

Diversity Committee Meeting Minutes

Date: 10/16/19

Time: 11:00am to 12:00pm

Location: Kaiser Room 129

Members Present:

Jan Bishop (Physical Education & Human Performance), Byung Lee (Criminology), John Mitrano (Sociology), Kate Ayotte (Learning Center), Chee-Hoi (Physical Education & Human Performance), Catherine Thomas (Nursing)

Announcements by Jan Bishop (Chair)

- Awaiting funding for food pantry from AAUP
- Deaf culture workshop is being planned (Rocio Fuentes)

1. Minutes

- Approved

2. Diversity Survey

- Preliminary results (quantitative and qualitative) and summary sheet were handed out and reviewed
- Discussion centered on the sample representativeness and measurement related to the survey
- Members were in agreement that disability should be included in future DC initiatives to address and educate faculty on this issue (e.g., faculty-specific workshop / intervention)
- Jan requested that all members provide feedback after thoroughly reviewing the survey results
- The current survey instrument needs to be revisited and further discussed

3. Diversity Committee Website

- The title of this committee has been changed to Diversity Committee (as indicated on the website)
- The list of 2019-2020 DC committee members as well as the subcommittee members must be updated
- A request to confirm the membership of each subcommittee will be sent out via email
- Discussion on improving attendance and engaging members in main and alternate meetings must be held

4. New Ideas

- Seeking ideas for diversity themed posters (e.g., disability) from students and planning poster competition;
- Seeking ideas for effectively advertising the student poster competition; there is a need to include gender-neutral language
- Discussed the need to recruit and retain diverse faculty and students

5. Subcommittee Reports

- Members of each subcommittee must be confirmed

a. Survey Subcommittee

- See above for details on diversity survey

b. Workshops Subcommittee

- No updates

c. Media and Outreach Subcommittee

- No updates

d. Grants Subcommittee

- The subcommittee will be meeting very soon.

e. Bylaws Subcommittee

- No updates

f. Mentorship Subcommittee

- No updates

Minutes submitted by Byung Lee