote requested; motion tabled.

e. Meetings of President's Diversity Task Force?

Discussion: September's meeting was cancelled and belief that there were one or two meetings last year.

f. CCSU Police Department

Discussion: CCW met with CCSU PD in the past with respect to climate issues.

Now there is only one female police officer. Ask about Exit Interviews and about having a CCW representative on search committees for CCSU PD.

g. CCW Meeting with Dr. Toro

Discussion: Idea to meet with Dr. Toro for this academic year to review what we are doing, her needs, CCSU PD.

6) Adjourn

Motion to adjourn made by Myrna Garcia-Bowen and seconded by D'Lon Wilcox.

Meeting adjourned at 1:35 pm.

W o r k / L i f e B a l a n c e

October Meeting Summary Report

- I. We discussed the WLB role as an advisory subcommittee.
 - a) We offer recommendations on how to meet the needs and provide key information.
 - b) We must learn to separate our function and our ability.
- II. **Breastfeeding in the workplace.** Sec. 31-40w, effective as of October 1, 2021, the room or other location will have to meet the following requirements: It must have an electrical outlet, a location shielded from the public, last one ***It must include or be situated near a refrigerator or employee-provided portable cold storage device in which the employee can store breast milk;*** *2 out of the 6 locations did not have a refrigerator, so a meeting will be held with OEI regarding this.*
- III. Drop Off Center - Coming Soon; No date yet - Under Construction - Carroll Hall downstairs
- IV. 2021 - 2022 Initiatives
 - a) Work/Work Balance
 - i) Woman's One-Day Retreat/Conference: with topics on Self Care, Delegation, Boundaries, etc.
 - ii) Activities such as: Art Therapy, Meditation; 10-minute Chair Massages, Yoga, Cooking Session - Quick and Easy Meal/Snack/Etc.; Make-Over, Fashion Show, Soul Train Line, Positive Affirmations
 - iii) Healthy Lunch/Snacks

Action Items	Owner(s)	Deadline	Status
Meet with Stacey from OEI regarding CT law change effective 10/1/2021	WLB Subcommittee	12/2021	Meeting to be confirmed (11/2021)
Meet with Stacey from OEI regarding	WLB Subcommittee	12/2021	Meeting to be confirmed (11/2021)

lactation rooms -
follow-up from
Spring 2021
memo

Marketing Information - Breastfeeding Friendly Campus Distinction	TBD	5/2022
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Woman's One- Day Retreat Conference (Annual) - Rotating Topics/Events	WLB Subcommittee	March 2022	Researching: Resources such as speakers (internal/external), topics, giveaways, etc.
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Next Meeting: November 12, 2021

New Member: Cobbina-Boivin, Jacqueline