**Committee on the Concerns of Women**

**October 15, 2012**

**12:15pm-1:30pm**

**Student Center, Room 1849**

**Committee Meeting Minutes**

**Present:** Carolyn Fallahi, Ellen Retelle, Emily Chasse, Heather Prescott, Jacqueline Cobbina-Boivin, Bobbie Koplowitz, Kristine Larsen, Susan Gilmore, Kate McGrath, Carol Morano, Susan Slaga, Laura Tordenti, Eva Vrdoljak, Jason Sikorski, Jaclyn Hennessey, Kristin Pitt, Sam Ozzone, Rebecca Pickering, Kim Szews, Joanne DiPlacido

**Absent/Excused:** Rosa Rodriguez, Kathy Hermes, Marisol Aponte, Meg Levvis, Leah Glaser, Fiona Pearson, Sandra Matthews, Karen Ritzenhoff, Heidi Huguley, Candace Barrington, Myrna Garcia-Bowen, Kim DeMichele, Kathy Poirier

1. Attendance and Welcome
2. Minutes

* Committee reviewed the minutes from September 17, 2012 CCW Committee Meeting
* Vote was unanimous to accept

\*\*Change scholarship: Two scholarships, June Baker Higgins

1. Budget Report (Ellen Retelle & Kathy Poirier)

* Nothing had changed
* Please make your requests for funding by October 1st for the fall semester and February 1st for the spring semester.
* Request for funds from Mary Ann Mahoney **for** Brazilian Attorney/Labor Leader. I’m writing because you expressed interest in helping to fund/host Maira Neiva Gomes, coordinator of the Legal Department of the United Metal Workers Union of Contagem, Brazil. We’ve agreed to host a talk on October 25, from 4:30 to 5:45. I’ve had some specific commitments, but several people simply mentioned that they would consult with their departments/programs. Committee requests more information. Will give up to $100.
* Request for Race Against- food, April 21, 2013
* Carolyn: $75 for the Jobplace Bullying and Harrasment Subcommittee, for food. Will be cancelled if no one shows up.

1. Committee motions to approve
2. Vote was unanimous to approve
3. Old Business
4. Events at CCSU

* See calendar on CCW website for events

1. Sub-Committee Reports
2. Job Place Bullying and Harassment (Kathy Hermes) Sub-Committee met October 11, 2012.Healthy Workplace Week is next week. We will be sponsoring a game called, The Respectful Workplace Game. It’s a board game for 2-6 teams. Please come and join us on Tuesday, October 16th, in Vance 106, from 3-6 p.m. Food will be served! For more information see: <http://www.amazon.com/Franklin-Learning-Systems-RWG-Respectful/dp/B002RMAM52>. Next year, we want to plan a fair for healthy workplace week. We are considering *Murder by Proxy* or another movie to show. Other suggestions included a workplace bullying comedian, *Bad Bosses,* *Office* episode, etc. We will approach the head of HR about a specific university hour off for all staff to attend. Kathy will approach President Miller to sign the Freedom from Workplace Bullying Act again this year. Carolyn and Kathy will follow up with the head of HR regarding the Workplace Bullying policy from last semester.

* Carolyn: Kathy sent our proclamation. President signed it. Planning a more involved event for next year. Healthy Workplace fair

1. Women of Color Support and Concerns: (Rosa Rodriquez)

* Committee hasn’t met yet
* No report

1. Women’s History Month & Luncheon (Ellen Retelle) Scheduling meeting later in Oct.

* Meeting in later October.
* Joanne: Recommends Faith Middleton to speaker.
* Emily: Barbara McBridesmith ($1000)
* Will look at rooms available.
* Any suggestions of speakers that will speak to the theme. Theme is *Women Inspiring Innovation Through Imagination: Celebrating Women in Science, Technology, Engineering and Mathematics*

1. Work Life Family Balance (Fiona Pearson & Leah Glaser)

* No report

1. Scholarship (Emily Chasse)

* Looking at getting posters made.
* Committee hasn’t met yet.

1. Sexual Assault Protocol (**Sexual and Relationship Violence Prevention)** (Joanne DiPlacido) Met on October 11, 2012. Report below:
   * 1. Name Change to **Sexual and Relationship Violence Prevention** and New Goals: The Sexual Assault Protocol Sub-Committee was originally started as a way of promoting new policies related to sexual assault. As those policies have been created and implemented, we decided that it was time to focus on new goals and change our name. We decided that we wanted to focus more on relationship violence and prevention. Given that end, we voted to change our name to the Sexual and Relationship Violence Prevention Sub-Committee.
     2. Goals for this year: Programming around sexual assault violence month in April. Thus far: a. April 10th Take Back the Night. b. CCW is going to co-sponsor the 5K Enough Race Against Violence April 21, 2013. With the race against violence, we are asking for money to support this event. Last year we requested and $1,000, which covered food, t-shirts, etc.
     3. Things to follow up on: Stalking Policy. Carolyn will contact HR and see how that policy is progressing. Template for colleges. See if anything needs to be changed.
     4. One possible goal: Survivors and Resource Panel for students.
     5. We were updated about Orientation. Sex Signals (theater group) performed at Orientation and talked about sex, consent, etc. Did it through roll plays, miscommunication, the wrong signals, brought it down to their level so they have a better understanding. The students were given handbook. Also doing the sexual assault presentations with Jackie and the YWCA. The presenters have been well received. Being done in the residence halls. These trainings will continue in the month of October. Jason’s Men’s group was there in the residence halls and it went well. Going into another dorm next week. With Orientation, after Sex Signals, Sandy’s staff went over campus resources. Brochures were passed out. The group considered doing a panel at Orientation. Sandy noted that if we were to propose anything else at Orientation, we would need to speak with Ray Hernandez. If we want to recommend and have a panel in addition to Sex Signals, we would have to go through him to get it part of the program. That doesn’t mean we have to wait until orientation; we can do it at another time as well.
     6. All the programming in the past has been faculty based. It would be interesting to have a student run gripe session, where things could improve, on the model of what they did with advising?
     7. Bobbie talked about a past program at CCSU called the Student Assistance Program: trained for a week; our pictures on campus; people who students went through anyway; so in a situation like that we were trained in a number of hot spots. Went for 5 or 6 years about 15 years ago.
     8. What types of prevention programs would students like to see? The SART committee had a best practices committee. Joanne and Sandy were going to try and work with them. Idea: Jaclyn, have the beginning alcohol test that incorporates sexual assault information. Also can talk with Megan Wenz in alcohol (EW: alcohol. Edu). She might be a good person to take it. Jaclyn will speak with Megan and find out their status. If she is not the right person, she can tell us who to speak with.
     9. We want to coordinate programming for the sexual assault month in April with the Women’s Center. Also, for next October, we would like to begin planning for programming for Domestic Violence Awareness Month.
2. Sexual Minorities (Ellen Retelle) Scheduling meeting later in October. Info from LGBT Advisory, will schedule a meeting of subcommittee later in October.
3. The LGBT advisory committee will be more activist. Mentoring (Carolyn Fallahi)

* Scheduling meeting for later in October.
* Carolyn: Meeting Thursday at noon. Short meeting. Giving assignments out to members.

1. Men’s Initiative and Support of Women (Jason Sikorski)

* Meeting later in October.
* Hope to start working on 5K run. We collected data in dorms. Trying to engage them in discussion.

1. Health Education for Women (**Need Chair**)

* Carol will set up a meeting.
* Ask committee for suggestions about what to do.
* Tabling at events. Talked about Race against violence. Suggest a section on CCW website with resources.
* Joanne: Ordered pens that indicate months of awareness ex. October- Breast Cancer etc. Good goal for the committee.

1. Women’s Center Report (Jacqueline Cobbina-Boivin)

* Brought in Newsletters. Sexual Assault Awareness month is October. Speaker coming in October 25 at 1:40pm to talk about forced marriages.
* Slutwalk event October 30, 2012 at 4pm. Students will change time on posters.
* Trying to collected sweatpants for sexual assault survivors when they go to the hospital. Drop off at the Women’s Center.
* Karen Morostic scholarship given out in her name. Pay for CCSU or UCONN students that work at women’s center to attend national conference.
* *Men, Masculinity and Violence on Campus* event. Presenter is from University of Connecticut. Thursday, October 18, 2012. Will send out info.
* *Vagina Monologues* more info. Want faculty and staff to participate. Can read intro or other things. Read from a script. Art student is director this year.

1. Website Maintenance:  Please send all information to be posted on the website to Carolyn. Please note the new calendar available on the left of the website. You can now view all of the events for CCW at a glance!

* Every month emails will be sent out about meetings and subcommittees
* Joanne: Announced Perceptions and experiences of Caregiving. Focus groups in the fall. Asks committee for involvement. Will send out posters and info. Spread the word to students and staff members.
* Carolyn: Encourage students to consider WGSS as a minor.

6**.**     Announcements:

1. Schedule of meetings for the year:

Monday, November 12, 2012

Monday, December 3, 2012

Monday, January 28, 2013

Monday, February 25, 2013

Monday, March 18, 2013

Monday, April 15, 2013

Monday, May 6, 2013