Central Connecticut State University
Chief Human Resources Officer

Central Connecticut State University (CCSU) seeks a dynamic, distinguished executive to serve as its next Chief Human Resources Officer (CHRO) to guide the university through transformation and change. This is a unique opportunity for a visionary leader to join a vibrant learning-centered community dedicated to teaching and to scholarship and deeply committed to fostering a culture of inclusion.

CCSU is a public university in New Britain, Connecticut. Founded in 1849 as the State Normal School, CCSU is Connecticut's oldest publicly funded university and our deep commitment to quality, affordable, and accessible education has transformed us into the public comprehensive university we are today. CCSU is made up of the Ammon College of Liberal Arts and Social Sciences and four schools; the School of Business; the School of Education and Professional Studies; the School of Engineering, Science, and Technology; and the School of Graduate Studies. The university is attended by approximately 11,160 students—9,050 undergraduate and 2,110 graduate students. More than half the students live off campus and 96 percent are residents of Connecticut.

CCSU is one of four universities in the Connecticut State Colleges and Universities system (CSCU). It employs approximately 968 full-time employees (categorized as follows) and 541 part-time teaching faculty and is home to seven collective bargaining units. More information on the university can be found at its website, www.ccsu.edu.

The CHRO is the principal steward of the human capital of the university, providing institutional leadership and service to sustain CCSU as an employer of choice and to help enable the achievement of the institution’s academic and service missions. Reporting to President Zulma R. Toro, the first woman and the first Hispanic to hold the position, the CHRO will serve as a key officer for the institution and member of the president's executive committee.

With a new university strategic plan in the final stages of development and President Toro's deep commitment to enhancing the climate, safety and culture of CCSU, the CHRO will be charged with driving comprehensive transformational change within the human resources (HR) function to support the university. This includes expanding the HR team's strategic competencies and focus, ensuring delivery of high-level proactive support; overseeing sophisticated business processes, policies and practices; fostering a culture of professional development; and nurturing a campus climate of inclusion.

A full leadership profile can be found at Wittkieffer.com. Inquiries, nominations and applications are invited. Review of applications will continue until the position is filled. For fullest consideration, applicant materials should be received as soon as possible and no later than March 2, 2020.

Candidates should provide a curriculum vitae and a letter of application that addresses the responsibilities and requirements described in this leadership profile. Materials should be sent electronically via e-mail to the university's search consultants: Lucy A. Leske/Sarah T. Miller/Jennifer Pickard CCSUCHRO@wittkieffer.com Phone: 630-575-6122

Central Connecticut State University values diversity and is committed to equal opportunity for all persons regardless of age, color, disability, ethnicity, marital status, national origin, race, religion, sex, sexual orientation, veteran status or any other status protected by law.