






# Imagine

## A PLACE WHERE LEARNING NEVER STOPS

Where you start in your career at Travelers is only the beginning. With thousands of different jobs around the world, the only limit to opportunity is your ambition and imagination. What you learn in one area can lead to unexpected places, into careers you may have never imagined.

*Innovative thinking, creative problem-solving, and a determination to challenge the status-quo. These are some of the defining qualities for participants of our Engineering Development Program (EDP). EDP is a one-year, non-rotational program containing four designated Engineering tracks: Software, Cyber, Data and Infrastructure & Cloud. Each track is designed to grow and develop your technical and self-leadership skills and within your assigned track, your experience will consist of a combination of hands-on opportunities, an immersive learning accelerator, and a mentoring program to prepare you for a dynamic career. You will have the opportunity to explore multiple languages while learning from different technologists within Travelers. As an Engineering DP participant, you exemplify model behavior and will be expected to positively challenge processes and identify new and innovative ways to complete objectives more effectively and efficiently. You will be expected to take initiative, embrace change, actively listen to, and support diverse points of view and celebrate the success of others.*

### THE ENGINEERING DEVELOPMENT PROGRAM CANDIDATE HAS:

-  An undergraduate degree with a technology major or minor; or the successful completion of a state-licensed technical bootcamp specializing in Software, Data, Cyber, or Infrastructure & Cloud Engineering.
-  Technical curiosity and capabilities with a motivation to succeed. Exposure to Object-Oriented Programming (OOP) in one major language. Cumulative GPA of 3.0 or greater preferred.
-  Suggested majors include (but are not limited to): Computer Science, Software Engineering, Data Engineering, Computer Engineering, Cybersecurity, as well as other technology related majors.

### WHY APPLY?

#### IMPACT

Ability to influence the business, your peers, the place

#### PEOPLE

Great colleagues, collaborative work environment

#### VARIETY

Work on diverse projects on cross-functional business teams

#### POSITIVE CULTURE

Work hard and have fun doing it

#### TRAINING & SUPPORT

Learn the skills and get the support you need to succeed

Ready? Apply now to begin your journey:  
[travelers.com/studentsgrads](https://travelers.com/studentsgrads)

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EDP Participants starting their careers at our annual Acceptance Day.

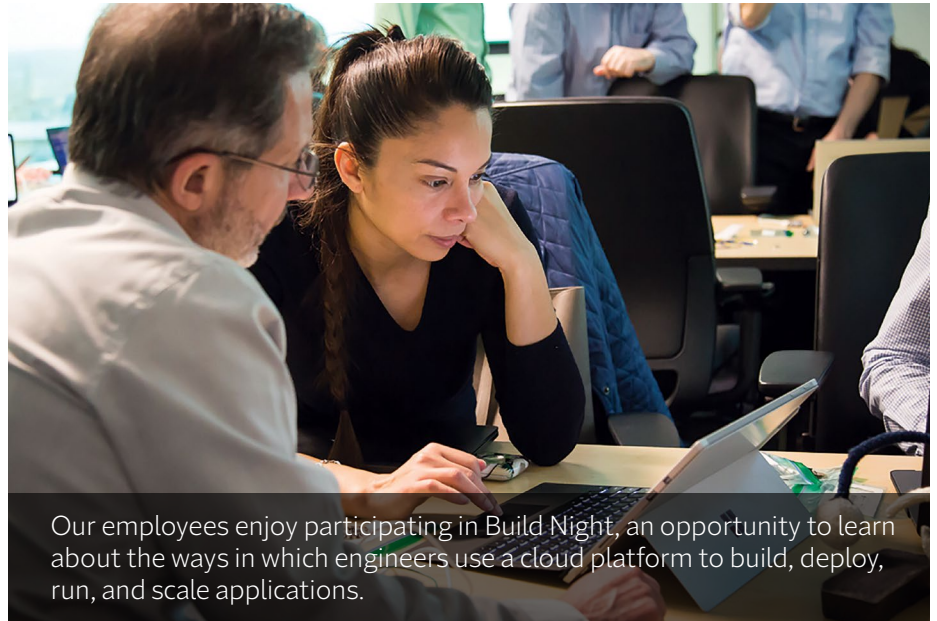
### LOCATIONS

Positions are available in Hartford, CT, St. Paul, MN, and Hunt Valley, MD.

### WORK + PLAY

In the EDP, the challenging and innovative work is only half of the fun.

- **Travelers Championship.** Volunteer at our annual PGA golf tournament.
- **Innovation Jam.** Transform our business with new ideas at this hack-a-thon style event.
- **Mentorship.** Partner with a recent graduate, manager, and executive.
- **Committees.** Opportunity to develop your technical & non-technical skills and impact the future of the Program.



Our employees enjoy participating in Build Night, an opportunity to learn about the ways in which engineers use a cloud platform to build, deploy, run, and scale applications.

### DID YOU KNOW?

Our employees are impressive. Doing the right thing is at the heart of our culture, and that includes doing right by our communities.

**\$800,000**  
raised by employees through our virtual Community Connections Campaign in 2022

**115**  
homes built to FORTIFIED standards in 4 states and Puerto Rico through our partnership with SBP in 2022

**24,000**  
meals prepared and delivered to individuals in need in 2022

**\$24 million**  
donated to the communities where we live and work in 2022

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