

FY2024 Expansion Option Request Form – 3 page limit

Budget Request # 1

Budget Request Description (Link to Summary List) Training/Conference Funds

Contact Name: Chief Chris Cervoni

Itemize Components of Request (add additional rows if needed)	Index to be Funded	Annual Amount Requested	Fringe Benefit (79% for all FT emp, -40% - PT lect)	Index for Reallocation	(Reallocation Amount)	Total Annual Request	Additional Comments
Training/Conference Funds	POLC01	\$25,000				\$25,000	
Total Annual Cost						\$25,000	
Start up - one-time cost							
Net Requested Investment						\$25,000	

1. Describe the existing program, if applicable, and justify the request in detail (e.g., establish new position include position title, student workers, training)

Law enforcement personnel are required to obtain Police Officer certification on a wide range of topics and to retain those certifications throughout their careers. These include minimum mandatory trainings as well and continuing education classes.

Additionally, the passing of HB 6004 Police Accountability has added numerous new requirements and adjusted the frequency of both the current and the new requirements. Attending conferences also plays a significant role in keeping up to date with the fast-paced changes in law enforcement including such things as: legal updates, new techniques in criminal investigations, critical incident procedures, etc.

Conference attendance is also mandatory during the award year for CALEA reaccreditation and periodic attendance is looked upon favorably throughout the entire process.

Lastly, the increase is also necessary due to the fact that the number of FT Officers will be increasing as historically the department had been operating with multiple vacant positions which are now being filled.

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2. What is the benefit of implementing or detriment of not implementing, as it relates to recruitment and/or retention?

Officers are better equipped to perform their duties such as responding to emergencies or critical incidents on campus and the surrounding neighborhoods. Given our demographic, training and conference attendance which allows our officers to learn and use the most effective techniques for assisting our citizens in areas such as mental health and substance abuse are of the utmost importance.

3. Describe how the impact/success will be measured as related to recruitment and/or retention. What is the measurement baseline today? If the request is approved, how would the measure change in 3 years?

We promote services on campus such as medical response, escorts, patrols, and traffic prevention details, etc. Our department regularly receives questions from both students and parents about what the roll of the Police Department is on campus and how we keep students safe and what types of services we offer. With continuing requirements in Police Accountability, the additional money for training will help keep our officers current with required certifications and best practices to service our community.

4. Does this program/request overlap or have interrelationships and/or interdependencies with other programs, departments or divisions? If so, please describe. Include feedback from these entities verifying support for the request.

CCSU's Police Department provides support, safety and security to all members of campus and the neighboring community. Ensuring the department is up to date with the latest training techniques, laws, etc. is paramount to fulfilling our goals of service and commitment to this community to the best of our ability.

5. For the index/indices to be funded, specify whether the funding is for discretionary personal services/operating expenses (DPS/OE) or personal services (PS) (i.e., salaried employees). Identify current **base budget (prior to other transfers) level(s) of funding (for DPS/OE or PS) and calculate the percentage of the proposed increase (e.g., a request for \$10,000 to a DPS/OE index funded at \$100,000 would be a 10% increase).**

POLC01 DPS/Operating Expenses Base Budget \$481, 096 Additional Request of \$25,000

POLC01 DPS/Operating Expenses. Over the last 5 years, we have spent approximately \$17,000 annually on training/conference expenses. The majority of these expenses were for the mandated trainings only and no continuing education at all. We expect this cost to increase significantly this upcoming FY (see #1). We are requesting to add \$25,000 to our current training budget. This represents a 5% increase to our DPS/OE Budget.

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6. If this request cannot be funded through reallocation, explain why. If this request can be partially or completely funded through reallocation, provide the rationale.

This cannot be funded through reallocation as the current budget is already strained. Trainings that were once offered/sponsored by the CT Police Academy at no cost or minimal cost are now offered by a third party with higher costs to attend. Additionally, trainings are offered in a conference format which includes added expenses such as travel, mileage, and per diem.

7. Describe any additional office or special technology requirements, if this initiative is approved?

None

8. Describe connection(s) with the strategic plan, specifying which key activity or activities does it support or connection to NECHE accreditation, identifying applicable standards.

This supports Goal 3.4 of the 2030 Strategic Plan

9. Does this request improve a health and safety issue (e.g., fire code, counseling)? If so, please describe how.

Yes.

Officers that are well trained are better equipped to handle calls for service and to keep up to date with the changing community. By keeping up with current trends and techniques in topic areas such as mental health, domestic violence and prevention, dealing with juveniles, sexual assaults and campus safety, our officers are better prepared to respond and deal with these types of calls for service that continue to increase nationwide as well as on our campus.

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Budget Request # 2

Budget Request Description (Link to Summary List) LexisNexis Risk Solutions – Accurint Virtual Crime Center

Contact Name: Chief Chris Cervoni

Itemize Components of Request (add additional rows if needed)	Index to be Funded	Annual Amount Requested	Fringe Benefit (79% for all FT emp, -40% - PT lect)	Index for Reallocation	(Reallocation Amount)	Total Annual Request	Additional Comments
LexisNexis Risk Solutions – Accurint Virtual Crime Center	POLC02	\$6,000				\$6,000	Annual increase 3%
Total Annual Cost						\$6,000	
Start up - one-time cost							
Net Requested Investment						\$6,000	

1. Describe the existing program, if applicable, and justify the request in detail (e.g., establish new position include position title, student workers, training)

The CCSU Police Department currently uses a database that contains a computerized index of criminal justice information (i.e.- criminal record history information, fugitives, stolen properties, missing persons). This is historical information that has already occurred. There is a lag time involved from the event occurring to the individual, nationwide PD’s uploading their info and then having that data uploaded into the database. In addition, the existing database has not been updated to take advantage of any of the advances in the latest computer technologies for data mining and is simply an informational database. The LexisNexis Risk Solutions subscription/software has incorporated complex data mining analytics in a user friendly format to assist our officers in generating quality investigative leads, producing actionable intelligence data and helping to drive informed law enforcement decisions. The database is refreshed approximately every 15 minutes allowing for the closest to real time data as a PD can get. It is the industry standard in law enforcement investigative tools subscription/software.

2. What is the benefit of implementing or detriment of not implementing, as it relates to recruitment and/or retention?

Regarding retention, it benefits the Officer’s with technology to assist in their investigations which other departments have. Officer’s that have the tools they need would be less likely to leave for another PD.

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Contact Name: Chief Chris Cervoni

- 3. Describe how the impact/success will be measured as related to recruitment and/or retention. What is the measurement baseline today? If the request is approved, how would the measure change in 3 years?**

The subscription to this service will aid the officers by minimizing their investigation time when attempting to locate individuals/suspects related to active cases. Having advanced technologies such as this does relate to recruitment and/or retention as most municipalities have these types of services which can make the officers' task easier and may increase the solvability factor of cases.

- 4. Does this program/request overlap or have interrelationships and/or interdependencies with other programs, departments or divisions? If so, please describe. Include feedback from these entities verifying support for the request.**

The program would allow CCSU PD Officers to obtain real-time investigative information without any lag time or need to depend on other divisions.

- 5. For the index/indices to be funded, specify whether the funding is for discretionary personal services/operating expenses (DPS/OE) or personal services (PS) (i.e., salaried employees). Identify current **base budget (prior to other transfers)** level(s) of funding (for DPS/OE or PS) and calculate the percentage of the proposed increase (e.g., a request for \$10,000 to a DPS/OE index funded at \$100,000 would be a 10% increase).**

POLC02 Base Budget \$47,000 Request \$6,000 additional

POLC02 Operating expenses. This is an approximate increase of 12% to our current Software Expenditures budget.

- 6. If this request cannot be funded through reallocation, explain why. If this request can be partially or completely funded through reallocation, provide the rationale.**

This cannot be funded through reallocation as the current budget is already strained.

- 7. Describe any additional office or special technology requirements, if this initiative is approved?**

Would need collaboration between LexisNexis IT professionals and our IT department regarding installation and setup.

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- 8. Describe connection(s) with the strategic plan, specifying which key activity or activities does it support or connection to NECHE accreditation, identifying applicable standards.**

This supports Goal 3.4 of the 2030 Strategic Plan

- 9. Does this request improve a health and safety issue (e.g., fire code, counseling)? If so, please describe how.**