Committee on the Concerns of Women

Monday, September 12, 2011, 1849 Student Center

1. Attendance
2. Welcome and Introduction
3. Approval of Minutes
4. Budget Report
5. Old Business
6. Sub-Committee Reports (Beginning next month, please send your sub-committee reports to Joanne DiPlacido, Carolyn Fallahi, & Krystal Rich the day before our scheduled meeting).

**CCW Description of Sub-Committees**

**Budget Committee (Marisol Aponte)**

Goals of the Sub-committee: 1) Toreview requests for budget allocations and make recommendations to the full committee for a vote on the budget requests.

**Job Place Bullying and Harassment (Carolyn Fallahi)**

Goals of the Sub-Committee: 1) Follow through with the Job Place Bullying and Harassment policy with the administration. If there are additional issues related to the policy, complete the work. Move towards acceptance of the policy at CCSU.

2) Explore additional ways to foster a safe working environment. This may lead to trainings, speakers, etc.

**Women of Color Support and Concerns (Krystal Rich)**

Goals of the Sub-Committee: 1) Plan and organize at least one luncheon featuring a keynote speaker. 2) Explore additional ways to spread awareness and give additional support around concerns directly affecting women of color.

**Women’s History Month and Luncheon (Joanne DiPlacido)**

Goals of the Sub-Committee: 1) Develop a planning protocol with tasks and deadlines for the women's history month luncheon so that we have a protocol to follow each year. 2) Plan and organize the women's history month luncheon.

3.) Plan and organize events for women's history month.

**Work Life Family Balance (Carolyn Fallahi)**

Goals of the Sub-Committee: 1) Follow up on the continued efforts of the child-care initiative at CCSU. 2) Expand the Work Life Family Balance to include some of the recommendations from the equity study, e.g. additional trainings/speakers/website additions that deal with work life family balance. These may include things like elder care and advice, etc.

**Scholarship (Carolyn Fallahi)**

Head up the advertisement of the two CCW scholarships, the Ruth Boye scholarship for students, and the Karen Beyard scholarship for an employee who needs support while in school. For both awards, this should be a person who has shown commitment to women’s issues. This committee will head up the advertisement of the two scholarships as well as the process to determine qualified candidates.

**Sexual Assault Protocol (Krystal Rich & Joanne DiPlacido)**

This committee will work on addressing prevention and awareness around sexual violence.

Goals of the Sub-Committee: 1) Review the recommendations made to the Student Code of Conduct and make any additional recommendations. 2) Explore additional ways to spread awareness.

**Sexual Orientation/Gender Identity Concerns (Joanne DiPlacido)**

Now that the ct legislature has passed and the governor has signed the inclusion of gender identity in the state's discrimination policy, this subcommittee should develop a recommendation to Central's executive committee to include gender identity as part of central's discrimination policy.

Goals of the Sub-Committee: 1) Meet with the LGBT advisory board to get feedback on goals and issues needing support.

**Mentoring (Carolyn Fallahi)**

This sub-committee will explore methods to mentor or apprentice women at CCSU. We may want to consider developing a mentorship program, which was one of the recommendations of the recent equity study.

**Men’s Initiative and Support of Women (Carolyn Fallahi)**

This committee will explore and highlight work that is done by men in support of women.

**Health Education for Women (Krystal Rich)**

This committee will work to spread awareness around health issues that are directly affecting women.

Goals of the Sub-Committee: 1) Plan and organize tabling events during specific awareness months.

1. Women’s Center Report
2. New Business
3. Announcements

**Website Maintenance (Carolyn Fallahi)**

Please send all information to be posted on the website to Carolyn.

**Important Dates:**

Meeting times for the year:

Monday, September 12, 2011

12:15 PM - 1:30 PM Std Ctr 1849

Monday, October 10, 2011

12:15 PM - 1:30 PM Std Ctr 1849

Monday, November 14, 2011

12:15 PM - 1:30 PM Std Ctr 1849

Monday, December 12, 2011

12:15 PM - 1:30 PM Std Ctr 1849

Monday, February 13, 2012

12:15 PM - 1:30 PM Std Ctr 1849

Monday, March 12, 2012

12:15 PM - 1:30 PM Std Ctr 1849

Monday, April 09, 2012

12:15 PM - 1:30 PM Std Ctr 1849

Monday, May 07, 2012

12:15 PM - 1:30PM Std Ctr 1849

**June Baker Higgins Conference (WGSS):** May 11-12