



State of Connecticut Human Resources

Medical Certificate

Return to Human Resources at:

Agency Name: _____ Attn: _____
E-mail Address: _____ FAX: _____

Must be submitted within 30 days of foreseeable leave if leave is FMLA qualifying.

Form #: P33B - Caregiver To be used by an employee who is seeking leave to care for a family member with a "serious health condition" under the Family and Medical Leave Entitlements.
Revision Effective Date: 1/1/2022

EMPLOYEE INFORMATION: Employee's Name, ID Number, Agency, Job Title, Department/Unit, Phone Number, E-mail, Name of individual to whom employee will provide care.
INSTRUCTIONS TO THE HEALTH CARE PROVIDER: Provide full, complete, and legible answers to all questions. Several questions seek a response as to frequency and duration of a condition, treatment, etc.
CAREGIVER RELATIONSHIP: What is the relationship of the patient to the employee?
List of relationships: Spouse, Parent, Spouse's parent (State FMLA only), Child, Age of child, Grandchild (State FMLA only), Grandparent (State FMLA only), Spouse's grandparent (State FMLA only), Sibling (State FMLA only), Sibling-in-law (State FMLA only).
**If the Child is age 18 or older, are they incapable of self-care due to disability Yes No
Provide medical facts supporting this determination:

**MEDICAL
FACTS**

1. Reason for employee's caregiver absence

Illness or injury of the family member

Incapacity related to family member's pregnancy and childbirth

Expected Due Date: _____

Provide medical facts supporting this determination:

2. Approximate date patient's condition commenced: _____

3. Probable duration of the patient's condition: _____

4. Was the patient admitted for an overnight stay in a hospital, hospice, or residential medical care facility? NO YES

If YES, dates of admission: _____

5. Is it medically necessary for the patient to receive continuing treatment? NO YES

If YES, provide the following information about the treatment:

• Dates you treated the patient for the condition: _____

• Will the patient need to have treatment visits at least twice per year due to the condition?
 NO YES

• Was medication, other than over-the-counter medication, prescribed? NO YES

• Was the patient referred to other health care provider(s) for evaluation or treatment?
 NO YES

• Describe other relevant medical facts, if any, related to the condition of the patient. Include, as applicable, a description of relevant symptoms, the regimen of continuing treatment or the plan for continuing supervision provided by the health care provider for a condition for which treatment may not be effective.

6. Does the patient require assistance for basic medical or personal needs or safety, or for transportation? NO YES

If YES, please describe.

7. Would the employee's presence to provide psychological comfort be beneficial to the patient or assist in the patient's recovery? ___NO ___YES

If YES, please describe.

LEAVE NEEDED

8. Is it necessary for the employee to be absent from work due to the patient's medical condition, including the need for treatment and recovery? ___NO ___YES

9. Will the patient be incapacitated for a single continuous period ("block leave") due to their medical condition, including any time for treatment and recovery and will the employee need to provide care and comfort to the patient during that time? ___ NO ___ YES

If YES, estimate the beginning and ending dates the employee needs to provide care and comfort during the period of incapacity:

Beginning Date: _____ Ending Date: _____

10. Is it medically necessary for the patient to attend follow-up treatment appointments because of the medical condition? ___ NO ___ YES

If YES, provide the actual or estimated treatment schedule. Include the dates of any scheduled appointments, the time required for each appointment, and any recovery period:

11. Is it medically necessary for the employee to work on a reduced schedule due to the patient's condition? ___NO ___ YES

If YES, estimate the reduced work schedule needed by the employee:

_____ hour(s) per day

_____ day(s) per week

From _____ through _____

12. Will the patient's condition cause episodic flare-ups periodically? ___NO ___YES

If YES: Is it medically necessary for the employee to be absent from work during the flare-ups?
___ NO ___ YES

If YES, explain:

13. Based upon the patient's medical history and your knowledge of the medical condition, estimate the frequency of flare-ups and the duration of related incapacity that the patient may have over the next 6 months (e.g., 1 episode every 3 months lasting 1-2 days):

- **Frequency:** _____ time(s) every _____ week(s) **OR**
_____ time(s) every _____ month(s)
- **Duration:** _____ hour(s) per episode **OR**
_____ day(s) per episode

Name of Physician or Practitioner (<i>please type or print</i>)	
Physician or Practitioner License Number	
Address	
Phone Number	Fax Number
Signed (<i>Physician or Practitioner</i>)	Date

Definitions of a Serious Health Condition

Inpatient Care

- An overnight stay in a hospital, hospice, or residential medical care facility.
- Inpatient care includes any period of incapacity or any subsequent treatment in connection with the overnight stay.

Continuing Treatment by a Health Care Provider (any one or more of the following)

Incapacity Plus Treatment: A period of incapacity of more than three consecutive, full calendar days, and any subsequent treatment or period of incapacity relating to the same condition, that also involves either:

- Two or more in-person or telemedicine visits to a health care provider for treatment within 30 days of the first day of incapacity unless extenuating circumstances exist. The first visit must be within seven days of the first day of incapacity; or,
- At least one in-person or telemedicine visit to a health care provider for treatment within seven days of the first day of incapacity, which results in a regimen of continuing treatment under the supervision of the health care provider. For example, the health provider might prescribe a course of prescription medication or therapy requiring special equipment.

Pregnancy: Any period of incapacity due to pregnancy or for prenatal care.

Chronic Conditions: Any period of incapacity due to or treatment for a chronic serious health condition, such as diabetes, asthma, migraine headaches. A chronic serious health condition is one which requires visits to a health care provider (or nurse supervised by the provider) at least twice a year and recurs over an extended period of time. A chronic condition may cause episodic rather than a continuing period of incapacity.

Permanent or Long-term Conditions: A period of incapacity which is permanent or long-term due to a condition for which treatment may not be effective, but which requires the continuing supervision of a health care provider, such as Alzheimer's disease or the terminal stages of cancer.

Conditions Requiring Multiple Treatments: Restorative surgery after an accident or other injury; or a condition that would likely result in a period of incapacity of more than three consecutive, full calendar days if the patient did not receive the treatment.