University Planning and Budget Committee 2:00pm Clocktower Room, Student Center

In attendance: Charlene Casamento, Rae Schipke, Thom Delventhal, Kevin Oliva, Kathy Martin-Troy, Chad Valk, Pat Foster, Chris Galligan, Laura Markezie, Yvonne Kirby, Simms Sonet, Laura Tordenti

Meeting called to order at 2:05

1. Election of officers: Kathy Martin-Troy nominates Chad Valk, but he declines the nomination. Kathy volunteers and nominates Kevin Oliva as Vice-chair.

Unanimous approval.

Kevin Oliva nominates Thom Delventhal as secretary. Unanimous approval

Kathy: Alicia Bray is unable to meet at this time. Are there other times we can meet Discussion

New meeting time of 1st and 3rd Thursdays at 2 is agreed upon

Chad's offer to change room reservations is accepted.

2. Minimum Wage

Chad: This impacts the whole campus. No department budgets have gone up. Is there any possibility that some funds from institutional advancement might be earmarked to help?

Chris: It's not really being considered.

Kathy: How about something like a bonus at the end of the year for community service?

Chris: I'll look into it. We might be able to use some phonation funds for any student activities that might be considered "advancement."

3. Division Head reports:

Laura: We had an excellent opening week.

Kathy: I agree.

Laura: And we're over-capacity in residence halls.

(A remark is made about how odd it felt to start on Thursday)

Chad: We're following the system-wide calendar now. community colleges always start on Thursday.

Simms: This group of Freshman is highly motivated and really want to be involved!

Kathy: Yes, they seem to really want the "college" experience.

Laura: And they seem to be staying on the weekends!

Simms: The SGA is designating more funds to Weekend Central.

Laura: We have been funding it through vending revenues and those are down, so there will be requests at future budget reports as well.

Chris: The SGA should present to the Alumni Association and talk about preparing students to look ahead to being Alumni. Perhaps a big weekend event might come out of it.

Simms: Yes, let's work together.

Laura: I just want to add that we also had a great response to the parents' orientation.

Yvonne:

Enrollment is up by 1%.

Carl: And standards are just as high as last year despite rumors to the contrary.

Carl:

Enrollment has been a major focus in the last year. We did a lot. We have eighty-eight students in our new MBA. We aimed at flat growth, but it looks like we actually had an enrollment increase. However, next year we are looking at evaluating our work on a model of not only 1% increase in enrollment, but the same increase in retention.

There has been a marked increase in Friday classes and we are continuing to challenge schools to develop more.

Charlene:

The minimum wage presentation you all received is based on last year's figures, which are based on the students we had at the rates they were being paid. The real cost increase for FY 2015, will depend on the students that are hired this fall and what each of their pay rates are. When the minimum wage increase was implemented this past January, the System Office had approved hourly rate increases for students that were above minimum wage to preserve the intended pay rate differences that differentiate between the types of work that students perform on campus We are waiting for guidance from the system office as to whether or not a similar increase will happen this January when the next legislative mandated minimum wage increase is implemented.

Since historically, the University has not increased the divisional budgets when a minimum wage increase has happened, an increase in hourly wages may result in fewer hours for students depending on each division's needs and budgeted amounts. I would not be surprised if there were budgetary requests this coming spring to address this issue given that our student workers perform many vital functions.

Thom Delventhal had to leave at 2:45. Kevin Oliva finished the minutes.