Women of Color Support and Concerns

May, 2013 Meeting

Members: Myrna Garcia-Bowen, Jacqueline Cobbina-Boivin, Kathy Hermes, Heidi Huguley, Rosa Rodriguez

Women of Color Demographics

Almost 100 women of color are employed; 23% of FT employees at CCSU. Forty-seven percent of full-time employees are female.

Initiative and Activities planned for 2013-14

Topics for monthly activities:

1. Dept. Chairs: How to Hire a Diverse Workforce
2. Financial Planning
3. Navigating Your Career at a White Institution
* Misconceptions of Assertiveness vs. Aggression
* Navigating and Building Allies When You are the “Only”
1. Using the Resources at CCSU to Prepare Your Children’s Futures
2. Respecting Yourself and Earning Respect

These sessions should cost between $75-$300 if we bring outside speakers. The purpose is information giving, not information sharing, at this point in time.

Webinars via the Women’s Center and the Women of Color Luncheon will be separately coordinated events.

The need for a campus climate study for women of color is being explored for the upcoming year.