

CT BOARD OF REGENTS FOR HIGHER EDUCATION

RESOLUTION

concerning

STUDENT WORKER PAY RATE SCHEDULE &
MINIMUM WAGE COMPLIANCE

AT

THE CONNECTICUT STATE COLLEGES AND UNIVERSITIES
EFFECTIVE OCTOBER 1, 2019

October 24, 2019

- WHEREAS, The Connecticut General Assembly in the 2019 legislative session increased the minimum wage in Connecticut to \$11.00 per hour effective October 1, 2019, \$12.00 per hour effective September 1, 2020, \$13.00 per hour effective August 1, 2021, \$14 per hour effective July 1, 2022, and \$15.00 per hour effective June 1, 2023.
- WHEREAS, Student workers who are classified in Class I of the Student Worker Pay Rate Schedule are paid within a range of \$11.00 to \$13.00 per hour, and
- WHEREAS, Student workers who are classified in Class II of the Student Worker Pay Rate Schedule are paid within a range of \$11.00 to \$14.00 per hour,
- WHEREAS, Student workers who are classified in Class III of the Student Worker Pay Rate Schedule are paid within a range of \$13.00 to \$17.00 per hour, now therefore, be it
- RESOLVED, That the Board of Regents approves revisions to the Student Worker Pay Rate Schedule effective with the pay periods that include the effective dates in 2019, 2020, 2021, 2022, and 2023 as contained on Exhibit A, and be it further
- RESOLVED, That all student workers compensated at a level below the minimum hourly wage or below the minimum rate for the student worker classification to which assigned when a change takes effect, receive an appropriate adjustment in pay to ensure compliance with the statutory minimum wage and revision in the pay rate schedule enacted pursuant to this resolution beginning October 1, 2019, and be it further
- RESOLVED, That student worker pay rates shall be reviewed by the System Office at least once each fiscal year and the CSCU President shall approve rate adjustments as necessary and will advise the Board of Regents.

A Certified True Copy:

Erin A. Fitzgerald, Secretary
CT Board of Regents for Higher Education