

FY25- Salary Ranges

A & R Salary Ranges - Union Code 16

	Salary Range		
	Minimum	Midpoint	Maximum
AR 12	\$ 46,934	\$ 53,092	\$ 59,249
AR 13	\$ 49,581	\$ 56,958	\$ 64,335
AR 14	\$ 51,899	\$ 59,544	\$ 67,188
AR 15	\$ 54,388	\$ 62,294	\$ 70,200
AR 16	\$ 57,039	\$ 65,206	\$ 73,372

Fringe
Rate (1)

33.00%

33.00%

33.00%

33.00%

33.00%

(1) Composite rate as of PPE 09/18/25

FY25- Salary Ranges
10 Month

AAUP Staffing Ranges - Union Code 21

Professor/Counselor/Coach 4
 Associate Professor/Associate Counselor/Coach 3
 Assistant Professor/Assistant Counselor/Coach 2
 Instructor/Staff Counselor/Coach 1
 Coach A (10 month)

Salary Range		
Minimum	Midpoint	Maximum
\$ 108,331	\$ 126,387	\$ 144,442
\$ 91,122	\$ 106,309	\$ 121,496
\$ 73,912	\$ 86,231	\$ 98,550
\$ 65,308	\$ 76,193	\$ 87,077
\$ 52,246	\$ 60,954	\$ 69,662

**Fringe
Rate (1)**
 33.00%
 33.00%
 33.00%
 33.00%
 33.00%

(1) Composite rate as of PPE 09/18/25

FY25- Salary Ranges

Clerical Salary Ranges - Union Code 7

		Salary Range			Fringe Rate (1)
		Minimum	Midpoint	Maximum	
Clerk	CL8	\$ 41,129	\$ 46,301	\$ 51,473	33.00%
Clerk Typist	CL10	\$ 43,364	\$ 49,090	\$ 54,815	33.00%
Telecommunications Operator	CL11	\$ 44,622	\$ 50,617	\$ 56,611	33.00%
Office Assistant / Financial Clerk	CL12	\$ 45,965	\$ 52,247	\$ 58,529	33.00%
Office Assistant	CL13	\$ 48,365	\$ 55,911	\$ 63,456	33.00%
Secretary 1	CL14	\$ 50,475	\$ 58,352	\$ 66,229	33.00%
Telecommunications Dispatcher	CL15	\$ 52,741	\$ 60,952	\$ 69,162	33.00%
Payroll Clerk/ Secretary 2	CL16	\$ 55,248	\$ 63,748	\$ 72,247	33.00%
	CL17	\$ 57,949	\$ 66,734	\$ 75,518	33.00%
	CL18	\$ 60,829	\$ 69,888	\$ 78,946	33.00%
Administrative Assistant	CL19	\$ 63,777	\$ 73,154	\$ 82,530	33.00%

(1) Composite rate as of PPE 09/18/25

FY25- Salary Ranges**Maintenance Staffing Ranges - Union Code 6**

		Salary Range			Fringe Rate (1)
		Minimum	Midpoint	Maximum	
Custodian/ Maintainer/Storekeeper Assistant	TC 09	\$ 41,213	\$ 46,357	\$ 51,500	33.00%
	TC 10	\$ 42,393	\$ 47,878	\$ 53,362	33.00%
Lead Custodian/ Mail Handler	TC 11	\$ 43,571	\$ 49,374	\$ 55,176	33.00%
Storekeeper	TC 12	\$ 44,837	\$ 50,947	\$ 57,056	33.00%
	TC 13	\$ 47,221	\$ 54,518	\$ 61,814	33.00%
Lean Mail Handler/ Skilled Maintainer	TC 14	\$ 49,377	\$ 56,930	\$ 64,482	33.00%
General Trade Worker	TC 15	\$ 51,664	\$ 59,482	\$ 67,299	33.00%
Mail Services Supervisor 1	TC 16	\$ 54,114	\$ 62,192	\$ 70,269	33.00%
	TC 17	\$ 56,720	\$ 65,073	\$ 73,426	33.00%
	TC 18	\$ 59,511	\$ 68,122	\$ 76,733	33.00%
Mail Services Supervisor 2	TC 19	\$ 62,359	\$ 71,267	\$ 80,175	33.00%
Maintenance Supervisor 1	TC 20	\$ 65,463	\$ 74,646	\$ 83,829	33.00%

		Salary Range			Fringe Rate (1)
		Minimum	Midpoint	Maximum	
Power Plant Operator 1	FM 17	\$ 60,500	\$ 69,413	\$ 78,325	33.00%
	FM 18	\$ 63,476	\$ 72,664	\$ 81,851	33.00%
Power Plant Operator 2/ Power Plant Operator - Energy Center	FM 19	\$ 66,517	\$ 76,018	\$ 85,519	33.00%
Maintenance Supv 1 General	FM20	\$ 69,829	\$ 79,624	\$ 89,418	33.00%
Lead Power Plant Operator	FM21	\$ 73,196	\$ 83,317	\$ 93,437	33.00%
Maintenance Supv 1 Electrical	FM22	\$ 75,159	\$ 86,725	\$ 98,291	33.00%
Maintenance Supv 2 Plumbing	FM24	\$ 82,349	\$ 94,937	\$ 107,525	33.00%
Building Maintenance Supv	FM25	\$ 86,289	\$ 99,377	\$ 112,465	33.00%

(1) Composite rate as of PPE 09/18/25

Protective Services NP-5

FY25- Salary Ranges

Protective Services Salary Ranges - Union Code 9

		Salary Range			Fringe Rate (1)
		Minimum	Midpoint	Maximum	
Police Trainee	PS 05	\$ 51,096	\$ 57,793	\$ 64,489	33.00%
Police Officer	PS 11	\$ 67,519	\$ 75,836	\$ 84,153	33.00%
Detective	PS 13	\$ 74,239	\$ 83,172	\$ 92,104	33.00%
Police Sergeant	PS 14	\$ 76,981	\$ 86,977	\$ 96,973	33.00%
Fire Lieutenant	PS 15	\$ 80,585	\$ 91,025	\$ 101,464	33.00%
Police Lieutenant	PS 19	\$ 97,301	\$ 109,608	\$ 121,914	33.00%

(1) Composite rate as of PPE 09/18/25

SUOAF

FY25- Salary Ranges

SUOAF Salary Ranges - Union Code 22

	Salary Range				Fringe Rate (1)
	Minimum	Midpoint	Maximum		
SUOAF - Admin 1	\$ 45,436	\$ 64,736	\$ 84,035		33.00%
SUOAF - Admin 2	\$ 57,552	\$ 78,545	\$ 99,538		33.00%
SUOAF - Admin 3	\$ 69,669	\$ 92,356	\$ 115,043		33.00%
SUOAF - Admin 4	\$ 81,784	\$ 106,166	\$ 130,547		33.00%
SUOAF - Admin 5	\$ 93,901	\$ 119,977	\$ 146,052		33.00%
SUOAF - Admin 6	\$ 106,017	\$ 133,787	\$ 161,556		33.00%
SUOAF - Admin 7	\$ 118,133	\$ 147,597	\$ 177,061		33.00%
SUOAF - Admin 8	\$ 135,855	\$ 168,500	\$ 201,144		33.00%
SUOAF - Admin 9	\$ 135,855	\$ 169,738	\$ 203,620		33.00%

(1) Composite rate as of PPE 09/18/25

FY25- Salary Ranges

Management Confidential Salary Ranges

		Salary Range			Fringe Rate (1)
		Minimum	Midpoint	Maximum	
Executive 1	E1	\$ 140,721	\$ 175,902	\$ 211,082	33.00%
Executive 2	E2	\$ 165,083	\$ 206,354	\$ 247,624	33.00%
Executive 3	E3	\$ 194,253	\$ 242,816	\$ 291,379	33.00%
Executive 4	E4	\$ 228,231	\$ 285,289	\$ 342,347	33.00%
Executive 5	E5	\$ 268,300	\$ 335,375	\$ 402,449	33.00%
Manager 1	M1	\$ 86,869	\$ 108,586	\$ 130,303	33.00%
Manager 2	M2	\$ 101,935	\$ 127,419	\$ 152,902	33.00%
Manager 3	M3	\$ 119,245	\$ 149,056	\$ 178,866	33.00%
Professional 1	P1	\$ 53,532	\$ 66,915	\$ 80,297	33.00%
Professional 2	P2	\$ 62,829	\$ 78,535	\$ 94,241	33.00%
Professional 3	P3	\$ 73,940	\$ 92,425	\$ 110,910	33.00%

(1) Composite rate as of PPE 09/18/25