Faculty Senate Diversity Committee

September 10, 2008

The meeting was called order at 2:30 p.m. by Dr. Moises Salinas, chair 2007-2008 Faculty Senate Diversity Committee.

**Attendance**: Fallahi, Koh, Stookey, Marchese, Koplavitz, Frank, Merenstein, Reasc, Ansarra, Liard-Muriente, Salinas, Ciscel, McLaughlin, Sevitch

**The new slate of officers for the 2008-2009 committee include:**

Dr. Carolyn Fallahi, Psychology, Chair

Dr. Beth Merenstein, Sociology, Vice-Chair

\*\* Since no one volunteered to be the secretary, we will have a rotating schedule where everyone takes notes during 1 meeting!

**Sub-committees:**

Curriculum Committee: Dr. Beth Merenstein, Sociology

Policy Committee: Dr. Lisa Frank, Finance

Outreach: Dr. Sarah Stookey, Management and Organization

Programming: Dr. Laura Marchese, Major Gifts/Institutional Advancement

**Next meeting: Thursday, October 16, 3:30-4:30, Founders Hall**

**2008-2009 Members**

M. Ansarra

J. Bryant

L. Frank

R. Koplowitz

L. Marchese

N. Raajpoot

R. Simmons

S. Stookey

E. Thornton

S. Villanti

W. Wang

K. Koh

A. King

S. Costanza

R. Simmons

C. Fallahi

B. Merenstein

A. Reasc

M. Salinas (ex-Officio)

M. McLaughlin

B. Sevitch

**Theme for the 2008-2009 academic year**

In the past, we have had a theme associated with our diversity efforts. This year we decided upon the theme of general inequalities associated with the election, e.g. class, gender, and race.

**Issues for the upcoming semester**

1. Update the faculty senate diversity by-laws to parallel our current practices and our own by-laws.
2. Met with Dr. Moises Salinas, Chief Diversity Officer, for “conversations in diversity”.
3. Dr. Beth Merenstein updated us on her work for the “D” diversity designation. She is piloting her program and will keep us up-to-date with upcoming trainings available to all faculty.
4. Dr. Carolyn Fallahi gave a report on the current gender/race equity study that is underway.,
5. Dr. Moises Salinas explained that by law, everyone in a supervisory capacity must attend sexual harassment training.
6. Dr. Moises Salinas announced that we will be having a GBLT center in operation by the end of the year.
7. We will be partnering with Dr. Salinas’ office to serve in an advisory capacity.
8. Dr. Salinas announced that there will be 2 speakers coming to campus to give training to faculty on infusing diversity into the curriculum.
9. Based on the report by the Blue Ribbon commission on diversity, we need to address the code of conduct on the listserve and provide a recommendation to the university faculty senate.
10. Dr. Moises Salinas explained that there are discretionary funds available by his office to help with diversity initiatives. There will be a group that oversees the requests and issues the monetary awards.

Meeting adjourned at 3:35 p.m.

Respectfully Submitted,

Carolyn R. Fallahi, Chair Faculty Senate Diversity Committee