#### EMPLOYMENT ANALYSES Section 46a-68-86

This section of the plan presents a comprehensive review of the employment process for the purpose of identifying any employment practices that create or perpetuate underutilization of protected classes.

Separate statistical reporting of personnel activity has been conducted for each occupational category. The Employment Process Analysis, Applicant Flow, Personnel Evaluation Analysis Forms have been modified, if necessary, to reflect all activity which occurred during this reporting period. Three aspects of the employment process are examined:

#### 1. Employment Process Analysis

The following statistical information/explanation has been utilized on Form 42A1:

- (a) **Promotions**: This data line is utilized to reflect only those promotions which occur from one EEO category to another EEO category.
- (b) **Promotions Within:** Promotions within each EEO category are listed at the end of each respective chart.
- (c) **Hires**: This data line includes new hires from outside and transfers from other state agencies to the University.
- (d) **Transfers**: Transfers within the University that are not promotions are recorded on this data line.
- (e) **Coding Corrections**: Coding errors are recorded on this line.
- (f) **Resignations**: Transfers to other state agencies are included on this data line.

#### 2. Applicant Flow Analysis

The applicant flow analysis tracks applicants through the hiring or promotional process to determine the point at which they are no longer candidates for employment and was conducted for all EEO categories. As recommended by the CHRO, CCSU identified applicants on this analysis categories as follows:

- Intra-Agency included all applicants who came from within the University
- Outside Agency included all applicants from other state agencies and universities
- Other Applicants included all other applicants that were neither from the University or Connecticut State employees

Since the University conducts national searches for many of its administrative positions and all of its faculty positions, the **Other Applicant** category will contain the majority of the applicants.

Per the Affirmative Action regulations and guidelines, in 2017, CCSU has begun to conduct separate applicant flow analyses by hire and by promotion. When appropriate a further analysis will take place for positions resulting from statewide examinations (classified searches).

#### 3. Personnel Evaluation Analysis

Performance appraisals which were conducted during this reporting period are recorded on this form.

#### Note:

- 1. After consultation with the CHRO reviewer on March 6, 2013, the University has removed all coaching titles out of the faculty category and created a separate EEO category (Coaching) and a separate analysis was conducted in all numerical sections of the plan.
- 2. Coach A positions in the past were not included due to their temporary nature at that time. With the new coaching category and these positions become more long term opportunities, these positions will be included as part of this job category and all related numerical analyses.
- 3. When new faculty hires have not completed their terminal degrees, they are hired at the instructor level until they obtain the degree required; therefore, after consultation with the CHRO reviewer on March 6, 2013 the instructor category has been consolidated into the Assistant Professor category.
- 4. In the 2013 AA Plan review this section was found to be in compliance with the AA Regulations. After consultation and receipt of technical assistance on June 6, 2014, regarding the utilization analysis, the category of protective services has been modified solely based on EEO category designation and not numerical analysis. The category of protective services has been taken out of the EEO 7 category and separated into its own category.
- 5. In the 2016 submission, ODE, in consultation with CHRO, consolidated the administrative assistant analysis into the clerical all titles category. For the past four submissions there have been fewer than 25 administrative assistant positions. In the 2016 submission, there were less than 20. It is unlikely this rank will reach the 25 titles or more to warrant a separate analysis.

### CENTRAL CONNECTICUT STATE UNIVERSITY **EMPLOYMENT PROCESS ANALYSIS**

7/31/2022

DATE:

OCCUPATIONAL CATEGORY: EEO 1 - Executive Administrative

POSITION OR POSITION CLASSIFICATION: All Titles

LABOR MARKET AREA: Statewide/National	ional												
EMPLOYMENT PROCESS ANALYSIS	GRAND	TOTAL	AL	WHITE	ITE	BLACK	×	HISPANIC	NIC	*AAIANHNPI	*IdNH	TWO OR MORE	10RE
	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Workforce Number Current Filing	25	14	11	6	8	3	2	1	1	1	0	0	0
Workforce Number Prior Filing	30	13	17	8	13	3	2	1	2	Ţ	0	0	0
Net Change(+or-)	5-	1	-6	1	-5	0	0	0	-1	0	0	0	0
HIRES (incl. PT to FT)	3	1	2	1	1	0	1	0	0	0	0	0	0
PROMO INTO CATEGORY / CLASS	2	1	1	1	1	0	0	0	0	0	0	0	0
TRANSFER INTO	0	0	0	0	0	0	0	0	0	0	0	0	0
ADJUSTMENT - Coding Corrections	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL INCREASES	5	2	3	2	2	0	1	0	0	0	0	0	0
TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0
CHANGED TO ANOTHER EEO CATEGORY	1	0	1	0	<b>*</b>	0	0	0	0	0	0	0	0
RESIGNATIONS	2	0	2	0	1	0	Ţ	0	0	0	0	0	0
RETIREMENTS	7	1	6	1	5	0	0	0	н	0	0	0	0
VOLUNTARY DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0
ADJUSTMENT - Coding Corrections	0	0	0	0	0	0	0	0	0	0	0	0	0
CONTRACT NON-RENEWAL	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL REDUCTIONS	10	т	6	1	7	0	1	0	1	0	0	0	0
PROMOS WITHIN	0	0	0	0	0	- 0	0	0	0	0	0	0	0
NOTES:													

<sup>\*</sup>AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

## CENTRAL CONNECTICUT STATE UNIVERSITY

			CENTRAL		TICOL SIVIT PROCES	CONNECTION STATE UNIVERSITY OVMENT PROCESS ANALYSIS	<u>}</u>						
OCCUPATIONAL CATEGORY: EEO 2 - Faculty	aculty		i					DATE:		7/31/2022			
POSITION OR POSITION CLASSIFICATION: Professor	ON: Profes	sor											
LABOR MARKET AREA: Statewide/National	tional												
EMBLOYMENT BROCESS ANALYSIS	GRAND	TOTAL	AL	WHITE	ITE	BLACK	CK.	HISPANIC	NIC	AAIANHNPI	HNPI	TWO OR MORE	MORE
EIVIT EO I MICHAIL THOCKESS ANAELSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Workforce Number Current Filing	171	107	64	78	48	4	9	7	2	18	7	0	H
Workforce Number Prior Filing	190	125	65	- 63	50	.5	9	6	2	18	7	0	0
Net Change(+or-)	-19	-18	-1	-15	2	-1	0	-2	0	. 0	0	0	н
HIRES (incl. Pt to Ft)	0	0	0	0	0	0	0	0	0	0	0	0	0
PROMO INTO CATEGORY / CLASS	10	2	8	1	7	0	0	0	0	1	1	0	0
CHANGED INTO EEO CATEGORY	н	0	1	0	0	0	0	0	0	0	0	0	Н
	0	0	0	0	0	0	0	0	0	0	0	0	0
The second secon	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL INCREASES	11	2	6	1	7	0	0	0	0	1	1	0	1
TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0
FULL TIME TO PART TIME	0	0	0	0	0	0	0	0	0	0	0	0	0
PROMOTION OUT	0	0	0	0	0	0	0	0	0	0	0	0	0
RESIGNATIONS	2	2	0	1	0	0	0	0	0	1	0	0	0
RETIREMENTS	28	18	10	15	6	1	0	2	0	0	1	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL REDUCTIONS	30	20	10	16	6	1	0	2	0	1	1	0	0
PROMOS WITHIN	0	0	0	0	0	0	0	0	0	0	0	0	0
NOTES:													

## CENTRAL CONNECTICUT STATE UNIVERSITY

			EMIPI	PLOYMEN	T PROCES	LOYMENT PROCESS ANALYSIS	رم					
OCCUPATIONAL CATEGORY: EEO 2 - Faculty	aculty							DATE:		7/31/2022		
POSITION OR POSITION CLASSIFICATION: Associate Professor	ON: Associ	ate Professor										
LABOR MARKET AREA: Statewide/National	tional											
SISA IVINV SSECONI DEVIANO IGVIZ	GRAND	TOTAL		WHITE	<u>1</u> E	BLACK	X	HISPANIC	INIC	AAIANHNPI*	TWO OR MORE	ORE
EIVIPLOTIVIENT PROCESS AIVALTSIS	TOTAL	MALE FE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE FEMALE	MALE	FEMALE
Workforce Number Current Filing	134	72	62	47	45	4	4	2	7	19 6	0	0
Workforce Number Prior Filing	144	73	71	47	52	5	4	2	9	19 9	0	0
Net Change(+or-)	-10	-1	-6	. 0	-7	1	0	0	1	-3	0	0
HIRES (incl. Pt to Ft)	0	0	0	0	0	0	0	0	0	0 0	0	0
PROMO INTO CATEGORY / CLASS	11	S	9	4	5	0	0	0	Н	0 T	0	0
TRANSFER INTO	0	0	0	0	0	0	0	0	0	0 0	0	0
ADJUSTMENT - Coding Corrections	0	0	0	0	0	0	0	0	0	0 0	0	0
	0	0	0	0	0	0	0	0	0	0 0	0	0
TOTAL INCREASES	11	5	9	4	5	0	0	0	1	1 0	0	0
CONTRACT ENDED	1	0	1	0	0	0	0	0	0	0 1	0	0
FULL TIME TO PART TIME	0	0	0	0	0	0	0	0	0	0 0	0	0
PROMOTION OUT	11	2	6	1	8	0	0	0	0	1 1	. 0	0
RESIGNATIONS	2	1	1	0	. 0	1	0	0	0	0 1	0	0
RETIREMENTS	7	8	4	3	4	0	0	0	0	0 0	0	0
ADJUSTMENT - Coding Corrections	0	0	0	0	0	0	0	0	0	0 0	0	0
	0	0	0	0	0	0	0	0	0	0 0	0	0
TOTAL REDUCTIONS	21	9	15	4	12	1	0	0	0	1 3	0	0
PROMOS WITHIN	0	. 0	0	0	0	.0	0	0	0	0 0	0	0
NOTES:					-							

<sup>\*</sup>AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

			CENTR/	AL CONNE	TICUT ST	CENTRAL CONNECTICUT STATE UNIVERSITY	RSITY						
			EM	IPLOYMEN	IT PROCES	PLOYMENT PROCESS ANALYSIS	S						
OCCUPATIONAL CATEGORY: EEO 2 - Faculty	aculty							DATE:		7/31/2022			
POSITION OR POSITION CLASSIFICATION: Assistant Professor (includin LABOR MARKET AREA: Statewide/National	JN: Assista ional	nt Professo	r (includir	ng Instructor)	or)								
STOCK TO STOCK THE PROPERTY CONTRACT	GRAND	TOTAL	), 	WHITE	ITE	BLACK	\ \ \ \ \	HISPANIC	NIC	*AAIANHNPI	*IdNF	TWO OR MORE	MORE
EIVIPLOTIVIEINI PROCESS AINALTSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Workforce Number Current Filing	28	7.7	31	14	22	2	3	2	1	- 6	5	0	0
Workforce Number Prior Filing	74	34	40	18	29	2	3	2	2	12	9	0	0
Net Change(+or-)	-16	-7	6-	-4	-7	0	0	0	-1	8	۲-	0	0
HIRES (incl. Pt to Ft)	4	2	2	2	1	0	0	0	0	0	₽	0	0
PROMO INTO CATEGORY / CLASS	0	0	0	0	0	0	0	0	0	0	0	0	0
TEMPORARY TO FULL TIME	1	T	0	1	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	- 0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL INCREASES	5	3	2	3	1	0	0	0	0	0	Н	0	0
TERMINATION/NON-RENEWAL	3	3	0	2	0	0	0	0	0	1	0	0	0
FULL TIME TO NON PERMIANENT	1	0	1	0	1	0	0	0	0	0	0	0	0
PROMOTION OUT	11	5	9	4	5	0	0	0	1	Ţ	0	0	0
RESIGNATIONS	4	1	3	0	1	0	0	0	0	T	2	0	0
RETIREMENTS	2	1	F	1	1	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL REDUCTIONS	21	10	11	7	8	0	0	0	1	3	2	0	0
PROMOS WITHIN	0	0	0	0	0	- 0	0	0	0	0	0	0	0
NOTES:									:				

			CENTR	CENTRAL CONNECTICUT STATE UNIVERSITY EMPLOYMENT PROCESS ANALYSIS	TICUT ST.	ATE UNIVE	RSITY						
OCCUPATIONAL CATEGORY: EEO 2 - Faculty POSITION OR POSITION CLASSIFICATION: Coaching LABOR MARKET AREA: Statewide/National (NCAA)	aculty ON: Coachii ional (NCA	a A)						DATE:		7/31/2022			
EMBI OVMENT BBOCECC ANALYCIC	GRAND	TOTAL	AL	WHITE	TE	BLACK	X	HISPANIC	ANIC	*AAIANHNPI	+INDI*	TWO OR MORE	MORE
EIGITO INIEIGI LUOCESS AIGAELSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Workforce Number Current Filing	25	18	7	1.5	9	E	П	0	0	0	0	0	0
Workforce Number Prior Filing	26	19	7	15	9	4	1	0	0	0	0	0	0
Net Change(+or-)	-1	-1	0	0	0	-1	0	0	0	0	0	0	0
HIRES (incl. Pt to Ft)	0	0	0	0	0	0	0	0	0	0	0	0	0
PROMO INTO CATEGORY / CLASS	0	0	0	0	0	0	0	0	0	0	0	0	0
TRANSFER INTO	0	0	0	0	0	0	0	0	0	0	0	0	0
ADJUSTMENT	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	0	0
CONTRACT ENDED/TERMINATIONS	0	0	0	0	0	0	0	0	0	0	0	0	0
FULL TIME TO PART TIME	0	0	0	0	0	0	0	0	0	0	0	0	0
PROMOTION OUT OF CATEGORY	0	0	0	0	0	0	0	0	0	0	0	0	0
RESIGNATIONS	1	1	0	0	0	1	0	0	0	0	0	0	0
RETIREMENTS	0	0	0	0	0	0	0	0	0	0	0	0	0
Coaching Staff consolidation	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL REDUCTIONS	1	1	0	0	0	1	0	0	0	0	0	0	0
PROMOS WITHIN	1	0	1	0	0	0	1	0	0	0	0	0	0
													•
NOTES:													

## CENTRAL CONNECTICUT STATE UNIVERSITY EMPLOYMENT PROCESS ANALYSIS

			EM	APLOYMEN	IT PROCES	PLOYMENT PROCESS ANALYSIS	is.						
OCCUPATIONAL CATEGORY: EEO 3 - Professional Non-Faculty	rofessiona	l Non-Facul	ty	,				DATE:		7/31/2022			
LABOR MARKET AREA: Statewide/National	ional	<u> </u>				· /·							
EMBI OVNENT BROCESS ANALYSIS	GRAND	TOTAL	.AL	WHITE	ITE	BLACK	<u>ප</u>	HISPANIC	ANIC	AAIANHNPI*	*IdNH	TWO OR MORE	MORE
EIVIT EO MIENT FROCESS ANALLSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Workforce Number Current Filing	211	74	137	19	66	£	16	-9	14	I	7	0	Н
Workforce Number Prior Filing	232	-84	148	89	107	9	16	6	17	T	8	0	0
Net Change(+or-)	-21	- 10	-11	7	8-	8-	o	ŗ.	5-	0	Ţ	0	н
HIRES (incl. Pt to Ft)	26	12	14	6	11	T	1	T	1	1	0	0	1
PROMO INTO CATEGORY / CLASS	ო	1	2	ī	1	0	н	0	0	0	0	0	0
TRANSFER INTO FROM OTHER CATEGORY	0	0	0	0-	0	0	0	0	0	0.	0	0	0
ADJUSTMENT - Coding Corrections	0	0	0	0	0	0	0	0	0	0	0	C	0
CORE MODIFICATION	0	0	0	0	0	0	0	0	0	<u> </u>	0 .	0	0
TOTAL INCREASES	29	13	16	10	12	T.	2	1	T.	T	0	0	۳H
CONTRACT ENDED	1	1	0	0	0	. 0	0	1	0	0	0 .	0	0
DECEASED	0	. 0	0	0	0	, O	. 0	0	0	O.	0	,O	0
RESIGNATIONS	25	16		10	9	ð	T	2	₽	0	7	Q	. 0
RETIREMENTS	21	5	16	ε	12	0	₩	н	·m	T	0	O	Ö
WENT PT FROM FT	. 1	0	1	0	н	0	0 .	O	Ō	0	0	0	0
TERMINATION	0	0	0	-0	0	0	0	0	0	0	0	. 0	0
PROMOTION OUT	2	Ŧ	т	T.	7	0	0	0	0	0	0	0	0
CORE MODIFICATION	0	0	. 0	.0	0	. 0	0	0	0	0	0	0	0
TOTAL REDUCTIONS	50	.23	27	14	20	4.	2	4	4	1	1	0	. 0
PROMOS WITHIN	16	4	12	4	6	0	₩	0	2	0 ;	0 ·	0	0
NOTES:													

## CENTRAL CONNECTICUT STATE UNIVERSITY EMPLOYMENT PROCESS ANALYSIS

7/31/2022

DATE:

OCCUPATIONAL CATEGORY: EEO 4 - Clerical

POSITION OR POSITION CLASSIFICATION: All Titles except Sec 2 LABOR MARKET AREA: Hartford County

LABUR MAKKEI AKEA: Hartford County	τý												
	GRAND	TOTAL	AL	WHITE	ITE	BLACK	X	HISPANIC	NIC	AAIANHNPI	NPI	TWO OR MORE	ORE
EIVIPLOTIMEN I PROCESS ANALTSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE FEI	FEMALE
Workforce Number Current Filing	33	9	27	3	18	1	7	1	н	Ţ	1	0	0
Workforce Number Prior Filing	34	5	29	2	18	1	6	1	<b>.</b> 1	Ţ	۲-1	0	0
Net Change(+or-)	4	1	-2	1	0	0	-2	0	0	0	0	. 0	0
HIRES (incl. Pt to Ft)	9	3	3	2	3	1	0	0	0	0	0	0	0
PROMO INTO CATEGORY	2	0	2	0	0	0	1	0	П	0	0	0	0
RETURNED FT FROM EXTENDED LEAVE	0	0	0	0	0	0	0	0	0	0	0	0	0
COUNTED IN SEC2 BY ERROR	1	0	T	0	1	0	0	0	0	0	0	0	0
ANTI-OTT TO THE PARTY OF THE PA	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL INCREASES	6	3	9	2	4	1	1	0	1	0	0	0	0
RESIGNATIONS	0	0	0	0	0	0	0	0	0	0	0	0	0
PROMOTION OUT	æ	0	က	0	2	0	1	0	0	0	0	0	0
FULL TIME to PART TIME	0	0	0	0	0	0	0	0	0	0	0	0	0
RETIREMENTS	7	2	រភ	1	2	1	2	0	1	0	0	0	0
ADJUSTMENT - Coding Corrections	0	0	0	0	0	0	0	0	0	0	0	0	0
TRANSFER OUT OF AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL REDUCTIONS	10	2	8	1	4	1	3	0	1	0	0	0	0
PROMOS WITHIN	1	0	1	0	1	0	0	0	0	0	0	0	0

CENTRAL CONNECTICUT STATE UNIVERSITY EMPLOYMENT PROCESS ANALYSIS

7/31/2022

DATE:

OCCUPATIONAL CATEGORY: EEO 4 - Clerical

POSITION OR POSITION CLASSIFICATION: Secretary 2 LABOR MARKET AREA: Hartford County

LABOR MARKET AREA: Hartford County	ty												
	GRAND	TOTAL	AL	WHITE	正	BLACK	X	HISPANIC	NC	AAIANHNPI*	INPI*	TWO OR MORE	ORE
EIMPLOYIMEN   PROCESS ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	WALE FEI	FEMALE
Workforce Number Current Filing	32	T	31	1	21	0	5	0	5	0	0	0	0
Workforce Number Prior Filing	34	1	33	1	23	0	3	0	9	0	Н	0	0
Net Change(+or-)	-2	0	-2	0	-2	0	2	0	-1	0	ᅻ	0	0
HIRES (incl. Pt to Ft)	9	1	5	1	1	0	2	0	2	0	0	0	0
PROMO INTO CATEGORY / CLASS	2	0	2	0	Ţ	0	1	0	0	0	0	0	0
TRANSFER INTO	0	0	0	0	0	0	0	0	0	0	0	0	0
ADJUSTMENT	0	0	0	0	0	0	0	0	0	0	0	0	0
111111111111111111111111111111111111111	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL INCREASES	8	1	7	1	2	0	. 8	0	2	0	0	0	0
CONTRACT ENDED	0	0	0	0	0	0	0	0	0	0	0	0	0
FULL TIME TO PART TIME	0	0	0	0	0	0	0	0	0	0	0	0	0
RESIGNATIONS	1	0	1	0	0	0	0	0	Н	0	0	0	0
RETIREMENTS	9	1	5	1	3	0	0	0	1	0	Н	0	0
ADJUSTMENT	0	0	0	0	0	0	0	0	0	0	0	0	0
PROMO OUT	2	0	7	0	0	0	щ	0	Н	0	0	0	0
VOLUNTARY DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0
MISCOUNTED SHOULD HAVE BEEN SEC1	1	0	***	0	<del>, -1</del>	0	0	0	0	0	0	0	0
TOTAL REDUCTIONS	10	1	6	1	4	0	1	0	3	0	1	0	0
PROMOS WITHIN	0	0	0	0	0	0	0	0	0	0	0	0	0

Notes: \* AAIANHNPI = Asian, American Indian, Alaska Native, Hawaiian Native, Pacific Islander

## CENTRAL CONNECTICUT STATE UNIVERSITY

### **EMPLOYMENT PROCESS ANALYSIS**

OCCUPATIONAL CATEGORY: EEO 5 Technical/Paraprofesional	chnical/Pa	raprofesiona						DATE:		7/31/2022			
POSITION OR POSITION CLASSIFICATION: All Titles LABOR MARKET AREA: Hartford County	ON: All Tit ty	iles											
	GRAND	TOTAL		WHITE	3	BLACK	×	DINARSIH	NIC	IANHNAIAA	HNPI	TWO OR MORE	MORE
EMPLOYMENT PROCESS ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Workforce Number Current Filing	9	3	3	2	3	0	0	1	0	0	0	0	0
Workforce Number Prior Filing	11	9	5	4	3	- 0	2	2	0	0	0	0	0
Net Change(+or-)	5-	-3	-2	-2	0	0	-2	-1	0	0	0	0	0
HIRES (incl. Pt to Ft)	Н	1	0	1	0	0	0	0	0	0	0	0	0
PROMO INTO CATEGORY / CLASS	0	0	0	0	0	0	0	0	0	0	0	0	0
TRANSFER INTO	0	0	0	0	0	0	0	0	0	0	0	0	0
ADJUSTMENT - Coding Corrections	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL INCREASES	Н	1	0	1	0	0	0	0	0	0	0	0	0
CONTRACT ENDED	0	0	0	0	0	0	0	0	0	0	0	0	0
FULL TIME TO PART TIME	0	0	0	0	0	0	0	0	o	0	0	0	0
RESIGNATIONS	1	0	1	0	0	0	T	0	0	0	0	0	0
RETIREMENTS	4	4	0	3	0	0	0	1	0	0	0	0	0
ADJUSTIMENT - Coding Corrections	0	0	0	0	0	0	0	0	0	0	0	0	0
PROMOTION OUT OF CATEGORY	1	0	1	0	0	0	1	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	.0	0	0	0	0	0
TOTAL REDUCTIONS	9	4	2	3	0	0	2	7	0	0	0	0	0
PROMOS WITHIN	0	0	0	0	0	0	0	0	0	0	0	0	0
NOTES:													

### CENTRAL CONNECTICUT STATE UNIVERSITY

OCCUPATIONAL CATEGORY: EEO 6 - Skilled Crafts

POSITION OR POSITION CLASSIFICATION: All Titles

LABOR MARKET AREA: Hartford County

**EMPLOYMENT PROCESS ANALYSIS** 

7/31/2022

DATE:

		TOTAL		WITE		NJV IB	×	SINVOSITI	JIN	*IONUNAIAA	*Idipl	TAYO OF MADE	300
EMPLOYMENT PROCESS ANALYSIS	GKAND	MALE	FEMALE	MALE FE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE FE	FEMALE
Workforce Number Current Filing	11	10	1	10	1	0	0	0	0	0	0	0	0
Workforce Number Prior Filing	10	6	7	ō	1	0	0	0	0	0	0	0	0
Net Change(+or-)	1	T	0	1	0	0	0	0	0	0	0	0	0
HIRES (incl. Pt to Ft)	0	0	0	0	0	0	0	0	0	0	0	0	0
PROMO INTO CATEGORY / CLASS	2	2	0	- 7	0	0	0	0	0	0	0	0	0
TRANSFER INTO	0	0	0	0	0	0	0	0	0	0	0	0	0
ADJUSTMENT - Coding Corrections	۰	0	0	0	0	0	0	0	0	0	0	0	0
	٥	0	0	0	0	-0	0	0	0	0	0	0	0
TOTAL INCREASES	2	2	0	2	0	0	0	0	0	0	0	0	0
CONTRACT ENDED	°	0	0	0	0	0	0	0	0	0	0	0	0
FULL TIME TO PART TIME	0	0	0	0	0	0	0	0	0	0	0	0	0
RESIGNATIONS	0	0	0	0	0	0	0	0	0	0	0	0	0
RETIREMENTS	↔	T	0	1	0	0	0	0	0	0	0	0	0
PROMOTION OUT OF CATEGORY	٥	0	0	. 0	0	0	0	0	0	0	0	0	0
ADJUSTMENT - Coding Corrections	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL REDUCTIONS	1	1	0	1	0	0	0	0	0	0	0	0	0
PROMOS WITHIN	0	0	0	0	0	0	0	0	0	0	0	0	0
NOTES:													

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		CENIT	NINCO I V	CENTRAL CONNECTICITE STATE LININGBEITY	TE LININ	/EDC/TV							
			MPLOYM!	EMPLOYMENT PROCESS ANALYSIS	S ANALY	SIS							
OCCUPATIONAL CATEGORY: EEO 7 Service Maintenance	vice Main	tenance						DATE:		7/31/2022			
POSITION OR POSITION CLASSIFICATION: All Titles Except Custodians LABOR MARKET AREA: Hartford County	ON: All Tit ty	les Except C	ustodians		4								
	GNARD	TOTAL	AL	WHITE	ш	BLACK	×	HISPANIC	NIC	*AAIANHNPI	#INPI	TWO OR MORE	AORE
EIVIPLOTIVIEN   PROCESS ANALTSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Workforce Number Current Filing	36	31	5	26	3	3	0	2	2	0	0	0	0
Workforce Number Prior Filing	42	38	4	32	2	3	0	3	2	. 0	0	0	0
Net Change(+or-)	9	-2	1	9-	1	0	0	-1	0	0	0	0	0
HIRES (incl. Pt to Ft) per layoff	2	1	1	1	1	0	0	0	0	0	0	0	0
PROMO INTO CATEGORY / CLASS	0	0	0	0	0	0	0	0	0	0	0	0	0
TRANSFER INTO	0	0 -	0	0	0	0	0	0	0	0	0	0	0
ADJUSTMENT - Coding Corrections	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	- 0	0	0	0	0	0	0	0
TOTAL INCREASES	2	Ţ	1	1	1	0	0	0	0	0	0	0	0
DISMISSAL	0	0	0	0	0	0	0	0	0	0	0	0	0
FULL TIME TO PART TIME	0	0	0	0	0	0	0	0	0	0	0	0	0
RESIGNATIONS	٣	3	0	2	0	0	0	T	0	0	0	0	0
RETIREMENTS	3	3	0	8	0	0	0	0	0	0	0	0	0
PROMOTION OUT	2	2	0	2	0	0	0	0	0	0	0	0	0
TRANSFER OUT	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	. 0	0	0	0	0	0	0	0	0	0
TOTAL REDUCTIONS	8	8	0	7	0	0	0	1	0	0	0	0	0
PROMOS WITHIN	4	4	0	2	0	2	0	0	0	0	0	0	0
NOTES:													

## CENTRAL CONNECTICUT STATE UNIVERSITY

			CENTRAL CONTRE	ECTICAL STATE CIVINERSE	בור כוני	111711							
		ū	MPLOYME	EMPLOYMENT PROCESS ANALYSIS	SS ANALY	SIS							
OCCUPATIONAL CATEGORY: EEO 7 Service Maintenance	vice Main	tenance						DATE:	•	7/31/2022			
POSITION OR POSITION CLASSIFICATION: Custodian	ON: Custoo	dian											
LABOR MARKET AREA: Hartford County	_ج												
SISVIAIN 3250 dd Tingianyo idana	GRAND	TOTAL	1	WHITE	TE	BLACK	X	HISPANIC	NIC	*AAIANHNPI	NPI*	TWO OR MORE	MORE
EIVITEO I MEINI PROCESS AIVALISIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Workforce Number Current Filing	36	23	13	- 6	8	2	<b>۲1</b>	12	4	0	0	0	0
Workforce Number Prior Filing	31	20	11	7	7	2	0	11	4	0	0	0	0
Net Change(+or-)	2	3	2	2	1	0	1	1	0	0	0	0	0
HIRES	10	7	3	3	2	1	1	3	0	0	0	0	0
DEMOTION IN LIEU OF LAYOFF	0	0	0	0	0	0	0	0	0	0	0	0	0
PROMO INTO CATEGORY / CLASS	0	0	0	0	0	0	0	0	0	0	0	0	0
TRANSFER INTO	0	0	0	0	0	0	0	0	0	0	0	0	0
ADJUSTMENT:	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL INCREASES	10	7	3	3	2	1	•∺	3	0	0	0	0	0
DISABILITY RETIREMENT	0	0	0	0	0	0	0	0	0	0	0	0	0
RESIGNATIONS	0	0	0	0	0	0	0	0	0	0	0	0	0
RETIREMENTS	4	3	1	0	Н	1	0	2	0	0	0	0	0
PROMOTION OUT	Ħ	1	0	1	0	0	0	0	0	0	0	0	0
PART TIME TO FULL TIME	0	0	0	0	0	0	0	0	0	0	0	0	0
ADJUSTIMENT:	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL REDUCTIONS	2	4	1	1	1	I	0	2	٥	0	0	0	0
PROMOS WITHIN	٥	0	0	0	0	0	0	0	0	0	0	0	0
NOTES:													

		CENTR	AL CONN	CENTRAL CONNECTICUT STATE UNIVERSITY	TATE UNIV	VERSITY							
		Ī	MPLOYM	EMPLOYMENT PROCESS ANALYSIS	SS ANALY	SIS							
OCCUPATIONAL CATEGORY: Protective Services	e Services							DATE:	•	7/31/2022			
POSITION OR POSITION CLASSIFICATION: Protective Services LABOR MARKET AREA: Hartford County	JN: Protecty	ctive Service	Si										
	GRAND	TOTAL	<b>,</b>	THM	ITE	BLACK	×	HISPANIC	SIC.	AAIANHNP!*	*14	TWO OR MORE	MORE
EMPLOYMENT PROCESS ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Workforce Number Current Filing	18	1.5	3	10	ന	1	0	4	0	0	0	0	0
Workforce Number Prior Filing	16	14	. 2	8	2	1	0	Ŋ	0	0	0	0	0
Net Change(+or-)	2	1	1	2	1	0	0	-1	0	0	0	0	0
HIRES (incl. Pt to Ft)	9	4	2	4	2	0	0	.0	0	0	0	0	0
PROMO INTO CATEGORY / CLASS	0	0	0	0	0	0	0	0	0	0	0	0	0
TRANSFER INTO	0	0	0	0	0	0	0	0	0	0	0	0	0
ADJUSTMENT - Coding Corrections	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL INCREASES	9	4	2	7	2	0	0	0	0	0	0	0	0
CONTRACT ENDED	0	0	0	0	0	0	0	0	0	0	0	0	0
FULL TIME TO PART TIME	0	0	0	0	0	0	0	0	0	0	0	0	0
RESIGNATIONS	T	0	Ŧ	0	1	0	0	0	0	0	0	0	0
RETIREMENTS	3	3	0	2	0	0	0	1	0	0	0	0	0
ADJUSTMENT - Coding Corrections	0	0	0	0	0	0	0	0	0	0	0	0	0
TRANSFER OUT	0	0	0	0	0	0	0	0	0	0	0	0	0
TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL REDUCTIONS	4	3	1	2	1	0	0	1	0	0	0	0	0
PROMOS WITHIN	0	0	0	0	0	0	0	0	0	0	0	0	0
NOTES:													

OCCUPATIONAL CATEGORY:

LOCATION:

**EEO 1 Executive Administrative** 

July 31, 2022

DATE:

All Titles POSITION OR POSITION CLASSIFICATION:

Statewide/National

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2	UNKNOWN	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UNKNOWN	FEMALE	0	0	0	0	0	7	7	7	0	0	0	0	0	0
	MALE	0	0	0	0	0	5	S	T	4	T	T	0	0	0
More	FEMALE	0	0	0	0	0	3	3	T	2	2	2	0	0	0
Two or More	MALE	0	0	0	0	0	T	Ţ	0	ī	0	0	0	0	0
HNPI*	FEMALE	0	0	0	0	0	1	1	۳	0	0	0	0	0	0
AAIANHNPI*	MALE	0	0	0	0	0	10	10	9	4	2	2	0	0	0
NIC	FEMALE	0	0	0	0	0	4	4	2	2	2	2	0	0	0
HISPANIC	MALE	0	0	0	0	0	2	2	T	T	0	0	0	- 0	0
:K	FEMALE	0	0	0	0	0	7	7	3	4	3	2	1	0	1
BLACK	MALE	0	0	0	0	0	12	12	8	4	0	0	0	0	0
ΠE	FEMALE	0	0	0	0	0	20	20	6	11	2	1	1	0	1
WHITE	MALE	0	0	0	0	0	35	35	19	16	8	7	Ţ	0	1
ור	FEMALE	0	0	0	0	0	42	42	23	19	6	7	2	0	2
TOTAL	MALE FEMALE	0	0	0	0	0	65	65	35	30	11	10	1	0	1
GRAND	TOTAL	0	0	0	0	0	107	107	58	49	20	17	8	0	3
APPLICANT ELOW, ANALYSIS	בפוזי ובפת שושבו פופ	Intra-agency	Outside agency	Reemployment List	Cert. Employment List	Transfer List	Other Applicants	TOTAL APPLICANTS	TOTAL REJECTED APPLICANTS	TOTAL QUALIFIED APPLICANTS	TOTAL INTERVIEWED	Not offered Position	Offered Position	Refused Position	TOTAL ACCESSIONS

\*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

### APPLICANT FLOW ANALYSIS - PROMOTIONS CENTRAL CONNECTICUT STATE UNIVERSITY

OCCUPATIONAL CATEGORY:

LOCATION:

**EEO 1 Executive Administrative** 

July 31, 2022

DATE:

All Titles

POSITION OR POSITION CLASSIFICATION:

Statewide/National

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-	UNKNOWN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
UNKOWN	FEMALE	0	0	0	0	0	1	1	Т	0	0	0	0	0	0	
	MALE	0	0	0	0	0	1	1	1	0	0	0	0	0	0	
More	FEMALE	0	0	0	0	0	1	1	1	0	0	0	0	0	0	
Two or More	MALE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	otal.
HNPI*	FEMALE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ո = grand t
AAIANHNPI*	MALE	0	0	0	0	0	Ţ	τ	0	1	T	1	0	0	0	wn/unknowr
NIC	FEMALE	0	0	0	0	0	0	0	0	0	0	0	0 .	0	0	ile + unkno
HISPANIC	MALE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Total male + total female + unknown/unknown = grand total
K	FEMALE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Total ma
BLACK	MALE	0	0	0	0	0	Ţ	1	1	0	- 0	0	0	0	0	nale categories.
TE	FEMALE	1	0	0	0	0	2	3	1	2	2	1	1	0	ť	and total fer
WHITE	MALE	1	0	0	0	0	4	15	4	Ŧ	Т	0	1	0	Ţ	tal, total male
ור	FEMALE	1	0	0	0	0	4	īν	m	7	2	⊣	Н	0	1	e grand to
TOTAL	MALE	Н	0	0	0	0	7	æ	9	2	2	Ħ	T	0	T	parately into th
GRAND	TOTAL	2	0	0	0	0	11	13	6	4	4	2	2	0	2	re factored se
SISK IN INC. THE FINANCISC	APPLICAINI FLOW AINALTSIS	Intra-agency	Outside agency	Reemployment List	Cert. Employment List	Transfer List	Other Applicants	TOTAL APPLICANTS	TOTAL REJECTED APPLICANTS	TOTAL QUALIFIED APPLICANTS	TOTAL INTERVIEWED	Not offered Position	Offered Position	Refused Position	TOTAL ACCESSIONS*	Notes: Unknown Applicant Calculations are factored separately into the grand total, total male and total ferr

\*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

OCCUPATIONAL CATEGORY:

LOCATION:

EEO 2 - Faculty

July 31, 2022

DATE:

POSITION OR POSITION CLASSIFICATION: Professo

Professor

APPLICANT FLOW ANALYSIS         Urdail         MALE           Intra-agency         10         2           Outside agency         0         0           Reemployment List         0         0           Cert. Employment List         0         0           Transfer List         0         0           Other Applicants         0         0	E FEMALE  0  0  0	MALE 1	FEMALE	5	בנייייי	JINAIGIU	֝֝֝֝֝֝֝֝֝֝֝ <del>֡</del>	TANKLINE	_		בַּ		ころうころう	-	
10 0 0 0		1 0			1	MALF	FFMAIF	MAIF	FEMAIF	MAIF	FFMAIF	MAIF	EFM∆I ₽	INKNOWNI	
10 0 0 0 0	8 0 0 0	1 0		W 6				61: 63	Ø 15				A tention of the ten	110000000000000000000000000000000000000	_
0 0 0	0 0 0 0	0	7	0	0	0	0	1	н	0	0	0	0	0	۷
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0 0	0	. 0	0	0	0	0	0	0	0	0	0	0	0	0	ပ
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	۵
0	Sylection	0	0	0	0	0	0	0	0	0	0	0	0	0	ய
(2) (3) (3) (3) (3) (3) (3) (3) (3) (3) (3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ŝ.L.,
TOTAL APPLICANTS 10 2	8	1	7	0	0	0	0	1	1	0	0	0	0	0	ŋ
TOTAL REJECTED APPLICANTS 10 2	8	1	7	0	0	0	0	1	7	0	0	0	0	0	工
TOTAL QUALIFIED APPLICANTS 0 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL INTERVIEWED 10 2	8	1	7	0	0	0	0	1	1	0	0	0	0	0	0
Not offered Position 0 ©	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Ь
Offered Position 10 2	8	1	7	0	0	. 0	0	Ţ	1	0	0	0	0	0	۵
Refused Position 0 0	0	0	0	0	0	0	0	0	0	O	0	0	0	0	oς
TOTAL ACCESSIONS 10 2	8	1	7	0	0	0	0	1	1	0	0	0	0	0	S

OCCUPATIONAL CATEGORY:

EEO 2 - Faculty

July 31, 2022

DATE:

POSITION OR POSITION CLASSIFICATION:

Associate Professor

LOCATION:

Statewide/National

CHOCK WINE WATER	Grand	<u></u>	TOTAL	WHI	HTE	718 BL/	BLACK	HISP	HISPANIC	AAIAN	AAIANHNPI*		UNKNOWN	7
APPLICANI FLOW ANALTSIS	Total	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	UNKNOWN
Intra-agency	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Applicants	450	336	105	88	32	21	4	5	2	145	47	77	20	6
TOTAL APPLICANTS	450	336	105	88	32	21	4	5	2	145	47	77	20	6
TOTAL REJECTED APPLICANTS	291	222	62	55	20	15	Н	4	↔	83	26	65	14	7
TOTAL QUALIFIED APPLICANTS	159	114	43	33	12	9	3	1	1	62	21	12	9	2
TOTAL INTERVIEWED	105	77	27	21	6	4	2	Ţ	0	43	14	8	2	H
Not offered Position	95	69	25	19	6	4	1	П	0	37	13	∞	2	1
Offered Position	10	8	2	2	0	0	Т	0	0	9	Н	0	0	0
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ACCESSIONS	10	8	2	2	0	0	1	0	0	9	1	0	0	0
Notes: Unknown Applicant Calculations are factored separately into the Total Category, Total	are factored s	eparately int	o the Total Ca	tegory, Tota		otal Female	categories. Te	otal Male +	Male and Total Female categories. Total Male + Total Female + Unknown/Unknown = Grand Total	+ Unknow	-/Սոkոօwո	= Grand Total		

\*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

OCCUPATIONAL CATEGORY:

POSITION OR POSITION CLASSIFICATION:

EEO 2 - Faculty

July 31, 2022

DATE:

Associate Professor

LOCATION:

SISKIVING PROBLEMS	Grand	TOTAL	Į.	WHITE	ITE	BLACK	HISP	HISPANIC	AAIANHNPI*	INPI*	Two or More		UNKNOWN	Z.
APPLICANI FLOW ANALLSIS	Total	MALE	FEMALE	MALE FEMAI	FEMALE	MALE FEMALE	MALE	FEMALE	MALE FEMALE	EMALE	MALE FEMALE	ILE MALE	FEMALE	UNKNOWN
Intra-agency	11	2	9	4	5	0 0	0	1	1	0	0 0	0	0	0
Other Applicants	0	0	0	0	0	0 0	Ö	0	0	0	0 0	0	0	0
TOTAL APPLICANTS	11	2	9	4	5	0 0	0	1	1	0	0 0	0	0	0
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0 0	0	0	0	0	0 0	0	0	0
TOTAL QUALIFIED APPLICANTS	11	2	9	4	5	0 0	0	1	1	0	0 0	0	0	0
TOTAL INTERVIEWED	13	5	9	4	5	0 0	0	1	1	0	0 0	0	0	0
Not offered Position	0	0	0	0	0	0 0	0	0	0	0	0 0	0	0	0
Offered Position	11	5	9	ᅯ	2	0 0	0	1	1	0	0 0	0	0	0
Refused Position	0	0	0	0	0	0 0	0	0	0	0	0 0	0	0	0
TOTAL ACCESSIONS	11	2	9	4	2	0 0	0	1	1	0	0 0	0	0	0
Notes: Unknown Applicant Calculations are factored separately into the Total Category, Total Male and Total Female categories. Total Male + Total Female + Unknown/Unknown = Grand Total **AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER	are factored N, ALASKA N,	separately into ATIVE, HAWAII,	the Total C AN NATIVE,	ategory, Tota PACIFIC ISLA	al Male and I	Fotal Female categorie	s. Total Male +	Total Femal	2 + Unknown	ı/Unknow	n = Grand Total			

OCCUPATIONAL CATEGORY:

EEO 2 - Faculty

DATE:

July 31, 2022

POSITION OR POSITION CLASSIFICATION:

LOCATION:

Assistant Professor (including Instructor)

											1						
	GRAND	TOTAL	AL.	W	WHITE	BLACK	č	HISPANIC	ANIC	AAIANHNPI*	*id\	Two or More	More		UNKNOWN	N.	
APPLICANT FLOW ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE FE	FEMALE	MALE   F	FEMALE	MALE	FEMALE	UNKNOWN	
Intra-agency	r-1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	⋖
Outside agency	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	മ
Reemployment List	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	J
Cert. Employment List	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	۵
Transfer List	0	0	0	0	0	0	0	0	0	- 0	0	0	0	0	0	0	ш
Other Applicants	72	56	16	30	ø	2	0	0	1	20	5	3	2	1	0	0	IJ.
TOTAL APPLICANTS	73	22	16	31	8	2	0	0	1	20	5	3	2	1	0	0	Ō
TOTAL REJECTED APPLICANTS	38	32	9	17	2	1	0	0	0	12	4	1	0	1	0	0	Τ
TOTAL QUALIFIED APPLICANTS	32	25	10	14	S)	1	0	0	1	8	Ţ	2	2	0	0	0	
TOTAL INTERVIEWED	24	16	8	8	S	1	0	0	1	7	1	0	1	0	0	0	0
Not offered Position	18	12	9	4	4	1	0	0	1	7	0	0	1	0	0	0	Δ.
Offered Position	9	4	2	4	1	0	0	0	0	0	H	0	0	Ο	0	0	Ø
Refused Position	₩	1	0	Ţ	0	0	0	0	0	0	0	0	0	0	0	0	œ
TOTAL ACCESSIONS*	5	3	2	3	τ	0	0	0	0	0	Н	0	0	0	o	0	S
Notes: Unknown applicant calculations are factored separately into the grand total, total mal	ns are factor	ed separately	/ into the gr	and total, t	otal male ar	le and total female categories.	ile categori	es. Total m	ale + total fe	Totai male + totai female + unknown/unknown = grand totai	own/unk	nown = gra	nd total.				

<sup>\*</sup>AAIANHINPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

POSITION OR POSITION CLASSIFICATION: OCCUPATIONAL CATEGORY:

LOCATION:

EEO 2 - Faculty

July 31, 2022

DATE

Coaching Staff

	CBARD	T0	TOTAL	₩ ₩	WHITE	7TB	BLACK	HISPANIC	ANIC	AAIANHNPI*	HNPI*	:	UNKNOWN	N/
APPLICANT FLOW ANALYSIS		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	UNKNOWN
Intra-agency	0	0	0	0	0	0	0	0	O	0	0	0	0	0
Other Applicants	148	145	2	2.5	0	54	0	14	Ţ	3	0	LT.	1	1
TOTAL APPLICANTS	148	145	2	57	0	54	0	14	1	3	0	17	1	1
TOTAL REJECTED APPLICANTS	122	119	2	46	0	41	0	14	Ţ	3	0	1.5	7	1
TOTAL QUALIFIED APPLICANTS	26	26	0	11	0	T3	0	0	0	0	0	7	0	0
TOTAL INTERVIEWED	19	19	0	8	0	6	0	0	0	0	0	7	0	0
Not offered Position	14	14	0	7	0	7	0	0	0	0	0	0	0	0
Offered Position	3	ന	0	1	0	2	0	0	0	0	0	0	0	0
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ACCESSIONS	3	3	0	F	0	2	0	0	0	0	0	0	0	0
Notes: Unknown Applicant Calculations are factored separately into the grand total, total male and total female categories. Total male + total female + unknown/unknown = grand total	ations are fa	ctored sepa	rately into th	ne grand tot	al, total male	e and total fe	emale catego	ories. Total	male + total	female + un	known/unk	nown = gran	d total.	

OCCUPATIONAL CATEGORY:

LOCATION:

EEO 3 - Professional Non Faculty

July 31, 2022

DATE:

All Titles POSITION OR POSITION CLASSIFICATION:

APPLICANT FLOW ANALYSIS Total Intra-agency 4 Outside agency 0 Reemployment List 0			אַרוּ	מאווור	DIACK	200	JUSCALIC		Otner		<u>X</u>	-				
	PIPIA	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male Fe	Female	Male	Female	Unknown	
	Ţ	3	1	2	0	1	0	0	0	0	0	0	0	0	0	٧
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ω
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	υ
Cert. Employment List 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	۵
Transfer List 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ш
Other Applicants* 615	227	388	137	226	32	61	6	32	82	15	41	54	0	0	0	ш
TOTAL APPLICANTS 619	228	391	138	228	32	62	6	32	80	15	41	54	0	0	0	9
TOTAL REJECTED APPLICANTS 405	158	247	06	126	20	42	9	22	5	∞	37	49	0	0	0	ェ
TOTAL QUALIFIED APPLICANTS 214	7.0	144	48	102	12	20	'n	10	3	7	4	5	0	0	0	
TOTAL INTERVIEWED 136	45	91	26	73	10	9	8	9	2	4	4	2	0	0	0	0
Not offered Position 109	32	77	17	62	8	5	2	5	1	4	4	1	0	0	0	ط
Offered Position 27	13	14	6	11	2	∺	1	<del>, - i</del>	Н	0	0	Н	0	0	0	a
Refused Position	T	0	0	0	T	0	0	0	0	0	0	0	0	0	0	œ
TOTAL ACCESSIONS 26	12	14	6	11	7	1	1	1	Ŧ	0	0	1	0	0	0	S

OCCUPATIONAL CATEGORY:

EEO 3 - Professional Non Faculty

July 31, 2022

DATE:

POSITION OR POSITION CLASSIFICATION: All Titles

LOCATION:

0 0 0 0
0 0 0
0 0 0
0 0
0 0
CONTRACTOR
WOOD VIEW CONTRACTOR C
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<b>-</b>
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121

OCCUPATIONAL CATEGORY: POSITION OR POSITION CLASSIFICATION:

LOCATION:

EEO 4 - Clerical All Titles Except Sec 2

Hartford County

DATE:

July 31, 2022

APPLICANT FLOW ANALYSIS	GRAND	TOTAL	AL.	WHITE	ITE	BL/	BLACK	HISPANIC	NIC	AAIANHNP!*	*INDI	Two or More	More		UNKNOWN	Z	
	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	UNKNOWN	
Intra-agency	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	٨
Reemployment List	0	0	0	0	0	0	0	. 0	0	0	0	0	0	0	0	0	മ
Outside agency	1104	178	922	97	480	27	180	23	120	5	28	13	64	13	50	4	Ų
TOTAL APPLICANTS FOR POSITION	1104	178	922	97	480	27	180	23	120	5	28	13	64	13	20	4	u
TOTAL REJECTED APPLICANTS FOR POSITION	191	52	136	29	58	11	35	2	27	2	4	4	7	4	5	æ	Ø
TOTAL QUALIFIED APPLICANTS FOR POSITION	913	126	786	89	422	16	145	2.1	93	3	24	6	57	6	45	T	π.
TOTAL INTERVIEWED	57	13	44	8	20	2	13	2	2	0	1	1	2	0	9	0	
Not offered Position	48	6	39	9	17	1	13	2	2	0	1	1	2	0	9	0	·
Offered Position	9	3	3	2	3	1	0	0	0	0	0	0	0	0	0	0	ᅶ
Refused Position	0	0	0	0	0	0	0	0	0	0	0	- 0	0	0	0	0	
TOTAL ACCESSIONS*	9	8	3	7	3	τ	0	0	0	0	0	0	0	0	0	0	Σ
Notes: Unknown Applicant Calculations are factored separately into the grand total, total male and tot	eparately into	o the grand to	ital, total m	ale and tota	l female ca	tegories. To	tal male + tc	al female categories. Total male + total female + unknown/unknown = grand total	unknown/L	inknown =	grand tota						L

### CENTRAL CONNECTICUT STATE UNIVERSITY APPLICANT FLOW ANALYSIS - Promotion

OCCUPATIONAL CATEGORY:

EEO 4 - Clerical

July 31, 2022

DATE:

POSITION OR POSITION CLASSIFICATION:

All Titles Except Sec 2

LOCATION:

Hartford County

											l						_
APPLICANT ELOW/ ANALYSIS	GRAND	TOTAL	LAL	WHITE	<b>=</b>	BLACK	ž	HISPANIC	NIC	AAIANHNPI*	*IdNI	Two or More	More		UNKNOWN	Z	
	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	UNKNOWN	
Intra-agency	2	0	2	0	0	0	Ħ	0	1	0	0	0	0	0	0	0	⋖
Outside agency	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	В
Reemployment List	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	U
Cert. Employment List	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Ω
Transfer List	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ш
Other Applicants	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ш.
TOTAL APPLICANTS	2	0	2	0	0	0	1	0	1	0	0	0	0	0	0	0	9
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	エ
TOTAL QUALIFIED APPLICANTS	2	0	2	0	0	0	1	0	1	0	0	0	0	0	0	0	
TOTAL INTERVIEWED	2	0	2	0	0	0	1	0	1	0	0	0	0	0	0	0	
Not offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	쏘
Offered Position	2	0	2	0	0	0	7	0		0	0	0	0	0	0	0	
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Σ
TOTAL ACCESSIONS*	2	0	2	0	0	0	1	0	1	0	0	0	0	0	0	0	z
Notes: Unknown Applicant Calculations are factored separately into the grand total, total mal	ns are factor	ed separate	ly into the g	rand total, t	otai male ar	nd total fem	ale categor	le and total female categories. Total male + total female + unknown/unknown = grand total	ale + total fe	emale + un	un/umous	known = gr	and total.				

OCCUPATIONAL CATEGORY:

EEO 4 - Clerical

POSITION OR POSITION CLASSIFICATION:

LOCATION:

Secretary 2 Hartford County

DATE:

July 31, 2022

	CBAND	TOTAL	AL	WHITE	TE	BLACK	ξ	HISP	HISPANIC	AAIANHNP!*	*idNH	Two or More	More		UNKONWN	NN	
APPLICANI FLOW ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	UNKNOWN	
Intra-agency	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	٨
Outside agency	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	В
Reemployment List	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	U
Cert. Employment List	0	0	0	0	0	0	0	0	0	-0	0	0	0	0	0	0	Ω
Transfer List	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ш
Other Applicants	537	61	476	32	279	6	77	12	72	0	6	7	39	1	0	0	ᄔ
TOTAL APPLICANTS	537	19	476	32	279	6	77	12	72	0	6	7	39	1	0	0	ம
TOTAL REJECTED APPLICANTS	98	16	70	6	38	3	6	0	7	0	0	4	16	0	0	0	ェ
TOTAL QUALIFIED APPLICANTS	451	45	406	23	241	9	89	12	65	0	6	3	23	1	0	0	
TOTAL INTERVIEWED	26	4	22	3	10	0	4	1	4	0	1	0	3	0	0	0	0
Not offered Position	20	3	17	2	6	0	2	1	2	0	H	0	3	0	0	0	a.
Offered Position	9	1	5	1	rП	0	2	0	2	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ĸ
TOTAL ACCESIONS**	9	T	5	T	1	0	2	0	2	0	0	0	0	0	0	0	S
* AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER	, ALASKA NAT	TIVE, HAWAIIA	N NATIVE, PA	ACIFIC ISLAND	ER												

Notes: Unknown Applicant Calculations are factored separately into the grand total, total male and total female categories. Total male + total female + unknown/unknown = grand total

### APPLICANT FLOW ANALYSIS - PROMOTIONS CENTRAL CONNECTICUT STATE UNIVERSITY

OCCUPATIONAL CATEGORY:

EEO 4 - Clerical

July 31, 2022

DATE:

Secretary 2

POSITION OR POSITION CLASSIFICATION: LOCATION:

Hartford County

Ω ш ឲ  $\mathbf{x}$ O ω O u. FEMALE UNKNOWN 0 0 0 0 0 0 0 0 0 0 UNKONWN 0 0 0 0 C 0 0 0 0 0 MALE 0 0 0 o 0 0 o 0 0 MALE FEMALE Two or More 17 17 15 0 0 0 0 0 0 0 0 0 O 0 0 o 0 N 0 o O MALE FEMALE AAIANHNP!\* 0 0 0 0 4 0 0 0 4 0 0 0 0 σ 0 0 0 0 O 0 0 0 o FEMALE 0 0 35 35 32 ო 0 0 0 0 m HISPANIC MALE o O 0 0 o 9 00 œ 00 0 0 0 FEMALE 4 0 0 0 41 0 0 0 ~ N BLACK MALE O o 0 o 0 ហ 'n O 0 0 O FEMALE 123 130 131 0 10 0 0 0  $\infty$ σ 0 WHITE MALE 17 Ħ 0 0 0 H ဖ m 0 0 O 0 0 FEMALE 228 174 226 13 13 17 0 0 0 0 0 MALE 8 **S**2 8 0 0 O O 0 00 m 0 O O GRAND TOTAL 259 199 261 23 20 0 0 0 22 0 0 APPLICANT FLOW ANALYSIS TOTAL QUALIFIED APPLICANTS OTAL REJECTED APPLICANTS Cert. Employment List Not offered Position OTAL INTERVIEWED Reemployment List TOTAL APPLICANTS TOTAL ACCESIONS\* Other Applicants Offered Position Refused Position Outside agency **Transfer List** Intra-agency

Applicant Flow Chart

OCCUPATIONAL CATEGORY:

EEO 5 - Technical/Paraprofessional

POSITION OR POSITION CLASSIFICATION:

LOCATION:

All Titles Hartford County

July 31, 2022 DATE:

SISKLA INC. IT TIESES	GRAND	TOTAL	AL.	TIHM	ITE	BLACK	×	HISPANIC	NIC	AAIANHNPI*	HNPI*	Two or More	More		UNKNOWN	-	
APPLICAINI FLOW AINALTSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	Male	Female	Unknown	
Intra-agency	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	⋖
Outside agency	0	0	0	0	0	0	0	0	0	0	0	0	0	- 0	0	0	8
Reemployment List	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	U
Cert. Employment List	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	٥
Transfer List	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Ш
Other Applicants	1.8	1.5	2	11	2	1	0	0	0	0	0	1	0	2	0	1	ᇿ
TOTAL APPLICANTS	18	15	2	11	2	1	0	0	0	0	0	1	0	2	0	τ	9
OTAL REJECTED APPLICANTS	10	8	2	5	7	Ţ	0	0	0	0	0	1	0	1	0	0	工
TOTAL QUALIFIED APPLICANTS	8	7	0	9	0	0	0	0	0	0	0	0	0	1	0	1	
TOTAL INTERVIEWED	4	4	0	ĸ	0	0	0	0	0	0	0	Ţ	0	0	0	0	0
Not offered Position	3	3	0	2	0	0	0	0	0	0	0	1	0	0	0	0	۵
Offered Position	н	1	0	Ţ	0	0	0	0	0	0	0	0	0	0	0	0	a
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	~
TOTAL ACCESSIONS	П	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	S
Notes: Unknown Applicant Calculations are factored separately into the grand total, total male a	s are factor	ed separately	/ into the gr	and total, to	otal male and	nd total female categories. Total male + total female + unknown/unknown = grand total	e categorie	s. Total mal	e + total fer	nale + unkı	nown/unkr	ıown = gran	d total.			l	

OCCUPATIONAL CATEGORY:

EEO 6 - Skilled Crafts

July 31, 2022

DATE:

POSITION OR POSITION CLASSIFICATION:

LOCATION:

Hartford County

All Titles

	GRAND	2	TOTAL	W	WHITE	BL	BLACK	HISP	HISPANIC	AAIAN	AAIANHNPI*		UNKNOWN	7	
APPLICANT FLOW ANALISIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	UNKNOWN	
Intra-agency	0	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Outside agency	0	0	0	0	0	0	0	0	0	0	0	0	0	0	В
Reemployment List	0	0	0	0	0	0	0	0	0	0	0	0	0	0	U
Cert. Employment List	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Ω
Transfer List	0	0	0	0	0	0	0	0	0	0	0	0	0	0	IШ
Other Applicants	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ტ
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ェ
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Lower
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Not offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Ъ
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Ø
Refused Position*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	œ.
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	S
Notes: Unknown Applicant Calculations are factored separately into the Total Category, Total Male and Total Female categories. Total Male + Total Female + Unknown/Unknown = Grand Total;	tions are fa	ctored sep	arately into	the Total	Category, T	otal Male	and Total Fe	male cate	gories. Tot	al Male +	- Total Fem	ale + Unkn	own/Unkno	wn = Grand To	tal;

Promotion through contractual rights.

OCCUPATIONAL CATEGORY:

EEO 6 - Skilled Crafts

July 31, 2022

DATE:

POSITION OR POSITION CLASSIFICATION:

LOCATION:

All Titles Hartford County

ADDI ICANT ELOMA ANALVEIS	GRAND	TOTAL	TAL	WHITE	ITE	BLACK	CK.	HISPANIC	NIC	AAIAN	AAIANHNPI*	Two or More	More		UNKNOWN	N	
אניבולאוא ובסיי אייה	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	UNKNOWN	
Intra-agency	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	∢
Outside agency	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	В
Reemployment List	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	υ
Cert. Employment List	0	-0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	۵
Transfer List	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Ш
Other Applicants	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	щ
TOTAL APPLICANTS	2	7	0	2	0	0	0	0	0	0	0	0	0	0	0	0	ტ
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	. 0	0	0	0	0	0	0	0	0	I
TOTAL QUALIFIED APPLICANTS	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL INTERVIEWED	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Not offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	а
Offered Position	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position*	0	0	0	0	0	0	0	- 0	0	0	0	0	0	0	0	0	Ж
TOTAL ACCESSIONS	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	S
Notes: Unknown Applicant Calculations are factored separately into the Total Category,	tions are f	actored sepa	arately into	the Total		otal Male a	and Total F	emale cate	gories. To	tal Male +	- Total Fen	nale + Unk	nown/Un	Total Male and Total Female categories. Total Male + Total Female + Unknown/Unknown = Grand Tota	and Total		

OCCUPATIONAL CATEGORY:

EEO 7 - Service Maintenance

July 31, 2022

DATE:

POSITION OR POSITION CLASSIFICATION:

LOCATION:

All Titles Hartford County

		Ą	В	U	۵	Ш	ட	υ	工		0	۵	a	œ	s	
7	UNKNOWN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
UNKNOWN	FEMALE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ind Total
	MALE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	otal Male and Total Female categories. Total Male + Total Female + Unknown/Unknown = Grand Total
More	FEMALE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	nown/Unk
Two or More	MALE	0	0	0	0	0	5	5	3	2	2	2	0	0	0	ale + Unkr
AAIANHNPI*	FEMALE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Total Femi
AAIAN	MALE	0	0	0	0	0	2	2	0	2	1	<del>,</del> .	0	0	0	il Male +
HISPANIC	FEMALE	0	0	0	Ō	0	0	0	0	0	0	0	0	0	0	ories. Tota
HISP	MALE	0	0	0	0	0	1	Ħ	0	1	1	1	٥	0	0	nale categ
BLACK	FEMALE	0	0	0	0	0	1	1	1	0	0	0	0	0	0	nd Total Fer
BL	MALE	0	0	0	0	0	2	5	4	1	1	1	0	0	0	tal Male a
WHITE	FEMALE	0	0	0	0	0	H	1	0	Ħ	1	0	н	0	1	۳.
WF	MALE	0	0	0	0	0	38	38	24	14	10	9	₽	0	Н	he Total C
AL AL	FEMALE	0	0	0	0	0	2	2	1	1	1	0	1	0	н	ately into t
TOTAL	MALE	0	0	0	0	0	51	51	31	20	15	14	Н	0	7	ctors separ
GRAND	TOTAL	0	0	0	0	0	53	53	32	23	16	14	2	0	2	ions are fac
SISVIAMA TWO IT THAN SINGLA	APPLICAINI FLOW AINALTSIS	Intra-agency	Outside agency	Reemployment List	Cert. Employment List	Transfer List	Other Applicants	TOTAL APPLICANTS	TOTAL REJECTED APPLICANTS	TOTAL QUALIFIED APPLICANTS	TOTAL INTERVIEWED	Not offered Position	Offered Position	Refused Position	TOTAL ACCESSIONS	Notes: Unknown Applicant Calculations are factors separately into the Total Category,

OCCUPATIONAL CATEGORY:

EEO 7 - Service Maintenance

July 31, 2022

DATE:

ION: All Titles

POSITION OR POSITION CLASSIFICATION:

LOCATION:

Hartford County

																	_
ABBI ICANT ELOW ANALVEIS	GRAND	TOTAL	AL	WHITE	ITE	BLACK	8	HISPANIC	NIC	AAIAN	AAIANHNP!*	Two or More	Viore		UNKNOWN	_	
אני בולאול ויכטי אויטיבולים	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	UNKONWN	
Intra-agency	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Outside agency	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	В
Reemployment List	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	U
Cert. Employment List	0	. 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Ω
Transfer List	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ഥ
Other Applicants	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	μ,
TOTAL APPLICANTS	0	0	0	0	0	0	Ó	0	0	0	0	0	0	0	0	0	g
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Not offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	۵
Offered Position	0	0	0	0	0	O	0	0	0	0	0	0	0	0	0	0	Ø
Refused Position	0	0	0	O	0	0	0	0	0	0	0	0	0	. 0	0	0	œ
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	S
Notes: Unknown Applicant Calculations are factors separately into the Total Category, T	tions are f	actors sepan	tely into t	he Total Ca	itegory, Tot	al Male and	d Total Fen	nale catego	ries. Tota	I Male + 1	otal Fema	ile + Unknc	wn/Unk	otal Maie and Total Female categories. Total Male + Total Female + Unknown/Unknown = Grand Total	nd Total		

OCCUPATIONAL CATEGORY:

EEO 7 - Service Maintenance

July 31, 2022

DATE:

POSITION OR POSITION CLASSIFICATION:

LOCATION:

Custodian

Hartford County

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0 0										
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0			1							
+		İst	list	ا بـــ	t CANTS	t CANTS	t ICANTS LICANTS	st LICANTS PLICANTS	ist LICANTS PLICANTS	Reemployment List Cert. Employment List Transfer List Other Applicants TOTAL APPLICANTS TOTAL REJECTED APPLICANTS TOTAL INTERVIEWED Not offered Position Offered Position Refused Position
			0         0	0         0	0         0	0         0	0         0	0         0	0         0	0         0

OCCUPATIONAL CATEGORY:

**Protective Service** 

July 31,2022

DATE:

POSITION OR POSITION CLASSIFICATION:

LOCATION:

All Titles Hartford County

SISVING MORTEL CANALYSIS	GRAND	TOTAL	TAL	WHITE	ΙE	BLACK	Š	HISPANIC	INIC	*AAIANHNPI	HNPI*	Two or More	More		UNKNOWN	Z	
AFFEICAINI FLOW AIMELUIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	UNKNOWN	
Intra-agency	0	0	0	0	0	0	0	0	0	0	0	0	O	0	0	0	∢
Outside agency	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	മ
Reemployment List	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	υ
Cert. Employment List	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	o	Δ
Transfer List	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ш
Other Applicants	253	192	61	75	17	61	27	40	13	7	1	6	3	0	0	0	ш,
TOTAL APPLICANTS	253	192	61	7.5	17	19	27	40	13	7	1	6	3	0	0	0	G
TOTAL REJECTED APPLICANTS	237	178	59	99	1.5	- 29	27	40	13	9	7	7	3	0	0	0	工
TOTAL QUALIFIED APPLICANTS	16	14	2	6	2	2	0	0	0	1	0	2	0	0	0	0	_
TOTAL INTERVIEWED	16	14	2	6	2	2	0	0	0	1	0	2	0	0	0 .	0	0
Not offered Position	6	- 6	0	- 5	0	T	0	0	0	1	0	2	0	0	0	0	۵
Offered Position	۳	- 2	2	4	2	1	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	œ
TOTAL ACCESSIONS	9	4	2	4	2	0	0	0	0	0	0	0	0	0	0	0	S
Notes:																	

### CENTRAL CONNECTICUT STATE UNIVERSITY APPLICANT FLOW ANALYSIS (Promoted)

OCCUPATIONAL CATEGORY:

Protective Service

July 31,2022

DATE:

POSITION OR POSITION CLASSIFICATION:

LOCATION:

All Titles

Hartford County

	SISVIANA BIOLITICA	GRAND	TOTAL	'AL	WH	WHITE	BLACK	×	HISPANIC	ANIC	AAIANHNPI*	HNPI*	Two or More	Viore		UNKNOWN	7	- 1
Columbia   Columbia	ICAINI FLOW ANALISIS	TOTAL	MALE	FEMALE	MALE	FEMALE		EMALE	MALE	FEMALE	MALE	FEMALE		EMALE	MALE	FEMALE	UNKNOWN	
ist 0	gency	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	⋖
ist 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	e agency	0	0	0	0	0	0	0	0	0	0	0	0	0	. 0	0	0	മ
ist 0	sloyment List	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	U
CANTEN   CO   CO   CO   CO   CO   CO   CO   C	mployment List	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Ω
LICANTS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	er List	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ш
LICANTS OF GO OF	Applicants	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	LL
LICANTS 0	PPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9
PLICANTS         0<	EJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
1	UALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
on         0	NTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	fered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Ъ
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	d Position	٥	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Ø
	d Position	0	0	0	0	0	0	. 0	0	0	0	0	0	0	0	0	0	ΩĽ
	CCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	S

OCCUPATIONAL CATEGORY: EEO-1 - Executive/Administrative POSITION OR POSITION CLASSIFICATION: All Titles in Category Form #42 A3

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C	

Note: Includes M/C evals. SG39 and > and Admin. VII evals. Members of the executive committee generally receive overall good evaluations; except when noted as unsatisfactory/non-renewed.

OCCUPATIONAL CATEGORY: EEO-2 - FACULTY POSITION OR POSITION CLASSIFICATION: Professor Form #42 A3

2022											
PERSONNEL EVALUATION	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	BLACK HISPANIC	HISPANIC	OTHER	OTHER
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
SERVICE RATINGS											
Excellent	0	0	0	0	0	0	0	0	0	0	0
Good	190	125	99	63	20	2	9	6	2	18	7
Fair	0	0	0	0	0	0	0	0	0	0	0
Satisfactory	0	0	0	0	0	0	0	0	0	0	0
Unsatisfactory	0	0	0	0	0	0	0	0	0	0	0
REPRIMANDS	0	0	0	0	0	0	0	0	0	_	0
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
DEMOTIONS	Ö	0	0	0	0	0	0	0	0	0	0
Within Occ Category	0	0	0	0	0	0	0	0	0	0	0
Lower Occ Category	0	0	0	0	0	0	0	0	0	0	0
TRANSFERS	0	0	0	0	0	0	0	0	0	0	0
Intra-Agency	0	0	0	0	0	0	0	0	0	0	0
Outside Agency	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0 [	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0

Note: For faculty all evaluations listed as "Good". No faculty received a Special Assessment during this reporting period.
Faculty who are not renewed are counted as receiving an unsatisfactory service rating
Faculty total matched 2021 workforce numbers as they would have received the evaluations during the reporting period minus people who resigned or

OCCUPATIONAL CATEGORY: EEO-2 - Coaching POSITION OR POSITION CLASSIFICATION: Coaching Form #42 A3

	ĸ	Ш		<u> </u>	0	0	0	0	0	0	0	0	0	0	0	0	0	c
	OTHER	FEMALE																
	OTHER	MALE			0	0	0	0	0	0	0	0	0	0	0	0	0	0
	HISPANIC	FEMALE	-		0	0	0	0	0	0	0	0	0	0	0	0	0	0
	BLACK BLACK HISPANIC	MALE			0	0	0	0	0	0	0	0	0	0	0	0	0	0
	BLACK	FEMALE			0	_	0	0	0	O	0	0	0	0	0	0	0	0
	BLACK	MALE			0	4	0	0	0	0	0	0	0	0	0	0	0	0
	WHITE	FEMALE			0	9	0	0	0	0	0	0	0	0	0	0	0	0
	WHITE	MALE			0	15	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL	FEMALE			0	7	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL	MALE			0	19	0	0	0	0	0	0	0	0	0	0	0	0
	GRAND	TOTAL			0	26	0	0	0	0	0	0	0	0	0	0	0	0
2022	PERSONNEL EVALUATION	ANALYSIS		SERVICE RATINGS	Excellent	Good	Fair	Satisfactory	Unsatisfactory	REPRIMANDS	SUSPENSIONS	DEMOTIONS	Within Occ Category	Lower Occ Category	TRANSFERS	Intra-Agency	Outside Agency	

Note: For coaching the majority of evaluations listed as "Good". No coaches received a Special Assessment during this reporting period. Coaches are not-renewed related to performance; if renewed an overall good evaluation is received; if not renewed a notation of unsatisfactory is made Coaching total matched 2021 workforce numbers as they would have received the evaluations during the reporting period minus two employees who

OCCUPATIONAL CATEGORY: EEO-3 - Professional Non-Faculty POSITION OR POSITION CLASSIFICATION: All Titles in the Category Form #42 A3

2022											
PERSONNEL EVALUATION   GRAND	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK		BLACK HISPANIC		HISPANIC AAIANHNPI AAIANHNPI	AAIANHNPI
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
	-										
SERVICE RATINGS											
	0	0	0	0	0	0	0	0	0	0	0
	106	43	63	37	48	-	5	5	4	0	5
	37	13	24	7	17	က	4	2	3		0
	3	2	1	2	1	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0
	4	_	0	-	0	0	0	0	0	0	0
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0
TERMINATION	0	0	0	0	0	0	0	0	0	0	0
Within Occ Category	0	0	0	0	0	0	0	0	0	0	0
Lower Occ Category	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0
Outside Agency	0	0	0	0	0	0	0	0	0	0	0

Note: Includes evaluations for M/C < SG39, Admin. I through VI and a few A&R evals. "Superior" category added for A&R. Members of the SUOAF bargaining unit who have received continuing appointment only receive an evaluation once every two years

OCCUPATIONAL CATEGORY: EEO-4 - Secretarial Clerical POSITION OR POSITION CLASSIFICATION: All Titles in Category Form #42 A3

Note: Some numbers are different than current workforce because of newly hired staff who would not have received a PA in 2020/2021 while at CCSU. Other

OCCUPATIONAL CATEGORY: EEO-5 - Technical/ ParaProfessional Position or Position CLASSIFICATION: All Titles in Category Form #42 A3

	Ιď	щ	Τ	0	0	0	0	0	0	0	0	0	0	0	0	0	6
	AAIANHI	FEMALE															
	HISPANIC AAIANHNPI AAIANHNPI	MALE		0	0	0	0	0	0	0	0	0	0	0	0	0	
		FEMALE		0	0	0	0	0	0	0	0	0	0	0	0	0	
	BLACK   BLACK   HISPANIC	MALE		0	-	0	0	0	0	0	0	0	0	0	0	0	_
	BLACK	FEMALE		0	1	0	0	0	0	0	0	0	0	0	0	0	C
	BLACK	MALE		0	0	0	0	0	0	0	0	0	0	0	0	0	
	WHITE	FEMALE		2	2	0	0	1	0	0	0	0	0	0	0	0	
	WHITE	MALE		0	2	0	0	0	0	0	0	0	0	0	0	0	C
	TOTAL	FEMALE		2	3	0	0	1	0	0	0	0	0	0	0	0	С
		MALE		0	3	0	0	0	0	0	0	0	0	0	0	0	C
	_	TOTAL		2	9	0	0	_	0	0	0	0	0	0	0	0	C
2022	PERSONNEL EVALUATION	ANALYSIS	SERVICE RATINGS	Superior	Excellent	Fair	Good	Satisfactory	Unsatisfactory	REPRIMANDS	SUSPENSIONS	DEMOTIONS	Within Occ Category	Lower Occ Category	TRANSFERS	Intra-Agency	Outside Agency

OCCUPATIONAL CATEGORY: PROTECTIVE SERVICES POSITION OR POSITION CLASSIFICATION: Protective Services Form #42 A3

2022											
PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL	TOTAL FEMALE	WHITE	WHITE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	HISPANIC AAIANHNPI FEMALE MALE	AAIANHNPI FEMALE
SERVICE RATINGS											
	5	5	0	4	0		0	0	0	0	0
	11	6	2	3	2	-	0	5	0	0	0
Satisfactory	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	O	0	0	0	0
Insatisfactory	0	0	0	0	0	0	0	0	0	0	0
REPRIMANDS	1	_	0	0	0	0	0	_	0	0	0
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
Within Occ Category	0	0	0	0	0	0	0	0	0	0	0
ower Occ Category	0	0	0	0	0	0	0	0	0	0	0
RANSFERS	0	0	0	0	0	0	0	0	0	0	0
ntra-Agency	0	0	0	0	0	0	0	0	0	0	0
Outside Agency	0	0	0	0	0	0	0	0	0	0	0

OCCUPATIONAL CATEGORY: EE0-6 - Skilled Crafts POSITION OR POSITION CLASSIFICATION: All Titles in Category Form #42 A3

2022											
PERSONNEL EVALUATION GRAND ANALYSIS TOTAL	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISPANIC	HISPANIC	HISPANIC AAIANHNPI AAIANHNPI	AAIANHNPI
	10121			MALE	LUMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
SERVICE RATINGS											
Excellent	7	9	~	9	-	С	U	C	C		
Good	0	0	0	0	0	0	0		0		
Fair	0	0	0	0	0	0	0	0	C	C	
Satisfactory	0	0	0	0	0	0	0		C	0 0	0 0
Unsatisfactory	0	0	0	0	0	0	0		0		0 0
REPRIMANDS	0	0	0	0	0	0	0	C			o c
SUSPENSIONS	0	0	0	0	0	0	С	C		0	
DEMOTIONS	0	0	0	0	0	0	0	C	0 0	0 0	
Within Occ Category	0	0	0	0	O	0	0	0	C	C	
Lower Occ Category	0	0	0	0	0	0	0	0	C		
TRANSFERS	0	0	0	0	0	0	0	C	C	0	0 0
Intra-Agency	0	0	0	0	0	C	C			0	
Outside Agency	0	0	0	0	0	0	0	0			P
	0	0	0	0	0	0	0	0	0	0	C
	0	0	0	0	0	0	0	0	0	C	

OCCUPATIONAL CATEGORY: EEO7 - Service Maintenance POSITION OR POSITION CLASSIFICATION: All Titles Except Protective Services (Includes Custodians) Form #42 A3

	AAIANHNPI FEMALE			0	0	0			Ο	0	0	0	0	0		ס	0	0	C
	HISPANIC AAJANHNPI AAJANHNPI FEMALE FEMALE			ס	0	0	0		0	0	0	0	0	0	_		Э	0	c
	HISPANIC		L	0		0	0	-	> 1	0	0	0	0	0	C	0	O .	0	c
	HISPANIC		0		3	0	0	c		n i	0	o	0	0	C		5 (	Э	0
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	BLACK		۲	7	- 0	D	0	U	*	- 0	5 0	5 0	0	O	0			<u>ס</u>	0
	WHITE		7		- 0	0	0	0			5 0	5 0	5 0	Э	<del>-</del>	С	0	2 (	0
	WHITE		18		FC	5 0	O	Ö	0		5 0	5 6		2	0	C		7	0
	TOTAL		12	c	0		Э	0	C		0 0	5 6	5 0	> 0	5	0	c	,	0
	TOTAL		29	α			D	0	<b>-</b>		0	5 6	0		Э	0	С	,	5
	GRAND		41	8	C	0	)	O	,		C	0			0	0	0		5
2022	PERSONNEL EVALUATION ANALYSIS	SERVICE RATINGS	Excellent	Good	Fair	Satisfactory	l'acodicto che	Unsaustaciony	REPRIMANDS	SUSPENSIONS	DEMOTIONS	TERMINATION	Within Occ Category	Ower Occ Catagory	Lower Oce Category	TRANSFERS	Intra-Agency	Outside Agency	Caroline Series

#### Q1 Name

Answered: 59 Skipped: 0

#### Q3 Job Title

Answered: 56 Skipped: 3

### Q5 Gender

Answered: 57 Skipped: 2

ANSWER CHOICES			RESPONSES 52.63%		30
Male (1)	and the second section of the enterior and an arranged a recording to the second section of the second section	erijam samojeni i disalam ad 2005 de 1221 sija aleman 1925, me qa		And the second manufactures of the form manufactures and supplies to the second	27
Female (2)			41,5170		57
TOTAL					
BASIC STATISTICS Minimum 1.00	Maximum 2.00	Median 1.00	Mean 1.47	Standard Deviation 0.50	. ann, se à l'arcann de anné à Tr

# Q7 Would you work for CCSU again in the future?

Answered: 57 Skipped: 2

	•	RESPONSES		
		70.18%		40
and the second section of the second section of the second section of the second section of the section section is	renga. Wing Palameter (Asian da Wanasa and Silame Danas and Wester and Demons	70 <b>8</b> 7%	و به در	17
		25.0270		57
				Ů.
Maximum 2.00	Median 1.00	Mean 1.30	0.46	
	Maximum 2.00	Maximum Median 2.00 1.00	70.18% 29.82%  Maximum Median Mean 1.00 1.30	70.18%  29.82%  Maximum Median Mean Standard Deviation 2.00 1.00 1.30 0.46

# Q9 Did the job meet your expectations?

Answered: 56 Skipped: 3

ANSWER CHOICES			RESPONSES		
			80.36%		45
Yes (1)	regisch – Species aus ein Schrift wie aller der Armines zu wenn der belande, des Schrieben werdeste der eine Schrift (bei	lakurang tiganin lang arti yan arang amban apamanan melahir asa menggamba sa	19.64%	and the first and the second sections in the second section of the second section of the second sections is the second the	11
No (2)			19.0470		56
TOTAL					
BASIC STATISTICS					
Minimum 1.00	Maximum 2.00	Median 1.00	Mean 1,20	Standard Deviation 0.40	,

### Q11 Overall Experience

Answered: 56 Skipped: 3

	EXTREMELY SATISFIED (1)	SOMEWHAT SATISFIED (2)	NEUTRAL (3)	SOMEWHAT DISSATISFIED (4)	EXTREMELY DISSATISFIED (5)	TOTAL	WEIGHTED AVERAGE
Your overall work experience	39.29% 22	37.50% 21	10.71%	3.57%	8.93% 5	56	3.95
BASIC STATISTI Minimum 1.00		Maximum 5,00	Med 2,00	2.05	Standard 1.20		

## Q13 Terms & Conditions

Answered: 55 Skipped: 4

	EXTREMELY SATISFIED (1)	SOMEWHAT SATISFIED (2)	NEUTRAL (3)	SOMEWHAT DISSATISFIED (4)	EXTREMELY DISSATISFIED (5)	TOTAL	WEIGHTED AVERAGE
Salary	30.19% 16	33.96% 18	18.87% 10	15.09% 8	1,89% 1	53	3.75
Fringe benefits	64.81% 35	27.78% 15	7.41% 4	0.00%	0.00%	54	4.57
Work Schedule	51.85% 28	25.93% 14	14.81% 8	1.85% 1	5.56% 3	54	4.17
Access to flexible working arrangements	38.89% 21	12.96% 7	31.48% 17	3.70% 2	12.96% 7	54	3.61
Office/Work space	61.11% 33	20.37% 11	11.11% 6	7.41% 4	0.00%	54	4.35
On-Campus Health & Fitness Opportunities	40.74% 22	16.67% 9	37.04% 20	1.85% 1	3.70% 2	54	3.89
Geographic location	58.18% 32	20.00% 11	14.55% 8	3.64% 2	3.64%	55	4.25

BASIC STATISTICS	MINIMUM	MAXIMUM	MEDIAN	MEAN	STANDARD DEVIATION
Salary	1.00	5.00	2.00	2.25	1.10
Fringe benefits	1.00	3.00	1.00	1.43	0.63
Work Schedule	1.00	5.00	1.00	1.83	1,10
Access to flexible working arrangements	1.00	5,00	2.00	2.39	1.37
Office/Work space	1.00	4.00	1.00	1,65	0.95
On-Campus Health & Fitness Opportunities	1.00	5.00	2.00	2.11	1.08
Geographic location	1.00	5.00	1.00	1.75	1.07

### Q15 Training & Development

Answered: 55 Skipped: 4

	EXTREMELY SATISFIED (1)	SOMEWHAT SATISFIED (2)	NEUTRAL (3)	SOME\ DISSA (4)	TISFIED	EXTREMELY DISSATISFIEI (5)	)	TOTAL	WEIGHTED AVERAGE
Orientation	35.19% 19	31.48% 17	27.78% 15		3.70% 2	1.85	% 1	54	3.94
On the job training	40.00% 22	12.73% 7	27.27% 15		16.36% 9	3.64	1% 2	55	3.69
Training and development opportunities	36.36% 20	25.45% 14	20.00% 11		14.55% 8	3.64	1% 2	55	3.76
Access to training programs	30.91% 17	30.91% 17	16.36% 9		14.55% 8	7.2	7% 4	55	3.64
BASIC STATISTICS	3	MINIMU	IM MAXII	MUM	MEDIAN	MEAN	STA	NDARD DI	EVIATION
Orientation			1.00	5.00	2.00	2.06		Ad - \$ - 44 A - Adres of Education Control	0.97
On the job training	ing the many and the constitution and the discharge department of the particular and the	and primary and the Schemes Accessed as the	1.00	5.00	2.00	2.31		Market and the second s	1.25
Training and develo	pment opportunities	3	1.00	5.00	2.00	) 2.24	nong control (FW) of	onwealth in commence of the section	1.19
Access to training p	programs	yn i a deilligigenen. It differigene oan deilyn ofereneau fy'n gymethad 2000 feb	1.00	5.00	2.00	) 2.36		gyandak "Namad an da Johan Kanada (1884).	1.26

### Q17 Workplace Culture

Answered: 54 Skipped: 5

	EXTREMELY SATISFIED (1)		NEUTRAL (3)	SOMEWHAT DISSATISFIED (4)	EXTREMEL DISSATISFI (5)		TAL	WEIGHTED AVERAGE
Culture of supporting faculty & staff to develop and reach their potential	33.33% 18	22.22% 12	24.07% 13	9,26% 5	11.1	.1% 6	54	3.57
Culture of respecting individual differences	37.04% 20	25.93% 14	16.67% 9	9.26% 5	11,1	.1% 6	54	3.69
Culture of providing a workplace free of harassment and bullying	50.00% 27	12.96% 7	16.67% 9	9,26% 5	11.1	6	54	3.81
BASIC STATISTICS			MININ	MUM MAXIMUN	MEDIAN	MEAN		ANDARD VIATION
Culture of supporting fact potential	ulty & staff to dev	elop and reach thei	r	1,00 5.0	0 2.00	2.43	·~ •========	1.33
Culture of respecting indi	ividual differences			1.00 5.0	0 2.00	2.31	A10 Tanan (121 tanàn 122 tan)	1.34
Culture of providing a wo	rkplace free of ha	rassment and bully	ing	1.00 5.0	0 1.50	2.19		1.42