



2024 -2025 H-1B Temporary Workers Information

Central does not support premium processing of H-1B applications, please plan accordingly

Maximum allowable period on H-1B is 6 years

Central Connecticut State University (Central) requires the following of international faculty:

- Have a Ph.D. in academic area.
- Must be employed at Central full-time in a tenure track position or as an emergency appointment.
- A signed offer letter of employment with completed background check.
- ABD do not qualify and must apply for OPT at their current academic institution.
- J-1 with home country 212 (e) requirements must have a J-1 waiver.

Application Process/Next Steps at Central

Initial/Transfer H-1B Application (in or Outside the States):

- **Department must hire faculty and initiate H-1B request 8 months ahead**
- Internal Processes – Search Process, AAUP, HR, Document Supporting Submission by new hire, Deemed Export Control, etc.
- Central files Labor Condition Application (LCA) with U.S. Department of Labor
- Central files Form I-129 with the Department of Homeland Security for employee
- Central does not assist with dependent applications
- All employee H-1B application fees paid by Central (except dependents)

Extension H-1B Application:

- Letter of Recommendation
- Internal Processes – DEC, AAUP, HR, Updated Supporting Document Submission, etc.
- Central files Labor Condition Application with U.S. Department of Labor
- Central files Form I-129 with the Department of Homeland Security for employee
- Central does not assist with dependent applications
- All employee H-1B application fees paid by Central (except dependents)

NOTE: There are instances where the U.S. Department of Homeland Security and the U.S. Department of State would approve H-1B petitions of applicants who are already in the States and require consular stamping of H-1B visa.

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2024 -2025 Employment Based Green Card EB-1 Information

Central only supports the petition for EB-1

Central Connecticut State University (Central) requires the following of international faculty:

- On Central's [H-1B](#) for minimum of 3 years.
- Faculty must be employed at Central for 3 consecutive years.
- A letter of recommendation from the Department/Dean.

Requirements for EB-1

An applicant pursuing a [“Priority Worker” EB-1 permanent resident status](#) at Central can seek eligibility as an [“outstanding professor and researcher.”](#)

Those seeking to apply as an “outstanding professor or researcher” at Central must demonstrate international recognition for academic achievements in a particular academic field. Additionally, an applicant must have at least 3 years’ experience in teaching or research in that academic area and must be entering the United States to pursue tenure or tenure track teaching or a comparable research position.

Examples of Documentary Evidence That a Person is an Outstanding Professor or Researcher

An applicant must demonstrate that they are an outstanding professor or researcher by providing evidence of 2 of the 6 listed criteria below (or comparable evidence if any of the criteria do not readily apply):

- Evidence of receipt of major prizes or awards for outstanding achievement
- Evidence of membership in associations that require their members to demonstrate outstanding achievement
- Evidence of published material in professional publications written by others about the noncitizen's work in the academic field
- Evidence of participation, either on a panel or individually, as a judge of the work of others in the same or allied academic field
- Evidence of original scientific or scholarly research contributions in the field
- Evidence of authorship of scholarly books or articles (in scholarly journals with international circulation) in the field

Outstanding Professors and Researchers:

- Referral to a State approved attorney upon Provost’s recommendation.
- Central files a Form I-140, Petition for Alien Worker.
- All EB1 petition fees paid by faculty, and not Central.