CCW Meeting Minutes Monday, April 27, 2015 12:15-1:30 Rm 1849, SC

In attendance: Zehra Abbas, Myrna Garcia-Bowen, Fiona Pearson, Jessica Greenebaum, Heather Prescott, Rosa Rodriguez, Sarah Dodd, DeMara Cabrera, Jacqueline Cobbina-Boivin, Leah Glaser, Bobbie Koplowitz, Kristine Larsen, Kate McGrath and Eva Vrdoljak.

Absent: Kristin D'Amato, Susan Gilmore, Heidi Huguley, Meg Levvis, Karen Ritzenhoff, Susan Slaga-Metivier, Evadne Ngazimbi and Sandra Matthews.

Meeting started at 12:20 pm

Motion to approve the minutes from March 23, 2015.

Motion passed

New Business:

- Rosa Rodriguez introduced Sarah Dodd, the new Victim Advocacy and Violence Prevention Specialist. Sarah has been here for over three months now and has almost fifteen years of experience in this area. She described how the Office of Victim Advocacy and Violence Prevention will be working with the RB Women's Center and the Office of Diversity and Equity to provide advocacy, education, and enforcement of the new Sexual Assault and Harassment Policy.
- Sarah Dodd will be the official contact for all Sexual assault and harassment issues. Further trainings, presentations and refreshers courses will be on-going for all employees and students.
- Rosa spoke about the Confidentiality Reporting and Triage procedures. An increase in education about sexual harassment and various campaigns have resulted in a quadrupling of reports being made. She wants to attain 90% completion of training employees to complete the Title IX and Sexual Harassment training.
- Need to be providing this information to students in the first three weeks of moving on campus in Fall and perhaps incorporating it into orientation if time permits so parents are aware as well.
- Processes and Procedures needs to be researched, streamlined and collaboration needs to be encouraged between the three offices, Sarah's, Office of Diversity and the Women's Center.
- Fiona Pearson shared CCSU's resolution to become a Campus of Compassion. Committee as endorsed by the Faculty Senate and the motion was passed by CCW to support this.

Graduate Assistant:

Zehra Abbas went over the campus climate survey used by the University of New Mexico. It was quite detailed and went over all aspects such as safety, environment, accessibility, discrimination, work life, harassment and more. She pointed out changes that needed to be made in order for it to work for CCSU. These included rewriting the definitions of sexual harassment, bullying, misconduct etc. according to our written policies. Other changes included minor revisions to names and amenities specific to our campus. This will be further discussed by the sub-committee as well as the CCW committee to move forward with.

Financial Report:

Went over budget briefly

Old Business:

Budget:

Vacant Position: Co-Chair and Treasurer, a call for nominations.

Meeting adjourned at 1:30.