AGREEMENT
between
CENTRAL CONNECTICUT STATE UNIVERSITY
and
SUN SERVICES, LLC

This Agreement is entered into this day of July 2013 by and between Central Connecticut State University (hereinafter CCSU or University or Agency) located at 1615 Stanley Street New Britain CT 06050 (Campus) and Sun Services LLC with a principal place of business at 25 Controls Drive Shelton CT 06484 (Contractor). This Agreement is pursuant to an award made to the Contractor (RFP S930024) to provide custodial services to CCSU’s Campus and at CCSU’s Institute of Technology & Business Development (ITBD) located at 185 Main Street New Britain CT 06051

1 SCOPE OF SERVICES

1.1 GENERAL CLEANING SERVICES

a) Contractor shall provide the following custodial services on a daily basis in sixteen (16) buildings on Campus¹ and at ITBD. Custodial services shall include but not be limited to:

i) Waste removal
   1. Trash: Pull trash from all waste receptacles and replace bags as often as needed but at least once per day. Place in trash cart and wheel to outside of building. Clean trash receptacles inside and outside. Contractor agrees to not drag trash across floors and
   2. Recycling: Empty recycling containers into designated larger recycling bins. Break down cardboard boxes and place in proper receptacle. On Fridays, wheel large recycle containers outside by 8:00 am and bring back into building by 3:00 pm

ii) Dusting: Dust all furniture, blinds, tops of radiators, window sills, equipment all vertical and horizontal and sloped surfaces including but not limited to chairs, tables, bookcases, shelves, ledges, sills, exposed fire extinguishers, baseboards, light fixtures, ceilings and entryway frames below 72

iii) Windows: Spot clean smudges. Remove tape and papers

iv) Water fountains: Clean with disinfectant and wipe water spots

v) Telephones: Clean all common area and pay phones inside and attached to outside of building with disinfectant cloth. Do not clean office phones

vi) Spot: Clean fire extinguisher cabinets, fingerprints, smears on doors, frames, light switches, kick and push plates on doors, handles, glass surfaces, walls and radiators. Pick up papers and debris on floors. Remove cobwebs from ceilings, walls and floor edges

¹Buildings on Campus include Barrows Hall, Beecher Hall, Carroll Hall, James Hall, Sam May Hall, Shelden Hall, Vance Hall, Burnt Library, Campus Police Station, Early Learning Center, Memorial Hall, Public Safety Building, Social Science Hall, Student Center, Welte Hall and Arute Stadium. Gallaudet Hall and Seth North Hall may be added to the cleaning schedule with a formal written amendment for a period of (9) nine months beginning on October 1, 2013 and expiring on June 30, 2014 once the Agency’s contract with the current cleaning contractor expires. See also Section 1.2(o)
Grounds  Remove litter on the grounds up to 10 feet around the building
Graffiti Removal  Remove any writing or drawings that have been scrawled,
scratched or spray painted graffiti from all walls, doors and other surfaces.
Additionally remove any tape, nails, papers, and other debris from doors and
walls. Use appropriate cleaning product for designated wall finish.
Apply wood polish to wood doors
Exit Lights  Contact Facilities Management to report that if an Exit light is not
working properly.
Light Bulb Replacement  Replace any light bulb that is not working properly if the
new bulb does not work. Place a colored dot provided to the Contractor by the
Agency on the fixture and contact Facilities Management to report the room
number where fixture is broken.
Bare Floors  For tile floors sweep, damp mop and buff floors. Top scrub and add
wax when needed to keep floors shiny. Contractor shall be required to roll up
floor mats so the entire floor can be dust mopped and damp mopped. Neutral
floor cleaners must be used. Strong alkalis and soap type cleaners shall not be
used as they will dull the floor finish.
Terrazzo floors – shall be cleaned and polished according to manufacturer’s
recommendations to provide protection and shine.
Marble floors – shall be dust mopped and damp mopped with a neutral
cleaner. The Contractor and Agency shall mutually agree upon a schedule for
resurfacing the marble floors which shall be performed using a marble
resurfacing machine with diamond impregnated honing discs. Contractor
additionally agrees to polish the marble floor every three months with an
appropriate product and.
Carpeted Floors  Vacuum carpeted floors and spot clean carpet.

111 SPECIFIC CLEANING INSTRUCTIONS FOR DESIGNATED AREAS ON CAMPUS

a  Offices  Classrooms  Meeting Room and Lounges
   Remove trash as outlined in 111(1)(a)(1)
   Recycling as outlined in 111(1)(a)(2)
   Clean floors as outlined in 111(a)(xii)
   Vacuum carpeted floors as outlined in 111(a)(xii)
   Dust as outlined in 111(a)(ii)
   Clean windows as outlined in 111(a)(iii)
   Clean white boards and backboards daily. Use soft cloth and glass cleaner on
   white boards
   Re-set classroom chairs daily
   Wipe down tables in meeting rooms daily
   Use a furniture brush or cloth for cleaning chair seats and backs and clean under
   chairs in meeting rooms or lounges daily and
   Use crevice tool to clean between edges of lounge furniture and upholstered
   seating daily

b  Lobbies
   Clean floors as outlined in 111(a)(xii) and
   Vacuum carpeted lobbies as outlined in 111(a)(xii)

c  Stairwells
   Clean floors as outlined in 111(a)(xii)
II Vacuum nsers plates and walk off matting  lift up walk-off matting and vacuum floor underneath daily
III Dust as outlined in 1 1(a)(ii)
IV Remove built-up dirt on stairwells and landings daily
V Wet wipe handrails window sills and surfaces running alongside of stairs daily and
VI Remove food or drink from walls daily

d Public Restrooms
  I Toilets – daily clean and disinfect inside toilet bowl under toilet seat and around base of toilet  Wipe and polish chrome  Wipe down dust and polish toilet partitions
  II Unnals daily clean and disinfect unnnals and all wall and panels adjacent to or around unnal
  III Wet wipe and clean all other bathroom walls and surfaces including but not limited to sinks chrome mirrors and partitions daily
  IV Clean floors as outlined in 1 1(a)(xii)
  V Remove graffiti as outlined in 1 1(a)(viii)
  VI Clean and refill paper towel and toilet paper dispensers daily
  VII Clean and refill soap dispensers daily
  VIII Do not use the same cloth or sponge used for toilet bowls and unnnals for any other surfaces daily and
  IX Remove trash as outlined in 1 1(a)(j)(1)

e Auditoriums  Remove any debris on seats and floors from previous events  Use gum freeze to remove gum from carpet and upholstery  Spot clean dirt or spills from seating  carpeting and flooring  Vacuum carpeting and flooring from previous event

f Elevators
  1 Clean interior elevator cab including but not limited to exterior doors and door tracks daily
  2 Clean elevator floors as outlined in 1 1(a)(xii) and
  3 Use key to shut down elevator  Do not hold doors open as this will cause the motor to burn out

g Contractor agrees to provide the following services a minimum of one time per week
  I Light fixtures  Clean and damp wipe light fixtures
  II Blinds  Dust and remove spots on blinds  Remove cobwebs from behind blinds
  III Dust all vertical and horizontal surfaces including but not limited to moldings ledges  pipes  vents and light fixtures above 72
  IV Kitchens  Clean walls and exterior cabinets
  V Windows  Clean both sides  Damp wipe windowsills
  VI Furniture  Vacuum upholstery and polish wood furniture surfaces
  VII Radiators  Clean fins with vacuum crevice tool  blower or brush
  VIII Vacuum floors and soft walls  Use crevice tool to clean all corners and edges and under wring and cables
  IX Dust wallpaper  Do not use water or cleaning chemicals unless requested by the Agency and
  X Custodial Closets  Contractor shall keep all Custodial closets neat and clean including Custodial sinks
h The Contractor shall NOT be required to clean the following
i Musical instruments computers copiers fax machines or any office machines
The Contractor shall notify the Agency when musical instruments computer or
any office machines need to be moved for the purposes of cleaning floors
ii Welte Hall Stage area and the control and projection room
iii Memorial Hall Kitchen and production areas serving areas bathrooms and
locker rooms in the kitchen areas rear stairwell leading to loading dock basement
and food service storage areas tables and chairs in dining areas storage rooms
and receiving and storage areas and loading dock
iv Student Center Kitchen and production areas bathrooms and locker rooms in
the kitchen areas dining tables and chairs (including outside tables and chairs)
and food service storage rooms
v Arute Stadium Food concession room two entry areas and small stairwells that
lead to either side of the food concession room and food storage room number
1010100
vi Davidson Hall Torp Theater stage and Torp Theater Control Room and
vii Office desks bookcases and shelves with personal items on them shall be
cleaned upon request

i Cleaning Emergencies During the Work Shift Upon request by the Agency the
Contractor shall provide custodians on hand at no additional cost to the Agency in an
emergency custodial situations

j Snow Removal The Contractor shall be responsible to assist the Agency or snow
removal contractor with removal of snow outside building entry doors and apply salt
and/or sand if needed Salt and sand shall be provided by the Agency The
Contractor shall provide at least one (1) snow shovel to be kept in each building at all
times It is recommended that the Contractor keep the shovels locked in the custodial
closet when not in use Agency will not be responsible for replacing any lost stolen
or broken shovels

k Event Cleaning Contractor shall be required to clean after certain events The
Agency s Event Manager will provide specific instructions for each event Event
cleaning may include but is not limited to the following
1 Clean public restrooms as outlined in 111(d)
2 Clean floors as outlined in 111(a)(xii)
3 Vacuum carpeted lobbies and carpet mats as outlined in 111(a)(xiii)
4 Remove trash as outlined in 111(a)(i)(1)
5 Pick up trash and debns in Arute Stadium including the bleachers
6 Clean auditoriums as outlined in 111(e) Do not clean stage or control and
project room in Welte Hall
7 Clean any other rooms used during the event as directed by the Agency s Event
Manager and
8 Assist with snow removal if needed Salt and sand to be provided by the Agency

l Guest Rooms Occasionally a person(s) such as a guest of the University President
or a maintenance worker assigned to special duty around the clock may use a
Residence Hall room for overnight stay Contractor will be required to clean this room
during normal working hours when the person(s) check out of the room at no extra
charge to the Agency
Residence Hall Director Offices  Director Apartments  and Special Visiting Quarters
These areas are occupied and vacated at various times during the year  The
Contractor shall clean these areas each time a vacancy occurs as notified by the
Agency  Cleaning shall include but not be limited to
i  Dusting as outlined in section 1 1(a)(ii)
ii  Floors as outlined in section 1 1(a)(xii)
iii  Vacuum carpet as outlined in section 1 1(a)(xii)
iv  Bathrooms as outlined in section 1 1 1(d) and
v  Weekly services as outlined in section 1 1 1(g)(i-x)

Stackable Upholstered Chairs (@1 000-1 200 in quantity)  On a monthly basis the
Agency shall select upholstered chairs requiring cleaning so that each chair will be
cleaned at least once annually  Contractor shall shampoo soiled upholstered chairs
or use best method approved by the Agency  This work must be scheduled with the
Agency due to programs that may occur during semester breaks  The upholstered
chairs are located in the Student Center (@800 800 chairs) Davidson Hall Founders
Hall (@100) Davidson Hall room 1230000 (@100 chairs) and Welte Hall (@200
chairs)

Exterior Window Cleaning  At the request of the Agency the Contractor shall be
required to clean the exterior of all windows in a specific building  The Contractor
shall supply trained and competent personnel regularly employed by the Contractor to
clean the exterior windows  Subcontracting of exterior window cleaning is not allowed
under this contract  The Contractor shall provide safety equipment  take all
precautionary measures to prevent injury to personnel or damage to property and
follow all United States Department of Labor  Occupational Safety and Health
Administration (OSHA) regulations  Wherever possible work should be performed
from the ground with a lift  Access to roofs must be coordinated with the Agency s
safety personnel

1 1 2  CUSTODIAL SERVICES AT CCSU S ITBD BUILDING

The ITBD facility is approximately 71 056 square feet and is open Monday Friday
7 30am 9 00pm and on Saturday from 8 00am 12 00pm  The facility is closed on New
Year s Day  Memorial Day  Independence Day  Labor Day  Thanksgiving Day and
Christmas Day  The scheduling administration and monitoring of custodial services at
ITBD shall be the responsibility of ITBD management staff

a  1st Shift  Monday-Friday from 8 00am 4 00pm  Contractor is required to clean the
following areas daily on the first, second and fourth floors only
b  Bathrooms
   1  Toilets  clean and disinfect inside toilet bowl under toilet seat and around
      base of toilet  Wipe and polish chrome  Wipe down dust and polish toilet
      partitions
   2  Unnals  clean and disinfect unnals and all wall and panels adjacent to or
      around unnal
   3  Wet wipe and clean all other bathroom walls and surfaces including but not
      limited to sinks chrome mirrors and partitions  Do not use the same cloth or
      sponge used for toilet bowls and unnals for any other surfaces
   4  Clean floors as outlined in 1 1(a)(xii)
   5  Remove graffiti as outlined in 1 1(a)(vii)
6. Clean and refill paper towel and toilet paper dispensers
7. Clean and refill soap dispensers and
8. Remove trash as outlined in 1 1(a)(i)(1)

Trash and Recycling
1. Remove trash in open offices as outlined in section 1 1(a)(i)(1)
2. Remove recycling in open offices as outlined in section 1 1(a)(i)(2)

III. Vacuum carpeted floors in hallways, elevators, lobby areas and open offices and spot clean carpet as needed.

IV. Clean floors as outlined in 1 1(a)(xii) and

V. Dust & clean all glass windows & doors with an appropriate Agency approved glass cleaner.

b. 2nd Shift: Monday-Friday from 4:00pm-9:00pm. Contractor is required to clean the following areas daily on the third floor only.

I. Two (2) Bathrooms
1. Toilets: clean and disinfect inside toilet bowl, under toilet seat and around base of toilet. Wipe and polish chrome. Wipe down dust and polish toilet partitions.
2. Urinals: clean and disinfect urinals and all wall and panels adjacent to or around urinal.
3. Wet wipe and clean all other bathroom walls and surfaces including but not limited to sinks, chrome, mirrors, and partitions. Do not use the same cloth or sponge used for toilet bowls and urinals for any other surfaces.
4. Clean floors as outlined in 1 1(a)(xii)
5. Remove graffiti as outlined in 1 1(a)(viii)
6. Clean and refill paper towel and toilet paper dispensers.
7. Clean and refill soap dispensers and
8. Remove trash as outlined in 1 1(a)(i)(1)

II. Kitchen
1. Wet wipe and clean all kitchen walls and surfaces including but not limited to sinks, chrome, mirrors, and partitions.
2. Clean floors as outlined in 1 1(a)(xii)
3. Clean and refill paper towel and toilet paper dispensers.
4. Clean and refill soap dispensers and
5. Remove trash as outlined in 1 1(a)(i)(1)

III. Trash and Recycling
1. Remove trash in open offices as outlined in section 1 1(a)(i)(1) and
2. Recycle in open office as outlined in section 1 1(a)(i)(2)

IV. Dust & clean all glass windows & doors with an appropriate Agency approved glass cleaner as needed.

V. Clean interior elevator cab including but not limited to exteriors doors and door tracks.

VI. Vacuum hallways and other small offices and spot clean carpet as needed.

VII. Conference Rooms (1010000 3050000 3080000 3090000 3140000 3190000 3240000 3270000 on the third floor) 1. Dust and wipe down every table and chair and
2. Vacuum and spot clean as needed.

c. Saturday Shift: 8:00am-12:00pm. Contractor may be required to provide any of the above duties listed in 1 1 2(a) or 1 1 2(b) during the Saturday shift if requested by the Agency. CCSU's ITBD Management must notify Contractor 24 hours in advance if it
is necessary to work during a Saturday shift

12 SCHEDULE IMPLEMENTATION PROGRAM EQUIPMENT & STAFFING

a The Contractor shall submit to the Agency prior to beginning work under this Agreement a complete schedule and implementation program for the proper cleaning of areas covered by this Agreement including work schedules and a listing of cleaning chemicals and equipment The schedule and implementation program should include the following

i A description detailed by location and shift of labor and supervisory assignments in which the account will be handled

ii Total number of employees involved in each phase of the cleaning contract

iii Total projected monthly hours in performing contracted cleaning services

iv Detailed plan for supervision of labor and quality assurance including building inspection procedures and frequency and employee start up training and

v A proposed plan for service level maintenance in the event of employee or supervisory sickness vacation or unpaid absence

b The Contractor shall not commence work under this Agreement until the schedule and cleaning program have been reviewed and approved by the Agency Contractor shall comply with all requirements of the approved schedule and program

c Events Contractor shall adjust the daily cleaning schedule to accommodate special events Occasionally an unscheduled event may take precedence over the daily work schedule therefore custodian(s) must be able to respond in a timely and efficient manner Should additional custodians be required for a special need or event the cleaning contractor must be prepared to provide additional custodial staffing as requested by the Agency

d Room Vacancies Upon notification by the Agency the Contractor shall be obligated to clean any vacant room(s) which will occur from time to time during the course of the Agreement Vacant room cleaning shall include but is not limited to shampooing carpeting and/or stripping and waxing floors Cleaning of vacant rooms shall be at no additional cost to the Agency

e Unless otherwise noted the Contractor shall furnish at its own expense all cleaning supplies and equipment at the start of and throughout this contract to maintain optimum cleanliness including but not limited to the following items for each building

i At least 1 vacuum cleaner for each worker per shift with special cleaning attachments

ii Brooms

iii Mops pails and wringers

iv Graffiti remover

v Floor stripper and wax

vi Furniture polish

vii One (1) Trash cart for each custodian assigned trash duty

viii Minimum 6 wet floor signs

ix Minimum of one (1) Buffing machine

x Carpet extraction shampoo machine

xi Minimum of one (1) wet/dry vacuum minimum 12 gallon capacity with extraction
tools for hard surface and carpeted floors

xii Gloves
xiii Blood/bodily fluid clean-up kit
xiv One snow shovel
xv One (1) ladder for changing light bulbs and cleaning high areas
xvi One (1) cleaning supplies cart for each custodian
xvii Floor blower for drying wet carpeting and floors
xviii Minimum one (1) small carpet spot remover machine
xx Doodle bugs for scrubbing tile surfaces
xx Scrubbing machine for stairwells and bathroom floors
xxi Putty scraper
xxii Supply of low lint clean cloths
xxiii Dusters for blinds
xxiv Taski Wrex and Profi or equal product for rubber flooring
xxv Knavc or equal steam machine for cleaning bathroom tile walls
xxvi Chemical dilution system for dispensing chemicals into buckets and plastic spray bottles and
xxvii Trash carts to remove trash from the building

f The Contractor shall supply one (1) ride on floor scrubber machine for the Student Center with a 28" wide cleaning path (36" machine width) that will vacuum, wash and dry floor tile in one pass due to the large amount of tile flooring in walkways and heavy foot traffic. Contractor is not allowed to close off this area while cleaning. This machine must remain in the Student Center at all times.

g The Contractor shall supply a propane buffing machine for the Student Center that will remain in the Student Center at all times.

h The Contractor shall provide compatible equipment, material and methods in compliance with manufacturer's specifications and recommendations for the products used and the areas to be cleaned.

i All supplies, equipment and material shall be provided in original containers and shall be subject to approval by the Agency. Contractor shall not store nor use bleach or ammonia on the campus without the permission of the Agency. The Agency will take an inventory of all items listed in section 12(e) at the start of this Agreement.

j The Contractor shall maintain a file of Material Safety Data Sheets for all products used as required by OSHA in each building. This file must be made available to the Agency upon request.

k Contractor to supply wet floor signs and must use them when cleaning, mopping, stripping or waxing floors or stairwells.

l The Agency will provide certain items. Each Lead Custodian must fill out supply request forms weekly and bring to the Facilities Management Department located in East Hall on campus. The Agency will provide the following items:
l i Trash bags
l ii Liquid soap for dispensers
l iii Toilet paper
l iv Paper towels
v  Sanitary napkin disposal liners
vi  Shower curtains and
vii  Light bulbs  The Lead Custodian should keep an ample supply of bulbs on hand at all times

m  The Agency shall provide the contractor with an area in the building for the
  Contractor's use  The room shall be used for storage of the Contractor's supplies and
  equipment  Contractor shall not store or utilize any electrical appliances in this room

n  The Contractor shall be required by the Agency to thoroughly clean specific assigned
  areas twice per year – once during winter break and once during summer break
  Occupancy will vary during semester break periods  The Agency may move cleaning
  crews to other buildings during these periods to meet the cleaning schedule
  Contractor shall work with the Agency to coordinate room cleaning sequence to avoid
  conflict with any tenants in the building during the semester breaks  Contractor shall
  provide semester break cleaning in addition to not in place of the normal daily
  cleaning services

i  Contractor shall prepare and submit a separate Cleaning Schedule to the Agency
  at least one (1) week prior to commencing semester break cleaning services
  Specific services shall include but are not limited to
  1  Shampoo carpeting and carpet runners as requested by the Agency  Check
      with Agency for cleaning method before shampooing any carpeting
      Contractor shall place furniture on moisture barriers if carpet is wet and
      remove moisture barriers when carpet is dry
  2  Clean stairwells  stairs  stair faces  risers and landings  Use method best
      suited for surface
  3  Strip and apply 6 thin coats of slip resistant floor wax to resilient tile floors as
      requested by the Agency
  4  Clean and disinfect bathroom walls  floors  vents  partitions  toilets  sinks and
      fixtures  Machine scrub bathroom floors  Remove floor drain covers and
      remove excess hair and debris at least 4  down into the drain  Drain cleaning
      may be required more often in student showers and shall be provided by the
      Contractor at the Agency's request at no additional charge
  5  Clean upholstered furniture  Check with Agency for cleaning method before
      shampooing any upholstery
  6  Clean interior building windows and blinds  including but not limited to high
      windows in stairwells
  7  Clean light fixtures and ceiling fans
  8  Dust and/or vacuum vents and wipe clean
  9  Dust walls and surfaces
  10  Remove graffiti
  11  Clean the inside and out of all trash cans
  12  Remove all tape and papers from walls and windows on both the inside and
      outside
  13  Vacuum or dust tops of radiators and vacuum under radiators
  14  Clean laundry rooms  wash the outside of all machines and wall surfaces
      Strip and wax laundry room floors  Strip and wax the floor beneath washers
      and dryers when requested by the Agency  Contractor is not required to move
      machines
  15  Sweep  mop and seal concrete floors using concrete floor sealer
  16  Clean kitchens  defrost refrigerators and empty and clean the inside of all
appliances Excluding the kitchens in Memorial Hall and the Student Center
17 Clean and polish paneling and woodwork
18 Strip, refinish and polish to shine all terrazzo floors Use best method
available and approved by the Agency and
II Resurface Marble Floors with a marble resurfacing machine and polish marble
floors
III Semester Break Programs Residence Halls may be occupied during semester
breaks due to scheduled classes and programs. At the conclusion of the semester the Agency shall provide the Contractor with move in dates and a list of
rooms that will require immediate cleaning and preparation for occupancy by new
occupants. Contractor shall clean and prepare designated rooms prior to arrival of
the new tenants including spot cleaning and/or shampooing carpeting in the room
as directed by the Agency. Contractor may be required to hire additional
Custodians to meet the cleaning requirements during semester break. Contractor
shall also clean the rooms upon departure of the tenants at no additional cost to
the Agency.
IV Building Security During Recess Periods The Contractor shall close all windows
turn off lights and lock doors when finished cleaning rooms. At the end of the
shift, the Contractor shall close all common area windows turn off all lights and
lock exit doors when finished cleaning a building. The Cleaning Supervisor shall
walk around the outside of the building to check to make sure all windows and
doors have been locked and lights turned off. Doors are not to be propped open
at any time while working in a building. Agency will provide a schedule for any
buildings having special closing requirements.

0 Work Hours and Minimum Staffing Requirements Except as otherwise requested by
the Agency, the Contractor shall perform all cleaning between the hours specified
below. In buildings requiring more than one custodian, at least one custodian must
be a female for the purposes of cleaning female bathrooms and one custodian must
be a male for the purposes of cleaning male bathrooms. Every effort should be
made to fill a female custodial absence with a female and a male custodial absence
with a male.

Residence Halls
Barrows Hall (72,005 square foot (SF))
Monday - Friday 1st shift
(1) Lead Custodian 8:00am - 4:00pm 7.5 paid work hours/shift
(3) Custodians 8:00am - 4:00pm 7.5 paid work hours/shift each

Beecher Hall (37,810 SF)
Monday - Friday 1st shift
(1) Lead Custodian 8:00am - 4:00pm 7.5 paid work hours/shift
(1) Custodian 8:00am - 12:00pm 4.0 paid work hours/shift

Carroll Hall (55,317 SF Residence Hall)
Monday - Friday 1st shift
(1) Lead Custodian 8:00am - 4:00pm 7.5 paid work hours/shift
(1) Custodian 8:00am - 4:00pm 7.5 paid work hours/shift
(1) Custodian 8:00am - 12:00pm 4.0 paid work hours/shift each

Gallaudet Hall (56,840 SF)

Page 10
Monday – Friday 1st shift
(1) Lead Custodian 8:00am - 4:00pm 7.5 paid work hours/shift
(3) Custodians 8:00am - 4:00pm 7.5 paid work hours/shift each

James Hall (112 105 SF)
Monday – Friday 1st shift
(1) Lead Custodian 8:00am - 4:30pm 8.0 paid work hours/shift
(5) Custodians 8:00am - 4:30pm 8.0 paid work hours/shift each

Sam May Hall (39 187 SF)
Monday – Friday 1st shift
(1) Lead Custodian 8:00am - 4:00pm 7.5 paid work hours/shift
(1) Custodian 8:00am - 4:00pm 7.5 paid work hours/shift

Seth North Hall (32 110 SF)
Monday – Friday 1st shift
(1) Lead Custodian 8:00am - 4:00pm 7.5 paid work hours/shift
(1) Custodian 8:00am - 4:00pm 7.5 paid work hours/shift

Sheridan Hall (56 990 SF)
Monday – Friday 1st shift
(1) Lead Custodian 8:00am - 4:00pm 7.5 paid work hours/shift
(1) Custodian 8:00am - 4:00pm 7.5 paid work hours/shift each
(1) Custodian 8:00am - 12:00pm 4.0 paid work hours/shift

Vance Hall (83 317 SF)
Monday – Friday 1st shift
(1) Lead Custodian 8:00am - 4:00pm 7.5 paid work hours/shift
(3) Custodians 8:00am - 4:00pm 7.5 paid work hours/shift each
(1) Custodian 11:00am - 3:00pm 3.5 paid work hours/shift
(1) Custodian 8:00am - 12:00pm 4.0 paid work hours/shift

Saturday or Sunday trash removal for the above Residence Halls
The number of hours needed may vary during the year. Below is the typical need
(4) Custodians 7:00am - 12:00noon 5.0 paid work hours/shift each

Burnett Library (88 779 SF)
Monday – Friday
1st shift
(1) Lead Custodian 7:00am - 3:00pm 7.5 paid work hours/shift
(3) Custodians 7:00am - 3:00pm 7.5 paid work hours/shift each
2nd shift
(1) Custodian 3:00 pm - 11:00pm 7.5 paid work hours/shift

Current Campus Police Station (4 934 SF)
Sundays only
(1) Custodian 7:00am - 11:00am 4.0 paid work hours/shift

Early Learning Center (4 845 SF)
Monday - Friday 2nd shift
(1) Custodian 4:30pm - 6:00pm 1.5 paid work hours/shift
Memorial Hall (65747 SF)
Monday – Friday 1st shift
(1) Lead Custodian 600am 200pm 7.5 paid work hours/shift
(2) Custodians 600am 200pm 7.5 paid work hours/shift each
Monday – Thursday 2nd shift
(1) Custodian 130pm - 1000pm 8.0 paid work hours/shift
(1) Custodian 130pm 1000am 8.0 paid work hours/shift
Friday 2nd shift
(1) Custodian 130pm 730pm 5.5 paid work hours/shift
Saturday
(1) Custodian 930am 230pm 4.5 paid work hours/shift
(1) Custodian 230pm 730pm 4.5 paid work hours/shift
Sunday
(1) Custodian 930am - 400pm 6.0 paid work hours/shift
(1) Custodian 400pm - 1000pm 5.5 paid work hours/shift

(New) Public Safety Building (12591 SF)
Monday – Friday 1st shift
(1) Custodian 800am 400pm 7.5 paid work hours/shift
Saturday & Sunday
(1) Custodian 1000am 1200pm 2.0 paid work hours/shift

Social Science Hall (75000 SF)
Monday – Friday 1st shift
(1) Lead Custodian 600am 230pm 7.5 paid work hours/shift
(1) Custodian 600am 230pm 7.5 paid work hours/shift
(1) Custodian 900am - 530pm 7.5 paid work hours/shift

Student Center (98325 SF)
Monday – Friday 1st shift
(1) Lead Custodian 700am - 300pm 7.5 paid work hours/shift
(2) Custodians 700am 300pm 7.5 paid work hours/shift each
Monday – Friday 2nd shift
(1) Lead Custodian 300pm 1100pm 7.5 paid work hours/shift
(1) Custodian 300pm 1100pm 7.5 paid work hours/shift
Saturday AND Sunday
(1) Custodian 900am 400pm 8.5 paid work hours/shift each day
(1) Custodian 400pm 1100pm 8.5 paid work hours/shift each day

Welles Hall (65939 SF)
Monday – Friday 1st shift
(1) Lead Custodian 600am 230pm 8.0 paid work hours/shift
(1) Custodian 600am 230pm 8.0 paid work hours/shift

Arute Stadium (29634 SF)
Hours vary based on need during athletic seasons. Typically the building is cleaned after 5 00pm Monday, Friday by one custodian. Schedule will be provided when cleaning is needed. Custodial services at Arute Stadium shall be billed at 'normal hourly rates' as outlined in Section 3 1(b) of this Agreement
Contractors employees shall be provided breaks according to the following schedule:

1. 4 hour shift (1) 15 minute break
2. 5 hour shift (1) 15 minute break
3. 6 hour shift (1) 30 minute meal break
4. 7 hour shift (1) 30 minute meal break and (1) 15 minute break
5. 8 hour shift (1) 30 minute meal break and (2) 15 minute breaks

Attendance/Absenteeism

The Contractor shall provide and install a simplex time clock in each building for
custodians to use daily which shall serve as the official record of time worked
The time card shall indicate the building in which the custodian is regularly
assigned. Any absence by the Contractor's custodian shall require a substitute
worker. Should the Contractor fail to provide a substitute custodian the
Contractor shall indicate a credit on the monthly statement. Excessive failure to
provide a substitute custodian may result in contract cancellation. Should the
Agency deem it necessary to provide a custodian due to the absence of a contract
worker the Agency shall deduct $50.00 per hour from the Contractor's monthly
invoice for each hour the Agency custodian worked with a minimum four (4) hour
charge.

Any hours worked by the Contractor after the regularly scheduled work hours to
meet the contract cleaning requirements due to the absence of a worker will be at
the approval of the Agency and at no extra charge to the Agency. Incomplete or
incorrect information provided on a time sheet that does not match the billing
invoice will result in the Agency paying the lesser of the two amounts. Falsified
information on a time sheet will result in the dismissal of the custodian from the
university and non-payment of the falsified time.

Holidays

Working Holidays. The Contractor shall be required to work on the following
holidays:
1. Washington's Birthday
2. Columbus Day and
3. Veterans Day

Non Working Holidays. The Contractor shall NOT be required to work on the
following holidays:
1. New Year's Day
2. Good Friday
3. Easter Sunday
4. Memorial Day
5. Independence Day
6. Thanksgiving Day and
7. Christmas Day

Hybrid Holidays. The Contractor shall be required to provide services in these
building for the following holidays:
1. Residence Halls and Memorial Hall
   a. Martin Luther King Jr's Birthday
   b. Lincoln's Birthday and
   c. Labor Day
2. Memorial Hall
   a. Good Friday and

Page 13
3/14/2018 10:01:08 AM

b  Easter Sunday
3  Residence Halls
   a  Friday after Thanksgiving Day
iv  The Agency reserves the right to adjust the above holiday schedule outlined in
    this section based on the needs of the University and to accommodate the
    University schedule as it relates to the Agency’s annual calendar

s  Semester Breaks  The Lead Custodians Floating Supervisor and Account Manager
    shall not take vacation the last week of the Spring Semester and the two (2) weeks
    preceding the beginning of the Fall Semester  Specific dates shall be given to the
    Contractor by the Agency

t  Special Agency Requirements  The Agency may require the Contractor to alter work
    days or daily work hours in order to meet special Agency events or building schedule
    requirements

u  Coordination with Construction/Renovation Activities  Contractor may be required to
    delay or reschedule assigned cleaning tasks to avoid interference with construction
    activities  This will in no way relieve the Contractor of its ongoing cleaning obligations
    under the terms of this Agreement

v  Agency’s right to change crew size revise normal working hours and to modify
    contract  The Agency reserves the right to temporarily or permanently increase or
    decrease the level of custodial services at any time or revise the normal working
    hours based on the needs of the University  This may result from a change in the
    building usage program building renovation or from circumstances not foreseen by
    this contract  In such event the Contractor shall work with the Agency to increase or
    decrease the crew staff or change the normal work hours and determine the
    appropriate rate adjustment to the contract

w  Essential Personnel  Custodians are considered essential personnel and as such
    are expected to report to work on snow days unless an announcement is made by the
    Agency or the State of Connecticut that essential personnel do not have to report to
    work  The Contractor shall credit the Agency for any hours not worked on a snow day
    if essential personnel are not required to work

x  Replacement Custodians  The Contractor shall have a minimum of six (6) qualified
    custodians who can fill in for absences of the regular custodians  Replacement
    custodians will be held to the same employee standards of conduct and qualifications
    outlined in section 1.3 as the regular custodians

y  Interruption of Building Services
   i  The Contractor shall notify the Agency of any elevator breakdowns or damage to
       or defective condition in any part of the building’s sanitary electrical heating or
       other systems located or passing through the premises  The damage or defective
       condition shall be remedied by the Agency with reasonable diligence  The
       Contractor will not be relieved of its cleaning obligations as a result of any
       interruption in the above building systems without approval of the Agency
       The Contractor will not be entitled to claim any damages as a result of the Agency’s
       failure to promptly eliminate said interruption of building systems
   ii  The Agency reserves the right without liability to the Contractor to stop or
interrupt any heating lighting ventilating air conditioning electricity water cleaning or other similar or dissimilar service and to stop or interrupt the use of any building or conveyance system or facility at such times as may be necessary and for strikes or the making of repairs alterations or improvement or inability to secure a proper supply of fuel water electricity labor or supplies or by reason of any other similar or dissimilar cause beyond the reasonable control of Agency. No such stoppage or interruption shall relieve the Contractor of any of its continuing cleaning obligations under this contract.

z Building Damage The Contractor shall make restitution to the Agency within 30 days in the form of monetary reimbursement replacement or repairs (subject to the Agency's approval) in settlement of any damage to Agency or tenant-owned property caused by the Contractor's employees. Failure to do so will result in the cost of damages to be deducted from the contractor's monthly invoice.

aa Supervision

1 The Contractor shall supply a competent and thoroughly trained Working Lead Custodian for each building who has held a Supervisory or Lead Custodial position for a minimum of one (1) year to check inspect and maintain records of all work performed and assist with cleaning duties. The Agency reserves the right to reject the Contractor's selection of the Working Lead Custodians. The Lead Custodian shall perform the following duties:

1 Full Time Accessibility The Lead Custodian shall be located in the building during all work hours to oversee performance of all obligations under this contract. With the exception of lunch and break periods the Lead Custodian shall not leave the building under any circumstances during working hours. The Contractor shall provide each lead custodian with a cellular phone with Push To Talk capability (PPT) only. The Lead Custodian shall carry the cellular phone at all times during the workday and leave it locked up in the building at the end of their work shift. The Contractor shall provide the Lead Custodian with a pager with telephone number display capabilities. The Lead Custodian shall carry the pager at all times on and off campus. The Contractor shall provide the cell phone and pager service at the Contractor's expense.

2 Daily Inspection Responsibilities The Lead Custodian shall be considered a working supervisor and be responsible for providing but not limited to the following services:

a Plans crew workflow and determines priorities
b Schedules assigns oversees and assists with cleaning duties
c Establishes and maintains crew procedures
d Provides staff training and assistance
e Ensures that supplies and equipment for the crew are adequate
f Meets daily with the Agency's building or department manager to discuss any problems or cleaning concerns
g Follows building custodial program established by the Agency
h Maintains a copy of and working knowledge of the cleaning task specifications outlined in this Agreement
i Performs related duties as required
j Uses a daily checklist of tasks to be performed
k Delivers supply requests orders to the Facilities Management Department
weekly

l Provides time sheets and overtime sheets to the Facilities Management Department weekly on Mondays
m Inspects the building at least twice daily to ascertain that all personnel are performing in accordance with the cleaning schedule and with the specifications in this Agreement
n Reports any cleaning emergencies safety or security problems or building mechanical problems immediately to the Agency
o Contacts the Contractor's Account Manager immediately to report any absence so a replacement custodian can be provided
p Reviews event and classroom schedules at the beginning and end of shift and plans work schedule to meet the requirements of events and classes and
q As a working supervisor also performs cleaning tasks outlined in this contract

II The Contractor shall assign an Account Manager which shall be responsible for the following

1 Works exclusively for the University for a minimum of 50 hours per week Account manager may be required to be available longer if requested by the University
2 Insures that supplies are delivered to the building with a vehicle assigned to the campus Vehicle shall be provided at the Contractor's expense Custodians are not allowed to leave their buildings to pick up supplies at the Contractor's main office or warehouse
3 Attends progress and review meetings with Agency when requested
4 Inspects buildings to insure the services are performed as specified in this Agreement
5 Provides replacement custodians during an absence When a Lead Custodian is absent the Account Manager insures that the crew performs the cleaning duties as outlined in this Agreement
6 Provides custodial staff with a copy of appropriate sections of this cleaning specifications as outlined in this Agreement
7 Is on call at all times for emergencies
8 Is adequately trained in the compliance of all applicable OSHA EPA and other Federal State and Local laws and regulations regarding materials that may be encountered in the performance of the services under this Agreement
9 Reviews event and classroom schedules to ensure work is being performed without interference with Agency activities or property
10 Inspects Contractor's equipment for cleanliness and ensures proper working order Arranges for repairs and simultaneous replacement of Contractor's equipment to ensure adequate inventory
11 Inspects Custodial closets and rooms to ensure cleanliness and organization of supplies
12 Keeps schedules and personnel lists updated providing copies to the Agency
13 During semester breaks the Account Manager shall prepare a schedule for Winter and Summer Break cleaning one (1) week prior to the beginning of semester break The Account Manager shall not take vacation the last week of Spring Semester and the 2 weeks preceding the beginning of Fall Semester
14 The Contractor shall supply the Account Manager with a cellular phone with both PPT and regular phone service capability The Contractor shall provide
this service at the Contractor’s expense and

15 The Contractor shall supply the Account Manager with one computer with scanning and email capabilities for the purpose of communicating with the Contractor’s main office and the Agency’s Facilities Management Department

III The Contractor shall assign a Floating Supervisor which shall be responsible for the following

1 Works exclusively for the University for a minimum of 40 hours per week. Floating supervisor may be required to be available longer if requested by the University

2 Assist the Account Manager with Contractor provided supply deliveries

3 Attends progress and review meetings with Agency when requested

4 Assists the Account Manager with building inspections to insure the services are performed as specified

5 Is on call at all times for emergencies

6 Is adequately trained in the compliance of all applicable OSHA, EPA and other Federal, State and Local laws and regulations regarding materials that may be encountered in the performance of the services under this Agreement

7 Assists the Account Manager with Contractor’s equipment repair, maintenance and replacement

8 Assists the Account Manager with scheduling and personnel lists

9 Assist the Account Manager with the schedule for Winter and Summer Break cleaning. The Floating Supervisor shall not take vacation the last week of Spring Semester and the 2 weeks preceding the beginning of Fall Semester.

Specific dates shall be given to the Contractor by the Agency and

10 The Contractor shall supply the Floating Supervisor with a cellular phone with both PPT and regular phone service capability. The Contractor shall provide this service at the Contractor’s expense

• Notification of Change of Account Manager Floating Supervisor or Lead Custodian. The Agency shall be notified immediately when the Account Manager Floating Supervisor or Lead Custodian has terminated employment. Replacement shall be at the approval of the Agency

v Checklist and Inspection Report Form The Agency shall monitor the Contractor’s compliance with these cleaning specifications by way of daily inspections to be performed by the Agency’s personnel on an agency approved Checklist and Inspection Report Form. The Contractor shall sign the form which will constitute a record of inspection on a daily basis

bb The Agency shall strictly control building access and the issuance of keys. Keys are not allowed to be taken off campus for any reason, not even during lunch or break periods. The Contractor shall be responsible for complying with all applicable campus regulations for vehicle parking and issuance of keys as notified by the Agency. Contractor shall NOT be permitted to duplicate keys under any circumstances. In the event the Contractor loses an issued key or has a key stolen, the Agency shall rekey the affected lockset(s) at the Contractor’s expense. Contractor shall return all issued keys to the Agency at the end of the contract period

i The Contractor shall pick up and drop off keys either at the Key Shop in East Hall or from the Police Department located in the Public Safety Building, depending on the custodian’s shift

1 Key Shop hours are 8:00 a.m. – 4:00 p.m. Monday – Friday

2 The Police Department is open 24 hours/day, 365 days/year. For those custodians picking up and dropping off keys at the Police Department, a log is
kept by the Police Department

The Lead Custodian shall be responsible for making sure all entrances and exits in each area are secure during nightly operations and shall lock all doors and windows when leaving the premises

In the event the contractor or his employee(s) have not properly alarmed or secured the facility and the Agency is required to respond to the facility the Contractor will be assessed a One Hundred Dollar ($100.00) charge per occurrence

Propping open of building entrance or exit doors is absolutely forbidden and may result in termination of this contract. Contractor shall immediately report any suspicious activity to the Agency’s Police Department and Facilities Management Department.

Contractor shall supply a minimum of four (4) shirts or shop coats to each custodian with the Contractor’s name printed on it. The custodians shall wear this uniform at all times while on campus.

The Contractor shall issue identification badges to every person employed under the terms of this contract. Badges shall include the employee’s photo, employee’s name and the name of the company. Employees shall carry this identification badge at all times while on Agency property.

The Agency shall issue identification badges to every person employed under the terms of this contract. Employees shall prominently display this identification badge at all times while on Agency property and

Custodians who have been scheduled for overtime or are called in for emergency overtime must sign in and out of the Energy Center building on campus before picking up and dropping off keys at the Campus Police Complex

1.3 CONTRACTOR’S STANDARDS OF CONDUCT AND QUALIFICATIONS

a. In order to insure the orderly and efficient performance of duties and services at the University and to protect the health, safety and welfare of all members of the University community the Contractor agrees that the following items are strictly prohibited while performing services under this Agreement.

i. Use or possession of drugs or alcohol

ii. Possession of firearms or illegal weapons anywhere on campus property including vehicles

iii. Smoking in buildings

iv. Harassment (sexual, racial or otherwise) or intimidation of anyone on the premises of the campus

v. Violation of applicable traffic or public safety regulations or of Agency rules and procedures

vi. Unauthorized use of Agency vehicles, equipment or property

vii. Use of University telephones for personal business

viii. Removal or theft of University property

ix. Unauthorized duplication or possession of University keys

x. Transfer of personal identification card or of parking pass to unauthorized personnel

xi. Conduct or behavior that endangers the health, safety and welfare of any member of the public or of the University community

xii. Interference with the work of other employees

xiii. Work attire other than the specified uniform and

xiv. Loud, vulgar behavior or the use of profanity
b Professional Standards  In rendering services under this Agreement the Contractor shall conform to high professional standards of work and business ethic. The Contractor warrants that the services shall be performed 1) in a professional and workmanlike manner and 2) in accordance with generally and currently accepted principles and practices. During the term of this Agreement the Contractor agrees to provide to CCSU in a good and faithful manner using its best efforts and in a manner that shall promote the interests of CCSU such services as CCSU requests provided in the Agreement.

c The Contractor shall be responsible for conducting a worldwide background check including social security number verification identity check criminal arrests convictions and warrants Sex Offender Registry status and a motor vehicle check on all individuals it plans to assign to work on CCSU’s campus. The Contractor shall screen individuals based on the results of their background checks prior to assigning them to work on CCSU’s campus. For those individuals whom the Contractor has assigned to work on CCSU’s campus the Contractor shall provide a designated CCSU administrator with access to their background checks a minimum of two weeks prior to the beginning of their work assignments at CCSU.

d Violation of Standards  Contractor will require its employees to comply with the standards listed in 1 3(a) 1 3(b) and 1 3(c) above. The Agency may, at its discretion recommend discharge of any employee of the Contractor found to be in violation of the standards listed in 1 3(a) 1 3(b) or 1 3(c) above or in violation of any law or standards adopted by the Agency from time to time as required to protect the health safety and welfare of the University community. Upon request of the Agency Contractor shall remove any of its employees that violate said standards from assignments to be performed under this Agreement.

e Contractor shall submit to the Agency a complete listing of all prospective employees hired to provide services under the terms of this contract. Information must include the employee’s full name date of birth and social security number.

f Contractor shall employ only those individuals of good moral character and with a technical knowledge of their duties sufficient to properly carry out such duties. Contractor shall provide employees having at least one (1) year experience as a custodian.

g Communications  Contractor shall employ only those individuals who possess a command of the English language sufficient to permit dialogue with the campus community. In addition to speaking the English language the Lead Custodians must be able to sufficiently read and write the English language. This communication requirement is necessary so Supervisory personnel can read instructions work classroom and event schedules understand the proper use of cleaning chemicals and to understand vital instructions in emergency and non-emergency situations.

h Blood/Bodily Fluid Clean-Up Certification  All custodians must be certified to perform blood/bodily fluid clean up. Contractor shall provide certification for each employee prior to starting work under this contract. The Contractor shall provide clean up kits including red disposal bags. Used bags are to be deposited in the appropriate receptacle located at the Campus Police Office.
1 Contractor shall employ only those individuals with adequate physical strength
stamina and physical fitness to be able to perform the duties outlined in this contract
Custodians may be required to lift moderate to heavy weights

2 TERM OF THE AGREEMENT

This Agreement shall become effective only as of the date of signature by the Agency's
authorized officials and the date of approval by the Office of the Attorney General (OAG) or the
date first written above whichever is later and shall continue in effect until June 30, 2014 At its
sole discretion the University reserves the right to renew this contract with mutual consent of
the contractor for four (4) additional one (1) year periods or monthly intervals thereof This
option will only be exercised by CCSU based upon satisfactory performance of the Contractor,
any extension shall require a formal written contract amendment signed by the parties hereto
and approved by the Office of the Attorney General

3 COST AND PAYMENTS

Total amount of contract shall not exceed $3,320,000.00 for the work performed in accordance
with this agreement. Payment shall be made to the Contractor by way of check or Automated
Cleaning House (ACH)

3.1 RATES

Rates as specified below shall remain firm throughout the duration of the Agreement
unless they are subject to section 3.2 below

a Monthly Cost for Custodial Services

<table>
<thead>
<tr>
<th>Building</th>
<th>Rate</th>
<th>Per Month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barrows Hall</td>
<td>$15,750.36</td>
<td></td>
</tr>
<tr>
<td>Beecher Hall</td>
<td>$6,066.65</td>
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</tr>
<tr>
<td>Burnett Library</td>
<td>$16,512.93</td>
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</tr>
<tr>
<td>(Current) Campus Police Station</td>
<td>$4,884.44</td>
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<tr>
<td>Carroll Hall</td>
<td>$8,844.99</td>
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</tr>
<tr>
<td>Early Learning Center</td>
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</tr>
<tr>
<td>Gallaudet Hall²</td>
<td>$14,989.00</td>
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</tr>
<tr>
<td>James Hall</td>
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</tr>
<tr>
<td>Memoral Hall</td>
<td>$21,466.55</td>
<td></td>
</tr>
<tr>
<td>New Public Safety Building</td>
<td>$4,000.00</td>
<td></td>
</tr>
<tr>
<td>Sam May Hall</td>
<td>$8,051.12</td>
<td></td>
</tr>
<tr>
<td>Seth North²</td>
<td>$7,746.00</td>
<td></td>
</tr>
<tr>
<td>Shendan Hall</td>
<td>$9,843.67</td>
<td></td>
</tr>
<tr>
<td>Social Science Hall</td>
<td>$20,000.00</td>
<td></td>
</tr>
<tr>
<td>Student Center</td>
<td>$26,229.51</td>
<td></td>
</tr>
<tr>
<td>Vance Hall (Residence Hall)</td>
<td>$19,388.91</td>
<td></td>
</tr>
<tr>
<td>Welte Hall</td>
<td>$8,561.82</td>
<td></td>
</tr>
</tbody>
</table>

² The Agency reserves the right to add this building with a formal written amendment to the cleaning
schedule at the rate listed for a period of (9) nine months beginning on October 1, 2013 and expiring on
June 30, 2014 once the Agency's contract with the current cleaning contractor expires.
ITBD (to be billed separately) not to exceed $85,000.00 Annually

b Hourly Rates
Hourly rates may be used to calculate payment in special situations outside normal contract services and for possible future needs such as new or currently unidentified student usage buildings. Hourly Rates may also be used to calculate credits in the event of employee absence. The Contractor shall pay the Lead Custodian a minimum of $1.00 per hour above the Custodial rate.

First Shift
Custodian Rate $24.65 Per Hour
   Lead Custodian $26.15 Per Hour

Second and Third Shift
Custodian Rate $25.65 Per Hour
   Lead Custodian $27.15 Per Hour

Overtime Emergency Services Weekends After Hours and Non-Working Holidays
Custodian Rate $34.10 Per Hour
   Lead Custodian $36.10 Per Hour

Arute Stadium shall be cleaned as required and billed for actual hours worked per section 3.1(b) Normal Hourly Rates above. Price of cleaning in Arute Stadium shall not exceed $20,000 for the contract term.

c Contractor’s Account Manager
Contractor’s Account Manager as outlined in Section 1.2(aa)(ii) of this Agreement Monthly Price $5,422.29

d Floating Supervisor
Contractor’s Floating Supervisor as outlined in Section 1.2(aa)(ii) of this Agreement Monthly Price $3,823.04

e Rate Adjustments

i Variations in Quantities: If a building’s cleaning area varies in square footage more than five percent (5%) above or below the contractual quantity stated in this contract due to renovations, construction or other items as deemed necessary by the Agency, an equitable adjustment in the contract price may be made upon request of either party. The equitable adjustment shall apply only to the quantity above one hundred five percent (105%) of the estimated quantity or that quantity below ninety five percent (95%) of the estimated quantity. The intention of this section is for an equitable monetary adjustment when

   a Additional Areas (space – square footage of area) are added to the area contracted for.

   b Deletion of Area (space – square footage of area) is removed from the contracted for.

ii Adjustments for such changes will be made by increasing or decreasing the amount paid for monthly services whereas adjustments to the hourly rates will be paid for on a percentage basis: i.e. 10% increase in square feet will equal an increase of 10% of the hourly rates.

3.2 Standard Wage Rates
a This contract shall be subject to Connecticut General Statutes § 31-57f regarding Standard Wage Rates for Certain Service Workers. Hourly rates in section 3.1b above may change only as a result of increases in Standard Wage Rates.

b The Contractor shall increase the Lead Custodian rate the same percentage increase as the Custodian rate increase. It shall be the contractor’s responsibility to maintain current employee wages and maintain all payroll records as required by the Department of Labor (DOL).

3.3 Monthly Invoices

a Contractor shall submit monthly invoices for services. Contractor must provide a copy of the certified payroll with each monthly invoice. CCSU shall pay Contractor after service has been performed. Terms of payment shall be Net 30 days.

b Any charges for extra work performed must include the following information:

i Building where work was performed
ii Date of work
iii Brief explanation of work
iv Custodian’s name and building in which custodian is normally assigned
v Number of extra hours worked
vi Rate of pay and charge
vii Total charge

c Any credits to the Agency for custodial absences shall appear as follows on the invoice:

i Building custodian is assigned to
ii Date of absence
iii Number of hours being credited
iv Hourly rate
v Total amount being credited

3.4 Exterior Window Cleaning

Service to be performed upon Agency request only:

<table>
<thead>
<tr>
<th>Building</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arute Stadium</td>
<td>$150.00 Per Cleaning</td>
</tr>
<tr>
<td>Barrows Hall</td>
<td>$2500.00 Per Cleaning</td>
</tr>
<tr>
<td>Beecher Hall</td>
<td>$850.00 Per Cleaning</td>
</tr>
<tr>
<td>Carroll Hall</td>
<td>$1100.00 Per Cleaning</td>
</tr>
<tr>
<td>(Current) Campus Police Station</td>
<td>$55.00 Per Cleaning</td>
</tr>
<tr>
<td>Early Learning Center</td>
<td>$2800.00 Per Cleaning</td>
</tr>
<tr>
<td>Elihu Burritt Library</td>
<td>$2500.00 Per Cleaning</td>
</tr>
<tr>
<td>Gallaudet Hall</td>
<td>$1570.00 Per Cleaning</td>
</tr>
<tr>
<td>ITBD Building 185 Main Street</td>
<td>$2600.00 Per Cleaning</td>
</tr>
<tr>
<td>James Hall</td>
<td>$2750.00 Per Cleaning</td>
</tr>
<tr>
<td>Memorial Hall</td>
<td>$1350.00 Per Cleaning</td>
</tr>
<tr>
<td>New Public Safety Building</td>
<td>$695.00 Per Cleaning</td>
</tr>
<tr>
<td>Robert Vance Academic Center</td>
<td>$4200.00 Per Cleaning</td>
</tr>
<tr>
<td>(classroom &amp; office building)</td>
<td>$800.00 Per Cleaning</td>
</tr>
<tr>
<td>Sam May Hall</td>
<td>$900.00 Per Cleaning</td>
</tr>
<tr>
<td>Seth North Hall</td>
<td>$1650.00 Per Cleaning</td>
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<tr>
<td>Sheridan Hall</td>
<td>$5995.00 Per Cleaning</td>
</tr>
<tr>
<td>Social Science Center</td>
<td>$1250.00 Per Cleaning</td>
</tr>
</tbody>
</table>
4 **STATE LIABILITY**

The State shall assume no liability for payment of services under the terms of this Agreement until the Contractor is notified that this Agreement has been accepted by CCSU and approved by the State’s Office of the Attorney General.

5 **TERMINATION OF AGREEMENT**

a Either party may terminate this Agreement at any time by giving thirty (30) days written notice to the other party. Notice of termination shall be delivered by overnight courier or via United States first class mail, postage prepaid, return receipt requested. This Agreement shall be considered terminated 30 days from the date upon which notice is received by the non-terminating party.

b Termination in the event of default. In the event the Contractor fails to perform in accordance with any of the terms, conditions or obligations of this Agreement, the Agency shall notify the Contractor in writing and delivered by overnight courier or via United States first class mail, postage prepaid, return receipt requested of the specific nature of the Contractor’s default. If the Contractor fails to correct or remedy said default within three (3) calendar days of Contractor’s receipt of written notice from the Agency, the Agency may, at its discretion, immediately terminate this Agreement. The Agency shall provide the Contractor with written notice of the termination by certified mail, return receipt requested, and said termination will be effective as of the postmark date of said notice.

6 **INDEMNIFICATION**

a The Contractor shall indemnify, defend and hold harmless the State of Connecticut (State) and its officers, representatives, agents, servants, employees, successors and assigns from and against any and all (1) claims arising directly or indirectly in connection with this Agreement, including the acts of commission or omission (collectively, the Acts) of the Contractor or contractor parties, and (2) liabilities, damages, losses, costs and expenses including but not limited to attorneys and other professionals fees arising directly or indirectly in connection with claims Acts or the Agreement. The Contractor shall use counsel reasonably acceptable to the State in carrying out its obligations under this section. The Contractor’s obligations under this section to indemnify, defend and hold harmless against claims includes claims concerning confidentiality of any part of or all of the Contractor’s bid proposal or any records, any intellectual property rights, other proprietary rights of any person or entity copyrighted or uncopyrighted compositions, secret processes, patented or unpatented inventions, articles or appliances furnished or used in the performance.

b The Contractor shall not be responsible for indemnifying or holding the State harmless from any liability arising due to the negligence of the State or any third party acting under the direct control or supervision of the State.

c The Contractor shall reimburse the State for any and all damages to the real or personal property of the State caused by the Acts of the Contractor or any contractor.
parties. The State shall give the Contractor reasonable notice of any such claims.

d. The Contractor's duties under this section shall remain fully in effect and binding in accordance with the terms and conditions of the Agreement without being lessened or compromised in any way even where the Contractor is alleged or is found to have merely contributed in part to the Acts giving rise to the claims and/or where the State is alleged or is found to have contributed to the Acts giving rise to the claims.

e. The Contractor shall carry and maintain at all times during the term of the Agreement and during the time that any provisions survive the term of the Agreement sufficient general liability insurance to satisfy its obligations under this Agreement. The Contractor shall name the State as an additional insured on the policy and shall provide a copy of the policy to the Agency prior to the effective date of the Agreement. The Contractor shall not begin performance until the delivery of the policy to the Agency. The Agency shall be entitled to recover under the insurance policy even if a body of competent jurisdiction determines that the Agency or the State is contributorily negligent.

f. This section shall survive the termination of the Agreement and shall not be limited by reason of any insurance coverage.

7. NONDISCRIMINATION

a. For purposes of this Section the following terms are defined as follows:

i. Commission means the Commission on Human Rights and Opportunities.

ii. Contract and contract include any extension or modification of the Contract or contract.

iii. Contractor and contractor include any successors or assigns of the Contractor or contractor.

iv. Gender identity or expression means a person's gender-related identity appearance or behavior whether or not that gender-related identity appearance or behavior is different from that traditionally associated with the person's physiology or assigned sex at birth which gender-related identity can be shown by providing evidence including but not limited to medical history, care or treatment of the gender-related identity consistent and uniform assertion of the gender-related identity or any other evidence that the gender-related identity is sincerely held part of a person's core identity or not being asserted for an improper purpose.

v. Good faith means that degree of diligence which a reasonable person would exercise in the performance of legal duties and obligations.

vi. Good faith efforts shall include but not be limited to those reasonable initial efforts necessary to comply with statutory or regulatory requirements and additional or substituted efforts when it is determined that such initial efforts will not be sufficient to comply with such requirements.

vii. Marital status means being single, married as recognized by the State of Connecticut, widowed, separated or divorced.

viii. Mental disability means one or more mental disorders as defined in the most recent edition of the American Psychiatric Association's Diagnostic and Statistical Manual of Mental Disorders or a record of or regarding a person as having one or more such disorders.
ix minority business enterprise means any small contractor or supplier of materials fifty one percent or more of the capital stock or any assets of which is owned by a person or persons (1) who are active in the daily affairs of the enterprise (2) who have the power to direct the management and policies of the enterprise and (3) who are members of a minority as such term is defined in subsection (a) of Connecticut General Statutes § 32 9n and

x public works contract means any Agreement between any individual firm or corporation and the State or any political subdivision of the State other than a municipality for construction rehabilitation conversion extension demolition or repair of a public building highway or other changes or improvements in real property or which is financed in whole or in part by the State including but not limited to matching expenditures grants loans insurance or guarantees

For purposes of this Section the terms Contract and contract do not include a contract where each contractor is (1) a political subdivision of the state including but not limited to a municipality (2) a quasi-public agency as defined in Conn Gen Stat Section 1 120 (3) any other state including but not limited to any federally recognized Indian tribal governments as defined in Conn Gen Stat Section 1-267 (4) the federal government (5) a foreign government or (6) an agency of a subdivision agency state or government described in the immediately preceding enumerated items (1) (2) (3) (4) or (5)

b (1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of race color religious creed age marital status national origin ancestry sex gender identity or expression mental retardation mental disability or physical disability including but not limited to blindness unless it is shown by such Contractor that such disability prevents performance of the work involved in any manner prohibited by the laws of the United States or of the State of Connecticut and the Contractor further agrees to take affirmative action to insure that applicants with job related qualifications are employed and that employees are treated when employed without regard to their race color religious creed age marital status national origin ancestry sex gender identity or expression mental retardation mental disability or physical disability including but not limited to blindness unless it is shown by the Contractor that such disability prevents performance of the work involved (2) the Contractor agrees in all solicitations or advertisements for employees placed by or on behalf of the Contractor to state that it is an affirmative action equal opportunity employer in accordance with regulations adopted by the Commission (3) the Contractor agrees to provide each labor union or representative of workers with which the Contractor has a collective bargaining Agreement or other contract or understanding and each contractor with which the Contractor has a contract or understanding a notice to be provided by the Commission advising the labor union or workers representative of the Contractor's commitments under this section and to post copies of the notice in conspicuous places available to employees and applicants for employment (4) the Contractor agrees to comply with each provision of this Section and Connecticut General Statutes §§ 46a-88e and 46a 88f and with each regulation or relevant order issued by said Commission pursuant to Connecticut General Statutes §§ 46a-56 46a-88e and 46a 88f and (5) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission and permit access to pertinent books records and accounts concerning the employment practices and procedures of the Contractor as relate to the provisions of this Section
and Connecticut General Statutes § 46a-56 If the contract is a public works contract the Contractor agrees and warrants that he will make good faith efforts to employ minority business enterprises as subcontractors and suppliers of materials on such public works projects.

c Determination of the Contractor's good faith efforts shall include but shall not be limited to the following factors: The Contractor's employment and subcontracting policies, patterns and practices, affirmative advertising, recruitment and training, technical assistance activities and such other reasonable activities or efforts as the Commission may prescribe that are designed to ensure the participation of minority business enterprises in public works projects.

d The Contractor shall develop and maintain adequate documentation in a manner prescribed by the Commission of its good faith efforts.

e The Contractor shall include the provisions of subsection (b) of this Section in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor contractor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with Connecticut General Statutes §46a-56 provided if such Contractor becomes involved in or is threatened with litigation with a subcontractor or contractor as a result of such direction by the Commission the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.

f The Contractor agrees to comply with the regulations referred to in this Section as they exist on the date of this Contract and as they may be adopted or amended from time to time during the term of this Contract and any amendments thereto.

g (1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of sexual orientation in any manner prohibited by the laws of the United States or of the State of Connecticut and that employees are treated when employed without regard to their sexual orientation. (2) The Contractor agrees to provide each labor union or representative of workers with which such Contractor has a collective bargaining Agreement or other contract or understanding and each contractor with which such Contractor has a contract or understanding a notice to be provided by the Commission on Human Rights and Opportunities advising the labor union or workers representative of the Contractor's commitments under this section and to post copies of the notice in conspicuous places available to employees and applicants for employment. (3) The Contractor agrees to comply with each provision of this section and with each regulation or relevant order issued by said Commission pursuant to Connecticut General Statutes § 46a-56 and (4) The Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission and permit access to pertinent books, records and accounts concerning the employment practices and procedures of the Contractor which relate to the provisions of this Section and Connecticut General Statutes § 46a-56.
h The Contractor shall include the provisions of the foregoing paragraph in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor contractor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with Connecticut General Statutes § 46a-56 provided if such Contractor becomes involved in or is threatened with litigation with a subcontractor or contractor as a result of such direction by the Commission the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.

8 **SOVEREIGN IMMUNITY**

The parties acknowledge and agree that nothing in this Agreement shall be construed as a modification, compromise or waiver by the State of any rights or defenses of any immunities provided by Federal law or the laws of the State of Connecticut to the State or any of its officers and employees which they may have had now have or will have with respect to all matters arising out of this Agreement. To the extent that this section conflicts with any other section this section shall govern.

9 **CLAIMS AGAINST THE STATE**

The Contractor agrees that the sole and exclusive means for the presentation of any claim against the State arising from this Agreement shall be in accordance with Chapter 53 of the Connecticut General Statutes (Claims Against the State) and the Contractor further agrees not to initiate legal proceedings in any state or federal court in addition to or in lieu of said Chapter 53 proceedings.

10 **APPLICABLE LAW**

This Agreement shall be governed by the laws of the State of Connecticut without regard to its principles of conflicts of laws. The Contractor shall at all times comply and observe all federal and state laws, local laws, ordinances and regulations which are in effect during the period of this Agreement and which in any manner affect the work or its conduct.

11 **CONTRACT ASSIGNMENT**

No right or duty in whole or in part of the Contractor under this Agreement may be assigned or delegated without the prior written consent of the CCSU.

12 **CAMPAIGN CONTRIBUTION RESTRICTIONS**

For all State contracts as defined in Connecticut General Statutes § 9 612(g) the authorized signatory to this contract expressly acknowledges receipt of the State Elections Enforcement Commission (SEEC) notice advising state contractors of state campaign contribution and solicitation prohibitions and will inform its principles of the contents of the notice. See Form reproduced and inserted below.
NOTICE TO EXECUTIVE BRANCH STATE CONTRACTORS AND PROSPECTIVE STATE CONTRACTORS OF CAMPAIGN CONTRIBUTION AND SOLICITATION LIMITATIONS

This notice is provided under the authority of Connecticut General Statutes §9-612(g)(2) as amended by P.A. 10-1 and is for the purpose of informing state contractors and prospective state contractors of the following law (italics are defined on the reverse side of this page).

CAMPBELL CONTRIBUTION AND SOLICITATION LIMITATIONS

No state contractor or prospective state contractor principal of a state contractor or principal of a prospective state contractor with regard to a state contract or state contract solicitation with or from a state agency in the executive branch or a quasi public agency or a holder or principal of a holder of a valid prequalification certificate shall make a contribution to (i) an exploratory committee or candidate committee established by a candidate for nomination or election to the office of Governor Lieutenant Governor Attorney General State Comptroller Secretary of the State or State Treasurer (ii) a political committee authorized to make contributions or expenditures to or for the benefit of such candidates or (iii) a party committee (which includes town committees).

In addition no holder or principal of a holder of a valid prequalification certificate shall make a contribution to (i) an exploratory committee or candidate committee established by a candidate for nomination or election to the office of State senator or State representative (ii) a political committee authorized to make contributions or expenditures to or for the benefit of such candidates or (iii) a party committee.

On and after January 1, 2011 no state contractor or prospective state contractor principal of a state contractor or principal of a prospective state contractor with regard to a state contract or state contract solicitation with or from a state agency in the executive branch or a quasi public agency or a holder or principal of a holder of a valid prequalification certificate shall knowingly solicit contributions from the state contractor or prospective state contractor’s employees or from a subcontractor or principals of the subcontractor on behalf of (i) an exploratory committee or candidate committee established by a candidate for nomination or election to the office of Governor Lieutenant Governor Attorney General State Comptroller Secretary of the State or State Treasurer (ii) a political committee authorized to make contributions or expenditures to or for the benefit of such candidates or (iii) a party committee.

DUTY TO INFORM

State contractors and prospective state contractors are required to inform their principals of the above prohibitions as applicable and the possible penalties and other consequences of any violation thereof.

PENALTIES FOR VIOLATIONS

Contributions or solicitations of contributions made in violation of the above prohibitions may result in the following civil and criminal penalties.

Civil Penalties—Up to $2,000 or twice the amount of the prohibited contribution, whichever is greater against a principal or a contractor.

Any state contractor or prospective state contractor which fails to make reasonable efforts to comply with the provisions requiring notice to its principals of these prohibitions and the possible consequences of their violations may also be subject to civil penalties of up to $2,000 or twice the amount of the prohibited contributions made by their principals.

Criminal Penalties—Any knowing and willful violation of the prohibition is a Class D felony which may subject the violator to imprisonment of not more than 5 years or not more than $5,000 in fines or both.

CONTRACT CONSEQUENCES

In the case of a state contractor contributions made or solicited in violation of the above prohibitions may result in the contract being voided.

In the case of a prospective state contractor contributions made or solicited in violation of the above prohibitions shall result in the contract described in the state contract solicitation not being awarded to the prospective state contractor unless the State Elections Enforcement Commission determines that mitigating circumstances exist concerning such violation.

The State shall not award any other state contract to anyone found in violation of the above prohibitions for a period of one year after the election for which such contribution is made or solicited unless the State Elections Enforcement Commission determines that mitigating circumstances exist concerning such violation.

Additional information may be found on the website of the State Elections Enforcement Commission. www.ct.gov/secce. Check on the link to Lobbyist/Contractor Limitations.
DEFINITIONS

'State contractor' means a person, business entity or nonprofit organization that enters into a state contract. Such person, business entity or nonprofit organization shall be deemed to be a state contractor until December thirty, first of the year in which such contract terminates. State contractor does not include a municipality or any other political subdivision of the state, including any entities or of a corporation duly created by the municipality or political subdivision and employed themselves to further any purpose authorized by statute or charter or an employee in the executive or legislative branch of state government or a quasi public agency whether in the classified or unclassified service and full or part time and only as such person's capacity as a state or quasi public agency employee.

Prospective state contractor means a person, business entity or nonprofit organization that (i) submits a request to enter into a state contract solicitation by the state or a quasi public agency or a proposal in response to a request for proposals by the state or a quasi public agency until the contract has been entered into or (ii) holds a valid prequalification certificate issued by the Commissioner of Adminstrative Services under section 4b-100 (i)(ii)

Prospective state contractor does not include a municipality or any other political subdivision of the state, including any entities or associations, duly created by the municipality or political subdivision exclusively amongst themselves to further any purpose authorized by statute or charter or an employee in the executive or legislative branch of state government or a quasi public agency whether in the classified or unclassified service and full or part time and only as such person's capacity as a state or quasi public agency employee.

Principal of a state contractor or prospective state contractor means (i) any individual who is a member of the board of directors of a corporation or has an ownership interest of five percent or more in a state contractor or prospective state contractor or (ii) an individual who is employed by a state contractor or prospective state contractor or (iii) the chief executive officer of a state contractor or prospective state contractor who is not a business entity or (iv) an individual who is a member of the board of directors of a nonprofit organization, or (v) an individual who is employed by a state contractor or prospective state contractor or (vi) the chief executive officer of a state contractor or prospective state contractor who is not a business entity or (vii) a partnership or limited liability company, or (viii) a member of the board of directors of a corporation, or (ix) an individual who is a member of the board of directors of a nonprofit organization, or (x) an individual who is employed by a state contractor or prospective state contractor or (xi) the chief executive officer of a state contractor or prospective state contractor who is not a business entity or (xii) a partnership or limited liability company, or (xiii) an individual who is a member of the board of directors of a corporation, or (xiv) an individual who is employed by a state contractor or prospective state contractor or (xv) the chief executive officer of a state contractor or prospective state contractor who is not a business entity or (xvi) a partnership or limited liability company.

State contract means an agreement or contract with a state agency or any quasi public agency let through a procurement process but otherwise than a term of fifty thousand dollars or more or as part of an agreement or as a part of such agreements or contracts having a term of one hundred dollars or more or a contract of a school system for the furnishing of any goods, supplies or services to the school system or to the state or any other state agency.

Manslaughter or reckless endangerment with respect to a state contract means having direct and actual knowledge of and possessing the necessary mental states with respect to the proceeding of the state contract and not whether additional or manslaughter.

Dependent child means a child residing in an individual's household who is likely to be claimed as a dependent on the federal income tax of such individual.

Select means (A) selecting an individual to serve on the board of directors of a corporation, or (B) participating in any fund-raising activities for a candidate committee or (C) participating in any fund-raising activities for a candidate committee or (D) selecting an individual to serve on the board of directors of a corporation, or (E) selecting an individual to serve on the board of directors of a corporation, or (F) selecting an individual to serve on the board of directors of a corporation, or (G) selecting an individual to serve on the board of directors of a corporation, or (H) selecting an individual to serve on the board of directors of a corporation, or (I) selecting an individual to serve on the board of directors of a corporation, or (J) selecting an individual to serve on the board of directors of a corporation, or (K) selecting an individual to serve on the board of directors of a corporation, or (L) selecting an individual to serve on the board of directors of a corporation, or (M) selecting an individual to serve on the board of directors of a corporation, or (N) selecting an individual to serve on the board of directors of a corporation, or (O) selecting an individual to serve on the board of directors of a corporation, or (P) selecting an individual to serve on the board of directors of a corporation, or (Q) selecting an individual to serve on the board of directors of a corporation, or (R) selecting an individual to serve on the board of directors of a corporation, or (S) selecting an individual to serve on the board of directors of a corporation, or (T) selecting an individual to serve on the board of directors of a corporation, or (U) selecting an individual to serve on the board of directors of a corporation, or (V) selecting an individual to serve on the board of directors of a corporation, or (W) selecting an individual to serve on the board of directors of a corporation, or (X) selecting an individual to serve on the board of directors of a corporation, or (Y) selecting an individual to serve on the board of directors of a corporation, or (Z) selecting an individual to serve on the board of directors of a corporation.
13 EXECUTIVE ORDERS

The Contract is subject to the provisions of Executive Order No 7C of Governor M Jodi Rell promulgated July 13 2006 concerning contracting reforms Executive Order No Fourteen of Governor M Jodi Rell promulgated April 17th 2006 concerning procurement of cleaning products and services Executive Order No Sixteen of Governor John G Rowland promulgated August 4 1999 concerning violence in the workplace Executive Order No Seventeen of Governor Thomas J Meskill promulgated February 15 1973 concerning the listing of employment openings and Executive Order No Three of Governor Thomas J Meskill promulgated June 16 1971 concerning labor employment practices all of which are incorporated into and are made a part of the Contract as if they had been fully set forth in it At the Contractor's request the Client Agency shall provide a copy of these orders to the Contractor

14 CONFIDENTIAL INFORMATION

   a The Contractor acknowledges that it may have access to Confidential Information (as hereinafter defined) The Contractor agrees that it will use the Confidential Information solely for the purpose of performing its duties as a consultant and agrees that it will not divulge furnish publish or use for its own benefit or for the direct or indirect benefit of any other person or entity whether or not for monetary gain any Confidential Information

   b For purposes of this Agreement the term Confidential Information shall mean (i) all information related to the business operations marketing plans financial position and (ii) other business information and any other information disclosed to the Contractor Confidential Information shall not include information which (i) is or becomes part of the public domain through no act or omission attributable to the Contractor (ii) is released after prior written authorization or (iii) the Contractor receives from any third party who is unrelated to it and who is not under any obligation to maintain the confidentiality of such information

15 LEGAL FORCE AND EFFECT

This Agreement shall have no legal force and effect until it is approved as to form and signed by Office of the Attorney General of the State of Connecticut The State shall assume no liability for performance of services under the terms of this Agreement until the Contractor is notified by CCSU that this Agreement has been approved

16 SEVERABILITY

If any provision of this Agreement shall be held invalid by any court of competent jurisdiction such holding shall not invalidate any other provision hereof

17 ENTIRE AGREEMENT

This written contract shall constitute the entire Agreement between the parties and no other terms and conditions in any document acceptance or acknowledgment shall be effective or binding unless expressly agreed to in writing by CCSU This Agreement may not be changed other than by a formal written contract amendment signed by the parties hereto and approved by the Office of the Attorney General
The Contractor: [Signature]
Name: Michelle Michaud
Date: 7/3/13

Central Connecticut State University: [Signature]
Name: Charlene A. Casamento
Date: 7/18/13

Statutory Authority C G S § 10a 151b

Attorney General's Office approved as to form:
By: [Signature]
Name: Joseph Rubin
Date: 7/24/13

ASSOC ATTY GENERAL
CERTIFICATE OF MEMBER

I Louise Linsky Member of Sun Services LLC do hereby certify as follows

- That the following is a true and correct copy of the resolution adopted at a duly called Meeting of Members of the LLC held on May 16, 2008 and that said resolutions has not been modified or rescinded and is in full force and effect
- That Michelle M Michaud Vice President of Business Development is presently acting as said LLC representative for purposes of entering into contractual agreements
- That the signature set forth below is the genuine signature of said Michelle M Michaud

[Signature]
Michelle M. Michaud, VICE PRESIDENT OF BUSINESS DEVELOPMENT

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the LLC this 3rd of July 2013

[Signature]
Louise Linsky, MEMBER

RESOLUTION ADOPTED AT Duly CALLED MEETING OF THE MEMBERS OF
SUN SERVICES LLC, HELD ON May 16, 2008

RESOLVED unanimously that Michelle M Michaud Vice President of Business Development of this LLC be authorized and empowered to enter into contracts with the Central Connecticut State University on behalf of the LLC
STATE OF CONNECTICUT
NONDISCRIMINATION CERTIFICATION – Affidavit
By Entity
For Contracts Valued at $50,000 or More

Documentation in the form of an affidavit signed under penalty of false statement by a chief executive officer, president, chairperson, member, or other corporate officer duly authorized to adopt corporate, company, or partnership policy that certifies the contractor complies with the nondiscrimination agreements and warranties under Connecticut General Statutes §§ 4a 60(a)(1) and 4a 60a(a)(1) as amended

INSTRUCTIONS
For use by an entity (corporation limited liability company or partnership) when entering into any contract type with the State of Connecticut valued at $50,000 or more for any year of the contract Complete all sections of the form Sign form in the presence of a Commissioner of Superior Court or Notary Public Submit to the awarding State agency prior to contract execution

AFFIDAVIT
I the undersigned am over the age of eighteen (18) and understand and appreciate the obligations of

an oath I am VP of Business Development of Sun Services LLC an entity

Signatory’s Title Name of Entity

duly formed and existing under the laws of Connecticut

Name of State or Commonwealth

I certify that I am authorized to execute and deliver this affidavit on behalf of

Sun Services LLC and that Sun Services LLC

Name of Entity Name of Entity

has a policy in place that complies with the nondiscrimination agreements and warranties of Connecticut General Statutes §§ 4a 60(a)(1) and 4a 60a(a)(1) as amended

By

Authorized Signatory

Michelle Michaud
Printed Name

Sworn and subscribed to before me on this 3rd day of July, 2013

Commissioner of the Superior Court/ Notary Public

May 31, 2016
Commission Expiration Date
STATE OF CONNECTICUT
GIFT AND CAMPAIGN CONTRIBUTION CERTIFICATION

Written or electronic certification to accompany a State contract with a value of $50,000 or more in a calendar or fiscal year pursuant to CGS §4 250 and 4 252(c) Governor M. Jodi Rell’s Executive Orders No 1 Para 8 and No 7C Para 10 and CGS §9 612(g)(2)

INSTRUCTIONS

Complete all sections of the form. Attach additional pages if necessary to provide full disclosure about any lawful campaign contributions made to campaigns of candidates for statewide public office or the General Assembly as described herein. Sign and date the form under oath in the presence of a Commissioner of the Superior Court or Notary Public. Submit the completed form to the awarding State agency at the time of initial contract execution and if there is a change in the information contained in the most recently filed certification, such person shall submit an updated certification either (i) not later than thirty (30) days after the effective date of such change or (ii) upon the submittal of any new bid or proposal for a contract whichever is earlier. Such person shall also submit an accurate, updated certification not later than fourteen days after the twelve month anniversary of the most recently filed certification or updated certification.

CHECK ONE  X Initial Certification  □ 12 Month Anniversary Update (Multi year contracts only)
□ Updated Certification because of change of information contained in the most recently filed certification or twelve month anniversary update

GIFT CERTIFICATION

As used in this certification, the following terms have the meaning set forth below.

1) Contract means that contract between the State of Connecticut (and/or one or more of its agencies, departments, or instrumentalities) and the Contractor attached hereto or as otherwise described by the awarding State agency below.
2) If this is an Initial Certification, Execution Date means the date the Contract is fully executed and becomes effective between the parties if this is a twelve month anniversary update. Execution Date means the date this certification is signed by the Contractor.
3) Contractor means the person, firm, or corporation named as the contractor below.
4) Applicable Public Official or State Employee means any public official or state employee described in CGS §4 252(c)(1)(i) or (ii).
5) Gift has the same meaning given that term in CGS § 4 250(1).
6) Principals or Key Personnel means and refers to those principals and key personnel of the Contractor and its or their agents as described in CGS §§ 4 250(5) and 4 252(c)(1)(B) and (C).

I, the undersigned, am a Principal or Key Personnel of the person, firm, or corporation authorized to execute this certification on behalf of the Contractor. I hereby certify that no gifts were made by (A) such person or firm or corporation (B) any principals or key personnel of the person, firm or corporation who participate substantially in preparing bids or proposals or negotiating state contracts or (C) any agent of such person or firm corporation or principals or key personnel who participates substantially in preparing bids or proposals or negotiating state contracts to (i) any public official or state employee of the state agency or quasi public agency soliciting bids or proposals for state contracts who participates substantially in the preparation of bid solicitations or request for proposals for state contracts or the negotiation or award of state contracts or (ii) any public official or state employee of any other state agency who has supervisory or appointing authority over such state agency or quasi public agency.

I further certify that no Principals or Key Personnel know of any action by the Contractor to circumvent (or which would result in the circumvention of) the above certification regarding Gifts by providing for any other Principals or Key Personnel, officials or employees of the Contractor or its or their agents to make a Gift to any Applicable Public Official or State Employee. I further certify that the Contractor made the bid or proposal for the Contract without fraud or collusion with any person.
CAMPAIGN CONTRIBUTION CERTIFICATION

I further certify that on or after December 31 2006 neither the Contractor nor any of its principals as defined in C G S § 9 612(g)(1) has made any campaign contributions to or solicited any contributions on behalf of, any exploratory committee, candidate committee political committee or party committee established by or supporting or authorized to support any candidate for statewide public office in violation of C G S § 9 612(g)(2)(A). I further certify that all lawful campaign contributions that have been made on or after December 31 2006 by the Contractor or any of its principals as defined in C G S § 9 612(g)(1) to or solicited on behalf of any exploratory committee candidate committee political committee or party committee established by or supporting or authorized to support any candidates for statewide public office or the General Assembly are listed below

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Lawful Campaign Contributions to Candidates for the General Assembly

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Sworn as true to the best of my knowledge and belief subject to the penalties of false statement

Sun Services LLC
Printed Contractor Name

By
Signature of Authorized Official

Michelle Michaud
Printed Name of Authorized Official

Subscribed and acknowledged before me this 3rd day of July, 2019

Commissioner of the Superior Court (or Notary Public)
STATE OF CONNECTICUT
CERTIFICATION OF STATE AGENCY OFFICIAL OR EMPLOYEE AUTHORIZED TO EXECUTE CONTRACT

Certification to accompany a State contract having a value of $50,000 or more pursuant to Connecticut General Statutes §§ 4-250 and 4-252(b) and Governor M. Jodi Rell's Executive Order 7C Paragraph 10

INSTRUCTIONS
Complete all sections of the form. Sign and date in the presence of a Commissioner of the Superior Court or Notary Public. Submit to the awarding State agency at the time of contract execution.

CERTIFICATION
I, the undersigned State agency official or State employee, certify that (1) I am authorized to execute the attached contract on behalf of the State agency named below and (2) the selection of the contractor named below was not the result of collusion, the giving of a gift or the promise of a gift, compensation, fraud or inappropriate influence from any person.

Sworn as true to the best of my knowledge and belief, subject to the penalties of false statement.

Sun Services, LLC
Contractor Name

Central Connecticut State University
Awarding State Agency Name

Charlene Casamento
State Agency Official or Employee Signature

7/18/13
Date

Chief Financial Officer
Title

Printed Name

Sworn and subscribed before me on this 18 day of July, 2013.

Commissioner of the Superior Court or Notary Public

STATE OF CONNECTICUT
CONSULTING AGREEMENT AFFIDAVIT

Affidavit to accompany a bid or proposal for the purchase of goods and services with a value of $50,000 or more in a calendar or fiscal year pursuant to Connecticut General Statutes §§ 4a-81(a) and 4a-81(b) I For sole source or no bid contracts the form is submitted at time of contract execution.

INSTRUCTIONS

If the bidder or vendor has entered into a consulting agreement, as defined by Connecticut General Statutes § 4a-81(b)(1) Complete all sections of the form. If the bidder or contractor has entered into more than one such consulting agreement use a separate form for each agreement. Sign and date the form in the presence of a Commissioner of the Superior Court or Notary Public. If the bidder or contractor has not entered into a consulting agreement, as defined by Connecticut General Statutes § 4a-81(b)(1) Complete only the shaded section of the form. Sign and date the form in the presence of a Commissioner of the Superior Court or Notary Public.

Submit completed form to the awarding State agency with bid or proposal. For a sole source award submit completed form to the awarding State agency at the time of contract execution.

This affidavit must be amended if there is any change in the information contained in the most recently filed affidavit not later than (i) thirty days after the effective date of any such change or (ii) upon the submittal of any new bid or proposal whichever is earlier.

AFFIDAVIT [Number of Affidavits Sworn and Subscribed On This Day _______]

I, the undersigned, hereby swear that I am a principal or key personnel of the bidder or contractor awarded a contract as described in Connecticut General Statutes § 4a-81(b) or that I am the individual awarded such a contract who is authorized to execute such contract. I further swear that I have not entered into any consulting agreement in connection with such contract except for the agreement listed below.

Consultant's Name and Title

Name of Firm (if applicable)

Start Date

End Date

Cost

Description of Services Provided

Is the consultant a former State employee or former public official? □ YES □ NO

If YES

Name of Former State Agency

Termination Date of Employment

Sun Services LLC

Signature of Principal or Key Personnel Date

Michelle Michaud

Printed Name of Bidder or Contractor

Printed Name (of above)

Awards State Agency

Sworn and subscribed before me on this _______ day of _______ 2013

Commissioner of the Superior Court

Notarized Expires 05/31/13
STATE OF CONNECTICUT
AFFIRMATION OF RECEIPT OF STATE ETHICS LAWS SUMMARY

Written or electronic affirmation to accompany a large State construction or procurement contract having a cost of more than $500,000 pursuant to Connecticut General Statutes §§ 101mm and 101qq

INSTRUCTIONS

Complete all sections of the form Submit completed form to the awarding State agency or contractor as directed below

CHECK ONE

☒ I am a person seeking a large State construction or procurement contract I am submitting this affirmation to the awarding State agency with my bid or proposal [Check this box if the contract will be awarded through a competitive process ]

☐ I am a contractor who has been awarded a large State construction or procurement contract I am submitting this affirmation to the awarding State agency at the time of contract execution [Check this box if the contract was a sole source award ]

☐ I am a subcontractor or consultant of a contractor who has been awarded a large State construction or procurement contract I am submitting this affirmation to the contractor

☐ I am a contractor who has already filed an affirmation but I am updating such affirmation either (i) no later than thirty (30) days after the effective date of any such change or (ii) upon the submittal of a new bid or proposal whichever is earlier

IMPORTANT NOTE

Within fifteen (15) days after the request of such agency institution or quasi public agency for such affirmation contractors shall submit the affirmations of their subcontractors and consultants to the awarding State agency. Failure to submit such affirmations in a timely manner shall be cause for termination of the large State construction or procurement contract

AFFIRMATION

I, the undersigned person contractor subcontractor consultant or the duly authorized representative thereof, affirm (1) receipt of the summary of State ethics laws* developed by the Office of State Ethics pursuant to Connecticut General Statutes § 181b and (2) that key employees of such person contractor subcontractor or consultant have read and understand the summary and agree to comply with its provisions.

The summary of State ethics laws is available on the State of Connecticut's Office of State Ethics website

By ___________________________ Date 7/3/13

Michelle Michaud
VP of Business Development

Printed Name

Sun Services LLC
Firm or Corporation (if applicable)

25 Controls Drive
Street Address

Shelton CT 06484
City State Zip

Awarding State Agency
Amendment #1 to CCSU 14 01
Agreement Between
Sun Services LLC
and
Central Connecticut State University

Contractor’s Name Sun Services LLC

Period of Performance July 24 2013 to June 30 2014
Changed to July 24 2013 to June 30 2015 with this Amendment #1

Purpose of amendment
1 Change the number of buildings that the Contractor shall provide
   custodial services to
2 Remove all references to the old Campus Police Station Gallaudet
   Hall and Seth North Hall
3 Extend the term of the Agreement
4 Change the Cost and Payment Section
5 Add Disclosure of Records Section
6 Add Summary of State Ethics Laws Section
7 Add Whistleblower Section

WHEREAS Central Connecticut State University and Sun Services LLC entered into an agreement on
July 24 2013

WHEREAS Central Connecticut State University and Sun Services LLC mutually desire to amend the
said agreement

NOW THEREFORE the original agreement is modified as follows

1 Section 1 1 (a) is deleted and replaced in its entirety with the following
   a Contractor shall provide the following custodial services on a daily basis in fifteen (15)
      buildings on Campus and at IITBD Custodial services shall include but not be limited to

2 Remove the following language in Section 1 2 (o)

<table>
<thead>
<tr>
<th>Gallaudet Hall (56 840 SF)</th>
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</thead>
<tbody>
<tr>
<td>Monday – Friday 1st shift</td>
</tr>
<tr>
<td>(1) Lead Custodian</td>
</tr>
<tr>
<td>(3) Custodians</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Seth North Hall (32 110 SF)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday Friday 1st shift</td>
</tr>
<tr>
<td>(1) Lead Custodian</td>
</tr>
<tr>
<td>(1) Custodian</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Current Campus Police Station (4 934 SF)</th>
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</thead>
<tbody>
<tr>
<td>Sundays only</td>
</tr>
<tr>
<td>(1) Custodian</td>
</tr>
</tbody>
</table>

1 Buildings on Campus include Barrows Hall Beecher Hall Carroll Hall James Hall Sam May
   Hall Shendien Hall Vance Hall Burritt Library Early Learning Center Memonal Hall Public
   Safety Building Social Science Hall Student Center Welte Hall and Arute Stadium See also
   Section 1 2(o)
3 Section 2 of the original Agreement is deleted and replaced in its entirety with the following:

The term of the Agreement shall commence on July 24, 2013 and expire on June 30, 2015. At its sole discretion, the University reserves the right to renew this contract with mutual consent of the contractor for three (3) additional one (1) year periods or monthly intervals thereof. This option will only be exercised by CCSU based upon satisfactory performance of the Contractor. Any extension shall require a formal written contract amendment signed by the parties hereto and approved by the Office of the Attorney General.

4 Section 3 of the original Agreement is deleted and replaced in its entirety with the following:

Total amount of contract shall not exceed $6,640,000.00 for the work performed in accordance with this agreement. Payment shall be made to the Contractor by way of check or Automated Clearing House (ACH).

Section 3.1 of the original Agreement is deleted and replaced in its entirety with the following:

3.1 RATES

Rates as specified below shall remain firm throughout the duration of the Agreement unless they are subject to section 3.2 below.

a Monthly Cost for Custodial Services

<table>
<thead>
<tr>
<th>Location</th>
<th>Rate</th>
<th>Unit</th>
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</thead>
<tbody>
<tr>
<td>Barrows Hall</td>
<td>$15,993.40</td>
<td>Per Month</td>
</tr>
<tr>
<td>Beecher Hall</td>
<td>$6,165.58</td>
<td>Per Month</td>
</tr>
<tr>
<td>Burnitt Library</td>
<td>$16,819.54</td>
<td>Per Month</td>
</tr>
<tr>
<td>Carroll Hall</td>
<td>$10,005.25</td>
<td>Per Month</td>
</tr>
<tr>
<td>Early Learning Center</td>
<td>$8,013.80</td>
<td>Per Month</td>
</tr>
<tr>
<td>James Hall</td>
<td>$25,351.15</td>
<td>Per Month</td>
</tr>
<tr>
<td>Memorial Hall</td>
<td>$21,795.89</td>
<td>Per Month</td>
</tr>
<tr>
<td>New Public Safety Building</td>
<td>$4,000.00</td>
<td>Per Month</td>
</tr>
<tr>
<td>Sam May Hall</td>
<td>$8,172.83</td>
<td>Per Month</td>
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<tr>
<td>Sheridan Hall</td>
<td>$10,003.52</td>
<td>Per Month</td>
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<tr>
<td>Social Science Hall</td>
<td>$17,789.57</td>
<td>Per Month</td>
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<tr>
<td>Student Center</td>
<td>$26,572.38</td>
<td>Per Month</td>
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<tr>
<td>Vance Hall (Residence Hall)</td>
<td>$19,680.42</td>
<td>Per Month</td>
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<tr>
<td>Welch Hall</td>
<td>$8,689.10</td>
<td>Per Month</td>
</tr>
</tbody>
</table>

ITBD (to be billed separately) not to exceed $85,000.00 Annually

b Hourly Rates: Hourly rates may be used to calculate payment in special situations outside normal contract services and for possible future needs such as new or currently unidentified student usage. Hourly Rates may also be used to calculate credits in the event of employee absence. The Contractor shall pay the Lead Custodian a minimum of $1.00 per hour above the Custodial rate.

First Shift

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Unit</th>
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</thead>
<tbody>
<tr>
<td>Custodian Rate</td>
<td>$25.02</td>
<td>Per Hour</td>
</tr>
<tr>
<td>Lead Custodian</td>
<td>$26.52</td>
<td>Per Hour</td>
</tr>
</tbody>
</table>

Second and Third Shift

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Unit</th>
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</thead>
<tbody>
<tr>
<td>Custodian Rate</td>
<td>$26.02</td>
<td>Per Hour</td>
</tr>
<tr>
<td>Lead Custodian</td>
<td>$27.52</td>
<td>Per Hour</td>
</tr>
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</table>
Overtime Emergency Services Weekends After Hours and Non Working Holidays

Custodian Rate $34.47 Per Hour
Lead Custodian $36.47 Per Hour

Aruke Stadium shall be cleaned as required and billed for actual hours worked per section 3 1(b) Normal Hourly Rates above. Price of cleaning in Arute Stadium shall not exceed $20,000 for the contract term.

c Contractor’s Account Manager Contractor’s Account Manager as outlined in Section 1 2(aa)(ii) of this Agreement Monthly Price $5,422.29

d Floating Supervisor Contractor’s Floating Supervisor as outlined in Section 1 2(aa)(iii) of this Agreement Monthly Price $3,823.04

e Rate Adjustments

i Variations in Quantities If a building’s cleaning area varies in square footage more than five percent (5%) above or below the contractual quantity stated in this contract due to renovations, construction or other items as deemed necessary by the Agency, an equitable adjustment in the contract price may be made upon request of either party. The equitable adjustment shall apply only to the quantity above one hundred five percent (105%) of the estimated quantity or that quantity below ninety-five percent (95%) of the estimated quantity. The intention of this section is for an equitable monetary adjustment when:

a Additional Areas (space – square footage of area) are added to the area contracted for
b Deletion of Area (space – square footage of area) is removed from the contracted for

ii Adjustments for such changes will be made by increasing or decreasing the amount paid for monthly services whereas adjustments to the hourly rates will be paid for on a percentage basis i.e. 10% increase in square feet will equal an increase of 10% of the hourly rates

5 Section 18 Disclosure of Records is added as follows

18 DISCLOSURE OF RECORDS

This Contract may be subject to the provisions of section 1 218 of the Connecticut General Statutes. In accordance with this statute, each contract in excess of two million five hundred thousand dollars between a public agency and a person for the performance of a governmental function shall (a) provide that the public agency is entitled to receive a copy of records and files related to the performance of the governmental function and (b) indicate that such records and files are subject to the Freedom of Information Act (FOIA) and may be disclosed by the public agency pursuant to FOIA. No request to inspect or copy such records or files shall be valid unless the request is made to the public agency in accordance with FOIA. Any complaint by a person who is denied the right to inspect or copy such records or files shall be brought to the Freedom of Information Commission in accordance with the provisions of sections 1 205 and 1 206 of the Connecticut General Statutes.

6 Section 19 Summary of State Ethics Laws is added as follows

19 SUMMARY OF STATE ETHICS LAWS

Pursuant to the requirements of section 1 101qg of the Connecticut General Statutes, the summary of State ethics laws developed by the State Ethics Commission pursuant to section 1 81b of the Connecticut General Statutes is incorporated by reference into and made a part of the contract as if the summary had been fully set forth in the contract.
Section 20 Whistleblower is added as follows

WHISTLEBLOWER

This contract may be subject to the provisions of Section 461dd of the Connecticut General Statutes. In accordance with this statute if an officer, employee or appointing authority of the Contractor takes or threatens to take any personnel action against any employee of the Contractor in retaliation for such employee’s disclosure of information to any employee of the contracting state or quasi-public agency or the Auditors of Public Accounts or the Attorney General under the provisions of subsection (a) of such statute the Contractor shall be liable for a civil penalty of not more than five thousand dollars for each offense up to a maximum of twenty per cent of the value of this contract. Each violation shall be a separate and distinct offense and in the case of a continuing violation each calendar day’s continuance of the violation shall be deemed to be a separate and distinct offense. The State may request that the Attorney General bring a civil action in the Superior Court for the Judicial District of Hartford to seek imposition and recovery of such civil penalty. In accordance with subsection (f) of such statute each large state contractor as defined in the statute shall post a notice of the provisions of the statute relating to large state contractors in a conspicuous place which is readily available for viewing by the employees of the contractor.

The parties acknowledge and agree that nothing in this Agreement shall be construed as a modification, compromise or waiver by the State of any rights or defenses of any immunities provided by Federal law or the laws of the State of Connecticut to the State or any of its officers and employees which they may have had, now have or will have with respect to all matters arising out of this Agreement. To the extent that this section conflicts with any other section this section shall govern.

All other terms and conditions of the original agreement as amended shall remain in full force and effect.

For the Contractor
Sun Services LLC

By: ____________________________

Signature: _______________________
Managing Member
Title: ___________________________

Date: 4/14/14

Central Connecticut State University

Signature: _______________________
Chief Financial Officer
Title: ___________________________

Date: 4/17/14

For the Office of the Attorney General
(Approved as to Form)

Signature: _______________________
Title: ___________________________

Date: 4/23/14
CERTIFICATE OF SECRETARY & MEMBER

I, Louise Linsky, Member and Secretary of Sun Services LLC, do hereby certify as follows

1 That the following is a true and correct copy of the resolution adopted at a duly called Meeting of Members of the LLC, held on April 14, 2014, and that said resolution has not been modified or rescinded, and is in full force and effect

2 That Carolyn A Short is the Managing Member of said LLC and is presently acting as such

3 That the signature set forth below is the genuine signature of said Carolyn A Short

[Signature]
CAROLYN A SHORT, MANAGING MEMBER

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the LLC, this 14th day of April 2014

[Signature]
LOUISE LINSKY, SECRETARY & MEMBER

RESOLUTION ADOPTED AT DUALLY CALLED MEETING OF THE MEMBERS OF SUN SERVICES LLC HELD ON APRIL 14, 2014

RESOLVED unanimously that Carolyn A Short, Managing Member, be authorized and empowered to enter into contracts on behalf of the LLC
STATE OF CONNECTICUT
NONDISCRIMINATION CERTIFICATION – Affidavit

By Entity
For Contracts Valued at $50,000 or More

Documentation in the form of an affidavit signed under penalty of false statement by a chief executive officer, president, chairperson, member, or other corporate officer duly authorized to adopt corporate, company, or partnership policy that certifies the contractor complies with the nondiscrimination agreements and warranties under Connecticut General Statutes §§ 4a 60(a)(1) and 4a 60a(a)(1) as amended.

INSTRUCTIONS

For use by an entity (corporation, limited liability company, or partnership) when entering into any contract type with the State of Connecticut valued at $50,000 or more for any year of the contract. Complete all sections of the form. Sign form in the presence of a Commissioner of Superior Court or Notary Public. Submit to the awarding State agency prior to contract execution.

AFFIDAVIT

I, the undersigned am over the age of eighteen (18) and understand and appreciate the obligations of

an oath I am Managing Member of Sun Services LLC an entity

Signatory's Title

Name of Entity

duly formed and existing under the laws of Connecticut

Name of State or Commonwealth

I certify that I am authorized to execute and deliver this affidavit on behalf of

Sun Services LLC and that Sun Services LLC

Name of Entity

Name of Entity

has a policy in place that complies with the nondiscrimination agreements and warranties of Connecticut General Statutes §§ 4a 60(a)(1) and 4a 60a(a)(1) as amended

By

Authorized Signatory

Carolyn Short

Printed Name

Sworn and subscribed to before me on this 14 day of April, 2014

Commission of the Superior Court/Notary Public

11/30/2018

Commission Expiration Date

RACHEL R LYNCH
NOTARY PUBLIC OF CONNECTICUT
ID # 165682
My Commission Expires 11/30/2018
CAMPAIGN CONTRIBUTION CERTIFICATION

I further certify that on or after December 31, 2006, neither the Contractor nor any of its principals as defined in C.G.S. § 9-612(g)(1) has made any campaign contributions to or solicited any contributions on behalf of any exploratory committee candidate committee political committee or party committee established by or supporting or authorized to support any candidate for statewide public office in violation of C.G.S. § 9-612(g)(2)(A). I further certify that all lawful campaign contributions that have been made on or after December 31, 2006 by the Contractor or any of its principals as defined in C.G.S. § 9-612(g)(1) to or solicited on behalf of any exploratory committee candidate committee political committee or party committee established by or supporting or authorized to support any candidates for statewide public office or the General Assembly are listed below.

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<th>Recipient</th>
<th>Value</th>
<th>Description</th>
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Lawful Campaign Contributions to Candidates for the General Assembly

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<tr>
<th>Contribution Date</th>
<th>Name of Contributor</th>
<th>Recipient</th>
<th>Value</th>
<th>Description</th>
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Sworn as true to the best of my knowledge and belief subject to the penalties of false statement.

Sun Services LLC
Printed Contractor Name

By: [Signature]
Signature of Authorized Official

Subscribed and acknowledged before me this 14 day of April, 2014

Commissioner of the Superior Court (or Notary Public)

RACHEL R. LYNCH
NOTARY PUBLIC OF CONNECTICUT
ID # 165062
My Commission Expires 11/30/2018
STATE OF CONNECTICUT
GIFT AND CAMPAIGN CONTRIBUTION CERTIFICATION

Written or electronic certification to accompany a State contract with a value of $50,000 or more
in a calendar or fiscal year pursuant to C.G.S. §§ 4 250 and 4 252(c) Governor M. Jodi Rell
Executive Orders No. 1 Para. 8 and No 7C Para 10 and C.G.S §9-612(g)(2)

INSTRUCTIONS

Complete all sections of the form. Attach additional pages if necessary to provide full disclosure about
any lawful campaign contributions made to campaigns of candidates for statewide public office or the General
Assembly as described herein. Sign and date the form under oath in the presence of a Commissioner of
the Superior Court or Notary Public. Submit the completed form to the awarding State agency at the time
of initial contract execution and if there is a change in the information contained in the most recently filed
certification such person shall submit an updated certification either (i) not later than thirty (30) days after
the effective date of such change or (ii) upon the submittal of any new bid or proposal for a contract
whichever is earlier. Such person shall also submit an accurate, updated certification not later than fourteen
days after the twelve month anniversary of the most recently filed certification or updated certification.

CHECK ONE  □ Initial Certification  □ 12 Month Anniversary Update (Multi-year contracts only)

□ Updated Certification because of change of information contained in the most
recently filed certification or twelve month anniversary update

GIFT CERTIFICATION

As used in this certification, the following terms have the meaning set forth below:

1) Contract means that contract between the State of Connecticut (and/or one or more of its agencies or
   instrumentalities) and the Contractor attached hereto or as otherwise described by the awarding State
   agency below.

2) If this is an Initial Certification, Execution Date means the date the Contract is fully executed by and
   becomes effective between the parties, if this is a twelve month anniversary update, Execution Date
   means the date this certification is signed by the Contractor.

3) Contractor means the person, firm or corporation named as the contractor below.

4) Applicable Public Official or State Employee means any public official or state employee described in
   C.G.S. §§ 4 252(c)(1)(i) or (ii).

5) Gift has the same meaning given that term in C.G.S. § 4 250(1).

6) Principals or Key Personnel means and refers to those principals and key personnel of the Contractor
   and its or their agents as described in C.G.S. §§ 4 250(5) and 4 252(c)(1)(B) and (C).

I, the undersigned, am a Principal or Key Personnel of the person, firm or corporation authorized to execute
this certification on behalf of the Contractor. I hereby certify that no gifts were made by (A) such person,
firm, corporation (B) any principals and key personnel of the person, firm or corporation who participate
substantially in preparing bids or proposals or negotiating state contracts or (C) any agent of such firm,
corporation or principals or key personnel who participates substantially in preparing bids or proposals or
negotiating state contracts, to (I) any public official or state employee of the state agency or quasi public
agency soliciting bids or proposals for state contracts who participates substantially in the preparation of bid
solicitations or request for proposals for state contracts or the negotiation or award of state contracts or (ii)
any public official or state employee of any other state agency who has supervisory or appointing authority
over such state agency or quasi public agency.

I further certify that no Principals or Key Personnel know of any action by the Contractor to circumvent (or
which would result in the circumvention of) the above certification regarding Gifts by providing for any other
Principals, Key Personnel, officials or employees of the Contractor or its or their agents to make a Gift to
any Applicable Public Official or State Employee. I further certify that the Contractor made the bid or
proposal for the Contract without fraud or collusion with any person.
CAMPAIGN CONTRIBUTION CERTIFICATION

I further certify that on or after December 31, 2006, neither the Contractor nor any of its principals as defined in C.G.S. § 9-612(g)(1) has made any campaign contributions to or solicited any contributions on behalf of any exploratory committee candidate committee political committee or party committee established by or supporting or authorized to support any candidate for statewide public office in violation of C.G.S. § 9-612(g)(2)(A). I further certify that all lawful campaign contributions that have been made on or after December 31, 2006 by the Contractor or any of its principals as defined in C.G.S. § 9-612(g)(1) to or solicited on behalf of any exploratory committee candidate committee political committee or party committee established by or supporting or authorized to support any candidates for statewide public office or the General Assembly are listed below.

Lawful Campaign Contributions to Candidates for Statewide Public Office

<table>
<thead>
<tr>
<th>Contribution Date</th>
<th>Name of Contributor</th>
<th>Recipient</th>
<th>Value</th>
<th>Description</th>
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<tbody>
<tr>
<td>None</td>
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</table>

Lawful Campaign Contributions to Candidates for the General Assembly

<table>
<thead>
<tr>
<th>Contribution Date</th>
<th>Name of Contributor</th>
<th>Recipient</th>
<th>Value</th>
<th>Description</th>
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<tbody>
<tr>
<td>None</td>
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Sworn as true to the best of my knowledge and belief, subject to the penalties of false statement.

Sun Services LLC  Carolyn Short
Printed Contractor Name  Printed Name of Authorized Official

By: __________________________  __________________________
Signature of Authorized Official  Signature of Authorized Official

Subscribed and acknowledged before me this 14 day of April 2014.

RACHEL R. LYNCH
Commissioner of the Superintendent of Public Instruction or Notary Public
Notary Public of Connecticut
ID #105682
My Commission Expires 11/30/2018
STATE OF CONNECTICUT
GIFT AND CAMPAIGN CONTRIBUTION CERTIFICATION

Written or electronic certification to accompany a State contract with a value of $50,000 or more in a calendar or fiscal year pursuant to C.G.S. §§ 4 250 and 4 252(c) Governor M Jodi Rell's Executive Orders No 1 Para 8 and No 7C Para 10 and C.G.S. §9-612(g)(2)

INSTRUCTIONS

Complete all sections of the form. Attach additional pages if necessary to provide full disclosure about any lawful campaign contributions made to campaigns of candidates for statewide public office or the General Assembly as described herein. Sign and date the form under oath in the presence of a Commissioner of the Superior Court or Notary Public. Submit the completed form to the awarding State agency at the time of initial contract execution and if there is a change in the information contained in the most recently filed certification such person shall submit an updated certification either (i) not later than thirty (30) days after the effective date of such change or (ii) upon the submittal of any new bid or proposal for a contract whichever is earlier. Such person shall also submit an accurate, updated certification not later than fourteen days after the twelve month anniversary of the most recently filed certification or updated certification.

CHECK ONE □ Initial Certification □ 12 Month Anniversary Update (Multi year contracts only ) □ Updated Certification because of change of information contained in the most recently filed certification or twelve month anniversary update

GIFT CERTIFICATION

As used in this certification the following terms have the meaning set forth below

1) Contract means that contract between the State of Connecticut (and/or one or more of its agencies or instrumentalities) and the Contractor attached hereto or as otherwise described by the awarding State agency below

2) If this is an Initial Certification Execution Date means the date the Contract is fully executed by and becomes effective between the parties if this is a twelve month anniversary update Execution Date means the date this certification is signed by the Contractor

3) Contractor means the person, firm or corporation named as the contractor below

4) Applicable Public Official or State Employee means any public official or state employee described in C.G.S. § 4 252(c)(1)(i) or (ii)

5) Gift has the same meaning given that term in C.G.S. §4 250(1)

6) Principals or Key Personnel means and refers to those principals and key personnel of the Contractor and its or their agents as described in C.G.S. §§ 4 250(5) and 4 252(c)(1)(B) and (C)

I the undersigned am a Principal or Key Personnel of the person, firm or corporation authorized to execute this certification on behalf of the Contractor. I hereby certify that no gifts were made by (A) such person firm corporation (B) any principals and key personnel of the person, firm or corporation who participate substantially in preparing bids, proposals or negotiating state contracts or (C) any agent of such firm corporation or principals or key personnel who participates substantially in preparing bids, proposals or negotiating state contracts to (i) any public official or state employee of the state agency or quasi public agency soliciting bids or proposals for state contracts who participates substantially in the preparation of bid solicitations or request for proposals for state contracts or the negotiation or award of state contracts or (ii) any public official or state employee of any other state agency who has supervisory or appointing authority over such state agency or quasi public agency

I further certify that no Principals or Key Personnel know of any action by the Contractor to circumvent (or which would result in the circumvention of) the above certification regarding Gifts by providing for any other Principals or Key Personnel officials or employees of the Contractor or its or their agents to make a Gift to any Applicable Public Official or State Employee I further certify that the Contractor made the bid or proposal for the Contract without fraud or collusion with any person.
STATE OF CONNECTICUT
CERTIFICATION OF STATE AGENCY OFFICIAL OR EMPLOYEE
AUTHORIZED TO EXECUTE CONTRACT

Certification to accompany a State contract having a value of $50,000 or more pursuant to Connecticut General Statutes §§ 4-250 and 4-252(b) and Governor M. Jodi Rell's Executive Order 7C Paragraph 10

INSTRUCTIONS

Complete all sections of the form. Sign and date in the presence of a Commissioner of the Superior Court or Notary Public. Submit to the awarding State agency at the time of contract execution.

CERTIFICATION

I, the undersigned State agency official or State employee, certify that (1) I am authorized to execute the attached contract on behalf of the State agency named below and (2) the selection of the contractor named below was not the result of collusion, the giving of a gift or the promise of a gift, compensation, fraud or inappropriate influence from any person.

Sworn as true to the best of my knowledge and belief, subject to the penalties of false statement.

Sun Services, LLC
Contractor Name

Central Connecticut State University
Awarding State Agency

Charlene Casamento
State Agency Official or Employee Signature

4/17/14
Date

Charlene Casamento
Printed Name

Chief Financial Officer
Title

Sworn and subscribed before me on this 17th day of April, 2014.

Deborah A. Peterson
Commissioner of the Superior Court
or Notary Public

STATE OF CONNECTICUT
Written or electronic PDF copy of the written certification to accompany a large state contract pursuant to P.A.
No 13-162 (Prohibiting State Contracts With Entities Making Certain Investments In Iran)

Respondent Name: Sun Services LLC

INSTRUCTIONS

CHECK ONE
☐ Initial Certification
☐ Amendment or renewal

A. Who must complete and submit this form Effective October 1, 2013 this form must be submitted for any large state
contract as defined in section 4-250 of the Connecticut General Statutes. This form must always be submitted with the bid or
proposal or if there was no bid process with the resulting contract, regardless of where the principal place of business is located.
Pursuant to P.A. No 13-162 upon submission of a bid or prior to executing a large state contract, the certification portion of this
form must be completed by any corporation, general partnership, limited partnership, limited liability partnership, joint venture
nonprofit organization or other business organization whose principal place of business is located outside of the United
States. United States subsidiaries of foreign corporations are exempt.

For purposes of this form, a “foreign corporation” is one that is organized and incorporated outside the United States of America.

Check applicable box

☐ Respondent's principal place of business is within the United States or Respondent is a United States subsidiary of a foreign
corporation. Respondents who check this box are not required to complete the certification portion of this form, but must
submit this form with its invitation to Bid ("ITB"), Request for Proposal ("RFP") or contract package if there was no bid process.

☐ Respondent's principal place of business is outside the United States and it is not a United States subsidiary of a foreign
corporation. CERTIFICATION required. Please complete the certification portion of this form and submit it with the ITB or RFP
response or contract package if there was no bid process.

B. Additional definitions

1) "Large state contract" has the same meaning as defined in section 4-250 of the Connecticut General Statutes
2) "Respondent" means the person whose name is set forth at the beginning of this form and
3) "State agency" and "quasi-public agency" have the same meanings as provided in section 1-79 of the Connecticut General
Statutes.

C. Certification requirements

No state agency or quasi-public agency shall enter into any large state contract or amend or renew any such contract with any
Respondent whose principal place of business is located outside the United States and is not a United States subsidiary of a foreign
corporation unless the Respondent has submitted this certification.

Complete all sections of this certification and sign and date it, under oath, in the presence of a Commissioner of the Superior Court
a Notary Public or a person authorized to take an oath in another state.

CERTIFICATION

I, the undersigned, am the official authorized to execute contracts on behalf of the Respondent. I certify that

☐ Respondent has made no direct investments of twenty million dollars or more in the energy sector of Iran on or after October 1,
2013 as described in Section 202 of the Comprehensive Iran Sanctions, Accountability and Divestment Act of 2010

☐ Respondent has either made direct investments of twenty million dollars or more in the energy sector of Iran on or after October
1, 2013 as described in Section 202 of the Comprehensive Iran Sanctions Accountability and Divestment Act of 2010 or
Respondent made such an investment prior to October 1, 2013 and has now increased or renewed such an investment on or after
said date or both.

Sworn as true to the best of my knowledge and belief, subject to the penalties of false statement.

Sun Services LLC
Printed Respondent Name: Carolyn Short
Printed Name of Authorized Official

By [Signature of Authorized Official]

Subscribed and acknowledged before me this 14 day of April, 2014

[Signature of Commissioner of the Superior Court (or Notary Public)]

RACHEL R. LYNCH
NOTARY PUBLIC OF CONNECTICUT
ID # 165622
My Commission Expires 11/30/2018
Amendment #2 to CCSU 14 01
Agreement Between
Sun Services LLC
and
Central Connecticut State University

Contractor's Name: Sun Services LLC

Period of Performance: July 24, 2013 to June 30, 2015

Purpose of amendment:
1. Revise the section "Specific Cleaning Instructions for Designated Areas on Campus"
2. Revise the section "Cost and Payments"

WHEREAS Central Connecticut State University and Sun Services LLC entered into an agreement on July 24, 2013

WHEREAS Central Connecticut State University and Sun Services LLC mutually desire to amend the said agreement

NOW THEREFORE the original agreement is modified as follows:

1. Section 111 (b) of the original Agreement is deleted and replaced in its entirety with the following:

   The Contractor shall NOT be required to clean the following:

   i. Musical instruments, computers, copiers, fax machines, or any office machines. The Contractor shall notify the Agency when musical instruments, computer, or any office machines need to be moved for the purposes of cleaning.

   ii. Welte Hall Stage area and the control and projection room.

   iii. Memorial Hall Kitchen and production areas, serving areas, bathrooms and locker rooms in the kitchen areas, basement and food service storage areas, tables and chairs in dining areas, storage rooms and receiving and storage areas, and loading dock.

   iv. Student Center Kitchen and production areas, bathrooms and locker rooms in the kitchen areas, dining tables and chairs (including outside tables and chairs) and food service storage rooms.

   v. Arute Stadium Food concession room, two entry areas, and small stairwells that lead to either side of the food concession room and food storage room number 1010100.

   vi. Davidson Hall Torp Theater stage and Torp Theater Control Room.

   vii. Office desks, bookcases, and shelves with personal items on them shall be cleaned upon request.

2. Section 3 of the original Agreement is deleted and replaced in its entirety with the following:

   The total amount of contract shall not exceed $6,765,000.00 for the work performed in accordance with this agreement. Payment shall be made to the Contractor by way of check or Automated Clearing House (ACH)

Section 31 is deleted and replaced in its entirety with the following:

31 RATES

Rates as specified below shall remain firm throughout the duration of the Agreement unless they are subject to section 32 below.
a  Monthly Cost for Custodial Services

Barrows Hall                          $16 238 29  Per Month
Beecher Hall                         $ 6 262 57  Per Month
Burnitt Library                      $17 631 98  Per Month
Carroll Hall                         $10 162 36  Per Month
Early Learning Center                $ 8 134 40  Per Month
James Hall                           $25 740 73  Per Month
Memorial Hall                        $22 127 55  Per Month
New Public Safety Building           $ 4 000 00  Per Month
Sam May Hall                         $ 8 295 48  Per Month
Sheridan Hall                        $10 164 04  Per Month
Social Science Hall                  $18 046 08  Per Month
Student Center                       $26 975 59  Per Month
Vance Hall (Residence Hall)          $19 985 83  Per Month
Welte Hall                           $ 8 817 36  Per Month

ITBD (to be billed separately)       not to exceed $150 000 00  Annually

b  Hourly Rates

Hourly rates may be used to calculate payment in special situations outside normal contract services and for possible future needs such as new or currently unidentified student usage buildings. Hourly Rates may also be used to calculate credits in the event of employee absenteeism. The Contractor shall pay the Lead Custodian a minimum of $1.00 per hour above the Custodial rate.

First Shift
  Custodian Rate                      $25 39  Per Hour
  Lead Custodian                      $26 89  Per Hour

Second and Third Shift
  Custodian Rate                      $26 39  Per Hour
  Lead Custodian                      $27 89  Per Hour

Overtime  Emergency Services  Weekends  After Hours and Non-Working Holidays
  Custodian Rate                      $35 02  Per Hour
  Lead Custodian                      $37 02  Per Hour

Atrium Stadium shall be cleaned as required and billed for actual hours worked per section 3 1(b) Normal Hourly Rates above. Price of cleaning in Atrium Stadium shall not exceed $20 000 for the contract term.

c  Contractor's Account Manager  Contractor's Account Manager as outlined in Section 1 2 (aa)(ii)

  of this Agreement  Monthly Price  $5 656 27

d  Floating Supervisor  Contractor's Floating Supervisor as outlined in Section 1 2(aa)(iii) of this Agreement  Monthly Price  $3 952 99

e  Rate Adjustments

  Variations in Quantities  If a building's cleaning area varies in square footage more than five percent (5%) above or below the contractual quantity stated in this contract due to renovations, construction or other items as deemed necessary by the Agency an equitable adjustment in the contract price may be made upon request of either party. The equitable adjustment shall apply only to the quantity above one hundred five percent (105%) of the estimated quantity or that quantity below ninety five percent (95%) of the estimated quantity. The intention of this section is for an equitable monetary adjustment when

  a) Additional Areas (space - square footage of area) are added to the area contracted for
b Deletion of Area (space – square footage of area) is removed from the contracted for

Adjustments for such changes will be made by increasing or decreasing the amount paid for monthly services whereas adjustments to the hourly rates will be paid for on a percentage basis i.e. 10% increase in square feet will equal an increase of 10% of the hourly rates

All other terms and conditions of the original agreement as amended shall remain in full force and effect

For the Contractor
Sun Services LLC
By Michelle Michaud
Signature
VP of Business Development
Title
8/12/14
Date

Central Connecticut State University
Statutory Authority C.G.S. 10a-89
By Charles F. Kval
Signature
CFO
Title
8/14/14
Date

For the Office of the Attorney General
(Approved as to Form)

By Joseph Rubin
Signature
ASSOC ATTY GENERAL
Title
8/22/14
Date
CERTIFICATE OF MEMBER

I, Louise Linsky, Member of Sun Services LLC, do hereby certify as follows:

- That the following is a true and correct copy of the resolution adopted at a duly called Meeting of Members of the LLC, held on May 16, 2008 and that said resolutions has not been modified or rescinded, and is in full force and effect.
- That Michelle M. Michaud, Vice President of Sales is presently acting as said LLC representative for purposes of entering into contractual agreements.
- That the signature set forth below is the genuine signature of said Michelle M. Michaud.

Michelle M. Michaud, Vice President Business Development

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the LLC this 12th Day of August 2014.

Louise Linsky, Member

RESOLUTION ADOPTED AT DULY CALLED MEETING OF THE MEMBERS OF SUN SERVICES LLC, HELD ON MAY 16, 2008

RESOLVED unanimously that Michelle M. Michaud, Vice President of Sales of this LLC be authorized and empowered to enter into contracts on behalf of the LLC.
STATE OF CONNECTICUT
NONDISCRIMINATION CERTIFICATION — Affidavit
By Entity
For Contracts Valued at $50,000 or More

Documentation in the form of an affidavit signed under penalty of false statement by a chief executive officer, president, chairperson, member, or other corporate officer duly authorized to adopt corporate, company, or partnership policy that certifies the contractor complies with the nondiscrimination agreements and warranties under Connecticut General Statutes §§ 4a 60(a)(1) and 4a 60a(a)(1) as amended

INSTRUCTIONS

For use by an entity (corporation limited liability company or partnership) when entering into any contract type with the State of Connecticut valued at $50,000 or more for any year of the contract. Complete all sections of the form. Sign form in the presence of a Commissioner of Superior Court or Notary Public. Submit to the awarding State agency prior to contract execution.

AFFIDAVIT

I the undersigned am over the age of eighteen (18) and understand and appreciate the obligations of an oath. I am _____ VP of Business Development of _____ Sun Services LLC _____ an entity

Signatory’s Title Name of Entity

duly formed and existing under the laws of Connecticut

Name of State or Commonwealth

I certify that I am authorized to execute and deliver this affidavit on behalf of

Sun Services LLC and that Sun Services LLC

Name of Entity Name of Entity

has a policy in place that complies with the nondiscrimination agreements and warranties of Connecticut General Statutes §§ 4a 60(a)(1) and 4a 60a(a)(1) as amended

By Michelle Michaud

Authorized Signatory

Michelle Michaud

Printed Name

Sworn and subscribed to before me on this 12th day of August, 2014

Commissioner of the Superior Court/Notary Public

May 31, 2016

Commission Expiration Date
Amendment #3 to CCSU14 01
Agreement Between
Sun Services LLC
and
Central Connecticut State University

Contractor's Name  Sun Services LLC

Period of Performance  July 24 2013 to June 30 2015
Changed to July 24 2013 to June 30 2016 with this Amendment #3

Purpose of amendment  1  Extend the term of the Agreement
2  Change the Cost and Payments Section

WHEREAS  Central Connecticut State University and Sun Services LLC entered into an agreement on July 24 2013

WHEREAS  Central Connecticut State University and Sun Services LLC mutually desire to amend the said agreement

NOW THEREFORE the original Agreement is modified as follows

1  Section 2 of the original Agreement as amended by Amendment 1 is deleted and replaced in its entirety with the following

TERM OF THE AGREEMENT

The term of the Agreement shall commence on July 24 2013 and expire on June 30 2016. At its sole discretion the University reserves the right to renew this contract with mutual consent of the contractor for two (2) additional one (1) year periods or monthly intervals thereof. This option will only be exercised by CCSU based upon satisfactory performance of the Contractor. Any extension shall require a formal written contract amendment signed by the parties hereto and approved by the Office of the Attorney General.

2  Section 3 of the original Agreement as amended by Amendment 2 is deleted and replaced in its entirety with the following

COST AND PAYMENTS

Total amount of contract shall not exceed $11 515 000.00 for the work performed in accordance with this agreement. Payment shall be made to the Contractor by way of check or Automated Clearing House (ACH).

3.1 RATES

Rates as specified below have been adjusted in accordance with section 3.2 of the original Agreement and these new rates listed in this amendment go into effect January 1, 2015 and shall remain firm throughout the duration of the Agreement unless they are subject to further adjustment as outlined in section 3.2 of the original Agreement.

a  Monthly Cost for Custodial Services

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<thead>
<tr>
<th>Location</th>
<th>Rate</th>
<th>Per</th>
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<tbody>
<tr>
<td>Barrows Hall</td>
<td>$16,503.04</td>
<td>Month</td>
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<tr>
<td>Beecher Hall</td>
<td>$6,367.42</td>
<td>Month</td>
</tr>
<tr>
<td>Burnett Library</td>
<td>$17,956.96</td>
<td>Month</td>
</tr>
<tr>
<td>Campus Police Station</td>
<td>$508.14</td>
<td>Month</td>
</tr>
</tbody>
</table>
Carroll Hall $10,332.21 Per Month
Early Learning Center $826.40 Per Month
James Hall $26,161.90 Per Month
Memorial Hall $22,486.33 Per Month
Sam May Hall $8,428.07
Sheridan Hall $10,333.46 Per Month
Student Center $27,411.50 Per Month
Vance Hall $20,316.00 Per Month
Welte Hall $8,956.02 Per Month
Social Sciences Hall $18,323.39 Per Month

ITBD (to be billed separately) not to exceed $150,000.00 Annually

b Hourly Rates Hourly rates may be used to calculate payment in special situations outside normal contract services and for possible future needs such as new or currently unidentified student usage buildings. Hourly rates may also be used to calculate credits in the event of employee absence. The Contractor shall pay the Lead Custodian a minimum of $1.00 per hour above the Custodial rate.

First Shift
   Custodian Rate $25.79 Per Hour
   Lead Custodian $27.29 Per Hour

Second and Third Shift
   Custodian Rate $26.79 Per Hour
   Lead Custodian $28.29 Per Hour

Overtime Emergency Services Weekends After Hours and Non Working Holidays
   Custodian Rate $35.42 Per Hour
   Lead Custodian $37.42 Per Hour

Arute Stadium shall be cleaned as required and billed for actual hours worked per section 3 1(b) Normal Hourly Rates above. Price of cleaning in Arute Stadium shall not exceed $20,000 per year.

c Contractor's Account Manager Contractor's Account Manager as outlined in Section 1 2(aa)(ii) of this Agreement Monthly Price $5,656.27

d Floating Supervisor Contractor's Floating Supervisor as outlined in Section 1 2(aa)(iii) of this Agreement Monthly Price $3,952.99

e Rate Adjustments
1 Variations in Quantities If a building's cleaning area varies in square footage more than five percent (5%) above or below the contractual quantity stated in this contract due to renovations, construction or other items as deemed necessary by the Agency, an equitable adjustment in the contract price may be made upon request of either party. The equitable adjustment shall apply only to the quantity above one hundred five percent (105%) of the estimated quantity or that quantity below ninety five percent (95%) of the estimated quantity. The intention of this section is for an equitable monetary adjustment when a Additional Areas (space - square footage of area) are added to the area contracted for
b Deletion of Area (space - square footage of area) is removed from the contracted for

Adjustments for such changes will be made by increasing or decreasing the amount paid for monthly services whereas adjustments to the hourly rates will be paid for on a percentage basis i.e. 10% increase in square feet will equal an increase of 10% of the hourly rates.
All other terms and conditions of the original Agreement as amended shall remain in full force and effect.

For the Contractor:
Sun Services, LLC

Date: 1/5/2015

Central Connecticut State University
Statutory Authority: C.G.S. Sec. 89;

Date: 1/12/15

For the Office of the Attorney General
(Approved as to Form)

Date: 1/20/15

[Signature]
[Name: Norah Robin]
CERTIFICATE OF MEMBER

I, Louise Linsky, Member of Sun Services LLC, do hereby certify as follows:

- That the following is a true and correct copy of the resolution adopted at a duly called Meeting of Members of the LLC held on May 16, 2008 and that said resolutions has not been modified or rescinded and is in full force and effect.
- That Michelle M. Michaud, Vice President of Sales, is presently acting as said LLC representative for purposes of entering into contractual agreements.
- That the signature set forth below is the genuine signature of said Michelle M. Michaud.

[Signature]
Michelle M. Michaud, VICE PRESIDENT BUSINESS DEVELOPMENT

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the LLC, this 6th Day of January 2015.

[Signature]
Louise Linsky, MEMBER

RESOLUTION ADOPTED AT DULY CALLED MEETING OF THE MEMBERS OF SUN SERVICES LLC, HELD ON May 16, 2008

RESOLVED unanimously that Michelle M. Michaud, Vice President of Sales of this LLC be authorized and empowered to enter into contracts on behalf of the LLC.
STATE OF CONNECTICUT
NONDISCRIMINATION CERTIFICATION – Affidavit
By Entity
For Contracts Valued at $50,000 or More

Documentation in the form of an affidavit signed under penalty of false statement by a chief executive officer, president, chairperson, member, or other corporate officer duly authorized to adopt corporate, company, or partnership policy that certifies the contractor complies with the nondiscrimination agreements and warranties under Connecticut General Statutes §§ 4a-60(a)(1) and 4a-60a(a)(1) as amended

INSTRUCTIONS
For use by an entity (corporation, limited liability company, or partnership) when entering into any contract type with the State of Connecticut valued at $50,000 or more for any year of the contract. Complete all sections of the form. Sign form in the presence of a Commissioner of Superior Court or Notary Public. Submit to the awarding State agency prior to contract execution.

AFFIDAVIT

I, the undersigned, am over the age of eighteen (18) and understand and appreciate the obligations of an entity. I am duly formed and existing under the laws of Connecticut.

I certify that I am authorized to execute and deliver this affidavit on behalf of

Sun Services LLC

Name of Entity

and that

Sun Services LLC

Name of Entity

has a policy in place that complies with the nondiscrimination agreements and warranties of Connecticut General Statutes §§ 4a-60(a)(1) and 4a 60a(a)(1) as amended

Authorized Signatory

Michelle Michaud

Printed Name

Sworn and subscribed to before me on this 1st day of January, 2015

Commissioner of the Superior Court/Notary Public

Commission Expiration Date

RACHEL R. LYNCH
NOTARY PUBLIC OF CONNECTICUT
ID # 166882
My Commission Expires 11/30/2018
STATE OF CONNECTICUT
GIFT AND CAMPAIGN CONTRIBUTION CERTIFICATION

Written or electronic certification to accompany a State contract with a value of $50,000 or more in a calendar or fiscal year pursuant to C G S §§ 4-250 and 4-252(c) Governor M. Jodi Rell’s Executive Orders No 1 Para 8 and No 7C Para 10 and C G S § 9-612(g)(2)

INSTRUCTIONS

Complete all sections of the form. Attach additional pages if necessary to provide full disclosure about any lawful campaign contributions made to campaigns of candidates for statewide public office or the General Assembly as described herein. Sign and date the form under oath in the presence of a Commissioner of the Superior Court or Notary Public. Submit the completed form to the awarding State agency at the time of initial contract execution and if there is a change in the information contained in the most recently filed certification such person shall submit an updated certification either (i) not later than thirty (30) days after the effective date of such change or (ii) upon the submittal of any new bid or proposal for a contract whichever is earlier. Such person shall also submit an accurate, updated certification not later than fourteen days after the twelve month anniversary of the most recently filed certification or updated certification.

CHECK ONE  
☐ Initial Certification  ☒ 12 Month Anniversary Update (Multi year contracts only)

☐ Updated Certification because of change of information contained in the most recently filed certification or twelve month anniversary update

GIFT CERTIFICATION

As used in this certification the following terms have the meaning set forth below:

1) Contract means that contract between the State of Connecticut and/or one or more of its agencies or instrumentalities and the Contractor attached hereto or as otherwise described by the awarding State agency below

2) If this is an Initial Certification, Execution Date means the date the Contract is fully executed by and becomes effective between the parties if this is a twelve month anniversary update Execution Date means the date this certification is signed by the Contractor

3) Contractor means the person, firm or corporation named as the contactor below

4) Applicable Public Official or State Employee means any public official or state employee described in C G S § 4-252(c)(1)(i) or (ii)

5) Gift has the same meaning given that term in C G S §4 250(1)

6) Principals or Key Personnel means and refers to those principals and key personnel of the Contractor and its or their agents as described in C G S §§ 4 250(S) and 4 252(c)(1)(B) and (C)

I the undersigned am a Principal or Key Personnel of the person, firm or corporation authorized to execute this certification on behalf of the Contractor. I hereby certify that no gifts were made by (A) such person, firm, corporation (B) any principals and key personnel of the person, firm or corporation who participate substantially in preparing bids, proposals or negotiating state contracts or (C) any agent of such firm, corporation or principals or key personnel who participates substantially in preparing bids or proposals or negotiating state contracts to (i) any public official or state employee of the state agency or quasi public agency soliciting bids or proposals for state contracts who participates substantially in the preparation of bid solicitations or request for proposals for state contracts or the negotiation or award of state contracts or (ii) any public official or state employee of any other state agency who has supervisory or appointing authority over such state agency or quasi public agency.

I further certify that no Principals or Key Personnel know of any action by the Contractor to circumvent (or which would result in the circumvention of) the above certification regarding Gifts by providing for any other Principals Key Personnel or employees of the Contractor or its or their agents to make a Gift to any Applicable Public Official or State Employee. I further certify that the Contractor made the bid or proposal for the Contract without fraud or collusion with any person.

Page 63
CAMPAIGN CONTRIBUTION CERTIFICATION

I further certify that on or after December 31, 2006, neither the Contractor nor any of its principals as defined in C.G.S. § 9-612(g)(1) has made any campaign contributions to or solicited any contributions on behalf of any exploratory committee, candidate committee, political committee or party committee established by or supporting or authorized to support any candidate for statewide public office in violation of C.G.S. § 9-612(g)(2)(A). I further certify that all lawful campaign contributions that have been made on or after December 31, 2006 by the Contractor or any of its principals as defined in C.G.S. § 9-612(g)(1) to or solicited on behalf of any exploratory committee, candidate committee, political committee or party committee established by or supporting or authorized to support any candidates for statewide public office or the General Assembly are listed below.

### Lawful Campaign Contributions to Candidates for Statewide Public Office

<table>
<thead>
<tr>
<th>Contribution Date</th>
<th>Name of Contributor</th>
<th>Recipient</th>
<th>Value</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td></td>
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</table>

### Lawful Campaign Contributions to Candidates for the General Assembly

<table>
<thead>
<tr>
<th>Contribution Date</th>
<th>Name of Contributor</th>
<th>Recipient</th>
<th>Value</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
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</tbody>
</table>

Sworn as true to the best of my knowledge and belief subject to the penalties of false statement.

Signed: Services LLC  
Michelle Michaud  
Printed Contractor Name  
Printed Name of Authorized Official  
Signature of Authorized Official

Subscribed and acknowledged before me this 5th day of January, 2015.

Commissioner of the Superior Court (or Notary Public)

[Stamp]

NOTARY PUBLIC OF CONNECTICUT
ID # 16582
My Commission Expires 11/30/2018
Page 64
Amendment #4 to CCSU14 01
Agreement Between
Sun Services LLC
and
Central Connecticut State University

Contractor's Name  Sun Services LLC

Period of Performance  July 24 2013 to June 30 2016

Purpose of amendment
1. Change the number of buildings that the Contractor shall provide custodial services to
2. Add references to the Mid Campus Residence Hall and the New Dining Hall
3. Change the Cost and Payments Section and require the Contractor to provide Custodial Services to the Mid Campus Residence Hall and the New Dining Hall

WHEREAS Central Connecticut State University and Sun Services LLC entered into an agreement on July 24 2013

WHEREAS Central Connecticut State University and Sun Services LLC mutually desire to amend the said agreement

NOW THEREFORE the original Agreement is modified as follows

1. Section 1.1 (a) as amended by amendment #1 is deleted and replaced in its entirety with the following

   a. Contractor shall provide the following custodial services on a daily basis in seventeen (17) buildings on Campus¹ and at ITBD Custodial services shall include but not be limited to

2. Add the following language in Section 1.2 (o)

   Mid Campus Residence Hall (218 776 SF)
   - Monday – Friday 1st shift
     (1) Lead Custodian  8:00 AM – 4:30 PM  8 paid work hours/shift
     (2) Custodians    6:00 AM – 2:30 PM  8 paid work hours/shift each
     (5) Custodians    8:00 AM – 4:30 PM  8 paid work hours/shift each

   New Dining Hall (17 047 SF)
   - (1) Custodian
     Monday – Friday  6:00 AM – 2:00 PM  7.5 paid work hours/shift
   - (1) Custodian
     Monday – Thursday 1:30 PM – 10:00 PM  8 paid work hours/shift
     Friday           1:30 PM – 7:30 PM  5.5 paid work hours/shift
   - (1) Custodian
     Monday – Friday  10:00 AM – 3:00 PM  5 paid work hours/shift
   - (1) Custodian
     Saturday         8:00 AM – 6:00 PM  9.5 paid work hours/shift
     Sunday           9:00 AM – 8:00 PM  10.5 paid work hours/shift

¹ Buildings on Campus include Barrows Hall  Beecher Hall  Carroll Hall  James Hall  Sam May Hall  Sherden Hall  Vance Hall  Burnitt Library  Early Learning Center  Memorial Hall  Public Safety Building  Social Sciences Hall  Student Center  Weble Hall  Arute Stadium  Mid Campus Residence Hall  and New Dining Hall  See also Section 1.2 (o)
3 Section 3 of the original Agreement as amended by Amendment #3 is deleted and replaced in its entirety with the following:

COST AND PAYMENTS

Total amount of contract shall not exceed $11 515 000 00 for the work performed in accordance with this agreement. Payment shall be made to the Contractor by way of check or Automated Clearing House (ACH).

3.1 RATES

Rates as specified below have been adjusted in accordance with section 3.2 of the original Agreement and those new rates listed in this amendment go into effect July 1, 2015 and shall remain firm throughout the duration of the Agreement unless they are subject to further adjustment as outlined in section 3.2 of the original Agreement.

a Monthly Cost for Custodial Services

Barrows Hall $16 827 35 Per Month
Breecher Hall $ 6 495 87 Per Month
Burnett Library $18 355 05 Per Month
Campus Police Station $ 316 63 Per Month
Carroll Hall $10 340 28 Per Month
Early Learning Center $ 842 32 Per Month
James Hall $26 677 83 Per Month
Memorial Hall $22 925 82 Per Month
Sam May Hall $ 8 590 49 Per Month
Sheidman Hall $10 540 99 Per Month
Student Center $27 945 46 Per Month
Vanke Hall $20 720 46 Per Month
Welte Hall $ 9 125 87 Per Month
Social Sciences Hall $18 663 09 Per Month

ITBD (to be billed separately) not to exceed $150 000 00 Annually

Effective September 1, 2015 the Contractor shall be required to provide custodial services to the Mid Campus Residence Hall at $50 925.00 per month.

Effective February 1, 2016 the Contractor shall be required to provide custodial services to the New Dining Hall at $12 586.00 per month.

b Hourly Rates Hourly rates may be used to calculate payment in special situations outside normal contract services and for possible future needs such as new or currently unidentified student usage buildings. Hourly Rates may also to be used to calculate credits in the event of employee absence. The Contractor shall pay the Lead Custodian a minimum of $1.00 per hour above the Custodial rate

First Shift

Custodian Rate $26 19 Per Hour
Lead Custodian $27 78 Per Hour

Second and Third Shift

Custodian Rate $27 19 Per Hour
Lead Custodian $28 78 Per Hour

Overtime, Emergency Services, Weekends, After Hours and Non Working Holidays

Custodian Rate $35 91 Per Hour

2

Page 66
Lead Custodian $37.89 Per Hour

Arute Stadium shall be cleaned as required and billed for actual hours worked per section 3 1(b) Normal Hourly Rates above Price of cleaning in Arute Stadium shall not exceed $20,000 per year

c Contractor's Account Manager Contractor's Account Manager as outlined in Section 1 2(aa)(ii) of this Agreement Monthly Price $5,762.42

d Floating Supervisor Contractor's Floating Supervisor as outlined in Section 1 2(aa)(iii) of this Agreement Monthly Price $4,037.92

e Rate Adjustments

i Variations in Quantities If a building's cleaning area varies in square footage more than five percent (5%) above or below the contractual quantity stated in this contract due to renovations, construction, or other items as deemed necessary by the Agency an equitable adjustment in the contract price may be made upon request of either party. The equitable adjustment shall apply only to the quantity above one hundred five percent (105%) of the estimated quantity or that quantity below ninety-five percent (95%) of the estimated quantity. The intention of this section is for an equitable monetary adjustment when:

a Additional Areas (space - square footage of area) are added to the area contracted for

b Deletion of Area (space - square footage of area) is removed from the area contracted for

ii Adjustments for such changes will be made by increasing or decreasing the amount paid for monthly services whereas adjustments to the hourly rates will be paid for on a percentage basis. i.e. 10% increase in square feet will equal an increase of 10% of the hourly rates

All other terms and conditions of the original Agreement, as amended, shall remain in full force and effect

For the Contractor:
Sun Services LLC

[Signature]
Date 8/17/15

Central Connecticut State University
Statutes Authority C.G.S. 3-10a-94

[Signature]
Date 8/19/15

For the Office of the Attorney General
(Approved as to Form)

[Signature]
Date 7/3/15

Robert W. Clark
Special Counsel

Page 67
Amendment #5 to CCSU14 01
Agreement Between
Sun Services LLC
and
Central Connecticut State University

Contractor's Name: Sun Services LLC

Period of Performance: July 24 2013 to June 30 2016

Purpose of amendment: 1 Revise Section 3 1 RATES

WHEREAS Central Connecticut State University and Sun Services LLC entered into an agreement on July 24 2013

WHEREAS Central Connecticut State University and Sun Services LLC mutually desire to amend the said agreement

NOW THEREFORE the original Agreement is modified as follows

1 Section 3 1 paragraph (a) is deleted and replaced in its entirety with the following

   Monthly Cost for Custodial Services effective 10/1/15

<table>
<thead>
<tr>
<th>Building</th>
<th>Monthly Cost</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barrows Hall</td>
<td>$16,827.35</td>
<td>Per Month</td>
</tr>
<tr>
<td>Beecher Hall</td>
<td>$6,495.87</td>
<td>Per Month</td>
</tr>
<tr>
<td>Burnett Library</td>
<td>$18,355.05</td>
<td>Per Month</td>
</tr>
<tr>
<td>Campus Police Station</td>
<td>$5,166.63</td>
<td>Per Month</td>
</tr>
<tr>
<td>Carroll Hall</td>
<td>$10,540.28</td>
<td>Per Month</td>
</tr>
<tr>
<td>Early Learning Center</td>
<td>$8,423.28</td>
<td>Per Month</td>
</tr>
<tr>
<td>James Hall</td>
<td>$26,677.83</td>
<td>Per Month</td>
</tr>
<tr>
<td>Memorial Hall</td>
<td>$10,833.02</td>
<td>Per Month</td>
</tr>
<tr>
<td>Mid Campus Residence Hall</td>
<td>$5,925.00</td>
<td>Per Month</td>
</tr>
<tr>
<td>Sam May Hall</td>
<td>$8,590.49</td>
<td>Per Month</td>
</tr>
<tr>
<td>Sheridan Hall</td>
<td>$10,540.99</td>
<td>Per Month</td>
</tr>
<tr>
<td>Student Center</td>
<td>$27,945.46</td>
<td>Per Month</td>
</tr>
<tr>
<td>Vance Hall</td>
<td>$20,720.46</td>
<td>Per Month</td>
</tr>
<tr>
<td>Welte Hall</td>
<td>$9,125.87</td>
<td>Per Month</td>
</tr>
<tr>
<td>Social Sciences Hall</td>
<td>$18,663.09</td>
<td>Per Month</td>
</tr>
<tr>
<td>ITBD (to be billed separately)</td>
<td>not to exceed</td>
<td>$150,000.00</td>
</tr>
</tbody>
</table>

Effective February 1 2016 the Contractor shall be required to provide custodial services to the New Dining Hall at $12,586.00 per month.
All other terms and conditions of the original Agreement as amended shall remain in full force and effect

For the Contractor
Sun Services LLC

By Michelle Michaud
11/17/15
Date

Central Connecticut State University
Standing Authority C.G.S 10a 89

By [Signature]
11/20/15
Date

For the Office of the Attorney General
(Approved as to Form)

[Signature]
11/3/15 special counsel
Date
STATE OF CONNECTICUT
NONDISCRIMINATION CERTIFICATION — Affidavit
By Entity
For Contracts Valued at $50,000 or More

Documentation in the form of an affidavit signed under penalty of false statement by a chief executive officer, president, chairperson, member, or other corporate officer duly authorized to adopt corporate, company, or partnership policy that certifies the contractor complies with the nondiscrimination agreements and warranties under Connecticut General Statutes §§ 4a 60(a)(1) and 4a 60a(a)(1) as amended

INSTRUCTIONS

For use by an entity (corporation limited liability company or partnership) when entering into any contract type with the State of Connecticut valued at $50,000 or more for any year of the contract. Complete all sections of the form. Sign form in the presence of a Commissioner of Superior Court or Notary Public. Submit to the awarding State agency prior to contract execution.

AFFIDAVIT

I, the undersigned, am over the age of eighteen (18) and understand and appreciate the obligations of

an oath I am __________________________ of __________________________ an entity
Signatory's Title Sun Services LLC

Name of Entity

duly formed and existing under the laws of __________________________
Name of State or Commonwealth

I certify that I am authorized to execute and deliver this affidavit on behalf of

_________________________ and that __________________________
Name of Entity Sun Services LLC

Sun Services LLC

Name of Entity

has a policy in place that complies with the nondiscrimination agreements and warranties of Connecticut

General Statutes §§ 4a 60(a)(1)and 4a 60a(a)(1), as amended

By __________________________
Authorized Signatory

Michelle Michaud
Printed Name

Sworn and subscribed to before me on this 17th day of November, 2015

_________________________ __________________________
Commissioner of the Superior Court/ Notary Public

Commission Expiration Date

Page 70
Amendment #6 to CCSU14-01
Agreement Between
Sun Services LLC
and
Central Connecticut State University

Contractor's Name: Sun Services LLC
Period of Performance: July 24, 2013 to June 30, 2016
Purpose of Amendment: Revise Section 3.1 RATES

WHEREAS Central Connecticut State University and Sun Services LLC entered into an agreement on July 24, 2013.

WHEREAS Central Connecticut State University and Sun Services LLC mutually desire to amend the said agreement.

NOW THEREFORE, the original Agreement is modified as follows:

Section 3.1 is deleted and replaced in its entirety with the following:

a Monthly Cost for Custodial Services effective 1/1/16

<table>
<thead>
<tr>
<th>Building</th>
<th>Cost</th>
<th>Unit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barrows Hall</td>
<td>$17,019.31</td>
<td>Per Month</td>
</tr>
<tr>
<td>Bissell Hall</td>
<td>$6,571.90</td>
<td>Per Month</td>
</tr>
<tr>
<td>Burnett Library</td>
<td>$18,590.68</td>
<td>Per Month</td>
</tr>
<tr>
<td>Campus Police Station</td>
<td>$521.66</td>
<td>Per Month</td>
</tr>
<tr>
<td>Carroll Hall</td>
<td>$10,667.43</td>
<td>Per Month</td>
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<tr>
<td>Early Learning Center</td>
<td>$851.76</td>
<td>Per Month</td>
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<tr>
<td>James Hall</td>
<td>$26,983.20</td>
<td>Per Month</td>
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<tr>
<td>Memorial Hall</td>
<td>$10,928.69</td>
<td>Per Month</td>
</tr>
<tr>
<td>Mid Campus Residence Hall</td>
<td>$51,477.93</td>
<td>Per Month</td>
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<tr>
<td>Sam May Hall</td>
<td>$8,686.63</td>
<td>Per Month</td>
</tr>
<tr>
<td>Shepard Hall</td>
<td>$10,663.83</td>
<td>Per Month</td>
</tr>
<tr>
<td>Student Center</td>
<td>$28,261.31</td>
<td>Per Month</td>
</tr>
<tr>
<td>Vaneau Hall</td>
<td>$20,929.86</td>
<td>Per Month</td>
</tr>
<tr>
<td>Welte Hall</td>
<td>$9,225.40</td>
<td>Per Month</td>
</tr>
<tr>
<td>Social Services Hall</td>
<td>$18,864.16</td>
<td>Per Month</td>
</tr>
</tbody>
</table>

11BD (to be billed separately) not to exceed $120,000.00 Annually

Effective February 1, 2016 the Contractor shall be required to provide custodial services to the New Dining Hall at $12,866.00 per month.

b Hourly Rates: Hourly rates may be used to calculate payment in special situations outside normal contract services and for possible future needs such as new or currently unidentified student usage. Hourly Rates may also be used to calculate credits in the event of employee absence. The Contractor shall pay the Lead Custodian a minimum of $1.00 per hour above the Custodial rate.

<table>
<thead>
<tr>
<th>Shift</th>
<th>Custodian Rate</th>
<th>Unit</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Shift</td>
<td>$26.46</td>
<td>Per Hour</td>
</tr>
<tr>
<td></td>
<td>$28.05</td>
<td>Per Hour</td>
</tr>
<tr>
<td>Second and Third Shift</td>
<td>$27.46</td>
<td>Per Hour</td>
</tr>
<tr>
<td></td>
<td>$29.05</td>
<td>Per Hour</td>
</tr>
</tbody>
</table>
Overtime, Emergency Services, Weekends, After Hours and Non-Working Holidays

| Custodian Rate | $36.18 Per Hour |
| Lead Custodian | $38.16 Per Hour |

Arius Stadium shall be cleaned as required and billed for actual hours worked per section 3 1(b) Normal Hourly Rate above. Price of cleaning in Arius Stadium shall not exceed $20,000 per year.

c) Contractor's Account Manager: Contractor's Account Manager as outlined in Section 1 2(aa)(4) of this Agreement Monthly Price: $5,825.25

d) Floating Supervisor: Contractor's Floating Supervisor as outlined in Section 1 2(aa)(iii) of this Agreement Monthly Price: $4,088.19

e) Rate Adjustments

Variations in Quantities: If a building or cleaning area varies in square footage more than five percent (5%) above or below the contractual quantity stated in this contract due to renovations, construction or other items as deemed necessary by the Agency, an equitable adjustment in the contract price may be made upon request of either party. The equitable adjustment shall apply only to the quantity above one hundred five percent (105%) of the estimated quantity or that quantity below ninety-five percent (95%) of the estimated quantity. The intention of this section is for an equitable monetary adjustment when

a) Additional Areas (space — square footage of area) are added to the area contracted for
b) Deletion of Area (space — square footage of area) is removed from the area contracted for

c) Adjustments for such changes will be made by increasing or decreasing the amount paid for monthly services. Whereas adjustments to the hourly rates will be paid for on a percentage basis i.e.: 10% increase in square feet will equal an increase of 10% of the hourly rates.

All other terms and conditions of the original Agreement as amended shall remain in full force and effect.

For the Contractor
Sun Services LLC

BY

3/1/16
Date

Central Connecticut State University
Standing Authority: C S 101.89

By

3/3/2016
Date

For the Office of the Attorney General
(Approved as to Form)

3/8/16
Amendment #7 to CCSU14-01
Agreement Between
Sun Services, LLC
and
Central Connecticut State University

Contractor’s Name: Sun Services, LLC

Period of Performance: July 24, 2013 to June 30, 2016
Changed to July 24, 2013 to June 30, 2017 with this Amendment #7

Purpose of amendment:
1. Extend the term of the Agreement
2. Change the Cost and Payments Section

WHEREAS Central Connecticut State University and Sun Services LLC entered into an agreement on July 24, 2013

WHEREAS Central Connecticut State University and Sun Services LLC mutually desire to amend the said agreement

NOW THEREFORE, the original Agreement is modified as follows

1. Section 2 of the original Agreement, as amended by Amendment 3 is deleted and replaced in its entirety with the following:

The term of the Agreement shall commence on July 24, 2013 and expire on June 30, 2017. At its sole discretion, the University reserves the right to renew this contract, with mutual consent of the Contractor, for one (1) additional one (1) year period or monthly intervals thereof. This option will only be exercised by CCSU based upon satisfactory performance of the Contractor. Any extension shall require a formal written contract amendment signed by the parties hereto and approved by the Office of the Attorney General.

2. Section 3.1 of the original Agreement, as amended by Amendment 6 is deleted and replaced in its entirety with the following:

a. Monthly Cost for Custodial Services effective 7/1/16

<table>
<thead>
<tr>
<th>Building</th>
<th>Rate</th>
<th>Per Month</th>
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</thead>
<tbody>
<tr>
<td>Barrows Hall</td>
<td>$17,264 20</td>
<td></td>
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<tr>
<td>Beecher Hall</td>
<td>$6,668 89</td>
<td></td>
</tr>
<tr>
<td>Burritt Library</td>
<td>$18,891 28</td>
<td></td>
</tr>
<tr>
<td>New Public Safety</td>
<td>$2,768 13</td>
<td></td>
</tr>
<tr>
<td>Carroll Hall</td>
<td>$10,820 54</td>
<td></td>
</tr>
<tr>
<td>Early Learning Center</td>
<td>$863 77</td>
<td></td>
</tr>
<tr>
<td>James Hall</td>
<td>$27,372 78</td>
<td></td>
</tr>
<tr>
<td>Memorial Hall</td>
<td>$11,119 01</td>
<td></td>
</tr>
<tr>
<td>Mid Campus Residence Hall</td>
<td>$52,183 34</td>
<td></td>
</tr>
<tr>
<td>San May Hall</td>
<td>$8,809 28</td>
<td></td>
</tr>
<tr>
<td>Sherwood Hall</td>
<td>$10,820 54</td>
<td></td>
</tr>
<tr>
<td>Student Center</td>
<td>$28,664 72</td>
<td></td>
</tr>
<tr>
<td>Vance Hall</td>
<td>$21,265 27</td>
<td></td>
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<tr>
<td>Welte Hall</td>
<td>$9,354 66</td>
<td></td>
</tr>
<tr>
<td>Social Sciences Hall</td>
<td>$19,120 67</td>
<td></td>
</tr>
<tr>
<td>ITBD (not to exceed)</td>
<td>$150,000 00</td>
<td>Annually</td>
</tr>
</tbody>
</table>

(b) Hourly Rates: Hourly rates may be used to calculate payment in special situations outside normal contract services and for possible future, needs such as new or currently unidentified student usage, buildings. Hourly Rates may also be used to calculate credits in the event of employee absence. The Contractor shall pay the Lead Custodian a minimum of $1.00 per hour above the Custodial rate.
First Shift
Custodian Rate $ 26.83 Per Hour
Lead Custodian $ 28.42 Per Hour

Second and Third Shift
Custodian Rate $ 27.46 Per Hour
Lead Custodian $ 29.05 Per Hour

Overtime Emergency Services Weekends, After Hours and Non-Working Holidays
Custodian Rate $ 36.55 Per Hour
Lead Custodian $ 38.53 Per Hour

Acute Stadium shall be cleaned as required and billed for actual hours worked per section 3 1 (b) Normal Hourly Rates above

New Dining Hall (Hilltop Cafeteria) shall be cleaned as required and billed for actual hours worked per section 3 1 (b) Normal Hourly Rates above

c Contractor's Account Manager Contractor's Account Manager as outlined in section 1 2(a)(ii) of this Agreement, Monthly Price $ 5,905.41

d Floating Supervisor Contractor's Floating Supervisor as outlined in section 1 2(a)(iii) of this Agreement, Monthly Price $ 4,152.32

e Rate Adjustments
1 Variations in Quantities If a building's cleaning area varies in square footage more than five percent (5%) above or below the contractual quantity stated in this contract due to renovations, construction or other items as deemed necessary by the Agency, an equitable adjustment in the contract price may be made upon request of either party. The equitable adjustment shall apply only to the quantity above one hundred five percent (105%) of the estimated quantity or that quantity below ninety-five percent (95%) of the estimated quantity. The intention of this section is for an equitable monetary adjustment when:
   a. Additional Areas (space – square footage of area) are added to the area contracted for
   b. Deletion of Area (space – square footage of area) is removed from the contracted for

2 Adjustments for such changes will be made by increasing or decreasing the amount paid for monthly services. Where adjustments to the hourly rates will be made for a percentage basis, i.e. 10% increase in square feet will equal an increase of 10% of the hourly rates.

All other terms and conditions of the original Agreement, as amended, shall remain in full force and effect.

For the Contractor
Sun Services LLC
By ________________________________
June 9, 2016
Date

For the Office of the Attorney General
(Approved as to Form)

______________________________
6/3/2016
Date
STATE OF CONNECTICUT
NONDISCRIMINATION CERTIFICATION — Affidavit
By Entity
For Contracts Valued at $50,000 or More

Documentation in the form of an affidavit signed under penalty of false statement by a chief executive officer, president, chairman, member, or other corporate officer duly authorized to adopt corporate, company, or partnership policy that certifies the contractor complies with the nondiscrimination agreements and warranties under Connecticut General Statutes §§ 4a 60 and 4a 60a as amended

INSTRUCTIONS
For use by an entity (corporation, limited liability company, or partnership) when entering into any contract type with the State of Connecticut valued at $50,000 or more for any year of the contract. Complete all sections of the form. Sign form in the presence of a Commissioner of Superior Court or Notary Public. Submit to the awarding state agency prior to contract execution.

AFFIDAVIT
I, the undersigned am over the age of eighteen (18) and understand and appreciate the obligations of

an oath I am _______ of _______ an entity
Signatory's Name

Name of Entity

duly formed and existing under the laws of Connecticut
Name of State or Commonwealth

I certify that I am authorized to execute and deliver this affidavit on behalf of
Sun Services LLC
Name of Entity

Sun Services LLC
Name of Entity

has a policy in place that complies with the nondiscrimination agreements and warranties of Connecticut
General Statutes §§ 4a 60 and 4a 60a as amended
By:
Authorized Signatory
Michelle Michaud
Printed Name

Sworn and subscribed to before me on this ______ day of June, 2016

Commission of Superior Court/Notary Public
Commission Expiration Date
STATE OF CONNECTICUT
GIFT AND CAMPAIGN CONTRIBUTION CERTIFICATION

Written or electronic certification to accompany a State contract with a value of $50,000 or more pursuant to CGS §§ 4-250-4 252(c) and 9 812(j)(2) and Governor Daniel P. Malloy's Executive Order 49

INSTRUCTIONS

Complete all sections of the form. Attach additional pages, if necessary, to provide full disclosure about any lawful campaign contributions made to campaigns of candidates for statewide public office or the General Assembly, as described herein. Sign and date the form under oath, in the presence of a Commissioner of the Superior Court or Notary Public. Submit the completed form to the awarding State agency at the time of initial contract execution and if there is a change in the information contained in the most recently filed certification, such person shall submit an updated certification either (i) not later than thirty (30) days after the effective date of such change or (ii) upon the submission of any new bid or proposal for a contract, whichever is earlier. Such person shall also submit an accurate, updated certification not later than fourteen days after the twelve-month anniversary of the most recently filed certification or updated certification.

CHECK ONE ☐ Initial Certification ☑ 12 Month Anniversary Update (Multi-year contracts only)
☐ Updated Certification because of change of information contained in the most recently filed certification or twelve-month anniversary update

GIFT CERTIFICATION

As used in this certification, the following terms have the meaning set forth below:

1) "Contract" means that contract between the State of Connecticut (and/or one or more of its agencies or instrumentalities) and the Contractor attached hereto, or as otherwise described by the awarding State agency below;
2) If this is an Initial Certification, "Execution Date" means the date the Contract is fully executed, and becomes effective between the parties. If this is a twelve-month anniversary update, "Execution Date" means the date this certification is signed by the Contractor.
3) "Contractor" means the person, firm, or corporation named as the contractor below.
4) "Applicable Public Official or State Employee" means any public official or state employee described in CGS § 4-252(c)(1)(I) or (II).
5) "Gift" has the same meaning given that term in CGS § 4-250(1).
6) "Principals or Key Personnel" means and refers to those principals and key personnel of the Contractor and its or their agents as described in CGS §§ 4-250(5) and 4-252(c)(1)(B) and (C).

I, the undersigned, am a Principal or Key Personnel of the person firm or corporation authorized to execute this certification on behalf of the Contractor. I hereby certify that, no gifts were made by (A) such person, firm, corporation, (B) any principals and key personnel of the person firm or corporation who participate substantially in preparing bids or proposals or negotiating state contracts or (C) any agent of such firm, corporation or principals or key personnel who participates substantially in preparing bids, proposals or negotiating state contracts, to (i) any public official or state employee of the state agency or quasi-public agency soliciting bids or proposals for state contracts who participates substantially in the preparation of bid solicitations or request for proposals for state contracts or the negotiation or award of state contracts or (ii) any public official or state employee of any other state agency, who has supervisory or appointing authority over such state agency or quasi-public agency.

I further certify that no Principals or Key Personnel know of any action by the Contractor to circumvent (or which would result in the circumvention of) the above certification regarding Gifts by providing for any other Principals, Key Personnel officials or employees of the Contractor, or its or their agents, to make a Gift to any Applicable Public Official or State Employee. I further certify that the Contractor made the bid or proposal for the Contract without fraud or collusion with any person.
CAMPAIGN CONTRIBUTION CERTIFICATION

I further certify that, on or after January 1, 2011, neither the Contractor nor any of its principals as defined in C G S § 9 612(f)(1) has made any campaign contributions to or solicited any contributions on behalf of, any exploratory committee, candidate committee, political committee, or party committee established by, or supporting or authorized to support, any candidate for statewide public office, in violation of C G S § 9 612(f)(2)(A). I further certify that all lawful campaign contributions that have been made on or after January 1, 2011 by the Contractor or any of its principals, as defined in C G S § 9 612(f)(1), to, or solicited on behalf of any exploratory committee, candidate committee, political committee, or party committee established by, or supporting or authorized to support any candidates for statewide public office or the General Assembly, are listed below.

Lawful Campaign Contributions to Candidates for Statewide Public Office

<table>
<thead>
<tr>
<th>Contribution Date</th>
<th>Name of Contributor</th>
<th>Recipient</th>
<th>Value</th>
<th>Description</th>
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<tbody>
<tr>
<td>N/A</td>
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Lawful Campaign Contributions to Candidates for the General Assembly

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<tr>
<th>Contribution Date</th>
<th>Name of Contributor</th>
<th>Recipient</th>
<th>Value</th>
<th>Description</th>
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<td>N/A</td>
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Sworn as true to the best of my knowledge and belief, subject to the penalties of false statement.

Sun Services LLC

Printed Contractor Name: Michelle Michaud

Printed Name of Authorized Official

By

Signature of Authorized Official

Subscribed and acknowledged before me this 8th day of June, 2016

Commissioner of the Superior Court (or Notary Public)

My Commission Expires

Page 77
Amendment #8 to CCSU14-01
Agreement Between
Sun Services LLC
and
Central Connecticut State University

Contractor's Name: Sun Services LLC

Period of Performance: July 24, 2013 to June 30, 2017

Purpose of amendment:
1. Revise Section 3.1 Rates
2. Update Nondiscrimination language
3. Update Executive Orders language

WHEREAS, Central Connecticut State University and Sun Services LLC entered into an agreement on July 24, 2013

WHEREAS, Central Connecticut State University and Sun Services LLC mutually desire to amend the said agreement

NOW THEREFORE, the original Agreement is modified as follows

1. Section 3.1 (b) of the original agreement as amended by Amendment 7 is deleted and replaced in its entirety with the following:

   b. Hourly Rates: Hourly rates may be used to calculate payment in special situations outside normal contract services and for possible future needs such as new or currently unidentified student usage buildings. Hourly Rates may also be used to calculate credits in the event of employee absence. The Contractor shall pay the Lead Custodian a minimum of $1.00 per hour above the Custodial rate

   First Shift:
   - Custodian Rate: $26.83 Per Hour
   - Lead Custodian: $28.42 Per Hour

   Second and Third Shift:
   - Custodian Rate: $27.83 Per Hour
   - Lead Custodian: $29.42 Per Hour

   Overtime, Emergency Services, Weekends, After Hours and Non-Working Holidays:
   - Custodian Rate: $36.55 Per Hour
   - Lead Custodian: $38.53 Per Hour

   ITBD:
   - First Shift: $26.92 Per Hour
   - Second Shift/Weekends: $27.92 Per Hour

   Arute Stadium shall be cleaned as required and billed for actual hours worked per section 3.1 (b) Normal Hourly Rates above

   New Dining Hall (Hilltop Café) shall be cleaned as required and billed for actual hours worked per section 3.1 (b) Normal Hourly Rates above
2. Section 6 of the Original Agreement is deleted and replaced in its entirety with the following:

**Nondiscrimination**

a. For purposes of this Section the following terms are defined as follows:

i. Commission means the Commission on Human Rights and Opportunities.

ii. Contract and contractor include any extension or modification of the Contract or contractor.

iii. Contractor and contractor include any successors or assigns of the Contractor or contractor.

iv. Gender identity or expression means a person's gender-related identity, appearance, or behavior whether or not that gender-related identity, appearance, or behavior is different from that traditionally associated with the person's physiology or assigned sex at birth which gender-related identity can be shown by providing evidence including, but not limited to, medical history, care, or treatment of the gender-related identity, consistent and uniform assertion of the gender-related identity or any other evidence that the gender-related identity is sincerely held part of a person's core identity or not being asserted for an improper purpose.

v. Good faith means that degree of diligence which a reasonable person would exercise in the performance of legal duties and obligations.

vi. "Good faith efforts" shall include but not be limited to those reasonable initial efforts necessary to comply with statutory or regulatory requirements and additional or substituted efforts when it is determined that such initial efforts will not be sufficient to comply with such requirements.

vii. Marital status means being single, married as recognized by the state of Connecticut, widowed, separated, or divorced.

viii. Mental disability means one or more mental disorders as defined in the most recent edition of the American Psychiatric Association's Diagnostic and Statistical Manual of Mental Disorders or a record of or regarding a person as having one or more such disorders.

ix. Minority business enterprise means any small contractor or supplier of materials fifty-one percent or more of the capital stock if any or assets of which is owned by a person or persons (1) who are active in the daily affairs of the enterprise, (2) who have the power to direct the management and policies of the enterprise and (3) who are members of a minority as such term is defined in subsection (a) of C.G.S § 32-9n and

x. "Public works contract" means any agreement between any individual, firm, corporation, and the State or a political subdivision of the State other than a municipality for construction rehabilitation conversion extension or repair of a public building, highway, or other changes or improvements in real property or which is financed in whole or in part by the State including, but not limited to, matching expenditures, grants, loans, insurance, or guarantees.

For purposes of this Section, the terms contract and contractor do not include a contract where each contractor is (1) a political subdivision of the state including, but not limited to, a municipality, (2) a quasi public agency as defined in C.G.S § 1-120, (3) any other state, including but not limited to any federally recognized Indian tribal governments as defined in C.G.S § 1-267, (4) the federal government, (5) a foreign government, or (6) an agency of a subdivision agency state or government described in the immediately preceding enumerated items, (1), (2), (3), (4), or (5).

b. (1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, intellectual disability, mental disability, or physical disability including, but not limited to, blindness unless it is shown by such Contractor that such disability prevents performance of the work involved in any manner prohibited by the laws of the United States or of the State of Connecticut, and the Contractor further agrees to take affirmative action to ensure that
applicants with job-related qualifications are employed and that employees are treated when employed without regard to their race color, religious creed age marital status national origin ancestry sex, gender identity or expression, intellectual disability mental disability or physical disability, including but not limited to blindness unless it is shown by the Contractor that such disability prevents performance of the work involved (2) the Contractor agrees in all solicitations or advertisements for employees placed by or on behalf of the Contractor to state that it is an affirmative action-equal opportunity employer in accordance with regulations adopted by the Commission, (3) the Contractor agrees to provide each labor union or representative of workers with which the Contractor has a collective bargaining Agreement or other contract or understanding and each vendor with which the Contractor has a contract or understanding, a notice to be provided by the Commission advising the labor union or workers representative of the Contractor's commitments under this section and to post copies of the notice in conspicuous places available to employees and applicants for employment (4) the Contractor agrees to comply with each provision of this Section and CGS §§ 46a-55 and 46a-56 and with the regulations or relevant order issued by said Commission pursuant to CGS §§ 46a-55 and 46a-56 and (5) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission and permit access to pertinent books, records and accounts concerning the employment practices and procedures of the Contractor as relate to the provisions of this Section and CGS § 46a-55

If the contract is a public works contract the Contractor agrees and warrants that he will make good faith efforts to employ minority business enterprises as subcontractors and suppliers of materials on such public works projects

c Determination of the Contractor's good faith efforts shall include but shall not be limited to the following factors: The Contractor's employment and subcontracting policies patterns and practices, affirmative advertising, recruitment and training, technical assistance activities and such other reasonable activities or efforts as the Commission may prescribe that are designed to ensure the participation of minority business enterprises in public works projects

d The Contractor shall develop and maintain adequate documentation in a manner prescribed by the Commission of its good faith efforts

e The Contractor shall include the provisions of subsection (b) of this Section in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor vendor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with CGS § 46a-55 if such Contractor becomes involved in or is threatened with litigation with a subcontractor or vendor as a result of such direction by the Commission, the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter

f The Contractor agrees to comply with the regulations referred to in this Section as they exist on the date of this Contract and as they may be adopted or amended from time to time during the term of this Contract and any amendments thereto

(g) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of sexual orientation in any manner prohibited by the laws of the United States or the State of Connecticut and that employees are treated when employed without regard to their sexual orientation (2) the Contractor agrees to provide each labor union or representative of workers with which such Contractor has a collective bargaining Agreement or other contract or understanding and each vendor with which such Contractor has a contract or understanding, a notice to be provided by the Commission on Human Rights and Opportunities advising the labor union or workers representative of the Contractor's commitments under this section and to post copies of the notice in conspicuous places available to employees and applicants for employment (3) the Contractor agrees to comply with each provision of this section and with each regulation or relevant order issued by said Commission pursuant to CGS § 46a-55 and (4) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information
requested by the Commission and permit access to pertinent books records and accounts concerning the employment practices and procedures of the Contractor which relate to the provisions of this Section and CGS § 46a-56.

h. The Contractor shall include the provisions of the foregoing paragraph in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor vendor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with CGS § 46a-56 provided if such Contractor becomes involved in or is threatened with litigation with a subcontractor or vendor as a result of such direction by the Commission the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.

3 Section 13 of the Original Agreement is deleted and replaced in its entirety with the following:

Executive Orders This Contract is subject to the provisions of Executive Order No. Three of Governor Thomas J. Meskill promulgated June 16, 1971 concerning labor employment practices. Executive Order No. Seventeen of Governor Thomas J. Meskill promulgated February 15, 1973 concerning the listing of employment openings and Executive Order No. Sixteen of Governor John G. Rowland promulgated August 4, 1999 concerning violence in the workplace all of which are incorporated into and are made a part of the Contract as if they had been fully set forth in it. The Contract may also be subject to Executive Order No. 14 of Governor M. Jodi Rell promulgated April 17, 2006 concerning procurement of cleaning products and services and to Executive Order No. 49 of Governor Dannel P. Malloy promulgated May 22, 2015, mandating disclosure of certain gifts to public employees and contributions to certain candidates for office. If Executive Order 14 and/or Executive Order 49 are applicable they are deemed to be incorporated into and are made a part of the Contract as if they had been fully set forth in it. At the Contractor’s request the University or the Connecticut Department of Administrative Services shall provide a copy of these orders to the Contractor.

All other terms and conditions of the original Agreement as amended shall remain in full force and effect.

For the Contractor
Sun Services LLC

By

7/1/16
Date

Central Connecticut State University
Statutory Authority CGS 10a-89

7/16/2016
Date

For the Office of the Attorney General
(Approved as to Form)

7/14/16
Date
Amendment #9 to CCSU14-01
Agreement Between
Sun Services LLC
and
Central Connecticut State University

Contractor's Name: Sun Services LLC

Period of Performance: July 24, 2013 to June 30, 2017

Purpose of amendment: 1 Change the Cost and Payments Section

WHEREAS Central Connecticut State University and Sun Services LLC entered into an agreement on July 24, 2013.

WHEREAS Central Connecticut State University and Sun Services LLC mutually desire to amend the said agreement.

NOW THEREFORE the original Agreement is modified as follows:

1. Section 3 of the original agreement as amended by Amendments #4 and #7 is deleted and replaced in its entirety with the following:

3   COST AND PAYMENTS

Total amount of contract shall not exceed $15,650,000.00 for the work performed in accordance with this agreement. Payment shall be made to the Contractor by way of check or Automated Clearing House (ACH).

3.1 RATES

Rates as specified below have been adjusted in accordance with section 3.2 of the original Agreement and these new rates listed in this amendment go into effect January 1, 2017 and shall remain firm throughout the duration of the Agreement unless they are subject to further adjustment as outlined in section 3.2 of the original Agreement.

   a. Monthly Cost for Custodial Services effective 1/1/17

<table>
<thead>
<tr>
<th>Building</th>
<th>Monthly Cost</th>
<th>Per Month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barrows Hall</td>
<td>$ 17,515.71</td>
<td>Per Month</td>
</tr>
<tr>
<td>Beecher Hall</td>
<td>$ 6,768.51</td>
<td>Per Month</td>
</tr>
<tr>
<td>Burnt Library</td>
<td>$ 19,200.01</td>
<td>Per Month</td>
</tr>
<tr>
<td>Carroll Hall</td>
<td>$ 10,981.91</td>
<td>Per Month</td>
</tr>
<tr>
<td>Early Learning Center</td>
<td>$ 8,768.12</td>
<td>Per Month</td>
</tr>
<tr>
<td>James Hall</td>
<td>$ 23,772.89</td>
<td>Per Month</td>
</tr>
<tr>
<td>Memorial Hall</td>
<td>$ 18,949.13</td>
<td>Per Month</td>
</tr>
<tr>
<td>Mid Campus Residence Hall</td>
<td>$ 52,907.82</td>
<td>Per Month</td>
</tr>
<tr>
<td>New Dining Hall (Hilltop Cafe)</td>
<td>$ 4,363.88</td>
<td>Per Month</td>
</tr>
<tr>
<td>New Public Safety</td>
<td>$ 2,807.64</td>
<td>Per Month</td>
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<tr>
<td>Sam May Hall</td>
<td>$ 8,935.24</td>
<td>Per Month</td>
</tr>
<tr>
<td>Sheridan Hall</td>
<td>$ 10,981.49</td>
<td>Per Month</td>
</tr>
<tr>
<td>Social Sciences Hall</td>
<td>$ 19,364.12</td>
<td>Per Month</td>
</tr>
<tr>
<td>Student Center</td>
<td>$ 8,129.78</td>
<td>Per Month</td>
</tr>
<tr>
<td>Vance Hall</td>
<td>$ 21,578.94</td>
<td>Per Month</td>
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<tr>
<td>Weitz Hall</td>
<td>$ 9,486.38</td>
<td>Per Month</td>
</tr>
</tbody>
</table>

b. Hourly Rates: Hourly rates may be used to calculate payments in special situations outside normal contract services and for possible future needs such as new or currently unidentified student usage buildings. Hourly Rates may also be
used to calculate credits in the event of employee absence. The Contractor shall pay the Lead Custodian a minimum of $1.00 per hour above the Custodial rate.

First Shift

| Custodian Rate | $27.21 | Per Hour |
| Lead Custodian | $28.80 | Per Hour |

Second and Third Shift

| Custodian Rate | $28.21 | Per Hour |
| Lead Custodian | $29.80 | Per Hour |

Overtime

| Custodian Rate | $36.93 | Per Hour |
| Lead Custodian | $38.91 | Per Hour |

ITBD

| First Shift | $27.30 | Per Hour |
| Second Shift/Weekends | $28.30 | Per Hour |

Atrium Stadium shall be cleaned as required and billed for actual hours worked per section 3.1 (b) Normal Hourly Rates above.

c) Contractor s Account Manager Contractor s Account Manager as outlined in section 1.2(a)(ii) of this Agreement, Monthly Price $3,987.74

d) Floating Supervisor Contractor s Floating Supervisor as outlined in section 1.2(a)(iii) of this Agreement Monthly Price $4,218.18

e) Rate Adjustments

Variations in Quantities: If a building s cleaning area varies in square footage more than five percent (5%) above or below the contractual quantity stated in this contract due to renovations, construction, or other items as deemed necessary by the Agency, an equitable adjustment in the contract price may be made upon request of either party. The equitable adjustment shall apply only to the quantity above one hundred five percent (105%) of the estimated quantity or that quantity below ninety-five percent (95%) of the estimated quantity. The mention of this section is for an equitable monetary adjustment when:

a) Additional Areas (space – square footage of area) are added to the area contracted for.
b) Deletion of Area (space – square footage of area) is removed from the contracted for.

Adjustments for such changes will be made by increasing or decreasing the amount paid for monthly services whereas adjustments to the hourly rates will be paid for on a percentage basis i.e. 10% increase in square feet will equal an increase of 10% of the hourly rates.

All other terms and conditions of the original Agreement as amended shall remain in full force and effect.

For the Contractor
Sun Services LLC

By: [Signature]

1/10/17
Date

Central Connecticut State University
Statutory Authority C.G.L. 69.

[Signature]

1/11/2017
Date

For the Office of the Attorney General
(Approved as to Form)

[Signature] Joseph Rubin

1/30/17
Date
STATE OF CONNECTICUT
NONDISCRIMINATION CERTIFICATION — Affidavit
By Entity
For Contracts Valued at $50,000 or More

Documentation in the form of an affidavit signed under penalty of false statement by a chief executive officer, president, chairman, member or other corporate officer duly authorized to adopt corporate, company, or partnership policy that certifies the contractor complies with the nondiscrimination agreements and warranties under Connecticut General Statutes §§ 4a 60 and 4a 60a as amended.

INSTRUCTIONS
For use by an entity (corporation, limited liability company, or partnership) when entering into any contract type with the State of Connecticut valued at $50,000 or more for any year of the contract. Complete all sections of the form. Sign form in the presence of a Commissioner of Superior Court or Notary Public. Submit to the awarding State agency prior to contract execution.

AFFIDAVIT
I, the undersigned, am over the age of eighteen (18) and understand and appreciate the obligations of

an oath I am VP of Business Development of Sun Services LLC an entity

Signatory's Title Name of Entity

duly formed and existing under the laws of Connecticut

Name of State or Commonwealth

I certify that I am authorized to execute and deliver this affidavit on behalf of Sun Services LLC and that Sun Services LLC has a policy in place that complies with the nondiscrimination agreements and warranties of Connecticut General Statutes §§ 4a 60 and 4a 60a as amended.

By: ____________________________
Authorized Signatory

Michelle Michaud

Printed Name

Sworn and subscribed to before me on this 10th day of January, 2017

____________________________
Commissioner of the Superior Court/Notary Public

____________________________
Commission Expiration Date

SUSAN C. KLEIN
NOTARY PUBLIC OF CONNECTICUT
My Commission Expires 7/31/2021
STATE OF CONNECTICUT  
GIFT AND CAMPAIGN CONTRIBUTION CERTIFICATION

Written or electronic certification to accompany a State contract with a value of $50,000 or more pursuant to C.G.S. §§ 4-250, 4-252(c) and 9-612(f)(2) and Governor Dannel P. Malloy’s Executive Order 49

INSTRUCTIONS

Complete all sections of the form. Attach additional pages if necessary to provide full disclosure about any lawful campaign contributions made to campaigns of candidates for statewide public office or the General Assembly as described herein. Sign and date the form under oath in the presence of a Commissioner of the Superior Court or Notary Public. Submit the completed form to the awarding State agency at the time of initial contract execution and if there is a change in the information contained in the most recently filed certification such person shall submit an updated certification either (i) not later than thirty (30) days after the effective date of such change or (ii) upon the submittal of any new bid or proposal for a contract whichever is earlier. Such person shall also submit an accurate, updated certification not later than fourteen days after the twelve month anniversary of the most recently filed certification or updated certification.

CHECK ONE     ☐ Initial Certification  ☑ 12 Month Anniversary Update (Multi year contracts only)

☐ Updated Certification because of change of information contained in the most recently filed certification or twelve month anniversary update

GIFT CERTIFICATION

As used in this certification the following terms have the meaning set forth below

1) Contract means that contract between the State of Connecticut (and/or one or more of it agencies or instrumentalities) and the Contractor attached hereto or as otherwise described by the awarding State agency below

2) If this is an Initial Certification Execution Date means the date the Contract is fully executed by and becomes effective between the parties. If this is a twelve month anniversary update Execution Date means the date this certification is signed by the Contractor

3) Contractor means the person, firm or corporation named as the contractor below

4) Applicable Public Official or State Employee means any public official or state employee described in C.G.S §4-252(1)(1)(a) or (i)

5) Gift has the same meaning given that term in C.G.S. § 4-250(1)

6) Principals or Key Personnel means and refers to those principals and key personnel of the Contractor and its or their agents as described in C.G.S. §§ 4-250(5) and 4-252(c)(1)(B) and (C)

I, the undersigned, am a Principal or Key Personnel of the person, firm or corporation authorized to execute this certification on behalf of the Contractor. I hereby certify that no gifts were made by (A) such person, firm, corporation, (B) any principals or key personnel of the person, firm or corporation who participate substantially in preparing bids, proposals or negotiating state contracts or (C) any agent of such person, firm, corporation, or principals or key personnel who participates substantially in preparing bids, proposals or negotiating state contracts to (i) any public official or state employee of the state agency or quasi public agency soliciting bids or proposals for state contracts who participates substantially in the preparation of bid solicitations or request for proposals for state contracts or the negotiation or award of state contracts or (ii) any public official or state employee of any other state agency who has supervisory or appointing authority over such state agency or quasi public agency.

I further certify that no Principals or Key Personnel know of any action by the Contractor to circumvent (or which would result in the circumvention of) the above certification regarding Gifts by providing for any other Principals Key Personnel, officials or employees of the Contractor or its or their agents to make a Gift to any Applicable Public Official or State Employee. I further certify that the Contractor made the bid or proposal for the Contract without fraud or collusion with any person.
CAMPAIGN CONTRIBUTION CERTIFICATION

I further certify that on or after January 1 2011 neither the Contractor nor any of its principals as defined in C.G.S. § 9-612(f)(1) has made any campaign contributions to or solicited any contributions on behalf of any exploratory committee candidate committee political committee or party committee established by or supporting or authorized to support any candidate for statewide public office in violation of C.G.S. § 9-612(f)(2)(A). I further certify that all lawful campaign contributions that have been made on or after January 1, 2011 by the Contractor or any of its principals as defined in C.G.S. § 9-612(f)(1) to or solicited on behalf of any exploratory candidate committee political committee or party committee established by or supporting or authorized to support any candidates for statewide public office or the General Assembly are listed below.

<table>
<thead>
<tr>
<th>Contribution Date</th>
<th>Name of Contributor</th>
<th>Recipient</th>
<th>Value</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
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</tbody>
</table>

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<tr>
<th>Contribution Date</th>
<th>Name of Contributor</th>
<th>Recipient</th>
<th>Value</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
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</tbody>
</table>

Sworn as true to the best of my knowledge and belief subject to the penalties of false statement.

Sun Services LLC
Printed Contractor Name

Michelle Michaud
Printed Name of Authorized Official

Signature of Authorized Official

Subscribed and acknowledged before me this 10th day of January, 2017.

SUSAN C. KLEIN
NOTARY PUBLIC OF CONNECTICUT
My Commission Expires 7/31/2021
Amendment #10 to CCSU14-01
Agreement Between
Sun Services LLC
and
Central Connecticut State University

Contractor's Name: Sun Services LLC
 Changed to Service Management Group LLC dba SMG Corporate Services with this Amendment #10

Period of Performance: July 24, 2013 to June 30, 2017
 Changed to July 24, 2013 to June 30, 2018 with this Amendment #10

Purpose of amendment:
1. Contract Assignment
2. Extend the Term of the Agreement
3. Change the Cost and Payments Section

WHEREAS Central Connecticut State University and Sun Services LLC entered into an agreement on July 24, 2013

WHEREAS Sun Services LLC ("Assignor") will transfer and assign all of its assets and contracts to which Sun Services is a party to Service Management Group LLC dba SMG Corporate Services ("Assignee")

WHEREAS SMG Corporate Services as a result of the transaction described above commencing as of March 1, 2017 will assume and perform all of Sun Services obligations under Sun Services existing contracts

WHEREAS Central Connecticut State University and Sun Services LLC mutually desire to amend the said agreement

NOW THEREFORE the original Agreement is modified as follows

1. Contract Assignment:

   CCSU as per Sec 11 Contract Assignment of the Original Agreement, hereby consents to the assignment of this Agreement

   The Assignor shall assign, transfer and convey to Assignee all of its rights, title and interest in and to and under the assigned Agreement and delegates to Assignee all of its now existing and hereafter arising duties and obligations under the assigned Agreement.

   Assignee acknowledges and accepts the foregoing assignment and delegation and expressly assumes, confirms and agrees to perform, comply with and observe all of the covenants, agreements terms, conditions, obligations, duties and liabilities of Assignor under the assigned Agreement regardless of when such covenants, agreements terms, conditions, obligations, duties and liabilities accrued, arose or were incurred together with all outstanding and future obligations of any kind whatsoever related thereto as and when due to be paid and/or performed.

   Assignee is and shall be bound by and shall enjoy the benefits of the Agreement.

2. Section 2 of the original Agreement as amended by Amendment 7 is deleted and replaced in its entirety with the following:

   The term of the Agreement shall commence on July 24, 2013 and expire on June 30, 2018
3 Section 3 of the original agreement as amended by Amendments #4, #7 and #9 is deleted and replaced in its entirety with the following:

3 COST AND PAYMENTS

Total amount of contract shall not exceed $15,650,000.00 for the work performed in accordance with this agreement. Payment shall be made to the Contractor by way of check or Automated Clearing House (ACH).

3.1 RATES

Rates as specified below have been adjusted in accordance with section 3.2 of the original Agreement and these new rates listed in this amendment go into effect January 1, 2017 and shall remain firm throughout the duration of the Agreement unless they are subject to further adjustment as outlined in section 3.2 of the original Agreement.

a Monthly Cost for Custodial Services effective 1/1/17

<table>
<thead>
<tr>
<th>Location</th>
<th>Cost</th>
<th>Unit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barrows Hall</td>
<td>$17,515.71</td>
<td>Per Month</td>
</tr>
<tr>
<td>Beecher Hall</td>
<td>$6,768.51</td>
<td>Per Month</td>
</tr>
<tr>
<td>Burritt Library</td>
<td>$19,200.01</td>
<td>Per Month</td>
</tr>
<tr>
<td>Carroll Hall</td>
<td>$10,981.91</td>
<td>Per Month</td>
</tr>
<tr>
<td>Early Learning Center</td>
<td>$876.12</td>
<td>Per Month</td>
</tr>
<tr>
<td>Hilltop Café</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(Additional/After Hours Cleaning)</td>
<td>$2,977.88</td>
<td>Per Month</td>
</tr>
<tr>
<td>James Hall</td>
<td>$27,772.89</td>
<td>Per Month</td>
</tr>
<tr>
<td>Memorial Hall</td>
<td>$11,283.67</td>
<td>Per Month</td>
</tr>
<tr>
<td>Memorial Hall</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(Additional/After Hours Cleaning)</td>
<td>$6,330.12</td>
<td>Per Month</td>
</tr>
<tr>
<td>Mid Campus Residence Hall</td>
<td>$52,907.82</td>
<td>Per Month</td>
</tr>
<tr>
<td>New Public Safety</td>
<td>$2,807.64</td>
<td>Per Month</td>
</tr>
<tr>
<td>Sam May Hall</td>
<td>$8,935.24</td>
<td>Per Month</td>
</tr>
<tr>
<td>Sheridan Hall</td>
<td>$10,981.49</td>
<td>Per Month</td>
</tr>
<tr>
<td>Social Sciences Hall</td>
<td>$19,384.12</td>
<td>Per Month</td>
</tr>
<tr>
<td>Student Center</td>
<td>$29,078.82</td>
<td>Per Month</td>
</tr>
<tr>
<td>Student Center</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(Additional/After Hours Cleaning)</td>
<td>$3,165.06</td>
<td>Per Month</td>
</tr>
<tr>
<td>Vance Hall</td>
<td>$21,578.94</td>
<td>Per Month</td>
</tr>
<tr>
<td>Welle Hall</td>
<td>$9,486.38</td>
<td>Per Month</td>
</tr>
</tbody>
</table>

b Hourly Rates

Hourly rates may be used to calculate payment in special situations outside normal contract services and for possible future needs such as new or currently unidentified student usage buildings. Hourly rates may also be used to calculate credits in the event of employee absence. The Contractor shall pay the Lead Custodian a minimum of $1.00 per hour above the Custodial rate.

<table>
<thead>
<tr>
<th>Shift Type</th>
<th>Custodian Rate</th>
<th>Unit</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Shift</td>
<td>$27.21</td>
<td>Per Hour</td>
</tr>
<tr>
<td>Lead Custodian</td>
<td>$28.80</td>
<td>Per Hour</td>
</tr>
<tr>
<td>Second and Third Shift</td>
<td>$28.21</td>
<td>Per Hour</td>
</tr>
<tr>
<td>Custodian Rate</td>
<td>$29.80</td>
<td>Per Hour</td>
</tr>
<tr>
<td>Lead Custodian</td>
<td></td>
<td></td>
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<tr>
<td>Overtime Emergency Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Weekends After Hours and Non Working Holidays</td>
<td>$36.93</td>
<td>Per Hour</td>
</tr>
<tr>
<td>Custodian Rate</td>
<td>$38.91</td>
<td>Per Hour</td>
</tr>
<tr>
<td>Lead Custodian</td>
<td></td>
<td></td>
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<tr>
<td>ITBD</td>
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</tbody>
</table>
First Shift  $27.30 Per Hour  
Second Shift/Weekends $28.30 Per Hour

Arute Stadium shall be cleaned as required and billed for actual hours worked per section 31 (b) Normal Hourly Rates above.

Hiltop Café shall be cleaned as required and billed for actual hours worked per section 31 (b) Normal Hourly Rates above.

c Contractor’s Account Manager Contractor’s Account Manager as outlined in section 12(aa)(i) of this Agreement Monthly Price $5,987.74

d Floating Supervisor Contractor’s Floating Supervisor as outlined in section 12(aa)(ii) of this Agreement Monthly Price $4,218.18

e Rate Adjustments

Variations in Quantities If a building’s cleaning area varies in square footage more than five percent (5%) above or below the contractual quantity stated in this contract due to renovations construction or other items as deemed necessary by the Agency an equitable adjustment in the contract price may be made upon request of either party. The equitable adjustment shall apply only to the quantity above one hundred five percent (105%) of the estimated quantity or that quantity below ninety-five percent (95%) of the estimated quantity. The intention of this section is for an equitable monetary adjustment when

a Additional Areas (space – square footage of area) are added to the area contracted for
b Deletion of Area (space – square footage of area) is removed from the contracted for

Adjustments for such changes will be made by increasing or decreasing the amount paid for monthly services whereas adjustments to the hourly rates will be paid for on a percentage basis i.e. 10% increase in square feet will equal an increase of 10% of the hourly rates.

All other terms and conditions of the original Agreement as amended shall remain in full force and effect.

For the Contractor
Sun Services, LLC

BY  [Signature]  5/13/17
Date

Management Group LLC dba SMG Corporate Services

BY  [Signature]  5/13/17
Date

For Central Connecticut State University
Statutory Authority C.G.S. 10-189

Charlene Casamento CFO  5/4/2017

Richard Bachoo CAO  5/5/2017

Date
For the Office of the Attorney General
(Approved as to Form)

Robert W. Clark, Special Counsel

Date 5/15/17
STATE OF CONNECTICUT
NONDISCRIMINATION CERTIFICATION — New Resolution
By Entity
For Contracts Valued at $50,000 or More

Documentation in the form of a corporate, company, or partnership policy adopted by resolution of the board of directors, shareholders, managers, members or other governing body of a contractor that certifies the contractor complies with the nondiscrimination agreements and warranties under Connecticut General Statutes §§ 4a 60 and 4a 60a as amended.

INSTRUCTIONS
For use by an entity (corporation limited liability company or partnership) when entering into any contract type with the State of Connecticut valued at $50,000 or more for any year of the contract. Complete all sections of the form. Submit to the awarding State agency prior to contract execution.

CERTIFICATION OF RESOLUTION

I, Robert Wentruba, Authorized Signatory of Service Management Group LLC, member of a service entity duly formed and existing under the laws of Connecticut, Name of State or Commonwealth, certify that the following is a true and correct copy of a resolution adopted on the 15th day of March, 2017, by the governing body of Service Management Group LLC, Name of Entity, in accordance with all of its documents of governance and management and the laws of Connecticut, Name of State or Commonwealth, and further certify that such resolution has not been modified or revoked and is in full force and effect.

RESOLVED That the policies of Service Management Group LLC, Name of Entity, comply with nondiscrimination agreements and warranties of Connecticut General Statutes §§ 4a 60 and 4a 60a as amended.

The undersigned has executed this certificate this 15th day of March, 2017, by Authorized Signatory, Robert Wentruba, Date, 3/15/17, Printed Name.
STATE OF CONNECTICUT
GIFT AND CAMPAIGN CONTRIBUTION CERTIFICATION

Written or electronic certification to accompany a State contract with a value of $50,000 or more pursuant to C.G.S. §§ 4250-4-252(c) and 9-612(j)(2) and Governor Dannel P. Malloy's Executive Order 49

INSTRUCTIONS

Complete all sections of the form. Attach additional pages if necessary to provide full disclosure about any lawful campaign contributions made to campaigns of candidates for statewide public office or the General Assembly as described herein. Sign and date the form under oath in the presence of a Commissioner of the Superior Court or Notary Public. Submit the completed form to the awarding State agency at the time of initial contract execution and if there is a change in the information contained in the most recently filed certification, such person shall submit an updated certification either (i) not later than thirty (30) days after the effective date of such change or (ii) upon the submittal of any new bid or proposal for a contract whichever is earlier. Such person shall also submit an accurate, updated certification not later than fourteen days after the twelve month anniversary of the most recently filed certification or updated certification.

CHECK ONE
☐ Initial Certification   ☑ 12 Month Anniversary Update (Multi-year contracts only)
☐ Updated Certification because of change of information contained in the most recently filed certification or twelve month anniversary update

GIFT CERTIFICATION

As used in this certification the following terms have the meaning set forth below

1) Contract means that contract between the State of Connecticut (and/or one or more of its agencies or instrumentalities) and the Contractor attached hereto or as otherwise described by the awarding State agency below

2) If this is an Initial Certification, Execution Date means the date the Contract is fully executed by and becomes effective between the parties if this is a twelve month anniversary update. Execution Date means the date this certification is signed by the Contractor.

3) Contractor means the person, firm or corporation named as the contractor below

4) Applicable Public Official or State Employee means any public official or state employee described in C.G.S. § 4252(c)(1)(i) or (ii)

5) Gift has the same meaning given that term in C.G.S. § 4250(1)

6) Principals or Key Personnel means and refers to those principals and key personnel of the Contractor and its or their agents as described in C.G.S. §§ 4250(5) and 4252(c)(1)(B) and (C)

I, the undersigned am a Principal or Key Personnel of the person firm or corporation authorized to execute this certification on behalf of the Contractor. I hereby certify that no gifts were made by (A) such person firm corporation (B) any principals and key personnel of the person firm or corporation who participate substantially in preparing bids proposals or negotiating state contracts or (C) any agent of such firm corporation or principals or key personnel who participates substantially in preparing bids proposals or negotiating state contracts to (i) any public official or state employee of the state agency or quasi public agency soliciting bids or proposals for state contracts who participates substantially in the preparation of bid solicitations or request for proposals for state contracts or the negotiation or award of state contracts or (ii) any public official or state employee of any other state agency or quasi public agency over such state agency or quasi public agency.

I further certify that no Principals or Key Personnel know of any action by the Contractor to circumvent (or which would result in the circumvention of) the above certification regarding Gifts by providing for any other Principals Key Personnel officials or employees of the Contractor or its or their agents to make a Gift to any Applicable Public Official or State Employee. I further certify that the Contractor made the bid or proposal for the Contract without fraud or collusion with any person.
STATE OF CONNECTICUT
CERTIFICATION OF STATE AGENCY OFFICIAL OR EMPLOYEE
AUTHORIZED TO EXECUTE CONTRACT

Certification to accompany a State contract having a value of $50,000 or more pursuant to Connecticut General Statutes §§ 4-250 and 4-252(b) and Governor Dannel P. Malloy’s Executive Order 49

INSTRUCTIONS

Complete all sections of the form, sign and date in the presence of a Commissioner of the Superior Court or Notary Public. Submit to the awarding State agency at the time of contract execution.

CERTIFICATION

I, the undersigned State agency official or State employee, certify that (1) I am authorized to execute the attached contract on behalf of the State agency named below and (2) the selection of the contractor named below was not the result of collusion, the giving of a gift or the promise of a gift, compensation, fraud or inappropriate influence from any person.

Sworn as true to the best of my knowledge and belief, subject to the penalties of false statement.

Service Management Group, LLC dba SMG Corporate Services
Contractor Name

Central Connecticut State University
Awarding State Agency

Charlene A. Casamento
State Agency Official or Employee Signature

Printed Name

3/23/17
Date

CFO
Title

Sworn and subscribed before me on this 23rd day of March, 2017

[Signature]
Commissioner of the Superior Court or Notary Public

LISA M. BUCHER
NOTARY PUBLIC
My Commission Expires Aug 31, 2021

Page 94
STATE OF CONNECTICUT
CERTIFICATION OF STATE AGENCY OFFICIAL OR EMPLOYEE AUTHORIZED TO EXECUTE CONTRACT

Certification to accompany a State contract having a value of $50,000 or more pursuant to Connecticut General Statutes §§ 4-250 and 4-252(b) and Governor Dannel P. Malloy's Executive Order 49

INSTRUCTIONS
Complete all sections of the form. Sign and date in the presence of a Commissioner of the Superior Court or Notary Public. Submit to the awarding State agency at the time of contract execution.

CERTIFICATION
I, the undersigned State agency official or State employee, certify that (1) I am authorized to execute the attached contract on behalf of the State agency named below and (2) the selection of the contractor named below was not the result of collusion, the giving of a gift or the promise of a gift, compensation, fraud or inappropriate influence from any person.

Sworn as true to the best of my knowledge and belief subject to the penalties of false statement.

Service Management Group LLC dba SMG Corporate Services

Contractor Name
Central Connecticut State University

Awarding State Agency

(3-27-2017)

Richard Bachoo

State Agency Official or Employee Signature

Richard Bachoo

Printed Name

CAO

Date

Title

Sworn and subscribed before me on this 23rd day of March, 2017

[Signature]

Commissioner of the Superior Court or Notary Public

LISA M. BUCHER
NOTARY PUBLIC

My Commission Expires AUG. 31, 2021

My Commission Expires
STATE OF CONNECTICUT
CONSULTING AGREEMENT AFFIDAVIT

Affidavit to accompany a bid or proposal for the purchase of goods and services with a value of $50,000 or more in a calendar or fiscal year pursuant to Connecticut General Statutes §§ 4a-81(a) and 4a-81(b). For sole source or no bid contracts the form is submitted at time of contract execution.

INSTRUCTIONS

If the bidder or vendor has entered into a consulting agreement, as defined by Connecticut General Statutes § 4a-81(b)(1) complete all sections of the form. If the bidder or contractor has entered into more than one such consulting agreement, use a separate form for each agreement. Sign and date the form in the presence of a Commissioner of the Superior Court or Notary Public. If the bidder or contractor has not entered into a consulting agreement, as defined by Connecticut General Statutes § 4a-81(b)(1), complete only the shaded section of the form. Sign and date the form in the presence of a Commissioner of the Superior Court or Notary Public.

Submit completed form to the awarding State agency with bid or proposal. For a sole source award, submit completed form to the awarding State agency at the time of contract execution.

This affidavit must be amended if there is any change in the information contained in the most recently filed affidavit not later than (i) thirty days after the effective date of any such change or (ii) upon the submittal of any new bid or proposal whichever is earlier.

AFFIDAVIT [Number of Affidavits Sworn and Subscribed On This Day _____]

I, the undersigned, hereby swear that I am a principal or key personnel of the bidder or contractor awarded a contract as described in Connecticut General Statutes § 4a-81(b) or that I am the individual awarded such a contract who is authorized to execute such contract. I further swear that I have not entered into any consulting agreement in connection with such contract except for the agreement listed below.

N/A
Consultant's Name and Title ___________________________ Name of Firm (if applicable) ___________________________
Start Date ___________ End Date ___________ Cost: ___________________________
Description of Services Provided: ___________________________

Is the consultant a former State employee or former public official? □ YES □ NO

If YES
Name of Former State Agency ___________________________ Termination Date of Employment ___________________________
Sworn as true to the best of my knowledge and belief subject to the penalties of false statement.

Service Management Group LLC ___________________________ Printed Name of Bidder or Contractor ___________________________ Signature of Principal or Key Personnel ___________________________ Date 3/15/17

Robert Weintraub ___________________________ Awarding State Agency ___________________________
Printed Name of Bidder or Contractor

Sworn and subscribed before me on this 45th day of March 2017

Commissioner of the Superior Court or Notary Public ___________________________

My Commission Expires 7/31/2021

SUSAN C KLEIN
NOTARY PUBLIC OF CONNECTICUT

Page 96
STATE OF CONNECTICUT
AFFIRMATION OF RECEIPT OF STATE ETHICS LAWS SUMMARY

Written or electronic affirmation to accompany a large State construction or procurement contract having a cost of more than $500,000 pursuant to Connecticut General Statutes §§ 101mm and 1101qq

INSTRUCTIONS
Complete all sections of the form. Submit completed form to the awarding State agency or contractor as directed below

CHECK ONE

☒ I am a person seeking a large State construction or procurement contract. I am submitting this affirmation to the awarding State agency with my bid or proposal. [Check this box if the contract will be awarded through a competitive process]

☐ I am a contractor who has been awarded a large State construction or procurement contract. I am submitting this affirmation to the awarding State agency at the time of contract execution. [Check this box if the contract was a sole source award]

☐ I am a subcontractor or consultant of a contractor who has been awarded a large State construction or procurement contract. I am submitting this affirmation to the contractor

☐ I am a contractor who has already filed an affirmation but I am updating such affirmation either (i) no later than thirty (30) days after the effective date of any such change or (ii) upon the submittal of any new bid or proposal, whichever is earlier

IMPORTANT NOTE
Within fifteen (15) days after the request of such agency, institution or quasi public agency for such affirmation contractors shall submit the affirmations of their subcontractors and consultants to the awarding State agency. Failure to submit such affirmations in a timely manner shall be cause for termination of the large State construction or procurement contract

AFFIRMATION
I, the undersigned person, contractor, subcontractor, consultant, or the duly authorized representative thereof, affirm (1) receipt of the summary of State ethics laws* developed by the Office of State Ethics pursuant to Connecticut General Statutes § 181b and (2) that key employees of such person, contractor, subcontractor, or consultant have read and understand the summary and agree to comply with its provisions.

* The summary of State ethics laws is available on the State of Connecticut's Office of State Ethics website.

By _______________________________ 03/15/17

Signature

Robert Weintraub

Printed Name

Member

Title

Service Management Group, LLC

Firm or Corporation (if applicable)

25 Controls Drive, Shelton, CT 06484

Street Address

City

State

Zip

Awarding State Agency
STATE OF CONNECTICUT
Written or electronic PDF copy of the written certification to accompany a large state contract pursuant to P.A.
No. 13-162 (Prohibiting State Contracts With Entities Making Certain Investments In Iran)

Respondent Name: Service Management Group LLC

INSTRUCTIONS

CHECK ONE □ Initial Certification □ Amendment or renewal

A Who must complete and submit this form: Effective October 1, 2013, this form must be submitted for any large state
contract as defined in section 4-250 of the Connecticut General Statutes. This form must always be submitted with the bid or
proposal or if there was no bid process with the resulting contract regardless of where the principal place of business is located.

Pursuant to P.A. No. 13-162, upon submission of a bid or proposal to execute a large state contract, the certification portion of this
form must be completed by any corporation, general partnership, limited partnership, joint venture, nonprofit organization or other business organization whose principal place of business is located outside of the United
States. United States subsidiaries of foreign corporations are exempt. For purposes of this form, a foreign corporation is one that
is organized and incorporated outside the United States of America.

Check applicable box

☑ Respondent’s principal place of business is within the United States or Respondent is a United States subsidiary of a foreign
corporation. Respondents who check this box are not required to complete the certification portion of this form, but must
submit this form with its Invitation to Bid (ITB), Request for Proposal (RFP), or contract package if there was no bid process.

☐ Respondent’s principal place of business is outside the United States and is not a United States subsidiary of a foreign
corporation. CERTIFICATION required. Please complete the certification portion of this form and submit it with the ITB or RFP
response or contract package if there was no bid process.

B Additional definitions

1) Large state contract has the same meaning as defined in section 4-250 of the Connecticut General Statutes.
2) Respondent means the person whose name is set forth at the beginning of this form and
3) State agency and quasi public agency have the same meanings as provided in section 1-79 of the Connecticut General
   Statutes.

C Certification requirements

No state agency or quasi public agency shall enter into any large state contract or amend or renew any such contract with any
Respondent whose principal place of business is located outside the United States and is not a United States subsidiary of a foreign
corporation unless the Respondent has submitted this certification.

Complete all sections of this certification and sign and date it under oath in the presence of a Commissioner of the Superior Court,
a Notary Public or a person authorized to take an oath in another state.

CERTIFICATION

I, the undersigned, am the official authorized to execute contracts on behalf of the Respondent. I certify that

☑ Respondent has made no direct investments of twenty million dollars or more in the energy sector of Iran on or after October 1,
  2013, as described in Section 202 of the Comprehensive Iran Sanctions Accountability and Divestment Act of 2010.

☑ Respondent has either made direct investments of twenty million dollars or more in the energy sector of Iran on or after October
  1, 2013, as described in Section 202 of the Comprehensive Iran Sanctions Accountability and Divestment Act of 2010 or
  Respondent made such an investment prior to October 1, 2013 and has now increased or renewed such an investment on or after
  said date or both.

Sworn as true to the best of my knowledge and belief subject to the penalties of false statement.

Service Management Group LLC
Printed Respondent Name

By: ____________________________
Signature of Authorized Official

Subscribed and acknowledged before me this 16th day of March, 2017

Commissioner of the Superior Court (or Notary Public)

My Commission Expires 7/31/2021

My Commission Expires 7/31/2021
Amendment #11 to CCSU14-01
Agreement Between
Service Management Group LLC dba SMG Corporate Services and
Central Connecticut State University

Contractor's Name Service Management Group LLC dba SMG Corporate Services

Period of Performance July 24, 2013 to June 30, 2018

Purpose of amendment 1 Change the Cost and Payments Section

WHEREAS Central Connecticut State University (hereinafter "CCSU") and Service Management Group, LLC dba SMG Corporate Services (hereinafter "SMG Corporate Services") entered into an agreement on July 24, 2013.

WHEREAS CCSU and SMG Corporate Services mutually desire to amend the said Agreement.

NOW THEREFORE the original Agreement is modified as follows

1. Section 3 of the original agreement, as amended by Amendments #4, #7, #9 and #10, is deleted and replaced in its entirety with the following:

3. COST AND PAYMENTS

Total amount of contract shall not exceed $15,650,000.00 for the work performed in accordance with this agreement. Payment shall be made to the Contractor by way of check or Automated Clearing House (ACH).

3.1 RATES

Rates as specified below have been adjusted in accordance with section 3.2 of the original Agreement and these new rates listed in this amendment go into effect July 1, 2017 and shall remain firm throughout the duration of the Agreement unless they are subject to further adjustment as outlined in section 3.2 of the original Agreement.

a. Monthly Cost for Custodial Services effective 7/1/17

<table>
<thead>
<tr>
<th>Location</th>
<th>Rate</th>
<th>Payment Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barrows Hall</td>
<td>$17,793.69</td>
<td>Per Month</td>
</tr>
<tr>
<td>Beecher Hall</td>
<td>$6,878.61</td>
<td>Per Month</td>
</tr>
<tr>
<td>Burnett Library</td>
<td>$19,541.23</td>
<td>Per Month</td>
</tr>
<tr>
<td>Carroll Hall</td>
<td>$11,180.25</td>
<td>Per Month</td>
</tr>
<tr>
<td>Early Learning Center</td>
<td>$889.77</td>
<td>Per Month</td>
</tr>
<tr>
<td>Hilltop Cafe</td>
<td>$2,977.88</td>
<td>Per Month</td>
</tr>
<tr>
<td>(Additional/After Hours Cleaning)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>James Hall</td>
<td>$28,215.12</td>
<td>Per Month</td>
</tr>
<tr>
<td>Memorial Hall</td>
<td>$11,465.65</td>
<td>Per Month</td>
</tr>
<tr>
<td>Memorial Hall</td>
<td>$6,330.12</td>
<td>Per Month</td>
</tr>
<tr>
<td>(Additional/After Hours Cleaning)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mid Campus Residence Hall</td>
<td>$53,708.56</td>
<td>Per Month</td>
</tr>
<tr>
<td>New Public Safety</td>
<td>$2,851.32</td>
<td>Per Month</td>
</tr>
<tr>
<td>Sam May Hall</td>
<td>$9,074.46</td>
<td>Per Month</td>
</tr>
<tr>
<td>Sherman Hall</td>
<td>$11,159.38</td>
<td>Per Month</td>
</tr>
<tr>
<td>Social Sciences Hall</td>
<td>$19,675.30</td>
<td>Per Month</td>
</tr>
<tr>
<td>Student Center</td>
<td>$29,536.52</td>
<td>Per Month</td>
</tr>
<tr>
<td>Student Center</td>
<td>$3,165.06</td>
<td>Per Month</td>
</tr>
<tr>
<td>(Additional/After Hours Cleaning)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
b Hourly Rates: Hourly rates may be used to calculate payment in special situations outside normal contract services and for possible future needs such as new or currently unidentified student usage buildings. Hourly Rates may also be used to calculate credits in the event of employee absence. The Contractor shall pay the Lead Custodian a minimum of $100 per hour above the Custodial rate.

First Shift
- Custodian Rate: $27.63 per hour
- Lead Custodian: $29.22 per hour

Second and Third Shift
- Custodian Rate: $28.63 per hour
- Lead Custodian: $30.22 per hour

Overtime, Emergency Services, Weekends, After Hours and Non-Working Holidays
- Custodian Rate: $37.35 per hour
- Lead Custodian: $39.33 per hour

ITBD
- First Shift: $27.72 per hour
- Second Shift/Weekends: $28.72 per hour

Arute Stadium shall be cleaned as required and billed for actual hours worked per section 3.1 (b) Normal Hourly Rates above.

Hilltop Café shall be cleaned as required and billed for actual hours worked per section 3.1 (b) Normal Hourly Rates above.

c Contractor's Account Manager: Contractor's Account Manager as outlined in section 1.2(a)(ii) of this Agreement, Monthly Price $6078.73

d Floating Supervisor: Contractor's Floating Supervisor as outlined in section 1.2(a)(iii) of this Agreement, Monthly Price $4250.97

e Rate Adjustments

Variations in Quantities: If a building's cleaning area varies in square footage more than five percent (5%) above or below the contractual quantity stated in this contract due to renovations, construction or other items as deemed necessary by the Agency, an equitable adjustment in the contract price may be made upon request of either party. The equitable adjustment shall apply only to the quantity above one hundred five percent (105%) of the estimated quantity or that quantity below ninety-five percent (95%) of the estimated quantity. The intention of this section is for an equitable monetary adjustment when:

- Additional Areas (space - square footage of area) are added to the area contracted for
- Deletion of Area (space - square footage of area) is removed from the contracted for

Adjustments for such changes will be made by increasing or decreasing the amount paid for monthly services. Whereas adjustments to the hourly rates will be paid for on a percentage basis:

- 10% increase in square feet will equal an increase of 10% of the hourly rates
All other terms and conditions of the original Agreement, as amended shall remain in full force and effect

For the Contractor
Service Management Group LLC dba SMG Corporate Services

[Signature]
Robert Wontrak, Member
7-27-17
Date

For Central Connecticut State University
Statutory Authority C.G.S.10a 89

[Signature]
Charlene Casamento CFO
7/27/2017
Date

Richard Bchoko CAO
7-21/2017
Date

For the Office of the Attorney General
(Approved as to Form)

[Signature]
Joseph Rubin, ASSOC ATTY GENERAL
8/14/17
Date
STATE OF CONNECTICUT
CERTIFICATION OF STATE AGENCY OFFICIAL OR EMPLOYEE
AUTHORIZED TO EXECUTE CONTRACT

Certification to accompany a State contract having a value of $50,000 or more pursuant to Connecticut General Statutes §§ 4-220 and 4-222(b) and Governor Dannel P. Malloy’s Executive Order 49

INSTRUCTIONS
Complete all sections of the form. Sign and date in the presence of a Commissioner of the Superior Court or Notary Public. Submit to the awarding State agency at the time of contract execution.

CERTIFICATION
I, the undersigned State agency official or State employee, certify that (1) I am authorized to execute the attached contract on behalf of the State agency named below, and (2) the selection of the contractor named below was not the result of collusion, the giving of a gift or the promise of a gift, compensation, fraud or inappropriate influence from any person.

Sworn as true to the best of my knowledge and belief subject to the penalties of false statement.

Service Management Group LLC dba SMG Corporate Services

Contractor Name
Central Connecticut State University
Awarding State Agency

State Agency Official or Employee Signature
Richard Bachoo
Printed Name

Date
7-27-2017

Chief Administrative Officer
Title

Sworn and subscribed before me on this 27th day of July, 2017

Commissioner of the Superior Court or Notary Public

My Commission Expires
STATE OF CONNECTICUT
CERTIFICATION OF STATE AGENCY OFFICIAL OR EMPLOYEE
AUTHORIZED TO EXECUTE CONTRACT

Certification to accompany a State contract having a value of $50,000 or more pursuant to Connecticut General Statutes §§ 4 250 and 4 252(b) and Governor Dannel P. Malloy's Executive Order 49

INSTRUCTIONS
Complete all sections of the form. Sign and date in the presence of a Commissioner of the Superior Court or Notary Public. Submit to the awarding State agency at the time of contract execution.

CERTIFICATION

I, the undersigned State agency official or State employee, certify that (1) I am authorized to execute the attached contract on behalf of the State agency named below and (2) the selection of the contractor named below was not the result of collusion, the giving of a gift or the promise of a gift, compensation, fraud or inappropriate influence from any person.

Sworn as true to the best of my knowledge and belief subject to the penalties of false statement.

Service Management Group LLC dba SMG Corporate Services

Contractor Name

Central Connecticut State University

Awarding State Agency

Charlene A. Casamento

State Agency Official or Employee Signature

7/17/2017

Date

Chief Financial Officer

Printed Name

Title

Sworn and subscribed before me on this 27th day of July, 2017

Commissioner of the Superior Court or Notary Public

My Commission Expires

Page 110
STATE OF CONNECTICUT

Written or electronic PDF copy of the written certification to accompany a large state contract pursuant to P A No 13 162 (Prohibiting State Contracts With Entities Making Certain Investments In Iran)

Respondent Name Service Management Group LLC

INSTRUCTIONS

CHECK ONE □ Initial Certification □ Amendment or renewal

A Who must complete and submit this form Effective October 1 2013 this form must be submitted for any large state contract as defined in section 4 250 of the Connecticut General Statutes. This form must always be submitted with the bid or proposal or if there was no bid process with the resulting contract regardless of where the principal place of business is located

Pursuant to P A No 13 162 upon submission of a bid or prior to executing a large state contract the certification portion of this form must be completed by any corporation general partnership limited partnership limited liability partnership joint venture nonprofit organization or other business organization whose principal place of business is located outside of the United States United States subsidiaries of foreign corporations are exempt For purposes of this form a foreign corporation is one that is organized and incorporated outside the United States of America

Check applicable box

☐ Respondent's principal place of business is within the United States or Respondent is a United States subsidiary of a foreign corporation. Respondents who check this box are not required to complete the certification portion of this form but must submit this form with its invitation to Bid (ITB) Request for Proposal (RFP) or contract package if there was no bid process

☐ Respondent's principal place of business is outside the United States and it is not a United States subsidiary of a foreign corporation. CERTIFICATION required Please complete the certification portion of this form and submit it with the ITB or RFP response or contract package if there was no bid process

B Additional definitions

1) Large state contract has the same meaning as defined in section 4250 of the Connecticut General Statutes
2) Respondent means the person whose name is set forth at the beginning of this form and
3) State agency and quasi public agency have the same meanings as provided in section 179 of the Connecticut General Statutes

C Certification requirements

No state agency or quasi public agency shall enter into any large state contract or amend or renew any such contract with any Respondent whose principal place of business is located outside the United States and is not a United States subsidiary of a foreign corporation unless the Respondent has submitted this certification

Complete all sections of this certification and sign and date it under oath in the presence of a Commissioner of the Superior Court a Notary Public or a person authorized to take an oath in another state

CERTIFICATION

I, the undersigned, am the official authorized to execute contracts on behalf of the Respondent. I certify that

☐ Respondent has made no direct investments of twenty million dollars or more in the energy sector of Iran on or after October 1 2013 as described in Section 202 of the Comprehensive Iran Sanctions Accountability and Divestment Act of 2010

☐ Respondent has made direct investments of twenty million dollars or more in the energy sector of Iran on or after October 1 2013 as described in Section 202 of the Comprehensive Iran Sanctions Accountability and Divestment Act of 2010 or Respondent made such an investment prior to October 1 2013 and has now increased or renewed such an investment on or after said date or both

Sworn as true to the best of my knowledge and belief subject to the penalties of false statement

Service Management Group LLC Robert Weintrub, Member

Printed Name of Authorized Official

Signature of Authorized Official

Subscribed and acknowledged before me this 27 day of July 2017

SUSAN C. KLEIN
COMMISSIONER OF THE SUPERIOR COURT (OR NOTARY PUBLIC)

My Commission Expires 7/31/2021
Amendment #12 to CCSU14-01
Agreement Between
Service Management Group LLC dba SMG Corporate Services and
Central Connecticut State University

Contractor's Name: Service Management Group, LLC dba SMG Corporate Services

Period of Performance: July 24, 2013 to June 30, 2018

Purpose of amendment: 1. Change the Cost and Payments Section

WHEREAS, Central Connecticut State University (hereinafter "CCSU") and Service Management Group LLC dba SMG Corporate Services (hereinafter "SMG Corporate Services") entered into an agreement on July 24, 2013.

WHEREAS, CCSU and SMG Corporate Services mutually desire to amend the said Agreement.

NOW, THEREFORE, the original Agreement is modified as follows:

Section 3 of the original agreement as amended by Amendments #4, #7, #9, #10, and #11 is deleted and replaced in its entirety with the following:

### COST AND PAYMENTS

Total amount of contract shall not exceed $16,000,000.00 for the work performed in accordance with this agreement. Payment shall be made to the Contractor by way of check or Automated Clearing House (ACH).

#### 11 RATES

Rates, as specified below, have been adjusted in accordance with section 3.2 of the original Agreement and these new rates listed in this amendment go into effect January 1, 2018 and shall remain firm throughout the duration of the Agreement unless they are subject to further adjustment as outlined in section 3.2 of the original Agreement.

<table>
<thead>
<tr>
<th>Building</th>
<th>Cost</th>
<th>Unit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barrows Hall</td>
<td>$18,091.53</td>
<td>Per Month</td>
</tr>
<tr>
<td>Beecner Hall</td>
<td>$6,996.58</td>
<td>Per Month</td>
</tr>
<tr>
<td>Burritt Library</td>
<td>$19,906.83</td>
<td>Per Month</td>
</tr>
<tr>
<td>Carroll Hall</td>
<td>$11,351.74</td>
<td>Per Month</td>
</tr>
<tr>
<td>Early Learning Center</td>
<td>$904.40</td>
<td>Per Month</td>
</tr>
<tr>
<td>James Hall</td>
<td>$28,688.99</td>
<td>Per Month</td>
</tr>
<tr>
<td>McMenon Hall</td>
<td>$11,660.64</td>
<td>Per r Month</td>
</tr>
<tr>
<td>Mid Campus Residence Hall</td>
<td>$54,566.49</td>
<td>Per Month</td>
</tr>
<tr>
<td>New Public Safety</td>
<td>$2,898.12</td>
<td>Per Month</td>
</tr>
<tr>
<td>Sam May Hall</td>
<td>$9,223.62</td>
<td>Per r Month</td>
</tr>
<tr>
<td>Sherridan Hall</td>
<td>$11,349.98</td>
<td>Per r Month</td>
</tr>
<tr>
<td>Social Sciences Hall</td>
<td>$19,987.27</td>
<td>Per Month</td>
</tr>
<tr>
<td>Student Center</td>
<td>$30,026.90</td>
<td>Per Month</td>
</tr>
<tr>
<td>Vanne Hall</td>
<td>$22,297.07</td>
<td>Per Month</td>
</tr>
<tr>
<td>Wilde Hall</td>
<td>$9,787.96</td>
<td>Per Month</td>
</tr>
</tbody>
</table>

b Hourly Rates: Hourly rates may be used to calculate payment in special situations outside normal contract services and for possible future needs such as new or currently unidentified student usage buildings. Hourly
Rates may also be used to calculate credits in the event of employee absence. The contractor shall pay the Lead Custodian a minimum of $1.00 per hour above the Custodial rate.

<table>
<thead>
<tr>
<th>Shift</th>
<th>Custodian Rate</th>
<th>Lead Custodian</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Shift</td>
<td>$ 28 08</td>
<td>$ 29 67</td>
</tr>
<tr>
<td>Second and Third Shift</td>
<td>$ 29 08</td>
<td>$ 30 67</td>
</tr>
<tr>
<td>Overtime, Emergency Services, Weekends, After Hours and Non Working Holidays</td>
<td>$ 37 80</td>
<td>$ 39 78</td>
</tr>
</tbody>
</table>

ITBD

<table>
<thead>
<tr>
<th>Shift</th>
<th>Custodian Rate</th>
<th>Lead Custodian</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Shift</td>
<td>$ 28 17</td>
<td>$ 30 78</td>
</tr>
<tr>
<td>Second Shift/Weekends</td>
<td>$ 29 17</td>
<td>$ 30 78</td>
</tr>
</tbody>
</table>

An acute stadium shall be cleaned as required and billed for actual hours worked per section 31 (b) Normal Hourly Rates above.

Hilltop Cafe shall be cleaned as required and billed for actual hours worked per section 31 (b) Normal Hourly Rates above.

c. Contractor's Account Manager: Contractor's Account Manager as outlined in section 12(a)(ii) of this Agreement. Monthly Rate: $6,078.73

d. Floating Supervisor: Contractor's Floating Supervisor as outlined in section 12(a)(iii) of this Agreement. Monthly Rate: $4,168.97

e. Rate Adjustments

1. Variations in Quantities: If a building's cleaning area varies in square footage, more than five percent (5%) above or below the contractual quantity stated in the contract due to renovations, construction or other items as deemed necessary by the Agency, an equitable adjustment in the contract price may be made upon request of either party. The equitable adjustment shall apply only to the quantity above one hundred five percent (105%) of the estimated quantity or that quantity below ninety-five percent (95%) of the estimated quantity. The intention of this section is for an equitable monetary adjustment when

a. Additional Areas (space - square footage of area) are added to the area contracted for.
b. Deletion of Area (space - square footage of area) is removed from the contracted for.

1. Adjustments for such changes will be made by increasing or decreasing the amount paid for monthly services, whereas adjustments to the hourly rates will be paid for on a percentage basis; i.e., 10% increase in square foot will equal an increase of 10% of the hourly rates.

All other terms and conditions of the original Agreement as amended shall remain in full force and effect.

Page 2 of 3
For the Contractor
Service Management Group, LLC dba SMG Corporate Services

By ____________________________
Robert Wentlaub

12/27/2017
Date

For Central Connecticut State University
Statutory Authority C.G.S 10a-89

______________________________
Charlene Cassetro, CFO

12/27/2017
Date

For the Office of the Attorney General
(Approved as to Form)

______________________________
Joseph Savin, Ass't Atty General

1/4/18
Date
STATE OF CONNECTICUT
NONDISCRIMINATION CERTIFICATION — Affidavit
By Entity
For Contracts Valued at $50,000 or More

Documentation in the form of an affidavit signed under penalty of false statement by a chief executive officer, president, chief executive officer, or other corporate officer duly authorized to adopt corporate, partnership, or partnership policies that certify the contractor complies with the nondiscrimination agreements and warranties under Connecticut General Statutes §§ 4a-60 and 4a-60a, as amended.

INSTRUCTIONS

For use by an entity (corporation, limited liability company, or partnership) when entering into any contract type with the State of Connecticut valued at $50,000 or more for any year of the contract. Complete all sections of the form Sign form in the presence of a Commissioner of Superior Court or Notary Public Submit to the awarding State agency prior to contract execution.

AFFIDAVIT

I, the undersigned, am over the age of eighteen (18) and understand and appreciate the obligations of

an oath I am ___________________________
Member ___________________________

of SMG Corporate Services ___________________________
Name of Entity

I certify that I am authorized to execute and deliver this affidavit on behalf of

Service Management Group, LLC dba SMG Corporate Services ___________________________
Name of Entity

and that Service Management Group, LLC dba SMG Corporate Services ___________________________
Name of Entity

has a policy in place that complies with the nondiscrimination agreements and warranties of Connecticut General Statutes §§ 4a-60 and 4a-60a, as amended.

By: ______________________________________
Authorized Signature

Robert Weintraub
Printed Name

Sworn and subscribed to before me on this ______ day of December ________ 20__17

SUSAN C. KLEIN
Commissioner of the Superior Court/Notary Public

My Commission Expires 7/31/2021

Page 117
STATE OF CONNECTICUT
CERTIFICATION OF STATE AGENCY OFFICIAL OR EMPLOYEE
AUTHORIZED TO EXECUTE CONTRACT

Certification to accompany a State contract having a value of $50,000 or more pursuant to Connecticut General Statutes §§ 4-250 and 4-252(b) and Governor Dannel P. Malloy's Executive Order 49

INSTRUCTIONS

Complete all sections of the form. Sign and date in the presence of a Commissioner of the Superior Court or Notary Public. Submit to the awarding State agency at the time of contract execution.

CERTIFICATION

I, the undersigned State agency official or State employee, certify that (1) I am authorized to execute the attached contract on behalf of the State agency named below and (2) the selection of the contractor named below was not the result of collusion, the giving of a gift or the promise of a gift, compensation, fraud or inappropriate influence from any person.

Sworn as true to the best of my knowledge and belief, subject to the penalties of false statement.

Service Management Group, LLC dba SMG Corporate Services

Contractor Name

Central Connecticut State University

Awarding State Agency

Charléne A. Casamento

State Agency Official or Employee Signature

1/2/2018

Date

Chief Financial Officer

Title

Sworn and subscribed before me on this 2 day of January, 2018

Commissioner of the Superior Court

or Notary Public of Connecticut

My Commission Expires 2/28/2021

MICHELLE LYNES

NOTARY PUBLIC OF CONNECTICUT

My Commission Expires 2/28/2021
STATE OF CONNECTICUT
CERTIFICATION OF STATE AGENCY OFFICIAL OR EMPLOYEE
AUTHORIZED TO EXECUTE CONTRACT

Certification to accompany a State contract having a value of $50,000 or more pursuant to Connecticut General Statutes §§ 4-250 and 4-252(b) and Governor Dannel P. Malloy's Executive Order 49

INSTRUCTIONS

Complete all sections of the form. Sign and date in the presence of a Commissioner of the Superior Court or Notary Public. Submit to the awarding State agency at the time of contract execution.

CERTIFICATION

I, the undersigned State agency official or State employee, certify that (1) I am authorized to execute the attached contract on behalf of the State agency named below and (2) the selection of the contractor named below was not the result of collusion, the giving of a gift or the promise of a gift, compensation, fraud or inappropriate influence from any person.

Sworn as true to the best of my knowledge and belief subject to the penalties of false statement.

Service Management Group LLC dba SMG Corporate Services

Contractor Name

Central Connecticut State University

Awarding State Agency

State Agency Official or Employee Signature

Richard Bachoo

Printed Name

Date

12-27-2017

Chief Administrative Officer

Title

Sworn and subscribed before me on this 27th day of December, 2017

Commissioner of the Superior Court or Notary Public

LISA M. BUCHER
NOTARY PUBLIC

MY COMMISSION EXPIRES AUG 31, 2021

My Commission Expires
STATE OF CONNECTICUT

Written or electronic PDF copy of the written certification to accompany a large state contract pursuant to P.A No. 13 162 (Prohibiting State Contracts With Entities Making Certain Investments In Iran)

Respondent Name: Service management Group, LLC dba SMG Corporate Services

INSTRUCTIONS

CHECK ONE □ Initial Certification
      □ Amendment or renewal

A. Who must complete and submit this form. Effective October 1, 2013 this form must be submitted for any large state contract as defined in section 4-250 of the Connecticut General Statutes. This form must always be submitted with the bid or proposal or if there was no bid process with the resulting contract regardless of where the principal place of business is located.

Pursuant to P.A. No. 13 162 upon submission of a bid or prior to executing a large state contract, the certification portion of this form must be completed by any corporation, general partnership, limited partnership, limited liability partnership, joint venture, nonprofit organization, or other business organization whose principal place of business is located outside of the United States. United States subsidiaries of foreign corporations are exempt. For purposes of this form "foreign corporation" is one that is organized and incorporated outside the United States of America.

Check applicable box

☐ Respondent's principal place of business is within the United States or Respondent is a United States subsidiary of a foreign corporation. Respondents who check this box are not required to complete the certification portion of this form but must submit this form with its Invitation to Bid (ITB) Request for Proposal (RFP) or contract package if there was no bid process.

☐ Respondent's principal place of business is outside the United States and it is not a United States subsidiary of a foreign corporation. CERTIFICATION required. Please complete the certification portion of this form and submit it with the ITB or RFP response or contract package if there was no bid process.

B. Additional definitions

1) "Large state contract" has the same meaning as defined in section 4-250 of the Connecticut General Statutes.
2) "Respondent" means the person whose name is set forth at the beginning of this form and
3) "State agency" and "quasi public agency" have the same meanings as provided in section 1-79 of the Connecticut General Statutes.

C. Certification requirements

No state agency or quasi public agency shall enter into any large state contract, or amend or renew any such contract with any Respondent whose principal place of business is located outside the United States and is not a United States subsidiary of a foreign corporation unless the Respondent has submitted this certification.

Complete all sections of this certification and sign and date it under oath in the presence of a Commissioner of the Superior Court, Notary Public or a person authorized to take an oath in another state.

CERTIFICATION

I, the undersigned am the official authorized to execute contracts on behalf of the Respondent. I certify that

☐ Respondent has made no direct investments of twenty million dollars or more in the energy sector of Iran on or after October 1, 2013 as described in Section 202 of the Comprehensive Iran Sanctions Accountability and Divestment Act of 2010.

☐ Respondent has either made direct investments of twenty million dollars or more in the energy sector of Iran on or after October 1, 2013 as described in Section 202 of the Comprehensive Iran Sanctions Accountability and Divestment Act of 2010 or Respondent made such an investment prior to October 1, 2013 and has now increased or renewed such an investment on or after said date or both.

Sworn as true to the best of my knowledge and belief subject to the penalties of false statement.

Service Management Group LLC dba SMG Corporate Services

Printed Respondent Name: Robert Weintraub
Printed Name of Authorized Official: Robert Weintraub

Signature of Authorized Official: __________________________

Subscribed and acknowledged before me this 27th day of December, 2017.

Commissioner of the Superior Court (Notary Public):

Notary Public Expires 7/31/2021

Page 120