During the reporting period, the affirmative action staff at Central Connecticut State University (CCSU) was led initially by Stacey Miller, Vice President of Equity and Inclusion. Upon Dr. Miller’s departure from the University in March of 2022, there were two interim Vice Presidents who oversaw the Equity and Inclusion Office until the permanent Vice President, Dr. Craig Wright, started in August of 2022. The staff of CCSU’s Equity and Inclusion Office consists of the following: Jill Bassett-Cameron, Senior Equity and Inclusion Officer/Title IX Coordinator; Erin Rodas, Equity and Inclusion Associate; and Claudia Richards-Meade, Equity and Inclusion Associate. The office address for the Office for Equity & Inclusion (OEI) is 1615 Stanley St., Davidson Hall, Room 119, New Britain, CT 06050-4010. The telephone number for Dr. Wright is 860.832.0178 and his email address is craig.wright@ccsu.edu. All communications concerning Equal Employment Opportunity/Affirmative Action identifies the Vice President for the Office for Equity and Inclusion by name and address.

CCSU disseminates its Equal Employment Opportunity/Affirmative Action Policy as required. The University’s Affirmative Action/Equal Employment Opportunity Policy, CCSU’s policy on Sexual Harassment, and the Nondiscrimination in Education and Employment are distributed annually to all employees via email transmission which is globally distributed in hard copy to employees without email access. The Affirmative Action/Equal Employment Opportunity Policy Statement, Nondiscrimination in Education and Employment Policy, the BOR/CSCU Sexual Misconduct Reporting, Supportive Measures, and Processes Policy, and the CCSU complaint procedures and timetables are also posted on the OEI’s web page at http://www.ccsu.edu/diversity/ and are accessible to applicants, employees, and students.

A summary of the objectives and goals set forth in the Affirmative Action Plan are made available to the president, all vice presidents, chief officers, deans, directors, department heads, managers, and supervisors for distribution to all employees. Copies of the Affirmative Action Plan are maintained and stored in the Office for Equity and Inclusion, Office of the President, and additional locations around campus, including but not limited to the University’s Elihu Burritt Library and Human Resources. The final approved Affirmative Action Plan is made available to all employees for their review on the University’s website, and the above-mentioned locations. The period of review is no less than sixty (60) days (See copy of letter specifying the period of review in Supportive Materials).

All employees are given written notice that they may review and comment on the Affirmative Action Plan. The employees are instructed to address all comments to the Vice President for the Office for Equity & Inclusion. A file is kept on all affirmative action related internal communications and comments received throughout the reporting period. Any new comments will be placed in this file and the dates such statements are received will be noted. The Affirmative Action Plan will report a summary of all employee comments and agency responses in each filing. No comments were received during this reporting period.

**Activity during this Reporting Period**

The Affirmative Action Plan was made available for all employees to review and comment. Employees were notified on February 17, 2022 where copies of the Plan were located, the period of review, and the dates within which they may submit comments regarding the Plan.

All Affirmative Action/Equal Employment Opportunity Policy Statements are reviewed annually to ensure that any changes in the law, which may have occurred, are included therein. An abridged version of the policy statements on Affirmative Action/Equal Employment Opportunity, as well as policy statements on Sexual Misconduct (including sexual harassment), and Non-discrimination for Persons with Disabilities are published in the Student Handbook, Faculty Handbook, and Faculty Guidelines on Policy and Procedures for Students with Disabilities. The Affirmative Action/Equal Employment Opportunity Policy Statement is published in the electronic catalogue. In addition, the Affirmative

The President’s Executive Committee was informed on affirmative action recruiting, hiring, and promotional efforts, as well as updates on affirmative action and non-discrimination law. The Affirmative Action/Equal Employment Opportunity Policy Statement and the Sexual Misconduct Policy, as well as program information and progress reports are presented to the committee yearly (see attached agendas in the Supportive Materials section).

The Vice President of the Office for Equity & Inclusion, met with the deans on a regular basis to discuss the policies, procedures and progress pertaining to affirmative action, in addition to their responsibility to aid in effectively implementing these policies. The newly appointed Vice President for the Office for Equity & Inclusion (OEI) will continue to meet with the Executive Committee regarding the affirmative action plan and related diversity and inclusion programs.

The Vice President of OEI provided the human resources staff, search committees and the Promotion and Tenure Committee with a periodic update of the status of hiring and promotion goal achievement, in addition to reminding these individuals of their responsibility to make every good faith effort to achieve the hiring and promotion goals when the opportunity occurs. The new Vice President for OEI will continue to meet with human resources and staff to encourage them to continue to achieve affirmative action hiring goals and to diversify the faculty and staff.

Meeting with Search Committees

The Vice President for Equity & Inclusion Office as well as the Equity and Inclusion Associates met with all search committees seeking to fill unclassified vacancies to discuss the search procedures, affirmative action goals, recruitment strategies, evaluation of candidates, and non-discriminatory interviewing. They also updated the affirmative action plan forms, instructions for search committees, and the pre-employment inquiry guidelines distributed to the search committees. The OEI staff answered numerous inquiries from the search committees throughout the year related to the search procedures.

New Employee Orientations

The Human Resources Office directs all new employees to the Central Connecticut State University sign up portal on the HR website. This website is dedicated to providing new employees information regarding the University including: the University Mission Statement, Statement on Affirmative Action/Equal Employment Opportunity, Sexual Harassment Policy, Health and Life Insurance, as well as personnel policies relating to compensation, attendance, and career mobility. This website is regularly updated to reflect changes in policies and procedures.

During the reporting period, OEI provided all new employees copies of the Affirmative Action/Equal Employment Policy Statement, Central Connecticut State University (CCSU) Sexual Misconduct Policy, the CCSU Intimate Partner Violence and Sexual Misconduct Complaints Harassment Complaints, and the information on students with disabilities services. OEI has been handling these responsibilities and continues to provide copies of the AA/EOE policies to new employees. Newly hired faculty members were also presented with these policies during New Faculty Orientation. In addition, Staff of the Office for Equity & Inclusion met with the new faculty and staff at the beginning of the Fall semester to provide them with President Toro’s objectives in the areas of Equity and Inclusion and University policies and her contact number.
The Office of Marketing & Communications includes articles and pictures related to the activities and accomplishments in University publications as well as in the media of underrepresented group members who are part of the University community. This office publishes articles in the CCSU Courier, Central Focus, and The Recorder featuring Affirmative Action/Equal Employment Opportunity, diversity programs, and reports on the promotions of minority group members.

**Cultural Programming and Professional Development**

**Diversity and Cultural Programming**

A variety of University Offices, academic programs, and campus organizations, including Office of Vice President and Provost, Student Affairs, Veteran Services, Office of Student Rights and Responsibilities, Office of Associate Vice President of Academic Affairs, School of Arts and Sciences, Office for Equity & Inclusion, Center for International Education, Center for Africana Studies, Office of Victim Advocacy, Center for the Caribbean and Latin American Studies, East Asian Study Center, Ruthe Boyea Women’s Center, Committee for the Concerns of Women, Latin American Association, Latin American Student Organization, Black Student Union, PRIDE, Mosaic Center Committee, African American Studies Program, LGBT Center Advisory Board, Polish Studies Program, Women’s Studies Program, Italian Club, International Relations Club, and the History Department, have sponsored programs related to diversity during this reporting period.

**LGBTQ Center**

*August 2021*

**Resident Life/Resident Assistants Ally Training**

To reduce the feeling of isolation and fear of discrimination and/or harassment for LGBTQ people within the CCSU community, and to provide resources at CCSU for this community.

*October 2021*

**Farmington School System Ally Training**

Using the expertise of the CCSU LGBTQ Center team, to reduce the feeling of isolation and fear of discrimination and/or harassment for LGBT people within the Farmington school system.

*November 2021 – February 2022*

**Pronoun Etiquette Campaigns**

Public awareness event to bring attention to the need for accurate pronouns.

*March 2022 – April 2022*

**Online Ally Trainings for students**

To reduce the feeling of isolation and fear of discrimination and/or harassment for LGBTQ people within the CCSU community, and to provide resources at CCSU for this community.
March 2022

LGBTQ Center Open House

Weeklong, community-building and learning opportunity, 50 students and 20 faculty/staff participation.

May 2022

Department of Nursing Ally Training

To educate nursing faculty and to reduce the feeling of isolation and fear of discrimination and/or harassment for LGBTQ people within the CCSU community, and to provide resources at CCSU for this community.

PROGRAMMING

September 2021

Screening of Mala Mala for Hispanic Heritage Month

Students viewed documentary on Trans activists in Puerto Rico.

October 2021

LGBTQ History discussion for students

Roundtable discussion as part of LGBTQ History Month.

November 2021

Rainbow Awards

Presenting annual awards for support to the community and scholarships to two student winners of the Spada-Childers LGBTQ Scholarship.

May 2022

Lavender Graduation

Honoring our graduating class of LGBTQ students. More than 30 graduates, highest number since its inception in 2010.
ONGOING SUPPORT SERVICES

BiPOC Support Group

Student-led peer support group for queer Black, Indigenous, and People of Color.

LGBTQ+ Support Group Listening without Prejudice.

Run by Victoria Ginter from Counselling and Wellness.

Regular office hours

To meet with students for mentorship, advice, education, and crisis resolution.

Below is a sample of jointly sponsored events by the Office for Equity and Inclusion one or more of CCSU’s social organizations or departments: (For a more complete list of all cultural/diversity/equity events, see attachment detailing events offered during August 1, 2021 to July 31, 2022.) These programs included but were not limited to:

Red Flag Campaign

In the fall semester, the Office of Victim Advocacy leads the Red Flag Campaign, a national campaign dedicated to raising awareness about healthy and unhealthy relationships. In the Fall of 2021, as we were transitioning new staff into the position, the focus was on updating all the information and making the Campaign more effective and nuanced to the CCSU community. Moving forward, The Office of Victim Advocacy and the student interns will carry out the campaign. These interns will participate in a training session about dating violence, healthy relationships, and violence prevention, and work together to plan the semester-long campaign with the guidance of the victim advocate/sexual assault and violence prevention specialist.

The Red Flag Campaign consists of the following components: Red flag placement; information tables; presentations; a poster campaign; and social media.

• **Red Flag placement:** The Red Flag Campaign includes a visual element of placing physical red flags in locations on campus to bring awareness to the campaign. In the fall of 2021, over 100 individual flags were placed in high traffic areas on the CCSU campus, including along walkways around the Student Center and around Vance Lawn. In addition, the Office of Victim Advocacy posted pictures to its social media accounts.

• **Information tables:** Due to the transitions in the office, we were not able to host information tables in the Student Center during the fall of 2021 to provide information about healthy relationships and victim advocacy. However, we have a strong plan to have tabling events in the student center twice a month with student interns distributing this vital information to the campus community.

• **Classroom presentations:** Student staff previously worked with the victim advocate to develop a 15-minute virtual classroom presentation about the Red Flag Campaign and healthy relationships. This coming year, there will be an email sent to the entire campus community, faculty members to encourage them to invite the victim advocate and a student intern to their class to give an in-person presentation about the campaign.
• **Poster campaign:** The Red Flag Campaign provides posters for campuses utilizing the campaign. These posters depict information about unhealthy relationship “red flags.” Posters were distributed around the CCSU campus during fall of 2021.

• **Social media:** The Office of Victim Advocacy used Instagram, Facebook and Twitter to share information about the Red Flag Campaign during the fall of 2021 as well.

**Stand Up CCSU Campaign**

Every Spring semester, The Office of Victim Advocacy runs the Stand Up CCSU campaign, a violence prevention campaign that focuses on the prevention of sexual assault, intimate partner violence and stalking through bystander intervention.

The Stand Up CCSU campaign consists of five main components: Information tables; classroom presentations; a poster campaign; social media; and a campus-wide event.

• **Information Tables:** In the Spring of 2022, the Victim Advocate/Sexual Assault & Violence Prevention Specialist held an Open House on March 23, 2022 to allow students/faculty/staff to come and view the office, make DIY stress balls, and learn about different resources. There were approximately 40 people who attended this event. The Victim Advocate/Sexual Assault & Violence Prevention Specialist also created the first annual ‘Survivor Resource Fair’ which included all on and off campus resources in the New Britain area. The event was held on March 30, 2022. The following organizations participated; Office of Victim Advocacy, Office for Equity & Inclusion, LGBTQ Center, Ruthe Boyea Women’s Center, YWCA, Maria’s Place/Student Affairs, CCSU Police Department, Prudence Crandall Center, Health Services, and Counseling Services. The Office of Victim Advocacy also did an event for Stand UP CCSU/Denim Day. This was a tie-dying t-shirts event and gave participants information related to Denim Day and specifically Stand UP CCSU. There were approximately 60 participants at this event.

• **Classroom Presentations:** Student staff previously worked with the victim advocate to develop a 15-minute virtual classroom presentation about the Stand Up CCSU Campaign and healthy relationships. This coming year, there will be an email sent to the entire campus community, faculty members to encourage them to invite the victim advocate and a student intern to their class to give an in-person presentation about the campaign.

• **Poster Campaign:** Community organizers develop a poster campaign with messages about Denim Day.

• **Social Media:** Photos, events, poster campaign promotion and links were shared on an on-going basis on Facebook, Twitter, and Instagram. On Denim Day, an international day against victim blaming, organizers contributed photos wearing denim and sharing information about victim blaming. In addition, Victim Advocate and Interns participated in the “30 Days of Sexual Assault Awareness Month” during April and created posts to highlight sexual assault awareness month every single day. Additionally, there were posts made weekly regarding resources, knowledge, information, and support to other causes related to the work such as: Self Injury Awareness Day, National Women’s Check-Up Day, Women’s Health Week, PTSD Awareness Month, National Self Care Day and National Love is Kind Day. These social media efforts have allowed the Office of Victim Advocacy’s visibility on social media platforms to improve significantly. Since the start of the academic year, until this point in time the following numbers have increased; Instagram followers were at 414 and are currently at 572, Facebook followers were at 112 and are currently at 246, and Twitter followers were at 463 and are currently at 468.
Diversity Training Sessions

CCSU worked with the CSCU (Connecticut State Colleges and University) system to establish training through the NEOED Learn platform. This allowed for a three-hour online Diversity Training to be offered to CCSU faculty and staff during the summer of 2022. In addition, in person training was also implemented with the assistance of the CSCU EEO Center for Excellence. The in-person training is a two-hour interactive program after which attendees are required to successfully complete a virtual one-hour training through NEOED Learn on understanding and preventing microaggressions.

During the reporting period a total of 148 new faculty and staff members including lecturers were introduced to Diversity training. Due to Hurricane Henri, this training was done virtually asynchronously at the start of the Fall 2021 semester. Every diversity training includes the following: protected definitions; policies and laws; ADA accommodations; hate crimes; understanding and preventing microaggressions; internal complaint procedures; and external complaint agencies.

<table>
<thead>
<tr>
<th>Date</th>
<th>Topic Area</th>
<th>Number of Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall 2021</td>
<td>Diversity Training</td>
<td>148</td>
</tr>
<tr>
<td>Summer 2022</td>
<td>Diversity Training</td>
<td>75</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td>223</td>
</tr>
</tbody>
</table>

New Faculty Orientation

At new faculty orientation, new faculty members were provided with information on sexual harassment, nondiscrimination, ADA, and sexual misconduct policies, and complaint procedures.

During the reporting period a designee from the Office for Equity & Inclusion provided information on sexual harassment, nondiscrimination, ADA, and sexual misconduct policies, and complaint procedures. During the Fall 2021, the Vice President of Equity and Inclusion and the Sexual Assault and Violence Prevention Specialist met with new faculty members and provided information on the Office for Equity & Inclusion.

Title IX and Sexual Harassment Prevention Training

The BOR/CSCU requires that all employees receive Title IX (including sexual harassment prevention) training on an annual basis. This training has replaced the sexual harassment prevention training, as a primary component of this training is sexual harassment prevention, including but not limited to, definitions, policies, laws, and scenarios.

This training was conducted by the OEI staff during the reporting period. Under the leadership of Vice President of the Office for Equity and Inclusion, Stacey Miller, the in-person trainings resumed in the Fall of 2021. These trainings range in length from 1-3 hours in duration and focus on Title IX, sexual misconduct, discrimination, and reporting practices. In the Title IX training (full and refresher), attendees are informed of policies and definitions (including hostile environment and quid pro quo and scenarios). This on-going/annual mandate continues to enhance our campus’ effectiveness in ensuring we are a campus free from workplace and educational discrimination.

Central Connecticut State University has developed and implemented a Title IX training which includes sexual harassment, sexual violence, stalking, and intimate partner violence to the campus. Sexual harassment prevention training for Supervisors, The Title IX and Sexual Misconduct for new employees,
and Title IX Refresher Training for staff were available through virtual sessions and in person once COVID-19 restrictions are lifted in January. Such training conforms with the requirements of Connecticut General Statutes, Section 46a-54(15)(B).

The Residence Life Department requires that all Residence Assistants (RAs) attend the Title IX and Sexual Misconduct training. This training was facilitated by OEI staff. Additionally, the CCSU Athletics Department requires all athletic staff, employees, and student-athletes to complete a Title IX and Sexual Misconduct training in-person and online through Vector Solutions.

In the Fall of 2021, new staff was hired for the Office of Victim Advocacy and in the Spring of 2022, the new Title IX Coordinator was hired. The Vice President of the Office for Equity & Inclusion, Stacey Miller resigned in March of 2022. In June of 2022, staff members Jill Bassett-Cameron and Lindsey Hammell redesigned the Title IX and sexual harassment training for a variety of audience members. This training includes interactive conversations, videos, and more emphasis on definitions, reporting, supportive measures, and the conduct process regarding Title IX. Dr. Bassett-Cameron and Ms. Hammell have set goals for the 2022-2023 academic year which are to educate 10% of the faculty body, all athletic staff, and athletes, as well as all residence life staff. Additionally, they are onboarding all student required trainings through the online platform known as Vector Solutions (formally Not Anymore) and onboard all faculty/staff required trainings through the NEOED Learn online platform.

The following Trainings related to Title IX and Sexual Misconduct were completed during the Fall of 2021-July 2022:

<table>
<thead>
<tr>
<th>Date</th>
<th>Topic Area</th>
<th># Of Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>8/13/21</td>
<td>RA Title IX &amp; Sexual Misconduct Training</td>
<td>29</td>
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<tr>
<td>8/18/21</td>
<td>RA Title IX Refresher Training</td>
<td>65</td>
</tr>
<tr>
<td>Fall 2021</td>
<td>RA Title IX &amp; Sexual Misconduct Refresher Training</td>
<td>35</td>
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<tr>
<td>1/11/22</td>
<td>RA New hire; Title IX &amp; Sexual Assault Training</td>
<td>10</td>
</tr>
<tr>
<td>1/13/22</td>
<td>Athletic Trainers Title IX Training</td>
<td>11</td>
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<tr>
<td>1/14/22</td>
<td>Athletic Coaches Title IX Training</td>
<td>56</td>
</tr>
<tr>
<td>3/4/22</td>
<td>RA New hire; Title IX &amp; Sexual Assault Training</td>
<td>10</td>
</tr>
<tr>
<td>3/4/22</td>
<td>Athletics Title IX Training</td>
<td>11</td>
</tr>
<tr>
<td>3/31/22</td>
<td>Orientation for Student Leaders Training</td>
<td>5</td>
</tr>
<tr>
<td>3/31/22</td>
<td>Title IX Hearing Board Training</td>
<td>7</td>
</tr>
<tr>
<td>4/1/22</td>
<td>Title IX Hearing Board Training</td>
<td>7</td>
</tr>
<tr>
<td>4/5/22</td>
<td>Title IX &amp; OVA Training with The Learning Center</td>
<td>8</td>
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<tr>
<td>5/24/22</td>
<td>Orientation Leader Training</td>
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<td>6/8/22</td>
<td>Title IX Training with CCSU Police Department</td>
<td>12</td>
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<td>6/16/22</td>
<td>Title IX Training for TRIOS</td>
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<td>6/23/22</td>
<td>Title IX Training CCSU Police Department</td>
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<tr>
<td>7/13/22</td>
<td>Annual Athletics Title IX &amp; Sexual Misconduct Training for Staff</td>
<td>22</td>
</tr>
<tr>
<td>7/19/22</td>
<td>Annual Athletics Title IX &amp; Sexual Misconduct Training for Staff</td>
<td>12</td>
</tr>
<tr>
<td>7/20/22</td>
<td>Annual Athletics Title IX &amp; Sexual Misconduct Training for Staff</td>
<td>19</td>
</tr>
</tbody>
</table>
**On-line Training**

During the summer of 2022 NEOLEARN was implemented after having technical difficulties. Sexual Harassment training through NEOLEARN began with the 22/23 academic year. All faculty and staff have access to an on-line Title IX training, which can be taken annually. For the 2021-2022 academic year, all Undergraduate students enrolled at CCSU were required to complete the Sexual Violence Prevention training through Vector Solutions. First year students received the initial training called 'Sexual Violence Prevention Training for Undergraduate Students'. Each student enrolled at CCSU after year one, received a refresher training related to sexual violence such as sexual violence, bystander intervention, verbal defense & relationships. Additionally, all Graduate Students were also required to participate in a primary training through Vector Solutions called 'Sexual Violence Prevention Training for Graduate Students'. 3,976 students completed the on-line training.

**OTHER INTERNAL COMMUNICATIONS:**

**Campaigns, University website, Job postings including EEO statement, posters including EEO statement, Sexual Harassment Posters:** In almost every building, the University’s posters regarding sexual harassment are placed in acrylic holders. Along with each poster, we place information cards for people to take with them. We continually fill these on a monthly basis. See supportive materials for copy of poster and cards.
Dear Colleagues,

The Office for Equity and Inclusion invites all employees to read and review the CCSU's Affirmative Action Plan. OEI is the office designated with the responsibility and authority to administer and monitor our affirmative action program. Copies are available on-line at Affirmative Action Plan or in the Office for Equity & Inclusion, Davidson Hall, Room 119.

The Office for Equity & Inclusion welcomes any comments and/or suggestions you might have in regards to the Affirmative Action Plan and how we might be more successful in achieving Affirmative Action goals. Employees must submit their comments no later than June 1, 2022, so that the comments can be incorporated into the University's submission of its 2022 Affirmative Action Plan.

For information relating to the University's policy on affirmative action, please visit the department's web page at the Office for Equity and Inclusion. The web page contains many resources including the following:

- Affirmative Action/Equal Opportunity Policy Statement
- Nondiscrimination in Education and Employment Policy
- BOR Sexual Misconduct Policy
- ADA Policy
- CCSU Procedures and Timetables for Processing of Discrimination and Sexual Harassment Complaints

The signed copy of the Affirmative Action/Equal Employment Opportunity Policy Statement is on file in the Office for Equity & Inclusion, Davidson Hall, Room 119. Should you have any questions, please feel free to contact the office at 860-832-1652.

Sincerely,

Stacey A. Miller, Ed.D.
Vice President, the Office for Equity and Inclusion
stacey.miller@ccsu.edu
Dear Central Family,

The University launched a search for a full-time University Ombudsperson in late March. Recently, the search committee informed me that the search process did not produce any viable candidates and so I have failed the search.

Associate Vice President for Academic Affairs Joseph Paige had been serving as our interim Ombudsperson for the past 30 months. After careful consideration, I have asked Dr. Paige to move into the position full-time, and he will report to me directly. The student access program that had been under his supervision will report to the Student Success unit, which is managed by interim Provost Kim Kostelis.

Having a fully engaged, impartial advocate for our students, faculty, and staff is extremely important to fostering an inclusive and safe campus culture. Dr. Paige will bring meaningful perspective, fresh insight, and the appropriate sensibility to the position.

Going forward, Dr. Paige will create and implement a University-wide program that ensures fair, timely, and responsible practices in the administration of University policies and procedures. As part of that work, Dr. Paige will establish an independent and confidential process for faculty, staff, and students to voice their concerns; create mechanisms that will help to prevent, identify, and resolve conflict on campus; and serve as a liaison between individuals and the University administration. To support him in this work, I have asked the Ombudsperson Search Committee to continue in an advisory capacity to the Ombudsperson.

I wish Dr. Paige the best as he begins this important work toward a healthier campus and institutional culture, and I thank the members of the search committee for their diligence in assessing the candidates and their willingness to serve as members of the Ombudsperson Advisory Board.

Sincerely,

Zulma R. Toro
President
Dear Central Family,

Tomorrow, I hope you will join Faculty Senate President Fred Latour and me for a virtual open forum from 3 to 4:15 p.m. The Fall 2021 semester is quickly approaching, and I’d like to use this time together to update you on our campus reopening plans and answer your questions about the precautions we are taking as the COVID-19 pandemic evolves.

Dr. Latour will serve as moderator and will share some of the questions you have provided him ahead of time. We will also solicit questions from those of you attending the forum.

My team has been working with staff at the CSCU System Office to finalize our health and safety protocols and while some policies have been revised, our approach to Fall 2021 will include many of the strategies we implemented last spring with some updates.

To join the meeting on Webex, please use this link: https://ccsu.webex.com/ccsu/j.php?MTID=m755088d65cd5c0e3f0a6321faeeb49
To join by meeting number:
    Meeting number (access code): 120 623 7137
    Meeting password: EZhUSE92RNU

We were successful last year keeping COVID-19 exposure on campus very low, and I am confident we can continue the good work this fall to ensure the health and safety of our campus community and the academic success of our students.

Sincerely,

Zulma R. Toro
President
Dear Central Family,

I have a couple of important updates to share with you.

**OPENING MEETING CHANGED**

We have rescheduled the Opening Meeting after realizing the date conflicted with Rosh Hashanah. Our annual fall meeting will be held on Friday, September 10 at 10 a.m. in Alumni Hall. I look forward to seeing as many of you in person as possible, but we must limit seating to allow for safe physical distancing. For those interested in attending, please reserve a ticket through CENTix: [http://ccsu.showare.com/CCSUPresidentTorosOpeningMeeting](http://ccsu.showare.com/CCSUPresidentTorosOpeningMeeting). The presentation will also be livestreamed, and we will share that link with you next week.

**$32,500/WEEK FOR TESTING**

As of today, it will cost the University **$32,500 each week** to test the 500 faculty and staff who have not submitted their COVID vaccination attestation form. That’s a painful price tag. I can’t emphasize enough that we need your cooperation on this matter to avoid making budget cuts to offset the testing costs.

If you have not yet submitted the vaccine attestation form, here is the link: [https://forms.office.com/Pages/ResponsePage.aspx?id=cMUpI4C1I0KA00J9gA6BtvnFahA4IapPuKSqlG1obNeiUMEIKUE84VDBOSjE5QktGU0pYM04zVjUxUy4u](https://forms.office.com/Pages/ResponsePage.aspx?id=cMUpI4C1I0KA00J9gA6BtvnFahA4IapPuKSqlG1obNeiUMEIKUE84VDBOSjE5QktGU0pYM04zVjUxUy4u).

You can use this QR Code to access the form from your phone.

Please note that uploading your vaccination card or record is optional. It is the attestation form you must submit or undergo weekly COVID testing.

If you have any questions or need assistance please contact Human Resources.

Please do your part to keep our campus community healthy and safe.

Sincerely,

Zulma R. Toro
President
Dear Central Family,

Tomorrow we mark the 20th anniversary of the September 11, 2001, terrorist attacks on the United States. Since then, our world has changed many times over. I realize some of you weren’t born yet in 2001, but like so many others, I remember that day vividly.

Even those who did not experience that difficult day can point to the lasting effects it has made on American culture. In this report from NBC Connecticut, History professor Matt Warshauer shares insights on the value of historical context around discussions about 9/11. His students offer their own thoughts about 9/11 and its impact as well. (The segment begins at 27 minutes, 26 seconds into the video.)

Let us all remember those who lost their lives on 9/11 and the family and friends whose lives were forever changed by this senseless act of terrorism. I also ask that you remember the heroic efforts of the first responders, many of whom risked their lives and health at Ground Zero. Far too many of them experience frequent reminders of that day as they struggle with health issues related to their work on the scene.

To mark the anniversary of 9/11, we have placed a memorial wreath near the Peace Pole outside of the Student Center. As you pass by, please take a moment to reflect on the events of that day and appreciate the freedom that we enjoy every day.

Sincerely,

Zulma R. Toro
President
The Kevin C. Oliva Memorial Scholarship

A beloved son, husband, father, and brother and one of the most devoted CCSU Blue Devils, passed away unexpectedly on June 27, 2021.

The news of Kevin Oliva's passing was shocking. He was one of those positive, energetic people whose good nature and kindness touched the lives of thousands of CCSU students, staff, and faculty during his 25 years of service.

Over the years, Kevin held assistant director and director positions in the offices of Residence Life, Alumni Affairs, Graduate Admissions and Undergraduate Admissions. Since 2005, Kevin held the position of Director of the Academic Center for Student Athletes, where he worked with student-athletes providing support and advisement to encourage their success in both the classroom and life.

Family and friends of Kevin have come together to establish the Kevin C. Oliva Memorial Scholarship at CCSU. The scholarship will be awarded to one or more students who exemplify persistence and kindness, two traits very close to Kevin's heart. Kevin was at his best professionally when working with struggling students who persevered, overcoming obstacles so they may pursue opportunities. And everyone who knew Kevin knew how much kindness meant to him and how he not only exhibited himself, but also brought out in others.

The Kevin C. Oliva Memorial Scholarship will ensure Kevin’s legacy lives on and his name and values continue to be present on the CCSU campus. To make a gift to the scholarship fund or toward a memorial bench that will be designed in his memory and placed on campus for people to sit and have a meaningful conversation – something Kevin did so often, please visit ccsu.edu/BeKind.

Sincerely,

Lisa Marie Bigelow

Director, Institutional Advancement/ Annual Fund Campaign
Good afternoon.

You are invited to join President Toro at CCSU table at the Greater New Britain Chamber of Commerce Annual Meeting. The event will be held from 5-8 p.m. on Thursday, November 18 at the Crystal Ballroom in New Britain. CCSU is a lead sponsor of this event.

Please let me know as soon as possible, but not later than October 15, whether you will attend. More information will be shared closer to the event.

Thank you.

Lisa Marie Bigelow, Director
Institutional Advancement/
Annual Fund Campaign
B5 ‘96, International MBA ‘97
(860) 832-0105
www.ccsu.edu/AnnualFund
www.ccsu.edu/Give
Dear Central family,

Several top leadership changes are in the works, and I wanted to let you know where things stand.

**ENROLLMENT MANAGEMENT**

Associate Vice President for Enrollment Management Karissa Peckham will be leaving the University in a few weeks. Ms. Peckham joined us in February 2019 for a newly established position managing student enrollment, recruitment, and retention. She will be taking a similar position at Quinnipiac University. Please join me in wishing her the very best.

Her departure presents us with an opportunity to review the Office of Enrollment Management before finalizing a replacement plan. During the Opening Meeting two weeks ago, I discussed the University’s enrollment issues, the budget shortfall, and the need for all of us to **rethink before automatically refilling positions**. This what we will be doing with Enrollment Management.

For the time being, I have asked Associate Vice President for Graduate Studies, Research, and Faculty Development Christina Robinson to, once again, step in and manage the offices and departments within Enrollment Management. Meanwhile, I am working with the Executive Committee and others to develop a comprehensive strategy to guide and support the Office’s functions and responsibilities. The review of our admissions and onboarding processes will continue this week and will help to inform our decisions about possible structural or personnel changes necessary for increasing student enrollment.

**BUDGET & COMPLIANCE**

In preparing for the departure of our Chief Financial Officer this past summer, we adjusted several reporting lines and recrafted the responsibilities of the top manager with the intention of improving efficiencies and saving money. The search for a new **Chief Budget and Compliance Officer** has been launched and is chaired by Chief Human Resources Officer Anna Suski-Lenczewski. The committee also includes Kia Bryan, Budget Assistant; Kim Csinsi, Athletics Business Manager; Jay Melnyk, Chair of the University Budget & Planning Committee and Professor of Physical Education & Human Performance; Carlos Rodriguez, Associate Professor of Accounting; and Montez Johnson, Associate Director of Undergraduate Advising. We expect to hire the successful candidate before the end of the year.

**ACADEMIC AFFAIRS**

Within the same timeline, the Academic Affairs division will be announcing a reorganization plan. Interim Provost Kim Kostelis is working with her team, including the deans, to evaluate and then align the faculty and staffing needs with the University’s objectives. Specific details will be shared when finalized.

These are extraordinary times in higher education. Innovative thinking and a willingness to
recalibrate how we manage and operate this University—from Academic Affairs to Student Affairs—is necessary. As we move forward, I appreciate your continued support.

Sincerely,

Zulma R. Toro
President
Dear Central Family,

Recruitment season for Fall 2022 is underway, and I want to thank all of you who helped to make Saturday’s Graduate Studies Open House a very successful event.

I am appreciative of those of you who put much time and effort into connecting with prospective students and their families. Staff members from Graduate Admissions, Facilities, IT, Residence Life, Student Affairs, and Marketing pitched in to introduce our guests to the exceptional opportunities at CCSU. As often happens, we received feedback from several visitors who shared how meaningful their interactions with faculty and staff were. It goes to show you how vital your participation in these events best illustrates the close-knit community that makes CCSU a special place.

Undergraduate Open House events will be held on Sunday, Oct. 31, and Saturday, Nov. 6. So our visitors once again will get the best picture possible of all CCSU has to offer, I encourage your participation. It truly takes a campus community.

Again, my gratitude for your continued support of all we strive for at CCSU.

Sincerely,

Zulma Toro
President
Dear Central family,

I hope you got a chance to see our University showcased on WFSB yesterday during its newscasts from 4 to 6:30 p.m. Meteorologist Connor Lewis reported live from campus as part of the station’s 20 Towns in 20 Days series, and we were asked to represent New Britain.

Lewis delivered weather along with four live segments that featured our students, student athletes, faculty expertise, and vibrant campus. We couldn’t have asked for a better opportunity to share our story.

I want to thank everyone who stepped up with little notice to help us turn this opportunity into a great success for CCSU. Click on the links below and see for yourself! Don’t miss Lewis’s interview with astrophysicist Dr. Kristine Larsen, which is included on the same page as my interview (first link below). Just scroll down a bit to watch it. She did a wonderful job representing our outstanding faculty.

These are the links:


As you’ll see, we had a great time. Again, I thank all of our on-camera participants and those working behind-the-scenes for this excellent demonstration of CCSU pride.

Have a great weekend!

Sincerely,

Zulma R. Toro
President
Dear Central Family,

We are about to launch the **CCSU Holiday Drive**! This will be our fourth event aimed at making a difference in the lives of children, individuals, and families in our community.

From November 1 to December 1, we are partnering with the CCSU Alumni Association to collect donations of new toys, new winter clothing, personal care items, and non-perishable food for Maria’s Place (our on campus food pantry) and New Britain Youth & Family Services.

We will use the power of the Internet to collect, purchase, and ship your donations safely and efficiently. To be a part of this special event, browse through our Holiday Drive wish lists of clothing and toys at Target.com and Amazon.com. Our partners at New Britain Youth and Family Services have helped us curate the lists to include items that will benefit our neighbors the most.

To donate food and personal care items, please bring them to the lobby of the CCSU Police Department, conveniently located at 1500 East St.

Together we can show our communities what holiday hope looks like. I hope you will join me in doing all we can to make the 2021 **CCSU Holiday Drive** a success!

Sincerely,

Zulma R. Toro
President

[www.ccsu.edu/holidaydrive](http://www.ccsu.edu/holidaydrive)
Dear Central Family,

An Open Forum to present the findings of the staff campus climate survey will take place on Thursday, November 11th from 1:30-3:00 p.m. A Microsoft Teams link for this forum is included below.

I would appreciate hearing your feedback and thoughts about how to improve campus climate, and hope that you will take advantage of this opportunity to virtually connect with us.

Sincerely,

Zulma R. Toro
President

Microsoft Teams meeting
Join on your computer or mobile app
Click here to join the meeting
Or call in (audio only)
+1.203-666-2238,,164577987# United States, Bridgeport
(833) 827-3398,,164577987# United States (Toll-free)
Phone Conference ID: 164 577 987#
Find a local number | Reset PIN
Learn More | Meeting options
Dear Central Family,

Here we are, at the beginning of another holiday season, and I am allowing myself to enjoy a bit of cautious optimism. Think back to last year’s Thanksgiving break—amid lockdowns and pandemic fatigue. Thanks to significant advances in the fight against COVID-19, excitement and hope are back on the table, so to speak!

Americans celebrate Thanksgiving in many different ways, but one element unites many of those celebrations: gratitude. Whether we count our blessings, practice positive mindfulness, or simply share the food on our table, the prevailing theme of this holiday is gratitude for the things we have and those that we can offer to others.

So as we begin a much-deserved holiday break, I hope you will acknowledge the many things for which our university community can be grateful and your own role in making them happen.

Thanks to you, our students, faculty, and staff can get together again to learn, collaborate, and, most important, support each other. The same spirit that guided last year’s pivot to remote operations led us back to campus in the fall, when we resumed on-ground operations with incredibly successful results. We faced challenges with innovation and came through an unprecedented time in our history stronger than ever.

If you ask me, gratitude has driven the recent growth in student participation in campus activities, faculty and staff professional development, and creative new approaches to our university mission. Even better, we have done all of that while keeping our COVID-19 caseload extremely low with a majority of our students, faculty, and staff vaccinated against the virus.

Let’s keep up the momentum by paying it forward. There is still time to purchase gifts for the CCSU Holiday Drive, which you can do by clicking here. Giving Tuesday is also coming up...
on Nov. 30, and donors will have a special opportunity to support the CCSU scholarship or program they are passionate about and help to unlock a matching donation. Click here and keep an eye on your email for more information about that!

It’s clear to me, and I hope to you, that we have quite a few blessings to count. Consider what next year’s holidays will look like if we continue to do our part to curb this pandemic for good. In the spirit of gratitude, I thank you in advance for considering the health and safety of others as well as your own.

I wish you all an enjoyable, safe and happy Thanksgiving break!

Sincerely,

Zulma R. Toro
President
Dear Central Family,

During the Opening Meeting in September, I highlighted our vision for 2030 and introduced a new initiative that would position CCSU to significantly address the health care disparities in the greater New Britain region.

Our proposal calls for the establishment of a College of Health and Rehabilitation Sciences. We would bring together our current health-related academic programs and research in Nursing, Doctor of Nurse Anesthesia Practice, Exercise Science, Athletic Training, Social Work, Counselor Education, and Marriage and Family Therapy. These areas of study would be complemented by the development of new programs identified through market analyses as high-demand fields. Under consideration are a Doctor of Physical Therapy (already in development), a Master’s in Social Work, and a concentration in Rehabilitation Engineering for both the B.S. and M.S. in Mechanical Engineering.

A vital component of this proposal is a student run, free Community Health Clinic that would offer screenings and monitoring of chronic health issues. Our students would be provided with significant experiential learning opportunities, along with exposure to the diverse communities we serve.

To house the clinic and several of the affiliated academic programs, our plan calls for the construction of a four-story, academic building to be situated adjacent to Copernicus Hall.

Seizing this moment of time when the health care industry is rapidly expanding, the College of Health and Rehabilitation Sciences would serve as a transformational opportunity for the University as we endeavor to become a “destination institution of higher education.” Our vision for the new college is gaining momentum. Recently, I appointed 10 members of the CCSU community to the New College Task Force (members listed below), to help us plan and implement our proposal as we pursue the needed approvals by the Board of Regents and local and state agencies. I am working with our fundraising team to seek the financial support required to realize this initiative. Our proposal has earned praise from CSCU President Terrence Cheng, New Britain Mayor Erin Stewart, the members of my Advisory Board, and quite a number of alumni and business leaders that I’ve spoken with during the past several months.

As a public university it is incumbent upon us to leverage our knowledge and resources on behalf of and in partnership with the communities we serve. The new College of Health and Rehabilitation Sciences will deepen our ties with greater New Britain and provide much needed access to health services. It also will encourage a new generation of health care professionals and prepare them for the realities and needs of our communities.

I look forward to discussing this exciting initiative with you during our virtual Open Forum at 2 p.m. tomorrow.
Sincerely,

Zulma R. Toro
President

NEW COLLEGE TASK FORCE
Kathleen Bantley, Professor, Department of Criminology and Criminal Justice
Jeremiah Jarrett, Interim Dean, School of Engineering, Science, and Technology
Cherie King, Chair, Department of Counselor Education and Family Therapy
Yvonne Kirby, Associate Vice President for Planning and Institutional Effectiveness
Kimberly Kostelis, Interim Provost and Vice President for Academic Affairs
Joanne Leon, Chair, Department of Social Work
Lisa McMahon, Adjunct Lecturer and Internship Supervisor, Department of Physical Education and Human Performance
Peter Morano, Chair, Department of Physical Education and Human Performance
James Mulrooney, Interim Dean, School of Education and Professional Studies
Catherine Thomas, Chair, Department of Nursing
Dear Central Family,

I am very pleased to announce that we have hired Attorney Stacy Votto as our next University Counsel.

My thanks go out to Carolyn Magnan, who agreed to delay her retirement more than once to continue to serve as University Counsel until we concluded our search for her replacement. Attorney Magnan will continue working with us in a limited capacity for the next few months.

Attorney Votto brings 17 years of experience in litigation, mediation, and transactional law to CCSU. She is the managing and founding partner of a full service law firm based in New Haven, representing individual and corporate clients in a range of legal matters. Among other recent accomplishments, Attorney Votto was admitted as an attorney and counselor of the United States Supreme Court, and she was selected to serve as a Special Master to aid in resolving legal disputes currently pending in New Haven Superior Court.

As University Counsel, Attorney Votto will manage the Office of the University Counsel, while serving as a legal advisor for my office, the Executive Committee, and other institutional leaders, faculty, and staff, in addition to other duties.

I thank the search committee (listed below) for its diligence in finding the right candidate, and I am very grateful to them for their time and efforts.

Attorney Votto’s first day at Central will be January 14th. I hope you will please join me in welcoming her to the Central Family!

Sincerely,

Zulma R. Toro
President

University Counsel Search Committee members:

Daniel Moreland, Chair; Director of Employee and Labor Relations
Yvonne Kirby, Associate Vice President for Planning and Institutional Effectiveness
Professor Kathleen Bantley, Criminology/Criminal Justice
Professor Drew Harris, Management & Organization
Ramon Hernandez, Associate Dean for Student Affairs
Rachel Davis, Degree Auditor
CCSU on the National Stage

Central Connecticut State University is proud to announce a few recent accolades and achievements that have landed CCSU in the national spotlight! While 2021 was a challenging year, our leadership and campus community have worked tirelessly to move the institution forward. Following are some of the accomplishments that further prove our ability to adapt, persevere, and work together on common goals to ensure the success of our students and the University.

CCSU to Participate in Transformation Accelerator Cohort

CCSU was recently selected by the American Association of State Colleges and Universities (AASCU) as one of 15 institutions across the nation to be part of the Transformation Accelerator Cohort (TAC). The program is a two-year initiative funded by the Bill & Melinda Gates Foundation and designed to help institutions eliminate race, ethnicity, and income as predictors of student success.

CCSU’s dedicated team — including Kim Kostelis, Beth Merenstein, Christina Robinson, Juan Coronado, Elizabeth Spear, and Yvonne Kirby — worked over the summer to complete the application for this highly competitive submission process. In addition to CCSU, the inaugural TAC cohort comprises the following AASCU institutions:

- Albany State University (Ga.)
- California State University-Fresno
- College of Staten Island CUNY
- Metropolitan State University of Denver
- PASSHE/Bloomsburg University, Lockhaven University, Mansfield University (Penn.)
- SUNY College at Oswego
- Texas A&M University-Corpus Christi
Texas A&M Kingsville
• Prairie View A&M University (Texas)
• Texas A&M University System
• Texas A&M University-San Antonio
• University of Hawaii at Hilo
• University of Maryland Eastern Shore
• William Paterson University (N.J.)

The two-year, team-based learning journey will accelerate our institutional transformation by providing customized support for making data-informed decisions grounded in students' realities. Central's leaders will learn best practices to close equity gaps and achieve student success goals for Black, Latinx, Indigenous, and low-income students.

The TAC cohort approach involves peer-to-peer learning across institutions via in-person and virtual Student Success Academies. CCSU and other participants will have access to resources, such as online modules and webinars, and receive support from subject-matter experts in data analytics, equity, student success, advising, institutional transformation, and strategic and systems planning.

**President Toro Participates in AASCU Meeting Panel**

This year, President Toro was chosen as a panel member for the 2021 American Association of State Colleges and Universities (AASCU) annual meeting, which was held November 7-9. The theme of this year’s meeting was “Telling Our Story: Engaging & Empowering a Nation.” The panel theme, “Telling Our Story,” was moderated by Brendan B. Kelly, president of the University of West Georgia.

President Toro participated alongside leaders from institutions across the country, including DeRionne P. Pollard, president of Nevada State College, and Alexander N. Cartwright, president of University of Central Florida.

During the panel discussion, Dr. Toro spoke about the value proposition of a CCSU education and AASCU institutions shared their successes in engaging and empowering local communities across the nation.

**CCSU to Participate in Civic and Community-Based Engagement Initiative**

In early October, Central Connecticut State University was selected by the Association of American Colleges and Universities (AAC&U) as one of 18 colleges and universities to participate in Advancing Evidence on Civic and Community-Based Engagement in Higher Education, a new project designed to develop national baselines for student performance on civic outcomes. The project is supported by a grant from Lumina Foundation and participants include two- and four-year institutions, both public and private. [Click here](#) to see
the full list of participating institutions.

CCSU’s Dr. Cassandra Broadus-Garcia (Art) and Martie Kaczmarek (OIRA) are leading this initiative for the University. CCSU representatives will participate in professional development activities related to implementing equity-focused global learning, civic- and community-based experiences; designing intentional assignments linked to civic outcomes; and working with rubrics for direct assessment of students’ civic capabilities. In spring 2022, we will submit at least 100 student work products to AAC&U’s Valid Assessment of Learning in Undergraduate Education (VALUE) Institute.

The data from this initiative will help us to identify any equity gaps in civic skill development. The project will culminate in the release of a summary report that will include recommendations for how CCSU’s campus — and higher education as a whole — can best support civic skill-building for all students.

**President Toro elected to AASCU board; named co-chair of Professional Development Committee**

President Toro was recently elected to the American Association of State Colleges and Universities (AASCU) Board of Directors. She has been affiliated with AASCU for many years. AASCU’s membership includes nearly 400 public colleges, universities, and systems that hold students and community at the heart of their mission.

AASCU works to expand student access, success, and opportunity; promote world-class teaching and experiential learning tied to career advancement; and support applied research and service that advances economic development and quality of life in communities across the country. They elevate and transform member institutions through effective public policy and leadership to enable its members to drive regional economic mobility through student access and success while helping to solve their communities’ most pressing challenges.

In addition to her election to the Board of Directors, President Toro was also elected co-chair of the AASCU Professional Development Committee. AASCU’s leadership development programming centers on its commitment to growing and diversifying the higher education leadership pipeline. They deliver affordable, high-quality programs for leaders at all levels of the academy, from experienced presidents to new provosts to rising stars among faculty and staff.

These AASCU affiliations are not only a testament to President Toro’s dedication to Central, but also to her commitment to the improvement of higher education as a whole. We look forward to seeing what President Toro’s connection with AASCU will bring to the University.

As we embark on the upcoming year, it is important to take the time to celebrate our achievements and consider how far we’ve come as a University, as well as what possibilities remain in the future.

*We are committed. We are connected. We are supportive.*
*We are CCSU Proud!*_
Dear Central Family,

I am pleased to announce that Chris Gutierrez has agreed to serve on the VP for Student Affairs search committee. As Veterans Affairs Coordinator, I believe that Chris will bring a valuable perspective to this process. His name has been added below to the list of Search Committee Members.

Sincerely,

Zulma R. Toro
President

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Dear Central Family,

I am happy to announce that the search for our next Vice President for Student Affairs is underway. The search committee has its charge, and Interim Provost Kimberly Kostelis will serve as the committee chair (See the full list of committee members below).

For those who might not know, Dr. John Tully has been serving as the Vice President for Student Affairs in an interim capacity. I am very grateful to Dr. Tully for taking on this important position, and I know our students have benefited greatly from his leadership.

With the search officially launched, the committee will begin soliciting and reviewing applications. If you know of anyone who would be a strong candidate for this position, please send their name and contact information to Dr. Kostelis who can be reached at Kimberly.Kostelis@ccsu.edu or (860) 832-2228.

The committee has set an application deadline of Jan. 26, 2022. Once the top candidates have been selected, we will share details about the committee’s next steps.

This is a very important search for Central. Thoughtful and creative cooperation between the offices of Academic Affairs and Student Affairs is critical to our students’ academic success.
My thanks go out to the search committee members for this key position, which I believe is essential to our long-term success as an institution.

Sincerely,

Zulma R. Toro
President

Vice President for Student Affairs Search Committee
- Kimberly Kostelis, Interim Provost and Vice President for Academic Affairs (Chair)
- James Mulrooney, Interim Dean, School of Education and Professional Studies
- Paul Rossitto, Director of Career Development Office
- Kristine Larsen, Professor of Geological Sciences, AAUP Representative
- Nghi Thai, Associate Professor of Psychological Science, AAUP Representative
- Jacqueline Jamsheed, Associate Professor of Accounting
- Sinead Ruane, Assistant Professor of Management and Organization, AAUP Representative
- Peg Donohue, Associate Professor of Counselor Education and Family Therapy, AAUP Representative
- Lisa Washko, Instructional Technology Manager, SUOAF Representative
- Anthony Martinez, Assistant Director of Financial Aid
- LaTanya Kennedy, Assistant Director of Pre-Collegiate and Access Services, SUOAF Representative
- Nicole Elsinger, SGA President, Student Representative
- Kyle Rodrigues, SGA Resident Senator, Student Representative
- Chris Gutierrez, Veterans Affairs Coordinator
Dear Central Family,

I am very pleased to announce that we have selected Lisa Bucher to serve as our Chief Budget and Compliance Officer.

In this role, Ms. Bucher will be responsible for the University’s financial planning, including directing the preparation of university spending plans and related budget documents, among other duties.

For those who don’t know, Ms. Bucher has been serving as interim Chief Budget and Compliance Officer since Summer 2021. I thank her for stepping up in an interim capacity when we needed her help. She has proven to be an excellent steward of our financial resources.

Ms. Bucher holds a Bachelor of Science in Accounting from Central Connecticut State University (CCSU) and brings years of expertise and institutional knowledge to this position. She joined the Connecticut State Universities system office in 1998 where she held several positions in Fiscal Affairs. She was hired by CCSU in 2006 and served as an accounting and budget assistant for 10 years. In 2016 she was named University budget director, followed by her appointment in 2021 as interim Chief Budget & Compliance Officer.

I thank the search committee (listed below) for their time and efforts, and I hope you will join me in congratulating Ms. Bucher!

Sincerely,

Zulma R. Toro
President

**Chief Budget and Compliance Officer Search Committee members:**

Anna Suski-Lenczewski, Chair
Kimberly Csinsi
Jason Melnyk
Carlos Rodriguez
Dear Central Family,

I am pleased to announce that CCSU has a new Athletics Director with whom many of you are familiar.

Please join me in congratulating Tom Pincince, whose performance as interim Athletics Director over the last two years illustrated his capability to lead of our coaches and staff. He also demonstrated his dedication and sincere investment in our student-athletes. I am confident that Tom will continue that level of commitment while elevating the profile of our Blue Devils and athletic programs.

Tom’s loyal support of CCSU Athletics goes back August 2002 when he joined the department as Assistant Director of Athletics and Sports Information Director. He went on to become Assistant Director of Athletics for Communication and Media Services, charged with managing the communications efforts for the entire department, including the evolution of the Blue Devils’ online presence. He also served as program administrator for the men’s basketball and baseball teams.

As you know, CCSU Athletics has faced extraordinary challenges throughout the COVID-19 pandemic. Through it all, Tom stayed positive and quite busy. In the early days of the pandemic, Tom’s online forums with student athletes brought many of us welcome contact with our campus community. When it came time to get back to the field, Tom coordinated with the NCAA and NEC to ensure the health and safety of our coaches, athletes, and Athletics personnel.

His work paid off in many ways. Nine of our 16 athletic programs achieved perfect Academic Progress Rate scores and 11 programs earned a team GPA above 3.0. Five student-athletes were selected Northeast Conference Scholar-Athletes, and a school-record 230 student-athletes were named to the league’s Academic Honor Roll with 3.2 or higher GPA. The Blue Devils also won six team conference championships, 19 individual conference crowns, posted more than 100 All-Conference selections, as well as 13 NEC Player of the Year and six NEC Rookie of the Year awards.

In accepting his new post, Tom said, “CCSU is a special place. It’s been home for me for 20 years. I’m honored to lead our department and our student-athletes, thankful for the opportunity and truly grateful to be a Blue Devil. As I’ve said for the last two years, we will do this together, as we always do!”

I thank Tom for a job well done and wish him the very best!

Sincerely,

Zulma R. Toro
President
Dear Central Family,

Today, we honor the extraordinary life, legacy, and birthday of the Reverend Dr. Martin Luther King Jr., one of the most prominent leaders of the Civil Rights Movement. His significant achievements include the passage of two landmark pieces of federal legislation – the Civil Rights Act of 1964 and the Voting Rights Act in 1965, prohibiting racial discrimination in voting. With this in mind, the commemoration of his legacy today will include protests in Washington and other places in the country as Congress struggles to pass legislation that would expand and restore voter protections that Dr. King and so many others fought to establish more than 50 years ago.

For a second year, COVID has forced CCSU to set aside our usual Martin Luther King Jr. (MLK) Breakfast. Instead, I ask you to join us for a virtual event on Friday, January 21 from 11:30 a.m. to 1 p.m., when we welcome Keith Boykin, former White House aide, political commentator, and New York Times best-selling author. Mr. Boykin will discuss his new book, Race Against Time: The Politics of a Darkening America, in addition to MLK’s legacy and the continued challenges of race relations in the U.S. To join us, please follow this WebEx link: https://ccsu.webex.com/ccsu/j.php?MTID=m6656e561dfc996a4f5dd093b77850687/. We look forward to your participation.

In the meantime, I want to express my appreciation to the many staff who are working today to assist students moving into our residence halls. Thank you!

Please continue to stay safe and healthy as we prepare for the start of the semester on Wednesday.

Sincerely,

Zulma R. Toro
President
Dear Central family,

The President’s Office is teaming up with the CCSU Alumni Association for its annual drive to support New Britain’s homeless shelters. Beginning **today through Thursday, February 10**, we will collect items to make “overnight emergency kits,” and I’m hoping you will participate!

Blue collection boxes have been placed in each academic building and outside my office in Davidson Hall. The high priority items include, but are not limited to:

- new socks
- dental floss
- laundry detergent
- tooth brushes
- travel-size shampoo
- body wash
- toothpaste
- granola bars

Non-perishable food items are also welcome and will be donated to Maria’s Place, the CCSU food pantry.

We plan to continue the Alumni Association’s tradition of collecting items at the men’s basketball game on **Saturday, February 12**, if COVID protocols allow. Alumni volunteers will be on-hand when **CCSU takes on St. Francis Brooklyn in Detrick Gym beginning at 1 p.m.**

Please feel free to reach out to **Cathie Jost** in the Alumni Affairs Office (860 832-1742) with any questions you might have.

Thank you for considering this very worthy outreach project. It is one small way we let our community know we are here for them.
Dear Central family,

I wanted to share the news with you that Vice President for Equity and Inclusion Stacey Miller has informed me of her decision to resign from her position, effective March 10.

As many of you know, Dr. Miller has led our efforts to cultivate a safe and inclusive campus environment. During the past year, Dr. Miller has become a vital member of my Executive team and the President’s Commission on Diversity, Equity, & Inclusion. Her contributions to the University include the reorganization of the Office of Equity and Inclusion. With the goal of strengthening the University’s recruitment process, she instituted implicit bias training for search committees. As co-chair of the John Lewis Institute for Social Justice, Dr. Miller took on the role as mentor to the first cohort of John Lewis student scholars.

I am grateful for her willingness to work with me in the coming weeks as we develop a transition plan that ensures we continue the momentum and build on her foundational work that is so critical to the University’s mission.

Dr. Miller’s passion for transformative work in addressing social justice and campus climate issues has connected her with many members of the campus community, and I know you join me in wishing her the very best in her future endeavors.

Sincerely,

Zulma R. Toro
President
Dear Central family,

Several weeks ago, we announced that Vice President for Equity and Inclusion Stacey Miller would be leaving the University. Today is her last day and we wish her great success!

In preparing for her departure, we took the opportunity to review the Office of Equity & Inclusion’s (OEI) staffing needs and have identified several changes that I will highlight below. We also assessed our efforts to cultivate a safe and inclusive campus environment as outlined in the University’s Strategic Plan. Although transformational work takes time, I am pleased to report that we are making progress and that several key initiatives have been enthusiastically received by our faculty and staff.

The **Equity, Justice, and Inclusion (EJI) curriculum designation** is one example of success. Beginning in the Fall of 2021, all incoming students are required to include at least one EJI designated course in their curriculum prior to graduating, and I find it exciting that we already have almost 65 courses with this designation.

I am also heartened by the enthusiasm for the **Next Generation of Student Success, Diversity, Innovation, and Community Engagement Grant**. Nearly 30 of you have submitted letters of intent to attain financial support for innovative projects to enrich our connections with students, the communities we serve, and industry. The applicants now have until April 25 to submit their final proposals, and I look forward to hearing about your ideas.

Realizing that we needed to increase the diversity of voices and perspectives involved in improving the campus climate, the **President’s Commission on Diversity, Equity, and Inclusion** has been restructured. Five work groups comprised of faculty, staff, administration, and students have been formed around a specific focus, including: Leadership & Professional Development; Educating our Campus Community on Who Our Students Are; Hiring and Retaining a More Diverse Faculty & Staff; Creating Community, Cultivating Respect and Facilitating Communication with Each Other; and Supporting the Needs of Our Students. These groups are gathering data, assessing the issue or need, and making recommendations to the Commission on next steps.

During the OEI transition, **Carolyn Magnan**, who recently retired from the position of University Counsel, will once again manage the team, as she did prior to the arrival of Dr. Miller. In the meantime, we have secured the services of a consultant who specializes in diversity and inclusion to guide our national search for a new OEI vice president. Also, we have assembled an impressive group to serve on the search committee (members listed below). Daniel Moreland, director of Employee and Labor Relations, has agreed to chair the search. We hope to have the new vice president onboard this summer.

Additional OEI staffing changes will include the reassignment of Claudia Richards-Meade from
Human Resources, who will join Erin Rodas in fulfilling the roles of Equity and Inclusion Associates. Claudia and Erin will be responsible for providing compliance support, specifically with searches and the Affirmative Action plan, as well as support for training and programming.

Until a new vice president for OEI is hired, the John Lewis Institute for Social Justice will be led by two distinguished faculty members. Sharing the responsibilities will be Dr. Evelyn Newman-Phillips, a co-founder of the Institute, and Professor William Mann, whose leadership of the LGBTQ+ Center has been impressive.

I want to express my appreciation for the many of you who remain steadfast, as I do, in our commitment to continue the important work to ensure Central is a welcome, safe environment for all.

Sincerely,

Zulma R. Toro
President

**VP for Equity and Inclusion Search Committee**
Daniel Moreland, Committee Chair & Director of Employee and Labor Relations
Haneen Alkabasi, Student
Luz Amaya, AAUP Representative & Associate Professor of Engineering
Jessica Greenebaum, AAUP Representative & Professor of Sociology
Sandra Matthews, SUOAF Representative & Associate Director of Residence Life
Shon Mitchell, Student
Surbhi Patel, SUOAF Representative & Director Disability Services
Melody Rivera, Student
Decorti Rodgers-Tonge, AAUP Representative & Associate Professor of Accounting
Reinaldo Rojas, AAUP Representative & Assistant Professor of Social Work
Patrick Sellers, Head Men’s Basketball Coach
Young Sohn, AAUP Representative & Associate Professor of Engineering
Elijah Thomas, Recruitment and Admissions Office Assistant
Dear Central family,

As we approach the first night of Ramadan, I would like to extend my warmest wishes to our Muslim students, faculty, and staff as they prepare for a month of fasting, reflection, and prayer.

For those who do not know, during the month of Ramadan Muslims around the world abstain from eating and drinking from dawn until sunset. Fasting is an act of devotion in Islam meant to cultivate self-discipline and empathy for those who are less fortunate. Come sunset, family and friends get together to share the evening meal in a gesture of unity and giving.

For those of us who will not be fasting during the next month, I think we can all relate to the concepts of compassion, personal responsibility, and family. I draw great inspiration by the many ways in which I see the Central family learning from and celebrating our differences and similarities and hope it will do the same for you.

May this Ramadan bring you all peace, harmony, and joy. Ramadan Mubarak!

Sincerely,

Zulma R. Toro
President
Dear Central Family,

On Saturday, we hosted our annual spring open house in person, and what an enjoyable, inspiring day it was! The turnout of prospective students and their families was excellent.

Many faculty and staff members joined us to foster connections with our guests and give them a sense of what makes CCSU so special among its peers. The support and collaboration among Enrollment Management, Academic Affairs, Student Affairs, and Facilities were instrumental in generating positive energy throughout the event. Even the change of venue to Kaiser Hall and the Huang Recreation Center added to the positive vibe.

In the past, I have communicated to you that increasing enrollment is a responsibility we all share. The participation on Saturday by faculty and staff demonstrated how successful we can be as a team.

So, I extend to you my deep appreciation for being part of that team and making Open House and last weekend’s Accepted Students Day so successful. Thank you!

For those of you who haven’t yet experienced these wonderful recruitment events, please consider joining us for our next new-student events on April 21, April 30, and May 26.

Sincerely,

Zulma R. Toro
President
Dear Central family,

Before the spring semester comes to an end, I think it is important to provide you with a sense of where we are in terms of our enrollment and recruitment efforts for the fall semester, along with the University’s financial position. I would also appreciate hearing from you about the issues or topics that are of interest.

Please join me for an **Open Forum this Thursday, April 21 at 3 p.m.** The gathering will be held in Alumni Hall. If you are not able to make it in person, you can join us virtually. Please note, those individuals who attend virtually will need to submit questions via the “Q&A” feature.

Join online:
https://ccsu.webex.com/ccsu/j.php?MTID=m23e4bfe0509ec56cc85f2a6b73dacad3

Webinar number: 2623 541 6952
password: 53395829 from phones

Join by phone:
1-650-479-3208 Call-in toll number (US/Canada)
1-877-668-4493 Call-in toll-free number (US/Canada)
Access code: 262 354 16952

I do understand this is a very busy time for you. If your schedule permits, I would appreciate your participation in what I expect will be an informative conversation. Thank you.

Sincerely,

Zulma R. Toro
President
Dear Central Family,

It is my pleasure to announce the winners of the 2022 President’s Citation Awards. I hope you will join me in celebrating their accomplishments at this year’s awards ceremony tomorrow, April 26, at 4 p.m. at Alumni Hall.

The President’s Citation is presented annually to outstanding seniors nominated by faculty and staff and selected by the President’s Office for their leadership on campus, volunteerism, and academic success.

The winners and some of their many achievements, are:

**Sydney Beckwith**, a Nursing major, created the Cancer Awareness Club for her fellow survivors at CCSU. She was recognized as a Bristol Myers Squibb National Scholar in 2021 and was presented with the CCSU Nightingale Nursing Award for 2022 in recognition of her commitment to professionalism and compassionate care in the clinical setting.

**Garrett Copeland**, who will earn his Bachelor of Science in Management, has been actively involved with the campus radio station, 107.7 WFCS, since his sophomore year. His commitment and dedication allowed the radio station to carry on its mission throughout the COVID-19 pandemic in accordance with federal, state, and CCSU protocols.

**Nicole Elsinger**, an Accounting and General Mathematics double major, served for two years as Student Government Association treasurer before she was elected president this year. Nicole also has served on the Integrated Planning Committee, University Planning and Budget Committee, Faculty Senate Student Affairs Committee, and the Vaccine Mandate Working Group.

**Trinitee Williams**, a Strategic Communications major, has been supporting her fellow students since her freshman year. She served as a program coordinator and facilitator for the Women’s Center; she has welcomed dozens of students to campus as an orientation leader and resident assistant; managed public relations for the Black Student Union; and volunteered for the Girls and STEM program.

**Tia Meares**, a Sociology major, worked her way up to president of the Central Activities Network, after serving as CAN’s vice president of marketing and membership and wellness chair. Tia also served as interim chair of the Student Union Board of Governors; secretary of
the CCSU chapter of Habitat for Humanity; and a tutor and mentor for TRiO’s Jumpstart program.

I also would like to thank the members of the Screening Committee for their hard work in compiling the research and nomination letters on behalf of our students. Congratulations once again to our award winners.

Sincerely,

Zulma R. Toro
President
Dear Central family,

The month of May is perhaps the best time of year to be on our campus. We have so much to celebrate at the end of the academic year, and all that wonderful energy keeps on building right up until commencement.

As may know, we will host two ceremonies on Saturday—one at 9 a.m. and the second at 2:30 p.m. I am pleased to announce that two exceptional alumni have agreed to serve as commencement speakers.

Troy McMullen, ’89 Communication, will address students at the 9 a.m. ceremony. Troy is an Emmy Award-winning journalist who is the current executive editor at ABC News in New York. He is a regular contributor to several international publications, including The Washington Post, Architectural Digest, and The Financial Times.

Michele “Mickey” Perez, ’14 Industrial Technology, ’16 Industrial Technology Management, will address students at the 2:30 p.m. ceremony. Mickey is an industrial manager at Pratt & Whitney and the founder of Super Jet Brunette, an organization that engages the next generation of students in technology, engineering, aviation, aerospace, manufacturing, and science education.

I am so grateful we have such an inspiring alumni who are willing to return to campus and give back in some way.

Of course, we would not be able to stage commencement ceremonies without the support of the Commencement Committee and the many faculty and staff who serve as marshals, guides, and in other logistic support roles. Reviving our tradition of hosting an on-campus, outdoor ceremony is a massive undertaking, but the campus community has stepped up once again to make sure the event is very special. Now all we can do is hope for good weather! (Just in case, the rain date for commencement is May 15.)

Commencement is such a special time on any university campus. It is time when all of us should take a few moments to look back on our successes, reflect on our personal and academic growth, and embrace the future.

To our graduates, please accept my heartfelt congratulations. The Central family is proud of you, and I can’t wait to see you on the commencement platform!

I hope our graduates and all members of the campus community take some well-deserved time off this summer to simply relax and enjoy the warmer weather. You have earned it!

Sincerely,

Zulma R. Toro
President
Dear Central Family,

The search for the Vice President for Institutional Advancement and Strategic Partnerships (VPIASP) has failed a second time. Although this is discouraging news, we have a strategy in place to provide the Institutional Advancement team with experienced, inspirational leadership.

Beginning June 20, Debra Forand will begin a two-year appointment as interim VPIASP. The depth and breadth of her skills and savvy in fund development, community and government relations, and strategic communications are impressive. Her career has included senior management positions in the nonprofit and government sectors. She has played a vital role in the successes of many Connecticut agencies, organizations, and entities, including the Bushnell Center for the Performing Arts, Hartford Stage, Riverfront Recapture, United Way, and the Connecticut General Assembly.

About 10 years ago, she established her own consulting practice to provide nonprofits with guidance and services, including assessment, analysis, resource development, planning, and coaching.

Though she earned a Bachelor of Arts in Philosophy from Colgate University and a Master of Public Administration from UConn, she is no stranger to CCSU. She has been a consultant to the CCSU Foundation for the past year.

In her new position, Ms. Forand will oversee the CCSU Foundation, Alumni Affairs, Institutional Advancement, and the CCSU Travelers EDGE Program. Her top priorities will include diversifying revenue sources for the University, strengthening external partnerships and building cooperative relationships with stakeholders in industries relevant to our students’ needs and academic mission.

I want to thank the search committee whose members worked diligently to deliver successful candidates for this position. I also appreciate the work of Chief Information Officer George Claffey who chaired the search and served as the University’s liaison to the Foundation. Also, my thanks to Lisa Bigelow, director of IA, who stepped up to temporarily lead her department and provided much needed stability and direction.

I hope you will all help me welcome Debra Forand to the Central family!

Sincerely,

Zulma R. Toro
President
Dear Central Family,

Here we are, with another commencement in the books! The weather on Saturday mostly cooperated, but I suspect nothing could have dampened the spirits of our graduates. There is something very special about on-campus commencement ceremonies, and I’m thrilled we staged another beautiful event for our newest alumni.

We had an excellent turnout of faculty, staff, and guests, which made the day even more special for our students. I thank everyone who joined us on Saturday. Your presence at graduation illustrated once more that our students can rely on their Central family for encouragement and support.

I also must thank the members of the Commencement Committee, whose work begins months before the big day, as well as the faculty and staff who work behind the scenes to ensure a smooth ceremony and guide our students on their way to the commencement stage.

Commencement is truly a team effort, which perhaps makes it all the more special when all is said and done. We share in our students’ excitement, and we can reflect together on a job well done.

So, I extend to you my deep appreciation for being part of that team and making Commencement 2022 so meaningful and successful! Thank you!

Sincerely,

Zulma R. Toro
President
Dear Central Family,

With commencement festivities behind us, I would like to share a few updates on leadership changes in the offices of Enrollment Management, Equity & Inclusion, and Human Resources.

**Enrollment Management**

Last fall I asked Associate Vice President for Graduate Studies, Research, and Faculty Development Christina Robinson to manage the Office of Enrollment Management on an interim basis. She has since performed admirably in a difficult role during a challenging time, and this week I have asked her to stay on as head of Enrollment Management. In this role, Dr. Robinson will continue to lead the offices of Undergraduate Admissions; Graduate Admissions; Financial Aid; Bursar; and Financial Literacy.

**Office of Equity & Inclusion**

While we conduct a national search for a permanent vice president for the Office for Equity & Inclusion (VPOEI), Dan Moreland, director of Employee and Labor Relations, will step in as OEI’s interim vice president. He also is the chair of the VPOEI search committee. The application deadline for that position is May 31.

For those who do not know, Mr. Moreland joined the Central team in 2019. He is an attorney licensed to practice in Connecticut with a specialty in employment law and human resources policies and procedures. Before he arrived at Central, Mr. Moreland served as a Human Resources specialist at several state agencies, including the Department of Administrative Services, the Department of Developmental Services, and, most recently, the Department of Children and Families.

**Human Resources**

Chief Human Resources Officer Anna Suski-Lenczkewski will retire on June 1, but she has agreed to remain in her role part time while we conduct a national search for our next head of Human Resources. Mr. Moreland will split his time between Human Resources and OEI to assist with management in Human Resources until a permanent chief officer is hired. That search will be launched soon.

I thank those of you who have had to adapt to changing roles and responsibilities. As we move forward, I appreciate your continued support.

Sincerely,

Zulma R. Toro
President
Dear Central family,

I am very pleased to share with you that Dr. Kellie Danso has accepted the position of Vice President for Student Affairs (VPSA). She will begin work at CCSU on July 1.

If you met Dr. Danso during her campus visit, then you know she is quite familiar with the CSCU system. She served as dean of Student Affairs and Chief Officer of Student Affairs at Norwalk Community College for nearly three years. Prior to her work at NCC, Dr. Danso served as director of Career Services, Veteran Affairs, and Student Engagement & Career Development during her 15-year tenure at Gateway Community College in New Haven. She also taught an introductory Psychology course as an adjunct instructor at Gateway.

Earlier in her career, Dr. Danso counseled and provided academic guidance to first-generation students at UConn’s Center for Academic Programs and TRiO.

Dr. Danso earned her Bachelor of Arts in Psychology at the University of Connecticut; a Master of Education from North Carolina State University; and a doctorate in Higher Education/Higher Education Administration from Northeastern University. She also holds a certificate in Executive Women’s Leadership from Yale University.

For the past 16 months, Dr. John Tully, professor of History and a Senior Presidential Fellow, has been serving as the interim VPSA. I am very grateful to Dr. Tully for taking on this important position—which required long hours and a strong commitment to student success—and meeting those responsibilities commendably during one of the most challenging times in the University’s history. Very soon, we expect to share news of the next steps in Dr. Tully’s role at CCSU.

I also must thank the search committee and its chair, Dr. Kim Kostelis, for their diligence in finding such excellent candidates for this important post. I thank you all for your participation in this important search process and your service to CCSU.

Sincerely,

Zulma R. Toro
President
Dear Central family,

The search for our next Chief Human Resources Officer (CHRO) is underway. As many of you know, Anna Suski-Lenczkewski is retiring on June 1, though she has agreed to work in a part-time capacity while we conduct the search for her replacement.

I have asked Dr. Robert Wolff, dean of the Carol A. Ammon College of Liberal Arts & Social Sciences, to chair the search. The search committee (listed below), will identify the top candidates, and the final selection will be based on the committee’s recommendations and your feedback.

The CHRO serves as a member of the Executive Committee and will drive comprehensive transformational change within the human resources (HR) function to support the university. This includes expanding the HR team’s strategic competencies and focus; overseeing sophisticated business processes, policies, and practices; fostering a culture of professional development; and nurturing a campus climate of inclusion.

The search committee has quite a challenge ahead of it. I extend to the membership my sincere appreciation for taking part in this very important initiative.

Sincerely,

Zulma R. Toro
President

**CHRO search committee:**
Robert Wolff, Search Chair, dean of the Carol A. Ammon College of Liberal Arts and Social Sciences
Talat Salama, Professor, Department of Manufacturing and Construction Management (AAUP Representative)
Heidi Hughes, Associate Professor, Department of Management and Organization (AAUP Representative)
Ivette Torruella, Department Secretary, Computer Electronics and Graphics Technology (Clerical Representative)
Amber Cheema, Director of Health Services (SUOAF Representative)
Ebony Cole, Assistant Director of Financial Aid (SUOAF Representative)
Peter Morano, Chair and Associate Professor, Department of Physical Education and Human Performance (AAUP Representative)
Silvia Corbera, Assistant Professor, Department of Psychological Science (AAUP Representative)
Thomas Burkholder, President of CCSU-AAUP
Lisa Bigelow, President, CCSU SUOAF-AFSCME
Stacy Votto, University Counsel
Dear Central Family,

On Sunday, June 19, we will commemorate Juneteenth National Independence Day, which marks the end of slavery in the United States. Also known as Freedom Day, Jubilee Day, Liberation Day, and Emancipation Day, Juneteenth has been recognized and celebrated throughout the United States since June 19, 1865 — the day when the Union Army arrived in Galveston, Texas, to enforce the Emancipation Proclamation and free the last enslaved African Americans.

Juneteenth officially became a federal holiday last year. Since then, the Connecticut General Assembly has worked to establish Juneteenth as a legal state holiday. Recently, Governor Ned Lamont signed the bill into law and, starting next year, Connecticut will recognize the day formally with a paid holiday.

As we celebrate this important milestone in U.S. history, I hope you will take some time to reflect on the nation-changing impact of Juneteenth. It is not only a celebration of freedom, but also one of opportunity, equity, and access. Institutions of higher education have a responsibility to cultivate such access, and I am so proud of the Central family’s ongoing efforts to create a safe, welcoming, and respectful environment for all.

Our work is far from complete, but as we examine and acknowledge our nation’s history, we will be better equipped to ensure a brighter, more just future for all Americans.

Sincerely,

Zulma R. Toro
President
Dear Central Family,

Fifty years ago today, the passage of Title IX of the Education Amendments of 1972 changed the landscape of education and athletics in the United States. With just 37 words, women and girls inherited a world of educational and athletic opportunities, and all students gained a safeguard against sex discrimination in public schools.

The law states, “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

The language of the law seems straightforward enough, but it has since inspired years of debate, court challenges, and clarifications from supporters and opponents alike. Debate and revision are inevitabilities we must factor into the law’s next 50 years, but we are fortunate to count longtime supporters of education among our state and national leaders.

What is not up for debate is the impact of Title IX among many women in the CCSU community, including those who have worked to advance it and those who have benefited from it. This fall, we will honor them on Friday, Oct. 14, during the women’s volleyball game to recognize their outstanding contributions to the lives and well-being of people in their communities. If you would like to nominate a person for this recognition, please complete this online form. Nominations will be accepted until July 20.

As part of our anniversary celebration, the University also will launch an anniversary web page that will feature profiles on our honorees and other women from the CCSU community for whom Title IX holds special significance, along with additional information about Title IX.

The Department of Athletics illustrates how our own sports teams changed and expanded with the Title IX on its own web page highlighting the contributions of current and former women athletes and coaches at CCSU.

Quite a bit of work has gone into our celebration already, and I would like to personally thank the Title IX 50th Anniversary Committee members for their efforts so far and those going forward. The committee includes members from several offices and departments,
which I’ve listed below.

Many of you are aware of my deep commitment to Title IX compliance and a positive campus culture at CCSU. Title IX compliance plays a significant role in our 2030 strategic plan, and as a university we have launched several new initiatives to create a safe environment for all members of the campus community. The Office of Equity and Inclusion (OEI) has been particularly busy over the last few years, and they should be proud of the work they have done to uphold Title IX on behalf of our students, faculty, and staff.

If you would like to learn more about Title IX, click here. Its impact has been significant and is certainly worth celebrating.

Sincerely,

Zulma R. Toro
President

The Title IX anniversary celebration is a university initiative with the following offices, groups, and departments participating:

Office of the President
Office of Equity & Inclusion
President’s Commission on Equity, Justice, & Inclusion
Committee on the Concerns of Women
Department of Athletics
Facilities Management Administration
Women, Gender, and Sexuality Studies
Ruthe Boyea Women’s Center
Dear Central Family,

Starting **Wednesday, July 6**, we will host open forums with the three candidates for Vice President for Equity and Inclusion. The forums will be held in Founders Hall and online via Webex. Please review the schedule below for start times and meeting links. We also will send out reminders and meeting links before each forum. The candidates’ CVs are also attached for your reference.

Please join us!

**Wednesday, July 6 – Ms. Jesenia Minier**
Open campus forum: 2:45 – 3:30 p.m. in Founders Hall. To attend online, go to:
https://ccsu.webex.com/ccsu/j.php?MTID=m1605e53082b7e1e72c727fc3b94b91fb

**Thursday, July 7 – Dr. Craig Wright**
Open campus forum: 2:45 – 3:30 p.m. in Founders Hall. To attend online, go to:
https://ccsu.webex.com/ccsu/j.php?MTID=m12df26cac0555006dc0563612d658881

**Wednesday, July 13 – Dr. Bill Cummings**
Open campus forum: 2:45 – 3:30 p.m. in Founders Hall. To attend online, go to:
https://ccsu.webex.com/ccsu/j.php?MTID=m227aacd10f70b8ed87a966b39461512

Thank you in advance for your participation!

- Sent on behalf of the Vice President for Equity and Inclusion Search Committee
Dear Central family,

During her term as a CCSU Presidential Fellow, Dr. Beth Merenstein, professor of Sociology, brought a fresh perspective to the University’s leadership team and became a valued strategist and colleague. So it is with great pleasure that I announce she has accepted a new, dual role as the Interim Associate Vice President for Community Engagement and Experiential Learning and the Executive Director of the Center for Public Policy and Social Research (CPPSR).

In her new position which began July 1, Dr. Merenstein reports directly to me. She is leading the development, design, and implementation of community engagement and experiential learning programs while building synergies with the CPPSR. This work is critically important to achieving the goals set forth in the University’s Strategic Plan and for maintaining our designation by the Carnegie Foundation as a Community Engagement institution.

Dr. Merenstein is working closely with Provost Kim Kostelis to develop proposals, policies, and procedures for integrating community engagement in teaching, research, and service-learning initiatives. She also is collaborating with Academic Affairs and Students Affairs to establish and implement a plan that ensures every CCSU student has access to experiential learning opportunities. Among the collaborators—Jessica Hernandez. As the newly appointed Director of College Success and Community Engagement in Academic Affairs, Jessica will continue to be responsible for developing K-12 partnerships.

As the CPPSR’s executive director, Dr. Merenstein is replacing Steve Kliger who recently retired following many years of dedicated service to the University and the state. In this capacity, Dr. Merenstein is building collaborative relationships with internal, external, and governmental partners and pursuing grants and other revenue sources that lead to research opportunities for our faculty and students. Her oversight also extends to the William A. O’Neill Endowed Chair in Public Policy and Practical Politics and the appointment of its next recipient.

Taking into consideration Dr. Merenstein’s scholarly work, her passion for student success, her experience leading the Faculty Senate Curriculum Committee, her instrumental role in establishing the Equity, Justice, and Inclusion requirement for our students and the Racial Justice certificate program, and her oversight of the Bachelor of General Studies program, I have every confidence she will be successful in her new role. Please join me in congratulating her on this promotion!

Sincerely,

Zulma R. Toro
President
Dear Central family,

Over the last few years, we have greatly expanded our support services to address the needs of our changing student population. The CCSU “Blanket of Support” features academic, financial, and social and emotional programs meant to boost student persistence and success. This fall, we will offer additional and much-needed assistance to student-parents with the opening of the CCSU Drop-in Child Care Center.

The Center is located in Carroll Hall’s lower level. Its proximity to the Willard DiLoreto parking lot and new parking garage will provide student-parents with convenient access. As a result of securing several grants, we are funding the Center’s operation and are able to offer free services to student-parents who are registered for classes at CCSU.

The Center’s team has developed high-quality, developmentally appropriate educational and enrichment experiences for children from age 3 to 12 years old. Information about the curriculum, teaching philosophy, and other program details are available on this web page: www.ccsu.edu/childcare/.

I think we all know that the choice to pursue any level of higher education requires a great deal of time and energy. As such, the Center will prioritize registration to accommodate student-parents; if space permits, faculty and staff will be welcome to register their child, but would be charged a fee.

Please note, only registered students will have access to child-care services, and they must complete the registration process before their children can begin attending programs at the Center. Registration for Fall 2022 is required and that process is now underway. Parents will receive an email within 48 hours to confirm their registration and will be provided with additional instructions. Online registration materials, instructions, and other important enrollment information are available at this link or contact Director Kelly McCarthy at (860) 832-2125 or at kellymccarthy@ccsu.edu.

The establishment of an on-campus child-care center has been a longtime goal for this university, and I am very grateful to those of you who championed this effort over the years. Thanks to your diligence, more students than ever will have access to higher education and all of its rewards.

Sincerely,

Zulma R. Toro
President
Dear Central Family,

Starting **Wednesday, July 6**, we will host open forums with the three candidates for Vice President for Equity and Inclusion. The forums will be held in Founders Hall and online via Webex. Please review the schedule below for start times and meeting links. We also will send out reminders and meeting links before each forum. The candidates’ CVs are also attached for your reference.

Please join us!

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https://ccsu.webex.com/ccsu/j.php?MTID=m227aacd10f70b8ed87a966b39461512

Thank you in advance for your participation!

- Sent on behalf of the Vice President for Equity and Inclusion Search Committee
Dear Central family,

During the next couple of weeks, we will be making several changes within the University’s leadership team.

After much deliberation, Interim Vice President for Institutional Advancement and Strategic Partnerships (VPIASP) Debra Pittorie Forand has decided to return to her consulting practice and will leave the University at the end of this week. Though her tenure with us was brief, her insights and professionalism are greatly appreciated, and we wish her the very best.

The search for a new Vice President for Equity and Inclusion (VPEI) has concluded and, if all goes according to plan, next week we will be announcing our new team member. With this leadership position secured, Dan Moreland, who had been temporarily managing the Office of Equity and Inclusion (OEI), will exit this position. Jill Bassett-Cameron, the senior Equity & Inclusion officer, will oversee the day-to-day OEI operation until the new vice president arrives.

In the meantime, Dan Moreland has agreed to manage the Division of Institutional Advancement while we determine the next steps in searching for a new VPIASP. I thank Dan for his willingness, once again, to provide support when it is greatly needed, while he also continues many of his responsibilities as the Director of Employee and Labor Relations.

I look forward to sharing news with you about our new VPEI as soon as the plans are finalized.

Sincerely,

Zulma R. Toro
President
Dear Central family,

I am very pleased to announce that Dr. Craig Wright has accepted our offer to become the Vice President for Equity & Inclusion. His first official day in the position will be Friday, August 26, though he will be on campus earlier in the month to attend a couple of key meetings.

His leadership in the Office of Equity and Inclusion and as a member of my Executive Committee will be critical as we push forward with our strategic goals and initiatives to increase access to higher education and foster an inclusive, safe campus for all.

Dr. Wright comes to us from Nassau Community College where he spent nearly 20 years—first as the Associate Vice President for Academic Student Services and then as the Chief Diversity Officer and Associate Vice President for Equity Inclusion & Affirmative Action.

He got his start in higher education administration at the New York Institute of Technology where he served as the Director of Student Development for eight years. He spent the next seven years at the State University of New York at Old Westbury where he was Dean of Students before being promoted to Vice President of Student Affairs.

Dr. Wright earned a B.A. in Political Science from Cheyney University of Pennsylvania, an M.S. in Labor and Industrial Relations from the New York Institute of Technology, and a Doctor of Ministry from New York Theological Seminary. He is currently pursuing an EdD in Higher Education at Alverno College.

Dr. Wright’s passion for community service, along with his experience in student affairs, complement his deep commitment to establishing a diverse, inclusive, and nondiscriminatory environment in all facets of life.

My thanks to the search committee and its chair, Dan Moreland, director of Employee and Labor Relations, for conducting a successful, expeditious search.

Please join me in welcoming Vice President Wright to the Central family!

Sincerely,

Zulma R. Toro
President
Scholars For Life! Speaker Series

Hello CCSU Faculty & Staff!

I’m back… looking for speakers for our Virtual Scholars for Life! Speaker Series and Virtual short courses for the upcoming academic year. I am receiving several requests from our Scholars – all hoping you’ll be back!

Because the virtual programs were such a success with this audience we are going to continue offering them, even if we do live events. It’s really wonderful to know that we reached so many people that cannot leave their homes or cannot travel to campus, but really really enjoyed your talks. This program really made a difference in their lives.

The Details:

* a small speakers fee
* a great audience with great questions
* primarily in the evening @ 7:00 pm, or lunch time
* 90 minutes: 45-60 minute talk with Q & A
* also looking for short courses – 4 – 5 weeks for a small interactive class (movie review, book review, history, geography?)
* you’ll be supporting the Community!

Topics:

* General Topics
* Travel Series – a huge hit!
* Culture, Conversation & Cooking – Will you share your culture and recipes?
  
  Cooking shows are popular! We are going to be creative here – cooking online will be fun!
  (we’ll do this live too when we can)
* Department events you’d like to share?

Also, if you participated last year, please come back. Everyone was awesome!!
Hi CCSU Community:

We invite you to take part in our Wellness Challenge U!

There is more to wellness than wearing a face mask or getting a COVID vaccination. In fact, there are eight dimensions of wellness: social, spiritual, emotional, financial, environmental, occupational, intellectual, and physical. When we enhance our wellness in one aspect of life, it can improve wellness in other areas.

Take “social” for example. When we have friends to share the burdens of life and celebrate the joys, we feel better and possibly get more physically active. Like a chain reaction, doing well financially can lead us to helping others through a kind act or volunteering. That can lead to spiritual wellness – connection to the people and the world around us. And like helping others, for the time and energy in exploring just one activity, you get that back and more in the way you feel.

**Wellness Challenge U:** Every Monday we will email information highlighting a specific dimension of wellness and will include a definition and related activities. Pick an activity or get your friends to join you in an activity. We will provide you with a card to download from the challenge’s webpage. When you complete the activity, stamp the card on the space for that dimension.

Complete all eight dimensions and a commemorative water bottle is yours. But wait there is more—you will be entered into a drawing for a $500 gift card at Barnes & Noble, one of (3) $100 gift cards to Starbucks, or one of (4) $50 gift cards to Dunkin.

If we get over a thousand students and over 50 faculty, staff, administrators, we will add an additional set of prizes for the group. There will be prizes along the way and many of the events will have promotional items to give away. You can join at any time, as we have activities that can be done any day, as well as a recap of activities on the 9th week.

We want you well, so please join in and take the Wellness Challenge! When you get all 8 factors, please send an image to Jonathan Pohl at pohlj@ccsu.edu or Chelsy Cardillo at st_cc9171@ccsu.edu or you can drop it off at Wellness Education located at Willard 101.

Click [here](#) to access more information about the Wellness Challenge U!

Sent on behalf of:
The CCSU Office of Wellness Education
Welcome Back!

Join the Center for Teaching and Innovation for our First Fall Program:

**HOW’S YOUR SEMESTER GOING?**

Transitioning back to campus and into our classrooms has been exciting and challenging.

Join us in an open discussion, sharing our experiences from the first few weeks of the semester.

**FRIDAY, SEPTEMBER 17, 2021**

**12 PM - 1 PM**

Our first program is virtual, please join here:

Microsoft Teams Meeting
Join on your computer or mobile app
[Click here to join the meeting](#)
Or call in (audio only)
+1 203-666-2238, 480133873# United States, Bridgeport
(833) 827-3398, 480133873# United States (Toll-free)
Phone Conference ID: 480 133 873#

Questions? Please contact CTIstaff@ccsu.edu

Presented by The Center for Teaching and Innovation
For all of you that may not know, Maria’s Place was a campus initiative, in memory of Maria A. Alvarez, to battle food insecurity in the CCSU community. Maria A. Alvarez loved the campus community and loved giving back. Please help us continue her love for the CCSU community by donating much needed items to Maria’s Place; items can be dropped off at Student Affairs in Davidson Hall Room 103, Monday through Friday, 8 am – 5 pm or brought directly to Maria’s Place (Vance Academic Center Lower Level Entrance accessed through Parking Lot T, Memorial Hall ) on Monday: 9:30 am - 7 pm, Tuesday: 11 am - 5 pm, Wednesday: 9:30 am - 5 pm, Thursday: 12 pm - 5pm, and Friday: 10 am - 5 pm.

Thank you in advance for your support. Radeana Hastings, the Graduate Intern overseeing CCSU’s Maria’s Place Food Pantry, provided a list of much needed items:

- Children's cereal
- Peanut butter
- Jelly (strawberry & grape)
- Oatmeal bowls and packets
- Apple sauce
- Snacks
- Canned fruit
- Fruit cups
- Juice boxes
- Pop tarts
- Spam meat
- Canned corned beef
- Tea (Jasmine, Oolong, Green and Black teas)
- Chips
- Canned pasta
- Mashed potatoes
- Coffee
- Vegetable soup
- Canned Soup
- Chili
- Ramen (variety)
- Mixed Vegetables
- Dry beans
- Gravy
- Canned chicken meat
- Tuna
- Ketchup
- Salt
- Pepper
- Sugar
- Water bottles
- Razors
- Deodorant

Ramón Hernández
Associate Dean for Student Affairs
Central Connecticut State University
860-832-1601
Hernandez@ccsu.edu

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Managing, Accessing, and Using Course Materials: Understanding the Challenges of Faculty and Students is a recently released U.S. based survey of faculty and students by ExLibris, a Proquest company. The Library is here for you!

Exciting News! Today's Business Communication: A How-To Guide for the Modern Professional was published as an Open Educational Resource this summer by a team of CCSU professors who received a CT OER Grant. The 2021 version updates an edition first offered by professors Jason Snyder and Robert Forbus under an open license in 2019. The move to an open license became possible once the copyright contractually reverted to the authors from the book's original publisher. The authors' choice to openly license the book made it available to students online at no cost to them.

The second edition adds co-authors Mark Cistulli, Alana Ledford, and Cathleen Donahue, and updates content and adds ancillary materials that are being used in CCSU courses. The book carries a Creative Commons Attribution Non-Commercial ShareAlike (CC-BY-NC-SA) license that allows others to use this work but requires them to give credit to the authors, share any adaptations of the material under the same level of license, and not to use the book in ways that are primarily for commercial gain. Today's Business Communication can be found through the CentralSearch Catalog (see: https://bit.ly/todaysbusinessCS) where it is part of the OER Collection. It is also the first CCSU faculty-authored material to be added to Connecticut's new statewide OER repository, GoOpenCT (https://goopenct.org/courseware/lesson/882). It is offered in PDF format and has been checked for compliance with modern accessibility requirements.
The widely popular OpenEd conference will return virtually this fall from Monday Oct 18, 2021 through Friday Oct 22, 2021. The conference offers a chance for OER advocates, practitioners, and enthusiasts from around the world to gather and share best practices and concrete steps on how to advance your OER work. The cost of registration is currently $75 but will increase to $85 on October 1st so don’t delay!

To register, visit [https://openeducationconference.org/](https://openeducationconference.org/)

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**Course Reserves**

Course reserves are an important component of every OER program. The purpose of course reserves is to assist teaching faculty by providing a controlled circulation of class material including textbooks, supplemental reading, and library and other items needed by their students.

Traditional and digital course lists are accessible through the library’s online catalog, Central Search, by instructor or course name. Materials may be placed on reserve by bringing them to the first floor library Access Services desk and filling out a course list form or sending an email to Jaime Ortiz ortizja@ccsu.edu to pull library items. Details may be found here.

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**Did you know?**

A CSCU system-wide team of faculty, librarians, and administrators met virtually over the summer as members of a Fair Use Task Force. Under the oversight of the CSCU Open Educational Resources (OER) Advisory Council, the team’s charge was “to support the ability of CSCU faculty and staff to understand and apply fair use doctrine for academic use of copyrighted materials.” Their research, discussions, and hands-on work has culminated in a soon-to-be-released OpenCSCU Copyright Guide! The guide includes a systematic approach to determine if use is permissible, fair use guidelines by type of material, suggestions on how to obtain permission to use copyrighted materials, and other practical responses to questions on all of our minds.

CCSU was represented by Brian Sommers and members of the OER Library Team. The guide will be added to the library’s suite of online resources and will be publicized widely across the system in September.

---

**GoOpen Connecticut**

There is a new OER repository in the works for the state of Connecticut! Led by Doug Casey, the Executive Director of the Connecticut Commission for Educational Technology, a group of educators from K-20 institutions have been testing a site based in the OER Commons platform.

The site – GoOpenCT – will be a place for educators to upload and share OER they are using or creating, as well as leave reviews on content to help others make informed decisions about how to best incorporate OER into their own courses. The site is still in beta testing with a goal to launch some time in early September, so stay tuned!
Dear Colleagues,

The Office of Grants and Funded Research is pleased to announce our new Funding Search and Grant Recommendation Service, **GrantForward**.

With a database of grants from over 15,000 sponsors that is updated daily, GrantForward will help you find opportunities that suit your research needs. You can search by keywords and advanced filters, save your favorite searches for new grant alerts, and save your favorite grants to keep track of them. GrantForward also will recommend grants based on your CV, past publications, and research interests.

This program allows unlimited accounts (faculty, staff and students can search for grants via their CCSU email), but one of its benefits is the opportunity to create *Researcher Profiles* to enable targeted grant opportunities that will be sent to your email.

GrantForward can be accessed from the Grants and Funded Research webpage ([https://www.ccsu.edu/gfr/externalGrants/finding-funding.html](https://www.ccsu.edu/gfr/externalGrants/finding-funding.html)). To use the full search features, including saved searches and personalized grant recommendations, please sign up for a user account using your CCSU email address. We also encourage you to take a few minutes to create your “Researcher Profile” to start receiving grant recommendations. Or, contact Brenda Lopez at b.lopez@ccsu.edu, and she can set up your profile.

Please do not hesitate to contact Rod Waterman (ext. 22365) or Brenda Lopez (ext. 22366) in Grants and Funded Research with any questions.

Sincerely,

Grants and Funded Research

grants@ccsu.edu

[https://www.ccsu.edu/gfr/index.html](https://www.ccsu.edu/gfr/index.html)
The LGBT Moveable Senior Center and the W.I.S.E. Program Present...

AN INTERGENERATIONAL CONVERSATION
FOR THE LGBT COMMUNITY & ALLIES

Thursdays, Oct. 21st & 28th and Nov. 4th, 2021
3:00 - 4:30 pm Via Zoom

For the best experience, plan to attend all three sessions (although it's not required)!

Facilitated small group discussions between younger and older LGBT adults and allies will begin with icebreaker questions and focus on developing rapport. Topics for subsequent sessions will be based on participant interest and may include ageism, relationships, community, and identity and language.

The W.I.S.E. program (Working together: Intergenerational Student/senior Exchange) was developed by Central CT State University Professor Carrie Andreoletti to foster connection and understanding between younger and older adults. This program is presented in collaboration with CCSU’s LGBT Center.

The LGBT Moveable Senior Center is a partnership among Senior Centers to provide a welcoming pathway for the LGBT senior community to Senior Centers and their programs and resources. The MSC program focuses on health, social connections, engagement of LGBT seniors.

This program is presented by:

Click Here to Register
https://cthealthyliving.org/events/lgbt-intergenerational-discussion/

Or Visit:
Dear Colleagues,

I am very pleased to announce that Inez Vera has been selected as the new director of the Academic Center for Student Athletes (ACSA). Inez brings a wealth of knowledge to her new role, with years of advising experience at Eastern Connecticut State University; our own Center for Advising and Career Exploration and, more recently, as team advisor for the ACSA.

During the last five years, Inez worked closely with Kevin Oliva to help achieve the mission of the ACSA, fostering an environment for students where they can reach their full potential by being thoughtful, responsible, and reliable leaders. Since Kevin’s passing, Inez and Team Advisor Cathy Sylvester have worked tirelessly to provide our student athletes the services they need. I am grateful for their time and effort in meeting with students one-on-one and overseeing the overall operation of the ACSA. Their passion and commitment have not gone unnoticed.

And now, please join me in congratulating Inez on becoming the new director of the ACSA!

Sincerely,

Dr. Kim Kostelis
Interim Provost
Dear Central Family,

Today, we will hold an open forum at 9:30 a.m. with Attorney Angela Velez, a candidate for the University Counsel position, in Founders Hall and online via Webex. The job description and the candidate’s resume are attached for your reference. Below you will find a Webex link to the forum. Following the forum, we will send out a link to an online survey so you can provide feedback about this candidate.

Webex meeting link: https://ccsu.webex.com/ccsu/j.php?
MTID=mbbba44b6e6e96aa418d34f9d1f

2624 786 3725

Password: Please obtain your meeting password from your host.

Join by video system

Dial 26247863725@ccsu.webex.com

You can also dial 173.243.2.68 and enter your meeting number.

Join by phone

1-650-479-3208 Call-in number (US/Canada)
1-877-668-4493 Call-in toll-free number (US/Canada)

Access code: 2624 786 3725

Thank you in advance for your participation and feedback.

Sent on behalf of Search Committee Chair Daniel Moreland
Experiences of African Migrants
Thursday, November 4, 2021 4:30-7:00 pm on Zoom

4:30-5:45 Dr. Wangari Gichuru  
The African Migrant, Inclusive of the Somali Migrant in the USA

6:00-7:00 Dr. Isabella Alexander-Nathani  
Burning at Europe’s Borders: African Migrant Experience in Morocco

Dr. Isabella Alexander-Nathani is an award-winning writer, filmmaker, educator, and human rights activist. Trained as a cultural anthropologist, her work is motivated by the belief that storytelling can humanize complex political issues and bring positive social change.

Her latest book Burning at Europe’s Borders (Oxford University Press 2020) and documentary film The Burning (Small World Films 2022) uncover the human sides of our global migrant and refugee crisis.

She currently serves as Founder and Executive Director of Small World Films, a nonprofit production studio that combines grounded social science research and storytelling to lift the voices of marginalized populations to the global stage and fight for international policy change.

“LISTEN, READ, WATCH, AND LEARN AS ISABELLA TEACHES US THAT DEFENDING HUMAN RIGHTS MUST BE AT THE CORE OF EVERYTHING WE DO.”

Fomer U.S. President Jimmy Carter

Sponsored by
- Anthropology Department
- Office of Student Affairs
- The Mosaic Center
- Center for Africana Studies
- African Studies Program

Dr. Evelyn Newman Phillips  philippe@ccsu.edu

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Dear Colleagues,

Last month, the Board of Regents approved CCSU’s new Bachelor of General Studies (BGS). This program strengthens our historic commitment to serving Connecticut’s communities and provides our students with a degree-completion option that may meet their individual needs. In keeping with the University’s Vision for 2030, we are committed to “become known as an enabler of social mobility by providing access to higher education.” As part of that commitment, the Director of the Bachelor of General Studies program will meet with interested students to discuss their educational goals, review their academic transcripts, and suggest degree-completion options that may include academic majors other than the BGS itself.

Students wishing to apply to the BGS program must have earned 60 credits and completed one semester in residence at CCSU. Working with the BGS Director, students may select one of five themes associated with our undergraduate schools: Arts and Humanities; Social and Behavioral Sciences; Science, Technology, Engineering, and Mathematics; People & Industry; and Professional Studies. They may also propose individualized programs that suit their own goals. Additional information can also be found online, https://www2.ccsu.edu/program/GeneralStudies_BGS.

To help navigate this new program, I am pleased to announce that Dr. Beth Merenstein, Professor of Sociology and 2021-2022 Presidential Fellow, has agreed to serve as the inaugural Director of the Bachelor of General Studies. Interested students may be referred to her at bgs@ccsu.edu.

The development and approval of the Bachelor of General Studies reflects many years of careful deliberation, discussion and debate. I am confident that our BGS program serves student aspirations while guaranteeing a solid academic foundation. We should be prepared to welcome our first graduates at our upcoming spring 2022 commencement ceremony!

Sincerely,

Dr. Kim Kostelis
Interim Provost
Dear Central Family,

I am happy to announce that the search for our next Vice President for Student Affairs is underway. The search committee has its charge, and Interim Provost Kimberly Kostelis will serve as the committee chair (See the full list of committee members below).

For those who might not know, Dr. John Tully has been serving as the Vice President for Student Affairs in an interim capacity. I am very grateful to Dr. Tully for taking on this important position, and I know our students have benefited greatly from his leadership.

With the search officially launched, the committee will begin soliciting and reviewing applications. If you know of anyone who would be a strong candidate for this position, please send their name and contact information to Dr. Kostelis who can be reached at Kimberly.Kostelis@ccsu.edu or (860) 832-2228.

The committee has set an application deadline of Jan. 26, 2022. Once the top candidates have been selected, we will share details about the committee’s next steps.

This is a very important search for Central. Thoughtful and creative cooperation between the offices of Academic Affairs and Student Affairs is critical to our students’ academic success.

My thanks go out to the search committee members for this key position, which I believe is essential to our long-term success as an institution.

Sincerely,

Zulma R. Toro
President

Vice President for Student Affairs Search Committee
- Kimberly Kostelis, Interim Provost and Vice President for Academic Affairs (Chair)
- James Mulrooney, Interim Dean, School of Education and Professional Studies
- Paul Rossitto, Director of Career Development Office
- Kristine Larsen, Professor of Geological Sciences, AAUP Representative
- Nhi Thai, Associate Professor of Psychological Science, AAUP Representative
- Jacqueline Jamsheed, Associate Professor of Accounting
- Sinead Ruane, Assistant Professor of Management and Organization, AAUP Representative
- Peg Donohue, Associate Professor of Counselor Education and Family Therapy, AAUP
Representative
- Lisa Washko, Instructional Technology Manager, SUOAF Representative
- Anthony Martinez, Assistant Director of Financial Aid
- LaTanya Kennedy, Assistant Director of Pre-Collegiate and Access Services, SUOAF Representative
- Nicole Elsinger, SGA President, Student Representative
- Kyle Rodrigues, SGA Resident Senator, Student Representative
UNDERSTANDING
Equity, Justice, & Inclusion: Part II.

Presented by The Center for Teaching and Innovation with Beth Merenstein, Sociology Professor and EJI Coordinator and Stacey Miller, Vice President for Equity and Inclusion

JOIN US AS WE LOOK AT ISSUES OF UNCONSCIOUS BIAS AND DISCUSS HOW WE CAN ADDRESS OUR OWN ASSUMPTIONS IN THE CLASSROOM.

FRIDAY, NOVEMBER 19, 2021
12:15 - 1:15 PM

✔ Learn to challenge our own assumptions.
✔ Begin to address potential problems in the classroom.
✔ “What do I do if...?” Bring specific issues, examples, or concerns to discuss.


In addition to our fall workshops on Equity, Justice, and Inclusion, we will be holding three sessions in Spring 2022 on how to make your class an EJI designated course. Save the dates! Wednesday, February 9, Friday March 4, and Friday, April 8. All meetings will take place from 12:15 pm to 1:30 pm.
Hi All,

As some of you may recall, last year CCSU participated in the study, *Taking the Pulse of Age Friendliness in Higher Education in the US Today*, supported by a grant from the RRF Foundation for Aging. Some of you may have completed the *Campus Climate Survey* on your own and some of you may have also helped me to complete the *AFU Inventory*. The final report (attached) was prepared by the research team at UMASS Boston based on the data and information we provided. I’ve attached it here.

CCSU was one of 25 institutions of higher education across the US to participate in the study. I think the report does a nice job highlighting our strengths as well as pointing out opportunities for growth. I’m not yet sure what the next steps are, but the attached document is filled with some great ideas!

Also, please note that all faculty and staff can take the self-paced online *Ageism First Aid (AFA) for free until the end of this year*! Educating ourselves about the common myths and misperceptions about aging would be a great first step toward fostering age inclusion on our campus. You can find more details on our AFU page under Resources for Aging Education: https://www.ccsu.edu/gerontology/afu.html

Finally, during advising season, just a reminder to encourage your students to consider the interdisciplinary *Gerontology Minor* or at the very least, take a course on aging. Spring 2022 offerings are:

- **GERO 101 – Introduction to Gerontology** (SA 3, Equity, Justice, and Inclusive)
- **GERO 495 – Internship in Gerontology** (4 credits) – interested students should contact Dr. Andrea June (ajune@ccsu.edu)
- **GERO 510 – Policy, Aging, and Ethics** (3 credits, online, asynchronous) – may be taken by any graduate students or upper level undergraduates with permission

Please email me with any questions.

Best,
Carrie

Carrie Andreoletti, PhD
Professor and Assistant Chair of Psychological Science
Gerontology Program Coordinator
Central Connecticut State University
andreolettic@ccsu.edu
AGE-FRIENDLY UNIVERSITY CAMPUS REPORT

Central Connecticut State University

August 2021

Research Team

Nina M. Silverstein, PhD (PI)
University of Massachusetts Boston, McCormack Graduate School of Policy and Global Studies, Department of Gerontology

Susan Krauss Whitbourne, PhD (co-PI)
University of Massachusetts Amherst, McCormack Graduate School of Policy and Global Studies, Department of Gerontology

Lauren Marshall Bowen, PhD (co-PI)
University of Massachusetts Boston, College of Liberal Arts, Department of English

Joann M. Montepare, PhD (co-PI)
Lasell University, RoseMary B. Fuss Center for Research on Aging and Intergenerational Studies

Celeste Beaulieu, Research Assistant
University of Massachusetts Boston, McCormack Graduate School of Policy and Global Studies, Department of Gerontology
Acknowledgments

This research was supported by a grant from the RRF Foundation for Aging (formerly The Retirement Research Foundation). We gratefully acknowledge the organizational support of Anne Posner, Senior Program Officer of the RRF Foundation for Aging. Special thanks are also extended to Josephine Sturgis, Gerontology Institute, UMass Boston, for her administrative support. We are also grateful for the contributions to data collection by Dr. Carrie Andreoletti, Professor of Psychological Sciences, Central Connecticut State University.

Suggested Citation:


Contact:

umass.afustudy@umb.edu
How to Use Your Report

This report was designed to give you a snapshot of current age-friendly practices on your campus and suggest areas for the development of new efforts. You may use the report to inform your work within or across departments. It also may be shared with colleagues, campus leaders, and others interested in shaping more age-friendly practices, programs, and partnerships at your institution.

One activity that you may find useful in utilizing the information in this report is to organize a discussion group. In advance of your meeting, provide each person with a copy of the report and these questions:

- What key findings stood out the most to you in the report?
- What did you learn about the perceptions of age-friendliness held by faculty, staff, and students?
- What strengths or assets did the report indicate about our campus’s age-friendliness?
- What gaps or shortfalls did the report reveal about our campus’s age-friendliness?
- Where there any findings that you found surprising? Why were they surprising?
- What findings would you like to know more about and examine in more detail? How might you go about doing this?
- What did you think of the recommendations that were suggested?
- Did any other age-friendly opportunities come to mind as you read the report?
- Are there other aspects of age-friendliness on our campus that were not captured in the present report? How might you go about assessing them?
- What is one specific way we can use these findings to advance age inclusivity on our campus?

Additional Resources

Tools for Advancing Age Inclusivity in Higher Education The Gerontological Society of America (GSA) and its Academy for Gerontology in Higher Education (AGHE) designed this toolkit, with support from AARP, to provide resources to advance age inclusivity in institutions of higher education. The suite of tools can be used by faculty, students, administrators, and other campus leaders.

AGHE Biblio Brief: The Global Age-Friendly University (AFU) Initiative (2020) A comprehensive bibliography of works that describe how different institutions are approaching their age-friendly vision, along with overviews of special topics and projects.

What’s Hot Higher Education and Aging: The Age-Friendly Movement - Building a Case of Age-Inclusivity (2019) An overview of the Age-Friendly University (AFU) initiative with examples of how different institutions have been advancing age inclusivity on their campuses.

For more information about the AFU Initiative and members of the AFU global network, visit: DCU Age-Friendly University and GSA’s Academy for Gerontology in Higher Education AFU Global Network.
Overview

This campus report describes the results of an age-friendly assessment conducted at Central Connecticut State University during Spring 2021. The report presents (1) a description of institutional data regarding age-friendly practices as reflected in Central Connecticut State University’s physical environment, curricular and campus life activities, resources, practices, and policies; (2) an assessment of the campus climate and attitudes related to perceptions of age-friendliness by campus community members (some highlights are shown in Figure 1 below); and (3) recommendations for increasing age-friendly practices and age inclusivity at Central Connecticut State University. The recent development of age-friendliness as a concept for inclusivity represents a timely opportunity for higher education institutions to recognize that age inclusivity is positive for sustainability. The findings presented in this report are intended to provide a roadmap of what Central Connecticut State University might do to increase age-friendliness practices, policies, and perceptions. Recommendations are provided for consideration in strategic planning efforts. After reading this report, it is likely that other Central Connecticut State University community members will have additional recommendations. This report is just a starting point.

Figure 1. Highlights of Findings from the Age-Friendly University Assessment at Central Connecticut State University

"Overall, this campus is age-friendly."

73%

CCSU’s
AFU Inventory Score

1,411

Campus community members age 50+
The Age-Friendly University Movement

Changing age demographics are reshaping societies and challenging institutions of higher education to consider how they can respond to aging populations through new approaches to teaching, research, and community engagement (Montepare, 2019). Previous research suggests that ageism remains an ofteninvisible issue in institutions of higher education (Whitbourne & Montepare, 2017). Further, because the negative effects of ageism are not experienced equally across gender, race, ability, and socioeconomic status, age inclusivity is an increasingly crucial but often-overlooked dimension of diversity, equity, and inclusion efforts at colleges and universities.

Consistent with the World Health Organization’s Sustainability Development Goals (SDG’s) in promoting active aging by fostering the growth of age-friendly environments, the Age-Friendly University (AFU) initiative is intended to identify the distinctive contributions higher education can make in responding to these changing demographics. Recognizing the importance of the SDGs to higher education, the Times Higher Education Rankings now incorporate into their campus rankings evaluations of progress toward SDG 4: “quality education measures universities’ contribution to early years and lifelong learning, their pedagogy research and their commitment to inclusive education.”

The AFU initiative was launched by an international, interdisciplinary team convened by Dublin City University (O’Kelly, 2015). The ten AFU principles advocate that older people should be enabled to participate in educational, career, cultural, and wellness activities at institutions of higher education. They also call for institutions to extend aging education to students, increase an understanding of the longevity dividend, and promote age-inclusion by bringing younger and older learners together in educational exchange in the classroom. The AFU principles also call for a greater focus on research and community dialogue informed by the needs of an aging society. In 2016, the Academy for Gerontology in Higher Education (AGHE) of the Gerontological Society of America (GSA) endorsed the AFU principles and has been working to advance age-inclusivity in higher education within this global effort. At present, the AFU Global Network includes over 75 institutions in North America, Europe, and beyond. Central Connecticut State University serves a diverse community of 12,132 students and joined the AFU Global Network in 2017.

Assessment Process

The information for this report was collected in the 2020-2021 academic year using the newly developed Age-Friendly Inventory and Campus Climate Survey (ICCS) intended to reflect campus practices and campus perceptions of age-friendliness (Silverstein, Hendrickson, Bowen, Fonte Weaver, & Whitbourne, 2019; Silverstein, Whitbourne, Bowen, Montepare, Beaulieu, Jansen, & Prasad, in press). As the 2020-2021 academic year coincided with the COVID-19 pandemic, the ICCS also gathered data regarding the institution’s response (see Supplemental Data at the end of this report). The Campus Champion at Central Connecticut State University was Dr. Carrie Andreoletti, Professor of Psychological Sciences, who distributed the Inventory to relevant campus departments and submitted the request to distribute the Campus Climate Survey as an IRB-approved online Qualtrics survey. The survey was disseminated through Academic Affairs. Reminders were sent through a listserv subpopulation of faculty and staff, and was included in a weekly announcement that is sent to all faculty, staff and students.
Inventory of Age-Friendly University Practices

The Inventory is scored according to seven campus functions: Outreach and Engagement, Personnel, Physical Environment, Research, Services and Resources, Student Affairs, and Teaching and Learning (see Appendix A). The maximum possible score on the Inventory is 93. Of these, there are a potential of 73 items that represent an exact match to a corresponding Climate Survey item (see below).

Campus Climate Survey

The Campus Climate Survey is divided into four sections: Awareness of Age-Friendly Campus Practices, Perceptions of Age-Friendliness (18 questions), Personal Beliefs about Age Inclusivity (8 questions), and Demographics (campus role, age, gender, race/ethnicity). Awareness of campus practices items was divided into common items across constituents (60 items), faculty only (16), staff only (1), and students only (21). Wording of common items was adjusted when necessary to reflect a particular constituent and was later matched based on identical content (see Appendix B).

Respondents

The demographic characteristics of the 209 respondents who fully completed the Campus Climate Survey are shown in Table 1.

Table 1. Demographic Characteristics of Central Connecticut State University Climate Survey Respondents

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>%</th>
<th>Total Count</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Campus Role</strong></td>
<td></td>
<td></td>
<td>209</td>
</tr>
<tr>
<td>Facultya</td>
<td>62</td>
<td>29.7</td>
<td></td>
</tr>
<tr>
<td>Staffb</td>
<td>44</td>
<td>21.1</td>
<td></td>
</tr>
<tr>
<td>Student</td>
<td>103</td>
<td>49.3</td>
<td></td>
</tr>
<tr>
<td><strong>Age</strong></td>
<td></td>
<td></td>
<td>209</td>
</tr>
<tr>
<td>18-24</td>
<td>48</td>
<td>23.0</td>
<td></td>
</tr>
<tr>
<td>25-34</td>
<td>16</td>
<td>7.7</td>
<td></td>
</tr>
<tr>
<td>35-44</td>
<td>21</td>
<td>10.0</td>
<td></td>
</tr>
<tr>
<td>45-54</td>
<td>38</td>
<td>18.2</td>
<td></td>
</tr>
<tr>
<td>55-64</td>
<td>42</td>
<td>20.1</td>
<td></td>
</tr>
<tr>
<td>65-74</td>
<td>37</td>
<td>17.7</td>
<td></td>
</tr>
<tr>
<td>75+</td>
<td>7</td>
<td>3.3</td>
<td></td>
</tr>
<tr>
<td><strong>Gender</strong></td>
<td></td>
<td></td>
<td>207</td>
</tr>
<tr>
<td>Male</td>
<td>50</td>
<td>24.2</td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td>151</td>
<td>72.9</td>
<td></td>
</tr>
<tr>
<td>Non-Binary/Other</td>
<td>6</td>
<td>2.9</td>
<td></td>
</tr>
</tbody>
</table>
Race/Ethnicity

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>153</td>
<td>79.7</td>
</tr>
<tr>
<td>Black</td>
<td>6</td>
<td>3.1</td>
</tr>
<tr>
<td>Asian</td>
<td>5</td>
<td>2.6</td>
</tr>
<tr>
<td>Hispanic</td>
<td>19</td>
<td>9.9</td>
</tr>
<tr>
<td>Other</td>
<td>9</td>
<td>4.7</td>
</tr>
</tbody>
</table>

Notes.
a Includes administration with faculty appointment; 42 identified as tenure-track faculty, 20 identified as non-tenure-track faculty.
b Includes administration with staff appointment

INVENTORY RESULTS

Campus Age Demographics

Demographic data were provided by the Registrar’s office and Human Resources. There were 1411 members of the Central Connecticut State University community age 50+. Their age distributions can be seen in Table 2 below.

Table 2. Campus Community Members Age 50+

<table>
<thead>
<tr>
<th>Faculty</th>
<th>Staff</th>
<th>Students</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Degree</td>
</tr>
<tr>
<td></td>
<td></td>
<td>n = 647</td>
</tr>
<tr>
<td>50-54 years</td>
<td>122</td>
<td>99</td>
</tr>
<tr>
<td>55-59 years</td>
<td>147</td>
<td>99</td>
</tr>
<tr>
<td>60-64 years</td>
<td>129</td>
<td>85</td>
</tr>
<tr>
<td>65-69 years</td>
<td>125</td>
<td>49</td>
</tr>
<tr>
<td>70-74 years</td>
<td>79</td>
<td>12</td>
</tr>
<tr>
<td>75+</td>
<td>45</td>
<td>2</td>
</tr>
</tbody>
</table>

Inventory Scores for Institutional Functions

The Inventory of age-friendly campus practices was completed by 25 campus unit administrators. Age-friendly scores are based on percentage of items answered in the affirmative, signifying the presence of a specific age-friendly practice. Figure 2 below represents the percent of “Yes” responses to items reflecting age-friendly practices associated with seven broad functions of the institution.
Across all departments, the average Age-Friendly Campus Practice score for Central Connecticut State University was **73%**. Included in the breakdown below are relevant open-ended comments from campus constituents who responded to the Campus Climate Survey.

### Figure 2. *Age-Friendly Inventory Scores (%) by Campus Function*

<table>
<thead>
<tr>
<th>Campus Function</th>
<th>Score (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Outreach and Engagement (Community Connections, Retiree Connections, Global Connections)</td>
<td></td>
</tr>
<tr>
<td>Personnel</td>
<td>66.7</td>
</tr>
<tr>
<td>Physical Environment</td>
<td>94.1</td>
</tr>
<tr>
<td>Research</td>
<td>50.0</td>
</tr>
<tr>
<td>Services and Resources</td>
<td>76.9</td>
</tr>
<tr>
<td>Student Affairs</td>
<td>72.7</td>
</tr>
<tr>
<td>Teaching and Learning</td>
<td>77.8</td>
</tr>
</tbody>
</table>

**Outreach and Engagement (Community Connections, Retiree Connections, Global Connections)**

Age-friendly outreach and engagement practices provide access for older adults in the community and retired employees to campus programs, activities, and events (e.g., opportunities for intergenerational interaction and reduced or free parking for older adults in the community). Opportunities for intergenerational interaction also are available and the institution is a participant in the AFU global network.

“The *I am an older learner pursuing a graduate certificate and specifically chose CCSU because of its Age-Friendly Univ. affiliation.*”

—Female graduate student, age 60-64

The Central Connecticut State University score of **58%** reflects the presence of a number of positive outreach activities and engagement with older adults in the community and retired employees, including listing their AFU status as a member of the global network on their website, establishing partnerships with community organizations to encourage intergenerational learning opportunities, and retaining a university email account after retirement. There appear to be no outreach to engage older adults in cultural opportunities through campus events, special seating or parking for events, or retired faculty or staff associations.
Personnel (Professional Development, Retirement Planning, Hiring, Recognition, Mentoring)

Age-friendly personnel practices support age inclusivity in employee hiring, promotion, benefits, and professional development activities (e.g., professional development opportunities for faculty and staff age 50+ and pre-retirement financial and legal advising).

Central Connecticut State University’s score of 67% represents the presence of a number of activities consistent with the age-friendly principles, including a formal mentoring program with regularly-scheduled meetings between mentors and mentees, updated website information with current schedules of professional development opportunities and pre-retirement website information and workshops, and recognition ceremonies for major longevity milestones for longstanding faculty and staff. The areas indicating room for further growth include holding pre-retirement webinars with outside expert speakers or campus retirement specialists, offering pre-retirement counseling on legal and financial matters, and providing training to departmental personnel committees in institutional ageism as a form of discrimination.

Physical Environment (Accessibility, Navigation)

Age-friendly physical environments are safe, compliant with Americans with Disabilities Act guidelines. Further, the institution aids with navigation, such as clearly marked signage.

Central Connecticut State University’s score of 94% reflects important practices that can influence the ability of age-diverse individuals to navigate the campus, including having indoor and outdoor spaces well marked with signage and Braille, having hallways and stairwells free of obstacles and well-lit, and assuring that buildings are brought up to code to ensure that they are physically accessible. Areas to consider for increasing age-friendliness would be to add indoor directories with push button narration and a public address system with speakers placed within multiple locations inside of buildings.

“Buildings need better signs and maps need to be updated with better clear and concise pictures and directions.”

—Female senior undergraduate, age 30-34

Research (Funding, Collaboration, Dissemination)

On an age-friendly campus, research incentives including grants and workshops are available to facilitate aging-related research by faculty and students.

Central Connecticut State University’s score of 50% is based on reports of offering small research incentive grants to support aging-related research by individual faculty, featuring coverage of research on aging in campus publications, and obtaining external funding for research on aging from NIH, AARP, and NSF. Areas of improvement would include holding workshops with opportunities for internal funding to stimulate interest in research among faculty not currently engaged in aging-related research, inviting
faculty to workshops introducing external funders and funding sources, and offering research assistantships for projects related to aging.

Services and Resources (Health, Caregiving, Technology)

Age-friendly employee and student assistance services address the needs of age-diverse populations by providing health, caregiving resources, and technological support for employees and students age 50+.

Central Connecticut State University’s score of 77% in the areas of services and resources reflects the existence on the campus of information to assist students with family caregiving issues and leaves of absence for caregiving, health information offerings on health topics relevant to employees age 50+ and vaccination clinics, and asynchronous online training for faculty and staff who are novice users of learning technologies. The campus did not report offering a policy related to caregiving as an excusable student absence, caregiver support groups, workshops on health topics relevant to students age 50+, or health service screenings for employees age 50+.

“In my opinion, my department has fallen short on providing adequate continuing education or instruction specific to positions to support professional growth and intellectual well-being. Technology has changed rapidly and everyone needs help now and then.”

—Female senior undergraduate, age 30-34

Student Affairs (Career Services, Recruitment, Financial Support, Organizations, Need)

Age-friendly extracurricular supports such as career services, admissions, and student organizations address the needs of students of all ages, including nontraditional-age and older students (e.g., advisors are trained to work specifically with nontraditional-age students).

Central Connecticut State University’s score of 73% reflects the existence of several important age-friendly practices, including having a section of the website devoted to returning students along with campus resources, print materials describing resources that would be useful for older students seeking career advising, and advisors training to work specifically with non-traditional age (25+) first time students and with older learners (age 50+). Where the campus can provide additional services are in the areas of having orientation programs specifically for non-traditional age learners and campus organizations specifically designed for non-traditional age students.

“As a state institution, my college offers classes to state residents over age 62 at no tuition cost. This is a very age-friendly factor for students over age 62 and influenced my decision to take classes here.”

—Female non-degree student, age 60-64
Teaching and Learning (Academic Support, Classroom, Curriculum, Experiential Learning, Lifelong Learning)

Age-friendly teaching and learning practices facilitate the teaching of age-related content and address the varied learning needs of age-diverse student populations (e.g., funding to support the development of new courses on aging and workshops to help faculty deliver materials for older students and non-credit-bearing lifelong learning programs).

Central Connecticut State University’s score of 78% reflects some key strengths in the area of having information sessions to help faculty deliver curriculum to older adults, providing tutoring to support students of all ages with academic writing, and providing academic support and advising to returning non-traditional age students. However, there is a general lack of tutoring available to support students of all ages with academic subjects (e.g., math), and regular series with invited speakers to discuss aging-related curricular material development, or special incentive grants to encourage faculty to develop new courses in aging, and to include aging as part of the diversity requirements students need to fulfill through General Education.

“I took an Introduction to Gerontology course my freshman year as an elective and was extremely interested in the content. Despite knowing nothing about the topic of Gerontology, I was able to learn about issues facing older generations, such as ageism, and their impact on my life now and in the future.”

—Female senior undergraduate, age 18-24

CAMPUS CLIMATE SURVEY RESULTS

This section outlines the results of analyzing the responses of 209 Central Connecticut State University faculty, staff, and students who completed the Campus Climate Survey.

Awareness of Age-Friendly Universities

As shown in Figure 3, 73% of the campus community was aware of the Age-Friendly University initiative, while 59% were aware that Central Connecticut State University is a member of the AFU Global Network.

Figure 3. Respondents’ Awareness of Age-Friendly University Initiative and Institution’s AFU Status
Perceptions of Age-Friendliness

The distribution of campus constituents who expressed agreement with the 18 Perceptions of Age-Friendliness statements is shown in Table 3.

Table 3. Agreement with Age-Friendliness Items by Role on Campus

<table>
<thead>
<tr>
<th>Statement</th>
<th>% Faculty</th>
<th>% Staff</th>
<th>% Students</th>
<th>% Overall</th>
</tr>
</thead>
<tbody>
<tr>
<td>The campus is easy to navigate for those with physical mobility limitations.</td>
<td>41.7</td>
<td>32.6</td>
<td>54.9</td>
<td>43.0</td>
</tr>
<tr>
<td>The campus is easy to navigate for those with cognitive mobility limitations.</td>
<td>26.7</td>
<td>28.6</td>
<td>43.6</td>
<td>32.9</td>
</tr>
<tr>
<td>Campus signage makes it easy to navigate campus.</td>
<td>50.8</td>
<td>51.2</td>
<td>59.4</td>
<td>53.8</td>
</tr>
<tr>
<td>Older people from the community feel welcome on campus.</td>
<td>49.2</td>
<td>48.8</td>
<td>56.4</td>
<td>51.5</td>
</tr>
<tr>
<td>Information is readily available regarding health and wellness for older (age 50+) and retired employees.</td>
<td>16.4</td>
<td>4.8</td>
<td>-</td>
<td>10.6</td>
</tr>
<tr>
<td>Students seem to value older faculty as mentors.</td>
<td>40.0</td>
<td>20.9</td>
<td>55.4</td>
<td>38.8</td>
</tr>
<tr>
<td>Students seem to value older faculty as instructors.</td>
<td>49.2</td>
<td>25.6</td>
<td>63.4</td>
<td>46.0</td>
</tr>
<tr>
<td>Students seem to value older staff as advisors.</td>
<td>43.3</td>
<td>25.6</td>
<td>60.4</td>
<td>43.1</td>
</tr>
<tr>
<td>Older faculty members and staff seem to receive respect from students.</td>
<td>68.9</td>
<td>39.5</td>
<td>68.3</td>
<td>58.9</td>
</tr>
<tr>
<td>Departmental policies and benefits are fair, regardless of age.</td>
<td>66.7</td>
<td>47.6</td>
<td>-</td>
<td>57.1</td>
</tr>
<tr>
<td>Retired employees feel welcome returning to campus.</td>
<td>48.3</td>
<td>27.9</td>
<td>-</td>
<td>38.1</td>
</tr>
<tr>
<td>Older employees receive respect from younger employees.</td>
<td>66.1</td>
<td>37.2</td>
<td>-</td>
<td>51.7</td>
</tr>
<tr>
<td>Younger employees receive respect from older employees.</td>
<td>61.0</td>
<td>60.5</td>
<td>-</td>
<td>60.7</td>
</tr>
<tr>
<td>Employees know where to go to seek pre-retirement advising.</td>
<td>65.0</td>
<td>58.1</td>
<td>-</td>
<td>61.6</td>
</tr>
<tr>
<td>Those with caregiving issues know where to turn for help.</td>
<td>28.8</td>
<td>44.2</td>
<td>23.8</td>
<td>32.3</td>
</tr>
<tr>
<td>I believe that my role on campus will grow in value as I get older.</td>
<td>41.7</td>
<td>30.2</td>
<td>-</td>
<td>35.9</td>
</tr>
<tr>
<td>I am not concerned that I will face age biases on campus as I get older.</td>
<td>63.3</td>
<td>32.6</td>
<td>-</td>
<td>47.9</td>
</tr>
<tr>
<td>Overall the campus is age-friendly.</td>
<td>55.9</td>
<td>39.5</td>
<td>65.0</td>
<td>53.5</td>
</tr>
<tr>
<td><strong>Average</strong></td>
<td>49.1</td>
<td>36.4</td>
<td>55.1</td>
<td>46.8</td>
</tr>
</tbody>
</table>

*aItem was not asked of students.*
As Table 3 illustrates, campus constituents varied in their perceptions of age-friendliness at Central Connecticut State University and 54% of respondents perceived that “overall, the campus is age-friendly.” On average, staff (36%) were least likely to agree with statements about the campus’s age-friendliness, compared to faculty (49%) and students (47%). In addition, there appeared to be discrepancies between staff and the other two constituent groups in perceptions of age-friendliness on a variety of issues ranging from respect shown toward older staff and faculty to the fairness of departmental policies.

**Personal Beliefs about Age Inclusivity**

The Personal Beliefs about Age Inclusivity questions measured respondents’ sensitivity toward age-friendliness and age inclusivity by asking respondents the degree to which they agreed with the following seven statements, with slight adjustment of terms as appropriate to the constituent group:

<table>
<thead>
<tr>
<th>Statement</th>
<th>% Faculty</th>
<th>% Staff</th>
<th>% Students</th>
<th>% Overall</th>
</tr>
</thead>
<tbody>
<tr>
<td>I would sign up for classes/ workshops about aging.</td>
<td>68.3</td>
<td>71.4</td>
<td>56.9</td>
<td>65.5</td>
</tr>
<tr>
<td>The topic of aging is relevant to my disciplinary expertise/job duties/major.</td>
<td>61.7</td>
<td>50.0</td>
<td>62.1</td>
<td>57.9</td>
</tr>
<tr>
<td>I think having more nontraditional aged students (age 25+) on campus would be beneficial.</td>
<td>90.2</td>
<td>76.2</td>
<td>78.6</td>
<td>81.7</td>
</tr>
<tr>
<td>I think having more older faculty on campus would be beneficial.</td>
<td>47.5</td>
<td>45.2</td>
<td>59.2</td>
<td>50.7</td>
</tr>
<tr>
<td>I think having more older staff on campus would be beneficial.</td>
<td>44.3</td>
<td>54.8</td>
<td>57.3</td>
<td>52.1</td>
</tr>
<tr>
<td>I think having more intergenerational interactions on campus would be beneficial.</td>
<td>86.9</td>
<td>83.3</td>
<td>80.4</td>
<td>83.5</td>
</tr>
<tr>
<td>I feel that ageism (or bias against older people) is a serious problem on my campus.</td>
<td>19.7</td>
<td>9.5</td>
<td>24.3</td>
<td>17.8</td>
</tr>
<tr>
<td>I feel that ageism (or bias against older people) is a serious problem in society.</td>
<td>72.1</td>
<td>64.3</td>
<td>66.7</td>
<td>67.7</td>
</tr>
<tr>
<td><strong>Average</strong></td>
<td>61.3</td>
<td>56.8</td>
<td>60.7</td>
<td>59.6</td>
</tr>
</tbody>
</table>

As is shown in Table 4, across constituent groups, respondents were most favorable toward “having more intergenerational interactions on campus” (84%) and “having more nontraditional aged students (age
25+) on campus” (82%). Many fewer respondents believed that “having more older faculty on campus” (51%) or “having more older staff on campus” (52%) would be beneficial. More than three times as many respondents across all constituent groups felt that ageism was a more serious problem in society than they considered it to be on their campus.

**COMPARISON OF INVENTORY AND CLIMATE RESULTS**

Of the 73 possible matched statements regarding campus practices, 50 statements reflected practices that campus administrators stated were in place at Central Connecticut State University. Figure 4 shows the distribution by campus constituency who stated they were aware of these practices.

![Figure 4. Overall % of Campus Constituents Indicating Awareness That Age-Friendly Practices Are in Place](image)

Overall, 43% of the total campus community were aware of the age-friendly campus practices administrators indicated were in place. In particular, 43% of respondents were aware of 50 of the 68 age-friendly campus practices reported on the Inventory. Campus practices with the highest proportion of overall community awareness were “Campus IT offers technical support over the phone” (93%) and “Outdoor signs clearly label campus buildings” (83%).

As shown in Table 5, campus community members are sometimes not aware of age-friendly practices currently in place. Practices with the least awareness across all three constituent groups included “The campus health services center offers health screenings for older employees and students (age 50+)” (8%) and “Campus health services offers regular workshops on topics relevant to older employees and students (age 50+)” (9%). For some items, awareness among constituent groups varied greatly. For example, campus administrators indicated that information about how to seek family leave time is provided; while a slight majority of faculty (51%) and staff (57%) were aware of this, few students (23%) were aware.
### Table 5. Percent Agreement of Constituent Groups with Existing Age-Friendly Campus Practices

<table>
<thead>
<tr>
<th>Existing Age-Friendly Campus Practices with Widest Gaps in Awareness Among Constituent Groups</th>
<th>% Faculty</th>
<th>% Staff</th>
<th>% Students</th>
<th>% Overall</th>
</tr>
</thead>
<tbody>
<tr>
<td>A section on the campus website provides information for returning students.</td>
<td>27.9</td>
<td>43.2</td>
<td>63.1</td>
<td>44.7</td>
</tr>
<tr>
<td>The campus provides information about how to seek family leave time for caregiving.</td>
<td>50.8</td>
<td>56.8</td>
<td>23.0</td>
<td>43.5</td>
</tr>
<tr>
<td>Specific workshops are offered to help students, faculty, and staff learn the primary instructional technology used by campus instructors.</td>
<td>85.5</td>
<td>75.0</td>
<td>58.3</td>
<td>72.9</td>
</tr>
<tr>
<td>Flooring is free of cracks and other damage that could cause tripping hazards.</td>
<td>76.7</td>
<td>52.3</td>
<td>67.0</td>
<td>65.3</td>
</tr>
<tr>
<td>Room and floor numbering is clear and consistent from building to building.</td>
<td>37.1</td>
<td>38.6</td>
<td>59.2</td>
<td>45.0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Existing Age-Friendly Campus Practices with Lowest Overall Constituent Awareness</th>
<th>% Faculty</th>
<th>% Staff</th>
<th>% Students</th>
<th>% Overall</th>
</tr>
</thead>
<tbody>
<tr>
<td>The campus health services center offers health screenings for older employees and students (age 50+).</td>
<td>3.2</td>
<td>2.3</td>
<td>18.4</td>
<td>8.0</td>
</tr>
<tr>
<td>Campus health services offers regular workshops on topics relevant to older employees (age 50+).</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Campus health services has a website with resources for older employees and students (age 50+).</td>
<td>3.2</td>
<td>6.8</td>
<td>20.6</td>
<td>10.2</td>
</tr>
<tr>
<td>Older people in the community (age 50+) can purchase campus event tickets at a discounted price.</td>
<td>13.3</td>
<td>13.6</td>
<td>-</td>
<td>13.5</td>
</tr>
<tr>
<td>Information is available about campus professional development opportunities that would be particularly useful for faculty and staff age 50+.</td>
<td>16.7</td>
<td>14.0</td>
<td>-</td>
<td>15.3</td>
</tr>
<tr>
<td>Faculty are allowed to pause their promotion clock due to caregiving needs.</td>
<td>18.3</td>
<td>-</td>
<td>-</td>
<td>18.3</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Existing Age-Friendly Campus Practices with Highest Overall Constituent Awareness</th>
<th>% Faculty</th>
<th>% Staff</th>
<th>% Students</th>
<th>% Overall</th>
</tr>
</thead>
<tbody>
<tr>
<td>Campus IT offers technical support over the phone.</td>
<td>96.8</td>
<td>97.7</td>
<td>84.3</td>
<td>92.9</td>
</tr>
<tr>
<td>Outdoor signs clearly label campus buildings.</td>
<td>80.3</td>
<td>88.6</td>
<td>79.6</td>
<td>82.9</td>
</tr>
<tr>
<td>Hallways and stairwells are well-lit.</td>
<td>87.1</td>
<td>81.8</td>
<td>77.5</td>
<td>82.1</td>
</tr>
<tr>
<td>Hallways and stairwells are free of obstacles.</td>
<td>80.6</td>
<td>79.5</td>
<td>69.9</td>
<td>76.7</td>
</tr>
<tr>
<td>Water fountains are placed near bathrooms and have drinkable water.</td>
<td>83.6</td>
<td>79.5</td>
<td>66.7</td>
<td>76.6</td>
</tr>
</tbody>
</table>
CONCLUSIONS AND RECOMMENDATIONS

The results presented in this report offer a baseline for infusing age-friendly aspirations into institutional strategic planning. As with any assessment, it is important to determine existing areas of strength as well as opportunities for growth. It is strongly recommended that university administration review these findings to determine the best path forward to improving age diversity and age inclusivity in the university’s core activities. As a starting point for that review, we highlight several notable findings and offer some brief recommendations.

Strengths

Given the 1,411 campus community members age 50+, the endorsement of the Age-Friendly University principles was a crucial first step toward establishing and sustaining an age-inclusive environment. In addition, the campus offers aging-related programs, including a Gerontology Minor and Graduate Certificate in Gerontology, which is housed in the Psychology Department and which takes an interdisciplinary approach so students from all majors can be prepared to help serve the aging community.

While the success of these aging-related programs is worth celebrating and promoting, an age-friendly university cannot depend on its age-based disciplinary programming, alone. Beyond program offerings, the University as reported by administrators and unit directors has taken strides toward enacting age-friendly practices broadly across campus units, including:

- Offering career counseling on job search strategies specific to older job-seekers and staffing counselors who are trained to work with returning students on second careers
- Recruiting older learners, including returning students and the retired
- Running campus-sponsored events to honor long-standing faculty and staff
- Offering a lifelong learning program for older adults
- Maintaining ADA standards for buildings
- Supporting the learning and use of instructional technologies
- Offering service-learning courses involving older people in the community

Recommendations

In addition to many areas of strength, our assessment suggests some areas of opportunity for meeting further benchmarks of an age-friendly university environment.

1. Increase awareness of the university’s Age-Friendly University status.

   The Campus Climate Survey found that the campus community was mostly aware of the AFU network, but fewer were aware of the University’s membership in that network. We recommend featuring the AFU logo on the university website and in other promotional and recruitment
materials. A webpage describing the AFU initiative with links to campus units that can provide further information for older learners would also be of value.

2. **Increase scope and awareness of age-friendly practices already in place.**

Although the University engaged in many age-friendly practices, comparison of the Inventory and Campus Climate Survey results revealed that faculty, staff, and students often were unaware of those practices. Here are several notable practices that might increase age inclusivity through broader and more intentional outreach:

**Health Services.** Although the campus provides many age-friendly health resources and services, including health information offerings regular workshops on health topics relevant to employees age 50 years and older and vaccination clinics and health screenings for people age 50+, but the vast majority of faculty and staff were not aware that these resources were available to them. Health programs on campus might benefit from considering how their resources are communicated and how that communication might strive toward representing an all-ages approach to health on campus.

**Support for Intergenerational Interactions.** Material support to encourage more intergenerational interactions is a hallmark of age-friendly universities. While the university does offer intergenerational opportunities, to name a few examples, dedicated space for intergenerational learning activities, as well as a mentoring program for connecting early- and later-career faculty, campus community members were generally unaware of these resources and practices. Lack of awareness could indicate that these excellent resources are underutilized, so the university might consider how to promote more active engagement with intergenerational resources on campus.

**Resources for Retired Employees.** Age-friendly universities actively maintain connections to retired faculty and staff. While the university offers many resources to its retired employees, including continued access to email and office spaces, as well as discounted ticket sales, many faculty and staff are unaware of these benefits. While these resources may not be relevant to faculty and staff who are not yet considering retirement, the university could consider how it might raise the profile of retired members of the campus. Further, the campus might consider implementing retired faculty and/or staff associations to maintain connections with retired employees.

3. **Consider developing additional age-friendly campus practices.**

This assessment suggests opportunities to develop and pursue additional age-friendly practices that have not yet been implemented at the University. We offer several examples here but see recommendation #7 for next steps toward developing new age-friendly practices:
- Provide financial aid opportunities specifically to returning or nontraditional-age learners
- Train departmental personnel committees in institutional ageism, such as bias in promotions and merit
- Encourage faculty to consider caregiving a valid excuse for class absences
- Train career advisors to work with nontraditional-age learners and offer career services advising for students pursuing second careers.
- Include information about lifelong learning in pre-retirement counseling.
- Add “age” as part of diversity requirements students fulfill through General Education courses
- Run special orientation programs and provide information specifically for nontraditional-age students.
- Incentivize the development of aging-related research through funding opportunities and workshops

4. **Explore age along with other diversity, equity, and inclusion efforts.**

   All campus units might consider exploring age diversity along with other forms of diversity, equity, and inclusion efforts. To this end, it would also be useful to review what images and language are being used on the University’s website to be sure that age diversity is also represented. Diversity and related statements should also be checked to be sure that age is included in the descriptions.

5. **Support faculty development for designing courses and materials to support the needs of age-diverse learners.**

   While age-friendly universities offer explicit instruction on issues related to aging throughout the curriculum, they also design all courses to be inclusive of age-diverse student populations. Because many nontraditional-age student survey respondents noted feeling excluded in classroom contexts, university administrators might consider further identifying and supporting professional development opportunities to assist faculty with adapting pedagogical practices and course material designs to accommodate multigenerational learners.

6. **Take steps to address ageism on campus.**

   Continue to bring programs to campus such as AARPs Disrupt Aging curriculum and the Gerontological Society of America’s Ageism First Aid.

7. **Organize an age-inclusivity task force.**

   The university administration might consider assembling a multigenerational task force of members from a variety of campus units to review these assessment results and collectively devise a strategic plan for maintaining and increasing awareness of its current age-friendly practices. (See the suggested discussion questions in the “How To Use This Report” section near the beginning of this document.) Additionally, toward achieving new benchmarks of age-friendly
environment, the task force could identify priorities of additional age-friendly practices and make recommendations to the appropriate campus unit(s) to sponsor and implement those practices. Because the negative effects of ageism are not experienced equally across gender, race, ability, and socioeconomic status, we strongly recommend that the task force explore age inclusivity in concert with other diversity, equity, and inclusion efforts.

8. Re-assess in five years.

This assessment is intended as a baseline rather than a finish line. We recommend that, after taking steps toward upholding and increasing age-friendly practices, the university plan to re-assess in five years.

References


**Supplemental Data: Campus COVID-19 Response**

These supplemental data were gathered regarding the campus’s adjustment to the COVID-19 pandemic and are provided here for your own use.

<table>
<thead>
<tr>
<th>Statement</th>
<th>% Faculty</th>
<th>% Staff</th>
<th>% Students</th>
<th>% Overall</th>
</tr>
</thead>
<tbody>
<tr>
<td>I am worried about going to campus and bringing the virus back home to</td>
<td>68.9</td>
<td>75.0</td>
<td>63.1</td>
<td>69.0</td>
</tr>
<tr>
<td>family or roommates.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The campus response to continuing instruction during the COVID-19 pandemic</td>
<td>75.4</td>
<td>61.4</td>
<td>81.6</td>
<td>72.8</td>
</tr>
<tr>
<td>accommodated my needs.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The campus response to continuing other campus operations (beyond</td>
<td>69.4</td>
<td>63.6</td>
<td>61.2</td>
<td>64.7</td>
</tr>
<tr>
<td>instruction) during the COVID-19 pandemic accommodated my needs.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I am able to continue in my role on campus as the COVID-19 response</td>
<td>75.4</td>
<td>72.7</td>
<td>50.5</td>
<td>66.2</td>
</tr>
<tr>
<td>continues to evolve.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I feel satisfied with my institution’s response to the COVID-19 pandemic.</td>
<td>62.9</td>
<td>59.1</td>
<td>72.5</td>
<td>64.8</td>
</tr>
</tbody>
</table>
## Appendix A

### Inventory of Age-Friendly Practices

<table>
<thead>
<tr>
<th>Function / Item</th>
<th>Administrative Unit</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>OUTREACH AND ENGAGEMENT</strong></td>
<td></td>
</tr>
<tr>
<td>Institution is a member in the <em>Age-Friendly Universities</em> (AFU) Global Network.</td>
<td>(Provost)</td>
</tr>
<tr>
<td>Institution’s status as an Age-Friendly University is stated on its website.</td>
<td>(Provost)</td>
</tr>
<tr>
<td>Faculty are encouraged to give presentations in the community to older audiences.</td>
<td>(Service-Learning)</td>
</tr>
<tr>
<td>Partnerships with community organizations to encourage intergenerational learning opportunities.</td>
<td>(Service-Learning)</td>
</tr>
<tr>
<td>Which opportunities are offered for involvement of older people in the community are offered on your campus?</td>
<td></td>
</tr>
<tr>
<td>Special parking is set aside to make it easier to park at events.</td>
<td>(Auxiliary Services)</td>
</tr>
<tr>
<td>Special seating is set aside to make it easier to attend events.</td>
<td>(Auxiliary Services)</td>
</tr>
<tr>
<td>Intergenerational clubs or activities (e.g., book club)</td>
<td>(Auxiliary Services)</td>
</tr>
<tr>
<td>Dedicated spaces for intergenerational learning opportunities</td>
<td>(Student Affairs)</td>
</tr>
<tr>
<td>Outreach is provided to engage older adults in cultural opportunities through campus events.</td>
<td>(Student Affairs)</td>
</tr>
<tr>
<td>Tickets for purchase for events at reduced prices</td>
<td>(Auxiliary Services)</td>
</tr>
<tr>
<td>Campus has a pool of older adults willing to be notified of research opportunities in which they can participate</td>
<td>(Student Affairs)</td>
</tr>
<tr>
<td>Which opportunities for involvement of retired faculty and staff are offered on your campus?</td>
<td></td>
</tr>
<tr>
<td>Access to campus health care services</td>
<td>(Auxiliary Services)</td>
</tr>
<tr>
<td>Tickets for purchase for events at reduced prices</td>
<td>(Auxiliary Services)</td>
</tr>
<tr>
<td>Special seating is set aside to make it easier to attend events</td>
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</tr>
<tr>
<td>Special parking is set aside to make it easier to park at events</td>
<td>(Auxiliary Services)</td>
</tr>
<tr>
<td>Discounts at the campus store, including website orders</td>
<td>(Auxiliary Services)</td>
</tr>
<tr>
<td>Discounts at the dining commons and cafeterias</td>
<td>(Auxiliary Services)</td>
</tr>
<tr>
<td>Discounts in reservations for air, hotel, and car rentals</td>
<td>(Auxiliary Services)</td>
</tr>
<tr>
<td>Offers of special travel opportunities including group tours</td>
<td>(Auxiliary Services)</td>
</tr>
<tr>
<td>Eligibility for travel-related credit cards</td>
<td>(Auxiliary Services)</td>
</tr>
<tr>
<td>Campus residences for short-term stays</td>
<td>(Auxiliary Services)</td>
</tr>
<tr>
<td>Access to university library services</td>
<td>(Auxiliary Services)</td>
</tr>
<tr>
<td>-------------------------------------</td>
<td>---------------------</td>
</tr>
<tr>
<td>Access to campus-affiliated banking services</td>
<td>(Auxiliary Services)</td>
</tr>
<tr>
<td>Access to campus office or workspaces</td>
<td>(Auxiliary Services)</td>
</tr>
<tr>
<td>Retaining a university email account after retirement</td>
<td>(Auxiliary Services)</td>
</tr>
<tr>
<td>Parking areas reserved with discounted or free parking</td>
<td>(Auxiliary Services)</td>
</tr>
<tr>
<td>There is a retired faculty association</td>
<td>(Auxiliary Services)</td>
</tr>
<tr>
<td>There is a retired staff association</td>
<td>(Auxiliary Services)</td>
</tr>
<tr>
<td>Retired faculty/staff associations can use rooms on campus</td>
<td>(Auxiliary Services)</td>
</tr>
</tbody>
</table>

**PERSONNEL**

What types of professional mentoring program does your office support between early-career and long-term faculty?

- Formal mentoring program with regularly-scheduled meetings between mentors and mentees (Provost)
- Formal mentoring program that receives campus-wide recognition (Provost)
- Informal open sessions to encourage faculty to participate in mentoring (Provost)
- Advertisements to departments or colleges to recruit faculty into mentoring activities (Provost)
- A formal faculty-to-faculty mentoring program with regularly scheduled meetings and events (Center for Teaching)
- A website faculty “match” service which faculty can register for both as mentors and mentees (Center for Teaching)
- Informal faculty lunches hosted by the institution (Center for Teaching)

Which professional development opportunities do you provide for adults 50+?

- Updated website information with current schedules of professional development opportunities (Human Resources)
- Mailings (hard copy or electronic) about current professional development opportunities (Human Resources)
- Regularly scheduled information sessions (Human Resources)
- Individual consultation to employees to assist in professional development (Human Resources)

Which pre-retirement planning services are available on campus?

- An updated website with sources (Human Resources)
- Annual workshops for faculty and staff on retirement planning (Human Resources)
- Invited speakers with expertise in retirement planning (Human Resources)
Webinars with outside speakers or campus retirement specialists (Human Resources)
Annual workshops on post-retirement health insurance (Human Resources)
Consultations with individual faculty and staff (Human Resources)
Financial advice (Human Resources)
Legal counsel (Human Resources)

What is the process for seeking emeritus/emerita status?

The department informs the faculty member about the procedures for seeking this status. (Provost)
Once informed, the faculty member has clear instructions about the procedures to follow for seeking this status. (Provost)
The procedures are clearly stated in personnel policy information available online. (Provost)

What efforts does the campus support to recognize the contributions of longstanding staff?

Yearly group ceremonies for major milestones (Human Resources)
Announcements made at campus celebrations (Human Resources)
Announcements and letters of personal congratulations (Human Resources)
Hosting of departmental or college-wide events (Human Resources)

What efforts does your office support to recognize the contributions of longstanding faculty?

Yearly group ceremonies for major milestones (Provost)
Announcements made at campus celebrations (Provost)
Announcements and letters of personal congratulations (Provost)
Hosting of departmental or college-wide events (Provost)

Is there training to departmental personnel committees in institutional ageism such as bias in promotions and merit? (Provost)
Are college deans encouraged by the provost to provide training in ageism as a form of discrimination? (Provost)
Is possible ageism taken into account when personnel decisions reach the provost’s office? (Provost)

PHYSICAL ENVIRONMENT

What practices are in place to make the campus physically accessible?

Campus spaces designed to minimize walking distances between buildings. (Facilities/Planning)
All signage designed to be visible from the height of a wheelchair. (Facilities/Planning)
Indoor spaces marked with Braille, including floors on elevators and doors on offices and classrooms. (Facilities/Planning)

Hallways and stairwells free of obstacles. (Facilities/Planning)

Hallways and stairwells well-lit. (Facilities/Planning)

Flooring free of cracks and other damage that could cause tripping hazards. (Facilities/Planning)

Bathroom stalls have raised toilets, grab bars, and accessible sinks. (Facilities/Planning)

Water fountains placed near bathrooms and have drinkable water. (Facilities/Planning)

Handicapped parking spaces in close proximity to campus buildings. (Facilities/Planning)

Regular maintenance checks of elevators and escalators. (Facilities/Planning)

Notification system for janitorial staff to ensure water and debris removed from floor areas. (Facilities/Planning)

Buildings brought up to code to ensure that they are physically accessible. (Facilities/Planning)

What practices are in place to make the campus easily navigable?

Printed maps made available at information booths on campus. (Facilities/Planning)

Interactive map for use with smartphone or tablet. (Facilities/Planning)

Indoor directories offer push button narration. (Facilities/Planning)

Outdoor signs clearly label campus buildings. (Facilities/Planning)

Indoor signs clearly label campus buildings. (Facilities/Planning)

Room and floor numbering clear and consistent from building to building. (Facilities/Planning)

Public address system speakers placed within multiple locations inside buildings. (Facilities/Planning)

RESEARCH

What efforts does the institution make to facilitate collaboration on aging-related research?

Workshops to stimulate interest in internal funding among faculty not currently engaged in aging-related research (Sponsored Research)

Informal colloquia among faculty with interests in aging to share research ideas and findings (Sponsored Research)

In what ways does the institution facilitate dissemination of aging-related research?

Aging-related research newsletters and email updates (Sponsored Research)

Awards for outstanding aging-related research conducted on campus (Sponsored Research)

Featured stories about aging-related research in campus research publications (Sponsored Research)

Featured stories in alumni publications (Sponsored Research)

Campus-wide seminars that feature faculty involved in research on aging (Provost)
Featured coverage of research on aging in campus publications (Provost)

What internal funding supports are provided for aging-related research?

- Small research grants of up to $5,000 to support aging-related research by individual faculty. (Sponsored Research)
- Workshops featuring representatives from external funding agencies that support research on aging. (Sponsored Research)
- Support for travel by faculty and graduate students to present specifically on aging-related research at conferences. (Sponsored Research)
- Support for departments or individual faculty to invite outside speakers on topics related to aging. (Sponsored Research)
- Special grants for faculty initiating new projects in research on aging. (Provost)
- Research assistantships for projects related to aging. (Provost)
- Priority given to faculty hires with research expertise in aging. (Provost)

Which external funding agencies currently sponsor research relevant to aging on your campus?

- MacArthur Foundation (Sponsored Research)
- State Department of Public Health (Sponsored Research)
- Alzheimer’s Association (Sponsored Research)
- RAND (Sponsored Research)
- State Department on Aging (Sponsored Research)
- AARP (Sponsored Research)
- RRF Foundation for Aging (formerly Retirement Research Foundation) (Sponsored Research)
- National Science Foundation (Sponsored Research)
- Other agencies (please list) (Sponsored Research)

SERVICES AND RESOURCES

What types of caregiving support is provided for faculty, staff, and students?

- Student absences for caregiving are considered excusable by the university. (Provost)
- Caregiver support groups for employees and students. (Human Resources)
- Faculty are allowed to “stop the clock” due to caregiving needs. (Provost)
- Information for employees about how to seek family leave time for caregiving. (Human Resources)
- Information on the website is provided to assist students with family caregiving issues. (Student Affairs)
- Formal caregiving workshops for employees held only occasionally (e.g., once a year). (Human Resources)
Formal caregiving workshops for employees held regularly (e.g., multiple times throughout the academic year). (Human Resources)

Updated website for employees with local caregiver support information (Human Resources)

Employees are encouraged to reach out to others with caregiving-related issues (Human Resources)

The student affairs office reaches out to faculty on behalf of students with family caregiving issues (Student Affairs)

Student affairs staff are trained in assisting students with family caregiving issues (Student Affairs)

<table>
<thead>
<tr>
<th>Which health services are available on campus?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Recreation center / gym (Human Resources)</td>
</tr>
<tr>
<td>Meditation and fitness classes designed for age 50+ (Human Resources)</td>
</tr>
<tr>
<td>Vaccination clinics for age 50+ (e.g., senior flu shots) (Human Resources)</td>
</tr>
<tr>
<td>Health Services Center offers health screenings for employees age 50+ (Human Resources)</td>
</tr>
<tr>
<td>Health Services Center offers health screenings for students age 50+ (Human Resources)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Which health information offerings are available on campus?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Referrals to health and social service agencies, including off-campus agencies for age 50+ (Human Resources)</td>
</tr>
<tr>
<td>Regular workshops on health topics relevant to students 50 years and older (Human Resources)</td>
</tr>
<tr>
<td>Regular workshops on health topics relevant to employees age 50 years and older (Human Resources)</td>
</tr>
<tr>
<td>A website with health resources designed for age 50+ (Human Resources)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>What supports are available to students with instructional technology?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Workshops for faculty held on a regular basis during the semester for IT help (IT)</td>
</tr>
<tr>
<td>Workshops for staff held on a regular basis during the semester for IT help (IT)</td>
</tr>
<tr>
<td>Workshops for students held on a regular basis during the semester for IT help (IT)</td>
</tr>
<tr>
<td>Technical support for faculty available by phone (IT)</td>
</tr>
<tr>
<td>Technical support for staff available by phone (IT)</td>
</tr>
<tr>
<td>Technical support for students available by phone (IT)</td>
</tr>
<tr>
<td>Asynchronous online training for faculty who are novice users of learning technologies (IT)</td>
</tr>
<tr>
<td>Asynchronous online training for staff who are novice users of learning technologies (IT)</td>
</tr>
</tbody>
</table>
Asynchronous online training for students who are novice users of learning technologies (IT)

Live assistance (one on one or in workshops) for faculty who are novice users of learning technologies (IT)

Live assistance (one on one or in workshops) for staff who are novice users of learning technologies (IT)

Live assistance (one on one or in workshops) for students who are novice users of learning technologies (IT)

Assistance for faculty with setting up email (IT)

Assistance for staff with setting up email (IT)

Assistance for students with setting up email (IT)

STUDENT AFFAIRS

What career services practices and resources are available to support nontraditional and older students?

A section of the website devoted to returning students along with campus resources (Career Services)

Print materials describing resources that would be useful for older students seeking career advising (Career Services)

Outreach to returning students through, for example, dedicated tables at career fairs (Career Services)

Specialists who can counsel returning students on second careers (Career Services)

Counseling on job search strategies (including interview practice and resume building) specific to older job-seekers (Career Services)

Advisors trained to work specifically with nontraditional-age (25+) first-time students (Career Services)

Advisors trained to work specifically with older students (age 50+) (Career Services)

Special opportunities for returning or nontraditional-age students (Financial Aid)

Support for online courses (Financial Aid)

What options are available for older learners to audit courses at reduced or no fee?

In-person courses offered during the semester (Financial Aid)

Online courses offered during the semester (Financial Aid)

What efforts does the institution make to recruit and welcome an age-diverse student population?

Orientation programs specifically for nontraditional learners (age 25+) (Student Affairs)

Admissions recruitment materials represent students of diverse ages (Admissions)

Programs are marketed to potential returning students, including the retired (Admissions)
Admissions recruit older students (age 50+) as a target audience (Admissions)

Campus organizations exist that are specifically designed for nontraditional-age students (Student Affairs)

Campus organizations are encouraged to welcome older adult students to their regularly planned events (Student Affairs)

What resources does the campus provide to assist students of all ages with food or housing insecurity?

Services are provided to students with housing instability (Student Affairs)

Services are provided to students with food insecurity (Student Affairs)

---

**TEACHING AND LEARNING**

Is individualized tutoring available to support students of all ages with academic writing? (Academic Support)

Is individualized tutoring available to support students of all ages with academic subjects (e.g., math)? (Academic Support)

Are individual consultations available to assist students of all ages with navigating library resources? (Academic Support)

Are academic support and advising services equipped to help returning nontraditional-age students? (Academic Support)

Are print materials available describing resources that would be useful for older students seeking academic advising? (Academic Support)

Which resources are available to help faculty deliver teaching materials in formats specifically geared toward older students?

- Information sessions held at least once per semester (Center for Teaching)
- Interactive webinars (Center for Teaching)
- Visits to departments by teaching/learning staff specifically on resources for older adults (Center for Teaching)
- Website links to relevant online resources (Center for Teaching)

What resources are available to help encourage faculty to offer courses with relevance to aging?

- Workshops offered on a regular basis (i.e., at least once per year) to expose faculty to aging-related content that could be integrated into existing courses (Center for Teaching)
- Cluster-type funding across departments of up to $20,000 to support development of new courses or programs related to aging (Provost)
- Regular series with invited speakers to discuss aging-related curricular material (Center for Teaching)
- Incentives in the form of course releases or small stipends to help faculty develop aging-related content for their courses (Center for Teaching)
- Special grants for faculty initiating new courses in aging (Provost)
Informal conversation hours among existing faculty to discuss ideas for integrating aging-related content into existing courses (Center for Teaching)

Campus-wide teaching symposia to encourage new courses in aging (Provost)

Meetings with colleges and department chairs to support new courses and programs in aging (Provost)

Referrals to faculty to content experts on campus who can advise on incorporating aging-related content into courses (Center for Teaching)

Teaching assistantships for new or ongoing courses in aging (Provost)

Which of the following are true about courses with relevance to aging?

- Courses within the General Education curriculum address issues of aging (Center for Teaching)
- Aging is included as part of diversity requirements students fulfill through General Education courses (Center for Teaching)
- Faculty are encouraged to consider diversity with regard to age along with other major areas of diversity (Center for Teaching)
- There is a gerontology department or other academic program that focuses specifically on aging. (Center for Teaching)

Which resources are available to connect students on the campus to older people in the community?

- Searchable databases available with “older adult” or “aging” as a term to connect students to outside agencies (Service-Learning)
- Service-learning courses, in which students participate in community work relevant to older people in connection with an academic course. (Service-Learning)
- Departments engage students in intergenerational service-learning activities (Service-Learning)
- Recruitment of older adults in the community to participate in community-engaged partnerships in research and teaching (Service-Learning)
- Are faculty are encouraged to develop service-learning courses that involve older people in the community? (Service-Learning)
- Supervised practica and internships available to current students that have relevance to older people. (Service-Learning)

How are lifelong learning opportunities encouraged?

- The campus offers a lifelong learning program geared toward older learners. (Provost)
- Lifelong learning opportunities are included in employee retirement counseling. (Human Resources)
**Additional Campus Profile Data (Not Scored)**

**Campus Community Age Demographics**

- **Number of faculty per age group:** 18-24, 25-29, 30-34, 35-39, 40-44, 45-49, 50-54, 55-59, 60-64, 65-69, 70-74, 75+ (Human Resources)
- **Number of staff by age group:** 18-24, 25-29, 30-34, 35-39, 40-44, 45-49, 50-54, 55-59, 60-64, 65-69, 70-74, 75+ (Human Resources)
- **Number of registered students by age group:** 18-24, 25-29, 30-34, 35-39, 40-44, 45-49, 50-54, 55-59, 60-64, 65-69, 70-74, 75+ (Registrar)
- **Number of registered students age 50+ in each category:** Undergraduate, Masters, Doctoral, Professional degree, Non-matriculated (Registrar)

**Sponsored Aging Research %**

- **What % of sponsored research on campus relevant to aging:** <10%, 11-25%, 26-50%, 51-75%, 76-100%, Not sure (Sponsored Research)

How has your campus responded to the COVID-19 pandemic during the 2020-2021 academic year? (Select all that apply.)

- **During COVID, classes are being held in person.** (Provost)
- **During COVID, classes are being held remotely.** (Provost)
- **During COVID, classes are being held in hybrid (or HyFlex) modes of delivery.** (Provost)
- **During COVID, faculty are expected to work on campus.** (Provost)
- **During COVID, staff are expected to work on campus.** (Human Resources)
- **During COVID, accommodations are made for staff who wish to work remotely due to medical reasons.** (Human Resources)
- **During COVID, accommodations are made for staff who wish to work remotely due to caregiving needs.** (Human Resources)
- **During COVID, accommodations are made for faculty who wish to work remotely due to caregiving needs.** (Human Resources)
- **During COVID, accommodations are made for faculty who wish to work remotely due to caregiving needs.** (Human Resources)
- **Please provide examples of how your office has responded to the impact of COVID at your institution.** (Provost)
- **Please provide examples of how your office has responded to the impact of COVID on students at your institution.** (Student Affairs)
## Appendix B

### Campus Climate Survey Items

<table>
<thead>
<tr>
<th>Awareness of AFU Initiative <em>(Likert scale)</em></th>
<th>Faculty</th>
<th>Staff</th>
<th>Students</th>
<th>Lifelong Learners</th>
</tr>
</thead>
<tbody>
<tr>
<td>How familiar are you with the concept of the Age-Friendly University?</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Awareness of Campus Practices: Institution’s AFU Status <em>(Yes / No / Don’t know)</em></th>
<th>Faculty</th>
<th>Staff</th>
<th>Students</th>
<th>Lifelong Learners</th>
</tr>
</thead>
<tbody>
<tr>
<td>Are you familiar with your institution’s status as an Age-Friendly University?</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>My institution’s status as an Age-Friendly University is stated on its website.</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Age is included in my institution’s diversity statement.</td>
<td>•</td>
<td>•</td>
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<td>•</td>
</tr>
<tr>
<td>Admissions recruitment materials represent students of diverse ages.</td>
<td>•</td>
<td>•</td>
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</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Awareness of Campus Practices: Physical Environment <em>(Yes / No / Don’t know)</em></th>
<th>Faculty</th>
<th>Staff</th>
<th>Students</th>
<th>Lifelong Learners</th>
</tr>
</thead>
<tbody>
<tr>
<td>Campus spaces are designed to minimize walking distances between buildings.</td>
<td>•</td>
<td>•</td>
<td>•</td>
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</tr>
<tr>
<td>Printed maps are made available at information booths on campus.</td>
<td>•</td>
<td>•</td>
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</tr>
<tr>
<td>Interactive maps are available for use with a smartphone or tablet.</td>
<td>•</td>
<td>•</td>
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</tr>
<tr>
<td>Outdoor signs clearly label campus buildings.</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Indoor signs clearly label campus buildings.</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Room and floor numbering is clear and consistent from building to building.</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>All signage is designed to be visible from the height of a wheelchair.</td>
<td>•</td>
<td>•</td>
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<td>•</td>
</tr>
<tr>
<td>Indoor spaces are marked with Braille, including floors on elevators and doors on offices and classrooms.</td>
<td>•</td>
<td>•</td>
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</tr>
<tr>
<td>Hallways and stairwells are free of obstacles.</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Hallways and stairwells are well-lit.</td>
<td>•</td>
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</tr>
</tbody>
</table>
### Awareness of Campus Practices: Support (Yes / No / Don’t know)

<table>
<thead>
<tr>
<th>Description</th>
<th>Faculty</th>
<th>Staff</th>
<th>Students</th>
<th>Lifelong Learners</th>
</tr>
</thead>
<tbody>
<tr>
<td>Flooring is free of cracks and other damage that could cause tripping hazards.</td>
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<tr>
<td>There are public address system speakers within multiple locations inside buildings.</td>
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<tr>
<td>Bathroom stalls have raised toilets, grab bars, and accessible sinks.</td>
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<tr>
<td>Water fountains are placed near bathrooms and have drinkable water.</td>
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</tr>
<tr>
<td>Handicapped parking spaces are in close proximity to campus buildings.</td>
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<tr>
<td>Individualized tutoring is available to support students of all ages with academic subjects (e.g., math, writing).</td>
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</tr>
<tr>
<td>Specific workshops are offered to help students, faculty, and staff learn the primary instructional technology used by campus instructors (e.g., Blackboard).</td>
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<tr>
<td>Campus IT offers technical support over the phone.</td>
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<tr>
<td>Individual consultations are available to assist students of all ages with navigating library resources.</td>
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<tr>
<td>The campus offers asynchronous (self-paced) online training for students who are novice users of learning technologies.</td>
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</tr>
<tr>
<td>The campus offers &quot;live&quot; assistance (one-on-one or in workshops) for students who are novice users of learning technologies.</td>
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</tr>
<tr>
<td>Special financial aid opportunities are available for returning or nontraditional-age learners (age 25+).</td>
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<tr>
<td>A section on the campus website provides information for returning students.</td>
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<tr>
<td>Campus career services offer advising on second careers.</td>
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<tr>
<td>Special orientation sessions are provided to nontraditional-age learners (age 25+).</td>
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<td></td>
</tr>
<tr>
<td>Academic support and advising services are prepared to help returning nontraditional-age learners (age 25+).</td>
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<tr>
<td>The campus offers a lifelong learning program for older people.</td>
<td></td>
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</tbody>
</table>
### Awareness of Campus Practices: Health Resources (Yes / No / Don’t know)

- **Campus health services offers regular workshops on topics relevant to older adults (age 50+).**
- **Meditation and fitness classes are available for older adults (age 50+).**
- **Campus health services provide vaccination clinics for older adults (age 50+).**
- **The campus health services center offers health screenings for older adults (age 50+).**
- **The campus provides health and nutrition information and services for older adults (age 50+).**
- **Campus health services has a website with resources for older adults (age 50+).**
- **Older employees and students (age 50+) can use campus health services.**

### Awareness of Campus Practices: Teaching, Advising, & Coursework (Yes / No / Don’t know)

- **Age is included in my institution’s diversity statement.**
- **Departments and programs in various disciplines offer courses on topics related to aging and older people (age 50+).**
- **Faculty know whom to contact in order to incorporate content related to aging issues into their classrooms.**
- **Faculty receive support for developing new course content on aging, such as funding to attend workshops or conferences.**
- **There are opportunities to discuss and develop aging-related courses with other faculty.**
- **Courses about aging cover diversity in the experiences of older people (age 50+).**
<table>
<thead>
<tr>
<th><strong>Faculty</strong></th>
<th><strong>Staff</strong></th>
<th><strong>Students</strong></th>
<th><strong>Lifelong Learners</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty can receive training in preparing course projects that involve older people (age 50+).</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Faculty are provided with resources for delivering materials to older people (age 50+) in a variety of accessible formats (e.g., guidance for instructional design and accessibility for online and on campus classes).</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Students can learn about topics related to aging and older adults (age 50+) on this campus.</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Students in my major know about gerontology and age-related courses on campus.</td>
<td>•</td>
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</tr>
</tbody>
</table>

### Awareness of Campus Practices: Research *(Yes / No / Don’t know)*

| **Findings from research on aging are publicized within the campus community.** | • | • | • |
| **Faculty on campus are available for informal discussions about research on aging.** | • | • | • |
| **Faculty are encouraged to collaborate with members of other departments and programs on research related to aging.** | • | • | • |
| **There are special funding opportunities for faculty/students interested in research on aging.** | • | • | • |
| **The department informs students about faculty projects on aging.** | • | • | • |
| **Faculty are made aware of the issues facing older people (age 50+) that could be incorporated into their research.** | • | • | • |
| **Research across departments and disciplines regularly includes the perspectives of older people (age 50+).** | • | • | • |
| **Students are encouraged to attend research presentations on topics related to aging and older people (age 50+).** | • | • | • |
| **Students are encouraged to research issues related to aging.** | • | • | • |

### Awareness of Campus Practices: Outreach *(Yes / No / Don’t know)*

| **My institution is a member of the Age-Friendly University Global Network.** | • | • | • | • |
| **My institution’s status as an Age-Friendly University is stated on its website.** | • | • | • | • |
Education and outreach activities are made available for older people (age 50+) in the greater community.

<table>
<thead>
<tr>
<th>Education and outreach activities</th>
<th>Faculty</th>
<th>Staff</th>
<th>Students</th>
<th>Lifelong Learners</th>
</tr>
</thead>
<tbody>
<tr>
<td>Service-learning courses provide students with opportunities to participate in community work relevant to older people in connection with an academic course.</td>
<td>•</td>
<td>•</td>
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</tr>
<tr>
<td>Faculty know whom to contact in order to incorporate service-learning opportunities related to aging issues into their teaching.</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Older employees and students (age 50+) have the opportunity to serve as mentors or tutors for students.</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Students have opportunities in campus activities (other than classes) to interact with older people (age 50+) from off-campus communities.</td>
<td>•</td>
<td>•</td>
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</tr>
<tr>
<td>Older people (age 50+) participate as volunteers in service-learning projects and programs.</td>
<td>•</td>
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<td></td>
</tr>
</tbody>
</table>

**Awareness of Campus Practices: Services (Yes / No / Don’t know)**

<table>
<thead>
<tr>
<th>Awareness of Campus Practices: Services</th>
<th>Faculty</th>
<th>Staff</th>
<th>Students</th>
<th>Lifelong Learners</th>
</tr>
</thead>
<tbody>
<tr>
<td>Admissions recruitment materials represent students of diverse ages.</td>
<td>•</td>
<td>•</td>
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</tr>
<tr>
<td>Pre-retirement financial advising is available for faculty/staff.</td>
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</tr>
<tr>
<td>Pre-retirement advising includes information about lifelong learning and other campus engagement opportunities.</td>
<td>•</td>
<td>•</td>
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</tr>
<tr>
<td>Reduced rate parking is available for retired faculty/staff who wish to return to campus.</td>
<td>•</td>
<td>•</td>
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<tr>
<td>There is an active retired faculty/staff association.</td>
<td>•</td>
<td>•</td>
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</tr>
<tr>
<td>There are campus-sponsored events to honor longstanding faculty/staff members.</td>
<td>•</td>
<td>•</td>
<td>•</td>
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</tr>
<tr>
<td>There is a campus program for connecting older and younger faculty/staff/students in mentoring relationships.</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Information is available about campus professional development opportunities that would be particularly useful for faculty and staff age 50+.</td>
<td>•</td>
<td>•</td>
<td>•</td>
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</tr>
<tr>
<td>Faculty/staff who are involved in family caregiving have choices in scheduling.</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Faculty are allowed to pause their promotion clock due to caregiving needs.</td>
<td>•</td>
<td>•</td>
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<td></td>
</tr>
</tbody>
</table>
### Perceptions of Age-Friendliness *(Strongly Agree / Agree / Neutral / Disagree / Strongly Disagree)*

<table>
<thead>
<tr>
<th>Perceptions</th>
<th>Faculty</th>
<th>Staff</th>
<th>Students</th>
<th>Lifelong Learners</th>
</tr>
</thead>
<tbody>
<tr>
<td>The campus is physically easy to navigate for individuals with mobility issues.</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>The campus is easy to navigate for individuals with cognitive and sensory impairments.</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Campus signage makes it easy to navigate within and around buildings.</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Older people from the community (age 50+) feel welcome on campus.</td>
<td>•</td>
<td>•</td>
<td>•</td>
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</tr>
<tr>
<td>Information is readily available regarding health and wellness for older (age 50+) and retired faculty.</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Students seem to value older faculty as mentors.</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Students seem to value older faculty as instructors.</td>
<td>•</td>
<td>•</td>
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<td>•</td>
</tr>
<tr>
<td>Statement</td>
<td>Faculty</td>
<td>Staff</td>
<td>Students</td>
<td>Lifelong Learners</td>
</tr>
<tr>
<td>---------------------------------------------------------------------------</td>
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</tr>
<tr>
<td>Students seem to value older staff members as advisors.</td>
<td>•</td>
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<td></td>
</tr>
<tr>
<td>Older faculty members and staff seem to receive respect from students.</td>
<td>•</td>
<td>•</td>
<td>•</td>
<td></td>
</tr>
<tr>
<td>Departmental policies are fair regarding merit raises, teaching assignments, and space allocation regardless of age.</td>
<td>•</td>
<td></td>
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<tr>
<td>Departments seem to value the continued contribution of their older faculty members.</td>
<td>•</td>
<td></td>
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<tr>
<td>Departments seem to value the continued contribution of their retired faculty members.</td>
<td>•</td>
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</tr>
<tr>
<td>The campus promotes intergenerational professional relationships among faculty.</td>
<td>•</td>
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</tr>
<tr>
<td>Retired faculty/staff feel welcome returning to campus for formal events or informal gatherings.</td>
<td>•</td>
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<tr>
<td>Older faculty/staff receive respect from younger faculty on campus.</td>
<td>•</td>
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<tr>
<td>Younger faculty/staff receive respect from older faculty/campus community members.</td>
<td>•</td>
<td>•</td>
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</tr>
<tr>
<td>Faculty/staff know where to go on campus to seek pre-retirement advising.</td>
<td>•</td>
<td>•</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Faculty/staff/students with family caregiving issues know where to turn for help.</td>
<td>•</td>
<td>•</td>
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</tr>
<tr>
<td>I believe that my role on campus will grow in value as I get older.</td>
<td>•</td>
<td>•</td>
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</tr>
<tr>
<td>I am not concerned that I will face age biases on campus as I get older.</td>
<td>•</td>
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</tr>
<tr>
<td>Student organizations encourage the participation of nontraditional-age learners (age 25+).</td>
<td>•</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Student organizations encourage the participation of older learners (age 50+).</td>
<td>•</td>
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</tr>
<tr>
<td>Students are encouraged to attend events that honor older faculty and staff.</td>
<td>•</td>
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</tr>
<tr>
<td>Nontraditional-age learners (age 25+) feel welcome in the classroom.</td>
<td>•</td>
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</tr>
<tr>
<td>Older learners (age 50+) feel welcome in the classroom.</td>
<td>•</td>
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</tr>
<tr>
<td>Students draw on nontraditional-age learners (age 25+) for advice and support.</td>
<td>•</td>
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</tr>
</tbody>
</table>
Students draw on older adult learners (age 50+) for advice and support.

Nontraditional adult learners (age 25+) feel welcome on campus.

Nontraditional adult learners (age 25+) feel welcome when seeing academic advisors.

Older learners (age 50+) feel welcome when seeing academic advisors.

Older people (age 50+) feel welcome in academic departments.

Older people (age 50+) feel welcome in non-degree programs.

Overall, the campus is age-friendly.

<table>
<thead>
<tr>
<th>Personal Beliefs about Age Inclusivity <em>(Strongly agree / Agree / Neutral / Disagree / Strongly disagree)</em></th>
</tr>
</thead>
<tbody>
<tr>
<td>I would sign up for classes that teach about aging and older adults.</td>
</tr>
<tr>
<td>The topic of aging is relevant to my disciplinary expertise/job duties-major.</td>
</tr>
<tr>
<td>I think having more nontraditional-age students (age 25+) on campus would be beneficial.</td>
</tr>
<tr>
<td>I think having more older faculty on campus would be beneficial.</td>
</tr>
<tr>
<td>I think having more older staff on campus would be beneficial.</td>
</tr>
<tr>
<td>I think having more intergenerational interactions on campus would be beneficial.</td>
</tr>
<tr>
<td>I feel that ageism (or bias against older people) is a serious problem on my campus.</td>
</tr>
<tr>
<td>I feel that ageism (or bias against older people) is a serious problem in society.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Faculty</th>
<th>Staff</th>
<th>Students</th>
<th>Lifelong Learners</th>
</tr>
</thead>
<tbody>
<tr>
<td>✔️</td>
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REMINDER: ON-CAMPUS INTERVIEW TODAY

Colleagues,
The search committee for the Chief Budget and Compliance Officer position has recommended one finalist for an on-campus interview, Ms. Lisa Bucher. You are cordially invited to the forum which is scheduled for this morning Thursday, Dec. 9, at 10:30 a.m. in Founders Hall in Davidson and online via Webex (link provided below). The recommended candidate’s resume is attached to this message as well as the job description for this position.

Following the forum, a link to an online survey will be distributed for comments and feedback.

Thank you for participating in this process.

CBCO Search Committee
Anna Suski-Lenczewski, Chair
Kimberly Csinsi
Jason Melnyk
Carlos Rodriguez

Webex meeting link: https://ccsu.webex.com/ccsu/j.php?MTID=m21f495eddbd0c127e0e26f7b42ee3689

Join by meeting number

Meeting number (access code): 2621 849 4873

Meeting password: uvTvdxwX382
Good morning,

I’d like to share a quick story. Yesterday afternoon, after a long day of classes and other work, I was hurriedly finishing up a letter when one of my former students knocked on the door of my office. Carmine had enrolled in four of my courses over his time at CCSU. The first was during his initial semester at the university; a team taught course with Paul Petterson in the Honors Program. More courses followed as Carmine worked towards his secondary teaching degree. During our time together, I found him to be a brilliant, quirky, really funny and imaginative kid. He stopped by my office yesterday just to say hello and let me know that he’d gotten a job teaching 7th grade at Pulaski Middle School in New Britain.

I was so excited for him, and we sat and chatted for over an hour about his experiences, our classes, how he had taken things from our time together and used them with his kids, and the challenges of teaching in an urban environment with young people who have tough home lives. At one point, Carmine said, “hey, look at us swapping stories about teaching!” We both laughed and as we continued talking, the discussion circled around to most important element of what it is we do in the classroom. And that’s connect. To build relationships and try to make a difference in young people’s lives. To get them to think more deeply than they even have and to see possibilities for their future in a troubled world.

Carmine popped into my office to say hello. What he really did was reenergize my soul. Have a great day, and remember why it is so many of us have chosen the path that we’re on.

Matt
Dear Faculty,

Two workshops are being offered this semester. The workshops are sponsored by Human Resources, AAUP, and the Provost’s office. Faculty applying for promotion, tenure, and/or sabbatical leave in Fall 2022 are encouraged to attend.

You may register for them from the links below. After you register, you will automatically receive the meeting invitation to add to your Outlook calendar.

**Wednesday, April 6 from 2:30-4:00pm**
Promotion & Tenure Workshop Registration
https://ccsu.webex.com/webappng/sites/ccsu/meeting/info/17f1958aa1784766bb1f40eb178eab70?isPopupRegisterView=true

**Monday, April 25 from 10:45am-12:15pm**
Sabbatical Leave Workshop Registration
https://ccsu.webex.com/webappng/sites/ccsu/meeting/info/2c7abf1bf81f44daaed6fbc6c134629c?isPopupRegisterView=true

Please join us if you are available.

Thank you,

Julie Marinelli

Julie Marinelli, Administrative Assistant
Office of the Provost - Academic Affairs
Davidson Hall, Room 111
Central Connecticut State University
(860) 832-2228 - julie.marinelli@ccsu.edu
Dear CCSU Faculty and Staff,

As the University’s new Title IX Coordinator in the Office of Equity and Inclusion, I wanted to reach out and begin a partnership with you. It is my hope that this email and future communications from my office will aid you in your role and responsibilities as a “mandated reporter.”

Who is a mandated reporter?
Most of you are considered “mandated reporters.” The university employees exempted from this are the University Ombudsperson, University clergy, and our Counseling and Student Wellness Center staff.

What are the responsibilities of a mandated reporter?
You are required to report information about known or suspected prohibited conduct, whether you as an employee received that information by means of a complaint, report, personal observation, or otherwise, including information learned from third parties.

Prohibited conduct includes allegations of gender-based discrimination, including: sexual misconduct, sexual harassment, dating violence, domestic violence, stalking, or retaliation, is required to report this to me, the Title IX Coordinator.

For your convenience, here is our reporting form which will route complaints to me for immediate follow up.

As the Title IX Coordinator, I am responsible for ensuring that alleged victim/survivors have the supportive measures they need (i.e., counseling, academic, or housing accommodations).

For additional information regarding policies and procedures, please visit the Office for Equity and Inclusion https://www.ccsu.edu/diversity/.

I appreciate your support as we aim to cultivate a campus environment that is safe and welcoming for all so that our students, faculty, and staff can achieve their full potential. I look forward to working with you and supporting our community.

Sincerely,

Jill Bassett-Cameron, Ed.D.
she/her/hers
Senior Equity & Inclusion Officer/Title IX Coordinator
Office for Equity & Inclusion
Davidson Hall Suite 119
Jbassett-
Dear Colleagues,

The Office for Equity and Inclusion invites all employees to read and review the CCSU's Affirmative Action Plan. OEI is the office designated with the responsibility and authority to administer and monitor our affirmative action program. Copies are available on-line at Affirmative Action Plan or in the Office for Equity & Inclusion, Davidson Hall, Room 119.

The Office for Equity & Inclusion welcomes any comments and/or suggestions you might have in regards to the Affirmative Action Plan and how we might be more successful in achieving Affirmative Action goals. Employees must submit their comments no later than June 1, 2022, so that the comments can be incorporated into the University's submission of its 2022 Affirmative Action Plan.

For information relating to the University's policy on affirmative action, please visit the department's web page at the Office for Equity and Inclusion. The web page contains many resources including the following:

- Affirmative Action/Equal Opportunity Policy Statement
- Nondiscrimination in Education and Employment Policy
- BOR Sexual Misconduct Policy
- ADA Policy
- CCSU Procedures and Timetables for Processing of Discrimination and Sexual Harassment Complaints

The signed copy of the Affirmative Action/Equal Employment Opportunity Policy Statement is on file in the Office for Equity & Inclusion, Davidson Hall, Room 119. Should you have any questions, please feel free to contact the office at 860-832-1652.

Sincerely,

Stacey A. Miller, Ed.D.
Vice President, the Office for Equity and Inclusion
stacey.miller@ccsu.edu
From: bounce-861803-3630480@listserv.ccsu.edu on behalf of Fothergill, William (Counseling Wellness)
To: UniversitySenate (Listserv)
Subject: Please Share With Your Students
Date: Wednesday, February 23, 2022 11:28:08 AM
Attachments: image001.png
Flyer, Accountability Coaching, 2022.pub

BROTHERHOOD INITIATIVE
ACCOUNTABILITY COACHING

ADVOCACY DESIGNED TO ENHANCE YOUR PRODUCTIVITY

Stop Procrastination
Reclaim Your Timeliness
Find Your Motivation
Keep Focused

What Is Accountability Coaching?
Accountability Coaching is a free academic resource offered by the Brotherhood Initiative's Student Success Advocates. Advocates help their peers get things done and help them become more responsible for completing their class work. Students can schedule 1-on-1 accountability sessions or join one of our many study groups. Accountability Coaching is a great resource for students whose success is limited by procrastination, organization, time management, task completion, and motivation concerns. Accountability Coaching is designed to hold you accountable, keep you on track, monitor your progress, help you prepare for test/quizzes, and champion your success.

1-on-1 ACCOUNTABILITY COACHING
Work 1v1 directly with an Advocate (remote or in-person)

MAKING THE GRADE
Weekly Making the Grade Study Sessions and Success Seminars
Fridays (10:00 am-2:00 pm) in Willard Hall, Room 311

STUDY SESSIONS
Weekly drop-in and pop-in study groups and learning circles
Mondays (2:00—4:00pm), Tuesdays (2:00—4:00 pm), Thursdays (10:00 am-12:00 pm)
Marcus White Living Room
In the Campus Tour Center, Memorial Hall on Wednesdays (7:00-8:00 pm)

Contact: James Ely, Brotherhood Initiative, Graduate Fellow & Student Success Advocate Manager at jely@my.ccsu.edu
Are you feeling disconnected from campus?
Are you having a hard time focusing on academics?
Are you struggling to stay motivated?

SUCCESS CENTRAL
PEER MENTORING CAN HELP

- Increase awareness of on campus resources
- Addresses academic and social needs
- Strengthen your connection to the CCSU family

OUR TRAINED AND EXPERIENCED MENTORS ARE EXCITED TO MEET WITH YOU!

For more information contact us at successcentral@ccsu.edu
Check us out on Instagram @success.central.ccsu

To get matched with a mentor all you have to do is fill out a short questionnaire at:
https://quick-geography-249615.uc.r.appspot.com/mentee_form
EJI COURSE AND POLICY DEVELOPMENT

A hands-on workshop for faculty interested in generating EJI course proposals and equitable classroom policies

Join us to learn how to incorporate issues and concerns of equity, justice, and inclusion through content, pedagogy, and climate into your course for EJI designation.

w/ JULIA BLAU, AMANDA FIELDS & KURT LOVE

- INCORPORATE CRITICAL ELEMENTS INTO EJI COURSE PROPOSALS
- DEVELOP EQUITABLE AND CLEAR CLASSROOM POLICIES
- LEARN HOW EJI COURSE PROPOSALS ARE EVALUATED

Learn more about EJI Designation here: https://www.ccsu.edu/eji/resourcesProfessors.html

Join the workshop here: https://bit.ly/EJIworkshop

Questions? Email CTI@ccsu.edu

Sponsored by: CTI CENTER FOR TEACHING & INNOVATION
CENTRAL CONNECTICUT STATE UNIVERSITY
Dear Central Family,

The two finalists for the position of Vice President for Institutional Advancement and Strategic Partnerships are on campus during the next several days. Today, join us for an Open Forum 1 p.m. to 1:50 p.m. to meet Kimberly Dumpson. The job description and her resume are attached.

The forum will be held in Founders Hall with remote viewing available. Following the forum, you can provide feedback about this candidate at: https://forms.office.com/Pages/ResponsePage.aspx?id=cMUpl4C1J0KAO0J9gA6BtgReud4m1xKhnLntVmQYFxUQjJk0SIZJSVU0U0xSNlpQQVJNVhYMi4u.

Webex Meeting Link:
https://ccsu.webex.com/ccsu/j.php?MTID=mcd034b5b07ca0737b26414d7dfd1a938
Meeting number: 2623 824 2870
Password: Jhnhfsnm743

Join by video system:
Dial 26238242870@ccsu.webex.com
You can also dial 173.243.2.68 and enter your meeting number.

Join by phone
1-650-479-3208 Call-in toll number (US/Canada)
1-877-668-4493 Call-in toll-free number (US/Canada)
Access code: 262 382 42870

Thank you in advance for your participation and feedback.

-George Claffey, Search Committee Chair
Dear Central family,

As the University’s new Sexual Assault and Violence Prevention Specialist in the Office of Victim Advocacy, I wanted to reach out to provide some insight into the OVA, as there have been many changes to the office.

**What is the Office of Victim Advocacy?**

The Office of Victim Advocacy provides services to assist and support individuals affiliated with CCSU who have been impacted by interpersonal violence, sexual misconduct, relationship violence, and/or stalking.

**What Does the Sexual Assault & Violence Prevention Specialist do?**

- Provides professional advocacy services for students, faculty, and staff
- Provides information on options available to address safety and other concerns
- Assists in the navigation of different reporting systems
- Provides referrals to campus or community entities depending on individual needs
- Collaborates with other offices at CCSU to develop meaningful violence prevention initiatives for the benefit of the entire campus community and to assess their impact

**Where is the office, and what are the office’s hours?**

The Office of Victim Advocacy is in DiLoreto Hall, Room 305, and is open from 8 a.m. to 4 p.m. You
can make a virtual or in-person appointment with the Sexual Assault and Violence Prevention Specialist (SAVP), or simply walk in.

How does the SAVP become aware of concerns?

There are many ways that the SAVP becomes involved in particular situations. Students, faculty, and staff may contact the office via phone, email, or walk-in. Most frequently, cases are brought to the office’s attention through the online reporting form. For your convenience, click here to view the reporting form, which allows the Title IX coordinator to review incidents and determine which office should be notified and how to proceed.

For additional information regarding policies and procedures, please visit the Office for Equity and Inclusion web page at https://www.ccsu.edu/diversity/.

— Sent on behalf of Sexual Assault & Violence Prevention Specialist Lindsey J. Hammell, LMSW
Dear CCSU faculty and staff,

The Office of Victim Advocacy will host a variety of in-person and virtual events and campaigns this semester. We hope you will encourage your students to attend! Dates and details are included below, but if you or your students have any questions, please feel free to contact Lindsey Hammell at lindseyhammell@ccsu.edu.

**Office of Victim Advocacy Open House**
Wednesday, March 23
11:30 a.m. – 3 p.m.
DiLoreto Hall, Room 305

Visit the Office of Victim Advocacy to see our space and learn more about our services and resources. We'll also have a make-your-own-stress-ball activity set up, refreshments, and other free goodies for anyone who stops by!

**Survivor Resource Fair**
Wednesday, March 30
11:30 a.m. – 3 p.m.
Bellin Gallery (Student Center)

Stop by the Office of Victim Advocacy Survivor Resource Fair to learn more about the information and services available to survivors of interpersonal violence. Joining us will be staff and students from the Ruthe Boyea Women’s Center, LGBT Center, Office for Equity & Inclusion, Maria’s Pantry, Counseling, Wellness Education, and Health Services. Additionally, local organizations such as the Prudence Crandall Center and the YWCA will be there to answer questions.

If you follow us on social media, you will receive a free Stand Up CCSU T-shirt to show our appreciation!

**SAAM Social Media Campaign**
Month of April

April is Sexual Assault Awareness Month (SAAM), an annual campaign to raise public awareness about sexual assault and educate communities and individuals on how to prevent sexual violence.

We invite you all to participate in the #30daysofsaam Instagram challenge. Daily prompts will encourage participants to raise awareness, educate, and connect with others in creative ways. The Office of Victim Advocacy will be participating, so please feel free to repost or participate throughout the month of April.
**Stand Up & Denim Day**  
Wednesday, April 27  
DiLoreto Hall, Room 305

Stand Up CCSU is a bystander awareness campaign organized by the Office of Victim Advocacy. Our goal is to engage the campus community in a dialogue about how each of us can actively play a part in creating an environment free of sexual and interpersonal violence.

Stand Up CCSU will observe Denim Day, an international day to stand up against victim blaming. Denim Day began in 1992 as a protest against an Italian Supreme Court decision that overturned a rape conviction because the victim was wearing tight jeans. Protests erupted throughout Italy and spread across the globe, with protestors wearing jeans to protest victim blaming and to raise awareness that rape and sexual assault are never the victim’s fault.

**Join us by wearing denim and stopping by the Office of Victim Advocacy for a free T-shirt and other goodies to show your support. Feel free to post on social media and tag the OVA so we can share it!**

We thank you in advance for your participation and support of our events and campaigns. If you have any questions, please do not hesitate to reach out.

- *Sent on behalf of Lindsey Hammell, Sexual Assault & Violence Prevention Specialist*
Good afternoon,

The Department of Student Activities & Leadership Development (SA/LD) is excited to share programs, club tasks, and involvement opportunities for March into April. You can find our March Newsletter on the SA/LD Faculty Resources page on the CCSU Website. We hope by sharing this information you will pass it on to students who are seeking a sense of belonging and engagement. If you are a club advisor, feel free to remind them of the various upcoming deadlines.

This publication includes:
1. Club Budget Process
2. Club Re-Registration
3. Club Elections
4. Meet a Muslim Week programming
5. Senior Class updates
6. Upcoming Events
7. Devils Den @ 10pm Programs
8. Campus Recreation
9. SGA Elections
10. SUBOG Recognition Nominations (coming soon)
11. Grad Student Life

This newsletter was co-edited by SA/LD Program Advisor, Christina Genovese, and senior Casey Gallagher. Should you have any questions about student events do not hesitate to reach out.

Sincerely,

Sarah Horrax
Assistant Director, Student Activities & Leadership Development
Division of Student Affairs | Central Connecticut State University
Learn more at clubcentral.ccsu.edu

8608321200
Good Afternoon,

During the normal search process, the Office for Equity and Inclusion would host a charge meeting to discuss the search process, supporting an affirmative and unbiased hiring process. Seeing that the VP for Equity and Inclusion is a national search and many steps will be conducted by the vendor, Academic Search, we have decided to provide you with the link to the charge video to view on your own prior to Friday’s meeting. Please come with any questions and we will discuss after Dr. Toro’s charge meeting with you.

Charge Meeting Presentation

Password: AusCy3HA

Thank you in advance,

Claudia Richards-Meade & Erin Rodas
Equity and Inclusion Associates
Tel: (860) 832-1654/(860) 832-1662
Dear Colleagues,

As the University works on multiple fronts to contend with enrollment and retention challenges, we are rethinking the structure and responsibilities of the Academic Affairs Division to put us in a stronger position for addressing the needs of our students, faculty, and the University. To help us in this transition, we recently hired two individuals whose experiences in a variety of higher education settings will provide a fresh prospective and an enhanced level of expertise to the Office of Academic Affairs.

A short time ago, CSCU President Terrence Cheng announced that Dr. Steve Minkler, CEO of Middlesex Community College (MxCC) in Middletown, has accepted our offer to become the Associate Vice President for Academic Affairs. Dr. Minkler’s achievements during his 30 years at three community colleges in Connecticut include the development of a portfolio of new academic programs, establishing an honors program, and developing innovative partnerships with communities and businesses. He served seven years as MxCC’s Dean of Academic Affairs before becoming president and then CEO. Previously, he had held positions as Academic Division Director at Northwestern Connecticut Community College and Director of the Academic Media Technology Department at Capital Community College, where he managed the college’s educational technology and distance learning services. Dr. Minkler will start his new role at CCSU next month.

Dr. Carmen Veloria, who earned a bachelor’s degree at CCSU, was hired in mid-January to serve as the interim Special Assistant to the Provost for Community Partnerships. She brings a wealth of knowledge from working in the P-20 continuum.

Dr. Veloria has taken a leave of absence from her position as Associate Professor of Sociology and Education Studies at Suffolk University in Boston. In addition to serving as a department chair, Dr. Veloria established and directed the Office of Academic Access & Opportunity, was a GEAR-UP program director, led the Boston College Planning Center, and has worked on numerous external partnerships across multiple sectors ranging from Boston Public Schools, community-based organizations, higher education, philanthropy, and private industry. Her professional experiences are complemented by her lived experiences as a low-income, first-generation, BIPOC student and make her an excellent fit for leading our TRIO Programs, CARE Scholars, and Educational Opportunity Program (EOP), among other related initiatives.

I hope you will join me in welcoming Drs. Veloria and Minkler to CCSU! With their help, we will focus on becoming a cohesive and effective team. Much-needed collaboration within the
Academic Affairs units will result in improved support for the work of our faculty and staff, in addition to the success of our students.

Sincerely,

Dr. Kim Kostelis
Interim Provost & Vice President for Academic Affairs
Hi CCSU community!

We invite you to take part in the return of Wellness Challenge U! Our challenge is for you to learn more about the eight factors of wellness and discover ways to improve your life. The eight factors of wellness are: social, spiritual, emotional, financial, environmental, occupational, intellectual, and physical. When we enhance wellness in one aspect of life, other aspects of life improve. So, each week there will be eight opportunities (one for each factor) for you to improve your life. You only need to complete one challenge for each factor.

**Wellness Challenge U**: Every Monday we will email information highlighting activities for each of the eight factors. Pick an activity or get your friends to join you in an activity. We will provide you with a card at many of the Wellness Challenge events, or you can pick one up at Student Wellness Services. When you complete the activity, stamp the card on the space for the corresponding factor.

The first 50 people to complete all eight factors (only one each throughout the four weeks) will receive a commemorative water bottle. But wait! There’s more! Participants also will be entered into a drawing for a $500 gift card at Barnes & Noble, one of three $100 gift cards to Starbucks, or one of four $50 gift cards to Dunkin.

We will give away additional prizes and promotional items along the way. You can join at any time, as we have activities that can be done every week. You can do two events a week, or four events one week and four events another week.

We want you to be well, so please join in and take the Wellness Challenge! When you get all eight factors, please send an image to Jonathan Pohl at pohlj@ccsu.edu or Chelsy Cardillo at st_cc9171@ccsu.edu or you can drop off your stamp card at Wellness Education located at Willard 101.

[Click here](#) for more information about the Wellness Challenge U!

**THIS WEEK’S CHALLENGES**

March 28
**Physical** challenge, check out ReCentral’s Body Weight and Core class. Register at myrec.ccsu.edu or go for a lunch walk. Let’s Get moving Blue Devils.
March 29
**Environmental** challenge: Where is Your Quiet Place to Study? Send info to @ccsu_wellness on Instagram.

**Financial** challenge: Watch this video about creating a budget: [www.youtube.com/watch?v=QnArTPXRLUK](https://www.youtube.com/watch?v=QnArTPXRLUK)

March 30
**Emotional** challenge: Grooming and Self-Care for Men 6 – 7:30 p.m., MH 18 MH Admin Center.

**Social** challenge: Survivors of Interpersonal Violence Resource Fair; 11:30 a.m. - 3 p.m., Bellin Gallery, Student Center.

March 30
**Intellectual** challenge: Women’s History Month presentation, noon - 1:30 p.m. “Teaching to Transgress: Necessary Feminist Principles for the Renewal of Academia”; online via Zoom [here](https://zoom.us). Meeting ID: 884 7482 6252, passcode: 434610

March 31
**Spiritual** challenge: Check out the CCSU food pantry between 9:30 a.m. and 7 p.m. at the parking lot level between Vance and Memorial and help prevent student hunger.

April 1
**Occupational** challenge: Check out the Handshake program from Career Success Services at [www.ccsu.edu/csc/](http://www.ccsu.edu/csc/). Handshake offers information about work study jobs, internships, and more.

Remember there will be eight more challenges each week for the next three weeks. If you are not interested in this week’s challenge, then perhaps try another one in that same factor the next week.

— Sent on behalf of the CCSU Office of Wellness Education
Hello Listserv Friends!

Please mark your calendars for our upcoming IN PERSON event on **Friday April 29th from 10-2 pm in the Constitution room**: Faculty Day and EIT Teaching Awards!

The EIT Committee, along with Amy Gagnon of Grad Studies, Kristine Larson and Christina Robinson are working to put together an engaging, fun, light event that we all will enjoy after two years of not being able to celebrate in person.

If, however, we need to pivot online for any reason, we still will be ready for a fun event for everyone.

Please join us anytime during this event to celebrate our colleagues, ourselves, and many awards that will be given out.

More details to come! We hope to see you there!

EIT Committee: Cassandra, Fred Latour, Caleb Bragg, Marie Kulesza, Gregory Goode, and Nahum Smith
Amy Gagnon, Kristine Larson, and Christina Robinson

Cassandra Forsythe, PhD, RD, CSCS
Associate Professor, Physical Education
Central CT State University
Rm 018-15 Kaiser Hall
860-977-0338 (c)/ 860-832-2498 (o)

You are currently subscribed to universitysenate as: erodas@ccsu.edu.
To unsubscribe, send a blank email to leave-universitysenate@listserv.ccsu.edu
CCSU’s Applied Linguistics faculty are proud to present:

**A Celebration of Languages**

This is a week-long event that highlights language diversity and encourages students and staff to celebrate linguistic and cultural differences.

**When:** Monday, April 25, through Friday, April 29

**What:** Applied Linguistics professors will invite CCSU students and staff into their classrooms at specified times and will recommend both movies and TED Talks surrounding different topics each day. Check your email each day for topics such as:

*Monday, 4/25 – First Languages
*Tuesday, 4/26 – Heritage Languages
*Wednesday, 4/27 – Second Language Acquisition
*Thursday, 4/28 – Bilingualism and Multilingualism
*Friday, 4/29 – Language Minoritization

Remember to check your email each day!

*The Celebration of Languages* is open to all CCSU students and staff. For more details, contact the Applied Linguistics Coordinator, Dr. Elena (Helen) Koulidobrova, ekoulidobrova@ccsu.edu
Dear Central Family,

The two finalists for the position of Vice President for Institutional Advancement and Strategic Partnerships are on campus during the next several days. Today, join us for an Open Forum 1 p.m. to 1:50 p.m. to meet Kimberly Dumpson. The job description and her resume are attached.

The forum will be held in Founders Hall with remote viewing available. Following the forum, you can provide feedback about this candidate at: https://forms.office.com/Pages/ResponsePage.aspx?id=cMUpl4C1J0KA0OJ9gA6BtgRB4m1xKhnlntVmxQyFxUQjFIVkg0SIZJSVU0U0xSNlpQQVJNVhYMi4u.

Webex Meeting Link: https://ccsu.webex.com/ccsu/j.php?MTID=mcd034b5b07ca0737b26414d7dfd1a938
Meeting number: 2623 824 2870
Password: Jhnhfsnm743

Join by video system:
Dial 26238242870@ccsu.webex.com
You can also dial 173.243.2.68 and enter your meeting number.

Join by phone
1-650-479-3208 Call-in toll number (US/Canada)
1-877-668-4493 Call-in toll-free number (US/Canada)
Access code: 262 382 42870

Thank you in advance for your participation and feedback.

-George Claffey, Search Committee Chair
It's spring cleaning time! It is sexual assault awareness month and to raise awareness we are accepting donations- If you have any sweatpants that you are no longer using, consider donating them to our Sweatpants Drive!

Drop Off Locations are:
Womens Center Lounge, Student Center Floor 2
Office of Victim Services, DiLoreto Room 305
LGBTQ Center, Barrows Dorm
WE'RE NOW ACCEPTING DONATIONS.

DID YOU KNOW:
WHEN SEXUAL ASSAULT VICTIMS GO TO THE HOSPITAL THEIR CLOTHES ARE TAKEN AWAY TO HAVE TESTING DONE
WE WANT TO GIVE THEM SOMETHING COMFORTABLE TO CHANGE INTO—PREFERABLY CLOTHES THAT WOULD FIT A VARIETY OF SIZES AND ARE UNISEX-LIKE SWEATPANTS, LOOSE FITTING SHIRTS, AND SWEATERS
EVERYONE HAS EXTRA SWEATPANTS THAT THEY AREN'T USING.
WHY NOT DONATE THEM TO HELP THOSE IN NEED?

SWEATPANTS DRIVE

Drop Off Locations:
- Office of Victim Services, DiLoreto Hall 305
- LGBTQ+ Center, Barrows Dorm
- Women's Center, Student Center Floor 2, Room 215

THE MONTH OF APRIL IS
Sexual Assault Awareness Month

united sisters

For more information please contact
Jacqueline Coborna-Boulin at coborna-kevin@ccsu.edu
Samantha Davol at sddavol@ccsu.edu
Aisha Rodriguez at aisha.e.rodriguez@ccsu.edu
Samantha Rojas at rojas_semy@ccsu.edu
Vickrey Fernandez at vfernandez@ccsu.edu
Hi All-

Just wanted to say thank you to those who came out in support the Take Back the Night program! A special thank you to @Cobbina-Boivin, Jacqueline (WomensCtr) for coordinating & @Greenebaum, Jessica (Sociology) for hosting such a powerful event! It's messages like these that make our CCSU community stand out-
Colleagues,

I am pleased to announce that we have scheduled a Retire Recognition Ceremony to be held Thursday, May 19, 2022 at 2 pm under the tent on the Vance Green (Alumni Hall in the event of inclement weather). We will be recognizing colleagues who retired during the 2019-2020, 2020-2021, and 2021-2022 academic years. As you can imagine this is quite an extensive list and still evolving, therefore, this ceremony will only honor retirees. A separate service award recognition will be scheduled for later in the year. We will be sharing the list of retirees in a few weeks. For now, we ask that you save the date in your calendars.

Congratulations to all those who have decided to retire after many years of devoted public service to CCSU. We look forward to congratulating you and honoring you in person on May 19th.

Best regards,

Anna
Dear Colleagues,

The 2021-22 Excellence in Teaching Award recipients will be announced at Faculty Day, which will be held on **Wednesday, May 4th, from 3:00 PM to 6:15 PM**. We will recognize each member of the Honor Roll as well as the Semi-Finalists and Finalists of the award. The event will be held in the Constitution Room of Memorial Hall. The Excellence in Teaching ceremony will begin with the Honor Roll at approximately 5:00 PM.

We proudly announce the following list of faculty who are finalists for this year's award.

Regards,

*Excellence in Teaching Committee, 2021-22:*
Cassandra Forsythe (Physical Education & Human Performance, co-chair), Fred Latour (Mathematical Sciences, co-chair), Caleb Bragg (Psychological Science), Gregory Goode (Student), Marie Kulesza (Accounting), Namhun Lee (Manufacturing & Construction Management)

****

**Finalists, Full-Time**
Jotham Burrello (English)
Michele Dischino (Technology & Engineering Education)
Matthew Warshauer (History)

**Finalists, Part-Time**
Erich Carlton (Manufacturing & Construction Management)
Ann Marie Spinelli (Mathematical Sciences)
Dear CCSU Colleagues,

The John Lewis Institute for Social Justice (JLI) launched officially in April 2021. This was the result of a months-long effort by a team of colleagues to bring Dr. Zulma Toro’s dream to reality. The mission of the JLI is to train student scholars in social justice in the tradition of Representative John Lewis’s activism. In her opening remarks, Dr. Toro said, “This is our time to cause some good trouble – necessary trouble – to inspire and prepare a new generation of leaders who will advance the cause of social justice. It is in that spirit that Central Connecticut State University is establishing the John Lewis Institute for Social Justice.”

The first cohort first met during the summer of 2021, with a retreat that introduced them to the theory and practice of social justice. For four days, the scholars considered how the distribution of wealth, opportunities, and privileges affect a society. Over the course of the academic year, the scholars met with leading experts and advocates in social justice work, some from our campus and some from the community. Among the topics considered in these biweekly sessions were poverty, homelessness, food insecurity, mass incarceration, the meaning of racial justice, and implicit bias based on race, ethnicity, religion, gender, gender identity, sexual orientation, and age.

The time has arrived for us to select a new class of John Lewis Institute for Social Justice scholars. Please encourage your students to apply. This program is open to all students.
https://www.ccsu.edu/johnlewisinstitute/

The John Lewis Institute for Social Justice belongs to all of us. It is another aspect of ensuring that our students see all peoples as relevant agents in the cause for social justice. As we step in this role as coordinators, we call on the JLI Board and our university colleagues to help make the John Lewis Institute for Social Justice a realization of our highest expectations.

Sincerely,

William Mann
LGBT Center Coordinator
Assistant Professor of History
he/him/his

Evelyn Newman Phillips, PhD
Department of Anthropology
Chair/Professor
416-05 Bassett Hall
phillipse@ccsu.edu
Dear Central Family,

It is my pleasure to announce the winners of the 2022 Henry Barnard Distinguished Student Awards. Please join me in congratulating Tamara Alexander, Carissa Daigle, Matthew Iossa, and Dezrene Thompson!

Every spring the Connecticut States Colleges and Universities Foundation selects 12 outstanding seniors from the four state universities as Barnard Scholars. To be considered, a student must have a minimum 3.7 GPA and a record of significant community service. The students are nominated by their respective universities and presidents and the candidates must submit a personal essay and other materials to be considered for the award.

Our scholars have achieved quite a bit throughout their college years. Some of their many accomplishments are included below.

Tamara is an Anthropology major with a minor in Biomolecular Sciences. She is the recipient of the Herbert Lehman Scholarship, a highly competitive national scholarship of the NAACP Legal Defense and Educational Fund. A member of the Lambda Alpha National Anthropology Honor Society, she has served as vice president and president of the CCSU Anthropology Club. In addition, she was a student representative on the planning committee of the CCSU John Lewis Institute for Social Justice. Through her internship at the Institute of Community Research in Hartford, Tamara is developing a virtual drop-in center focused on helping young adults access social services resources.

Carissa has coauthored six peer-reviewed research projects with several of her professors. She is a Psychological Science major with a double minor in Statistics and Women, Gender, and Sexuality Studies and has maintained a 4.0 GPA. Carissa received the Department of Psychological Science Outstanding Research Award, as well as the Shannette Washington Distinguished Service to the Department Award. A member of the Psi Chi Honor Society...
in Psychology, she has served as an officer of the Psychology Club. She was a peer tutor for the Statistics and Research Methods courses and was selected for the Psychological Science Department’s Peer Tutor internship.

Matthew is a Mechanical Engineering major with a minor in Mathematics. As an incoming first-year student he received a Provost Merit Scholarship, and he subsequently garnered three scholarships related to his field: the NASA CT Space Grant Undergraduate Scholarship, the Fu-Shang Wei Scholarship, and the OKAY Industries Scholarship. Matthew is a member of the Kappa Mu Epsilon National Mathematics Honor Society and served as vice president of the American Society of Mechanical Engineers student chapter. He has tutored many of his fellow students in math and science at the CCSU Learning Center and served as treasurer for the Seth North Residence Hall Executive Board.

Dezrene is a Sociology major with a minor in Community Engagement. In addition to receiving a Student Government Association Scholarship Award, Dezrene won an award from the Center for Public Policy and Social Research for her response to the center’s “Reflect & Empower: What Black Lives Matter Means to Me” writing-multimedia contest. She has served as a Success Central mentor; a Sisters in Science mentor to female middle school students; and as a tutor for K-5 students at the Meriden Boys and Girls Club. As an intern at the New Britain Transitional Center, she is helping students with diagnosed mental illness and other challenges to build social and educational skills.

I am so proud of our Barnard Scholars. Not only are they top academic performers with multiple talents, but they are good citizens with a strong sense of community. They leave this University motivated by a real desire to make the world a better place. I look forward to seeing what they accomplish next.

Sincerely,

Zulma R. Toro
President
Hello!

Can you believe summer 2022 is almost here? Neither can we! We are happy to bring back Tech It Out 2022 – Sparking Innovation and Fun through Tech-based Summer Youth Programs!

Below is a list of our upcoming youth programs on CCSU’s campus for summer 2022. We are running programs for four weeks, from July 11 – August 5. We have a lighter than normal schedule due to the residual effects of Covid.

There is a 10% discount for all classes for CCSU employees. When you register, type in **CCSU10 in the promo code field and hit recalculate** (don’t forget that step!). Details on lunch will follow. Currently we have it scheduled to bring your own lunch, but we may offer some hot lunches as the dates near.

We hope you’ll join us this summer! Because of the limited schedule if you are interested in a program, I would grab a seat quickly. They generally sell out.

Classes are listed below or view our website at: [https://ce.ccsu.edu/youth-programs/](https://ce.ccsu.edu/youth-programs/) Want to chat? Call me 2-2277.
The Magic of Multimedia!
July 11 – 15
Grades 6 - 8
Learn More & Register

Crash Course in Python
July 11 – 15
Grades 6 – 8
Learn More & Register

Land and Air Robotics
July 11 - 15
Grades 5 – 9
Learn More & Register
The Magic of Multimedia!
July 18 – 22
Grades 9 – 12
Learn More & Register

The Future of Flight
July 18 – 22
Grades 6 – 8
Learn More & Register

E-Sports
July 25 – 29
Grades 5 – 8
Learn More & Register
Robots: Building and Coding, VEX IQ
July 25 – 29
Grades 7 – 12
Learn More & Register

E-Sports
August 1 – 5
Grades 6 – 12
Learn More & Register

Create Your Own VR Experience
August 1 – 5
Grades 6 – 8
Learn More & Register
Dear Colleagues,

After successfully leading the School of Business for three years, Dr. Joseph Farhat has decided to leave the deanship and return to a faculty position in the Department of Finance.

We are very grateful to Dr. Farhat for his diligence and resilience during what have been challenging times for his School and the University. During his deanship, he and his team secured the School’s reaccreditation by the Association to Advance Collegiate Schools of Business (AACSB). Dr. Farhat has led a number of curriculum revisions, developed new programs, and implemented policy changes that are focused on improving student success and increasing access to degree pathways, as well as Central Accelerated programs.

I understand Dr. Farhat’s desire to return to a position that will afford him more time to spend with his family. In the coming weeks, I will be meeting with individuals and will collaborate with Dr. Farhat on a transition plan with the goal of having an interim dean in place by July. Please do not hesitate to reach out to me with any input over the next three weeks.

Please join me in thanking Dr. Farhat for his service and dedication as the Dean of the School of Business, and wish him well as he returns to the Department of Finance.

Sincerely,

Dr. Kim Kostelis
Interim Provost
Colleagues,

A time-honored tradition in New Britain is the annual Memorial Day Parade held each year (weather-permitting) on May 30th. Show us your red, white, & Blue Devil spirit by participating in the parade honoring those who have died while serving our country. The parade steps off at 6 p.m. at the top of Broad Street on Monday, May 30th.

In addition to honoring those who have given their lives for our country, the parade is also an opportunity to show our support and engagement with the community.

We will supply the candy for participating faculty, staff, and students to toss to eager parade viewers. Be sure to wear your CCSU or Blue Devil apparel.

The approximate two-mile parade route runs from Broad Street to Franklin Square. Parking is available at the end of the route at the Senior Center, 55 Pearl Street, and shuttle busses will transport you to the parade start drop-off location. Shuttle service begins at 4 p.m.

CCSU’s drop-off location is the corner of Burritt Street and Martha Street. CCSU is in Division 3 of the parade. Upon arriving at the line-up, look for me, Jim Mulrooney or the CCSU Police.

Although Monday, May 30th is a holiday, let’s not forget those for whom the holiday was first established.

Hope to see you all at the start of the parade route.

Best,

Anna

Anna E. Suski-Lenczewski
Chief Human Resources Officer
Central CT State University
Davidson Hall, Room 201
1615 Stanley St.
New Britain, CT 06050
Phone (860) 832-1757
Fax (860) 832-3197
Dear Colleagues,

I am very pleased to announce that Dr. Lisa Frank will become the Interim Dean of the School of Business beginning July 1. During the next month, she will be working with the outgoing dean, Dr. Joseph Farhat, to execute a smooth transition as he returns to a faculty position in the Department of Finance.

Providing leadership within in the School of Business and throughout the University is not new to Dr. Frank, who has been a faculty member for 15 years. Most recently, she chaired the Department of Finance and served as Associate to the Dean for Learner Success. In addition to those roles, she was selected as a Presidential Fellow and, for the past year, she worked closely with Academic Affairs to strengthen student learning and support student success across the University.

Her diligence as the Assessment Coordinator and then as Accreditation Coordinator contributed significantly to the School’s successful pursuit of accreditation by the Association to Advance Collegiate Schools of Business (AACSB).

In talking with a number of faculty and staff during the past several weeks, it became clear that Dr. Frank’s experience will be integral in providing consistency as the School prepares for the site visit by the reaccreditation team in Fall 2023. She will be collaborating closely with Associate Dean Kaustav Misra to ensure reaccreditation is achieved.

My thanks to those who expressed interest in stepping up to help lead the School. After the site visit, we will launch a national search for the deanship.

In the meantime, please join me in congratulating and supporting Dean Frank. I have every confidence in her ability and fortitude to move the School forward in preparation for reaccreditation.

Finally, I want to again express my gratitude to Dr. Farhat for his passion and dedication to the School and University and wish him the best as he recharges this summer during much-deserved time off.

Sincerely,

Dr. Kim Kostelis
Interim Provost
Good afternoon,

If you attended today’s open forum with Craig Wright, a candidate for the Vice President for Equity and Inclusion position, we would like to hear from you!

Please click on this link to share your feedback, or use the attached QR Code:

https://www.surveymonkey.com/r/CCSUVPWright

Thank you in advance for your participation and feedback!

- Sent on behalf of the Vice President for Equity and Inclusion Search Committee
Supply New Britain students for success

The CCSU Alumni Association Service Committee and the Office of the President is collecting school supplies for students at Smalley Elementary School. Suggested items include #2 pencils, pencil cases and sharpeners, highlighters, blue, black, and red pens, crayons, colored pencils, jumbo glue sticks, scissors, two-pocket folders, one-subject notebooks, and composition notebooks.

Bring donations to Arute Field any time after 4:30 p.m. on Friday, Sept. 3, before the CCSU football game against Southern, or drop them off in the purple box outside of the President’s Office in Davidson Hall, Room 112.

New year, new space for LGBTQ Center
After nearly 12 years in the Student Center, the CCSU LGBTQ Center has relocated to the first floor of Barrows Hall. The new space is better suited for confidential consultation between staff and students, and it also includes a lounge area, conference room, gaming space, and a private gender-inclusive bathroom with a shower.

The LGBTQ Center will be open from 9 a.m. to 5 p.m. Monday through Friday and staffed by student workers and graduate intern Pat Bingham. The outer door to the center will be open during regular center hours. Contact the center with any questions at (860) 832-2090 or LGBT@ccsu.edu.

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From the Department of Good News

- Dr. Juan David Coronado, an assistant professor of Public History and Latino History at CCSU, was recently selected as a 2021-22 American Association of Hispanics in Higher Education (AAHHE) Faculty Fellow. The AAHHE fellowship program offers professional development and other opportunities to assist tenure-track faculty in achieving their scholarly and career goals.

- Agnieszka Petlik, a doctoral student in the School of Education and Professional Students, recently published a children’s book titled “Follow Me to Distance Learning.” The story chronicles a day in the life of a young student who struggles to understand changes to her current learning environment after she has to transition to distance learning.

- Congratulations to Carl Lenkeit and Andrew Hepner, the winners of the Spring 2021 CCSU School of Business Stock Trading Competition! The competition gives CCSU students the chance to invest a hypothetical $1 million in an online portfolio. In the end, Lenkeit had a total return of 19.54 percent and Hepner’s return was 17.17 percent.

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CCSU in the news

Click on the headlines at the right to view "I'm really looking forward to coming back":
some of the latest news coverage of the University.

Read more stories, check out the university calendar, and explore more media links at News Central.

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**Coming up on the CCSU calendar**

**Thursday, Sept. 2: Exhibition opening - Capstone 2019-2021**, 4 - 7 p.m., CCSU Art Galleries, Maloney Hall. Join us to retroactively celebrate the artistic work of six of 2019-2020 and 2020-2021 students who received a B.A. in Art from CCSU.

**Thursday, Sept. 9: Hypnotist show**, 10 p.m., Semesters. Featuring Paul Ramsay. Sit back and relax or volunteer to be hypnotized. Hosted by Devil's Den and the Central Activities Network. [RSVP here.](#)

**Sunday, Sept. 12: MENAHT Dance Performance**, 3 p.m., Dance Education Center courtyard. Watch dancers perform in the Middle Eastern, North African, Hellenic, Turkish traditions. Sponsored by the Art Department. Rain location is the Vance Hall tent.

There is plenty more to do this semester! View more upcoming events at [Pipeline](#).

[www.ccsu.edu/news](http://www.ccsu.edu/news)
[NewsCentral@ccsu.edu](mailto:NewsCentral@ccsu.edu)
It's Hispanic Heritage Month at CCSU

Hispanic Heritage Month kicks off on campus today with “Flags of the Americas,” a colorful outdoor exhibit of more than 40 flags representing the countries of the Americas, Iberia, France, and Connecticut. View the flags near the Student Center Circle and adjacent areas through Oct. 15. The exhibit is sponsored by the Latin American, Latino, and Caribbean Center (LALCC) and the Africana Center.
Several more programs will take place on campus throughout Hispanic Heritage Month, including a series of programs LALCC at CCSU with support from a $4,999 grant from the Connecticut Humanities Council. Find them all on our Hispanic Heritage Month events page.

Miss the opening meeting? Watch it online

President Zulma R. Toro convened the 2021 opening meeting for university faculty and staff on Sept. 10. Her remarks covered a range of topics, including enrollment, the university budget, new campus initiatives and programs, and much more. The meeting closed with the annual presentation of the Distinguished Service Award to this year's recipient, Dr. John Day Tully. Need to catch up? Watch the opening meeting online here.

Join the Wellness U Challenge
Learn Mental Health First Aid on Sept. 24

Student Wellness Services will offer its next Mental Health First Aid training session for faculty and staff on Friday, Sept. 24, from 8 a.m. to 4:30 p.m. at Hilltop Café. Our goal is to build a team of individuals trained to identify, understand, and assist students who may be struggling with mental health and/or substance use issues. To register, click here! Please note, each session is limited to 20 participants.

Homecoming 2021: Live and in person!
The CCSU Office of Alumni Affairs is pleased to announce that we’re celebrating Homecoming in person this year, though modifications have been made to follow health and safety protocols. Join us for a weekend of fun, friends, and football on **Friday and Saturday, Oct. 8 and 9**. Tickets for the CCSU football game against Columbia are on sale now! Game time is 1 p.m. Click here to purchase tickets. For additional homecoming weekend event information, go to www.ccsu.edu/homecoming/.

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**CCSU in the news**

Click on the headlines at the right to view some of the latest news coverage of CCSU.

Read more stories, check out the university calendar, and explore more media links at News Central.

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**Coming up on the CCSU calendar**

**TONIGHT - Wednesday, Sept. 15:** Screening of "Mala Mala"; 6 p.m., LGBT Center, Barrows Hall. The acclaimed documentary "Mala Mala" explores the performances, friendships, and activism of Puerto Rico’s transgender, drag, and other gender nonconforming communities. Refreshments will be served.

**Tuesday, Sept. 21:** African drumming demonstration; 11 a.m. - 2 p.m., Student Center Circle. The Center for Africana Studies presents an afternoon of African drumming, games, and refreshments.

**Thursday, Sept. 23:** CCSU on the Media; noon - 1 p.m., online via Zoom. Jomboy Media's Jimmy O'Brien and Jake Storialie, two CCSU grads, took their YouTube hobby of making funny baseball clips to the No. 1 baseball podcast in the world with millions of monthly viewers. O'Brien and Storialie will talk about how they built their podcast and share some viral videos that boosted the duo to fame. Register here!

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*To cut back on the number of campus email announcements you receive, News Central Weekly highlights several stories and events of interest and reminds you to check the News Central web page and Central Pipeline for campus news, events, and announcements. Care to share some good news? Contact us at NewsCentral@ccsu.edu.*
In honor of Hispanic Heritage Month, the Latin American, Latino, and Caribbean Center and the Africana Center will host a celebration and discussion of artist Jorge Morales '96 and his mural, "Roots of the Caribbean," this Thursday. Distinguished speakers will offer insight into the mural's context and related history from 9:25 a.m. to 4 p.m. in Alumni Hall and online via Webex. Guest speakers include the artist, Professor Jorge Luis Morales Torres of the University of Puerto Rico, Ponce; President Daisy Cocco de Filippis of Hostos Community College; Dr. Francisco Scarano, Emeritus Professor of History, University of Wisconsin, Madison; Fernando Betancourt, Executive Director of the San Juan Center in Hartford; Dr. Lisette Acosta Corniel, Borough of Manhattan Community College; Dr. Laura Lomas, Rutgers University/Newark; and Dr. Tanya Shields, University of North Carolina, Chapel Hill.
Commissioned in 1995 for the Center for Caribbean Studies, Morales created the mural when he was a graduate student at CCSU. The mural now hangs in the CCSU Student Center. The painting highlights the history and culture of the Caribbean, including African influences, sugar and enslavement, coffee-growing labor, women market vendors, music, religion, and anti-imperialist thinkers. Follow this link to learn more about the event and the speakers’ topics. To join the event on Thursday, click here.

The vax van is back!

The state Department of Public Health vax van will return to CCSU this Thursday from 11 a.m. to 6 p.m. Head over to the front of Welte hall to get your choice of any of the three FDA-authorized COVID-19 vaccines. Please bring a health insurance card and photo ID if you have them, but it is not necessary to have health insurance or ID to receive the vaccine. If you are getting your second dose, please bring your vaccination card. Can’t make it on Thursday? We’ve got two more clinics coming up on Wednesday, Sept. 29, and Thursday, Sept. 30, both from 11 a.m. to 6 p.m. Click here for more information!

Simplify and streamline with the MyCCSU app

Download the myCCSU App for quick and easy access to everything Central! Get academic information, news, events, campus information, and more, right at your fingertips. Available through Google Play or the Apple Store.

New and improved at CCSU: Barnard Hall
The Facilities Department remains as busy as ever this semester after finishing several projects over the summer months. The Barnard Hall renovation and construction project is nearly complete. Watch our new video tour to learn more about the changes at Barnard Hall! The project adds an additional 15,000 feet to the existing building, among other upgrades.

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**Coming up on the CCSU calendar**

**Saturday, Sept. 25: Ray Crothers Memorial 5k and Kids' Fun Run**; 8:30 a.m., Stanley Quarter Park. View race details and register [here](#). Proceeds benefit the CCSU men's and women’s cross-country teams.

**Wednesday, Sept. 29: Course Abroad Fair**; noon - 3 p.m., Vance Green. Learn more about Course Abroad and Passport to Global Citizenship programs at CCSU. [Click here](#) for more information.

**Friday, Oct. 1: Philosophy Department 50th anniversary celebration**; 9:30 a.m. - 1 p.m., online via Webex. All are welcome to attend a day-long series of panel discussions about the first 50 years of the CCSU Department of Philosophy. [Join the event here](#).

View many more upcoming events at [Pipeline](#).

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[www.ccsu.edu/news](http://www.ccsu.edu/news)
Students race past the competition

Two Mechanical Engineering students attended last week’s National Society of Plastics Engineers, Thermoforming Division annual conference in Grand Rapids, Mich., and earned two awards for their work. Seniors Avery Tolboe and Tim McGough entered their senior project — a remote control race car body designed and fabricated at CCSU — into a student competition organized by the society and walked away with the People’s Choice Award and the Technical Excellence Award. The duo edged out competitors from Purdue University and Georgia Tech, and their win marks the first time a single team has won both awards. (Above)
Tolboe and McGough are shown here at their conference with Professor Ned Moore.

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**Festival on Thursday to celebrate women on campus**

The Ruthe Boyea Women’s Center presents Womanfest 2021 on Thursday from noon to 2 p.m. at the Student Center Circle. Enjoy games and other activities, vendors, food trucks, yoga, giveaways, music by DJ ZDcode, and much more as we celebrate the many contributions women have made to the university. Organizers also will distribute sashes to new and returning female faculty, staff, and administrators and yellow chords to first-year women to enable each group to identify the other.

For more information, email Jacqueline Cobbina-Boivin at cobbina-boivinj@ccsu.edu or Tiffany Trowbridge-Bernard at tt6064@ccsu.edu. This event is co-sponsored by the Office of Equity & Inclusion, SGA, and the Department of Residence Life.

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**Charge up your knowledge of electric cars**

The CCSU Geography Department and Global Environmental Sustainability Action Coalition will host their 10th annual National Drive Electric Week event this Thursday from noon to 4 p.m. at the Arute Field parking lot. More than 20 electric cars and their owners will be there to provide information about the cars and the benefits of driving electric vehicles.

If you have an electric car, register here to bring it to the event and share your experience. All registered attendees will be eligible for a $250 prize. For more details, contact Dr. Charles Button at
Coming soon: 600 more parking spots

After several days of road closures on Manafort Drive, progress on the new parking garage became quite visible last week with the addition of a pedestrian bridge that will provide a safe pathway for commuters between the garage and Willard-Diloreto Hall. The garage will add approximately 600 much-needed parking spaces to campus. Construction is nearing completion, and the garage should be ready for use in time for the spring semester.

Two more chances to get vaccinated

The state Department of Public Health vax van will return to CCSU Wednesday and Thursday, **Sept. 29 and 30**, from 11 a.m. to 6 p.m. Head over to the front of Welte auditorium to get your choice of any of the
three FDA-authorized COVID-19 vaccines. Please bring a health insurance card and photo ID if you have them, but it is not necessary to have health insurance or ID to receive the vaccine. If you are getting your second dose, please bring your vaccination card. Click here for more information!

Coming up on the CCSU calendar

Wednesday, Sept. 29: Speed Friending; 10 p.m., Devil's Den. Meet new people and create lasting friendships. Arrive early to get a voucher for the Milkcraft food truck outside of the Student Center. Presented by the Black Student Union.

Saturday, Oct. 2: School of Graduate Studies open house; 11 a.m. - 1 p.m., Student Center, Alumni Hall. Learn more about CCSU's graduate-level programs and meet Graduate Studies faculty and staff. Participants also can take part in workshops on how to apply to grad school and finance the cost. Register here.

Tuesday, Oct. 5: News Engagement Day lecture: Local News on the Line; 6 p.m., online via Webex. The Journalism Department presents a conversation with Penelope Abernathy, author of “News Deserts and Ghost Newspapers: Will Local News Survive?” followed by a panel discussion on the challenges facing local news in Connecticut. To register for Webex access, click here.

View many more upcoming events at Pipeline.

To cut back on the number of campus email announcements you receive, News Central Weekly highlights several stories and events of interest and reminds you to check the News Central web page and Central Pipeline for campus news, events, and announcements. Care to share some good news? Contact us at NewsCentral@ccsu.edu.
CCSU Proud: Student named national Youth of the Year

When CCSU freshman Brianna Parker was named National Youth of the Year by the Boys and Girls Clubs of America, she needed a moment to catch her breath.

"I had just won an award I had been working toward for nine years," says Parker, who started participating in club activities at age 9. "I could not believe that I had just been named an ambassador for more than 4 million Boys and Girls Club kids."

Read more about Brianna's big win here!

Campus countdown to Homecoming 2021

Get ready for fireworks, fun, and football starting Thursday, Oct. 7, when we kick off Homecoming weekend with a pep rally and fireworks show for students at Arute Field. Gates open at 7 p.m. and the show starts at 8 p.m. Remember to bring your event passes!

On Friday, students are welcome to belt out some tunes at IRC Karaoke at Alumni Hall starting at 7 p.m.
Game day is **Saturday, Oct. 9**, when the CCSU Blue Devils take on the Columbia Lions. Students can start the day early with fun and games at Up-the-Hill Quad from 10 a.m. until game time at 1 p.m.

For information about Alumni Association Homecoming events, [click here](#).

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**Sign up for October's Mental Health First Aid training**

Student Wellness Services will offer its next Mental Health First Aid training session on **Oct. 18 and 20** from 8 a.m. to 12:15 p.m. Our goal is to build a team of individuals trained to identify, understand, and assist students who may be struggling with mental health and/or substance use issues.

Participants must be able to commit to both days of training, which will be held in person at Hilltop Café. MHFA sessions are limited to 20 participants per training group, so there will be ample room to practice social distancing. To register, [click here](#).

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**Rainbow Awards to honor three supporters**

The CCSU LGBT Center will presents its annual Rainbow Awards celebration on **Friday, Nov. 5**, from 11 a.m. to 1 p.m. in Semesters at the Devil’s Den. Please join us in honoring this year’s recipients who have demonstrated consistent, empowering support to the LGBTQ campus family: **Dr. Julia Blau**, **Jacqueline Cobbina-Boivin**, and **Victoria Ginter**. We also will announce the student winners of the Richard Spada-Robert Childers LGBTQ Scholarship during the luncheon.

To attend the live event, please register at [here](#).
lgbt@ccsu.edu as soon as possible. Space is limited and on a first-come, first-served basis. The LGBT Center is working to provide remote access to the event. Details to follow as soon as possible.

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**Coming up on the CCSU calendar**

**Wednesday, Oct. 6:** Astronomy Week planetarium show; 12:30 p.m. Room NC 211, Copernicus Hall. Explore Pluto at the planetarium. Seating for all shows is limited and on a first-come basis. Doors will not reopen after the show starts, so arrive 15 minutes early. Catch another show on Friday, Oct. 8, at 12:30 p.m.

**Thursday, Oct. 7:** Documentary film screening and discussion, 4:30 - 7 p.m., DiLoreto 121 or online via Webex. Watch "Puerto el Triunfo" with filmmaker and professor Jeffrey L. Gould. The film offers an oral history of women workers in the shrimp industry in El Salvador. [Join online here](https://example.com). Learn more about the film [here](https://example.com).

**Monday, Oct. 11:** Lecture: Memory, Resistance, and the Future of Indigenous Peoples in Mexico; 4:30 p.m., online via Webex. Dr. Osiris Sinuhé González Romero, a postdoctoral fellow at the University of Saskatchewan, will analyze primary sources related to the "clash of civilizations" related to the fall of Mexico-Tenochtitlan 500 years ago.

There is plenty more to do this semester! View more upcoming events at [Pipeline](https://example.com).

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**CCSU in the news**

Click on the headlines at the right to view some of the latest news coverage of the University.

[Alumna influencer raising awareness of domestic violence](https://example.com)

[Student named Boys & Girls Club](https://example.com)
The CCSU Theatre Department will present "The Wolves," created by Sarah Delappe and directed by Christie Maturo, from Oct. 14 to Oct. 16 under the Vance lawn tent. Showtime is at 6 p.m. for all performances.

Admission is free with suggested donations to the Theatre Angels fund. Learn more about the fund and how it enhances the Theatre program [here](#).

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Blue Devils among top finishers at marathons

Many familiar faces from CCSU's men’s and women’s cross country and track and field programs finished with impressive performances in the Hartford Marathon and Boston Marathon over the weekend. Head coach Eric Blake, two assistant coaches with the team, and a Blue Devil alumnus highlighted a successful weekend of
She said yes!

It was a very happy homecoming for CCSU alumni couple Tyler Margid ’15 and Jessica Hanley ’13. As the pair strolled around campus before the football game against Columbia, they stopped at Vance Hall, the spot where they first met in 2011. It was there that Margid dropped to one knee and popped the question. Amid cheers from onlookers, Hanley said yes and the newly engaged couple headed over to the football field to watch the game. Watch a video of the proposal here!

A day to celebrate Ebenezer Bassett

Celebrate the legacy of CCSU’s first African-American graduate and the first African-American U.S. diplomat tomorrow from 1 to 4 p.m. outside of Bassett Hall. Blue and white cookies will be served! This event is sponsored by the CCSU Brotherhood Initiative, Center for Africana Studies, and the Ebenezer D. Bassett Memorialization Committee. Learn more about Ebenezer Bassett here.
Coming up on the CCSU calendar

Friday, Oct. 15 Lecture: “The Founding Fathers and Poland”; 6:30 p.m., Student Center, Sprague Carleton Room. Join historian Christopher N. Fritsch as he discusses Poland's influence on the founding fathers of America. This free lecture is open in-person to the CCSU community. It also will be streamed online through WebEx via this link.

Oct. 18 and Oct. 20: Mental Health First Aid training; 8 a.m. - 12:15 p.m., Hilltop Cafe. Participants must be able to commit to both days of training, during which they will learn to identify, understand, and assist students who may be struggling with mental health and/or substance use issues. Presented by Student Wellness Services. To register, click here.

Wednesday, Oct. 20: CRISIS / MIGRATION / INTEGRATION; 9:30 a.m. - noon, CCSU Art Gallery, Maloney Hall. View Professor Ted Efremoff’s film, "A Refugee's Guide to Rome” followed by a discussion with Joseph Peters, a Sierra Leonean refugee living in Rome; Mansur Nadri, an Afghani refugee and volunteer coordinator at the Joel Nafuma Refugee Center in Rome; and Dr. Adeyo O. Akinola, head of Research & Teaching at the Institute for Pan-African Thought and Conversation in Johannesburg.

Thursday, Oct. 21: Fall Linguistics Colloquium: “African American English Today: Hot Topics and Debates”; 4:30 - 6 p.m., Alumni Hall. CCSU Applied Linguistics/TESOL-GSA, English Department, and SA/LD present a lecture by Dr. Lisa Green, University of Massachusetts, Amherst. Dr. Green will discuss some of the debates about African American English from social, political, and educational angles. Open to CCSU students and staff only.

There is plenty more to do this semester! View more upcoming events at Pipeline.

To cut back on the number of campus email announcements you receive, News Central Weekly highlights several stories and events of interest and reminds you to check the News Central web page and Central Pipeline for campus news, events, and announcements. Care to share some good news? Contact us at NewsCentral@ccsu.edu.

www.ccsu.edu/news
NewsCentral@ccsu.edu
Celebrate the literary arts this weekend

The Connecticut Literary Festival returns to Real Art Ways in Hartford this Friday and Saturday! Enjoy panels, readings, food trucks, music, an immersive typewriter gallery, a book fair, and more. The festival is produced by students and staff at Central Connecticut State University, under the leadership of Professor Jotham Burrello. Learn more about the festival and this year's celebration (including the event's COVID-19 policies) at connecticutliteraryfestival.org.

Shooting for the moon at CCSU

It took a little patience, but the skies finally cleared up for yesterday’s International Observe the Moon event at the Student Center Circle. Dr. Kristine Larsen and some of her Observational Astronomy students
helped dozens of participants view the nearly full moon through high-powered telescopes. In this photo (right) by interim Vice President for Student Affairs John Tully, observers watch the moon begin to emerge from lingering clouds above Copernicus Hall.

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**Linguistics colloquium considers African American English**

CCSU Applied Linguistics/TESOL-GSA, English Department, and SA/LD will present a Fall Linguistics Colloquium on Thursday from 4:30 to 6 p.m. at Alumni Hall and on Zoom. Guest speaker Dr. Lisa Green of the University of Massachusetts Amherst, will present “African American English Today: Hot Topics and Debates.” Dr. Green will discuss some of the debates about African American English from social, political, and educational angles. Open to CCSU students and employees only. For more info, contact Dr. Elena Koulidobrova at elena.koulidobrova@ccsu.edu.

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**Spotlight on EOP Director Awilda Reasco**

FOX 61 recently interviewed Awilda Reasco, CCSU’s director of Director of Pre-Collegiate and Access Services, as part of its Hispanic Heritage Month coverage. Click here to take a look at the segment as she explains her mission and the secret to her popular programs’ success.

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**View and discuss 'A Refugee's Guide to Rome'**
View Dr. Ted Efremoff’s film "A Refugee’s Guide to Rome" **tomorrow** from 9:30 a.m. to noon at the CCSU Art Galleries and online via Webex. A panel discussion will follow the film screening featuring Joseph Peters, a Sierra Leonean refugee living in Rome; Mansur Nadri, an Afghani refugee and volunteer coordinator at a refugee center in Rome; and Dr. Adeyo Akinola, head of Research & Teaching at the Institute for Pan-African Thought and Conversation in Johannesburg. Dr. Wangari Gichiru will moderate.

This event is sponsored by the Center for Africana Studies and the CCSU Art Galleries.

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**Cross-gen LGBT discussion group begins Thursday**

The LGBT Moveable Senior Center and the CCSU W.I.S.E. Program will present a series of facilitated small group discussions between younger and older LGBT adults and allies on **Thursdays, Oct. 21, Oct. 28,** and **Nov. 4** from 3 to 4:30 p.m. via Zoom. Discussions will begin with icebreaker questions and focus on developing rapport. Topics for subsequent sessions will be based on participant interest and may include ageism, relationships, community, and identity and language. For the best experience, plan to attend all three sessions (although it's not required). This program is presented in collaboration with the CCSU LGBT Center. Use [this link](#) for more information and to register.

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**Coming up on the CCSU calendar**

** Wednesday, Oct. 20: Coffee with a Cop; 8:30 - 10:30 a.m.** Student Center Circle. Chat with members of the CCSU Police Department.

** Tuesday, Oct. 26: Flu vaccination clinic; 9 a.m. - 4 p.m., Hilltop Cafe.** No appointment necessary. COVID-19 vaccines also will be available. Please arrive with a completed consent form; ID; and a copy of both sides of your insurance card. Two more clinics will be held on **Wednesday, Oct. 27,** from 9 a.m. to 6 p.m. and **Friday, Oct. 29,** from 9 a.m. to 4 p.m. For more info, email Student Wellness Services at [sws@ccsu.edu](mailto:sws@ccsu.edu).

** Friday, Nov. 5: Rainbow Awards luncheon; 11 a.m. - 1 p.m., Semesters.** The CCSU LGBT Center will honor Dr. Julia Blau, Jacqueline Cobbina-Boivin, and Victoria Ginter and the winners of the Richard Spada-Robert Childers LGBTQ Scholarship. To attend the live event, please register at [lgbt@ccsu.edu](mailto:lgbt@ccsu.edu) as soon as possible.
CCSU Foundation scholarship applications open Nov. 1

If you are a matriculated student and will be attending CCSU next year, consider applying for a CCSU Foundation scholarship! The application period runs from **Nov. 1 to Dec. 15.** This is the only opportunity to apply for the $2,500,000 in scholarships available for the next academic year. To apply, go to [https://ccsu.academicworks.com](https://ccsu.academicworks.com) anytime on or after Nov. 1. Please note, you will need to provide two references, so get started soon if you plan to apply!

Dr. Drew selected for fellowship program

Congratulations to **Dr. Sally Drew**, who has been selected to participate in the AERA-Fellowship Program on the Study of Deeper Learning (AERA-SDL). Dr. Drew is an associate professor of Special Education & Interventions at CCSU. The AERA-SDL includes funding up to $25,000 to support fellows’ research and professional development and training activities using Deeper Learning data, which is collected by the American Institutes for Research and includes information from schools, students, and teachers at a sample group of high schools.
World Languages hosts Dia de los Muertos exhibit

The department of World Languages, Literatures, and Cultures will present a Day of the Dead exhibit from Oct. 28 to Nov. 2 in Willard-DiLoreto Hall, Suite D 403. Celebrated primarily in Mexico, Dia de los Muertos is a holiday that honors deceased family and friends over two days of festivities. Learn more about the holiday [here](#).

New exhibit honors Kościuszko Squadron

Central Connecticut State University and the New England Air Museum (NEAM) will unveil a permanent exhibit on Thursday, Nov. 11, at the New England Air Museum that honors the Kościuszko Squadron, one of the most active Polish squadrons in World War II. The CCSU Polish Studies Department spearheaded the project and its members provided NEAM with expertise, support, and resources from the Connecticut Polish American Archives housed at the Burritt Library.
All are welcome to attend the dedication ceremony, which begins at 7 p.m. Speakers will include State of Connecticut and Polish government dignitaries, CCSU officials, keynote speaker, a student essayist, and others. Exhibit tours will begin at 7:45 p.m.

Learn more about the exhibit here. If you are unable to attend and would like to make an online donation, click here. To attend the ceremony in person, send an email to Megan Jacques at jacquesm@ccsu.edu by Nov. 2. The museum is located at 36 Perimeter Road, Windsor Locks.

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**Coming up on the CCSU calendar**

**Friday, Oct. 29: Flu vaccination clinic**, 9 a.m. - 4 p.m., Hilltop Cafe. No appointment necessary. COVID-19 vaccines also will be available. Please arrive with a completed consent form; ID; and a copy of both sides of your insurance card. For more info, email Student Wellness Services at sws@ccsu.edu.

**Saturday, Oct. 30: Halloween movie night**, 7:30 p.m., Vance lawn tent (Rain location: Welte Auditorium). Watch Disney's "Cruella." Watch the movie and decorate red, white, and black cupcakes to enjoy during the film. Costumes are encouraged!!

**Friday, Nov. 5: Rainbow Awards luncheon**, 11 a.m. - 1 p.m., Semesters. The CCSU LGBT Center will honor Dr. Julia Blau, Jacqueline Cobbina-Boivin, and Victoria Ginter and the winners of the Richard Spada-Robert Childers LGBTQ Scholarship. To attend the live event, please register at lgbt@ccsu.edu as soon as possible.

There is plenty more to do on campus! View more upcoming events at Pipeline.

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CCSU Athletics scared off the competition on Halloween weekend, with three squads earning title-winning victories.

**Women’s cross country** was crowned Northeast Conference Champions for the fourth year in a row following a strong performance in the 5K event on Oct. 30.

On the same day, **men’s cross country** took home its 10th Northeast Conference Championship — its first since 2017.

Both cross country teams head to the NCAA Northeast Regionals on Friday, Nov. 12.

**Women’s soccer** won its final match of the regular season on Oct. 31 with a 2-1 win over LIU. The win delivered CCSU its fourth consecutive regular-season title.

The Blue Devils will start the NEC Tournament at home on Friday in a match against Bryant, the NEC’s fourth seed.

Congratulations Blue Devils!
Ready to register for Spring 2022 classes?

The early registration period for Spring 2021 classes is just around the corner! Matriculated graduate students are eligible to register starting Nov. 5, and undergraduate registration for matriculated students runs from Nov. 5 to Nov. 19.

Note: The registration schedule is based on the numbers of credits a student has completed.
and does not include current “in progress” Fall 2021 courses. Click here to view early registration details and the schedule here.

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**Friday: Rainbow Luncheon to honor campus leaders, students**

The CCSU LGBT Center will present the annual Rainbow Awards celebration on Friday from 11 a.m. to 1 p.m. at Semesters in Devil’s Den and online via Webex. Join us in honoring this year’s recipients: **Dr. Julia Blau, Jacqueline Cobbina-Boivin**, and **Victoria Ginter**. We also will announce the student winners of the Richard Spada-Robert Childers LGBTQ Scholarship and present tributes to Shawn Lang and Jerimarie Liesegang, two community partners who have recently passed.

To attend the live event, register at [lgbt@ccsu.edu](mailto:lgbt@ccsu.edu) as soon as possible. Space is limited. [Join online here.](#)

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**Nominate a professor for the Excellence in Teaching Award**

Have you taken a class with a professor who you believe deserves the CCSU Excellence in Teaching Award? If you are a CCSU student, you can nominate that professor (past or present) for the award now! All full-time and part-time CCSU teaching faculty can be nominated.

Nominations must be received by Friday, Nov. 12. Click [here](#) to submit a nomination.

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**Apply now for a CCSU Foundation scholarship**

If you are a matriculated student and will be attending CCSU next year, consider
Coming up on the CCSU calendar

Wednesday, Nov. 3: Guest speaker Randy Burruso, 5 - 6 p.m., Campus Tour Center at Memorial Hall. The CCSU Brotherhood Initiative presents a talk with submarine engineer Randy Burruso, who will discuss his job at the Naval Submarine Base in Groton. Space is limited to 30 people. For more info, contact Cade Snow at c.snow@my.ccsu.edu.

Monday, Nov. 8: ASO Fashion Show auditions, 7 – 9 p.m., Marcus White Living Room. Audition for the Spring 2022 ASO annual fashion show. Check ASO’s Instagram page for more information about what to wear to auditions.

Tuesday, Nov. 9: CCSU on the Media: Daym Drops & Danielle Chylinsk, noon - 1 p.m., online via Zoom. Daym Drops has his own Netflix show, “Fresh, Fried and Crispy,” and more than a million followers on YouTube. He’ll talk with Danielle Chylinski about bringing “extreme foods” to Yard Goats games. Register and join the event here.

Thursday, Nov. 11: Vaccination clinic, 11 a.m. - 6 p.m., Student Center lobby. No appointment necessary. Flu and COVID-19 vaccines will be available. Please arrive with a completed consent form; ID; and a copy of both sides of your insurance card. For more info, email Student Wellness Services at sws@ccsu.edu.

There is plenty more to do this semester! View more upcoming events at Pipeline.

To cut back on the number of campus email announcements you receive, News Central Weekly highlights several stories and events of interest and reminds you to check the News Central web page and Central Pipeline for campus news, events, and announcements. Care to share some good news? Contact us at NewsCentral@ccsu.edu.
CCSU joins national First-Generation College Celebration

CCSU was proud to participate in the National First-Generation College Celebration on Nov. 8. The event aims to highlight and celebrate the success of first-generation college students, faculty, staff, and alumni. In advance of the celebration, we asked some of our own first-generation students to tell us what they are most proud of as they finish up the semester. Organizers also asked first-gen staff and faculty to share some advice to first-gen students. Here are some of the responses we received.

"I love my family for all their sacrifices and encouragement and I learned the value and importance of true mentors those that were honest and constantly reminded me that my dreams could be achieved as long as I asked for help and helped out when it was needed. I am proud to be the first."

- Gianye Merridith

"Go to every on-campus event, attend any interesting looking club meeting, talk to faculty and older students about various majors (because you can change your major!), and never be afraid to ask questions."
Women's soccer chalks up another championship

The CCSU women's soccer team won its fourth straight Northeast Conference championship on Nov. 7 in a match against Fairleigh Dickinson at home. CCSU players Amanda McQuillan, Zoe McGlynn, Sydnie Dorman, and Roma McLaughlin later were named to the All-Tournament Team.

The Blue Devils’ 3-0 win clinched an automatic berth in the 2021 NCAA Women's College Cup. The team will hit the road to take on Georgetown in the first round of the 2021 NCAA Women's College Cup on Saturday at noon. Read more about the Blue Devils’ season here.
Larsen logs more than 1,000 solar observations

At the recent conference of the American Association of Variable Star Observers (AAVSO), CCSU astronomy professor Kristine Larsen was recognized for contributing more than 1,000 observations of solar activity to the AAVSO solar database since 1999. In total, Dr. Larsen has contributed 1,200 observations to the archive since 1990. She currently serves as co-director of the AAVSO Solar Section and was a contributing author and editor for the AAVSO Solar Observing Guide, which describes safe solar observing techniques.

Don't forget to apply for a CCSU Foundation scholarship

If you are a matriculated student and will be attending CCSU next year, apply now for a CCSU Foundation scholarship! The application period is open until Dec. 15. This is the only opportunity to apply for the $2,500,000 in scholarships available for the next academic year. To apply, go to https://ccsu.academicworks.com. Please note, you will need to provide two references, so get started soon if you plan to apply!

Reminder: Get your Holiday Drive gifts in by Dec. 1

The fourth annual CCSU Holiday Drive is here! Our goal every year is to make a difference in the lives of children, individuals, and families in our community. To do that, we're partnering with the CCSU Alumni Association to collect new toys, new winter clothing, personal care items, and non-perishable food for New Britain Youth & Family Services and Maria's Place, CCSU's on-campus food pantry. Donations are welcome any time through Dec. 1. More details here!

Once again this year, the drive will use the power of the Internet to collect, purchase, and ship donations safely and efficiently. To donate a gift, browse through the online
CCSU Holiday Drive wish lists of clothing and toys at Target and Amazon. To donate food and personal care items, please bring them to the lobby of the CCSU Police Department at 1500 East St.

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**Coming up on the CCSU calendar**

**Thursday, Nov. 11: Vaccination clinic**, 11 a.m. - 6 p.m., Student Center lobby. No appointment necessary. COVID-19 vaccines and boosters will be available. Please arrive with a completed consent form; ID; and a copy of both sides of your insurance card. For more info, email Student Wellness Services at sws@ccsu.edu.

**Monday, Nov. 15: Book launch and discussion: 'Afrofuturism in Black Panther,'** 4:30 — 5:45 p.m., online via Zoom. Join the contributing editors and writers of "Afrofuturism in Black Panther: Gender, Identity, and the Re-making of Blackness" for a conversation about the importance of superheroes and the ways in which they are especially important to Black fans through an analysis of the film "Black Panther." [Join the event here](#).

**Thursday and Friday, Nov. 18 and 19: 7th annual Dads Matter Too Conference**, online via Zoom. Sessions take place on Thursday from 9 a.m. to 1 p.m. and Friday from noon to 4 p.m. This conference will focus on strengths of male vulnerability and the harmful aspects of male masculinity and review the intersectional identity of social constructed gender roles and how this impacts fatherhood engagement. [Register here](#).

There is plenty more to do this semester! View more upcoming events at [Pipeline](#).

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Are you registered and ready for Spring 2022?

Registration by seniority/earned credits is underway through Friday. Look up your registration start date here.

Coming up next: Continuing registration will run from Nov. 20 to Jan. 18, 2022.

Need help? Call (860) 832-2236, send an email to regstaff@ccsu.edu, or go to www.ccsu.edu/advising/.

Dancentral returns to the Welte stage

Dancentral will present its 2021 Fall Student Choreographer Showcase on Saturday, Nov. 20, at 7 p.m. This year’s showcase will be held in person at Welte Auditorium for CCSU students, faculty and staff only. The general public can view a livestream of the show at www.ccsu.edu/dance. This is the students’ first show with a live audience in more than two years! The show is free and will feature a wide range of choreography in styles including modern, contemporary, jazz, tap,
Take a walk around 'Four Short Plays'

The Theatre Department will present a walking performance of "Four Short Plays" on **Friday and Saturday, Nov. 19 and 20**, outside of Memorial Hall. Theatre Department staff will check in audience members before the performances begin, and ushers will guide audience members to each performance. The production will feature performances of Samuel Beckett's “Act Without Words I”; “A Piece of Monologue”; “Not I”; and “Ohio Impromptu.” Admission is free but donations to Theatre Angels are welcome!

Multiple scholarships up for grabs from CCSU Foundation

If you are a matriculated student and will be attending CCSU next year, apply now for one of many available CCSU Foundation scholarships! **You only need to fill out one general application to be considered for most of the scholarships!** The application period is open until Dec. 15. To apply, go to [https://ccsu.academicworks.com](https://ccsu.academicworks.com). Please note, you will need to provide two references, so get started soon if you plan to apply!
Holiday Drive donation deadline extended to Dec. 10

The annual CCSU Holiday Drive is here! We’re partnering with the CCSU Alumni Association to collect new toys, new winter clothing, personal care items, and non-perishable food for New Britain Youth & Family Services and Maria’s Place, CCSU’s on-campus food pantry. **Donations are welcome any time through Dec. 10.** More details here! To donate a gift, browse through the online CCSU Holiday Drive wish lists at [Target](https://www.target.com) and [Amazon](https://www.amazon.com). To donate food and personal care items in person, please bring them to the lobby of the CCSU Police Department at 1500 East St.

Get ready to give on Tuesday, Nov. 30

Giving Tuesday is just around the corner, and a generous donor has issued a $5,000 challenge grant to CCSU faculty and staff. If we can raise $5,000 by midnight on Nov. 30, we’ll unlock the gift! The identity of the mystery donor will be announced after we unlock the gift.

Stay tuned for more information and make sure to save the date!

CCSU in the news

Click on the headlines at the right to view some of the latest news coverage of the University.

Read more stories, check out the university calendar, and explore more media links at [News Central](https://www.ccsu.edu/news-central).

Rashad Frett ’09 rises above

Lamont issues proclamation in memory of Lee Sawyer ’05

Professor Kreeger featured in WalletHub’s holiday travel guide
Coming up on the CCSU calendar

Thursday and Friday, Nov. 18 and 19: 7th annual Dads Matter Too Conference, online via Zoom. Sessions take place on Thursday until 1 p.m. and Friday from noon to 4 p.m. This conference will focus on strengths of male vulnerability and the harmful aspects of male masculinity and review the intersectional identity of social constructed gender roles and how this impacts fatherhood engagement. Register here!

Tuesday, Nov. 23: Planetarium show - Interstellar Dust Bunnies, 1:45 - 2:45 p.m., Copernican Planetarium and Observatory, Copernicus Hall, Room 211. Stars and galaxies get all of the attention, but the gas and dust left between the stars in those galaxies creates some of the most picturesque imagery in astrophotography. Limited seating; open to CCSU students, faculty, and staff only.

Wednesday, Dec. 1: Vaccination and booster clinic, 11 a.m. - 6 p.m., Hilltop Cafe. First and second COVID-19 vaccination doses as well as booster shots will be available to students, faculty, and staff. Be sure to bring your insurance card if you have one and proof of vaccination to receive the booster.

There is plenty more to do this semester! View more upcoming events at Pipeline.

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www.ccsu.edu/news
NewsCentral@ccsu.edu
Campus COVID-19 updates

Vaccination clinics continue in February
CCSU will host four more free vaccination clinics for students, staff, and faculty on Feb. 3, 9, 17, and 23. Get a first, second, or booster shot of the COVID-19 vaccine any time from 10 a.m. to 4 p.m. at Hilltop Café. All three approved vaccines will be available. Please bring an ID (driver’s license preferred), an insurance card if you have one, and proof of vaccination to receive the booster or second dose. For more information, visit the CDC's vaccine information page or go to www.ccsu.edu/get-vaccinated.

N-95 masks available
CCSU has a limited supply of N-95 respirator masks available to faculty and staff (student distribution began yesterday). To obtain a mask, please read, sign, and submit the form available at this link: https://forms.office.com/r/ywUM7V89wk/. Masks will be available for pick-up at Tech Central (the former Student Computing Center) in Marcus White. One mask per employee will be distributed at this time. For more information on the CDC’s mask recommendations and guidelines, click here.

Need a test kit?
The U.S. government is providing free rapid antigen COVID-19 test kits to every household in the United States by request. Four test kits will be sent to each address via the USPS,
and orders will usually ship in 7 to 12 days.

Rapid tests are one of many risk-reduction measures, along with vaccination, masking, and physical distancing that contain the spread of COVID-19. Learn more about at-home testing here.

Next stop: The Great Race

A 1961 Dodge Lancer rolled into CCSU on a flatbed on Jan. 14, but soon enough a CCSU crew will drive it out to compete in the Great Race, a national cross-country road rally for antique, vintage, and collector cars. For now, the Lancer will remain in a garage where students in the Multi-Powered Vehicle Club will get it ready for race day on June 18. More here.

New support for Engineering scholarships

A recent gift to CCSU will fund new scholarship opportunities for Engineering students of Polish descent. Anna Sielawko, a longtime supporter of the Polish Studies program, has committed to a total gift of $500,000 to establish the John Eismont and Anna Sielawko Engineering Scholarship Fund. When possible, preference will be given to applicants of Polish descent. The first scholarships will be awarded this spring. Read more about it here!

In other good news...

- Student Center student manager Marvin Medina was recognized as the 2021 Student Employee of the Year in November by Region 8 of the Association of College Unions International. The award is presented to a student who regularly demonstrates a commitment to the mission of the union/department where they work and makes a substantial contribution to their workplace.
• Dr. Mary Ann Mahony has been elected to the Executive Committee of the New England Council of Latin American Studies for a two-year term. NECLAS, founded more than 50 years ago, is a New England regional multi-disciplinary professional organization devoted to Latin American and Latinx Studies.

• Dr. Jeremy Visone, an assistant professor of Educational Leadership, Policy & Instructional Technology, published a new book on Jan. 6. Titled "Empowering Teacher Leadership: Strategies and Systems to Realize Your School's Potential" (Routledge), Dr. Vison’s book offers educators practical strategies to create school cultures that empower teachers and school leaders and improve student outcomes.

Congratulations Fall 2021 Dean's List students

The Fall 2021 Dean's List is out! More than 1,100 undergraduates were cited for academic achievement during the Fall 2021 semester. Dean's List recognition is awarded to full-time matriculated undergraduate students each semester who carry at least 12 academic credits and earn a 3.50 GPA.

View the Dean's List online here!

CCSU in the news

Click on the headlines at the right to view some of the latest news coverage of the University.

Read more stories, check out the university calendar, and explore more media links at News Central.

Vega ’13 named strength and conditioning specialist for Brewers

Safety first ahead of Spring 2022

Writing students publish dispatches from COVID-land

To cut back on the number of campus email announcements you receive, News Central Weekly highlights several stories and events of interest and reminds you to check the News Central web page and Central Pipeline for campus news, events, and announcements. Care to share some good news? Contact us at NewsCentral@ccsu.edu.
CCSU is proud to celebrate Black History Month 2022! An array of events on campus will highlight achievements by Black Americans and their role in U.S. history. All events below will take place at Alumni Hall (with limited seating) and online via Webex. More information about these events is available in the Upcoming Events section of Pipeline.

Coming up on Wednesday, Feb. 9, at 6 p.m., scholar and author Dr. Eddie Glaude will visit campus to discuss his most recent book "Begin Again." Dr. Glaude is the James S. McDonnell Distinguished University Professor of African American Studies at Princeton University; Chair of Princeton's Center for African American Studies; and the Chair of the Department of African American Studies. This event is presented by the Student Union Board of Governors Mosaic Committee; the Center for Africana Studies; and members of the Racial Justice certificate program faculty. Join the event online here.

On Thursday, Feb. 17, from 11:30 to 1 p.m., the Dr. Ernest E. Just Symposium will discuss...
and honor African American scientists of note, with special guest speaker Ricky L. Lewis, 1st Vice Grand Basileus of Omega Psi Phi. Join the event online here. Sponsored in part by the CCSU African American Studies program.

On Tuesday, Feb. 22, CCSU presents the 19th Annual Sengbe Pieh Amistad Lecture Series from 4:30 to 7 p.m., featuring distinguished speakers Dr. Noliwe Rooks and Dr. Walton Brown-Foster. This year’s lecture is titled "The Amistad Story and the Curriculum in the 21st Century."


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Coming up: Four more vaccination clinics

CCSU will host free vaccination clinics for students, staff, and faculty tomorrow, Feb. 3, and on Feb. 9, 17, and 23. Get a first, second, or booster shot of the COVID-19 vaccine any time from 10 a.m. to 4 p.m. at Hilltop Café. All three approved vaccines will be available. Please bring an ID (driver’s license preferred), an insurance card if you have one, and proof of vaccination to receive the booster or second dose. For more information, visit the CDC’s vaccine information page or go to www.ccsu.edu/get-vaccinated/.

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Alumna nominated for top DAS post

On Feb. 1, Governor Ned Lamont nominated Michelle Gilman ’92 to serve as the commissioner of the state Department of Administrative Services. Her nomination follows the announced departure of DAS commissioner Josh Geballe. Gilman has served as the state’s deputy chief operating officer since March 2020, managing several COVID-19 initiatives, including the roll-out of the vaccine program. She previously served as assistant state comptroller and as chief of staff in the Secretary of the State's office.
Committee seeks Distinguished Service nominations

The Distinguished Service Award (DSA) Committee is seeking nominations for this year’s award. The DSA is one of the University’s highest honors, and any full-time employee is eligible for consideration. Students, faculty, and staff are welcome to nominate candidates who have provided exemplary service to the University over an extended period of time. Nominations are due by March 25 and should be submitted via email to Julie Marinelli in the Office of the Provost and Vice President for Academic Affairs at Julie.marinelli@ccsu.edu. View more submission guidelines in the News & Announcements section of Pipeline.

Coming up on the CCSU calendar

Thursday, Feb. 3: Schlock improv comedy show, 10 p.m., Alumni Hall. Enjoy a night of laughs with the student improv group Schlock and dig in to the loaded tater tot bar.

Tuesday, Feb. 8: Creative Strategies for Marketing Sports, noon - 1 p.m., online via Zoom. Influencers from ESPN, the Hartford Athletic, Wolf Pack, and Yard Goats, and CCSU athletics director Thomas Pincince will talk about social media and the sports business. Sign up at bit.ly/VanceTalk.

Tuesday, Feb. 8: Spring 2022 Career & Internship Fair, 1 - 4 p.m., online via Handshake. Approximately 70 companies and organizations from across all industries will attend to share information and to offer employment, internships, co-op positions, and other opportunities to students. Join the event here!

To cut back on the number of campus email announcements you receive, News Central Weekly highlights several stories and events of interest and reminds you to check the News Central web page and Central Pipeline for campus news, events, and announcements. Care to share some good news? Contact us at NewsCentral@ccsu.edu.
Tomorrow: Join a conversation with acclaimed author and scholar Dr. Eddie Glaude Jr.

On Wednesday, Dr. Eddie Glaude Jr. will visit campus to meet with students and deliver a lecture at 6 p.m. based on his new book, “Begin Again.” Dr. Glaude is the James S. McDonnell Distinguished University Professor of African American Studies at Princeton University; chair of Princeton’s Center for African American Studies; and the chair of the Department of African American Studies. Join the event online here.

Have you dropped off your donations yet?

The Alumni Association’s annual drive to support New Britain’s homeless shelters wraps up on Thursday. In partnership with the Office of the President, the Association is collecting toiletries and other items to create overnight emergency kits. High-priority items include dental floss, laundry detergent, toothbrushes, toothpaste, travel-size shampoo, and body wash. Non-perishable foods are also welcome and will
be donated to Maria’s Place.

Drop off donations in the blue collection boxes that have been placed in each academic building on the CCSU campus or bring them to the men’s basketball game on Saturday, Feb. 12, if COVID-19 protocols allow. Game time is 1 p.m. in Detrick Gym. For more information, contact Cathie Jost at (860) 832-1742.

Counseling expands blanket of student support

The Department of Counseling and Student Development has launched two new weekly counseling groups for students.

Peer Power is a counseling group for students who are on the autism spectrum or neurodiverse. Participants will learn and practice social skills in a safe and supportive environment. Topics include conversational skills, communicating electronically, making and maintaining friendships, and navigating public settings. This group meets on Fridays from 11 a.m. to noon in the Student Wellness Center, Willard-DiLoreto W101.

Healthy Mind, Body, & Self is open to students who want to explore their relationship with eating concerns, eating disorders or disordered/disrupted eating patterns, as well as those with body image concerns. This group will provide students with psychoeducation and will teach skills to practice mindfulness, deal with stress, manage difficult emotions, and handle interpersonal conflict. This group meets on Tuesdays from 2 to 3:30 p.m. at the Student Wellness Center, Willard-DiLoreto W101.

Updated Student Handbook now available online

View the updated 2021-2022 Central Connecticut State University Student Handbook online at https://docs.ccsu.edu/Student_Handbook.pdf. The Student Handbook is a useful resource
that includes important information about campus life. Please review the student handbook online and direct any questions to the Office of the Vice President for Student Affairs at (860) 832-1601 or student_affairs@ccsu.edu. For additional information, visit www.ccsu.edu/studentaffairs/.

CCSU in the news

Click on the headlines at the right to view some of the latest news coverage of the University.

Read more stories, check out the university calendar, and explore more media links at News Central.

Olympic broadcaster John Morgan ’74 breaks down the sport of bobsled

Alums launch full-service IT company

Adjunct professor discusses complexities of drug arrests

Coming up on the CCSU calendar

Wednesday, Feb. 9: COVID-19 Vaccination clinic, 10 a.m. to 4 p.m. at Hilltop Café. Free vaccination clinic for students, staff, and faculty. Get a first, second, or booster shot of the COVID-19 vaccine. All three approved vaccines will be available. Please bring an ID (driver’s license preferred), insurance card if you have one, and proof of vaccination to receive the booster or second dose.

Thursday, Feb. 10: Ski & Snowboard Drive, 2 - 4 p.m., in front of the Student Center. The Ski & Snowboarding Club is collecting new or gently used winter clothing and ski and snowboard equipment. Proceeds will support local Special Olympics ski and snowboard adaptive programs.

Thursday, Feb. 17: Dr. Ernest E. Just Symposium, from 11:30 to 1 p.m., Alumni Hall and online. This year's symposium will discuss and honor African American scientists of note, with special guest speaker Ricky L. Lewis, 1st Vice Grand Basileus of Omega Psi Phi. Join the event online here.

To cut back on the number of campus email announcements you receive, News Central Weekly highlights several stories and events of interest and reminds you to check the News Central web page and Central Pipeline for campus news, events, and announcements. Care to share some good news? Contact us at NewsCentral@ccsu.edu.
Success! CCSU receives $200k for student mental health programs

CCSU will receive nearly $200,000 in grant funds to expand and enhance mental health services and programs available to students. The funds will be awarded through the Connecticut Campus Mental Health Program, established late last year by Governor Ned Lamont’s Emergency Education Relief Fund to address ongoing student mental health challenges driven by the COVID-19 pandemic.

CCSU’s grant will enable the University to hire more Student Wellness Services staff, including part-time counselors; a part-time psychiatrist or psychiatric APRN; and a peer outreach worker. The funds also will cover the cost of after-hours telehealth crisis counseling services and access to an app for students, faculty, and staff that helps users build resiliency and wellness skills.

CCSU received the maximum grant allocation, which is based on the total undergraduate student population and the percentage of those students who receive a Pell grant.

WFSB turns the camera on senior Nursing student

Keep an eye out for an upcoming TV interview with CCSU senior and Nursing major Sydney Beckwith of Uncasville. Beckwith, shown here with Ayah Galal of WFSB 3, will appear in a piece that will air next week about the effects of the COVID-19 pandemic on college students. In her interview, Beckwith discusses the difficulty
CCSU celebrates Black History Month

Honoring African American scientists
The CCSU African American Studies Program will co-sponsor the Dr. Ernest E. Just Symposium on Thursday from 11 a.m. to 1:30 p.m. at Alumni Hall and online via Webex, featuring special guest Ricky Lewis, 1st Grand Vice Basileus, Omega Psi Phi International Fraternity. This year's program will honor Dr. Kizzmekia Cobett, immunologist, Moderna vaccine lead developer; Dr. Joanne Berger-Sweeney, neuroscientist, president, Trinity College; and Dr. Keith Manning, History of Science, MIT. Faculty presentations will illustrate earlier work by trailblazing African American scientists. Join the event online here!

19th annual Amistad lecture
On Tuesday, Feb. 22, CCSU presents the 19th annual Sengbe Pieh Amistad Lecture Series from 4:30 to 7 p.m. online via Webex, featuring distinguished speakers Dr. Noliwe Rooks and Dr. Walton Brown-Foster. This year's lecture is titled "The Amistad Story and the Curriculum in the 21st Century." Join the event online here.

Symposium: 'Hope and Help: Faith in the American Experiment'
On Thursday, Feb. 24, The Rev. Lemuel Haynes/Rev. Richard A.G. Foster Symposium presents "Hope and Help: Faith in the American Experiment" from 11 a.m. to 1:30 p.m. in Alumni Hall and online via Webex. This year's keynote speaker is Sr. Bishop Kenneth Monroe of AME Zion Church. Co-sponsored by Religious Studies, African American Studies, and the Center For Africana Studies at CCSU. Join the event online here.
Go Hollywood with the CCSU Movie Club

The Office of Continuing Education presents the CCSU Movie Club, a six-part film series starting **Tuesday, March 8**, at 7 p.m. History lecturer Stephen Armstrong will lead discussions on six noteworthy films from 1955 to 1975. Participants should watch the film before each session. (All of the movies are available through Amazon Prime or other services.) A week before each class we will send out a list of questions that will guide our classroom discussion.

Each session will begin at 7 p.m. The first film the club will discuss is "A Face in the Crowd," directed by Elia Kazan. Session 2 on March 22 will explore Stanley Kubrick's 1964 film, "Dr. Strangelove." View the full schedule [here](#)! Register for March 8 [here](#).

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Is Anthropology in your future?

In recognition of World Anthropology Day, the Department of Anthropology will present "Is Anthropology in Your Future?" on **Thursday** from 3 to 4:30 p.m. online via Zoom. The event will highlight anthropology as a career opportunity and provide students with an opportunity to meet with organizations that offer anthropology-related internships. Alumni who have transitioned to graduate school or the workplace also will share their experiences.

To attend, contact Anthropology Department Chair Dr. Evelyn Phillips at [Phillipse@ccsu.edu](mailto:Phillipse@ccsu.edu) or Jennifer Mardin at (860) 832-2610.

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CCSU in the news

Click on the headlines at the right to view some of the latest news coverage of the University.

- [Mwilelo ’21 shares her story at Run for Refugees](#)
- [MoneyGeek calls on Associate Business](#)
Coming up on the CCSU calendar

Thursday, Feb. 17: COVID-19 vaccination clinic, 10 a.m. - 4 p.m., Hilltop Cafe. Free vaccination clinic for students, staff, and faculty. Get a first, second, or booster shot of the COVID-19 vaccine. All three approved vaccines will be available. Bring an ID (driver’s license preferred), insurance card if you have one, and proof of vaccination to receive the booster or second dose.

Tuesday, Feb. 22: Blue Devil planetarium show: Climate Change, 11 a.m. - noon, Copernican Planetarium, Room 211, Copernicus Hall. The show is open to faculty, staff, and students only. Masks required and no late entry.

Tuesday, Feb. 22 - Friday, Feb. 25: Engineers Week. The Department of Engineering will host Engineers Week, featuring a series of presentations by industry experts covering an array of topics. To view the topics and schedule, click here. Sign up for individual events here. For more information, contact Dr. Luz Amaya at l.amaya@ccsu.edu

Thursday, Feb. 24: Winter Magic, 10 p.m., Semesters. Enjoy a night of entertainment and prizes with comedian, magician, and gameshow host Joseph Tran! You will laugh and be amazed while enjoying free novelties and snacks. You can also volunteer to be a part of the show. RSVP here.

To cut back on the number of campus email announcements you receive, News Central Weekly highlights several stories and events of interest and reminds you to check the News Central web page and Central Pipeline for campus news, events, and announcements. Care to share some good news? Contact us at NewsCentral@ccsu.edu.

www.ccsu.edu/news
NewsCentral@ccsu.edu
Blue Devils bring home a championship, NEC honors

The women’s track and field team earned the Northeast Conference (NEC) co-championship title on Monday. Top finishers included Angie Rafter, who won three events for CCSU, and Ashley Dana, who earned a first-place finish in the 800-meter run. Because CCSU and Fairleigh Dickinson University both finished with 98 points on the day, the NEC named both teams as co-champions. This is the Blue Devils’ second-ever NEC title in track and field and its first since the 2001 season. More details here!

Two students named Scholar-Athletes of the Year
The NEC recently announced its Fall 2021 Scholar-Athlete award list, and two Blue Devil athletes are among the honorees — women's soccer player Erica Bardes and cross-country runner Angie Rafter. To earn scholar-athlete distinction, students must maintain a minimum cumulative grade point average of 3.20 and play with distinction on a varsity team.

Bardes, a three-time women’s soccer scholar-athlete, graduated last spring with an undergraduate degree in History and a 3.96 GPA. Rafter recorded a 3.95 GPA as a graduate student studying Psychology and is the first four-time NEC Scholar Athlete of the Year in any sport. Read more about these stellar athletes here.

Great Race project moves into high gear
The vintage Dodge Lancer that arrived on campus in January might not be road ready yet, but it's still turning quite a few heads. The Multi Powered Vehicle Club is tuning it up to compete in the Great Race this June, and NBC Connecticut recently visited campus to talk with club members and Technology Education professor David Sianez about their work so far and their goals going forward. [Watch it here!]

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**Food and housing insecurity is real: Tell us about it**

The Department of Student Affairs encourages all students to complete the four-minute 2022 food and housing insecurity survey. Food and housing are very basic needs that directly impact your education. We want to make sure that everyone in our campus community has access to both. Your answers are confidential and anonymous, and all participants will be eligible to win gift cards in weekly drawings until the survey closes on March 18. Prizes up for grabs include gift cards to Tony's, Starbucks, Subway, and Target. The first drawing is this Friday, so make sure to fill out the survey ASAP!

[Click here](https://www.surveymonkey.com/r/FoodHousing2022) or go to [https://www.surveymonkey.com/r/FoodHousing2022](https://www.surveymonkey.com/r/FoodHousing2022) to get started. Send questions to ccsustudentopinions@ccsu.edu.

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**Dr. Jones releases 'Engaging' new math guide**

A new book co-authored by Professor of Mathematics Education Dr. Shelly Jones will be released next month by Corwin. Titled “Engaging in Culturally Relevant Math Tasks,” the book is geared toward K-5 teachers who want to teach mathematics in a more inclusive and meaningful way. The authors offer tools, strategies, and research-based practices for designing culturally relevant math tasks that teachers at any experience level can use to grow their practice. Dr. Jones’s co-authors are Dr. Lou Edward Matthews and Dr. Yolanda A. Parker.

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**Coming up on the CCSU calendar**

**TODAY: COVID-19 vaccination clinic**, 10 a.m. - 4 p.m., Hilltop Cafe. Free vaccination clinic for students, staff, and faculty. Get a first, second, or booster shot of the COVID-19
vaccine.

**Thursday, Feb. 24: Symposium: Hope and Help: Faith in the American Experiment, 11 a.m. - 1:30 p.m., Alumni Hall and online via Webex.** The Rev. Lemuel Haynes/Rev. Richard A.G. Foster Symposium presents “Hope and Help: Faith in the American Experiment” with keynote speaker is Sr. Bishop Kenneth Monroe of AME Zion Church. Join the event [here](#).

**Tuesday, March 1: Ebenezer Bassett Humanitarian Awards, 6 p.m., online via Webex.** Please join us in celebrating members of our community who represent the legacy and virtues of the Honorable Ebenezer Don Carlos Basset. The 2022 honorees are Lyn Caliendo, Dr. Tim Craine, Michelle McFarland, Gary O'Neil, Dr. Wizdom Powell, and Gail Williams. Join the event online [here](#).

**Thursday, March 3: Center for Africana Studies annual conference, 10 a.m. - 6 p.m., online via Webex.** This year's theme is "An African-Centered Approach to Wellness: Living Your Best Life." Keynote speakers are Dr. Cheryl Grills, director of the Psychology Applied Research Center at Loyola Marymount University, and Dr. Charles Mate-Kole, emeritus professor of the CCSU Psychology Department. Join the conference online [here](#).

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Tonight: Bassett awards honor humanitarian work

CCSU will host the Ebenezer Bassett Humanitarian Awards *tonight* at 6 p.m. online via Webex. Please join us in celebrating members of our community who represent the legacy and virtues of the Honorable Ebenezer Don Carlos Bassett.

The 2022 honorees are Lyn Caliendo, Dr. Tim Craine (posthumous), Michelle McFarland, Gary O'Neil, Dr. Wizdom Powell, and Gail Williams. View the award ceremony online [here](#).

Nominate a student for the President's Citation Award

Nominations are open for the President’s Citation Award. This honor is presented annually to outstanding seniors in recognition of accomplishments and contributions that benefit the university. The Screening Committee will review nominations and supporting materials using the following criteria:

- Leadership as exemplified through successful fulfillment of leadership responsibilities in student organizations or other campus roles
- Significant volunteer contributions to other students and/or the larger University
Learning Center achieves tutor training certification

The CCSU Learning Center has been awarded certification as a certified tutor training program by the internationally recognized College Reading and Learning Association (CRLA). Achieving certification means that the Learning Center has met CRLA’s high standards for tutor selection, training, direct service, and evaluation and has successfully completed the International Tutor Training Program Certification peer review process.

Nominations should include the Student’s ID number and complete information regarding offices held, community service, and any special awards or recognition. Please note, nominated students may complete the application form, which is available online here. A letter of reference from an academic or administrative faculty member is required for nomination. All nomination materials must be sent to the President’s Office by Friday, March 18. For more information, contact Katherine Poirier, committee chair, at (860) 832-1982 or email at Poirier@ccsu.edu.

Thursday: Explore African-centered views on wellness
The Center for Africana Studies will present its annual conference on **Thursday, March 3**, from 10 a.m. - 6 p.m., online via Webex. This year's theme is "An African-Centered Approach to Wellness: Living Your Best Life." Panel topics include spiritual and mental wellness; health disparities and physical wellness; and developing institutions for family, financial, and community wellness. Keynote speakers are Dr. Cheryl Grills, director of the Psychology Applied Research Center at Loyola Marymount University, and Dr. Charles Mate-Kole, emeritus professor of the CCSU Psychology Department. Join the conference online [here](https://www.surveymonkey.com/r/FoodHousing2022).

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**We care: Fill out the food and housing survey**

Food and housing insecurities are harsh realities for many members of the CCSU family. Take the four-minute 2022 food and housing insecurity survey so we can make sure everyone who needs help can get it. Responses are confidential and anonymous, and all participants will be eligible to win gift cards in weekly drawings until the survey closes on March 18. Prizes up for grabs include gift cards to Tony’s, Starbucks, Subway, and Target. Click [here](https://www.surveymonkey.com/r/FoodHousing2022) or go to [https://www.surveymonkey.com/r/FoodHousing2022](https://www.surveymonkey.com/r/FoodHousing2022) to get started. Need help? Send questions to ccsustudentopinions@ccsu.edu.

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**Coming up on the CCSU calendar**

**Thursday, March 3: COVID-19 vaccination clinic**, 10 a.m. - 4 p.m., Hilltop Cafe. Free vaccination clinic for students, staff, and faculty. Get a first, second, or booster shot of the COVID-19 vaccine.

**Saturday, March 5: Graduate Open House**, 11 a.m. - 1 p.m., Alumni Hall. Learn more about the School of Graduate Studies' 75 programs, and meet faculty, admissions counselors, and Financial Aid staff. Learn more and register [here](https://www.surveymonkey.com/r/FoodHousing2022).

**Thursday, March 10 - Saturday, March 12: "This Random World,"** 7 p.m., Black Box Theatre, Maloney Hall. The CCSU Theatre Department presents the ensemble drama, "This Random World." Free admission, but reservations required. Reserve a seat [here](https://www.surveymonkey.com/r/FoodHousing2022).

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Black Box Theatre opens for 'This Random World'

The CCSU Theatre Department will present "This Random World," an ensemble drama walking along the edge of comedy on March 10, 11, and 12 at 7 p.m. Admission is free, but reservations are required. To reserve tickets, click here.

This exploration of chance meetings and missed connections, misunderstandings and deliberate actions leads to the question of how we find meaning in our lives. A funny, intimate, and heartbreaking play for this moment in time. Directed by Kristen Palmer.

Faculty panel to discuss Russian invasion of Ukraine

A panel of CCSU faculty will discuss the Russian invasion of Ukraine on Wednesday, March 9, at 5:30 p.m. in the Applied Innovation Hub, Room 102, and online via Webex. Panelists are Dr. Walton Brown-Foster, Political Science; Dr. Ghassan El-Eid, Political Science; Dr. Gloria Emegwali, History; and Dr. Matthew Warshauer, History.
Nominate a student for Bassett Award and scholarship

Nominations are open for the Ebenezer D. Bassett Student Achievement Award and scholarship. The Student Achievement Award is presented to CCSU male students who exemplify Ebenezer D. Bassett's legacy virtues. The Ebenezer D. Bassett Scholarship is awarded annually to any CCSU student who has demonstrated financial need and a commitment to men’s health. Faculty, staff, students, administrators, and the public are invited to nominate students for the Student Achievement Award. The deadline for submitting nominations and scholarship applications is March 22.

Click here to fill out the Student Achievement Award nomination form. Click here to learn more about and to apply for the Bassett scholarship.

For more information about either award, contact Jean St. Simon, Ebenezer D. Bassett Nomination Committee chairperson, at jstsimon@my.ccsu.edu.

Free publications offer victim advocacy tips and info

The Sexual Assault & Interpersonal Violence Resource Team has made three informational resources available to the campus community online and through the Office of Equity & Inclusion. The publications offer victim advocacy information and strategies on how to get help or help others who are experiencing sexual or interpersonal violence. The publications may be obtained through the Office of Equity & Inclusion in Davidson Hall, Room 119; by calling (860) 832-1652; or online at http://www.ccsu.edu/sexualassaultawareness/.

We care: Fill out the food and housing survey

Take the four-minute 2022 CCSU food and housing insecurity survey so we can make sure everyone who needs food and housing assistance can get it. Responses are confidential and anonymous, and all participants will be eligible to win gift cards in weekly drawings until the survey closes on March 18. Prizes up for grabs include gift cards to
Tony's, Starbucks, Subway, and Target.

Go to https://www.surveymonkey.com/r/FoodHousing2022 to get started. Need help? Send questions to ccsustudentopinions@ccsu.edu.

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**CCSU in the news**

Click on the headlines at the right to view some of the latest news stories about the University and its community.

Students 'balance' field work with academics

Khan '19 elected as first Muslim member of CT House

At 78, CCSU grad student begins internship

Read more stories, check out the university calendar, and explore more media links at News Central.

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**Coming up on the CCSU calendar**

**Wednesday, March 9:** Business Career Fair, 1 - 4 p.m., online via Handshake. More than 70 companies and organizations from across all industries will attend. Join the event [here](#).

**Thursday, March 10:** Discussion: Porn in the media, 6 p.m., online via Webex. Guest speaker Megan Maas, assistant professor in Human Development & Family Studies at Michigan State University, will lead a discussion on the history of pornography and more. Join the event online [here](#).

**Monday, March 21:** Women of Color Virtual Luncheon, 1:30 p.m., online via Webex. Join us for a conversation with Minda Harts, a workplace and equity consultant and the bestselling and award-winning author of "The Memo" and "Right Within." Join the event online [here](#).

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Central CARES hits the road

Students in the Central CARES Club recently traveled to the International Technology and Engineering Educators Association Conference in Orlando, Fla. During the conference, club members showed off their technical skills by completing one in a series of Go Baby Go car builds. Go Baby Go is a national community-based research, design, and outreach program that encourages volunteer groups to learn how to modify toy ride-on cars for young children with limited mobility. CCSU launched its local Go Baby Go program in 2015.

Explore 'Necessary Feminist Principles' at annual luncheon
The 2022 Women's History Month luncheon will feature Dr. Renée White, provost at The New School in New York City. Join us for this virtual event on **Wednesday, March 30**, at noon. Dr. White will present "Teaching to Transgress: Necessary Feminist Principles For the Renewal of Academia." Department of Anthropology Chair Dr. Evelyn Phillips will moderate.

[Click here](#) to join the luncheon online.

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**Student selected for prestigious Political Science institute**

Ryan Brooks of Norwalk, a junior Political Science major, was accepted recently into the APSA Ralph Bunche Summer Institute Program at Duke University. The institute is an annual, intensive five-week program designed to introduce aspiring political scientists to the world of doctoral study. The program is open to students from traditionally underrepresented racial and ethnic backgrounds or those interested in pursuing scholarship on issues affecting underrepresented groups or issues of tribal sovereignty and governance. Participants in the RBSI are selected from a competitive national pool.

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**Award nominations are due this week!**

**Distinguished Service Award** nominations are due by March 25. (Completed dossiers must be completed by April 22.) Any full-time employee of the University is eligible for consideration, and any member of the campus community may make a nomination. [Click here](#) to learn more about the nomination process and required materials.

**Ebenezer D. Bassett Student Achievement Award and scholarship** nominations are due today! The Student Achievement Award is presented to CCSU male students who exemplify Ebenezer D. Bassett's legacy virtues. [Click here](#) to fill out the Student Achievement Award nomination form. [Click here](#) to apply for the Bassett scholarship.

**President's Citation Award** nominations are due today! This honor is presented annually to outstanding seniors in recognition of accomplishments and contributions that benefit the university. [Click here](#) for more information and to download the nomination form.
Weaving the traditional and the contemporary at 'Fibers 2022'

View "Fibers 2022" at the CCSU Art Galleries through April 13. This dual exhibition features work by four contemporary fiber artists and historic quilts, embroidery, and other fiber works on loan from the Mattatuck Museum, the New Haven Museum, and the Stanley-Whitman House.

For gallery hours and other information, go to www.ccsu.edu/art/galleries.

Meet with CSCU President Terrence Cheng

Connecticut State Colleges and Universities President Terrence Cheng will visit CCSU on Monday, April 4, for a series of town hall meetings with students, faculty, and staff. President Cheng will meet with each group individually in Alumni Hall, starting with faculty at 1 p.m., followed by staff at 2 p.m. and students at 3 p.m.

Coming up on the CCSU calendar

Wednesday, March 23: Office of Victim Advocacy Open House, 11:30 a.m. - 3 p.m., DiLoreto Hall, Room 305. Tour the Office of Victim Advocacy and learn more about the resources available on campus and elsewhere. Make your own stress ball and enjoy muffins and other free goodies!

Thursday, March 24: True-Crime Trivia Night, 10 p.m., Semesters. Come and enjoy a night of true crime trivia with prizes! Enjoy cupcakes and other sweet treats and get a novelty wanted poster photo!

Tuesday, March 29: Planetarium show - Gravity: Resistance is futile!, 1:45 p.m., Copernican Planetarium, NC 211. Explore some of the different effects gravity produces in the solar system and in the larger framework of space. The show is open to CCSU students, faculty, and staff. No late entry, and masks are required.

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Committee announces Excellence in Teaching Honor Roll, semi-finalists

The Excellence in Teaching Committee wishes to congratulate the following faculty, who were selected as semi-finalists for the Excellence in Teaching Award. Evaluation of the semi-finalists is underway, and once the finalists have been chosen, the committee will visit the classrooms of each finalist and vote on the winners. Click here to view faculty members who were named to the Honor Roll!

Semi-finalists, full-time
Julia J. C. Blau (Psychological Science); Jotham Burrello (English); Stacy Christensen (Nursing); Mark Cistulli (Marketing); Michele Dischino (Technology & Engineering Education); Eugena Givens (Criminology & Criminal Justice); Deborah Spillman (English); Jeremy Visone (Educational Leadership, Policy, & Instructional Technology); Matthew Warshauer (History)

Semi-finalists, part-time
Erich Carlton (Manufacturing & Construction Management); Alana Ledford (Marketing); Alexandra Maravel (History); Ann Marie Spinelli (Mathematical Sciences)

Fall 2022 registration starts next week - Remind your students!

Registration for Fall 2022 begins on April 4. Remember: Students can't register for classes without a registration PIN number, which only can be assigned by an academic advisor. For full details on Fall 2022 registration and the scheduling process, refer students to this web page.
Tomorrow: Women's History Month luncheon with Dr. Renée White

The 2022 Women’s History Month luncheon will feature Dr. Renée White, provost at The New School in New York City. Join us for this virtual event on Wednesday, March 30, at noon. Dr. White will present “Teaching to Transgress: Necessary Feminist Principles For the Renewal of Academia.” Department of Anthropology Chair Dr. Evelyn Phillips will moderate. Click here to join the luncheon online.

Now recruiting for students and volunteers

On-campus recruitment events ramping up this month, starting with Saturday’s Accepted Students Day. Three more events are planned for the month of April (dates below), and we invite all faculty and staff to join us to answer visitors’ questions and show prospective students what makes CCSU so special. The insight and advice faculty and staff have shared with students and their parents have contributed greatly to the success of past events.

Coming up
April 9: Undergraduate Open House; click here for details
April 21: Accepted Graduate Students Day
April 30: Accepted Students Day
May 26: Accepted Students Day

To volunteer or for more information, contact Dr. Christina Robinson at ChristinaRobinson@ccsu.edu or Francesca Testa at testaf@ccsu.edu.
Grant will rebuild CCSU mural collection online

The Elihu Burritt Library at CCSU received a $10,000 grant from CT Humanities to create a digital collection of artwork, including more than 100 murals by Professor Emeritus Mike Alewitz and his students. The work, produced during Alewitz’s 16 years as director of the mural painting program, will be revealed in a permanent online collection in the Connecticut Digital Archive. Read more about the grant and collection here.

Food trucks rolling up to Hilltop for dinner

Looking for a new on-campus dinner option? You’ll have several more as of this week with the arrival of food trucks outside Hilltop Café! The trucks will be open Monday through Thursday from 4 to 9 p.m. Vendors will accept Blue Chip dollars, meal plans, credit or debit cards, and cash. Just head into Hilltop to get your ID card swiped if you’re paying with a meal plan account or BlueChip funds. Check out this week’s schedule of trucks and additional payment details at https://www.ccsu.edu/foodtrucks/.

Coming up at CCSU

**Wednesday, March 30: César Chávez Day lecture**, 1:30 p.m., online via Zoom. Featuring guest speaker José-Antonio Orosco, Philosophy professor at Oregon State and author of “Cesar Chavez and the Common Sense of Nonviolence.” Sponsored by the Latino and Puerto Rican Studies Program; co-sponsored by the Latin American, Latino and Caribbean Center. Join the lecture here. Meeting ID: 870 2479 1176; passcode: Chavez

**Monday, April 4: Matricu-"laters" Zoom Social Hour**, 7-8 p.m., online via Zoom. Meet up with other matricu-“laters” (aka older students) for support and to develop a sense of community at CCSU. This is our first meeting during which we will introduce ourselves, share
The Center for First-generation Student Success recently named CCSU to its 2022-23 cohort of First-Gen Forward institutions. The designation recognizes institutions of higher education that have demonstrated a commitment to improving experiences and advancing outcomes of first-generation college students. More than 40 percent of CCSU’s enrolled undergraduates are first-generation students. Read more about the designation here!

Commencement 2022 is coming up in just over a month. Now’s the time to order regalia if you plan to participate in the ceremony!

Graduating students: Please order regalia here by April 12 to avoid a $25 late fee.

We encourage faculty to celebrate our
graduates at commencement! Faculty members who plan to attend must RSVP by using this form. Regalia rental information is on the second page of the form (viewable after clicking "Next" at the bottom of page 1). Please order rental regalia by April 20. Orders received after April 12 will incur a $25 late fee.

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**Huang Center wins national nod from NIRSA**

CCSU’s Huang Recreational Center received the National Intramural-Recreational Sports Association's (NIRSA) Outstanding Facility Award at the organization’s annual conference on March 30. Recreation Specialist Scott Kazar and Assistant Recreation Specialist Kaylee Roux (right) were on hand to accept the award, which honors facilities that demonstrate excellence in several areas, including architectural design, functionality, sustainability, and how well the facility meets its intended purpose.

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**Healthy Minds survey is underway - Share your feedback**

The 2022 Healthy Minds survey for students is underway. We hope you will participate!

The Healthy Minds survey was designed for colleges and universities to better understand issues that affect students' mental health and the mental health services offered by the university. Your participation will ensure we have the
necessary mental health practices and services in place on campus. All responses are confidential.

Participants will be automatically entered to win cash prizes and gift cards to Amazon and Barnes & Noble. A survey link and full details about the prizes are included in the email that was sent to students on Monday.

Click here to take the survey. For more information about the survey, click here.

Free symposium to explore sustainable tourism and hospitality

The Global Environmental Sustainability Action Coalition and CCSU Geography Department will present its 15th annual Global Environmental Sustainability Symposium on Thursday, April 14, at the New Britain Museum of American Art. This year’s theme is sustainable tourism and hospitality. Admission to the museum and Sustainability Symposium events are FREE for CCSU students, faculty, and staff. Seats are filling up fast, so please register as soon as possible!

Click here for full symposium details, including the schedule and exhibitors. To register for the symposium, click here.

Meetings with President Cheng postponed to April 25

The town hall meetings with Connecticut State Colleges and Universities President Terrence Cheng have been postponed to Monday, April 25. President Cheng will meet in Alumni Hall with faculty at 1 p.m.; staff at 2 p.m.; and students at 3 p.m.
Coming up at CCSU

Thursday, April 7: Medtronic panel discussion, 4:30 to 5:30 p.m. at the Bellin Gallery and online via Zoom. Employees at Medtronic, the world’s largest medical devices company, will participate in a panel presentation and share details about exciting career opportunities and more! To register, contact Dr. Luz Amaya at lamaya@ccsu.edu. Join the event online here!

Monday, April 11: Talk: Stop AAPI Hate, 11 a.m., online via Webex. The CCSU Women’s Center presents a talk by Cynthia Choi, one of the founding partners of Stop AAPI Hate and the co-executive director of Chinese for Affirmative Action, which aims to advance racial justice, economic justice, education equity and immigrant rights. To join the event, go to ccsu.webex.com/meet/ccsuwomenscenter.

Tuesday, April 26: Annual Poetry Marathon, 4 - 7 p.m., Student Center Circle. The CCSU English Department presents its annual poetry marathon as part of National Poetry Month. Drop by for a few minutes or stay as long as you like! All are welcome to bring a published poem by a poet you love to read aloud.

To cut back on the number of campus email announcements you receive, News Central Weekly highlights several stories and events of interest and reminds you to check the News Central web page and Central Pipeline for campus news, events, and announcements. Care to share some good news? Contact us at NewsCentral@ccsu.edu.

www.ccsu.edu/news
NewsCentral@ccsu.edu
Nominate students for the Africana Center stole awards

The CCSU Center for Africana Studies welcomes nominations for the 2022 graduation stole awards. Please nominate students who identify as African or African descendant, and/or study and research topics relating to Africa or the African Diaspora, and/or demonstrate awareness and support for African Diasporic people and issues. Nominees must be graduating in May, August, or December 2022. To make a nomination, include your name and contact email address, plus the nominee’s name, major and degree, graduation date, and 100 to 125 words on how the nominee has demonstrated success during their CCSU career. Please send nominations to woodruffj@ccsu.edu by April 22.

Dancentral presents bright, bold new show

The CCSU Dance Education Program, with Dancentral, will present "HUESCAPE" on
Women's Center hosts Take Back the Night and more

**Take Back the Night**: The Women's Center presents its annual Take Back the Night event on Wednesday, April 13, at 7 p.m., online via Zoom. Keynote speakers are Todd Henderson, a survivor; Kelly Neagle, a survivor/advocate with Jane Doe No More; and Leah Juliett, founder of March Against Revenge Porn. Take Back the Night is an annual international event to protest sexual violence. Students are welcome to attend the event under an alias and share their stories via [this form](#). To join the event on Zoom, [click here](#).

**Sweatpants Drive**: As part of Sexual Assault Awareness Month, the CCSU Women’s Center is collecting donations of sweatpants and other comfort-clothing items, such as sweatshirts, T-shirts, sweaters, etc., for survivors of sexual assault. Often, when survivors report their assault, their clothing is taken as evidence while they are at the hospital. Your donations will ensure they have something comfortable to change into. Ideally, donations will be unisex and represent a variety of sizes. Drop donations at the Women’s Center lounge in the Student Center, Room 215; the Office of Victim Services in DiLoreto 305; and the LGBTQ Center in Barrows Hall.

Don't forget to take the Healthy Minds survey

The 2022 Healthy Minds survey for students is underway. This survey was designed for colleges and universities to better understand issues that affect students' mental health and the mental
health services offered by the university. All responses are confidential, and participants will be automatically entered to win cash prizes and gift cards. Check your student email account for a link to the survey! For details about the survey, click here.

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**Coming up at CCSU**

**Wednesday, April 13: Graduate Fair**, 2 - 4 p.m., Vance Lawn. Are you thinking about continuing your studies as a graduate student at CCSU? Join us to learn more about Central’s graduate programs. Pizza, ice cream, and swag included!

**Thursday, April 21: Vitamin (D)esign Spring Art Event**, 4:30 - 7 p.m., Vance Lawn. Join the CCSU Art and Design Club and make something memorable. Art supplies will be provided! Students artists will be displaying and selling their work, plus live music, guest artists, and free ice cream bars.

**Tuesday, April 26: Annual Poetry Marathon**, 4 - 7 p.m., Student Center Circle. The CCSU English Department presents its annual poetry marathon as part of National Poetry Month. Drop by for a few minutes or stay as long as you like! All are welcome to bring a published poem by a poet you love to read aloud.

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To cut back on the number of campus email announcements you receive, News Central Weekly highlights several stories and events of interest and reminds you to check the News Central web page and Central Pipeline for campus news, events, and announcements. Care to share some good news? Contact us at NewsCentral@ccsu.edu.
Today: Share a verse at the annual poetry marathon

The CCSU English Department presents its annual poetry marathon today as part of National Poetry Month. Drop by the Sprague-Carlton Room in the Student Center between 4 and 7 p.m. for a few minutes or stay as long as you like! All are welcome to bring a poem you love to read aloud.

Why wait? Get in on Devil Double Dare now!

The annual Devil Double Dare campaign is coming up on May 4, when financial gifts to the university are doubled using specially designated matching funds. The more matching funds we have available, the more potential we have to double gifts made on May 4! But you don’t
have to wait until then to make a difference. You can donate matching funds to Devil Double Dare now at www.ccsu.edu/DDD/. To designate your gift as Devil Double Dare matching funds, add a note in the “Additional Instructions” field.

The Institutional Advancement team would like to thank the following members of the Central family who already have donated matching funds to Devil Double Dare.

**Title Match Gift**
CCSU Alumni Association

**Leadership Match Gift: $1,000**
Dr. Joseph Farhat: In support of School of Business scholarships
Dr. Robert S. Wolff: In support of Carol Ammon College of Liberal Arts and Social Sciences
Sal Cintorino: In support of Athletics

**Match Supporters**
Lisa Marie Bigelow
Dr. Kim Kostelis
Dr. John Tully
Dr. Amber Cheema
Tom Pincince
Dr. Jim Mulrooney

**Accolades, awards, and accomplishments**

- Professor of Mathematical Sciences **Dr. Shelly M. Jones** participated on a Connecticut State Department of Mathematics Math Curriculum Design Team that culminated in a panel discussion to roll out Phase I of the state’s model curricula. Governor Ned Lamont and Connecticut Education Commissioner Charlene M. Russell-Tucker participated on the panel and welcomed an auditorium full of students, educators, and community members at Berlin High School on April 20.

- Junior Economics major **Ayesha Choudhery** was selected recently for the national American Economics Association Summer Program at Howard University. All students receive two months of intensive training in microeconomics, math, econometrics, and research methods with leading faculty. This prestigious program accepts only 20 students nationally.

- **Julianna Vass**, a graduate student in the Clinical Professional Counseling program and a graduate assistant for the Department of Counselor of Counselor Education & Family Therapy, was selected as a winner of a professional poster contest sponsored by the Connecticut Association for Counselor Education and Supervision. Vass’s poster outlined the signs, symptoms, and risk factors of child sex trafficking.

**Score! Hoops for Homeless is back!**
Hoops for the Homeless returns to Central Park in downtown New Britain this Saturday! Hoops for Homeless is a three-on-three basketball tournament and fundraiser open to adults and youth. All proceeds will fund projects that address homelessness in New Britain. Stop by to play or to cheer on members of the Blue Devils basketball teams. Registration begins at 9 a.m.

Click here for full event details!

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**Hungry? View this week’s food truck schedule**

Check out this week’s food truck schedule below. Food trucks are open Monday through Thursday from 4 to 9 p.m. outside of Hilltop Cafe. Meal plan and Blue Chip payments welcome!

**April 26:** Hot Taco Street and Brasato  
**April 27:** Pika Food Truck and Taste of Grill  
**April 28:** Green House Tavern and Ted’s Steamed Cheeseburgers

For more info, click here.

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**Coming up at CCSU**

**Now through May 5:** Spring 2022 CCSU Student Art Exhibition, CCSU Art Galleries, Maloney Hall. View capstone works by Art, Graphic/Information Design, and Art Education students. The gallery is open Monday - Friday, 1 - 4 p.m.

**Wednesday, April 27 - Saturday, April 30:** 'Island Song,' 7 p.m., Black Box Theatre. The Theatre Department presents the musical "Island Song," directed by Christie Maturo. To reserve a seat, click here!

**Wednesday, May 4:** Faculty Day and the Excellence In Teaching Awards ceremony, 3 - 6:15 p.m., Constitution Room, Memorial Hall. Spend the afternoon with us celebrating Central's hardworking and dedicated faculty! Please register to attend at https://form.jotform.com/CTICCSU/FDEIT
Resident assistants at Mid-Campus Residence Hall give a big CCSU welcome to students during residence hall move-in days last week. As you can see, COVID-19 guidelines call for the campus community to wear a face mask indoors. Read other health and safety protocols in the Fall 2021 Blueprint for a Successful Semester.

Supply New Britain students for success

The CCSU Alumni Association Service Committee and the Office of the President is collecting school supplies for students at Smalley Elementary School. Suggested items include #2 pencils, pencil cases and sharpeners, highlighters, blue, black, and red pens, crayons, colored pencils, jumbo glue sticks, scissors, two-pocket folders, one-subject notebooks, and composition notebooks.

Bring donations to Arute Field any time after 4:30 p.m. on Friday, Sept. 3, before the CCSU football game against Southern, or drop them off in the purple box outside of the President’s Office in Davidson Hall, Room 112.

New year, new space for LGBTQ Center
After nearly 12 years in the Student Center, the CCSU LGBTQ Center has relocated to the first floor of Barrows Hall. The new space is better suited for confidential consultation between staff and students, and it also includes a lounge area, conference room, gaming space, and a private gender-inclusive bathroom with a shower.

The LGBTQ Center will be open from 9 a.m. to 5 p.m. Monday through Friday and staffed by student workers and graduate intern Pat Bingham. The outer door to the center will be open during regular center hours. Contact the center with any questions at (860) 832-2090 or LGBT@ccsu.edu.

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**From the Department of Good News**

- **Dr. Juan David Coronado**, an assistant professor of Public History and Latino History at CCSU, was recently selected as a 2021-22 American Association of Hispanics in Higher Education (AAHHE) Faculty Fellow. The AAHHE fellowship program offers professional development and other opportunities to assist tenure-track faculty in achieving their scholarly and career goals.

- **Agnieszka Petlik**, a doctoral student in the School of Education and Professional Students, recently published a children’s book titled “Follow Me to Distance Learning.” The story chronicles a day in the life of a young student who struggles to understand changes to her current learning environment after she has to transition to distance learning.

- Congratulations to **Carl Lenkeit** and **Andrew Hepner**, the winners of the Spring 2021 CCSU School of Business Stock Trading Competition! The competition gives CCSU students the chance to invest a hypothetical $1 million in an online portfolio. In the end, Lenkeit had a total return of 19.54 percent and Hepner’s return was 17.17 percent.

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**CCSU in the news**

Click on the headlines at the right to view
Coming up on the CCSU calendar

**Thursday, Sept. 2: Exhibition opening - Capstone 2019-2021**, 4 - 7 p.m., CCSU Art Galleries, Maloney Hall. Join us to retroactively celebrate the artistic work of six of 2019-2020 and 2020-2021 students who received a B.A. in Art from CCSU.

**Thursday, Sept. 9: Hypnotist show**, 10 p.m., Semesters. Featuring Paul Ramsay. Sit back and relax or volunteer to be hypnotized. Hosted by Devil's Den and the Central Activities Network. [RSVP here.](#)

**Sunday, Sept. 12: MENAHT Dance Performance**, 3 p.m., Dance Education Center courtyard. Watch dancers perform in the Middle Eastern, North African, Hellenic, Turkish traditions. Sponsored by the Art Department. Rain location is the Vance Hall tent.

There is plenty more to do this semester! View more upcoming events at [Pipeline.](#)
It's Hispanic Heritage Month at CCSU

Hispanic Heritage Month kicks off on campus today with “Flags of the Americas,” a colorful outdoor exhibit of more than 40 flags representing the countries of the Americas, Iberia, France, and Connecticut. View the flags near the Student Center Circle and adjacent areas through Oct. 15. The exhibit is sponsored by the Latin American, Latino, and Caribbean Center (LALCC) and the Africana Center.
Several more programs will take place on campus throughout Hispanic Heritage Month, including a series of programs LALCC at CCSU with support from a $4,999 grant from the Connecticut Humanities Council. Find them all on our Hispanic Heritage Month events page.

Miss the opening meeting? Watch it online

President Zulma R. Toro convened the 2021 opening meeting for university faculty and staff on Sept. 10. Her remarks covered a range of topics, including enrollment, the university budget, new campus initiatives and programs, and much more. The meeting closed with the annual presentation of the Distinguished Service Award to this year's recipient, Dr. John Day Tully. Need to catch up? Watch the opening meeting online here.

Join the Wellness U Challenge
Learn Mental Health First Aid on Sept. 24

Student Wellness Services will offer its next Mental Health First Aid training session for faculty and staff on **Friday, Sept. 24**, from 8 a.m. to 4:30 p.m. at Hilltop Café. Our goal is to build a team of individuals trained to identify, understand, and assist students who may be struggling with mental health and/or substance use issues. To register, [click here!](#) Please note, each session is limited to 20 participants.

Homecoming 2021: Live and in person!

![Homecoming 2021](image-url)
The CCSU Office of Alumni Affairs is pleased to announce that we’re celebrating Homecoming in person this year, though modifications have been made to follow health and safety protocols. Join us for a weekend of fun, friends, and football on **Friday and Saturday, Oct. 8 and 9**. Tickets for the CCSU football game against Columbia are on sale now! Game time is 1 p.m. Click here to purchase tickets. For additional homecoming weekend event information, go to www.ccsu.edu/homecoming/.

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### CCSU in the news

Click on the headlines at the right to view some of the latest news coverage of CCSU.

- [CT Lit Festival receives $15,000 grant](#)
- [Study by Professor Farrish and colleagues reveals common ground among journalists](#)

Read more stories, check out the university calendar, and explore more media links at [News Central](#).

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### Coming up on the CCSU calendar

**TONIGHT** - Wednesday, Sept. 15: **Screening of "Mala Mala"**; 6 p.m., LGBT Center, Barrows Hall. The acclaimed documentary "Mala Mala" explores the performances, friendships, and activism of Puerto Rico’s transgender, drag, and other gender nonconforming communities. Refreshments will be served.

**Tuesday, Sept. 21**: **African drumming demonstration**; 11 a.m. - 2 p.m., Student Center Circle. The Center for Africana Studies presents an afternoon of African drumming, games, and refreshments.

**Thursday, Sept. 23**: **CCSU on the Media**; noon - 1 p.m., online via Zoom. Jomboy Media’s Jimmy O’Brien and Jake Storiale, two CCSU grads, took their YouTube hobby of making funny baseball clips to the No. 1 baseball podcast in the world with millions of monthly viewers. O’Brien and Storiale will talk about how they built their podcast and share some viral videos that boosted the duo to fame. Register here!

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Explore 'Roots of the Caribbean' on Thursday

In honor of Hispanic Heritage Month, the Latin American, Latino, and Caribbean Center and the Africana Center will host a celebration and discussion of artist Jorge Morales '96 and his mural, "Roots of the Caribbean," this Thursday. Distinguished speakers will offer insight into the mural's context and related history from 9:25 a.m. to 4 p.m. in Alumni Hall and online via Webex. Guest speakers include the artist, Professor Jorge Luis Morales Torres of the University of Puerto Rico, Ponce; President Daisy Cocco de Filippis of Hostos Community College; Dr. Francisco Scarano, Emeritus Professor of History, University of Wisconsin, Madison; Fernando Betancourt, Executive Director of the San Juan Center in Hartford; Dr. Lisette Acosta Corniel, Borough of Manhattan Community College; Dr. Laura Lomas, Rutgers University/Newark; and Dr. Tanya Shields, University of North Carolina, Chapel Hill.
Commissioned in 1995 for the Center for Caribbean Studies, Morales created the mural when he was a graduate student at CCSU. The mural now hangs in the CCSU Student Center. The painting highlights the history and culture of the Caribbean, including African influences, sugar and enslavement, coffee-growing labor, women market vendors, music, religion, and anti-imperialist thinkers. Follow this link to learn more about the event and the speakers' topics. To join the event on Thursday, click here.

The vax van is back!

The state Department of Public Health vax van will return to CCSU this Thursday from 11 a.m. to 6 p.m. Head over to the front of Welte hall to get your choice of any of the three FDA-authorized COVID-19 vaccines. Please bring a health insurance card and photo ID if you have them, but it is not necessary to have health insurance or ID to receive the vaccine. If you are getting your second dose, please bring your vaccination card. Can’t make it on Thursday? We’ve got two more clinics coming up on Wednesday, Sept. 29, and Thursday, Sept. 30, both from 11 a.m. to 6 p.m. Click here for more information!

Simplify and streamline with the MyCCSU app

Download the myCCSU App for quick and easy access to everything Central! Get academic information, news, events, campus information, and more, right at your fingertips. Available through Google Play or the Apple Store.

New and improved at CCSU: Barnard Hall
The Facilities Department remains as busy as ever this semester after finishing several projects over the summer months. The Barnard Hall renovation and construction project is nearly complete. Watch our new video tour to learn more about the changes at Barnard Hall! The project adds an additional 15,000 feet to the existing building, among other upgrades.

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**Coming up on the CCSU calendar**

**Saturday, Sept. 25: Ray Crothers Memorial 5k and Kids' Fun Run;** 8:30 a.m., Stanley Quarter Park. View race details and register here. Proceeds benefit the CCSU men’s and women’s cross-country teams.

**Wednesday, Sept. 29: Course Abroad Fair;** noon - 3 p.m., Vance Green. Learn more about Course Abroad and Passport to Global Citizenship programs at CCSU. Click here for more information.

**Friday, Oct. 1: Philosophy Department 50th anniversary celebration;** 9:30 a.m. - 1 p.m., online via Webex. All are welcome to attend a day-long series of panel discussions about the first 50 years of the CCSU Department of Philosophy. Join the event here.

View many more upcoming events at Pipeline.

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www.ccsu.edu/news
Students race past the competition

Two Mechanical Engineering students attended last week’s National Society of Plastics Engineers, Thermoforming Division annual conference in Grand Rapids, Mich., and earned two awards for their work. Seniors Avery Tolboe and Tim McGough entered their senior project — a remote control race car body designed and fabricated at CCSU — into a student competition organized by the society and walked away with the People’s Choice Award and the Technical Excellence Award. The duo edged out competitors from Purdue University and Georgia Tech, and their win marks the first time a single team has won both awards. (Above)
Festival on Thursday to celebrate women on campus

The Ruthe Boyea Women's Center presents Womanfest 2021 on Thursday from noon to 2 p.m. at the Student Center Circle. Enjoy games and other activities, vendors, food trucks, yoga, giveaways, music by DJ ZDcode, and much more as we celebrate the many contributions women have made to the university. Organizers also will distribute sashes to new and returning female faculty, staff, and administrators and yellow chords to first-year women to enable each group to identify the other.

For more information, email Jacqueline Cobbina-Boivin at cobbina-boivinj@ccsu.edu or Tiffany Trowbridge-Bernard at tt6064@ccsu.edu. This event is co-sponsored by the Office of Equity & Inclusion, SGA, and the Department of Residence Life.

Charge up your knowledge of electric cars

The CCSU Geography Department and Global Environmental Sustainability Action Coalition will host their 10th annual National Drive Electric Week event this Thursday from noon to 4 p.m. at the Arute Field parking lot. More than 20 electric cars and their owners will be there to provide information about the cars and the benefits of driving electric vehicles.

If you have an electric car, register here to bring it to the event and share your experience. All registered attendees will be eligible for a $250 prize. For more details, contact Dr. Charles Button at
Coming soon: 600 more parking spots

After several days of road closures on Manafort Drive, progress on the new parking garage became quite visible last week with the addition of a pedestrian bridge that will provide a safe pathway for commuters between the garage and Willard-Diloreto Hall. The garage will add approximately 600 much-needed parking spaces to campus. Construction is nearing completion, and the garage should be ready for use in time for the spring semester.

Two more chances to get vaccinated

The state Department of Public Health vax van will return to CCSU Wednesday and Thursday, Sept. 29 and 30, from 11 a.m. to 6 p.m. Head over to the front of Welte auditorium to get your choice of any of the
three FDA-authorized COVID-19 vaccines. Please bring a health insurance card and photo ID if you have them, but it is not necessary to have health insurance or ID to receive the vaccine. If you are getting your second dose, please bring your vaccination card. [Click here](#) for more information!

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**Coming up on the CCSU calendar**

**Wednesday, Sept. 29: Speed Friending**; 10 p.m., Devil's Den. Meet new people and create lasting friendships. Arrive early to get a voucher for the Milkcraft food truck outside of the Student Center. Presented by the Black Student Union.

**Saturday, Oct. 2: School of Graduate Studies open house**; 11 a.m. - 1 p.m., Student Center, Alumni Hall. Learn more about CCSU's graduate-level programs and meet Graduate Studies faculty and staff. Participants also can take part in workshops on how to apply to grad school and finance the cost. [Register here](#).

**Tuesday, Oct. 5: News Engagement Day lecture: Local News on the Line**; 6 p.m., online via Webex. The Journalism Department presents a conversation with Penelope Abernathy, author of “News Deserts and Ghost Newspapers: Will Local News Survive?” followed by a panel discussion on the challenges facing local news in Connecticut. To register for Webex access, [click here](#).

View many more upcoming events at [Pipeline](#).

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CCSU Proud: Student named national Youth of the Year

When CCSU freshman Brianna Parker was named National Youth of the Year by the Boys and Girls Clubs of America, she needed a moment to catch her breath.

"I had just won an award I had been working toward for nine years," says Parker, who started participating in club activities at age 9. "I could not believe that I had just been named an ambassador for more than 4 million Boys and Girls Club kids."

Read more about Brianna's big win [here](#).

Campus countdown to Homecoming 2021

Get ready for fireworks, fun, and football starting **Thursday, Oct. 7**, when we kick off Homecoming weekend with a pep rally and fireworks show for students at Arute Field. Gates open at 7 p.m. and the show starts at 8 p.m. Remember to bring your event passes!

On **Friday**, students are welcome to belt out some tunes at IRC Karaoke at Alumni Hall starting at 7 p.m.
Game day is Saturday, Oct. 9, when the CCSU Blue Devils take on the Columbia Lions. Students can start the day early with fun and games at Up-the-Hill Quad from 10 a.m. until game time at 1 p.m.

For information about Alumni Association Homecoming events, click here.

Sign up for October's Mental Health First Aid training

Student Wellness Services will offer its next Mental Health First Aid training session on Oct. 18 and 20 from 8 a.m. to 12:15 p.m. Our goal is to build a team of individuals trained to identify, understand, and assist students who may be struggling with mental health and/or substance use issues.

Participants must be able to commit to both days of training, which will be held in person at Hilltop Café. MHFA sessions are limited to 20 participants per training group, so there will be ample room to practice social distancing. To register, click here.

Rainbow Awards to honor three supporters

The CCSU LGBT Center will presents its annual Rainbow Awards celebration on Friday, Nov. 5, from 11 a.m. to 1 p.m. in Semesters at the Devil's Den. Please join us in honoring this year’s recipients who have demonstrated consistent, empowering support to the LGBTQ campus family: Dr. Julia Blau, Jacqueline Cobbina-Boivin, and Victoria Ginter. We also will announce the student winners of the Richard Spada-Robert Childers LGBTQ Scholarship during the luncheon.

To attend the live event, please register at
lgbt@ccsu.edu as soon as possible. Space is limited and on a first-come, first-served basis. The LGBT Center is working to provide remote access to the event. Details to follow as soon as possible.

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**Coming up on the CCSU calendar**

**Wednesday, Oct. 6: Astronomy Week planetarium show**, 12:30 p.m. Room NC 211, Copernicus Hall. Explore Pluto at the planetarium. Seating for all shows is limited and on a first-come basis. Doors will not reopen after the show starts, so arrive 15 minutes early. Catch another show on Friday, Oct. 8, at 12:30 p.m.

**Thursday, Oct. 7: Documentary film screening and discussion**, 4:30 - 7 p.m., DiLoreto 121 or online via Webex. Watch "Puerto el Triunfo" with filmmaker and professor Jeffrey L. Gould. The film offers an oral history of women workers in the shrimp industry in El Salvador. Join online here. Learn more about the film here.

**Monday, Oct. 11: Lecture: Memory, Resistance, and the Future of Indigenous Peoples in Mexico**, 4:30 p.m., online via Webex. Dr. Osiris Sinuhé González Romero, a postdoctoral fellow at the University of Saskatchewan, will analyze primary sources related to the "clash of civilizations" related to the fall of Mexico-Tenochtitlan 500 years ago.

There is plenty more to do this semester! View more upcoming events at Pipeline.

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**CCSU in the news**

Click on the headlines at the right to view some of the latest news coverage of the University.

- [Alumna influencer raising awareness of domestic violence](#)
- [Student named Boys & Girls Club](#)
Theatre Department presents 'The Wolves'

The CCSU Theatre Department will present "The Wolves," created by Sarah Delappe and directed by Christie Maturo, from **Oct. 14 to Oct. 16** under the Vance lawn tent. Showtime is at 6 p.m. for all performances.

Admission is free with suggested donations to the Theatre Angels fund. Learn more about the fund and how it enhances the Theatre program [here](#)!

Blue Devils among top finishers at marathons

Many familiar faces from CCSU’s men’s and women’s cross country and track and field programs finished with impressive performances in the Hartford Marathon and Boston Marathon over the weekend. Head coach Eric Blake, two assistant coaches with the team, and a Blue Devil alumnus highlighted a successful weekend of
She said yes!

It was a very happy homecoming for CCSU alumni couple Tyler Margid ’15 and Jessica Hanley ’13. As the pair strolled around campus before the football game against Columbia, they stopped at Vance Hall, the spot where they first met in 2011. It was there that Margid dropped to one knee and popped the question. Amid cheers from onlookers, Hanley said yes and the newly engaged couple headed over to the football field to watch the game. Watch a video of the proposal [here](#)!

A day to celebrate Ebenezer Bassett

Celebrate the legacy of CCSU’s first African-American graduate and the first African-American U.S. diplomat tomorrow from 1 to 4 p.m. outside of Bassett Hall. Blue and white cookies will be served! This event is sponsored by the CCSU Brotherhood Initiative, Center for Africana Studies, and the Ebenezer D. Bassett Memorialization Committee. Learn more about Ebenezer Bassett [here](#).
Coming up on the CCSU calendar

Friday, Oct. 15 Lecture: “The Founding Fathers and Poland”; 6:30 p.m., Student Center, Sprague Carleton Room. Join historian Christopher N. Fritsch as he discusses Poland’s influence on the founding fathers of America. This free lecture is open in-person to the CCSU community. It also will be streamed online through WebEx via this link.

Oct. 18 and Oct. 20: Mental Health First Aid training; 8 a.m. - 12:15 p.m., Hilltop Cafe. Participants must be able to commit to both days of training, during which they will learn to identify, understand, and assist students who may be struggling with mental health and/or substance use issues. Presented by Student Wellness Services. To register, click here.

Wednesday, Oct. 20: CRISIS / MIGRATION / INTEGRATION; 9:30 a.m. - noon, CCSU Art Gallery, Maloney Hall. View Professor Ted Efremoff’s film, "A Refugee's Guide to Rome" followed by a discussion with Joseph Peters, a Sierra Leonean refugee living in Rome; Mansur Nadri, an Afghani refugee and volunteer coordinator at the Joel Nafuma Refugee Center in Rome; and Dr. Adeyo O. Akinola, head of Research & Teaching at the Institute for Pan-African Thought and Conversation in Johannesburg.

Thursday, Oct. 21: Fall Linguistics Colloquium: “African American English Today: Hot Topics and Debates”; 4:30 - 6 p.m., Alumni Hall. CCSU Applied Linguistics/TESOL-GSA, English Department, and SA/LD present a lecture by Dr. Lisa Green, University of Massachusetts, Amherst. Dr. Green will discuss some of the debates about African American English from social, political, and educational angles. Open to CCSU students and staff only.

There is plenty more to do this semester! View more upcoming events at Pipeline.

To cut back on the number of campus email announcements you receive, News Central Weekly highlights several stories and events of interest and reminds you to check the News Central web page and Central Pipeline for campus news, events, and announcements. Care to share some good news? Contact us at NewsCentral@ccsu.edu.
Celebrate the literary arts this weekend

The Connecticut Literary Festival returns to Real Art Ways in Hartford this Friday and Saturday! Enjoy panels, readings, food trucks, music, an immersive typewriter gallery, a book fair, and more. The festival is produced by students and staff at Central Connecticut State University, under the leadership of Professor Jotham Burrello. Learn more about the festival and this year’s celebration (including the event's COVID-19 policies) at connecticutliteraryfestival.org.

Shooting for the moon at CCSU

It took a little patience, but the skies finally cleared up for yesterday’s International Observe the Moon event at the Student Center Circle. Dr. Kristine Larsen and some of her Observational Astronomy students
helped dozens of participants view the nearly full moon through high-powered telescopes. In this photo (right) by interim Vice President for Student Affairs John Tully, observers watch the moon begin to emerge from lingering clouds above Copernicus Hall.

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**Linguistics colloquium considers African American English**

CCSU Applied Linguistics/TESOL-GSA, English Department, and SA/LD will present a Fall Linguistics Colloquium on **Thursday** from 4:30 to 6 p.m. at Alumni Hall and on Zoom. Guest speaker Dr. Lisa Green of the University of Massachusetts Amherst, will present “African American English Today: Hot Topics and Debates.” Dr. Green will discuss some of the debates about African American English from social, political, and educational angles. Open to CCSU students and employees only. For more info, contact Dr. Elena Koulidobrova at elena.koulidobrova@ccsu.edu.

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**Spotlight on EOP Director Awilda Reasco**

FOX 61 recently interviewed Awilda Reasco, CCSU's director of Director of Pre-Collegiate and Access Services, as part of its Hispanic Heritage Month coverage. Click here to take a look at the segment as she explains her mission and the secret to her popular programs' success.

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**View and discuss 'A Refugee's Guide to Rome'**
Cross-gen LGBT discussion group begins Thursday

The LGBT Moveable Senior Center and the CCSU W.I.S.E. Program will present a series of facilitated small group discussions between younger and older LGBT adults and allies on Thursdays, Oct. 21, Oct. 28, and Nov. 4 from 3 to 4:30 p.m. via Zoom. Discussions will begin with icebreaker questions and focus on developing rapport. Topics for subsequent sessions will be based on participant interest and may include ageism, relationships, community, and identity and language. For the best experience, plan to attend all three sessions (although it's not required). This program is presented in collaboration with the CCSU LGBT Center. Use this link for more information and to register.

Coming up on the CCSU calendar

Wednesday, Oct. 20: Coffee with a Cop; 8:30 - 10:30 a.m. Student Center Circle. Chat with members of the CCSU Police Department.

Tuesday, Oct. 26: Flu vaccination clinic: 9 a.m. - 4 p.m., Hilltop Cafe. No appointment necessary. COVID-19 vaccines also will be available. Please arrive with a completed consent form; ID; and a copy of both sides of your insurance card. Two more clinics will be held on Wednesday, Oct. 27, from 9 a.m. to 6 p.m. and Friday, Oct. 29, from 9 a.m. to 4 p.m. For more info, email Student Wellness Services at sws@ccsu.edu.

Friday, Nov. 5: Rainbow Awards luncheon: 11 a.m. - 1 p.m., Semesters. The CCSU LGBT Center will honor Dr. Julia Blau, Jacqueline Cobbina-Boivin, and Victoria Ginter and the winners of the Richard Spada-Robert Childers LGBTQ Scholarship. To attend the live event, please register at lgbt@ccsu.edu as soon as possible.
CCSU Foundation scholarship applications open Nov. 1

If you are a matriculated student and will be attending CCSU next year, consider applying for a CCSU Foundation scholarship! The application period runs from Nov. 1 to Dec. 15. This is the only opportunity to apply for the $2,500,000 in scholarships available for the next academic year. To apply, go to https://ccsu.academicworks.com anytime on or after Nov. 1. Please note, you will need to provide two references, so get started soon if you plan to apply!

Dr. Drew selected for fellowship program

Congratulations to Dr. Sally Drew, who has been selected to participate in the AERA-Fellowship Program on the Study of Deeper Learning (AERA-SDL). Dr. Drew is an associate professor of Special Education & Interventions at CCSU. The AERA-SDL includes funding up to $25,000 to support fellows’ research and professional development and training activities using Deeper Learning data, which is collected by the American Institutes for Research and includes information from schools, students, and teachers at a sample group of high schools.
World Languages hosts Dia de los Muertos exhibit

The department of World Languages, Literatures, and Cultures will present a Day of the Dead exhibit from **Oct. 28 to Nov. 2** in Willard-DiLoreto Hall, Suite D 403. Celebrated primarily in Mexico, Dia de los Muertos is a holiday that honors deceased family and friends over two days of festivities. Learn more about the holiday [here](#).

New exhibit honors Kościuszko Squadron

Central Connecticut State University and the New England Air Museum (NEAM) will unveil a permanent exhibit on **Thursday, Nov. 11**, at the New England Air Museum that honors the Kościuszko Squadron, one of the most active Polish squadrons in World War II. The CCSU Polish Studies Department spearheaded the project and its members provided NEAM with expertise, support, and resources from the Connecticut Polish American Archives housed at the Burritt Library.
All are welcome to attend the dedication ceremony, which begins at 7 p.m. Speakers will include State of Connecticut and Polish government dignitaries, CCSU officials, keynote speaker, a student essayist, and others. Exhibit tours will begin at 7:45 p.m.

Learn more about the exhibit [here](#). If you are unable to attend and would like to make an online donation, [click here](#). To attend the ceremony in person, send an email to Megan Jacques at jacquesm@ccsu.edu by Nov. 2. The museum is located at 36 Perimeter Road, Windsor Locks.

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**Coming up on the CCSU calendar**

**Friday, Oct. 29: Flu vaccination clinic**, 9 a.m. - 4 p.m., Hilltop Cafe. No appointment necessary. COVID-19 vaccines also will be available. Please arrive with a completed consent form; ID; and a copy of both sides of your insurance card. For more info, email Student Wellness Services at sws@ccsu.edu.

**Saturday, Oct. 30: Halloween movie night**, 7:30 p.m., Vance lawn tent (Rain location: Welte Auditorium). Watch Disney's "Cruella." Watch the movie and decorate red, white, and black cupcakes to enjoy during the film. Costumes are encouraged!!

**Friday, Nov. 5: Rainbow Awards luncheon**, 11 a.m. - 1 p.m., Semesters. The CCSU LGBT Center will honor Dr. Julia Blau, Jacqueline Cobbina-Boivin, and Victoria Ginter and the winners of the Richard Spada-Robert Childers LGBTQ Scholarship. To attend the live event, please register at lgbt@ccsu.edu as soon as possible.

There is plenty more to do on campus! View more upcoming events at [Pipeline](#).

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www.ccsu.edu/news
NewsCentral@ccsu.edu
CCSU Athletics scared off the competition on Halloween weekend, with three squads earning title-winning victories.

**Women’s cross country** was crowned Northeast Conference Champions for the fourth year in a row following a strong performance in the 5K event on Oct. 30.

On the same day, **men’s cross country** took home its 10th Northeast Conference Championship — its first since 2017.

Both cross country teams head to the NCAA Northeast Regionals on Friday, Nov. 12.

**Women’s soccer** won its final match of the regular season on Oct. 31 with a 2-1 win over LIU. The win delivered CCSU its fourth consecutive regular-season title.

The Blue Devils will start the NEC Tournament at home on Friday in a match against Bryant, the NEC’s fourth seed.

Congratulations Blue Devils!
Ready to register for Spring 2022 classes?

The early registration period for Spring 2021 classes is just around the corner! Matriculated graduate students are eligible to register starting Nov. 5, and undergraduate registration for matriculated students runs from Nov. 5 to Nov. 19.

Note: The registration schedule is based on the numbers of credits a student has completed.
Friday: Rainbow Luncheon to honor campus leaders, students

The CCSU LGBT Center will present the annual Rainbow Awards celebration on Friday from 11 a.m. to 1 p.m. at Semesters in Devil's Den and online via Webex. Join us in honoring this year's recipients: Dr. Julia Blau, Jacqueline Cobbina-Boivin, and Victoria Ginter. We also will announce the student winners of the Richard Spada-Robert Childers LGBTQ Scholarship and present tributes to Shawn Lang and Jerimarie Liesegang, two community partners who have recently passed.

To attend the live event, register at lgbt@ccsu.edu as soon as possible. Space is limited. Join online here.

Nominate a professor for the Excellence in Teaching Award

Have you taken a class with a professor who you believe deserves the CCSU Excellence in Teaching Award? If you are a CCSU student, you can nominate that professor (past or present) for the award now! All full-time and part-time CCSU teaching faculty can be nominated.

Nominations must be received by Friday, Nov. 12. Click here to submit a nomination.

Apply now for a CCSU Foundation scholarship

If you are a matriculated student and will be attending CCSU next year, consider
applying for a CCSU Foundation scholarship! The application period will remain open until **Dec. 15**. This is the only opportunity to apply for the $2,500,000 in scholarships available for the next academic year. To apply, go to [https://ccsu.academicworks.com](https://ccsu.academicworks.com). Please note, you will need to provide two references, so get started soon if you plan to apply!

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## Coming up on the CCSU calendar

**Wednesday, Nov. 3:** Guest speaker *Randy Burruso*, 5 - 6 p.m., Campus Tour Center at Memorial Hall. The CCSU Brotherhood Initiative presents a talk with submarine engineer Randy Burruso, who will discuss his job at the Naval Submarine Base in Groton. Space is limited to 30 people. For more info, contact Cade Snow at c.snow@my.ccsu.edu.

**Monday, Nov. 8:** ASO Fashion Show auditions, 7 – 9 p.m., Marcus White Living Room. Audition for the Spring 2022 ASO annual fashion show. Check ASO’s Instagram page for more information about what to wear to auditions.

**Tuesday, Nov. 9:** CCSU on the Media: *Daym Drops & Danielle Chylinsk*, noon - 1 p.m., online via Zoom. Daym Drops has his own Netflix show, “Fresh, Fried and Crispy,” and more than a million followers on YouTube. He’ll talk with Danielle Chylinski about bringing “extreme foods” to Yard Goats games. Register and join the event [here](#).

**Thursday, Nov. 11:** Vaccination clinic, 11 a.m. - 6 p.m., Student Center lobby. No appointment necessary. Flu and COVID-19 vaccines will be available. Please arrive with a completed consent form; ID; and a copy of both sides of your insurance card. For more info, email Student Wellness Services at sws@ccsu.edu.

There is plenty more to do this semester! View more upcoming events at [Pipeline](#).

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CCSU joins national First-Generation College Celebration

CCSU was proud to participate in the National First-Generation College Celebration on Nov. 8. The event aims to highlight and celebrate the success of first-generation college students, faculty, staff, and alumni. In advance of the celebration, we asked some of our own first-generation students to tell us what they are most proud of as they finish up the semester. Organizers also asked first-gen staff and faculty to share some advice to first-gen students. Here are some of the responses we received.

"I love my family for all their sacrifices and encouragement and I learned the value and importance of true mentors those that were honest and constantly reminded me that my dreams could be achieved as long as I asked for help and helped out when it was needed. I am proud to be the first."

- Gianye Merridith

"Go to every on-campus event, attend any interesting looking club meeting, talk to faculty and older students about various majors (because you can change your major!), and never be afraid to ask questions."
Dr. Barry Wescott, professor of Chemistry and Biochemistry

"I am most proud of myself for staying focused and never giving up. I believed in myself and accomplished all of the goals I set for myself during my undergrad career."

Rachel Davis

The CCSU women's soccer team won its fourth straight Northeast Conference championship on Nov. 7 in a match against Fairleigh Dickinson at home. CCSU players Amanda McQuillan, Zoe McGlynn, Sydnie Dorman, and Roma McLaughlin later were named to the All-Tournament Team.

The Blue Devils’ 3-0 win clinched an automatic berth in the 2021 NCAA Women's College Cup. The team will hit the road to take on Georgetown in the first round of the 2021 NCAA Women's College Cup on Saturday at noon. Read more about the Blue Devils’ season here.
Larsen logs more than 1,000 solar observations

At the recent conference of the American Association of Variable Star Observers (AAVSO), CCSU astronomy professor Kristine Larsen was recognized for contributing more than 1,000 observations of solar activity to the AAVSO solar database since 1999. In total, Dr. Larsen has contributed 1,200 observations to the archive since 1990. She currently serves as co-director of the AAVSO Solar Section and was a contributing author and editor for the AAVSO Solar Observing Guide, which describes safe solar observing techniques.

Don't forget to apply for a CCSU Foundation scholarship

If you are a matriculated student and will be attending CCSU next year, apply now for a CCSU Foundation scholarship! The application period is open until Dec. 15. This is the only opportunity to apply for the $2,500,000 in scholarships available for the next academic year. To apply, go to https://ccsu.academicworks.com. Please note, you will need to provide two references, so get started soon if you plan to apply!

Reminder: Get your Holiday Drive gifts in by Dec. 1

The fourth annual CCSU Holiday Drive is here! Our goal every year is to make a difference in the lives of children, individuals, and families in our community. To do that, we're partnering with the CCSU Alumni Association to collect new toys, new winter clothing, personal care items, and non-perishable food for New Britain Youth & Family Services and Maria's Place, CCSU's on-campus food pantry. Donations are welcome any time through Dec. 1. More details here!

Once again this year, the drive will use the power of the Internet to collect, purchase, and ship donations safely and efficiently. To donate a gift, browse through the online
CCSU Holiday Drive wish lists of clothing and toys at Target and Amazon. To donate food and personal care items, please bring them to the lobby of the CCSU Police Department at 1500 East St.

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**Coming up on the CCSU calendar**

**Thursday, Nov. 11:** **Vaccination clinic,** 11 a.m. - 6 p.m., Student Center lobby. No appointment necessary. COVID-19 vaccines and boosters will be available. Please arrive with a completed consent form; ID; and a copy of both sides of your insurance card. For more info, email Student Wellness Services at sws@ccsu.edu.

**Monday, Nov. 15:** **Book launch and discussion: 'Afrofuturism in Black Panther,'** 4:30 — 5:45 p.m., online via Zoom. Join the contributing editors and writers of "Afrofuturism in Black Panther: Gender, Identity, and the Re-making of Blackness" for a conversation about the importance of superheroes and the ways in which they are especially important to Black fans through an analysis of the film "Black Panther." [Join the event here.](#)

**Thursday and Friday, Nov. 18 and 19:** **7th annual Dads Matter Too Conference,** online via Zoom. Sessions take place on Thursday from 9 a.m. to 1 p.m. and Friday from noon to 4 p.m. This conference will focus on strengths of male vulnerability and the harmful aspects of male masculinity and review the intersectional identity of social constructed gender roles and how this impacts fatherhood engagement. [Register here!](#)

There is plenty more to do this semester! View more upcoming events at [Pipeline](#).

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Are you registered and ready for Spring 2022?

Registration by seniority/earned credits is underway through Friday. Look up your registration start date here.

Coming up next: Continuing registration will run from Nov. 20 to Jan. 18, 2022.

Need help? Call (860) 832-2236, send an email to regstaff@ccsu.edu, or go to www.ccsu.edu/advising/.

Dancentral returns to the Welte stage

Dancentral will present its 2021 Fall Student Choreographer Showcase on Saturday, Nov. 20, at 7 p.m. This year’s showcase will be held in person at Welte Auditorium for CCSU students, faculty and staff only. The general public can view a livestream of the show at www.ccsu.edu/dance. This is the students’ first show with a live audience in more than two years! The show is free and will feature a wide range of choreography in styles including modern, contemporary, jazz, tap,
hip-hop, Latin, and Afro-Caribbean.

Take a walk around 'Four Short Plays'

The Theatre Department will present a walking performance of "Four Short Plays" on Friday and Saturday, Nov. 19 and 20, outside of Memorial Hall. Theatre Department staff will check in audience members before the performances begin, and ushers will guide audience members to each performance. The production will feature performances of Samuel Beckett's "Act Without Words I"; "A Piece of Monologue"; "Not I"; and "Ohio Impromptu." Admission is free but donations to Theatre Angels are welcome!

Multiple scholarships up for grabs from CCSU Foundation

If you are a matriculated student and will be attending CCSU next year, apply now for one of many available CCSU Foundation scholarships! You only need to fill out one general application to be considered for most of the scholarships! The application period is open until Dec. 15. To apply, go to https://ccsu.academicworks.com. Please note, you will need to provide two references, so get started soon if you plan to apply!
Holiday Drive donation deadline extended to Dec. 10

The annual CCSU Holiday Drive is here! We're partnering with the CCSU Alumni Association to collect new toys, new winter clothing, personal care items, and non-perishable food for New Britain Youth & Family Services and Maria's Place, CCSU's on-campus food pantry. **Donations are welcome any time through Dec. 10.** More details here! To donate a gift, browse through the online CCSU Holiday Drive wish lists at Target and Amazon. To donate food and personal care items in person, please bring them to the lobby of the CCSU Police Department at 1500 East St.

Get ready to give on Tuesday, Nov. 30

Giving Tuesday is just around the corner, and a generous donor has issued a $5,000 challenge grant to CCSU faculty and staff. If we can raise $5,000 by midnight on Nov. 30, we'll unlock the gift! The identity of the mystery donor will be announced after we unlock the gift.

Stay tuned for more information and make sure to save the date!

CCSU in the news

Click on the headlines at the right to view some of the latest news coverage of the University.

Read more stories, check out the university calendar, and explore more media links at [News Central](#).

[Rashad Frett '09 rises above](#)

[Lamont issues proclamation in memory of Lee Sawyer '05](#)

[Professor Kreeger featured in WalletHub's holiday travel guide](#)
Coming up on the CCSU calendar

Thursday and Friday, Nov. 18 and 19: 7th annual Dads Matter Too Conference, online via Zoom. Sessions take place on Thursday until 1 p.m. and Friday from noon to 4 p.m. This conference will focus on strengths of male vulnerability and the harmful aspects of male masculinity and review the intersectional identity of social constructed gender roles and how this impacts fatherhood engagement. Register here!

Tuesday, Nov. 23: Planetarium show - Interstellar Dust Bunnies, 1:45 - 2:45 p.m., Copernican Planetarium and Observatory, Copernicus Hall, Room 211. Stars and galaxies get all of the attention, but the gas and dust left between the stars in those galaxies creates some of the most picturesque imagery in astrophotography. Limited seating; open to CCSU students, faculty, and staff only.

Wednesday, Dec. 1: Vaccination and booster clinic, 11 a.m. - 6 p.m., Hilltop Cafe. First and second COVID-19 vaccination doses as well as booster shots will be available to students, faculty, and staff. Be sure to bring your insurance card if you have one and proof of vaccination to receive the booster.

There is plenty more to do this semester! View more upcoming events at Pipeline.

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www.ccsu.edu/news
NewsCentral@ccsu.edu
Campus COVID-19 updates

Vaccination clinics continue in February
CCSU will host four more free vaccination clinics for students, staff, and faculty on Feb. 3, 9, 17, and 23. Get a first, second, or booster shot of the COVID-19 vaccine any time from 10 a.m. to 4 p.m. at Hilltop Café. All three approved vaccines will be available. Please bring an ID (driver’s license preferred), an insurance card if you have one, and proof of vaccination to receive the booster or second dose. For more information, visit the CDC's vaccine information page or go to www.ccsu.edu/get-vaccinated/.

N-95 masks available
CCSU has a limited supply of N-95 respirator masks available to faculty and staff (student distribution began yesterday). To obtain a mask, please read, sign, and submit the form available at this link: https://forms.office.com/r/ywUM7V89wk/. Masks will be available for pick-up at Tech Central (the former Student Computing Center) in Marcus White. One mask per employee will be distributed at this time. For more information on the CDC’s mask recommendations and guidelines, click here.

Need a test kit?
The U.S. government is providing free rapid antigen COVID-19 test kits to every household in the United States by request. Four test kits will be sent to each address via the USPS,
and orders will usually ship in 7 to 12 days.

Rapid tests are one of many risk-reduction measures, along with vaccination, masking, and physical distancing that contain the spread of COVID-19. Learn more about at-home testing [here](#).

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**Next stop: The Great Race**

A 1961 Dodge Lancer rolled into CCSU on a flatbed on Jan. 14, but soon enough a CCSU crew will drive it out to compete in the Great Race, a national cross-country road rally for antique, vintage, and collector cars. For now, the Lancer will remain in a garage where students in the Multi-Powered Vehicle Club will get it ready for race day on June 18. [More here](#).

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**New support for Engineering scholarships**

A recent gift to CCSU will fund new scholarship opportunities for Engineering students of Polish descent. Anna Sielawko, a longtime supporter of the Polish Studies program, has committed to a total gift of $500,000 to establish the John Eismont and Anna Sielawko Engineering Scholarship Fund. When possible, preference will be given to applicants of Polish descent. The first scholarships will be awarded this spring. Read more about it [here](#).

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**In other good news...**

- Student Center student manager **Marvin Medina** was recognized as the 2021 Student Employee of the Year in November by Region 8 of the Association of College Unions International. The award is presented to a student who regularly demonstrates a commitment to the mission of the union/department where they work and makes a substantial contribution to their workplace.
• **Dr. Mary Ann Mahony** has been elected to the Executive Committee of the New England Council of Latin American Studies for a two-year term. NECLAS, founded more than 50 years ago, is a New England regional multi-disciplinary professional organization devoted to Latin American and Latinx Studies.


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**Congratulations Fall 2021 Dean's List students**

The Fall 2021 Dean's List is out! More than 1,100 undergraduates were cited for academic achievement during the Fall 2021 semester. Dean's List recognition is awarded to full-time matriculated undergraduate students each semester who carry at least 12 academic credits and earn a 3.50 GPA.

View the Dean's List online [here](#)!

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**CCSU in the news**

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Read more stories, check out the university calendar, and explore more media links at [News Central](#).

[Vega '13 named strength and conditioning specialist for Brewers](#)

[Safety first ahead of Spring 2022](#)

[Writing students publish dispatches from COVID-land](#)

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CCSU is proud to celebrate Black History Month 2022! An array of events on campus will highlight achievements by Black Americans and their role in U.S. history. All events below will take place at Alumni Hall (with limited seating) and online via Webex. More information about these events is available in the Upcoming Events section of Pipeline.

Coming up on **Wednesday, Feb. 9**, at 6 p.m., scholar and author Dr. Eddie Glaude will visit campus to discuss his most recent book “Begin Again.” Dr. Glaude is the James S. McDonnell Distinguished University Professor of African American Studies at Princeton University; Chair of Princeton's Center for African American Studies; and the Chair of the Department of African American Studies. This event is presented by the Student Union Board of Governors Mosaic Committee; the Center for Africana Studies; and members of the Racial Justice certificate program faculty. Join the event online [here](#).

On **Thursday, Feb. 17, from 11:30 to 1 p.m.**, the Dr. Ernest E. Just Symposium will discuss
and honor African American scientists of note, with special guest speaker Ricky L. Lewis, 1st Vice Grand Basileus of Omega Psi Phi. Join the event online here. Sponsored in part by the CCSU African American Studies program.

On **Tuesday, Feb. 22**, CCSU presents the 19th Annual Sengbe Pieh Amistad Lecture Series from 4:30 to 7 p.m., featuring distinguished speakers Dr. Noliwe Rooks and Dr. Walton Brown-Foster. This year’s lecture is titled "The Amistad Story and the Curriculum in the 21st Century."


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**Coming up: Four more vaccination clinics**

CCSU will host free vaccination clinics for students, staff, and faculty **tomorrow, Feb. 3, and on Feb. 9, 17, and 23**. Get a first, second, or booster shot of the COVID-19 vaccine any time from 10 a.m. to 4 p.m. at Hilltop Café. All three approved vaccines will be available. Please bring an ID (driver’s license preferred), an insurance card if you have one, and proof of vaccination to receive the booster or second dose. For more information, visit the CDC’s vaccine information page or go to www.ccsu.edu/get-vaccinated/.

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**Alumna nominated for top DAS post**

On Feb. 1, Governor Ned Lamont nominated Michelle Gilman ’92 to serve as the commissioner of the state Department of Administrative Services. Her nomination follows the announced departure of DAS commissioner Josh Geballe. Gilman has served as the state’s deputy chief operating officer since March 2020, managing several COVID-19 initiatives, including the roll-out of the vaccine program. She previously served as assistant state comptroller and as chief of staff in the Secretary of the State's office.
Committee seeks Distinguished Service nominations

The Distinguished Service Award (DSA) Committee is seeking nominations for this year’s award. The DSA is one of the University’s highest honors, and any full-time employee is eligible for consideration. Students, faculty, and staff are welcome to nominate candidates who have provided exemplary service to the University over an extended period of time. Nominations are due by March 25 and should be submitted via email to Julie Marinelli in the Office of the Provost and Vice President for Academic Affairs at Julie.marinelli@ccsu.edu. View more submission guidelines in the News & Announcements section of Pipeline.

Coming up on the CCSU calendar

Thursday, Feb. 3: Schlock improv comedy show, 10 p.m., Alumni Hall. Enjoy a night of laughs with the student improv group Schlock and dig in to the loaded tater tot bar.

Tuesday, Feb. 8: Creative Strategies for Marketing Sports, noon - 1 p.m., online via Zoom. Influencers from ESPN, the Hartford Athletic, Wolf Pack, and Yard Goats, and CCSU athletics director Thomas Pincince will talk about social media and the sports business. Sign up at bit.ly/VanceTalk.

Tuesday, Feb. 8: Spring 2022 Career & Internship Fair, 1 - 4 p.m., online via Handshake. Approximately 70 companies and organizations from across all industries will attend to share information and to offer employment, internships, co-op positions, and other opportunities to students. Join the event here!

To cut back on the number of campus email announcements you receive, News Central Weekly highlights several stories and events of interest and reminds you to check the News Central web page and Central Pipeline for campus news, events, and announcements. Care to share some good news? Contact us at NewsCentral@ccsu.edu.
Tomorrow: Join a conversation with acclaimed author and scholar Dr. Eddie Glaude Jr.

On Wednesday, Dr. Eddie Glaude Jr. will visit campus to meet with students and deliver a lecture at 6 p.m. based on his new book, “Begin Again.” Dr. Glaude is the James S. McDonnell Distinguished University Professor of African American Studies at Princeton University; chair of Princeton’s Center for African American Studies; and the chair of the Department of African American Studies. Join the event online here.

Have you dropped off your donations yet?

The Alumni Association’s annual drive to support New Britain’s homeless shelters wraps up on Thursday. In partnership with the Office of the President, the Association is collecting toiletries and other items to create overnight emergency kits. High-priority items include dental floss, laundry detergent, toothbrushes, toothpaste, travel-size shampoo, and body wash. Non-perishable foods are also welcome and will
Counseling expands blanket of student support

The Department of Counseling and Student Development has launched two new weekly counseling groups for students.

**Peer Power** is a counseling group for students who are on the autism spectrum or neurodiverse. Participants will learn and practice social skills in a safe and supportive environment. Topics include conversational skills, communicating electronically, making and maintaining friendships, and navigating public settings. This group meets on **Fridays** from 11 a.m. to noon in the Student Wellness Center, Willard-DiLoreto W101.

**Healthy Mind, Body, & Self** is open to students who want to explore their relationship with eating concerns, eating disorders or disordered/disrupted eating patterns, as well as those with body image concerns. This group will provide students with psychoeducation and will teach skills to practice mindfulness, deal with stress, manage difficult emotions, and handle interpersonal conflict. This group meets on Tuesdays from 2 to 3:30 p.m. at the Student Wellness Center, Willard-DiLoreto W101.

Updated Student Handbook now available online

View the updated 2021-2022 Central Connecticut State University Student Handbook online at [https://docs.ccsu.edu/Student_Handbook.pdf](https://docs.ccsu.edu/Student_Handbook.pdf). The Student Handbook is a useful resource...
that includes important information about campus life. Please review the student handbook online and direct any questions to the Office of the Vice President for Student Affairs at (860) 832-1601 or student_affairs@ccsu.edu/. For additional information, visit www.ccsu.edu/studentaffairs/.

CCSU in the news

Click on the headlines at the right to view some of the latest news coverage of the University.

Olympic broadcaster John Morgan ’74 breaks down the sport of bobsled
Alums launch full-service IT company
Adjunct professor discusses complexities of drug arrests

Coming up on the CCSU calendar

Wednesday, Feb. 9: COVID-19 Vaccination clinic, 10 a.m. to 4 p.m. at Hilltop Café. Free vaccination clinic for students, staff, and faculty. Get a first, second, or booster shot of the COVID-19 vaccine. All three approved vaccines will be available. Please bring an ID (driver’s license preferred), insurance card if you have one, and proof of vaccination to receive the booster or second dose.

Thursday, Feb. 10: Ski & Snowboard Drive, 2 - 4 p.m., in front of the Student Center. The Ski & Snowboarding Club is collecting new or gently used winter clothing and ski and snowboard equipment. Proceeds will support local Special Olympics ski and snowboard adaptive programs.

Thursday, Feb. 17: Dr. Ernest E. Just Symposium, from 11:30 to 1 p.m., Alumni Hall and online. This year’s symposium will discuss and honor African American scientists of note, with special guest speaker Ricky L. Lewis, 1st Vice Grand Basileus of Omega Psi Phi. Join the event online here.

To cut back on the number of campus email announcements you receive, News Central Weekly highlights several stories and events of interest and reminds you to check the News Central web page and Central Pipeline for campus news, events, and announcements. Care to share some good news? Contact us at NewsCentral@ccsu.edu.
Success! CCSU receives $200k for student mental health programs

CCSU will receive nearly $200,000 in grant funds to expand and enhance mental health services and programs available to students. The funds will be awarded through the Connecticut Campus Mental Health Program, established late last year by Governor Ned Lamont’s Emergency Education Relief Fund to address ongoing student mental health challenges driven by the COVID-19 pandemic.

CCSU’s grant will enable the University to hire more Student Wellness Services staff, including part-time counselors; a part-time psychiatrist or psychiatric APRN; and a peer outreach worker. The funds also will cover the cost of after-hours telehealth crisis counseling services and access to an app for students, faculty, and staff that helps users build resiliency and wellness skills.

CCSU received the maximum grant allocation, which is based on the total undergraduate student population and the percentage of those students who receive a Pell grant.

WFSB turns the camera on senior Nursing student

Keep an eye out for an upcoming TV interview with CCSU senior and Nursing major Sydney Beckwith of Uncasville. Beckwith, shown here with Ayah Galal of WFSB 3, will appear in a piece that will air next week about the effects of the COVID-19 pandemic on college students. In her interview, Beckwith discusses the difficulty
of shifting into a virtual learning environment and her relief to be back on campus for her senior year. She credits the faculty at CCSU for helping her get through the tougher times on campus.

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**CCSU celebrates Black History Month**

**Honoring African American scientists**
The CCSU African American Studies Program will co-sponsor the Dr. Ernest E. Just Symposium on **Thursday** from 11 a.m. to 1:30 p.m. at Alumni Hall and online via Webex, featuring special guest Ricky Lewis, 1st Grand Vice Basileus, Omega Psi Phi International Fraternity. This year's program will honor Dr. Kizzmekia Cobett, immunologist, Moderna vaccine lead developer; Dr. Joanne Berger-Sweeney, neuroscientist, president, Trinity College; and Dr. Keith Manning, History of Science, MIT. Faculty presentations will illustrate earlier work by trailblazing African American scientists. Join the event online [here](#).

**19th annual Amistad lecture**
On Tuesday, Feb. 22, CCSU presents the 19th annual Sengbe Pieh Amistad Lecture Series from 4:30 to 7 p.m. online via Webex, featuring distinguished speakers Dr. Noliwe Rooks and Dr. Walton Brown-Foster. This year's lecture is titled "The Amistad Story and the Curriculum in the 21st Century." Join the event online [here](#).

**Symposium: 'Hope and Help: Faith in the American Experiment'**
On Thursday, Feb. 24, The Rev. Lemuel Haynes/Rev. Richard A.G. Foster Symposium presents "Hope and Help: Faith in the American Experiment" from 11 a.m. to 1:30 p.m. in Alumni Hall and online via Webex. This year's keynote speaker is Sr. Bishop Kenneth Monroe of AME Zion Church. Co-sponsored by Religious Studies, African American Studies, and the Center For Africana Studies at CCSU. Join the event online [here](#).
Go Hollywood with the CCSU Movie Club

The Office of Continuing Education presents the CCSU Movie Club, a six-part film series starting **Tuesday, March 8**, at 7 p.m. History lecturer Stephen Armstrong will lead discussions on six noteworthy films from 1955 to 1975. Participants should watch the film before each session. (All of the movies are available through Amazon Prime or other services.) A week before each class we will send out a list of questions that will guide our classroom discussion.

Each session will begin at 7 p.m. The first film the club will discuss is "A Face in the Crowd," directed by Elia Kazan. Session 2 on March 22 will explore Stanley Kubrick's 1964 film, "Dr. Strangelove." View the full schedule [here](#)! Register for March 8 [here](#).

Is Anthropology in your future?

In recognition of World Anthropology Day, the Department of Anthropology will present "Is Anthropology in Your Future?" on **Thursday** from 3 to 4:30 p.m. online via Zoom. The event will highlight anthropology as a career opportunity and provide students with an opportunity to meet with organizations that offer anthropology-related internships. Alumni who have transitioned to graduate school or the workplace also will share their experiences.

To attend, contact Anthropology Department Chair Dr. Evelyn Phillips at [Phillipse@ccsu.edu](mailto:Phillipse@ccsu.edu) or Jennifer Mardin at (860) 832-2610.

CCSU in the news

Click on the headlines at the right to view some of the latest news coverage of the University.

- [Mwilelo '21 shares her story at Run for Refugees](#)
- [MoneyGeek calls on Associate Business](#)
Coming up on the CCSU calendar

Thursday, Feb. 17: COVID-19 vaccination clinic, 10 a.m. - 4 p.m., Hilltop Cafe. Free vaccination clinic for students, staff, and faculty. Get a first, second, or booster shot of the COVID-19 vaccine. All three approved vaccines will be available. Bring an ID (driver's license preferred), insurance card if you have one, and proof of vaccination to receive the booster or second dose.

Tuesday, Feb. 22: Blue Devil planetarium show: Climate Change, 11 a.m. - noon, Copernican Planetarium, Room 211, Copernicus Hall. The show is open to faculty, staff, and students only. Masks required and no late entry.

Tuesday, Feb. 22 - Friday, Feb. 25: Engineers Week. The Department of Engineering will host Engineers Week, featuring a series of presentations by industry experts covering an array of topics. To view the topics and schedule, click here. Sign up for individual events here. For more information, contact Dr. Luz Amaya at l.amaya@ccsu.edu

Thursday, Feb. 24: Winter Magic, 10 p.m., Semesters. Enjoy a night of entertainment and prizes with comedian, magician, and gameshow host Joseph Tran! You will laugh and be amazed while enjoying free novelties and snacks. You can also volunteer to be a part of the show. RSVP here.

To cut back on the number of campus email announcements you receive, News Central Weekly highlights several stories and events of interest and reminds you to check the News Central web page and Central Pipeline for campus news, events, and announcements. Care to share some good news? Contact us at NewsCentral@ccsu.edu.

www.ccsu.edu/news
NewsCentral@ccsu.edu
Blue Devils bring home a championship, NEC honors

The women’s track and field team earned the Northeast Conference (NEC) co-championship title on Monday. Top finishers included Angie Rafter, who won three events for CCSU, and Ashley Dana, who earned a first-place finish in the 800-meter run. Because CCSU and Fairleigh Dickinson University both finished with 98 points on the day, the NEC named both teams as co-champions. This is the Blue Devils’ second-ever NEC title in track and field and its first since the 2001 season. More details here.

Two students named Scholar-Athletes of the Year
The NEC recently announced its Fall 2021 Scholar-Athlete award list, and two Blue Devil athletes are among the honorees — women's soccer player Erica Bardes and cross-country runner Angie Rafter. To earn scholar-athlete distinction, students must maintain a minimum cumulative grade point average of 3.20 and play with distinction on a varsity team.

Bardes, a three-time women's soccer scholar-athlete, graduated last spring with an undergraduate degree in History and a 3.96 GPA. Rafter recorded a 3.95 GPA as a graduate student studying Psychology and is the first four-time NEC Scholar Athlete of the Year in any sport. Read more about these stellar athletes here.

Great Race project moves into high gear
The vintage Dodge Lancer that arrived on campus in January might not be road ready yet, but it’s still turning quite a few heads. The Multi Powered Vehicle Club is tuning it up to compete in the Great Race this June, and NBC Connecticut recently visited campus to talk with club members and Technology Education professor David Sianez about their work so far and their goals going forward. Watch it here!

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**Food and housing insecurity is real: Tell us about it**

The Department of Student Affairs encourages all students to complete the four-minute 2022 food and housing insecurity survey. Food and housing are very basic needs that directly impact your education. We want to make sure that everyone in our campus community has access to both. Your answers are confidential and anonymous, and all participants will be eligible to win gift cards in weekly drawings until the survey closes on March 18. Prizes up for grabs include gift cards to Tony’s, Starbucks, Subway, and Target. The first drawing is this Friday, so make sure to fill out the survey ASAP!

Click here or go to https://www.surveymonkey.com/r/FoodHousing2022 to get started. Send questions to ccsustudentopinions@ccsu.edu.  

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**Dr. Jones releases 'Engaging' new math guide**

A new book co-authored by Professor of Mathematics Education Dr. Shelly Jones will be released next month by Corwin. Titled “Engaging in Culturally Relevant Math Tasks,” the book is geared toward K-5 teachers who want to teach mathematics in a more inclusive and meaningful way. The authors offer tools, strategies, and research-based practices for designing culturally relevant math tasks that teachers at any experience level can use to grow their practice. Dr. Jones’s co-authors are Dr. Lou Edward Matthews and Dr. Yolanda A. Parker.

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**Coming up on the CCSU calendar**

**TODAY: COVID-19 vaccination clinic**, 10 a.m. - 4 p.m., Hilltop Cafe. Free vaccination clinic for students, staff, and faculty. Get a first, second, or booster shot of the COVID-19
vaccine.

**Thursday, Feb. 24:** Symposium: Hope and Help: Faith in the American Experiment, 11 a.m. - 1:30 p.m., Alumni Hall and online via Webex. The Rev. Lemuel Haynes/Rev. Richard A.G. Foster Symposium presents "Hope and Help: Faith in the American Experiment" with keynote speaker is Sr. Bishop Kenneth Monroe of AME Zion Church. Join the event [here](#).

**Tuesday, March 1:** Ebenezer Bassett Humanitarian Awards, 6 p.m., online via Webex. Please join us in celebrating members of our community who represent the legacy and virtues of the Honorable Ebenezer Don Carlos Basset. The 2022 honorees are Lyn Caliendo, Dr. Tim Craine, Michelle McFarland, Gary O'Neil, Dr. Wizdom Powell, and Gail Williams. Join the event online [here](#).

**Thursday, March 3:** Center for Africana Studies annual conference, 10 a.m. - 6 p.m., online via Webex. This year's theme is "An African-Centered Approach to Wellness: Living Your Best Life." Keynote speakers are Dr. Cheryl Grills, director of the Psychology Applied Research Center at Loyola Marymount University, and Dr. Charles Mate-Kole, emeritus professor of the CCSU Psychology Department. Join the conference online [here](#).

*To cut back on the number of campus email announcements you receive, News Central Weekly highlights several stories and events of interest and reminds you to check the News Central web page and Central Pipeline for campus news, events, and announcements. Care to share some good news? Contact us at NewsCentral@ccsu.edu.*
CCSU will host the Ebenezer Bassett Humanitarian Awards *tonight* at 6 p.m. online via [Webex](https://webex.com). Please join us in celebrating members of our community who represent the legacy and virtues of the Honorable Ebenezer Don Carlos Basset.

The 2022 honorees are Lyn Caliendo, Dr. Tim Craine (posthumous), Michelle McFarland, Gary O'Neil, Dr. Wizdom Powell, and Gail Williams. View the award ceremony online [here](https://example.com).

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**Nominate a student for the President's Citation Award**

Nominations are open for the President’s Citation Award. This honor is presented annually to outstanding seniors in recognition of accomplishments and contributions that benefit the university. The Screening Committee will review nominations and supporting materials using the following criteria:

- Leadership as exemplified through successful fulfillment of leadership responsibilities in student organizations or other campus roles
- Significant volunteer contributions to other students and/or the larger University
Learning Center achieves tutor training certification

The CCSU Learning Center has been awarded certification as a certified tutor training program by the internationally recognized College Reading and Learning Association (CRLA). Achieving certification means that the Learning Center has met CRLA’s high standards for tutor selection, training, direct service, and evaluation and has successfully completed the International Tutor Training Program Certification peer review process.

Nominations should include the Student’s ID number and complete information regarding offices held, community service, and any special awards or recognition. Please note, nominated students may complete the application form, which is available online [here](mailto:here). A letter of reference from an academic or administrative faculty member is required for nomination. All nomination materials must be sent to the President’s Office by **Friday, March 18**. For more information, contact Katherine Poirier, committee chair, at (860) 832-1982 or email at Poirier@ccsu.edu.
The Center for Africana Studies will present its annual conference on **Thursday, March 3**, from 10 a.m. - 6 p.m., online via Webex. This year’s theme is "An African-Centered Approach to Wellness: Living Your Best Life." Panel topics include spiritual and mental wellness; health disparities and physical wellness; and developing institutions for family, financial, and community wellness. Keynote speakers are Dr. Cheryl Grills, director of the Psychology Applied Research Center at Loyola Marymount University, and Dr. Charles Mate-Kole, emeritus professor of the CCSU Psychology Department. Join the conference online here.

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**We care: Fill out the food and housing survey**

Food and housing insecurities are harsh realities for many members of the CCSU family. Take the four-minute 2022 food and housing insecurity survey so we can make sure everyone who needs help can get it. Responses are confidential and anonymous, and all participants will be eligible to win gift cards in weekly drawings until the survey closes on March 18. Prizes up for grabs include gift cards to Tony’s, Starbucks, Subway, and Target. Click here or go to https://www.surveymonkey.com/r/FoodHousing2022 to get started. Need help? Send questions to ccsustudentopinions@ccsu.edu.

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**Coming up on the CCSU calendar**

**Thursday, March 3: COVID-19 vaccination clinic**, 10 a.m. - 4 p.m., Hilltop Cafe. Free vaccination clinic for students, staff, and faculty. Get a first, second, or booster shot of the COVID-19 vaccine.

**Saturday, March 5: Graduate Open House**, 11 a.m. - 1 p.m., Alumni Hall. Learn more about the School of Graduate Studies’ 75 programs, and meet faculty, admissions counselors, and Financial Aid staff. Learn more and register here.

**Thursday, March 10 - Saturday, March 12: "This Random World,"** 7 p.m., Black Box Theatre, Maloney Hall. The CCSU Theatre Department presents the ensemble drama, "This Random World." Free admission, but reservations required. Reserve a seat here.

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Black Box Theatre opens for 'This Random World'

The CCSU Theatre Department will present "This Random World," an ensemble drama walking along the edge of comedy on **March 10, 11, and 12** at 7 p.m. Admission is free, but reservations are required. To reserve tickets, click here.

This exploration of chance meetings and missed connections, misunderstandings and deliberate actions leads to the question of how we find meaning in our lives. A funny, intimate, and heartbreaking play for this moment in time. Directed by Kristen Palmer.

Faculty panel to discuss Russian invasion of Ukraine

A panel of CCSU faculty will discuss the Russian invasion of Ukraine on **Wednesday, March 9**, at 5:30 p.m. in the Applied Innovation Hub, Room 102, and online via Webex. Panelists are Dr. Walton Brown-Foster, Political Science; Dr. Ghassan El-Eid, Political Science; Dr. Gloria Emeagwali, History; and Dr. Matthew Warshauer, History.
Nominate a student for Bassett Award and scholarship

Nominations are open for the Ebenezer D. Bassett Student Achievement Award and scholarship. The Student Achievement Award is presented to CCSU male students who exemplify Ebenezer D. Bassett's legacy virtues. The Ebenezer D. Bassett Scholarship is awarded annually to any CCSU student who has demonstrated financial need and a commitment to men’s health. Faculty, staff, students, administrators, and the public are invited to nominate students for the Student Achievement Award. The deadline for submitting nominations and scholarship applications is March 22.

Click here to fill out the Student Achievement Award nomination form. Click here to learn more about and to apply for the Bassett scholarship.

For more information about either award, contact Jean St. Simon, Ebenezer D. Bassett Nomination Committee chairperson, at jstsimon@my.ccsu.edu.

Free publications offer victim advocacy tips and info

The Sexual Assault & Interpersonal Violence Resource Team has made three informational resources available to the campus community online and through the Office of Equity & Inclusion. The publications offer victim advocacy information and strategies on how to get help or help others who are experiencing sexual or interpersonal violence. The publications may be obtained through the Office of Equity & Inclusion in Davidson Hall, Room 119; by calling (860) 832-1652; or online at http://www.ccsu.edu/sexualassaultawareness/.

We care: Fill out the food and housing survey

Take the four-minute 2022 CCSU food and housing insecurity survey so we can make sure everyone who needs food and housing assistance can get it. Responses are confidential and anonymous, and all participants will be eligible to win gift cards in weekly drawings until the survey closes on March 18. Prizes up for grabs include gift cards to
Tony's, Starbucks, Subway, and Target.

Go to https://www.surveymonkey.com/r/FoodHousing2022 to get started. Need help? Send questions to ccsustudentopinions@ccsu.edu.

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**CCSU in the news**

Click on the headlines at the right to view some of the latest news stories about the University and its community.

Read more stories, check out the university calendar, and explore more media links at News Central.

- Students 'balance' field work with academics
- Khan '19 elected as first Muslim member of CT House
- At 78, CCSU grad student begins internship

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**Coming up on the CCSU calendar**

**Wednesday, March 9:** Business Career Fair, 1 - 4 p.m., online via Handshake. More than 70 companies and organizations from across all industries will attend. Join the event here.

**Thursday, March 10:** Discussion: Porn in the media, 6 p.m., online via Webex. Guest speaker Megan Maas, assistant professor in Human Development & Family Studies at Michigan State University, will lead a discussion on the history of pornography and more. Join the event online here.

**Monday, March 21:** Women of Color Virtual Luncheon, 1:30 p.m., online via Webex. Join us for a conversation with Minda Harts, a workplace and equity consultant and the bestselling and award-winning author of "The Memo" and "Right Within." Join the event online here.

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Students in the Central CARES Club recently traveled to the International Technology and Engineering Educators Association Conference in Orlando, Fla. During the conference, club members showed off their technical skills by completing one in a series of Go Baby Go car builds. Go Baby Go is a national community-based research, design, and outreach program that encourages volunteer groups to learn how to modify toy ride-on cars for young children with limited mobility. CCSU launched its local Go Baby Go program in 2015.

Explore 'Necessary Feminist Principles' at annual luncheon
The 2022 Women’s History Month luncheon will feature Dr. Renée White, provost at The New School in New York City. Join us for this virtual event on **Wednesday, March 30**, at noon. Dr. White will present "Teaching to Transgress: Necessary Feminist Principles For the Renewal of Academia." Department of Anthropology Chair Dr. Evelyn Phillips will moderate.

[Click here](#) to join the luncheon online.

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**Student selected for prestigious Political Science institute**

Ryan Brooks of Norwalk, a junior Political Science major, was accepted recently into the APSA Ralph Bunche Summer Institute Program at Duke University. The institute is an annual, intensive five-week program designed to introduce aspiring political scientists to the world of doctoral study. The program is open to students from traditionally underrepresented racial and ethnic backgrounds or those interested in pursuing scholarship on issues affecting underrepresented groups or issues of tribal sovereignty and governance. Participants in the RBSI are selected from a competitive national pool.

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**Award nominations are due this week!**

**Distinguished Service Award** nominations are due by March 25. (Completed dossiers must be completed by April 22.) Any full-time employee of the University is eligible for consideration, and any member of the campus community may make a nomination. [Click here](#) to learn more about the nomination process and required materials.

**Ebenezer D. Bassett Student Achievement Award and scholarship** nominations are due today! The Student Achievement Award is presented to CCSU male students who exemplify Ebenezer D. Bassett’s legacy virtues. [Click here](#) to fill out the Student Achievement Award nomination form. [Click here](#) to apply for the Bassett scholarship.

**President’s Citation Award** nominations are due today! This honor is presented annually to outstanding seniors in recognition of accomplishments and contributions that benefit the university. [Click here](#) for more information and to download the nomination form.
Weaving the traditional and the contemporary at 'Fibers 2022'

View "Fibers 2022" at the CCSU Art Galleries through April 13. This dual exhibition features work by four contemporary fiber artists and historic quilts, embroidery, and other fiber works on loan from the Mattatuck Museum, the New Haven Museum, and the Stanley-Whitman House.

For gallery hours and other information, go to [www.ccsu.edu/art/galleries](http://www.ccsu.edu/art/galleries).

Meet with CSCU President Terrence Cheng

Connecticut State Colleges and Universities President Terrence Cheng will visit CCSU on Monday, April 4, for a series of town hall meetings with students, faculty, and staff. President Cheng will meet with each group individually in Alumni Hall, starting with faculty at 1 p.m., followed by staff at 2 p.m. and students at 3 p.m.

Coming up on the CCSU calendar

**Wednesday, March 23:** Office of Victim Advocacy Open House, 11:30 a.m. - 3 p.m., DiLoreto Hall, Room 305. Tour the Office of Victim Advocacy and learn more about the resources available on campus and elsewhere. Make your own stress ball and enjoy muffins and other free goodies!

**Thursday, March 24:** True-Crime Trivia Night, 10 p.m., Semesters. Come and enjoy a night of true crime trivia with prizes! Enjoy cupcakes and other sweet treats and get a novelty wanted poster photo!

**Tuesday, March 29:** Planetarium show - Gravity: Resistance is futile!, 1:45 p.m., Copernican Planetarium, NC 211. Explore some of the different effects gravity produces in the solar system and in the larger framework of space. The show is open to CCSU students, faculty, and staff. No late entry, and masks are required.

To cut back on the number of campus email announcements you receive, News Central Weekly highlights several stories and events of interest and reminds you to check the [News Central web page](http://www.ccsu.edu/news) and [Central Pipeline](http://www.ccsu.edu/campusnews) for campus news, events, and announcements. Care to share some good news? Contact us at [NewsCentral@ccsu.edu](mailto:NewsCentral@ccsu.edu).
Committee announces Excellence in Teaching Honor Roll, semi-finalists

The Excellence in Teaching Committee wishes to congratulate the following faculty, who were selected as semi-finalists for the Excellence in Teaching Award. Evaluation of the semi-finalists is underway, and once the finalists have been chosen, the committee will visit the classrooms of each finalist and vote on the winners. [Click here](#) to view faculty members who were named to the Honor Roll!

**Semi-finalists, full-time**
Julia J. C. Blau (Psychological Science); Jotham Burrello (English); Stacy Christensen (Nursing); Mark Cistulli (Marketing); Michele Dischino (Technology & Engineering Education); Eugena Givens (Criminology & Criminal Justice); Deborah Spillman (English); Jeremy Visone (Educational Leadership, Policy, & Instructional Technology); Matthew Warshauer (History)

**Semi-finalists, part-time**
Erich Carlton (Manufacturing & Construction Management); Alana Ledford (Marketing); Alexandra Maravel (History); Ann Marie Spinelli (Mathematical Sciences)

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**Fall 2022 registration starts next week - Remind your students!**

Registration for Fall 2022 begins on [April 4](#). Remember: Students can't register for classes without a registration PIN number, which only can be assigned by an academic advisors. For full details on Fall 2022 registration and the scheduling process, refer students to [this web page](#).
Tomorrow: Women's History Month luncheon with Dr. Renée White

The 2022 Women's History Month luncheon will feature Dr. Renée White, provost at The New School in New York City. Join us for this virtual event on Wednesday, March 30, at noon. Dr. White will present "Teaching to Transgress: Necessary Feminist Principles For the Renewal of Academia." Department of Anthropology Chair Dr. Evelyn Phillips will moderate. Click here to join the luncheon online.

Now recruiting for students and volunteers

On-campus recruitment events ramping up this month, starting with Saturday’s Accepted Students Day. Three more events are planned for the month of April (dates below), and we invite all faculty and staff to join us to answer visitors’ questions and show prospective students what makes CCSU so special. The insight and advice faculty and staff have shared with students and their parents have contributed greatly to the success of past events.

Coming up
April 9: Undergraduate Open House; click here for details
April 21: Accepted Graduate Students Day
April 30: Accepted Students Day
May 26: Accepted Students Day

To volunteer or for more information, contact Dr. Christina Robinson at ChristinaRobinson@ccsu.edu or Francesca Testa at testaf@ccsu.edu.
Grant will rebuild CCSU mural collection online

The Elihu Burritt Library at CCSU received a $10,000 grant from CT Humanities to create a digital collection of artwork, including more than 100 murals by Professor Emeritus Mike Alewitz and his students. The work, produced during Alewitz’s 16 years as director of the mural painting program, will be revealed in a permanent online collection in the Connecticut Digital Archive. Read more about the grant and collection [here](#).

Food trucks rolling up to Hilltop for dinner

Looking for a new on-campus dinner option? You’ll have several more as of this week with the arrival of food trucks outside Hilltop Café! The trucks will be open Monday through Thursday from 4 to 9 p.m. Vendors will accept Blue Chip dollars, meal plans, credit or debit cards, and cash. Just head into Hilltop to get your ID card swiped if you’re paying with a meal plan account or BlueChip funds. Check out this week’s schedule of trucks and additional payment details at [https://www.ccsu.edu/foodtrucks/](https://www.ccsu.edu/foodtrucks/).

Coming up at CCSU

**Wednesday, March 30: César Chávez Day lecture**, 1:30 p.m., online via Zoom. Featuring guest speaker José-Antonio Orosco, Philosophy professor at Oregon State and author of “Cesar Chavez and the Common Sense of Nonviolence.” Sponsored by the Latino and Puerto Rican Studies Program; co-sponsored by the Latin American, Latino and Caribbean Center. Join the lecture [here](#). Meeting ID: 870 2479 1176; passcode: Chavez

**Monday, April 4: Matricu-"laters" Zoom Social Hour**, 7-8 p.m., online via Zoom. Meet up with other matricu-"laters" (aka older students) for support and to develop a sense of community at CCSU. This is our first meeting during which we will introduce ourselves, share
stories, and determine how best to proceed. Click here to attend! Contact Mary Holden at mholden@my.ccsu.edu with questions.

**Wednesday, April 6: COVID-19 vaccination clinic**, 10 a.m. - 4 p.m., Blue and White Room, Student Center. Free vaccination clinic for students, staff, and faculty. Get a first, second, or booster shot of the COVID-19 vaccine.

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To cut back on the number of campus email announcements you receive, News Central Weekly highlights several stories and events of interest and reminds you to check the News Central web page and Central Pipeline for campus news, events, and announcements. Care to share some good news? Contact us at NewsCentral@ccsu.edu.
The Center for First-generation Student Success recently named CCSU to its 2022-23 cohort of First-Gen Forward institutions. The designation recognizes institutions of higher education that have demonstrated a commitment to improving experiences and advancing outcomes of first-generation college students. More than 40 percent of CCSU’s enrolled undergraduates are first-generation students. Read more about the designation [here](#).

Commencement 2022 is coming up in just over a month. Now’s the time to order regalia if you plan to participate in the ceremony!

Graduating students: Please order regalia [here](#) by April 12 to avoid a $25 late fee.

We encourage faculty to celebrate our
Huang Center wins national nod from NIRSA

CCSU's Huang Recreational Center received the National Intramural-Recreational Sports Association's (NIRSA) Outstanding Facility Award at the organization's annual conference on March 30. Recreation Specialist Scott Kazar and Assistant Recreation Specialist Kaylee Roux (right) were on hand to accept the award, which honors facilities that demonstrate excellence in several areas, including architectural design, functionality, sustainability, and how well the facility meets its intended purpose.

Healthy Minds survey is underway - Share your feedback

The 2022 Healthy Minds survey for students is underway. We hope you will participate!

The Healthy Minds survey was designed for colleges and universities to better understand issues that affect students' mental health and the mental health services offered by the university. Your participation will ensure we have the
necessary mental health practices and services in place on campus. All responses are confidential.

Participants will be automatically entered to win cash prizes and gift cards to Amazon and Barnes & Noble. A survey link and full details about the prizes are included in the email that was sent to students on Monday.

[Click here](#) to take the survey. For more information about the survey, click [here](#).

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**Free symposium to explore sustainable tourism and hospitality**

The Global Environmental Sustainability Action Coalition and CCSU Geography Department will present its 15th annual Global Environmental Sustainability Symposium on **Thursday, April 14**, at the New Britain Museum of American Art. This year's theme is sustainable tourism and hospitality. Admission to the museum and Sustainability Symposium events are FREE for CCSU students, faculty, and staff. Seats are filling up fast, so please register as soon as possible!

[Click here](#) for full symposium details, including the schedule and exhibitors. To register for the symposium, [click here](#).

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**Meetings with President Cheng postponed to April 25**

The town hall meetings with Connecticut State Colleges and Universities President Terrence Cheng have been postponed to **Monday, April 25**. President Cheng will meet in Alumni Hall with faculty at 1 p.m.; staff at 2 p.m.; and students at 3 p.m.
Coming up at CCSU

Thursday, April 7: Medtronic panel discussion, 4:30 to 5:30 p.m. at the Bellin Gallery and online via Zoom. Employees at Medtronic, the world’s largest medical devices company, will participate in a panel presentation and share details about exciting career opportunities and more! To register, contact Dr. Luz Amaya at lamaya@ccsu.edu. Join the event online here!

Monday, April 11: Talk: Stop AAPI Hate, 11 a.m., online via Webex. The CCSU Women’s Center presents a talk by Cynthia Choi, one of the founding partners of Stop AAPI Hate and the co-executive director of Chinese for Affirmative Action, which aims to advance racial justice, economic justice, education equity and immigrant rights. To join the event, go to ccsu.webex.com/meet/ccsuwomenscenter.

Tuesday, April 26: Annual Poetry Marathon, 4 - 7 p.m., Student Center Circle. The CCSU English Department presents its annual poetry marathon as part of National Poetry Month. Drop by for a few minutes or stay as long as you like! All are welcome to bring a published poem by a poet you love to read aloud.

To cut back on the number of campus email announcements you receive, News Central Weekly highlights several stories and events of interest and reminds you to check the News Central web page and Central Pipeline for campus news, events, and announcements. Care to share some good news? Contact us at NewsCentral@ccsu.edu.

www.ccsu.edu/news
NewsCentral@ccsu.edu
Nominate students for the Africana Center stole awards

The CCSU Center for Africana Studies welcomes nominations for the 2022 graduation stole awards. Please nominate students who identify as African or African descendant, and/or study and research topics relating to Africa or the African Diaspora, and/or demonstrate awareness and support for African Diasporic people and issues. Nominees must be graduating in May, August, or December 2022. To make a nomination, include your name and contact email address, plus the nominee’s name, major and degree, graduation date, and 100 to 125 words on how the nominee has demonstrated success during their CCSU career. Please send nominations to woodruflj@ccsu.edu by April 22.

Dancentral presents bright, bold new show

The CCSU Dance Education Program, with Dancentral, will present "HUESCAPE" on
Women's Center hosts Take Back the Night and more

**Take Back the Night:** The Women's Center presents its annual Take Back the Night event on Wednesday, April 13, at 7 p.m., online via Zoom. Keynote speakers are Todd Henderson, a survivor; Kelly Neagle, a survivor/advocate with Jane Doe No More; and Leah Juliett, founder of March Against Revenge Porn. Take Back the Night is an annual international event to protest sexual violence. Students are welcome to attend the event under an alias and share their stories via [this form](#). To join the event on Zoom, [click here](#).

**Sweatpants Drive:** As part of Sexual Assault Awareness Month, the CCSU Women's Center is collecting donations of sweatpants and other comfort-clothing items, such as sweatshirts, T-shirts, sweaters, etc., for survivors of sexual assault. Often, when survivors report their assault, their clothing is taken as evidence while they are at the hospital. Your donations will ensure they have something comfortable to change into. Ideally, donations will be unisex and represent a variety of sizes. Drop donations at the Women's Center lounge in the Student Center, Room 215; the Office of Victim Services in DiLoreto 305; and the LGBTQ Center in Barrows Hall.

Don't forget to take the Healthy Minds survey

The 2022 Healthy Minds survey for students is underway. This survey was designed for colleges and universities to better understand issues that affect students' mental health and the mental...
health services offered by the university. All responses are confidential, and participants will be automatically entered to win cash prizes and gift cards. Check your student email account for a link to the survey! For details about the survey, click here.

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**Coming up at CCSU**

**Wednesday, April 13: Graduate Fair, 2 - 4 p.m., Vance Lawn.** Are you thinking about continuing your studies as a graduate student at CCSU? Join us to learn more about Central’s graduate programs. Pizza, ice cream, and swag included!

**Thursday, April 21: Vitamin (D)esign Spring Art Event, 4:30 - 7 p.m., Vance Lawn.** Join the CCSU Art and Design Club and make something memorable. Art supplies will be provided! Students artists will be displaying and selling their work, plus live music, guest artists, and free ice cream bars.

**Tuesday, April 26: Annual Poetry Marathon, 4 - 7 p.m., Student Center Circle.** The CCSU English Department presents its annual poetry marathon as part of National Poetry Month. Drop by for a few minutes or stay as long as you like! All are welcome to bring a published poem by a poet you love to read aloud.

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*To cut back on the number of campus email announcements you receive, News Central Weekly highlights several stories and events of interest and reminds you to check the [News Central web page](#) and [Central Pipeline](#) for campus news, events, and announcements. Care to share some good news? Contact us at [NewsCentral@ccsu.edu](mailto:NewsCentral@ccsu.edu).*
The CCSU English Department presents its annual poetry marathon today as part of National Poetry Month. Drop by the Sprague-Carlton Room in the Student Center between 4 and 7 p.m. for a few minutes or stay as long as you like! All are welcome to bring a poem you love to read aloud.

Why wait? Get in on Devil Double Dare now!

The annual Devil Double Dare campaign is coming up on May 4, when financial gifts to the university are doubled using specially designated matching funds. The more matching funds we have available, the more potential we have to double gifts made on May 4! But you don’t
have to wait until then to make a difference. You can donate matching funds to Devil Double Dare now at www.ccsu.edu/DDD/. To designate your gift as Devil Double Dare matching funds, add a note in the “Additional Instructions” field.

The Institutional Advancement team would like to thank the following members of the Central family who already have donated matching funds to Devil Double Dare.

**Title Match Gift**
CCSU Alumni Association

**Leadership Match Gift: $1,000**
Dr. Joseph Farhat: In support of School of Business scholarships
Dr. Robert S. Wolff: In support of Carol Ammon College of Liberal Arts and Social Sciences
Sal Cintorino: In support of Athletics

**Match Supporters**
Lisa Marie Bigelow
Dr. Kim Kostelis
Dr. John Tully
Dr. Amber Cheema
Tom Pincince
Dr. Jim Mulrooney

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**Accolades, awards, and accomplishments**

- Professor of Mathematical Sciences **Dr. Shelly M. Jones** participated on a Connecticut State Department of Mathematics Math Curriculum Design Team that culminated in a panel discussion to roll out Phase I of the state’s model curricula. Governor Ned Lamont and Connecticut Education Commissioner Charlene M. Russell-Tucker participated on the panel and welcomed an auditorium full of students, educators, and community members at Berlin High School on April 20.

- Junior Economics major **Ayesha Choudhery** was selected recently for the national American Economics Association Summer Program at Howard University. All students receive two months of intensive training in microeconomics, math, econometrics, and research methods with leading faculty. This prestigious program accepts only 20 students nationally.

- **Julianna Vass**, a graduate student in the Clinical Professional Counseling program and a graduate assistant for the Department of Counselor of Counselor Education & Family Therapy, was selected as a winner of a professional poster contest sponsored by the Connecticut Association for Counselor Education and Supervision. Vass’s poster outlined the signs, symptoms, and risk factors of child sex trafficking.

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**Score! Hoops for Homeless is back!**
Hoops for the Homeless returns to Central Park in downtown New Britain this Saturday! Hoops for Homeless is a three-on-three basketball tournament and fundraiser open to adults and youth. All proceeds will fund projects that address homelessness in New Britain. Stop by to play or to cheer on members of the Blue Devils basketball teams. Registration begins at 9 a.m.

Click here for full event details!

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**Hungry? View this week’s food truck schedule**

Check out this week's food truck schedule below. Food trucks are open Monday through Thursday from 4 to 9 p.m. outside of Hilltop Cafe. Meal plan and Blue Chip payments welcome!

- **April 26**: Hot Taco Street and Brasato
- **April 27**: Pika Food Truck and Taste of Grill
- **April 28**: Green House Tavern and Ted’s Steamed Cheeseburgers

For more info, click here.

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**Coming up at CCSU**

**Now through May 5**: Spring 2022 CCSU Student Art Exhibition, CCSU Art Galleries, Maloney Hall. View capstone works by Art, Graphic/Information Design, and Art Education students. The gallery is open Monday - Friday, 1 - 4 p.m.

**Wednesday, April 27 - Saturday, April 30: 'Island Song,'** 7 p.m., Black Box Theatre. The Theatre Department presents the musical "Island Song," directed by Christie Maturo. To reserve a seat, click here!

**Wednesday, May 4**: Faculty Day and the Excellence In Teaching Awards ceremony, 3 - 6:15 p.m., Constitution Room, Memorial Hall. Spend the afternoon with us celebrating Central's hardworking and dedicated faculty! Please register to attend at https://form.jotform.com/CTICCSU/FDEIT
Supporting Our Students and Each Other

Tuesday, August 24, 2021
9 AM – 11 AM
Central Connecticut State University
Willard DiLoreto 121

Wear a blue mask and show your Blue Devil Pride!

Reconnect with colleagues and ensure the transition back to campus is smooth and energizing.

The COVID-19 pandemic changed us. The CCSU Community is stronger than ever.

This conversation will:
• Expand your appreciation of the strength and resilience we have built together.
• Help prepare you to return to the physical classroom.
• Provide tools to effectively interact with students whose learning was disrupted by the pandemic.
• Introduce CCSU’s new Blanket of Support initiative.
• Highlight the importance of self-care and compassion.

Register today to reserve your seat (limited to 40 in-person registrants):
https://www.icrform.com/CTED/Fall21Event

Can’t be there in person? Register for the live stream here:
https://www.icrform.com/CTED/Fall21LiveStreamReg

Exciting MENAHT Dance Performances at CCSU!

Dance
Middle Eastern, North African, Hellenic (Greek), Turkish Dances

Dance Education Center Courtyard (outdoors)
Rain Location: Vance Hall Tent (indoors)

Sponsored by the CCSU ART Department

Exciting MENAHT Dance Performances at CCSU!

Dance
Middle Eastern, North African, Hellenic (Greek), Turkish Dances

Dance Education Center Courtyard (outdoors)
Rain Location: Vance Hall Tent (indoors)

Sponsored by the CCSU ART Department

JCPenney Suit-Up Event

Online event | September 15-October 31, 2021
SUIT UP is now online. Check out the latest styles and trends now.
To receive your Extra 30% off coupon, text CCSU to 67292.

Contact for event information:
Paul J. Rosetto
Rosettotp@ccsu.edu - 860.327.9167

New seasonal items
Your future just got brighter! Shop the latest coat, sweater, shoes, jewelry, handbags, luggage and more.

Sephora inside JCPenney
Put your best face forward with the latest beauty.

Salon
Treat your hair with touch of elegance.
New clients get 20% off their service with a JCPenney Stylist or St. Nicholas.
JCPenney Portraits by LifePortraits

EXTRA 30% OFF
selected women's, men's, and children's apparel & accessories

September 23, 12-1 p.m.

Register for the talk at https://bit.ly/jomboyCCSU

Two CCSU grads turned their love for the Yankees into the No. 1 baseball podcast in the world.

Come hear Jimmy and Jake on how they built their podcast empire from a hobby — and see their viral videos on sign stealing, lip reading and brawling.

This talk is generously funded by the Robert C. Vance Endowed Chair in Journalism and Mass Communication and sponsored by the CCSU Communication Department.
Celebrating and Interpreting Jorge Morales’ Roots of the Caribbean Mural
September 23, 2021
Alumni Hall, Student Center, CCSU and Online at:
https://csu-web.csu.edu/event/MTID-m62db4225531752b79381605df223e8

Jorge Morales’ (’96, MSED Art) nationally recognized Roots of the Caribbean mural, which now hangs in CCSU’s Student Center, makes a powerful statement about Caribbean history, but few observers can identify all the references it contains. This one-day conference aims to help the CCSU community, and the Connecticut public, better understand Morales’ argument about history expressed in paint.

9:25 AM: Welcome—Mary Ann Mahony, LALCC Director
9:30 AM-10:40 AM: The Roots of the Caribbean
Jorge Luis Morales Torres, Paving the Roots of the Caribbean Francisco Scarano, Sugar and Enslavement in the Caribbean

10:50 AM-12:05 PM: Labor, Politics and Freedom in the Caribbean
Lissette Acosta Cortes, Enslaved and Free Black Women in La Española
Fernando Betancourt, The Graal de Larees

12:15 PM-1:00 PM Caribbean Artists and Intellectuals, I
Introduction—Dr. Zulma Toro, President, CCSU
Daisy Cocco de Filippis, Spanish Caribbean Women Artists and Intellectuals

1:40 PM-2:55 PM: Caribbean Intellectuals, II
Laura Loomis, José Martí
Tanya Shields, Rehearsing Eric Williams

Artistic Activism

Join us in understanding how to get creative when it comes to activism!

Wednesday, September 29th
6:30 pm
Alumni Hall

In Behalf of the Brotherhood Initiative
"Light up the Night" Event

Wednesday, September 29th from 7-8pm
Join Brotherhood in a march around campus to recognize Suicide Prevention Month.

Starting in Acute Field parking lot to Davidson Hall

All student-athletes are encouraged to attend!!

Chat with the University Ombudsperson
DR. JOSEPH PAIGE

Thursday, October 14, from 11:30 am – 1 pm
Meet in the Student Center Lobby
Fall 2021 Event Series
11 October 2021 @ 4:30 pm
The department of World Languages, Literatures, and Cultures @ Central Connecticut State University presents:
“Memory, Resistance, and the Future of Indigenous Peoples in Mexico: 500 Years After the Fall of Mexico-Tenochtitlan”

Bio:
Osliris Sinuhé González Romero
Postdoctoral Fellow
History Department
College of Arts and Sciences
University of Saskatchewan

Abstract:
This talk analyzes primary sources (codices, chronicles, and archaeological evidence) to understand the “clash of civilizations” related to the fall of Mexico-Tenochtitlan 500 years ago. This talk will address some crucial topics such as memory, resistance, and the future of indigenous peoples in Mexico. The analysis of memory related to ancient manuscripts or codices has a historical character that is at the core of indigenous cultural heritage. An analysis of resistance helps to challenge some myths and dichotomies regarding the fall of Mexico-Tenochtitlan, not only in the colonial period but also to understand contemporary struggles. Finally, the study of the future highlights that indigenous cultural heritage is still alive, despite colonization.

JOIN US on Webex: Open to the public.

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Fall 2021 Event Series
4-11 October 2021
The Department of World Languages, Literatures, and Cultures @ Central Connecticut State University presents:
“A Virtual Exhibit in Honor of Mayan Languages on Indigenous Peoples’ Day”

Tijil taq’ni no’k?

Abstract:
We will have a virtual presentation about the Mam people, one of 21 Maya ethnic groups from Guatemala. Check it out online to learn more about their fascinating language and culture! Along the way, learn to count from 1-10 count in Mam, how to introduce yourself, and about Indigenous cultures on Indigenous Peoples’ Day! Ke’ynx kyib’i!

Available in 403 D, Willard-DiLoreto and on the website of the Department of World Languages, Literatures, and Cultures:
https://www.ccsu.edu/worldLanguages/

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500 Years Since the Fall of Mexico-Tenochtitlan
An Exhibit of Images and Texts
Elihu Burrritt Library, 2nd Floor

Made possible by the Special Collections and Rare Books Department of Elihu Burrritt Library, the Latin American, Latino, and Caribbean Center, and the Departments of History and World Languages, Literatures, and Cultures.

For further information contact LALCC@ccsu.edu, Mary Ann Mahony at mahoym@ccsu.edu, or Mildred Guzman-Young at mguzman-young@ccsu.edu

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UNDERSTANDING Equity Justice & Inclusion

JOIN THE CENTER FOR TEACHING AND INNOVATION AND BETH MERENSTEIN, SOCIOLOGY PROFESSOR AND EJI COORDINATOR, FOR A DISCUSSION ON EQUITY, JUSTICE, AND INCLUSION.
FRIDAY, OCTOBER 15, 2021
12:15 - 1:15 PM
What are we talking about when we say equity? Justice? Inclusion?
What is racism/anti-racism? Intersectionality?

Let’s learn to challenge our own assumptions
Let’s begin to address potential problems in the classroom

JOIN THE CONVERSATION HERE:
Center for Africana Studies

Feb. 22, 4:30-7 pm | Alumni Hall & WebEx
“The Amistad Story and the Curriculum in the 21st Century”
19th Annual Sengbe Pieh Amistad Lecture Series
Dr. Nolwé Rooks & Dr. Walton Brown-Foster, Distinguished Speakers

Feb. 24, 11 am-1:30 pm | Alumni Hall & WebEx
“Hope and Help: Faith in the American Experiment”
Keynote: Sr. Bishop Kenneth Monroe, AME Zion Church

Feb. 24, 4-6 pm | Africana Center, MW 008
Clarke’s Corner – Painting for Wellness
No art experience necessary
All supplies provided

March 3, 9 am-noon & 2-6 pm | WebEx
“An African-Centered Approach to Wellness: Living your Best Life”
Center for Africana Studies Annual Conference
Physical • mental • spiritual • financial • community wellness

March 25, 6:30 pm | Welte Hall Auditorium
L’Ambience Afrique Fashion Show
Annual Fashion Show
Presented by CCSU Africana Students Organization (ASO)

March 29, 3 pm | Zoom
“Foreign Intervention, War, and Humanitarian Crisis in Ethiopia”
Professor Ayale Bekerie, Dept. of Heritage Studies
Mekelle University, Tigray, Ethiopia

April 6, 10:50 am-noon | WebEx
IE: Inclusive Excellence
Film by Dr. Biyo Agozini
Sociology & Africana Studies, Virginia Tech

April 7, 3:30 pm | Africana Center, MW 008
Book Club: The Left Hand of Darkness
Thursday book discussions: 4/7, 4/14, 4/21, 4/28
Pick up books (free) at first meeting

April 14, 12:15-1 pm | Africana Center, MW 008
Yoga & Nodu
Yoga poses, breathing techniques, calm Afrobeat music
Learn interesting facts about Nigeria

April 26, 7-9 pm | Semesters, Student Center
Coffee & Kala Open Mic
Music, spoken word, or other performance
To perform, contact nehwaysahn@my.ccsu.edu

May 4, 4:30-6 pm | Vance Lawn
Center for Africana Studies Stole Awards
For May, August & December 2022 graduates
Nomination forms available in April
AN EVENING WITH AUTHOR
RON SUSKIND

Wednesday, March 2nd, 6pm-8pm in Alumni Hall

An evening at CCSU with Pulitzer Prize-winning author, Ron Suskind. In his book ‘Life, Animated,’ Suskind shares how he and his family connected with his son with autism through his passion for Disney films.

RSVP to attend In-Person! or use the link
https://form.jotform.com/20347842423981985238c3

This event is hosted by the CCSU Media Board, in conjunction with community partners: the New Britain Institute, New Britain Hospital for Special Care, and the New Britain Museum of American Art.

AN AFRICAN-CENTERED APPROACH TO WELLNESS: Living your Best Life

Save the Date
Thursday, March 3
10 am – 6 pm • WebEx

Center for Africana Studies Annual Conference
BROTHERHOOD INITIATIVE CELEBRATES...

INTERNATIONAL WOMEN’S DAY
TUESDAY, MARCH 8, 2022

BRO-CART GIVEAWAYS TO SHOW OUR APPRECIATION TO OUR SISTERS
2:00 — 4:00 pm

BRO-CART GIVEAWAYS TO SHOW OUR APPRECIATION TO OUR SISTERS
2:00 — 4:00 pm

Join us! Spring 2021 Professional Development Series
09 April 2022 @ 11:00 am EST
World Languages, Literatures, and Cultures and the Latino and
Puerto Rican Studies Program @ CCSU present:

“Teaching Indigenous History and Culture with
Cartoonist Ricardo Caté”

Cartoonist Ricardo Caté joins us
to discuss how to bring
indigenous history and culture
into the classroom via cartooning/comics, not only to
study them, but also to encourage students to explore
these topics by creating their own visual narratives via
cartooning.

JOIN US on Webex! Open to the public.

Join by video system
 Dial 262-479-3208 and enter into the meeting number.

Join by phone
1-959-479-3208 Dial by cell number (Ohio/Canada)
1-517-996-4420 Dial by cell number (Ohio/Canada)
Access code: 262 467 8866
The Brotherhood Initiative Presents...

DANA O’NEAL
Steps to self-love
Let go of what is weighing you down.

As a Navy veteran, actor, director, and fellow CCSU alumni, Dana O’Neal, continuously advocates on manifestation and affirmations with his work from IANDS, the International Association for Near Death Studies.

Wednesday, March
23rd 6pm-7:30pm
Campus Tour Center,
Memorial Hall

For any questions contact Cade Snow at c.snow@my.ccsu.edu

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IE: Inclusive Excellence
Film and discussion with Dr. Biko Agozino
Professor of Sociology & Africana Studies, Virginia Tech

Wednesday, April 6, 2022 | 10:50 am – 12 noon | Zoom link
April Activities Calendar

Mondays

April 18: Silent Disco in the Student Center | Call Center Hall | 6:30 PM | Pizza + Popcorn
April 19: Family Game Night Carnival | Location & Game details | 6:00 PM | Neon Glasses + Apparel
April 20: Field trip for Elementary Students | Call Center | 6:00 PM | Food truck + Ice cream
April 21: Chili and Hot Dogs from a Local | Student Center | 6:00 PM | Snacks + Drinks

Tuesdays

April 18: Epic Rap Battle of History Variety Show | Main Auditorium | 7:30 PM | Food truck + Ice cream
April 19: BIG 990s Night at the Cafe | Main Auditorium | 7:00 PM | Popcorn
April 20: Blue Night | Main Auditorium | 7:00 PM | Food + drinks

Wednesdays

April 18: College Games Night | Movies & Trivia Night with Trivia on the Plaza | Main Auditorium | 6:00 PM | Food + Drinks
April 19: Live Music at the Cafe | Island Rock Pop-up | Live music by Gotcha Band | 6:00 PM | Food + Drinks
April 20: 80s Night at the Cafe | Island Rock Pop-up | Live music by Gotcha Band | 6:00 PM | Food + Drinks
May 4: Outdoor Film Fest | Colds on the Square | Film Festival | 6:00 PM | Food + Drinks

Thursdays

April 18: Hidden Spring Games Night | Main Auditorium | 6:00 PM | Food + Drinks
April 19: Karaoke Night at the Cafe | Island Rock Pop-up | Live music by Gotcha Band | 6:00 PM | Food + Drinks
April 20: 90s Night at the Cafe | Island Rock Pop-up | Live music by Gotcha Band | 6:00 PM | Food + Drinks
April 21: ArtWalk & Art Sale | Main Auditorium | 6:00 PM | Food + Drinks
April 22: Movie Night | Main Auditorium | 6:00 PM | Food + Drinks
April 23: Pop-up Market | Colds on the Square | Local Artisans | 6:00 PM | Food + Drinks

Fridays

April 18: Spring Break | Location & Details | 6:00 PM | Food + Drinks
April 19: Live Music at the Cafe | Island Rock Pop-up | Live music by Gotcha Band | 6:00 PM | Food + Drinks
April 20: Live Music at the Cafe | Island Rock Pop-up | Live music by Gotcha Band | 6:00 PM | Food + Drinks
April 21: Guest Lecture at the Cafe | Island Rock Pop-up | Live music by Gotcha Band | 6:00 PM | Food + Drinks

Saturdays

April 18: Big Game at the Cafe | Island Rock Pop-up | Live music by Gotcha Band | 6:00 PM | Food + Drinks
April 19: College Games Night | Main Auditorium | 6:00 PM | Food + Drinks
April 20: Guest Lecture at the Cafe | Island Rock Pop-up | Live music by Gotcha Band | 6:00 PM | Food + Drinks
April 21: Guest Lecture at the Cafe | Island Rock Pop-up | Live music by Gotcha Band | 6:00 PM | Food + Drinks

Sundays

April 18: Guest Lecture at the Cafe | Island Rock Pop-up | Live music by Gotcha Band | 6:00 PM | Food + Drinks
April 19: Guest Lecture at the Cafe | Island Rock Pop-up | Live music by Gotcha Band | 6:00 PM | Food + Drinks
April 20: Guest Lecture at the Cafe | Island Rock Pop-up | Live music by Gotcha Band | 6:00 PM | Food + Drinks
April 21: Guest Lecture at the Cafe | Island Rock Pop-up | Live music by Gotcha Band | 6:00 PM | Food + Drinks
**EJI Course and Policy Development**

A hands-on workshop for faculty interested in generating EJI course proposals and equitable classroom policies.

**Friday, April 8, 2022**
**12:15 PM - 1:30 PM**
**Via Teams 🎫**

Join us to learn how to incorporate issues and concerns of equity, justice, and inclusion through content, pedagogy, and climate into your course for EJI designation.

W/ Audra King and Jessica Greenbaum

Questions? Email CTI@ccsu.edu
Sponsored by:

CTI CENTER FOR TEACHING & INNOVATION
CENTRAL CONNECTICUT STATE UNIVERSITY

**In collaboration with the Office of Financial Literacy**

**Ep10: The Power of Financial Literacy on Student Engagement and Success Webinar**

April 19, 2022
12:00 - 1:30 pm
Phibrick Camp room (Student Center)
Presentation by Dr. Gladys Colon following the webinar

Join us for the latest episode of our Salute the Investor Series, Re-Envisioning Student Engagement. In this episode we'll discuss the important role financial literacy plays in student engagement, wellness, and success. Topics covered will include:

- The importance of early financial decisions on students' well-being and outcomes
- The negative impact of financial stress on student engagement and success
- Why addressing the issue of student debt is essential for improving student outcomes
- The proven tools and strategies that help enhance students' financial literacy
- The impact of financial aid and scholarships inside and outside of the classroom - making it easier for students to develop financial knowledge in college and beyond

Dr. Audrey Murell
Professor, Author, Researcher

Gene Natal Jr.
CFO and Co-Founder, Troutwood Financial Services

**CTAHPERD Professional Development**

**MOVING BEYOND THE GENDER-BINARY IN KINESISTIC SPACES**

**Wednesday, April 13**
**1 PM – 4 PM**

In-person at the Dance Education Center
Central Connecticut State University, New Britain, CT 06053

Free for CTAHPERD members & CCSU students

**Free Food!**

**Career Success Story**

**The Brotherhood Initiative Presents:**

Adam Boura

Where & When:
Wednesday, April 13th, 2022
6:00pm-7:15pm
Campus Tours Center Memorial Hall

Contact Cade Snow for more information:
c.snow@my.ccsu.edu

Meet Adam!
Adam is a graduate of the University of Connecticut with a master's in biomedical engineering. He currently works as an electronics engineer designing underwater acoustic systems for the navy and DoD, working in a variety of labs, and even spent a month out at sea.
RECRUITING

New Police Officers

Recruitment Fair on Vance Lawn: April 26th 2pm to 5pm

Anyone interested in a policing career should stop by and talk to the agencies

Online Application:
https://www.policeapp.com/

POLICE DEPARTMENTS FROM ACROSS THE STATE OF CT WILL BE IN ATTENDANCE

BROTHEERHOOD

Central Connecticut State University

Navigating Campus Resources
Attention All International Students

Free Food

When & Where:
Tuesday April 19th
2:00PM-3:00PM
Marcus White Living Room,
Marcus White Hall 2nd Floor

The Brotherhood Initiative Presents:
Montez Johnson, Associate Director
Department of Undergraduate Advising

Resources are abundant on the CCSU campus, even though these resources are plentiful, international students may face unique challenges in locating and accessing these resources. This presentation was organized especially for international students who are looking ways to become more informed, involved, and knowledgeable about personal, professional, and academic resources on campus. This event was organized for international students by an international student.

For more information contact: Gerti Gjini gerti.gjini@my.ccsu.edu
In collaboration with the Center for International Education

LIVING THE LEGACY OF EBENEZER D. BASSETT

HEALTHYxVillages Campaign's
12th Annual
Ebenezer D. Bassett Student Achievement Awards

"Challenging unhealthy images of college men by showcasing men who exemplify exceptional standards of leadership, integrity, wisdom, conduct, and character."

Central Connecticut State University's HEALTHYxVillages/Brotherhood Initiative proudly hosts the 12th Annual Ebenezer D. Bassett Student Achievement Award Ceremony. The Ebenezer D. Bassett Student Achievement Awards celebrate the accomplishments and achievements of CCSU male students who exemplify the Ebenezer D. Bassett Legacy Values. During the ceremony we will also recognize individuals from our CCSU community and Emerging Scholars from partnering schools and community groups. These awards expand the definition of student success by highlighting personal attributes that support the health, retention, and graduation of college men.

The Ebenezer D. Bassett Student Achievement Awards will take place in-person and virtually

JOIN CEREMONY
https://ccsu.webex.com/ccsu/j.php?MTID=m55cbf609595e3c02baed195118f86b6

Tuesday, May 3, 2022 (6:00 pm)
Central Connecticut State University
Alumni Hall, Student Center

2022 BASSETT SCHOLARS
Allan Abreu
Silvia B/Agueira
Colin Forrester
Gerti Gjini
Elgin Johnson
Omar Mofiz
Jamil Powell
Demetrius Sams

2022 BASSETT SCHOLARS
Yuichiro Arakawa
Richard Beaulac
Patrick Doyer
Samuel Gabriel-Demus
William Kehoe
Luna Lopez
Anthony Lopez
Elisah Panfil
Jacob Perez
Benjamin Zhao

Dr. Jacqueline Harris "Heart of Gold Award"

Ms. Tiffany Moffi Simpson
Ms. Jacqueline Guzman
Dr. Chaka Hodder-McKinnon
REAL TALK
Men's Mental Health

Mental Health Awareness Month 2022

Thurday, May 5, 2022 (5:00 pm EST)

The Brokaw Initiative at Central Connecticut State University will host a panel discussion about men and mental health. The virtual conversation will take place in residence at James By, MB, STF, and Professor of Psychology.

Join the Virtual Meeting

For More Information: Gerti Gini, Brokaw Initiative, gerti.gini@ccsu.edu

The Journey to Livable Communities: Inclusive, Innovative, Intergenerational

Explore innovative approaches to creating livable communities where you live, learn, and work. Join AARP CT and attendees from across the country for the 2022 Virtual Conference taking place on May 5 and 6 at 2:00 PM ET. AARP CT and Masonicare host the 4th annual Livability Conference in collaboration with five of our aging-inplace institutions of higher education offering a global, intergenerational, and local dialogue. Join us in bringing inclusive, innovative, and intergenerational to the livability space.

FEATURING: SPEAKERS & TOPICS
World Health Organization & Dimensions of Livability
AARP, Masonicare, CCSU, HU, QU, SCU & UHART
Global Communities & Informational Strategies: Digital Inclusion of Older Persons
Michael Phillips, AARP

Dr. Lauren Tudor, Southern CT State University
Transportation Navigating Options, Pedestrian Safety & Community Programming
Mary Halpin, Regional Mobility Coordinator

Mary Rosenauer, ADA Paratransit Coordinator
Andre June, Central CT State University

Gautama Bagla, University of Hartford
Elsa Natale, Quinnipiac University

Intergenerational Approaches to Addressing Aging - Social Integration - Cultural Inclusion
Chadron Adams, Hartford International University for Religion and Peace

Karen Doversie, AARP

Christina Barone, CCSU

Integrity Through The Loss of Our Universities & Surrounding Communities
Gautama Bagla, UHART

Andre June, CCSU
Sheila Mcenery, QU

Susan Tudor, SCU

Karen Doversie, QU

Christina Barone, CCSU

I C U T E
INSTITUTE FOR INTERCULTURAL AWARENESS AND TRANSFORMATIONAL EDUCATION
With assistance from the CCSU AFRICAN AMERICAN STUDIES PROGRAM

TEACHING AFRICAN AMERICAN BLACK STUDIES: RESOURCES TO IMPORT AND PROSPERE SYMPOSIUM

JUNE 21, 2022
10:00 A.M. TO 2:00 P.M.
Liplow Auditorium
Central Connecticut State University
1111 Broadway Ave., New Britain, CT
This Event Will Be Live Streamed

for Virtual Attendance

Mr. Robin Fowles - Former President and Chief Operating Officer of
Temple, Ralston & Services, and Program President, Corporate Citizenship
for Diverse Energy - AICUE Cuiffe-Johnson Award

Stay tuned for more information.

JUNE IS MEN'S HEALTH MONTH

Eat Healthy, Start by taking small steps like moving to improve digestion and try a healthy breakfast. Eat many different types of foods to get all the vitamins and minerals your body needs. Addiit fruit and vegetables in every meal.

Get Moving, Plan your daily routine. Take the stairs instead of the elevator. It's good for the body, it's a good way to start. Keep comfortable walking and remember that your body is in your control to do it.

Make Prevention a Priority. Many health conditions can be prevented or treated only with regular checkups from your healthcare provider. Regular screening tests can include blood pressure, cholesterol, glucose, prostate health, and more.

ONLINE RESOURCES

Men's Health Month menhealthmonth.org

Get It Checked
getitchecked.org

Talking About Men's Health
menealthmonth.org

Women Against Breast Cancer womenagainstbreastcancer.org

100%
1 in 2 men are affected with cancer in their lifetime and 1 in 3 men
Event is RSVP ONLY! Email Pat to RSVP: pat.bingham@ccsu.edu

Rainbow Luncheon
5th Annual

Join Us for
Rainbow Awards, Spada & Childers Scholarship, Presentations & more!

Congratulations to this year's Rainbow Award recipients

Victoria Ginter
Jacqueline Cobbina-Boivin
Julia Blau

Join Us Friday, November 5th
11:00am - 1:00pm in Semesters, located in Devils Den

LGBT Center Spring Open House
(February 28th - March 4th)

28th: Hand Murals & Affirmation Bracelets
1st: LGBTQ+ Voices
(Faculty, Staff & Students)

2nd: Identity Key ring Crafts
3rd: LGBTQ+ Voices
(Faculty, Staff & Students)

4th: Queer Coffee & Donuts

Come by each day to be entered into our raffle!
4 PRIZES = 4 WINNERS
Winners announced March 4th at 4pm
**LGBTQ+ VOICES**

**TALK & LISTEN**
March 1st & 3rd

**Identity Key Ring Crafts**
Join us in the LGBT Center (Barrows 120) from 9am-2pm on **Wednesday, March 2nd** and make a key ring! Plus, you'll get an entry into our **raffle** (four winners total!)

**Queer Coffee & Donuts!**
Join us in the LGBT Center (Barrows 120) from 9am-2pm on **Friday, March 4th** for a coffee and donut social! Plus, you'll be entered into our **raffle** (four winners total!)

**Lavender Graduation**
*(Open to ALL Undergrad & Graduate students)*

**RSVP ONLY**
Join the LGBT Center as we celebrate the GRADUATING CLASS of 2022

April 29, 2022
11:00am - 1:00pm
Location: TBD

Email Pat to RSVP
pat.bingham@ccsu.edu
THE RUTHE BOYEA WOMEN’S CENTER PRESENTS

12:00

September 30th, 2021

Student Center Circle

12:2 pm

A celebration to welcome all women from our first year students to our newly hired faculty, administrators and staff. We women being here at CCSU and our contribution has been endless in making CCSU a great institution from our female athletes, our female student leaders to our female custodial staff. Join us as we celebrate all women and head towards a successful 2021-2022 academic year.

This event is co-sponsored by:

- Student Government Association
- CCSU Police Department
- Women, Gender and Security Studies
- Office for Equity & Inclusion

Central Connecticut State University Ruthe Boyea Women’s Center presents

Sexy Sexy Talk with Soribel Martinez

Thursday, February 10th at 6 PM

to Join:
ccsu.webex.com/Meet/ccswomenscenter

Sexual Communication is important. Talking about sexual activity can be difficult even with a trusted partner because of social norms and the fear of letting down someone you care about. We’ll talk about how to tell your partner what you like, what you don’t like, and what you’re curious about! Reclaiming and knowing who you are only makes sexual intimacy safe and pleasurable. This workshop will also benefit couples who are monogamous and those who are not. Create an explicit agreement about what is and is not included in the terms of one’s relationship agreement. Is it okay to be friends with an ex? Is flirty acceptable? What does monogamy mean to you? We’ll explore why these boundaries are important, and you’ll walk away knowing you both have the same understanding of your relationship rules.

For more information please contact:
Jaqueline Cobbina-Bonivi at cobbina-bonivi@ccsu.edu

THE WOMEN’S CENTER PRESENTS

WOMANFEST

12:00

September 30th, 2021

Student Center Circle

The Women’s Center Presents

Reflections 2021

Date: Thursday, December 07th, 2021

Student Center Circle

4:30 PM

HOT CHOCOLATE, GOODIES & GIVEAWAYS

Featuring:
The CCSU A Capellas & Laurie Holistic Practitioners of @awakeningtraditions

The Rise of Enlightened Sexism

Thursday, March 24th

12:15 PM

Susan Douglas is an American feminist, cultural critic who works on Asian gender issues, masculinity, and consent activism. She has published five books on Asian feminism, and currently teaches in the Asian Studies Program at the University of Michigan. Douglas is the author of several books, including "The Rise of Enlightened Sexism," "No Man’s Land in the Western Landscape," and "The Woman Myth." She is the co-founder of Connecting Women in Media, a social media platform that seeks to connect women working in media, and she was the first female editor of the San Francisco Weekly. She is also the author of "The Rise of Enlightened Sexism."

To Join:
ccsu.webex.com/Meet/ccswomenscenter

IN OUR PRIME

For Older Women

One Night Stand

Susan J. Douglas

IN OUR PRIME

For Older Women

The Idealism Myth

Susan J. Douglas

IN OUR PRIME

For Older Women

The Mommy Myth

Susan J. Douglas

WOMEN’S HISTORY MONTH 2022
THE CCSU WOMEN’S CENTER CELEBRATES
WOMEN’S LEADERSHIP 2022

"How to Tap into Your Leadership Potential and Shine Your Light: Strategies for Success!"

Rhonda McLean
FORMER GENERAL COUNSEL, TIME INC.

TUESDAY, MARCH 8TH
AT 1:00PM EST

CLICK LINK TO JOIN LIVE

LEAD NOW.
LEARN HOW.

"SOME LEADERS ARE BORN, BUT MOST LEADERS ARE MADE"

Women of Color Virtual Luncheon

Monday, March 21, 2022
1:30 PM

To Join: ccsu.webex.com/meet/ccsuwomenscenter

Minda Harris is a Workplace and Equity Consultant. She is also the bestselling and award-winning author of The Memo and Right Within. Her third book, You Are More Than Magic For Young Adults, will be released in the Spring of 2023. Minda is a Professor at NYU Wagner. She is a frequent guest on MSNBC and featured on ABC News, Forbes, Fast Company, and Time Magazine. Minda a highly sought-after speaker for companies such as Liberty Mutual, American Family Insurance, Nike, Google, and Salesforce. In 2020, she was named the Top Voice for Equity in the Workplace by LinkedIn. Minda hosts a weekly podcast called The Memo.

The Memo

To Purchase "The Memo"

Women’s History Month

Dr. Renée White
The New School

Wed., March 30, 2022
12:00 pm – 1:30 pm

Meeting ID: 884 7682 6552
Passcode: 494610

https://us04web.zoom.us/j/88476826552?pwd=DWZ3QlF6a1J2a2dmdG9sZUpwQ0Jycz09

Teaching to Transgress:

Necessary Feminist Principles
For the Renewal of Academia

Dr. Renée White is Provost at The New School, New York City

Moderator: Dr. Evelyn Phillips, Anthropology, CCSU

Latina Leadership and Personal Development Presents
LATINA TALKS

in commemoration to International Women’s History Month

Featuring

Mrs. Awilda Reasco

Wednesday, March 23rd, 2022 at 3:00 pm
Via WebEx
STOP
HATE

Cynthia Choi

If you would like to remain anonymous during the event, please change your name to "uncommenter," or a guest, as well as turn off your camera if you choose to do so. We are accepting submissions through blogs, /r/storytellers, Reddit, 4chan, and other major news outlets.

Monday, April 11th, 2022
11:00 AM

Link to join:
csu.webex.com/meet/csuwomenscenter

HONORING
Women of Color
Awards Ceremony

HONORING:
CCSU 2022 Women of Color Graduates

Registration is required to attend the event.
Please register to receive your winner's certificate and recognizing your role as a CCSU Women of Color Leader.
Due to COVID-19, we are unable to host community members and family members at this event.

White Rose Graduation Ceremony

Monday, May 2, 2022
Alumni Hall, Student Center

Central Connecticut State University
from 12:00 PM - 1:30 PM

Register at: https://form.jotform.com/CCSUEDU/women-of-color-graduation-

Hosted by:
The Ruth Boyea Women's Center, Women's Gender & Sexuality Studies and The Committee on the Concerns of Women

For more information contact:
Jada Davis, jada.davis@central Connecticut.edu
Tiffany Scuddere, tiffany.scully@central Connecticut.edu
Samantha Conners, samantha.connors@central Connecticut.edu

THE RUTH BOYEA WOMEN'S CENTER PRESENTS
Virtual Take Back The Night March
Wednesday, April 13th at 7:00 PM

Shatter the silence, stop the violence

Sharing your story might help someone else come to terms with their own

This can be done with:
Poetry
Spoken Word
Visual Arts
Anyway that makes you feel comfortable & HEARD

Speak out during the event

Porn in Media

Thursday, March 10th
6:00 PM

To join: ccsu.webex.com/meet/ccsuwomenscenter

Megan Maas, PhD, is an assistant professor in Human Development & Family Studies at Michigan State University. Her award-winning research, recognized by the American Psychological Association, and funded by the National Institute of Health, focuses on media impacts on adolescents' sexual and mental health. As a former health educator (turned academic), she has been training teachers, social workers, and school counselors on pornography's harms to young adults in the last 10 years. In addition to publishing in academic journals, she also publishes her work in major media outlets such as HuffPost, CNN, and Salon.

Scan me.
Dear Central Family,

CCSU will host a virtual Martin Luther King Jr. Day event on Friday, Jan. 21, from 11:30 a.m. to 1 p.m. via Webex. Following welcome remarks from President Toro, we will hear from this year’s special guest speaker, Keith Boykin, an author, activist, and CNN national political commentator.

A moderated question-and-answer session will follow Mr. Boykin’s talk.

Keith Boykin is the co-founder of the National Black Justice Coalition and teaches at the Institute for Research in African-American Studies at Columbia University in New York. His recent book, “Race Against Time: The Politics of a Darkening America” addresses the state of race relations in America and the work yet to be done to change it.

I hope you will join us for what will no doubt be a timely and compelling event!

Access the event at https://ccsu.webex.com/ccsu/j.php?MTID=m6656e561dfc996a4f5dd093b77850687.

— Sent on behalf of Dr. Stacey Miller, Vice President for the Office for Equity & Inclusion