



# CENTRAL

## CONNECTICUT STATE UNIVERSITY

OFFICE OF EQUITY & INCLUSION

*The Central Connecticut State University Office of Equity & Inclusion aims to cultivate a campus environment that is equitable, inclusive, and responsible to enable students, faculty, and staff to achieve their full potential.*

### OUR PRINCIPLES

- Equity and inclusion are interconnected and integral to CCSU's mission, practices, and policies
- Equity and inclusion is everyone's responsibility
- Equity and inclusion is beneficial to everyone
- Equity and inclusion is an educational value that prepares all students to live and work in a diverse world
- Equity and inclusion strategies are collaborative and coordinated
- Equity and inclusion is committed to creating a more inclusive campus
- Equity and inclusion is dedicated to accountability and assessment
- Equity and inclusion work is relational by building internal and external partnerships
- Equity and inclusion only can be achieved if the climate is welcoming and accessible

### OUR OBJECTIVE

The sole purpose of the Office of Equity & Inclusion is to build an inclusive community where students, staff, and faculty can participate in a free and respectful exchange of ideas without fear. In establishing this community of understanding, safety, and inclusion, we are preparing students to serve in an increasingly diverse world.

Central Connecticut State University is committed to providing a safe and nondiscriminatory employment and educational environment that complies with policies relating to affirmative action, discrimination, and harassment. Sexual harassment, including sexual violence, is a form of sex discrimination prohibited by Title IX of the Education Amendments of 1972. The University does not discriminate based on sex or race in its educational, extracurricular, athletic, or other programs or in the context of employment.

### WHAT WE DO

- We act in a transparent manner with respect for others.
- We work with students, staff, and faculty to develop and maintain a community of inclusion.
- We provide training and support services (trainings on diversity, Title IX and sexual harassment prevention).