

NACE Competencies Alignment - Updated 5-6-26

Course	Course Title	Career & Self Development	Communication	Critical Thinking	Equity & Inclusion	Leadership	Professionalism	Teamwork	Technology
AAPI 110	Introduction to Asian American and Pacific Islander Studies			Yes	Yes				
AAPI 202	Prejudice, Harassment, and Bias Crime in the 21st Century			Yes	Yes				
AAPI 270	Topics in Asian American and Pacific Islander Studies				Yes				
AFAM 110	Introduction to African-American Studies				Yes				
AFAM 111	Race and Ethnicity in US and Global Politics			Yes	Yes				
AFAM 200	Dimensions of Diversity and Inequality			Yes	Yes				
AFAM 250	Topics in African American Studies				Yes				
AFAM 263	The History & Culture of African Americans to 1900			Yes	Yes				
AFAM 264	The History & Culture of African Americans Since 1900			Yes	Yes				
AMS 110	Introduction to American Studies			Yes					
ANTH 100	Search in Anthropology			Yes	Yes				
ANTH 140	Introduction to Anthropology			Yes	Yes				
ANTH 150	Introduction to Archaeology			Yes					
ANTH 160	Introduction to Biological Anthropology			Yes					
ANTH 161	Introduction to Biological Anthropology Laboratory			Yes				Yes	
ANTH 170	Introduction to Cultural Anthropology			Yes	Yes				
ANTH 200	Dimensions of Diversity and Inequality			Yes	Yes				
ANTH 201	Archaeology, Cultural Heritage, and Ethics			Yes	Yes				
ANTH 220	Introduction to Forensic Anthropology			Yes					
ANTH 230	Archaeology of Indigenous North America			Yes	Yes				
ANTH 239	Economic Anthropology	Yes		Yes	Yes		Yes		
ANTH 240	The Supernatural			Yes	Yes				
ANTH 250	Introduction to the Primates			Yes					
ANTH 270	Applying Anthropology			Yes	Yes				
ANTH 401	City Life & Culture			Yes	Yes				
ARAB 112	Elementary Arabic II	Yes	Yes	Yes	Yes		Yes	Yes	Yes
ARAB 125	Intermediate Arabic I	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
ARAB 126	Intermediate Arabic II	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
ASL 112	American Sign Language II	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
ASL 125	Intermediate American Sign Language I	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
ASL 126	Intermediate American Sign Language II	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
AST 113	The Cosmos								
AST 208	Planetary Astronomy			Yes					
AST 209	Stellar and Galactic Astronomy								
AST 212	Studies in Astronomy		Yes	Yes					
AST 278	The Night Sky	Yes	Yes						Yes
BIO 100	Search in Biology		Yes	Yes	Yes			Yes	
BIO 101	Search in Biology with Lab		Yes	Yes	Yes			Yes	Yes
BIO 107	Plants and Civilization		Yes	Yes				Yes	Yes
BIO 111	Introductory Biology			Yes					
BIO 113	Laboratory Experience in Biology		Yes	Yes				Yes	Yes

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BIO 121	General Biology I	Yes	Yes	Yes				Yes	Yes
BIO 122	General Biology II	Yes	Yes	Yes				Yes	Yes
BIO 132	Introductory Ecology		Yes	Yes					
BIO 133	Laboratory in Introductory Ecology		Yes	Yes				Yes	Yes
BIO 171	Introduction to International Field Studies in Biology	Yes	Yes	Yes	Yes	Yes		Yes	Yes
BIO 211	Concepts in Biology	Yes	Yes	Yes					
BIO 230	Natural History		Yes	Yes					
BMS 100	Search in Biomolecular Sciences								
BMS 101	Search in Biomolecular Sciences with Lab								
BMS 102	Introduction to Biomolecular Science								
BMS 103	Introduction to Biomolecular Science Laboratory							Yes	Yes
BMS 113	Laboratory Experience in Biomolecular Science			Yes				Yes	Yes
BMS 201	Principles of Cell and Molecular Biology		Yes	Yes				Yes	Yes
CCS 109	Introduction to Climate Change			Yes	Yes				
CCS 121	Introduction to Climate Change Science			Yes					
CCS 122	Climate Change Impacts			Yes					
CCS 209	Climatology			Yes					
CCSU 102	First Year Exploration	Yes	Yes	Yes				Yes	Yes
CCSU 103	First Year Career Exploration	Yes	Yes	Yes				Yes	Yes
CEN 200	Introduction to Community and Civic Engagement		Yes	Yes	Yes	Yes	Yes	Yes	
CEN 201	Practicum in Community and Civic Engagement		Yes			Yes	Yes	Yes	
CEN 300	Global Community Engagement			Yes	Yes		Yes		
CET 113	Introduction to Information Processing								Yes
CET 119	Cloud Computing Technologies and Services								Yes
CHEM 100	Chemistry in Context			Yes				Yes	Yes
CHEM 105	International Field Studies in Chemistry & Biochemistry			Yes	Yes			Yes	Yes
CHEM 161	General Chemistry			Yes					
CHEM 162	General Chemistry Laboratory			Yes				Yes	Yes
CHEM 200	Foundations of Analytical Chemistry	Yes		Yes			Yes		
CHEM 201	Foundations of Analytical Chemistry Laboratory	Yes	Yes	Yes			Yes	Yes	Yes
CHEM 210	Organic Chemistry I - Foundations	Yes		Yes			Yes		
CHEM 211	Organic Chemistry I Laboratory - Foundations	Yes	Yes	Yes			Yes	Yes	Yes
CHEM 260	Foundations of Inorganic Chemistry	Yes		Yes			Yes		Yes
CHIN 112	Elementary Chinese II		Yes						
CHIN 125	Intermediate Chinese I		Yes						
CHIN 126	Intermediate Chinese II		Yes						
CHIN 225	Intermediate Chinese III		Yes						
CHIN 226	Intermediate Chinese IV		Yes						
CHIN 261	Business Chinese		Yes						
CHIN 315	Topics in Chinese Culture				Yes				
CM 110	The Built Environment and Global Society			Yes					

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COMM 115	Fundamentals of Communication		Yes						
COMM 127	Vlog Studio Production		Yes						Yes
COMM 140	Public Speaking	Yes	Yes						
COMM 215	Introduction to Interpersonal Communication		Yes					Yes	
COMM 216	Introduction to Intercultural Communication		Yes		Yes				
COMM 230	Introduction to Mass Media		Yes						
COMM 280	Business and Professional Speaking	Yes	Yes				Yes		
CRM 110	Introduction to the Criminal Justice System	YES		Yes					
CRM 202	Prejudice, Harassment, and Bias Crime in the 21st Century			Yes	Yes				
CRM 220	Ideology & Violence			Yes					
CRM 230	Law Enforcement & Society			Yes	Yes	Yes	Yes		
CRM 245	Diversity and Criminal Justice			Yes	Yes				
CS 110	Introduction to Web Programming			Yes					Yes
CS 113	Introduction to Computer Programming			Yes					Yes
CS 117	Introduction to Coding and Game Development			Yes					Yes
CS 140	Survey of Computer Science			Yes					Yes
CS 210	Computing and Culture								Yes
DATA 101	Fundamentals of Data Science		Yes	Yes					Yes
DATA 201	Classification Analytics		Yes	Yes					Yes
DATA 202	Estimation and Clustering Analytics		Yes	Yes					Yes
ECON 200	Principles of Macroeconomics			Yes					
ECON 201	Principles of Microeconomics			Yes					
ECON 250	Contemporary Economic Issues			Yes					
EDEC 101	Introduction to Early Childhood Studies			Yes					
EDEC 202	Child, Family, and the Community			Yes					
EDEL 210	Education & Teacher Leadership in Diverse Learning Communities			Yes	Yes	Yes	Yes		
EDEL 212	Foundations of Educating and Schooling in Elementary Education			Yes	Yes		Yes		
EDF 215	Education in a Multicultural Society			Yes	Yes				
ENG 274	Storytelling	Yes	Yes	Yes		Yes			
ENGR 150	Introduction to Engineering	Yes					Yes	Yes	Yes
ENGR 290	Engineering Technical Writing and Presentation		Yes						Yes
ESCI 100	Search in Earth Sciences								
ESCI 102	Environmental Justice in the 21st Century				Yes				
ESCI 121	The Dynamic Earth								
ESCI 125	The Dynamic Earth Laboratory							Yes	
ESCI 129	Meteorology: Earth's Weather								
ESCI 131	Environmental Earth Science								
ESCI 135	Environmental Earth Science Laboratory								
ESCI 141	Earth and Life History								
ESCI 145	Earth and Life History Laboratory								
ESCI 200	Exploration in the Earth Sciences								

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ESL 105	Enhanced Introduction to College Writing for English Learners	Yes	Yes	Yes				Yes	
ESL 108	Academic Writing I	Yes	Yes	Yes					
ESL 109	Academic Writing II	Yes	Yes	Yes					
ET 241	Applied Statics and Strength of Materials								
ET 399	Engineering Economy	Yes		Yes					
FIN 210	Personal Finance	Yes							
FR 112	Elementary French II	Yes	Yes	Yes	Yes		Yes	Yes	Yes
FR 125	Intermediate French I	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
FR 126	Intermediate French II	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
FR 225	Intermediate French III	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
FR 226	Intermediate French IV	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
FR 315	Aspects of Francophone Cultures				Yes				
FR 316	Contemporary France				Yes				
FYS 103	First Year Seminar - Behavioral Sciences								
GEOG 100	Search in Geography			Yes					
GEOG 109	Introduction to Climate Change			Yes	Yes				
GEOG 110	Introduction to Geography			Yes	Yes				
GEOG 120	World Regional Geography			Yes	Yes				
GEOG 130	Introduction to Geographic Information Science			Yes					Yes
GEOG 140	Introduction to Sustainability		Yes	Yes	Yes			Yes	
GEOG 160	Geography of Global Contemporary Migration			Yes	Yes				
GEOG 209	Climatology			yes					
GEOG 220	Human Geography			Yes	Yes				
GEOG 241	Introduction to Planning	Yes		Yes	Yes		Yes		
GEOG 244	Economic Geography			Yes	Yes				
GEOG 270	Geography of Hazards			Yes	Yes				
GEOG 272	Physical Geography			Yes			Yes		
GEOG 275	Soils and Vegetation Sustainability		Yes	Yes	Yes				
GEOG 290	Geography of Tourism			Yes	Yes				
GEOG 291	National Parks and World Heritage Sites			Yes	Yes				
GEOG 333	Political Geography			Yes	Yes				
GER 112	Elementary German II	Yes	Yes	Yes	Yes		Yes	Yes	Yes
GER 125	Intermediate German I	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
GER 126	Intermediate German II	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
GER 225	Intermediate German III	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
GER 226	Intermediate German IV	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
GER 315	German Civilization to 1800				Yes				
GER 316	German Civilization from 1800 to Present				Yes				
GERO 101	Introduction to Gerontology			Yes					
GMST 100	Introduction to Game Studies			Yes					Yes
GRT 112	Digital Imaging for Graphics Technology								Yes

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GRT 212	Graphics Technology Systems								Yes
HIST 100	Search in History			Yes					
HIST 121	World Civilization I			Yes	Yes				
HIST 122	World Civilization II			Yes	Yes				
HIST 161	American History to 1877			Yes					
HIST 162	American History from 1877 to Present			Yes					
HIST 200	Topics in History			Yes					
HIST 221	History and Climate Change			Yes					
HIST 231	Ancient Mediterranean World			Yes	Yes				
HIST 232	Medieval Europe			Yes					
HIST 233	Renaissance and Enlightenment Europe			Yes					
HIST 234	Modern Europe			Yes	Yes				
HIST 263	The History & Culture of African Americans to 1900			Yes	Yes				
HIST 264	The History & Culture of African Americans Since 1900			Yes	Yes				
HIST 271	Introduction to African History and Culture			Yes	Yes				
HIST 272	Africa @ the Movies			Yes	Yes				
HIST 281	History of Latin America to 1823			Yes	Yes				
HIST 282	History of Latin America since 1823			Yes	Yes				
HIST 291	Modern Middle East			Yes	Yes				
HIST 298	History and Travel			Yes					
HIST 375	History of Africa to 1800			Yes	Yes				
HIST 376	History of Africa since 1800			Yes	Yes				
HON 115	Writing & Research I		Yes	Yes					
HON 120	Science & Society I								
HON 130	World Cultures I		Yes	Yes	Yes				
HON 140	Writing & Research I		Yes	Yes					Yes
HON 220	Science and Society II: Social Sciences and Society		Yes	Yes	Yes				
HON 222	World Cultures		Yes	Yes	Yes				
HON 223	Human Experience		Yes	Yes					
HON 224	Science and Society		Yes	Yes	Yes				
HON 230	World Cultures II: Topics in World Cultures		Yes	Yes	Yes				
HON 250	Western/World Culture III: Comparative Topics		Yes	Yes	Yes				
HON 315	Writing and Research II		Yes	Yes					Yes
HON 441	Writing & Research III: Honors Thesis		Yes	Yes					yes
HON 442	Writing & Research IV: Thesis Workshop		Yes	Yes					
HON 455	Writing and Research III		Yes	Yes					Yes
HUM 230	Topics in International Studies	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
HUM 250	Topics in World Literature	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
HUM 270	Studies of World Culture Through Cinema	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
HUM 330	Selected Topics in Global Cultures	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
HUM 360	International Studies Through Travel	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

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IS 150	Introduction to International Studies			Yes	Yes				
IS 225	The World as a Total System			Yes	Yes				
IS 230	Topics in International Studies			Yes	Yes				
IS 240	Caribbean Cultures			Yes	Yes				
IS 245	Puerto Rico			Yes	Yes				
IS 300	Global Community Engagement			Yes	Yes				
IS 330	Selected Topics in Global Cultures			Yes	Yes				
IS 360	International Studies Through Travel	Yes		Yes	Yes		Yes		
ITAL 112	Elementary Italian II	Yes	Yes	Yes	Yes		Yes	Yes	Yes
ITAL 125	Intermediate Italian I	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
ITAL 126	Intermediate Italian II	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
ITAL 225	Intermediate Italian III	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
ITAL 226	Intermediate Italian IV	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
ITAL 304	Introduction to Italian Literature I	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
ITAL 305	Introduction to Italian Literature II	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
ITAL 315	Italian Civilization to 1861	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
ITAL 316	Italian Civilization from 1861 to the Present	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
JAPN 112	Elementary Japanese II	Yes	Yes	Yes	Yes		Yes	Yes	Yes
JAPN 125	Intermediate Japanese I	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
JAPN 126	Intermediate Japanese II	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
JAPN 225	Intermediate Japanese III	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
JAPN 226	Intermediate Japanese IV	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
JRN 101	News Literacy		Yes	Yes					
JRN 200	Introduction to Journalism	Yes	Yes	Yes					
JRN 201	Introduction to Journalism and Climate Change	Yes	Yes	Yes					
JRN 210	Topics in Journalism		Yes	Yes					
JRN 235	News Writing and Reporting I		Yes	Yes			Yes		
LAS 281	Latin American History to 1823				Yes				
LAS 282	Latin American History Since 1823				Yes				
LAS 316	Latin American Civilization				Yes				
LAS 375	Spanish American Literature I				Yes				
LAS 376	Spanish-American Literature II				Yes				
LAS 428	Cultures of Latin America				Yes				
LAT 112	Elementary Latin II		Yes	Yes				Yes	
LAW 250	The Legal and Ethical Environment of Business			Yes			Yes		
LING 200	Introduction to Linguistics		Yes	Yes	Yes				
LING 230	The Study of Language		Yes	Yes	Yes				
LLA 140	Reading Efficiency								
LSC 150	Library Research in the Digital Age			Yes					Yes
LSC 160	Information Exploration in the AI Era		Yes	Yes					Yes
LTN 110	Introduction to Latino Studies			Yes	Yes				

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LTN 219	Introduction to Latinx Literature		Yes	Yes	Yes				
LTN 250	Latina Identity and Empowerment			Yes	Yes				
LTN 270	Topics in Latino and Puerto Rican Studies				Yes				
LTN 347	Latino/a Literature		Yes	Yes	Yes				
MATH 102	Applied Algebra		Yes	Yes					
MATH 102C	Applied Algebra		Yes	Yes					
MATH 103	College Algebra			Yes					
MATH 105	Survey of Mathematics for Liberal Arts		Yes	Yes					
MATH 106	Mathematical Topics for Liberal Arts			Yes					
MATH 110	Finite Mathematics			Yes					
MATH 113	Structure of Mathematics I: Number Systems	Yes	Yes	Yes				Yes	
MATH 115	Trigonometry			Yes					
MATH 116	Pre-Calculus Mathematics			Yes					
MATH 119	Pre-Calculus with Trigonometry			Yes					
MATH 123	Applied Business Mathematics		Yes	Yes					Yes
MATH 124	Applied Calculus with Trigonometry			Yes					
MATH 125	Applied Calculus			Yes					
MATH 135	Applied Engineering Calculus I			Yes					
MATH 136	Applied Engineering Calculus II			Yes					
MATH 152	Calculus I			Yes					
MATH 213	Structure of Mathematics II: Probability & Geometry	Yes	Yes	Yes		Yes	Yes	Yes	Yes
MATH 217	Discrete Mathematics for Computer Science		Yes	Yes					
MATH 218	Discrete Mathematics		Yes	Yes					
MATH 221	Calculus II			Yes					
MC 207	Managerial Communication I	Yes	Yes			Yes	Yes		Yes
MIS 201	Introduction to Management Information Systems								Yes
MIS 202	Introduction to the Application of Artificial Intelligence								Yes
MUS 100	Search in Music								
MUS 102	Fundamentals of Musicianship	Yes	Yes	Yes				Yes	Yes
MUS 109	Fundamentals of Music			Yes					
MUS 110	Listening to Classical Music		Yes	Yes	Yes				
MUS 111	Music of the World's People		Yes	Yes	Yes				
MUS 112	Computer Applications to Music	Yes	Yes	Yes					Yes
MUS 113	History of Jazz	Yes	Yes	Yes	Yes				
MUS 118	Electronic Music	Yes	Yes	Yes	Yes				Yes
MUS 140Q	iPad Ensemble	Yes	Yes	Yes	Yes		Yes	Yes	Yes
MUS 141	Chorus	Yes	Yes		Yes		Yes	Yes	
MUS 142	Wind Band	Yes	Yes		Yes		Yes	Yes	
MUS 142A	Wind Symphony	Yes	Yes		Yes		Yes	Yes	
MUS 142B	Wind Symphony & Marching Band	Yes	Yes		Yes		Yes	Yes	
MUS 143	Sinfonietta	Yes	Yes		Yes		Yes	Yes	

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MUS 146	Vocal Jazz Ensemble	Yes	Yes		Yes		Yes	Yes	
MUS 147A	Traditional Jazz Ensemble	Yes	Yes		Yes		Yes	Yes	
MUS 147B	Improvisatory Jazz Ensemble	Yes	Yes		Yes		Yes	Yes	
MUS 148	Ensemble: University Singers	Yes	Yes		Yes		Yes	Yes	
MUS 149	University Chamber Players	Yes	Yes		Yes		Yes	Yes	
MUS 211	Ethnomusicology				Yes				
MUS 214	Electro-Acoustic Music and Sonic Art	Yes	Yes	Yes		Yes	Yes	Yes	Yes
MUS 301	Coding for Music	Yes	Yes	Yes					Yes
PE 144	College Wellness								
PES 110	Introduction to the Study of Peace & War			Yes					
PES 111	War & Peace through Films				Yes				
PES 202	Peace Psychology			Yes					
PES 210	Topics in International Peace Studies								
PHIL 100	Search in Philosophy		Yes	Yes					
PHIL 112	Introduction to Philosophy		Yes	Yes					
PHIL 135	Nature, Mind, and Science		Yes	Yes					
PHIL 144	Moral Issues		Yes	Yes					
PHIL 200	Topics in Philosophy		Yes	Yes					
PHIL 211	Philosophy & Global Justice		Yes	Yes	Yes				
PHIL 221	Introduction to Modern Logic			Yes					
PHIL 222	Philosophy of Gender		Yes	Yes	Yes				
PHIL 230	Ancient Greek Philosophy		Yes	Yes					
PHIL 232	Medieval and Renaissance Philosophy		Yes	Yes					
PHIL 241	Environmental Ethics		Yes	Yes					
PHIL 242	Ethical Problems in Technology		Yes	Yes					Yes
PHIL 243	Philosophy of Bioethics		Yes	Yes					
PHIL 244	Introduction to the Philosophy of Social Justice		Yes	Yes	Yes				
PHIL 250	Introduction to Asian Philosophy		Yes	Yes	Yes				
PHIL 255	Philosophy of Religion		Yes	Yes					
PHIL 260	African Philosophy		Yes	Yes	Yes				
PHIL 275	Chinese Philosophy		Yes	Yes	Yes				
PHIL 301	Special Topics in Philosophy		Yes	Yes					
PHIL 330	Early Modern Philosophy		Yes	Yes					
PHIL 332	19th Century Philosophy		Yes	Yes					
PHIL 335	Philosophy of Science		Yes	Yes					
PHIL 344	Topics in Philosophical & Social Justice		Yes	Yes	Yes				
PHIL 345	Philosophy of War & Peace		Yes	Yes					
PHIL 346	Ethical Theory		Yes	Yes					
PHIL 349	Philosophy of Law		Yes	Yes					
PHIL 350	Philosophy East & West		Yes	Yes	Yes				
PHIL 360	African-American Philosophy		Yes	Yes	Yes				

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PHIL 366	Existentialism		Yes	Yes					
PHIL 375	Japanese Philosophy		Yes	Yes	Yes				
PHIL 376	Buddhist Philosophy		Yes	Yes	Yes				
PHYS 111	Introductory Physics I								
PHYS 121	General Physics I								
PHYS 122	General Physics II								
PHYS 125	University Physics I								
PHYS 126	University Physics II								
POL 112	Elementary Polish II	Yes	Yes	Yes	Yes		Yes	Yes	Yes
POL 125	Intermediate Polish I	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
POL 126	Intermediate Polish II	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
PS 104	The World's Political Systems		Yes	Yes	Yes				Yes
PS 110	American Government & Politics		Yes	Yes				Yes	Yes
PS 111	Race and Ethnicity in US and Global Politics		Yes	Yes	Yes				Yes
PS 131	Introduction to Political Theory		Yes	Yes					
PS 210	The International and Domestic Legal Environment of Cybersecurity		Yes	Yes			Yes		Yes
PS 230	American State and Local Government		Yes	Yes				Yes	
PS 231	U.S. Foreign Policy		Yes	Yes					Yes
PS 232	Ancient and Medieval Political Thought			Yes					
PS 235	International Relations		Yes	Yes		Yes			Yes
PS 260	Public Administration	Yes	Yes	Yes			Yes		
PS 270	Law and Politics		Yes	Yes				Yes	Yes
PS 280	Religion & Politics		Yes	Yes	Yes	Yes		Yes	Yes
PS 300	Corruption and Scandal in Politics		Yes	Yes					
PS 315	Internet & Media Politics		Yes	Yes					Yes
PS 334	Modern Political Thought		Yes	Yes					Yes
PSY 112	Introduction to Psychology			Yes					
PSY 125	Environment & Behavior			Yes					
PSY 136	Life-Span Development			Yes					
PSY 200	Learning & Memory			Yes					
PSY 202	Peace Psychology			Yes					
PSY 215	Introduction to Psychological Statistics			Yes					
PSY 224	Psychology of Giving: Introduction to Philanthropy			Yes					
PSY 234	Industrial and Organizational Psychology	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
PSY 241	Introduction to Health Psychology			Yes					
PSY 281	Cognitive Psychology			Yes					
RJ 200	Studies in Racial Justice			Yes	Yes				
SCI 211	Earth and Physical Science								
SOC 110	Introductory Sociology	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
SOC 111	Social Problems	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
SOC 208	Sociology of LGBTQ+Communities		Yes	Yes	Yes		Yes	Yes	

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SOC 209	Sociology of Culture	Yes	Yes	Yes	Yes		Yes	Yes	Yes
SOC 212	Race, Class, and Gender	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
SOC 233	The Family	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
SOC 234	The Social Construction of Self and Society	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
SOC 240	The Sociology of Gender	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
SOC 250	Latina Identity and Empowerment	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
SPAN 112	Elementary Spanish II	Yes	Yes	Yes	Yes		Yes	Yes	Yes
SPAN 118	Intensive Elementary Spanish	Yes	Yes	Yes	Yes		Yes	Yes	Yes
SPAN 123	Basic Spanish Review	Yes	Yes	Yes	Yes		Yes	Yes	Yes
SPAN 125	Intermediate Spanish I	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
SPAN 126	Intermediate Spanish II	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
SPAN 190	Language for Heritage Speakers of Spanish I	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
SPAN 191	Language for Heritage Speakers of Spanish II	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
SPAN 225	Intermediate Spanish III	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
SPAN 226	Intermediate Spanish IV	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
SPAN 261	Business Spanish	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
SPAN 290	Hispanic Culture for Heritage Speakers of Spanish I	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
SPAN 291	Hispanic Culture for Heritage Speakers of Spanish II	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
SPAN 300	Literary Analysis	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
SPAN 304	Introduction to Spanish Literature I	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
SPAN 305	Introduction to Spanish Literature II	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
SPAN 315	Spanish Civilization		Yes	Yes	Yes			Yes	Yes
SPAN 316	Latin American Civilization		Yes	Yes	Yes			Yes	Yes
SPAN 375	Introduction to Spanish American Literature I	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
SPAN 376	Spanish American Literature II	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
SPED 215	Diversity, Equity, and Inclusion through (dis)ability Perspectives				Yes				
STAT 104	Elementary Statistics		Yes	Yes					Yes
STAT 200	Business Statistics		Yes	Yes					Yes
STAT 201	Business Statistics II		Yes	Yes					Yes
STAT 208	Introduction to Biostatistics		Yes	Yes					Yes
STAT 215	Statistics for Behavioral Sciences I		Yes	Yes					Yes
STAT 216	Statistics for Behavioral Sciences II		Yes	Yes					Yes
SUST 109	Introduction to Climate Change			Yes	Yes				
SUST 140	Introduction to Sustainability			Yes	Yes				
SUST 209	Climatology			yes					
SUST 275	Sustainable Soils & Vegetation		Yes	Yes	Yes				
SW 100	Exploration in Social Work	Yes							
SW 225	Writing for the Social Work Profession	Yes	Yes				Yes		
TE 101	STEM and Society			Yes					
TE 150	Fundamentals of Engineering and Technology for Teachers								
TE 218	Electrical Applications for STEM								

NACE Competencies Alignment - Updated 5-6-26

Course	Course Title	Career & Self Development	Communication	Critical Thinking	Equity & Inclusion	Leadership	Professionalism	Teamwork	Technology
TE 224	People, Biotechnology, and Robots in the Future			Yes					Yes
TH 110	Introduction to Theatre	Yes	Yes	Yes	Yes		Yes	Yes	Yes
TH 111	Stagecraft	Yes	Yes	Yes		Yes	Yes	Yes	Yes
TH 117	Lighting	Yes	Yes	Yes			Yes	Yes	Yes
TH 121	Costuming	Yes	Yes	Yes			Yes		
TH 126	Makeup I	Yes	Yes	Yes			Yes		
TH 135	Speaking Voice I	Yes	Yes				Yes		
TH 143	Improvisation and Ensemble	Yes	Yes	Yes		Yes	Yes	Yes	
TH 145	Acting I	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
TH 146	Theatre for Social Change	Yes	Yes	Yes	Yes	Yes		Yes	
TH 147	Theatre Design Fundamentals	Yes	Yes	Yes			Yes	Yes	
TH 222	History of Fashion	Yes							
TH 253	Script Analysis for the Theatre	Yes	Yes	Yes	Yes		Yes	Yes	
THS 101	Introduction to Hospitality and Tourism	Yes		Yes			Yes		
TM 190	Global Quality Management Systems						Yes	Yes	Yes
WGSS 200	Introduction to Women, Gender and Sexuality Studies			Yes	Yes				
WGSS 208	Sociology of LGBTQ+Communities			Yes	Yes				
WGSS 213	Women, Gender, and Sexuality Studies in Literature		Yes	Yes	Yes				
WGSS 215	Introduction to Women Writers		Yes	Yes	Yes				
WGSS 222	Philosophy and Gender			Yes	Yes				
WGSS 240	The Sociology of Gender			Yes	Yes				
WGSS 266	Women in Art				Yes				
WL 112	Elementary Modern Language II	Yes	Yes	Yes	Yes		Yes	Yes	Yes
WL 125	Intermediate Modern Language I	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
WL 126	Intermediate Modern Language II	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
WL 200	Topics in World Language Studies		Yes	Yes	Yes				
WL 300	Topics in World Language Cultural Study		Yes						
WRT 110	Introduction to College Writing	Yes	Yes	Yes				Yes	
WRT 202	Intermediate Composition	Yes	Yes	Yes	Yes		Yes	Yes	
WRT 265	Introduction to Creative Writing: A Survey of Forms		Yes	Yes					
WRT 275	Digital Rhetorics		Yes	Yes					Yes
WRT 280	Tutoring Writing	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes