
CCSU INTERVIEW: EMPLOYERS

Date/Time Interviewed:

Participant Identification & Context:

Name (or ID code for anonymity):

Contact Information:

School/District:

Job Title:

Years in Position:

Interview Questions:

Relevance

- Based on your experience with hiring graduates from our teacher preparation program, how effectively does their training prepare them to demonstrate deep content knowledge and accurately teach their subject matter in a classroom?
- How does the performance of our program graduates compare to other first-year teachers?

Pedagogical Skills and Classroom Application

- How well did our program prepare the teacher to create a positive learning environment for all students?
- How well did our program prepare the teacher to integrate technology meaningfully into their lessons?

Meeting the Needs of Diverse Learners

- How well do our graduates demonstrate effectiveness in creating a positive and productive classroom culture?

Data-Driven Instruction and Assessment

- How prepared are our graduates to use student assessment data to differentiate instruction for diverse learners (e.g., students with disabilities, English language learners)?
- In your experience, how well prepared are our graduates to design and implement both formative and summative assessments?

Program Impact and Continuous Improvement (Accreditation Focus)

- Based on your experience with our graduates, what are the primary strengths of our teacher preparation program?
- What are specific areas where our graduates need more preparation before entering the classroom?
- How can our program better prepare graduates to meet the specific needs of your school district?
- How would you rate the teacher's commitment to professional development and continuous improvement?
- How well do our graduates collaborate with colleagues, parents, and community members?
- Would you hire a graduate from our program again? Why or why not?