

FY27- Salary Ranges

A & R Salary Ranges - Union Code 16

	Salary Range		
	Minimum	Midpoint	Maximum
AR 12	\$ 49,311	\$ 55,781	\$ 62,250
AR 13	\$ 52,092	\$ 59,843	\$ 67,593
AR 14	\$ 54,527	\$ 62,559	\$ 70,590
AR 15	\$ 57,142	\$ 65,448	\$ 73,754
AR 16	\$ 59,927	\$ 68,508	\$ 77,088

Fringe

Rate (1)

34.00%

34.00%

34.00%

34.00%

34.00%

(1) Composite rate as of PPE 09/03/26

FY27- Salary Ranges
10 Month

AAUP Staffing Ranges - Union Code 21

Professor/Counselor/Coach 4
 Associate Professor/Associate Counselor/Coach 3
 Assistant Professor/Assistant Counselor/Coach 2
 Instructor/Staff Counselor/Coach 1
 Coach A (10 month)

Salary Range		
Minimum	Midpoint	Maximum
\$ 116,037	\$ 135,377	\$ 154,716
\$ 97,604	\$ 113,871	\$ 130,138
\$ 79,170	\$ 92,365	\$ 105,560
\$ 69,954	\$ 81,613	\$ 93,271
\$ 55,963	\$ 65,290	\$ 74,617

**Fringe
Rate (1)**
 34.00%
 34.00%
 34.00%
 34.00%
 34.00%

(1) Composite rate as of PPE 09/03/26

FY27- Salary Ranges**Clerical Salary Ranges - Union Code 7**

		Salary Range			Fringe Rate (1)
		Minimum	Midpoint	Maximum	
Clerk	CL8	\$ 43,212	\$ 48,646	\$ 54,079	34.00%
Clerk Typist	CL10	\$ 45,561	\$ 51,576	\$ 57,591	34.00%
Telecommunications Operator	CL11	\$ 46,882	\$ 53,180	\$ 59,478	34.00%
Office Assistant / Financial Clerk	CL12	\$ 48,293	\$ 54,893	\$ 61,493	34.00%
Office Assistant	CL13	\$ 50,815	\$ 58,743	\$ 66,670	34.00%
Secretary 1	CL14	\$ 53,031	\$ 61,307	\$ 69,583	34.00%
Telecommunications Dispatcher	CL15	\$ 55,412	\$ 64,039	\$ 72,665	34.00%
Payroll Clerk/ Secretary 2	CL16	\$ 58,046	\$ 66,976	\$ 75,906	34.00%
	CL17	\$ 60,883	\$ 70,113	\$ 79,342	34.00%
	CL18	\$ 63,909	\$ 73,426	\$ 82,943	34.00%
Administrative Assistant	CL19	\$ 67,007	\$ 76,858	\$ 86,709	34.00%

(1) Composite rate as of PPE 09/03/26

FY27- Salary Ranges

Maintenance Staffing Ranges - Union Code 6

		Salary Range			Fringe Rate (1)
		Minimum	Midpoint	Maximum	
Custodian/ Maintainer/Storekeeper Assistant	TC 09	\$ 43,301	\$ 48,705	\$ 54,108	34.00%
	TC 10	\$ 44,540	\$ 50,303	\$ 56,065	34.00%
Lead Custodian/ Mail Handler	TC 11	\$ 45,778	\$ 51,874	\$ 57,970	34.00%
Storekeeper	TC 12	\$ 47,107	\$ 53,527	\$ 59,946	34.00%
	TC 13	\$ 49,613	\$ 57,279	\$ 64,944	34.00%
Lean Mail Handler/ Skilled Maintainer	TC 14	\$ 51,878	\$ 59,813	\$ 67,748	34.00%
General Trade Worker	TC 15	\$ 54,280	\$ 62,494	\$ 70,707	34.00%
Mail Services Supervisor 1	TC 16	\$ 56,854	\$ 65,341	\$ 73,827	34.00%
	TC 17	\$ 59,592	\$ 68,368	\$ 77,144	34.00%
	TC 18	\$ 62,524	\$ 71,572	\$ 80,619	34.00%
Mail Services Supervisor 2	TC 19	\$ 65,516	\$ 74,876	\$ 84,235	34.00%
Maintenance Supervisor 1	TC 20	\$ 68,778	\$ 78,426	\$ 88,074	34.00%

		Salary Range			Fringe Rate (1)
		Minimum	Midpoint	Maximum	
Power Plant Operator 1	FM 17	\$ 63,564	\$ 72,928	\$ 82,292	34.00%
	FM 18	\$ 66,690	\$ 76,343	\$ 85,996	34.00%
Power Plant Operator 2/ Power Plant Operator - Energy Center	FM 19	\$ 69,885	\$ 79,867	\$ 89,849	34.00%
Maintenance Supv 1 General	FM20	\$ 73,365	\$ 83,656	\$ 93,946	34.00%
Lead Power Plant Operator	FM21	\$ 76,902	\$ 87,535	\$ 98,168	34.00%
Maintenance Supv 1 Electrical	FM22	\$ 78,964	\$ 91,116	\$ 103,268	34.00%
Maintenance Supv 2 Plumbing	FM24	\$ 86,519	\$ 99,745	\$ 112,970	34.00%
Building Maintenance Supv	FM25	\$ 90,659	\$ 104,409	\$ 118,159	34.00%

(1) Composite rate as of PPE 09/03/26

Protective Services NP-5

FY27- Salary Ranges

Protective Services Salary Ranges - Union Code 9

		Salary Range			Fringe Rate (1)
		Minimum	Midpoint	Maximum	
Police Trainee	PS 05	\$ 53,684	\$ 60,720	\$ 67,755	34.00%
Police Officer	PS 11	\$ 70,938	\$ 79,676	\$ 88,414	34.00%
Detective	PS 13	\$ 77,998	\$ 87,383	\$ 96,768	34.00%
Police Sergeant	PS 14	\$ 80,879	\$ 91,381	\$ 101,883	34.00%
Fire Lieutenant	PS 15	\$ 84,665	\$ 95,634	\$ 106,602	34.00%
Police Lieutenant	PS 19	\$ 102,228	\$ 115,158	\$ 128,087	34.00%

(1) Composite rate as of PPE 09/03/26

SUOAF

FY27- Salary Ranges

SUOAF Salary Ranges - Union Code 22

	Salary Range			
	Minimum	Midpoint	Maximum	
SUOAF - Admin 1	\$ 49,617	\$ 70,693	\$ 91,768	
SUOAF - Admin 2	\$ 62,848	\$ 85,773	\$ 108,698	
SUOAF - Admin 3	\$ 76,080	\$ 100,855	\$ 125,630	
SUOAF - Admin 4	\$ 89,310	\$ 115,936	\$ 142,561	
SUOAF - Admin 5	\$ 102,542	\$ 131,017	\$ 159,492	
SUOAF - Admin 6	\$ 115,773	\$ 146,098	\$ 176,423	
SUOAF - Admin 7	\$ 129,004	\$ 161,170	\$ 193,335	

**Fringe
Rate (1)**

34.00%
34.00%
34.00%
34.00%
34.00%
34.00%
34.00%

(1) Composite rate as of PPE 09/03/26

FY27- Salary Ranges

Management Confidential Salary Ranges

		Salary Range			Fringe Rate (1)
		Minimum	Midpoint	Maximum	
Executive 1	E1	\$ 147,054	\$ 183,817	\$ 220,581	34.00%
Executive 2	E2	\$ 172,512	\$ 215,639	\$ 258,768	34.00%
Executive 3	E3	\$ 202,995	\$ 253,743	\$ 304,492	34.00%
Executive 4	E4	\$ 238,502	\$ 298,128	\$ 357,753	34.00%
Executive 5	E5	\$ 280,374	\$ 350,466	\$ 420,560	34.00%
Manager 1	M1	\$ 90,779	\$ 113,473	\$ 136,167	34.00%
Manager 2	M2	\$ 106,523	\$ 133,152	\$ 159,783	34.00%
Manager 3	M3	\$ 124,612	\$ 155,764	\$ 186,915	34.00%
Professional 1	P1	\$ 55,941	\$ 69,927	\$ 83,911	34.00%
Professional 2	P2	\$ 65,657	\$ 82,070	\$ 98,482	34.00%
Professional 3	P3	\$ 77,268	\$ 96,586	\$ 115,901	34.00%

(1) Composite rate as of PPE 09/03/26