Temporary Appointment- 2025-2026 Academic Year Assistant Professor Social Work Department

Central Connecticut State University invites applications to join the Social Work Department as a full-time Assistant Professor. We are seeking individuals who are dedicated to advancing social justice, promoting equity, and preparing the next generation of social work professionals. If you are looking to shape the future of the social work profession, we encourage you to apply. **This appointment is for one year and carries no expectation of renewal.**

Candidates can apply for future available tenure track faculty position vacancies.

As we recently celebrated 175 years of academic excellence and innovation, we invite you to be a part of our mission at CCSU. Explore the opportunity to make a meaningful impact in the lives of our students and the broader community, please visit CCSU to learn more.

About CCSU's Social Work Department

The Social Work Department is proud to build on the longstanding success of our diverse and thriving Bachelor of Social Work (BSW) program, which has consistently prepared students to serve and advocate for individuals, families, and communities across a wide range of practice settings. Our BSW program has been recognized for its strong community partnerships, commitment to equity and inclusion, and focus on real-world, hands-on learning experiences.

In Fall 2024, the department launched its new Master of Social Work (MSW) program, expanding opportunities for advanced trauma-informed professional training and leadership development. The MSW program is designed to prepare graduates for specialized practice, leadership roles, and impactful clinical work, while continuing to emphasize our department's core values of social justice, cultural humility, and ethical practice. With the addition of the MSW program, the department remains deeply committed to supporting a diverse student body and meeting the evolving needs of the communities we serve.

Position Profile

The Department of Social Work is seeking a dedicated and experienced clinical faculty member to join our team and support both our well-established BSW program and our recently launched MSW program. The ideal candidate will bring strong clinical expertise, a passion for teaching, and a commitment to preparing students for effective practice across diverse populations and settings.

Key Responsibilities Include:

- Teaching clinical practice courses at the undergraduate and graduate levels.
- Supervising student field placements and providing clinical mentorship.
- Advising and supporting student professional development.
- Engaging in curriculum development and program assessment.
- Participating in department, university, and community service.

We welcome candidates who are dedicated to high-quality teaching, bring clinical practice experience, and are committed to developing future social work practitioners.

Applicant Evaluative Criteria

Applicant profiles and supplementary materials will be evaluated for appointment based on the following:

Education:

All applicants must possess a Ph.D., Doctorate of Social Work (DSW) or closely related field.

Experience and Training:

- Master's degree in Social Work (MSW) from a CSWE-accredited program.
- A minimum of five (5) years of post-master's direct clinical social work experience.
- Demonstrated experience teaching clinical social work courses at the graduate level.

Preferred Qualifications:

Ideal Candidate

Preference will be given to applicants with the following:

- Doctorate in Social Work (PhD, DSW, or equivalent).
- Experience in curriculum development and program assessment.
- Experience supervising field placements or clinical supervision of students.
- Experience in curriculum development, accreditation and assessment.
- Experience working with community partnerships.

To Apply

To begin the application process, email the following documents to <u>Leonj@ccsu.edu</u>. Emails must have the subject line 'EA- Assistant Professor in Social Work'.

- Letter of interest addressing the qualifications for this position.
- Current Résumé
- Names of three current professional references with title, email addresses and telephone numbers.

Incomplete or late applications will not be considered. E-mailed and mailed applications will not be accepted. Please redact any personally identifiable information (i.e., Social Security Number, date of birth, marital status, country of origin) from any documents submitted.

Inquiries may be sent to Dr. Joanne Leon, LCSW, Search Committee Chair, at Leonj@ccsu.edu.

Compensation and Employee Benefits

In accordance with the Connecticut State University American Association of University Professors (AAUP) Collective Bargaining Union Contract, compensation for this position is at the Assistant Professor) for 2025-2026. Salary is commensurate with education and experience. For more information on the AAUP Collective Bargaining Agreement, please visit <u>AAUP</u>.

The State of Connecticut and Central Connecticut State University are proud to offer its employees competitive wages and a wide range of fringe benefits including voluntary and supplemental benefits.

Fringe benefits include: paid personal leave and sick leave accruals; medical, dental, and prescription plans; group life insurance; retirement; retiree health care; tuition waiver for employee and eligible dependents at any of the Connecticut State Universities (Central, Eastern, Southern or Western) as well as an array of voluntary and supplemental benefits such as Deferred Retirement Contribution plans, Dependent Care Assistance and Medical Flexible spending accounts; long and short term disability insurance plans.

For more detailed information, please visit CCSU Human Resources.

As an affirmative action employer, Central Connecticut State University actively seeks and encourages applications from women, minorities, persons with disabilities, and individuals with protected veteran status. The University provides reasonable accommodations to qualified individuals with disabilities upon request.