

Form #38A
 FULL-TIME WORKFORCE
 SUMMARY/OCCUPATIONAL CATEGORY

WORKFORCE ANALYSIS

DATE: **July 31, 2016**

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNPPI*		
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Executive/Management	36	20	16	14	14	5	0	1	2	0	0	
		55.6%	44.4%	38.9%	38.9%	13.9%	0.0%	2.8%	5.6%	0.0%	0.0%	
Faculty	462	273	189	204	149	20	13	14	10	35	17	
		59.1%	40.9%	44.2%	32.3%	4.3%	2.8%	3.0%	2.2%	7.6%	3.7%	
Professional/Non-Faculty	223	94	129	75	99	8	12	9	14	2	4	
		42.2%	57.8%	33.6%	44.4%	3.6%	5.4%	4.0%	6.3%	0.9%	1.8%	
Clerical/Secretarial	97	10	87	3	60	3	16	3	10	1	1	
		10.3%	89.7%	3.1%	61.9%	3.1%	16.5%	3.1%	10.3%	1.0%	1.0%	
Technical/ParaProfessional	17	7	10	4	5	0	2	3	1	0	2	
		41.2%	58.8%	23.5%	29.4%	0.0%	11.8%	17.6%	5.9%	0.0%	11.8%	
Skilled Crafts	12	11	1	11	1	0	0	0	0	0	0	
		91.7%	8.3%	91.7%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Service/Maintenance	72	60	12	47	8	5	0	8	4	0	0	
		83.3%	16.7%	65.3%	11.1%	6.9%	0.0%	11.1%	5.6%	0.0%	0.0%	
Protective Services	20	18	2	9	1	4	1	5	0	0	0	
		90.0%	10.0%	45.0%	5.0%	20.0%	5.0%	25.0%	0.0%	0.0%	0.0%	
TOTALS	939	493	446	367	337	45	44	43	41	38	24	
		100.0%	52.5%	47.5%	39.1%	35.9%	4.8%	4.7%	4.6%	4.4%	4.0%	2.6%

Form #38A

FULL-TIME WORKFORCE

SUMMARY: National and Statewide LMA

WORKFORCE ANALYSIS

DATE: July 31, 2016

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNPI*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Executive/Management	36	20	16	14	14	5	0	1	2	0	0
Faculty	462	273	189	204	149	20	13	14	10	35	17
Professional/Non-Faculty	223	94	129	75	99	8	12	9	14	2	4
Clerical/Secretarial	0	0	0	0	0	0	0	0	0	0	0
Technical/ParaProfessional	0	0	0	0	0	0	0	0	0	0	0
Skilled Crafts	0	0	0	0	0	0	0	0	0	0	0
Service/Maintenance	0	0	0	0	0	0	0	0	0	0	0
Protective Services	0	0	0	0	0	0	0	0	0	0	0
TOTALS	721	387	334	293	262	33	25	24	26	37	21
	100.0%	53.7%	46.3%	40.6%	36.3%	4.6%	3.5%	3.3%	3.6%	5.1%	2.9%

EEO1- Executive/Administrative
 Position/Occupational Category
 Labor Market Area: National and Statewide

DATE: July 31, 2016

WORKFORCE ANALYSIS

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNPI*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Executive/Adm.	24	13	11	10	10	3	0	0	1	0	0
Adm VIII	1	1	0	1	0	0	0	0	0	0	0
Adm VII	11	6	5	3	4	2	0	1	1	0	0
GRAND TOTALS	36	20	16	14	14	5	0	1	2	0	0
	100.0%	55.6%	44.4%	38.9%	38.9%	13.9%	0.0%	2.8%	5.6%	0.0%	0.0%

EEO1 - EXECUTIVE/ADMINISTRATIVE
 Position/Occupational Category 1
 Labor Market Area: National and Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2016

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNP*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Assoc. Dir. Employment and Labor (RC)	1	0	1	0	1	0	0	0	0	0	0
Assoc to VP, Instit. Advancement	0	0	0	0	0	0	0	0	0	0	0
Assoc VP Academic Affairs	2	2	0	1	0	1	0	0	0	0	0
Assoc VP/AA & Dean, Grad Stud	1	0	1	0	1	0	0	0	0	0	0
Assoc VP, Marketing & Comm.	1	1	0	1	0	0	0	0	0	0	0
Chief Administrative Officer	1	1	0	0	0	1	0	0	0	0	0
Chief Diversity Officer	1	0	1	0	0	0	0	0	1	0	0
Chief Financial Officer	1	0	1	0	1	0	0	0	0	0	0
Chief Human Resources Officer	1	0	1	0	1	0	0	0	0	0	0
Chief Information Officer	1	0	1	0	1	0	0	0	0	0	0
Chief of Police/Director of Public Safety	1	1	0	0	0	1	0	0	0	0	0
Dean, School of A&S	1	0	1	0	1	0	0	0	0	0	0
Dean, School of Business	1	1	0	1	0	0	0	0	0	0	0
Dean, School of Ed & Prof. Studies	1	1	0	1	0	0	0	0	0	0	0
Dean, School of Engineering & Technology	1	1	0	1	0	0	0	0	0	0	0
Director, Institutional Research	1	0	1	0	1	0	0	0	0	0	0
Assoc VP ITBD	1	1	0	1	0	0	0	0	0	0	0
Executive Director, CPP&SR	1	1	0	1	0	0	0	0	0	0	0
Human Resources Administrator	1	0	1	0	1	0	0	0	0	0	0
President	1	1	0	1	0	0	0	0	0	0	0
Provost & Vice President	1	1	0	1	0	0	0	0	0	0	0
Special Assistant to the President	1	0	1	0	1	0	0	0	0	0	0
Vice President Instit. Advancement	1	1	0	1	0	0	0	0	0	0	0
Vice President Student Affairs	1	0	1	0	1	0	0	0	0	0	0
SUB-TOTALS	24	13	11	10	10	3	0	0	1	0	0
	100.0%	54.2%	45.8%	41.7%	41.7%	12.5%	0.0%	0.0%	4.2%	0.0%	0.0%

EEO1 - EXECUTIVE/ADMINISTRATIVE
 Position/Occupational Category Adm VII & Admin VIII
 Labor Market Area: National and Statewide

DATE: July 31, 2016

WORKFORCE ANALYSIS

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNP*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Administrator VII											
Asst. Chief Admin Ofcr/Director	1	1	0	1	0	0	0	0	0	0	0
Associate Dean, Arts & Sciences	1	1	0	1	0	0	0	0	0	0	0
Associate Dean, Business	0	0	0	0	0	0	0	0	0	0	0
Associate Dean, Education	1	0	1	0	1	0	0	0	0	0	0
Associate Dean, Engr. & Tech.	1	0	1	0	1	0	0	0	0	0	0
Associate Dean, Student Affairs	1	1	0	0	0	0	0	1	0	0	0
Controller	1	0	1	0	1	0	0	0	0	0	0
Director, Acad. Artic. & Partnerships	1	0	1	0	0	0	0	0	1	0	0
Director, Recruitment & Admissions	1	1	0	0	0	1	0	0	0	0	0
Director, Center for International Ed.	1	1	0	0	0	1	0	0	0	0	0
Director, Institutional Advancement	1	0	1	0	1	0	0	0	0	0	0
Director, Library Services	1	1	0	1	0	0	0	0	0	0	0
Admin VII Total	11	6	5	3	4	2	0	1	1	0	0
Administrator VIII											
Physician	0	0	0	0	0	0	0	0	0	0	0
Director, Athletics	1	1	0	1	0	0	0	0	0	0	0
Admin VIII Total	1	1	0	1	0	0	0	0	0	0	0
SUB-TOTALS	12	7	5	4	4	2	0	1	1	0	0
	100.0%	58.3%	41.7%	33.3%	33.3%	16.7%	0.0%	8.3%	8.3%	0.0%	0.0%

EEO2 - FACULTY

Labor Market Area: National and Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2016

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNPI*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
PROFESSOR	194	122	72	91	56	8	5	11	3	12	8
ASSOCIATE PROFESSOR	131	76	55	58	47	3	2	2	2	13	4
ASSISTANT PROFESSOR	100	48	52	34	36	3	6	1	5	10	5
INSTRUCTOR	2	2	0	2	0	0	0	0	0	0	0
COACHING STAFF	35	25	10	19	10	6	0	0	0	0	0
TOTALS	462	273	189	204	149	20	13	14	10	35	17
	100.0%	59.1%	40.9%	44.2%	32.3%	4.3%	2.8%	3.0%	2.2%	7.6%	3.7%

EEO2 - FACULTY COACHING
 Labor Market Area: National & Statewide

DATE: July 31, 2016

WORKFORCE ANALYSIS

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNPPI*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
COACHING											
SU Coach A	11	9	2	6	2	3	0	0	0	0	0
SU Coach 1	5	3	2	1	2	2	0	0	0	0	0
SU Coach 2	6	3	3	3	3	0	0	0	0	0	0
SU Coach 3	2	2	0	2	0	0	0	0	0	0	0
SU Coach 4	7	5	2	4	2	1	0	0	0	0	0
SU Athletic Trainer	3	3	0	3	0	0	0	0	0	0	0
SU Head Athletic Trainer	1	0	1	0	1	0	0	0	0	0	0
COACHING TOTALS	35	25	10	19	10	6	0	0	0	0	0
	100.0%	71.4%	28.6%	54.3%	28.6%	17.1%	0.0%	0.0%	0.0%	0.0%	0.0%

EEO3 - PROFESSIONAL/NON-FACULTY
 Labor Market Area: National and Statewide

DATE: July 31, 2016

WORKFORCE ANALYSIS

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNPI*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Administrator I	0	0	0	0	0	0	0	0	0	0	0
Administrator II	21	12	9	9	4	2	3	1	1	0	1
Administrator III	61	16	45	12	38	2	4	2	3	0	0
Administrator IV	64	28	36	20	26	1	3	5	4	2	3
Administrator V	30	20	10	20	9	0	0	0	1	0	0
Administrator VI	15	12	3	9	2	2	0	1	1	0	0
MISCELLANEOUS	32	6	26	5	20	1	2	0	4	0	0
GRAND TOTAL	223	94	129	75	99	8	12	9	14	2	4
	100.0%	42.2%	57.8%	33.6%	44.4%	3.6%	5.4%	4.0%	6.3%	0.9%	1.8%

EEO3 - PROFESSIONAL/NON-FACULTY
 Labor Market Area: National and Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2016

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNPI*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Administrator I											
Athletics Communications Trainee	0	0	0	0	0	0	0	0	0	0	0
Administrator I Sub-Total	0	0	0	0	0	0	0	0	0	0	0
MISCELLANEOUS											
Administrative Asst. to the President	1	0	1	0	1	0	0	0	0	0	0
Assistant Director of HR	1	0	1	0	1	0	0	0	0	0	0
Assistant in Human Resources 1	2	0	2	0	2	0	0	0	0	0	0
Assistant Librarian	5	1	4	1	4	0	0	0	0	0	0
Assistant Counselor	1	0	1	0	0	0	0	0	1	0	0
Associate Counselor	1	1	0	0	0	1	0	0	0	0	0
Associate in Diversity & Equity	1	1	0	1	0	0	0	0	0	0	0
Associate in Human Resources	2	0	2	0	1	0	0	0	1	0	0
Associate Librarian	2	0	2	0	2	0	0	0	0	0	0
Counselor	1	0	1	0	1	0	0	0	0	0	0
CSU Administrative Assistant	6	0	6	0	3	0	2	0	1	0	0
Drafter 1	2	1	1	1	0	0	0	0	1	0	0
Librarian	4	1	3	1	3	0	0	0	0	0	0
Payroll Officer 2	1	0	1	0	1	0	0	0	0	0	0
University Archivists	1	0	1	0	1	0	0	0	0	0	0
Video Engineering Specialist	1	1	0	1	0	0	0	0	0	0	0
Miscellaneous Sub-Total	32	6	26	5	20	1	2	0	4	0	0
Administrator I & Misc. TOTAL	32	6	26	5	20	1	2	0	4	0	0
	100.0%	18.8%	81.3%	15.6%	62.5%	3.1%	6.3%	0.0%	12.5%	0.0%	0.0%

EEO3 - PROFESSIONAL/NON-FACULTY
 Labor Market Area: National & Statewide

DATE: July 31, 2016

WORKFORCE ANALYSIS

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNPI*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Administrator II											
Administrative Coordinator	2	1	1	1	1	0	0	0	0	0	0
Administrative Support Coordinator	1	0	1	0	1	0	0	0	0	0	0
Asst in Payroll/Accts Payable	1	0	1	0	0	0	0	0	0	0	1
Asst to Director/Area Coordinator	1	1	0	1	0	0	0	0	0	0	0
Asst to Director/Residence Hall Director	1	0	1	0	0	0	1	0	0	0	0
Athletic Equipment Manager	1	1	0	1	0	0	0	0	0	0	0
Customer Support Center Assistant	2	2	0	2	0	0	0	0	0	0	0
Degree Auditor	3	1	2	1	0	0	1	0	1	0	0
Desktop Support Assistant	1	0	1	0	1	0	0	0	0	0	0
Financial Aid Counselor	0	0	0	0	0	0	0	0	0	0	0
Media Technician	1	1	0	1	0	0	0	0	0	0	0
Procurement Specialist	1	1	0	0	0	1	0	0	0	0	0
Project Assistant, School of Ed.	1	0	1	0	1	0	0	0	0	0	0
Property Control Assistant, Facilities Mgt.	1	1	0	1	0	0	0	0	0	0	0
Property Control Assistant, IT User Support Serv.	1	1	0	0	0	1	0	0	0	0	0
Server Support Assistant	0	0	0	0	0	0	0	0	0	0	0
Sports Information Assistant	1	1	0	1	0	0	0	0	0	0	0
Systems Support Assistant	0	0	0	0	0	0	0	0	0	0	0
TRIO Project Assistant	1	1	0	0	0	0	0	1	0	0	0
Veteran Retention Assistant	1	0	1	0	0	0	1	0	0	0	0
TOTALS	21	12	9	9	4	2	3	1	1	0	1
	100.0%	57.1%	42.9%	42.9%	19.0%	9.5%	14.3%	4.8%	4.8%	0.0%	4.8%

EO3 - PROFESSIONAL/NON-FACULTY

Labor Market Area: National and Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2016

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNPI*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Administrator III											
Academic Advising Specialist	1	0	1	0	1	0	0	0	0	0	0
Academic Support Specialist	1	0	1	0	1	0	0	0	0	0	0
Access & Security Coordinator	1	1	0	1	0	0	0	0	0	0	0
Accounting and Budget Assistant	3	1	2	0	2	1	0	0	0	0	0
Accounting and Budget Specialist (athletics)	0	0	0	0	0	0	0	0	0	0	0
Advancement Services Specialist	0	0	0	0	0	0	0	0	0	0	0
Advising & Career Expl. Specialist	8	2	6	1	4	1	1	0	1	0	0
Advising & Student Support Specialist	3	0	3	0	3	0	0	0	0	0	0
Assistant Bursar	2	0	2	0	1	0	1	0	0	0	0
Assistant Director Admissions	6	2	4	1	3	0	1	1	0	0	0
Assistant Director Continuing Education	1	0	1	0	1	0	0	0	0	0	0
Assistant Director Facilities Management	1	1	0	1	0	0	0	0	0	0	0
Assistant Director Financial Aid	3	1	2	1	1	0	0	0	1	0	0
Assistant Director Marketing & Communication	0	0	0	0	0	0	0	0	0	0	0
Assistant Director Registrar	0	0	0	0	0	0	0	0	0	0	0
Assistant Director Residence Life	0	0	0	0	0	0	0	0	0	0	0
Assistant Director Student Act & Leadership	1	0	1	0	1	0	0	0	0	0	0
Assistant Director Student Center	1	0	1	0	1	0	0	0	0	0	0
Assistant Director Student Conduct	1	0	1	0	1	0	0	0	0	0	0
Assistant Registrar	2	0	2	0	2	0	0	0	0	0	0
Asst. Dir./Coord., CASD Grant Program	0	0	0	0	0	0	0	0	0	0	0
Asst. Dir. Development & Annual Giving	1	1	0	1	0	0	0	0	0	0	0
Budget & Accounting Assistant, Budget	1	0	1	0	1	0	0	0	0	0	0
Budget & Accounting Assistant, Facilities Management	1	0	1	0	1	0	0	0	0	0	0
Budget Assistant	1	0	1	0	1	0	0	0	0	0	0
Business Development Coordinator	1	0	1	0	1	0	0	0	0	0	0
Campus One Card System Specialist	1	1	0	1	0	0	0	0	0	0	0
College Health Nurse	1	0	1	0	1	0	0	0	0	0	0
Conference Center Manager	1	0	1	0	1	0	0	0	0	0	0
ConnCAP Site Coordinator	1	0	1	0	0	0	0	0	1	0	0
Coord., School & Community Partnerships	1	0	1	0	1	0	0	0	0	0	0
Coordinator of Design & Publications	0	0	0	0	0	0	0	0	0	0	0
Customer Support Center Lead	2	1	1	1	1	0	0	0	0	0	0
Desktop Support Technician	1	1	0	1	0	0	0	0	0	0	0
Digital Media Production Coordinator	1	1	0	1	0	0	0	0	0	0	0
Environmental Health & Safety Coordinator	0	0	0	0	0	0	0	0	0	0	0
Instructional Coordinator	1	0	1	0	1	0	0	0	0	0	0
Instructional Media Coordinator	1	0	1	0	1	0	0	0	0	0	0
International Education Coordinator	1	0	1	0	1	0	0	0	0	0	0
Major Gifts Associate	0	0	0	0	0	0	0	0	0	0	0
Networking/Telecommunication Specialist	1	0	1	0	1	0	0	0	0	0	0
Operations & Database Support Specialist	1	0	1	0	1	0	0	0	0	0	0
Policy and Research Specialists	1	1	0	1	0	0	0	0	0	0	0
Program Administrator (IMRP)	0	0	0	0	0	0	0	0	0	0	0
Property & Inventory Control Coord.	1	0	1	0	0	0	1	0	0	0	0
Recreation Specialist	1	1	0	1	0	0	0	0	0	0	0
Research Specialist, IMRP	0	0	0	0	0	0	0	0	0	0	0
Science Technical Specialist	2	0	2	0	2	0	0	0	0	0	0
Server Support Specialist	1	1	0	0	0	0	0	1	0	0	0
Sexual Assault and Violence Prevention Specialist	1	0	1	0	1	0	0	0	0	0	0
Team Advisor	0	0	0	0	0	0	0	0	0	0	0
TOTALS	61	16	45	12	38	2	4	2	3	0	0
	100.0%	26.2%	73.8%	19.7%	62.3%	3.3%	6.6%	3.3%	4.9%	0.0%	0.0%

EO3 - PROFESSIONAL/NON-FACULTY
 Labor Market Area: National and Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2016

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNP1*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Administrator IV											
Advanced Practice Registered Nurse	1	0	1	0	1	0	0	0	0	0	0
Assistant Dean	2	0	2	0	2	0	0	0	0	0	0
Assoc Dir, Alumni Affairs	1	0	1	0	1	0	0	0	0	0	0
Assoc Dir, Center for Social Research	1	0	1	0	1	0	0	0	0	0	0
Assoc Dir, CIE/Coordinator of IELP	1	0	1	0	1	0	0	0	0	0	0
Assoc Dir, CIE/International Student and Scholar Services	1	0	1	0	0	0	1	0	0	0	0
Assoc Dir, Confucius Center	1	0	1	0	0	0	0	0	0	0	1
Assoc Dir, Education and Professional Studies	1	0	1	0	1	0	0	0	0	0	0
Assoc Dir, Engineering & Science Technology	1	0	1	0	1	0	0	0	0	0	0
Assoc Dir, Financial Aid	1	1	0	1	0	0	0	0	0	0	0
Assoc Dir, Graduate Studies	1	0	1	0	0	0	1	0	0	0	0
Assoc Dir, Institutional Advancement	1	0	1	0	1	0	0	0	0	0	0
Assoc Dir, Pre-Coll/Access	1	1	0	0	0	0	0	1	0	0	0
Assoc Dir, Recruit & Admissions	1	1	0	0	0	0	0	1	0	0	0
Assoc Dir, Residence Life	2	1	1	1	0	0	0	0	1	0	0
Assoc Dir, Student Activities Leadership Development	1	0	1	0	1	0	0	0	0	0	0
Assoc Dir, Student Center	1	0	1	0	1	0	0	0	0	0	0
Assoc Dir, Student Wellness Services	1	0	1	0	0	0	0	0	1	0	0
Associate Bursar	1	0	1	0	1	0	0	0	0	0	0
Associate Registrar	2	1	1	1	1	0	0	0	0	0	0
Associate Registrar for CAPP	1	0	1	0	1	0	0	0	0	0	0
Asst Dean, Professional Programs & Certification Officer	1	0	1	0	1	0	0	0	0	0	0
Asst Dean, Liberal Arts and Social Sciences	0	0	0	0	0	0	0	0	0	0	0
Asst Dean, School of Business	1	0	1	0	1	0	0	0	0	0	0
Asst Dir, Facil Supp Svcs	1	1	0	1	0	0	0	0	0	0	0
Asst Dir/Ath/Admin & Student Services	1	0	1	0	1	0	0	0	0	0	0
Asst Dir/Ath/Comm & Media Services	1	1	0	1	0	0	0	0	0	0	0
Asst. Mgr Internet Services	1	1	0	1	0	0	0	0	0	0	0
Business & Facility Manager	1	1	0	1	0	0	0	0	0	0	0
Capital Budget Administrator	1	0	1	0	1	0	0	0	0	0	0
Contract Compliance Specialist	1	1	0	0	0	0	0	1	0	0	0
Coord, Community Engagement	1	0	1	0	0	0	0	0	1	0	0
Coord, Design and Publications	1	0	1	0	1	0	0	0	0	0	0
Coord, University Construction & Facilities Mgmt	1	1	0	0	0	0	0	1	0	0	0
Coord, Wellness Education	1	1	0	1	0	0	0	0	0	0	0
Coord, Women's Center	1	0	1	0	0	0	1	0	0	0	0
Customer Support Center Supervisor	1	0	1	0	0	0	0	0	1	0	0
Data Network Specialist	1	1	0	0	0	1	0	0	0	0	0
Desktop Engineer	1	1	0	1	0	0	0	0	0	0	0
Grants Administration Manager	1	0	1	0	1	0	0	0	0	0	0
Institutional Res Specialist	2	0	2	0	1	0	0	0	0	0	1
InstrDesign & TechResearch Center Supervisor	0	0	0	0	0	0	0	0	0	0	0
Manager Contract Compliance/Procurement Services	0	0	0	0	0	0	0	0	0	0	0
Manager Sentencing Commission	1	1	0	1	0	0	0	0	0	0	0
Media Technology Manager	1	1	0	1	0	0	0	0	0	0	0
Operations Coordinator	1	0	1	0	1	0	0	0	0	0	0
Programmer Specialist	5	3	2	1	1	0	0	0	0	2	1
Project Coordinator	2	1	1	1	1	0	0	0	0	0	0
Project Manager	1	1	0	1	0	0	0	0	0	0	0
Purchasing Manager	1	1	0	1	0	0	0	0	0	0	0
Server Administrator	4	4	0	4	0	0	0	0	0	0	0
Technical Support Specialist	2	1	1	1	1	0	0	0	0	0	0
Veterans Affairs Coordinator	1	1	0	0	0	0	0	1	0	0	0
Voice Systems Specialist	1	0	1	0	1	0	0	0	0	0	0
TOTALS	64	28	36	20	26	1	3	5	4	2	3
	100.0%	43.8%	56.3%	31.3%	40.6%	1.6%	4.7%	7.8%	6.3%	3.1%	4.7%

EEO3 - PROFESSIONAL/NON-FACULTY
 Labor Market Area: National and Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2016

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNPI*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Administrator V											
Assoc Dir, Accounting	1	1	0	1	0	0	0	0	0	0	0
Assoc Dir, Athletics for Compliance	1	0	1	0	1	0	0	0	0	0	0
Assoc Dir, Athletics/External Services	1	1	0	1	0	0	0	0	0	0	0
Assoc Dir, Business Services	1	0	1	0	1	0	0	0	0	0	0
Assoc Dir, Ctr Advising & Career Exploration	1	1	0	1	0	0	0	0	0	0	0
Assoc Dir, International Education	1	0	1	0	1	0	0	0	0	0	0
Assoc Dir, Student Wellness Services	1	1	0	1	0	0	0	0	0	0	0
Bursar	1	0	1	0	1	0	0	0	0	0	0
Business Development Manager	1	0	1	0	1	0	0	0	0	0	0
Campus Architect	1	1	0	1	0	0	0	0	0	0	0
Coordinator Capital Projects & Fac. Plng.	1	1	0	1	0	0	0	0	0	0	0
Coordinator Student Disability Services	0	0	0	0	0	0	0	0	0	0	0
Data Network Manager	1	1	0	1	0	0	0	0	0	0	0
Desktop Engineer Manager	1	1	0	1	0	0	0	0	0	0	0
Dir, Acad Ctr Student Athletes	1	1	0	1	0	0	0	0	0	0	0
Dir, Advancement Services	1	1	0	1	0	0	0	0	0	0	0
Dir, Auxillary Services (IT)	1	1	0	1	0	0	0	0	0	0	0
Dir, Continuing Education	1	0	1	0	1	0	0	0	0	0	0
Dir, Engineering	1	1	0	1	0	0	0	0	0	0	0
Dir, Evironmental Health and Safety	1	0	1	0	1	0	0	0	0	0	0
Dir, IMRP	1	1	0	1	0	0	0	0	0	0	0
Dir, Pre-Collegiate/Access Svcs	1	0	1	0	0	0	0	0	1	0	0
Enterprise Res Planning Mgr	0	0	0	0	0	0	0	0	0	0	0
Facilities Operations Manager	1	1	0	1	0	0	0	0	0	0	0
Manager, Contract Cmpl & Procurement Svcs	1	1	0	1	0	0	0	0	0	0	0
Manager, Support Services	1	1	0	1	0	0	0	0	0	0	0
Manager of University Internet Services	1	1	0	1	0	0	0	0	0	0	0
Media Relations Officer	1	0	1	0	1	0	0	0	0	0	0
Network Security Manager	1	1	0	1	0	0	0	0	0	0	0
Project Manager, IT Administrative Tech.	1	1	0	1	0	0	0	0	0	0	0
Student Tech. Resources Manager	1	0	1	0	1	0	0	0	0	0	0
System Manager	1	1	0	1	0	0	0	0	0	0	0
TOTALS	30	20	10	20	9	0	0	0	1	0	0

100.0% 66.7% 33.3% 66.7% 30.0% 0.0% 0.0% 0.0% 3.3% 0.0% 0.0%

EEO3 - PROFESSIONAL/NON-FACULTY
 Labor Market Area: National and Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2016

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNP1*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Administrator VI											
Computer Facilities Manager	1	1	0	1	0	0	0	0	0	0	0
Director, Accounting Administrative	1	1	0	1	0	0	0	0	0	0	0
Director, Admin Technical Svcs	1	1	0	1	0	0	0	0	0	0	0
Director, Client Services	1	0	1	0	1	0	0	0	0	0	0
Director, Ctr Advising & Career Exploration	0	0	0	0	0	0	0	0	0	0	0
Director, Financial Aid	1	1	0	1	0	0	0	0	0	0	0
Director, Grants & Funded Research	1	1	0	1	0	0	0	0	0	0	0
Director, Learning Center	1	0	1	0	1	0	0	0	0	0	0
Director, Op. Logistics & Event Mgt	1	1	0	1	0	0	0	0	0	0	0
Director, Residence Life	1	0	1	0	0	0	0	0	1	0	0
Director, Student Activities & Lead Develop	1	1	0	1	0	0	0	0	0	0	0
Director, Student Center	1	1	0	0	0	0	0	1	0	0	0
Director, Student Conduct	1	1	0	0	0	1	0	0	0	0	0
Director, Technical Services	1	1	0	1	0	0	0	0	0	0	0
Registrar	1	1	0	1	0	0	0	0	0	0	0
Senior Associate Athletics Director	1	1	0	0	0	1	0	0	0	0	0
TOTALS	15	12	3	9	2	2	0	1	1	0	0
	100.0%	80.0%	20.0%	60.0%	13.3%	13.3%	0.0%	6.7%	6.7%	0.0%	0.0%

Form #38A
 FULL-TIME WORKFORCE
 SUMMARY: Hartford LMA

WORKFORCE ANALYSIS

DATE: July 31, 2016

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNP*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Executive/Management	0	0	0	0	0	0	0	0	0	0	0
Faculty	0	0	0	0	0	0	0	0	0	0	0
Professional/Non-Faculty	0	0	0	0	0	0	0	0	0	0	0
Clerical/Secretarial	97	10	87	3	60	3	16	3	10	1	1
Technical/ParaProfessional	17	7	10	4	5	0	2	3	1	0	2
Skilled Crafts	12	11	1	11	1	0	0	0	0	0	0
Service/Maintenance	72	60	12	47	8	5	0	8	4	0	0
Protective Services	20	18	2	9	1	4	1	5	0	0	0
TOTALS	218	106	112	74	75	12	19	19	15	1	3
	100.0%	48.6%	51.4%	33.9%	34.4%	5.5%	8.7%	8.7%	6.9%	0.5%	1.4%

EEO4 - SECRETARIAL/CLERICAL

Labor Market Area: Hartford County

WORKFORCE ANALYSIS

DATE: July 31, 2016

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNPI*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Administrative Assistant	18	1	17	1	13	0	3	0	1	0	0
Administrative Ops Assistant	1	0	1	0	0	0	1	0	0	0	0
Clerk Typist	3	0	3	0	2	0	1	0	0	0	0
Collection Agent	1	0	1	0	1	0	0	0	0	0	0
Financial Clerk	0	0	0	0	0	0	0	0	0	0	0
Office Assistant	13	3	10	0	4	1	5	2	1	0	0
Payroll Clerk	2	1	1	0	1	0	0	1	0	0	0
Processing Technician	4	0	4	0	2	0	1	0	1	0	0
Secretary 1	6	1	5	0	3	1	0	0	2	0	0
Telecom Dispatcher	6	3	3	1	3	1	0	0	0	1	0
Unit Supervisor	1	0	1	0	1	0	0	0	0	0	0
Sub-Total*	55	9	46	2	30	3	11	3	5	1	0
Secretary 2	42	1	41	1	30	0	5	0	5	0	1
TOTALS	97	10	87	3	60	3	16	3	10	1	1
	100.0%	10.3%	89.7%	3.1%	61.9%	3.1%	16.5%	3.1%	10.3%	1.0%	1.0%

*Secretary/clerical, all titles except Secretary 2

Administrative Assistant combined with Clerical All Titles as numbers for past several years have been below 25 employees (okayed by CHRO through conversation with Neva Vigezzi)

Note: EEO4 minus Sec2 =

55	9	46	2	30	3	11	3	5	1	0
100.0%	16.4%	83.6%	3.6%	54.5%	5.5%	20.0%	5.5%	9.1%	1.8%	0.0%

EE05 - TECHNICAL PARAPROFESSIONAL
Labor Market Area: Hartford County

WORKFORCE ANALYSIS

DATE: July 31, 2016

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNP*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Assistant Accountant	1	0	1	0	0	0	1	0	0	0	0
Fiscal Administrative Assistant	4	0	4	0	1	0	1	0	1	0	1
Lead Univ Research Tech	1	1	0	1	0	0	0	0	0	0	0
Library Technician	7	2	5	1	4	0	0	1	0	0	1
Library Technical Assistant	1	1	0	0	0	0	0	1	0	0	0
Planetarium Technician	1	1	0	1	0	0	0	0	0	0	0
Univ Research Tech 2	2	2	0	1	0	0	0	1	0	0	0
TOTALS	17	7	10	4	5	0	2	3	1	0	2
	100.0%	41.2%	58.8%	23.5%	29.4%	0.0%	11.8%	17.6%	5.9%	0.0%	11.8%

EEO7 - PROTECTIVE SERVICE
 Labor Market Area: Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2016

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNPI*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Detective	1	1	0	0	0	1	0	0	0	0	0
Police Lieutenant	2	2	0	2	0	0	0	0	0	0	0
Police Officer	13	11	2	3	1	3	1	5	0	0	0
PS Trainee	0	0	0	0	0	0	0	0	0	0	0
Police Sergeant	3	3	0	3	0	0	0	0	0	0	0
Fire Lieutenant	1	1	0	1	0	0	0	0	0	0	0
TOTALS	20	18	2	9	1	4	1	5	0	0	0
	100.0%	90.0%	10.0%	45.0%	5.0%	20.0%	5.0%	25.0%	0.0%	0.0%	0.0%

EEO7 - SERVICE/MAINTENANCE
All Categories except Protective Services
Labor Market Area: Hartford County

WORKFORCE ANALYSIS

DATE: July 31, 2016

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNP*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Building Maintenance Supv	1	1	0	1	0	0	0	0	0	0	0
Custodian	30	19	11	13	7	1	0	5	4	0	0
Duplicating Technician 2	1	1	0	1	0	0	0	0	0	0	0
General Trades Worker	6	6	0	4	0	1	0	1	0	0	0
Landscape Technician (GTW)	1	1	0	1	0	0	0	0	0	0	0
Lead Custodian	3	3	0	3	0	0	0	0	0	0	0
Lead Power Plant Op. Energy Ctr.	1	1	0	1	0	0	0	0	0	0	0
Mail Handler	2	2	0	2	0	0	0	0	0	0	0
Mail Services Supv 1	2	1	1	1	1	0	0	0	0	0	0
Maintainer	2	2	0	0	0	2	0	0	0	0	0
Maint Supv 1 (Elect)	1	1	0	1	0	0	0	0	0	0	0
Maint Supv 1 (Gen)	1	1	0	1	0	0	0	0	0	0	0
Maint Supv 1 (Lock)	1	1	0	1	0	0	0	0	0	0	0
Maint Supv 2 (Genl)	0	0	0	0	0	0	0	0	0	0	0
Maint Supv 2 (Plmn&Stmfr)	1	1	0	1	0	0	0	0	0	0	0
Materials Storage Specialist	0	0	0	0	0	0	0	0	0	0	0
Power Plant Op. Energy Ctr. (RC)	9	9	0	9	0	0	0	0	0	0	0
Skilled Maintainer	3	3	0	1	0	1	0	1	0	0	0
Storekeeper	5	5	0	5	0	0	0	0	0	0	0
Storekeeper Assistant	1	1	0	0	0	0	0	1	0	0	0
Supervising Custodian	1	1	0	1	0	0	0	0	0	0	0
TOTALS	72	60	12	47	8	5	0	8	4	0	0
	100.0%	83.3%	16.7%	65.3%	11.1%	6.9%	0.0%	11.1%	5.6%	0.0%	0.0%

Note: EEO7 minus custodians =

42	41	1	34	1	4	0	3	0	0	0
100.0%	97.6%	2.4%	81.0%	2.4%	9.5%	0.0%	7.1%	0.0%	0.0%	0.0%

PART-TIME

Labor Market Area: Local and Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2016

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNPI*		UNKNOWN	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Executive													
SU Director 4	1	1	0	1	0	0	0	0	0	0	0	0	0
TOTAL	1	1	0	1	0	0	0	0	0	0	0	0	0
FACULTY													
Lecturer	334	174	160	117	121	4	9	8	3	6	5	39	22
Lecturer Non Teaching	35	16	19	14	14	1	2	1	0	0	0	0	3
Graduate Assistant	46	11	35	6	22	2	3	0	4	2	2	1	4
SU Assistant Prof. Special Appts	17	10	7	8	6	0	0	1	0	1	1	0	0
TOTAL	432	211	221	145	163	7	14	10	7	9	8	40	29
Coaching/Athletics													
PT Coaches	15	11	4	9	3	1	1	0	0	0	0	1	0
TOTAL	15	11	4	9	3	1	1	0	0	0	0	1	0
PROFESSIONAL/NON-FACULTY													
Associate Accountant	1	0	1	0	1	0	0	0	0	0	0	0	0
Cooperative Education Intern	9	5	4	4	1	0	2	0	0	1	1	0	0
Graduate Intern	17	4	13	2	10	0	0	1	1	0	1	1	1
SU Admin 2	3	1	2	1	2	0	0	0	0	0	0	0	0
SU Admin 3	2	0	2	0	2	0	0	0	0	0	0	0	0
SU Admin 4	1	0	1	0	1	0	0	0	0	0	0	0	0
SU Admin 5	1	0	1	0	1	0	0	0	0	0	0	0	0
SU Assistant	72	28	44	19	34	4	4	2	2	3	3	0	1
SU Counselor PT	3	0	3	0	2	0	0	0	1	0	0	0	0
SU Librarian	4	1	3	0	2	0	0	0	0	0	0	1	1
TOTAL	113	39	74	26	56	4	6	3	4	4	5	2	3
CLERICAL/SECRETARIAL													
Clerk Typist	1	0	1	0	1	0	0	0	0	0	0	0	0
Office Assistant	1	0	1	0	1	0	0	0	0	0	0	0	0
Secretary 1	3	1	2	1	1	0	1	0	0	0	0	0	0
Secretary 2	2	0	2	0	1	0	0	0	1	0	0	0	0
University Helper	1	0	1	0	1	0	0	0	0	0	0	0	0
TOTAL	8	1	7	1	5	0	1	0	1	0	0	0	0
STUDENT WORKER POSITIONS													
	669	329	340	203	192	70	61	39	67	14	12	3	8
GRAND TOTAL	1238	592	646	385	419	82	83	52	79	27	25	46	40
	100.0%	47.8%	52.2%	31.1%	33.8%	6.6%	6.7%	4.2%	6.4%	2.2%	2.0%	3.7%	3.2%

FT Employee Age Report as of 7/31/2016 Age Grouping of Full-time Workforce by Occupational Category

JOB CATEGORY	16-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
EXECUTIVE/ADMINISTRATIVE	0	0	0	0	0	1	5	7	10	7	6	0	36
FACULTY	0	0	1	26	38	49	60	61	70	77	31	14	427
ATHLETICS/COACHING	0	0	2	8	6	9	1	6	3	0	0	0	35
PROFESSIONAL/NON-FACULTY	0	0	11	14	31	20	40	40	30	26	10	1	223
CLERICAL/SECRETARIAL	0	0	0	7	6	13	12	19	26	10	2	2	97
TECHNICAL/PARAPROFESSIONAL	0	0	0	2	0	3	2	1	3	4	2	0	17
SKILLED CRAFTS	0	0	0	0	0	0	3	5	1	3	0	0	12
SERVICE/MAINTENANCE	0	0	2	3	3	8	12	15	12	11	5	1	72
PROTECTIVE SERVICES	0	0	0	0	1	3	4	9	3	0	0	0	20
TOTALS	0	0	16	60	85	106	139	163	158	138	56	18	939
	0.0%	0.0%	1.7%	6.4%	9.1%	11.3%	14.8%	17.4%	16.8%	14.7%	6.0%	1.9%	100.0%

VIII. Workforce Analysis
PERSONS WITH DISABILITIES
IN FULL-TIME WORKFORCE BY OCCUPATIONAL CATEGORY
2015-2016

Executive Administrative	1
Faculty	6
Professional Non-Faculty	1
Clerical/Secretarial	1
Technical Paraprofessional	0
Skilled Craft	0
Service Maintenance	0