REQUEST FOR PROPOSAL NO. 2019-21

Provide Bus Transportation for CCSU Athletics

Section 1. Administrative Overview

1.1 INTRODUCTION
This is a Request for Proposals (RFP) issued by Central Connecticut State University (hereinafter referred to as the "University" or "CCSU") seeking proposals from experienced and qualified companies interested in becoming the select bus service provider/carrier for all eighteen (18) Division I sports teams in the CCSU Athletics program.

1.2 AUTHORITY
This RFP is issued under the provisions of the Connecticut General Statutes 4a-52a and 10a-151b.

1.3 RFP ORGANIZATION
This RFP is organized into the following sections:

Section 1, Administrative Overview -- Provides Contractors with general information on the objectives of this RFP, procurement schedule, and procurement overview.

Section 2, Scope of Work -- Provides Contractors with a general description of the University, the tasks to be performed, delineates University and Contractor's responsibilities, and defines deliverables.

Section 3, Proposal Requirements -- Describes the required format and content for the Contractor's proposal.

Section 4, Evaluation Criteria -- Describes how proposals will be evaluated by CCSU.

Appendix I References Form
Appendix II Instruction to Proposers
Appendix III Proposal Certification
Appendix IV Required Forms (Bidder Contract Compliance Monitoring Report, nondiscrimination certification, OPM Ethics forms, SEEC form 11)
Appendix V RFP Response Check List
Appendix VI Standard CSU Bid Terms and Conditions
Attachment A Draft Boiler Plate Contract Language
Attachment B CCSU Employee Standards of Conduct and Background Check Letter
Attachment C Pricing Sheets
Attachment D Corporate Sponsorship
1.4 SUBMISSION OF QUESTIONS
Contractors may submit questions via email to brodeur@ccsu.edu. The deadline for submission of questions is 4:30 p.m., E.S.T., on March 4, 2019. Any questions and their answers shall be published as an addendum. See section 1.8.

1.5 SUBMISSION OF PROPOSALS
Contractors shall submit a clearly marked original proposal plus one complete hard copy plus one complete electronic copy (CD or USB flash drive). Proposals shall be received by the CCSU Purchasing Department no later than 3:00 p.m. on March 19, 2019 at which time a representative of the Purchasing Department will announce publicly the names of those firms submitting proposals. No other public disclosure will be made until after the award of the contract. Any proposal received after the date and time stated above shall be rejected. Proposals shall be mailed or delivered to:

Thomas J. Brodeur, C.P.M.
Purchasing Department, Marcus White Annex room 006
Central Connecticut State University
1615 Stanley Street
New Britain, CT 06050-4010

The outside cover of the package containing the proposal shall be marked:
RFP 2019-21 CCSU Athletics Bus Transportation, submitted by (Name of Contractor)

Any RFP proposal received after the date and time stated above will not be considered and will be returned to the vendor unopened. Faxed or Emailed proposals will not be accepted at any time!!

1.6 DISQUALIFICATION OF PROPOSALS
The University reserves the right to consider as acceptable only those proposals submitted in accordance with all requirements set forth in this RFP and which demonstrate an understanding of the scope of the work. Any proposal offering any other set of terms and conditions contradictory to those included in this RFP may be disqualified without further notice.

A Contractor shall be disqualified and the proposal automatically rejected for any one or more of the following reasons:

- The proposal shows any noncompliance with applicable law.
- The proposal is conditional, incomplete, or irregular in such a way as to make the proposal indefinite or ambiguous as to its meaning.
- The proposal has any provision reserving the right to accept or reject award, or to enter into a contract pursuant to an award, or provisions contrary to those required in the solicitation.
- The Contractor is on the State of Connecticut Department of Labor Debarment List (current issue)
- The Contractor is in default of any prior contract or for misrepresentation
- The Contractor materially misrepresents misinformation in their proposal

1.7 ADDENDA TO THIS RFP

It shall be the responsibility of prospective contractors and other interested parties to familiarize themselves with the web site and visit it regularly during the RFP process for updated information or addenda related to this RFP.

Receipt of addenda must be acknowledged by each proposer, and the failure of a proposer to acknowledge any addendum shall not relieve the proposer of the responsibility for complying with the terms thereof. All addenda must be
signed by an authorized respondent representative and returned with the proposal on or before the proposal opening date and time.

This process is intended to ensure that all vendors have equal access to information relative to this RFP. No information communicated verbally shall be effective unless confirmed by written communication from the Purchasing Department of the University.

1.8 RIGHTS RESERVED
CCSU reserves the right to award in part, to reject any and all proposals, in whole or in part, and to waive technical defects, irregularities and omissions if, in its judgment, the best interest of CCSU will be served. Should CCSU determine that only one Proposer is fully qualified, or that one Proposer is more highly qualified than the others under consideration, a Contract may be negotiated and awarded to that Proposer.

1.9 FINAL CONTRACT
CCSU intends to use this RFP and the successful proposal as a basis for the final contract. All provisions of this RFP shall be incorporated into the final awarded contract.

The University reserves the right to request additional information or clarification on any information included in the Firms proposal.

Prior to the award, the University may elect to conduct negotiations with the highest ranked proposer(s) for purposes which include:
- Resolving minor differences and informalities
- Clarifying necessary details and responsibilities
- Emphasizing important issues and points
- Receiving assurances from proposers
- Exploring ways to improve the final Contract

1.10 INSPECTION OF PROPOSALS and CONFIDENTIAL INFORMATION
Proposals may be available for public inspection after the Contract is signed by all parties. Information marked as "confidential" in any proposal shall be honored as such, to the extent allowable under the Freedom of Information Act.

The University treats Proposals as confidential until after the award is issued. At that time they become subject to disclosure under the Freedom of Information Act. If a respondent wishes to supply any information, which it believes is exempt from disclosure under the Act that respondent should summarize such information in a separate envelope and each page submitted should clearly state "Confidential," but otherwise be presented in the same manner as the Proposal. However, any such information is provided entirely at the respondent's own risk and the University assumes no liability for any loss or damage which may result from the University's disclosure at any time of any information provided by the respondent in connection with its proposal.

1.11 RFP TERMS AND CONDITIONS
The terms and conditions should be reviewed carefully to ensure full responsiveness to the RFP. The anticipated agreements will be, in form and substance, consistent with applicable University policy and regulations and State of Connecticut statutes and regulations regarding the creation and execution of such contracts. The failure of any respondent to receive or examine any contract, document, form, addenda or to visit the sites and acquaint itself with conditions there-existing, will not relieve it of any obligation with respect to its proposal or any executed contract. The submission of a proposal shall be conclusive evidence and understanding of the University's intent to incorporate such terms and conditions into the subsequent contracts.

1.12 ADVERTISING
In submitting a proposal, the Vendor agrees, unless specifically authorized in writing by an authorized representative of CCSU on a case by case basis, that it shall have no right to use, and shall not use, the name of Central Connecticut State University, its officials or employees, or the Seal of the University, a) in any advertising, publicity, promotion; nor b) to express or imply any endorsement of agency’s services; nor c) to use the name of the state, its officials or employees or the University seal in any manner (whether or not similar to uses prohibited by subparagraphs (a) and (b) above) except
only to manufacture and deliver in accordance with this agreement such services as are hereby contracted by the University.

1.13 FORMATION OF CONTRACT
See Attachment A, for “Draft Boiler Plate Contract Language”.

CCSU reserves the right to enter into negotiations with the selected Proposer in an effort to reach a mutually satisfactory Contract that will be executed by both parties and will be based on this RFP, including the Draft Boiler Plate Contract Language, the RFP proposal submitted by the selected Proposer and the subsequent negotiation.

The University reserves the right to award a Contract based on an offer which, in the sole opinion of the University, best fulfills or exceeds the requirements of this RFP and is deemed to be in the best interest of the University.

The Contract, when duly executed, shall represent the entire agreement between the parties.

1.14 TERM OF CONTRACT
The initial contract period will be for three academic years starting from date of award through May 2022. With mutual consent the contract may be renewed for two (2) additional academic year periods or parts thereof. This option will only be exercised based upon satisfactory performance and by mutual written consent of both parties.

1.15 NONDISCRIMINATION STATEMENT
Central Connecticut State University is an affirmative action equal opportunity institution. The University will not knowingly do business with any bidder, contractor, subcontractor or supplier of materials found to be in violation of any state or federal antidiscrimination law.

1.16 CONNECTICUT GENERAL STATUE 14-12a.
The Contract shall be subject to the provisions of CGS Sec. 14-12a, which governs the registration of commercial motor vehicles garaged or operated in Connecticut, included here for reference –

CGS Sec. 14-12a, Registration of certain motor vehicles garaged or operated in Connecticut
(a) Any motor vehicle eligible for commercial registration as defined in section 14-1, unless exempted under the provisions of section 14-34, shall be registered in this state if: (1) It is most frequently garaged in this state, or, if not garaged at any fixed location, most frequently leaves from and return to one or more points within this state in the normal course of operations. In the case of an owner-operator of the vehicle in question, registration hereunder shall be required only if the owner-operator has, within this state, one or more employees, agents or representatives engaged in activities directly related to the physical movement of the vehicle, or if the owner-operator is himself engaged in such activities; or (2) it receives and discharges the same cargo or passengers within this state; provided, for the purposes of this section, the transfer of items of cargo or passengers from one vehicle engaged in an interstate journey to another vehicle engaged in an interstate journey shall not be considered receipt and discharge within this state if the cargo or passengers involved are being transported on a through bill or ticket.
(b) (1) For the purposes of this section, a declaration of the person registering a motor vehicle, made in such form as the Department of Motor Vehicles may prescribe, shall be prima facie evidence of the facts relevant to the application of subsection (a). (2) Consistent with the provisions of this section, the Department of Motor Vehicles shall have power to enter into agreements with the appropriate authorities of other states pursuant to which uncertainties as to the proper state of registration for motor vehicles may be determined and allocations of vehicles for purposes of registration made.
(c) Residence or domicile of the owner, lessor or lessee of the motor vehicle, or the place where the owner, lessor or lessee is incorporated or organized, shall not be a factor in determining the necessity for registration of the vehicle in this state.
(d) A vehicle registered in this state pursuant to this section shall be registered in the name of the owner; provided, if the vehicle is being operated, or is to be operated pursuant to a lease or other arrangement by a person other than the owner or his employees, the name of the owner shall appear on the registration followed by the term “lessor”. A copy of any current lease pursuant to which the vehicle is being operated shall be carried in the vehicle at all times. The
absence of a current lease in the vehicle shall be considered prima facie evidence that the vehicle is being operated by
the owner.
(e) Nothing in this section shall be construed to prevent the registration of any motor vehicle in this state, if such
vehicle is eligible for registration pursuant to any law of this state, and the person registering the vehicle desires such
registration.
(f) Failure to register any motor vehicle required to be registered by this section shall be an infraction.

Section 2. Scope of Work

2.1 BACKGROUND and CURRENT STATUS
CCSU was founded in 1849 as the New Britain Normal School and is Connecticut’s oldest publicly supported
institution of higher education. CCSU is a fully accredited four year university located on 294 acres in New Britain
and Newington. For more information on CCSU, visit http://www.ccsu.edu/

For information on the CCSU Athletics Department, programs and sports visit
http://www.ccsubluedevils.com/landing/index

As historical information on usage or needs, CCSU spent roughly the following on athletic bus services over the
past three fiscal years.

- 7/1/2012 – 6/30/2013 $258,866
- 7/1/2013 – 6/30/2014 $225,953
- 7/1/2014 – Present $195,219

This information is provided for reference ONLY and is NOT a guarantee of future needs or obligations.

Recent accomplishments and highlights of some of the CCSU Athletics programs indicates that the visibility and
exposure of CCSU Athletics in the Connecticut and the Northeast and beyond is growing significantly –

Some examples -

CCSU Men’s Basketball Program
- Received State of Connecticut Citation of Honor 1999-2000, 2001-02 and 2006-07
- Head Coach Howie Dickenman has been named NEC Coach of the Year four times
- The program has produced five NEC Players of the Year, two NEC Rookies of the Year and two
NEC Defensive Players of the Year
- Four Blue Devils were inducted into the New England Basketball Hall of Fame in 2013

CCSU Women’s Basketball Program
- The Blue Devils shared the regular season co-championship and set a program-record with a 14-4
record in Northeast Conference play in 2014-15
- Advanced to the Women’s National Invitation Tournament (WNIT) in both 2008-09 and 2014-15
- Head Coach Beryl Piper was named the Brenda Reilly Northeast Conference Coach of the Year in
- Since 1997-98, six individual athletes have earned All-NEC honors and 10 athletes have been
named to NEC All-Rookie Team
- One athlete named to the Capital One Academic All-District Team in 2012-13
CCSU Men's Soccer Program
- 2007 Northeast Conference Tournament Championship
- Represented the Northeast Conference in the 2007 NCAA Tournament
- Became the first men's program at CCSU to win a Division I NCAA Tournament game
- Northeast Conference regular season champion in 2013 and tied for the regular season title in 2011
- Two Northeast Conference Players of the Year
- One First Team Academic All-American – The first in school history
- NEC Coach of the Year – 2003, 2011 and 2013
- NEC Defensive Player of the Year – 2007

CCSU Women's Soccer Program
- Recorded the school’s first-ever Division I NCAA Tournament victory in any sport in 2003
- Six Northeast Conference Coach of the Year Awards
- Nine Northeast Conference Players of the Year
- Eight Northeast Conference Tournament MVP’s
- Northeast Conference Player of the Year, Defensive Player of the Year, Goalkeeper of the Year and Rookie of the Year in 2014
- Four athletes earned All-Conference First Team honors in 2014

CCSU Baseball Program
- Three-time Northeast Conference Coach of the Year
- Three Northeast Conference Players of the Year
- Two Northeast Conference Pitchers of the Year
- Two Northeast Conference Rookies of the Year
- Four athletes named All-Northeast Conference in 2014
- Two athletes selected in Major League Baseball Draft in 2014

CCSU Women’s Swimming and Diving Program
- Won the ECAC Championship in 2008
- Four-time Northeast Conference Swimming Coach of the Year
- Seven-time Northeast Conference Diving Coach of the Year
- Eight swimmers named Northeast Conference Outstanding Swimmer
- Eleven times athletes have earned Northeast Conference Outstanding Diver

CCSU Football
- Won the outright NEC title in 2009 and advanced to CCSU's first-ever postseason Division I football game (Gridiron Classic)
- Two-time Northeast Conference Coach of the Year
- Three Northeast Conference Offensive Players of the Year
- One athlete named to the Preseason Walter Payton Award (FCS’ top award) watch list in 2014
- One athlete named to All-America Second Team in 2013
- Athlete earns Gold Helmet Award 2013
CCSU Men’s Cross Country
- Five-time Northeast Conference Coach of the Year
- Five individuals have won the Northeast Conference Individual Title
- Two athletes named All-Academic by U.S. Track & Field and Cross Country Coaches Association for 2014.
- Six individuals named All-Northeast Conference in 2014
- Individual named Northeast Conference Scholar-Athlete for Cross Country in 2014

CCSU Women’s Cross Country
- Two individual champions at the Northeast Conference Championships
- Two athletes named the Outstanding Performer at NEC Championships
- Two-time Northeast Conference Coach of the Year
- Seven All-Northeast Conference Performers since 2010

CCSU Softball
- Won its first Northeast Conference Championship in 2013
- Two-time Coaching Staff of the Year
- Northeast Conference Pitcher of the Year in 2014
- Northeast Conference Player of the Year and Northeast Conference Most Improved Player in 2013
- Northeast Conference Tournament MVP in 2013
- Team won an NCAA Tournament game for the first time in program-history in 2013

CCSU Track & Field
- 2014 Northeast Conference Men’s Outdoor Track & Field Champions
- 2011 Northeast Conference Men’s Indoor Track & Field Champions
- Named Northeast Conference Women’s Indoor Track & Field Coach of the Year - 2001
- Three athletes named Northeast Conference Men’s Indoor Championship Outstanding Performer since 2010
- Two Northeast Conference Indoor Men’s Championships Most Valuable Performers and two Outstanding Rookie Performers since 2010
- Six straight Top-5 men’s team finishes at the Northeast Conference Indoor Championships
- Northeast Conference Men’s Outdoor Most Valuable Track Performer in 2013
- Aaron Radden finished 10th in the 200m at the 2012 NCAA Indoor Championships

2.2 OBJECTIVES
CCSU desires to contract with one bus company to become the select carrier for CCSU’s eighteen (18) NCAA Division I Athletics sports programs. The awarded carrier shall provide bus transportation services to the CCSU Athletics Department for the normal 2019 – 2020, 2020 – 2021 and 2021 - 2022 seasons bus needs (with an option to extend such award for two (2) additional academic year periods or parts thereof) exclusive of post-regular season tournaments (i.e. NEC and NCAA tournaments).

2.3 GENERAL PROVISIONS
All responses shall include a point-by-point statement whether you will agree or take exception to all points in section 2.3. If an exception is noted, explain. Attach separate sheets of paper as necessary.

a. The awarded company shall recognize that its association with CCSU is not an endorsement or warranty of their products or services. Further, the awarded company shall recognize that any resulting agreement shall not be
considered or interpreted to indicate a promise or guarantee, real or imagined, of any additional or peripheral business from CCSU or CCSU Athletics.

b. The successful company shall provide all labor, vehicles, supervision, permits, fees and incidentals required and/or implied under this RFP for the complete and satisfactory performance of services.

c. The awarded company shall obtain and maintain at their own expense all necessary insurances, permits, licenses, and other such documents as required by law. Carrier must have liability insurance in accordance with regulations of the US Dept. of Transportation and of the State of Connecticut and comply with ICC Transportation regulations. A current copy of certificate of insurance naming CCSU as additional insured or certificate holder is to be on file with CCSU at all times during the term of the subsequent contract awards. Company shall notify CCSU in writing via certified mail 30 days prior to any insurance policy that will be suspended, voided, cancelled or reduced.

d. The awarded company shall maintain vehicles and equipment in good working order and repair in compliance with the manufacturer’s recommendations, perform all necessary maintenance and repairs to vehicles and equipment, and complete such work without interruption of scheduled service, and clean the buses prior to scheduled service to CCSU.

e. In the event that the contractor moves, updates telephone numbers, or changes their name, it is the responsibility of the contractor to advise CCSU of such changes in writing. Business changes must be forwarded to: CCSU Purchasing Department, Marcus White Annex 006, New Britain CT 06050

f. All applicable items and/or services offered shall comply with all applicable rules, regulations, safety standards, and including but not limited to any applicable federal, Americans with Disabilities Act (ADA), Occupational Safety and Health Administration (OSHA), Federal Motor Vehicle Safety Standard (FMVSS), State of Connecticut Department of Transportation (CT-DOT), State of Connecticut Department of Motor Vehicles (CT-DMV), and local laws in force at the time of service. All warning labels required by law must be installed accordingly.

g. CCSU expects that the awarded company will be using their own fleet to service CCSU. However CCSU recognizes that there may be an occasional need to supplement a company fleet by using a vehicle and/or driver from another company with which the contractor has an agreement. All such variations (substitutions) will require prior approval from CCSU, and such supplemental service shall be provided at cost, with no markup allowed for the contract. All substitute vendors must be able to abide by the equipment and service specifications and requires outlined in this agreement. The vendor shall be responsible for all acts and performances of any subcontractor or secondary provider that the vendor may engage for the completion of the contract. The vendor shall be responsible for the payment to all subcontractors or secondary providers.

h. The contractor, for the term of the contract, shall be properly licensed and registered with the State to provide Bus Services. Vehicles supplied shall have the appropriate registration. Upon request, the contractor shall provide copies of licenses/registration to CCSU.

i. All contractor-supplied drivers shall have valid commercial driver licenses. All drivers will be required to have radio or phone contact with the vendor dispatch center in the event of any problem which may cause an interruption or delay in service and needs to be reported quickly to the vendor and to CCSU. Drivers will need to be able to speak and read English.

j. CCSU reserve the right, in cooperation with the contractor, to request certain drivers be used for certain trips, or request that certain drivers NOT be used for trips (for sufficient cause).

k. The contract award and CCSU purchase orders shall be the only documentation necessary. No additional agreements will be allowed. Agency personnel must not sign any agreements from the contractor listed on the contract award.

l. The contractor shall be responsible for the repair or replacement costs of any damage to CCSU and/or personal property caused by the use, misuse or negligence caused by the contractor or their employees. This includes, but not limited to permanent objects, curbs, fencing, shrubs, trees, and lawn areas. The contractor is responsible for
reporting damage to CCSU property within seventy-two (72) hours of occurrence. The damage must be reported in writing. All damage must be repaired to the satisfaction of CCSU.

m. The awarded company shall not provide drivers who have a history of three or more moving violations, or who otherwise is unfit, not skilled or not licensed to perform the required duties. Providing such drivers shall make the company subject to contract suspension or cancellation.

2.4 RESPONSIBILITIES OF CCSU AND CCSU ATHLETICS

1. CCSU would agree to designate the awarded company as the “select” provider of bus transportation for CCSU Athletics. This designation shall be in effect for the entire term of this agreement.

2. CCSU agrees to provide the bus schedules per team per season as early as possible to ensure that buses are available for the entire schedule and to help avoid double bookings.

3. CCSU shall provide pickup times and delivery locations and times, hotel information if applicable, and equipment requirements as early as possible.

2.5 RESPONSIBILITIES OF COMPANY:

All responses shall include a point-by-point statement whether you will agree or take exception to all points in section 2.5. If an exception is noted, explain. Attach separate sheets of paper as necessary.

1. The awarded company will be responsible for providing bus transportation for regular season and post-season “away” games for CCSU’s eighteen (18) NCAA Division I Athletics sports programs.

2. Departure and return site will be from CCSU, Kaiser Hall, unless specified otherwise. All vehicles shall arrive at CCSU, Kaiser Hall, (30) thirty minutes prior to departure. CCSU reserves the right to penalize the company five percent (5%) of the cost of any trip for every five minutes that the bus is tardy for a pick up at any location (i.e. CCSU Kaiser Hall, hotel, competition site). The vendor shall notify CCSU Athletics immediately if there are any vendor-caused delays to the scheduled pick-up and/or drop-off times.

3. The awarded company must provide one specific individual as contact and 24 hour dispatch service phone number for “live” customer service.

4. Transportation equipment must be no older than five years. CCSU expects all buses provided under this RFP and subsequent contract to be in sound and safe operating condition and shall meet all provisions, including emergency exits, under the Department of Transportation and Motor Vehicle Department Regulations. Companies that provide substandard buses that cause breakdowns, delays, or otherwise inconvenience the team or put them in harms way should expect a ban of a to-be-determined length of time from participating in CCSU bids until such time as all problems have been demonstrated to have been corrected.

5. Unless otherwise noted or requested formally by CCSU, the awarded company shall be expected to provide full size coach buses with the following features - lavatory, VCR and DVD with monitors throughout the vehicle (minimum six monitors throughout or 4 large monitors throughout and one 17” monitor in front), full underneath storage to accommodate all equipment and supplies, reclining seats, shades on windows, eating tray tables that fold down from seat backs, DC to AC power inverters to allow laptop use in transit, and internet access.

6. The awarded company shall absorb all costs associated with providing bus transportation including the costs of all tolls, parking, road use taxes, fees and insurance, as well as driver meals and incidentals. For overnight trips, CCSU will reserve and pay for a room for the driver.

7. All prices must include driver’s gratuity. There will be no tipping by the travel party. If gratuity is expected, the percentage must be included and specified in the cost. There will be no tipping by the travel party.
8. The awarded company shall provide quotes for season schedules or individual trips upon request. Invoices shall be submitted in a timely manner after the trip has occurred. Invoiced amounts shall match the quoted amounts unless there is a CCSU-approved change in schedule or itinerary.

9. The awarded company shall require that all drivers for CCSU wear company uniforms or other clothing (i.e. polo shirts with company name and logo) while driving for CCSU.

10. Bus and driver must remain with the group from CCSU departure through return at CCSU, including practice sessions, actual competitions, restaurant stops and miscellaneous excursions. Smoking on the bus by the driver is prohibited and unnecessary stops by the driver are not allowed. No friends or family of the driver are to accompany them on a trip at any time.

11. All buses provided under this award shall be provided clean inside and out. During overnight trips the driver shall be responsible for removing all debris prior to the travel the next day. If found after a trip, items left behind by the travel party shall be returned to CCSU within 24 hours.

12. A CCSU Athletics coaching staff member will provide an itinerary for the trip to include; destination, dates, CCSU departure and return times and competition game time. In addition, hotel arrangements and other information pertinent to the trip will be provided.

13. Drivers must be prepared in advance with all necessary directions for destinations. All buses must also be equipped with a GPS system to assist drivers in locating and navigating to destinations. All drivers must also carry a cell phone. Drivers shall not rely on CCSU staff for directions.

14. Upon arrival at pick up/departure location, the driver shall meet with the team coach(es) to review travel itinerary, timeline and destination. If changes are needed or requested, they should be agreed upon at that time.

15. Reasonable, minor requests by the team coach(es) (i.e. stopping for meals, rest stops) made at any time prior to or during trips shall be accommodated as long as those requests fall within acceptable parameters.

16. CCSU expects the vendor’s driver to abide by and behave in accordance with the CCSU Employee Standards of Conduct, attached herein as Appendix A.

17. The awarded company shall obtain and maintain at its own expense all necessary insurances, permits, licenses, and other such documents as required by law. Carrier must have liability insurance in accordance with regulations of the State of Connecticut and comply with ICC Transportation regulations. Copy of certificate of insurance naming CCSU as additional insured is to be on file with CCSU during the time that the services are to be performed.

18. In the event of a breakdown, the contractor shall promptly transfer all passengers to a serviceable vehicle. Any and all costs associated with a mechanical failure of the vendor's vehicle, including wait time and vehicle repair, shall be borne by the vendor.

19. In the event that a breakdown or driver error results in a group missing an event or a flight, vendor shall bear responsibility and agree to negotiate in good faith to compensate CCSU for lost expenses.

20. In the event that a trip is cancelled due to weather or for other reasons out of the control of the University, the vendor will be notified as soon as possible. If the cancellation should occur after the bus has arrived at its designated pick-up area, only miles from the base to the designated pick-up will be charged. Trips cancelled at least 24 hours prior to the designated pickup time shall not be charged. Any trips cancelled less than 24 hours prior to the designated pick-up time will be paid in accordance with a cancellation fee agreed upon between the vendor and the University.
21. All accidents that involve the vendor's personnel in operation of a vehicle pursuant to this contract shall be immediately (within one hour) reported to the proper authorities and the University.

Section 3. Proposal Requirements

3.1 RESPONSE REQUIREMENTS –

Each proposal must include a table of contents with page numbers for each of the required components of the proposal. All proposals must include a point-by-point response to this RFP. Each response must be cross-referenced to the corresponding numbered item in this RFP and described in as much detail as possible.

Failure to respond to all points may be grounds for rejection. Likewise, failure to supply any information required to accompany the proposals may cause a rejection of the proposal as non-compliant. The University reserves the right to request additional information and/or presentations, if clarification is needed.

Proposals that do not substantially conform to the contents of the bid request, consequently altering the basis for proposal comparison, may be disregarded and considered as unresponsive.

The following specifications in Section 3.2 are to be addressed in point-by-point format in the Vendor's response. Include as much detail as possible. Attach separate sheets of paper as necessary. Section 3.2 is presented as a minimum expectation for any vendor's proposal to be considered. If the proponent cannot meet or exceed these requirements, the University reserves the right to exclude their proposal from evaluation without further discourse or may enter into negotiations to mitigate any variances.

3.2 TECHNICAL RESPONSE

1. Provide your full company name as it is registered with the State of Connecticut Department of Transportation (DOT). CCSU shall verify such registration along with DOT records of company violations, citations, and current registration with the United States Department of Transportation for interstate service.

2. Provide your company contingency policy or plan if anything happens to a bus during a trip (i.e. breakdowns). Explain particularly and in detail how these situations are handled for both in-state and out of state and “after hours”.

3. Explain your company's plan to ensure that your company would have a bus of acceptable condition for CCSU in case of a conflict with other customer schedules. For instance, if all your buses are reserved well in advance for a particular group for a particular day, and CCSU needs a bus for that day, what would your company do?

4. Provide contact information for 24/7 Emergency/After Hours. Include names, titles/job functions, and telephone and/or cell phone numbers for at least two contacts, in order of precedence and priority.

5. Provide a list of your company's complete fleet, including vans, mini-buses, and full sized buses and motor coaches. Said list shall describe each vehicle by passenger capacity size, age, mileage (odometer reading) at time of RFP response and standard equipment on each (i.e. lavatory, DVD player / TV screens, shades on windows, fold down tables, DC to AC power inverters).

6. Provide a list of any equipment violations and/or safety violations that your company has received over the past three (3) years. If none, state none.
7. Provide a list of moving violations that your current drivers have received over the past three years.

8. Provide information on your company’s vehicle maintenance
   a. How often is scheduled maintenance on your vehicles performed?
   b. How and when are inspections performed to ensure safety and top operational condition?
   c. How are maintenance issues tracked?
   d. How are repairs prioritized?

9. Provide information on your drivers. Include drivers’ name, number of years of bus driving experience, number of years with your company.

10. Submit with your bid a copy of –
    a. your driver handbook,
    b. your company handbook,
    c. your drug screening policy (if not in either of the other handbooks)

11. Explain your driver hiring program.
    a. What criteria is used when deciding whether or not to hire drivers?
    b. Are background checks performed during the hiring process?
    c. How does your company ensure that new drivers meet minimum requirements to operate a bus or motor coach?
    d. How does your company provide oversight of the seasoned drivers and provide “refresher” training?
    e. How does your company address drivers who receive moving violations?

12. Explain your training/retraining/supervision program.
    a. How does your company provide oversight of the seasoned drivers and provide “refresher” training?
    b. How does your company track moving violations for each driver?
    c. How does your company address drivers who receive moving violations?

13. Please provide your current Federal DOT FMSCA rating % for the following:
    (See http://ai.fmcsa.dot.gov/SMS/Data/Search.aspx)
    Unsafe Driving ______%
    Driver Fitness ______%
    Vehicle Maintenance ______%

14. Provide your company policy for cancellation of trips by CCSU, including cancellation fees.

15. Provide the formula used to calculate a cost for a trip. Explain how gas impacts cost in the formula. Explain how surcharges (i.e. for certain destinations or for weekend service) impact the formula.

16. Describe your commitment to sustainability as it relates to fuel efficiency, disposal of end-of-life equipment, plans for purchases of new vehicles, operation procedures (i.e. no-idling policy), etc.

17. Submit a copy of your company’s Connecticut Dept. of Transportation Certificate with your proposal response.

18. Provide any additional information you feel may be pertinent for CCSU to know when evaluating proposals such as value added or unique services or equipment.

19. Provide a point-by-point statement whether you will agree or take exception to all points in sections 2.3 and 2.5. If an exception is noted, explain. Attach separate sheets of paper as necessary.
Section 4. Bid Evaluation Criteria

Evaluation – The award of this RFP will be based upon a comprehensive review and analysis of all proposals by the RFP committee, and negotiation of the proposal which best meets the needs of the University. The contract award will be based on a points-earned matrix derived from a technical and financial evaluation. The award shall be made to the most responsive bidder offering the best value as determined by the University. All Vendors submitting proposals concur with this method of award and will not, under any circumstances or in any manner, dispute any award made using this method.

All proposals will be evaluated by a committee, which will use the specific evaluation criteria listed below.

Criteria

1. Qualifications and Experience
   - Prior experience with college or university bus and/or motor coach services
   - Registration status with CTDOT (copy of CT DOT Certificate)
   - Company safety record
   - Company Federal DOT FMSCA rating
   - Company vehicle maintenance program
   - Number and experience of drivers
   - Quality of company handbooks
   - Company hiring program
   - Company training/retraining/supervision program
   - References
   - Company’s commitment to sustainability

2. Ability to Perform
   - Company’s proposed willingness to meet the needs of the university and accept general provisions and responsibilities as outlined in the RFP Section 2.3 and Section 2.5
   - Size, quality and age of company vehicle fleet
   - Company’s ability to provide buses in sufficient quantity and of sufficient quality to accommodate CCSU Athletics needs
   - Company violations (equipment and moving) over the last three years
   - Company ability to provide 24/7 support for emergencies after hours
   - Company contingency plan for breakdowns etc
   - Company cancellation policy
   - Value added services

3. Cost
   - Pricing sheets
   - Clarity of cost formula

Supplemental Information: As part of the weighted average review, the University may request the Vendor to supply, in writing, clarifications, additional documentation or information needed to fairly evaluate each proposal.

Review of References: Each proposer is required to provide a list of references as requested above. Please include name, title, telephone number and e-mail address of a contact person at each institution. The University reserves the right, but is not obligated to contact any institution as a reference.

The University will include in its evaluation: proposals, references and interviews. In addition, the award will be predicated upon the successful negotiation of the specific terms and conditions to be included in the Agreement. The University will be the sole judge of the suitability of the proposed Agreement.
Proposal Qualification Data: If necessary to evaluate proposer qualification, proponent may be requested to furnish information on the following items:

- Financial and personnel resources.
- Ability to meet delivery and support schedules.
- Ability to meet specifications and quality requirements.

Requests for Clarification by the University: The University may request that any proponent clarify or supplement any information contained in any Proposal. Proposers are required to provide a written response within ten (10) business days of receipt of any request for clarification by the University.
Appendix I. REFERENCES

Proposals should include references from (preferably higher education) institutions of similar or the same size where your organization has provided services similar to those being requested at CCSU. **Any experience with ANY Connecticut State agency MUST be included here.**

Please include name, title, telephone number and e-mail address of a contact person at each institution. **References may be checked electronically; the requirement for e-mail addresses is a mandatory requirement.**

<table>
<thead>
<tr>
<th>References</th>
<th>Institution</th>
<th>Contact</th>
<th>Telephone No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reference #1</td>
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<td>___________</td>
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BIDDER'S QUALIFICATION STATEMENT

RFP 2019-21

Bus Transportation Services

All proposers are required to file this form, properly completed, WITH THEIR PROPOSAL RESPONSE. Failure of a proposer to answer any question or provide required information may be grounds for the awarding authority to disqualify and reject their proposal. If a question or request for information does not pertain to your organization in any way, use the symbol "NA" (Not Applicable). Use additional 8 1/2” x 11” sheets with your letterhead as necessary.

1. Indicate exactly the name by which this organization is known:
   Name: ________________________________.

2. How many years has this organization been in business under its present business name?
   Years: ______.

3. Indicate all other names by which this organization has been known and the length of time known by each name:
   1. ________________________________
   2. ________________________________
   3. ________________________________

4. Please provide your Federal DOT FMSCA number #______________

5. Provide names of all supervisory personnel, such as Principals, Supervisors, and Sales Representatives, who will be directly involved with the contract on which you are now a bidder. Indicate the number of years of experience and number of years of which they have been in a Supervisory capacity.

<table>
<thead>
<tr>
<th>Name</th>
<th>Years</th>
<th>Years/Supervisor</th>
<th>Telephone/Fax #s</th>
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</table>

Email: ____________________________________________

Name: ____________________________________________

Email: ____________________________________________


6. Trade References: Names, addresses and telephone numbers of several firms with whom your organization has regular business dealings:

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

(Attach additional sheet if necessary)

7. Has your organization ever failed to complete a contract, or has any officer or partner of your organization ever been an officer or partner of another organization that failed to complete a contract? If so, indicate the circumstances leading to the project failure and the name of the company which provided the bonding for the failed contract(s):

________________________________________________________________________

8. List all legal or administrative proceedings currently pending or concluded adversely within the last five years which relate to procurement or performance of any public or private service/maintenance contracts.

1. _______ Attached  2. _______ N/A

(Please complete the section below)

Name of Organization: _______________________________________________________

Address: __________________________________________________________________

________________________________________________________________________

Telephone: _______________ Fax: ___________________

Signature: ____________________________

(Print Name) __________________________

Title: _______________________________

Email: _______________________________
Appendix II. INSTRUCTIONS TO PROPOSERS

A. Proposals must be addressed and delivered to the Purchasing Department, Central Connecticut State University, Marcus White Annex room 006, 1615 Stanley Street, New Britain, CT 06050, on or before the time and date set for closing. Proposals should be in a sealed envelope marked:

   Name of Proposer: 
   Title of Proposal: Athletic Bus Transportation 
   RFP Number: 2019-21 
   Proposal Due Date: 3:00 P.M., March 19, 2019 

No telephone, telegraphic or facsimile proposals will be considered.

B. Proposals should include one (1) original (signed in ink) and one hard copy and one copy on CD or USB flash drive.

C. Proposers may withdraw their proposals at any time prior to the time and date set for opening.

D. No department, school, or office at the University has the authority to solicit or receive official proposals other than the Purchasing Department. All solicitation is performed under the direct supervision of the Purchasing Department and in complete accordance with University policies and procedures.

E. The University reserves the right to conduct discussions with proposers. During this discussion period, the University will not disclose any information derived from the proposals or from discussions with other proposers. Once an award is made, the solicitation file, and the proposals contained therein, are in the public record and will be disclosed upon request.

F. Submission of a proposal against this RFP is your acknowledgement that subjective criteria will be used in the evaluation of proposals. Award shall be made to the responsible proposer who is determined to be the most advantageous to the University. Price, although an important consideration, will not be the sole determining factor.

G. Proposals must be provided on the Proposal Certification page. Proposals on any other form will be considered informal and will be rejected. Conditional proposals will not be considered. All proposals must be signed by an individual authorized to extend a formal proposal. Proposals that are not signed may be rejected.

H. The University reserves the right to reject any or all proposals or any part thereof, or to accept any proposal, or any part thereof, or to withhold the award and to waive or decline to waive irregularities in any proposal when it determines that it is in its best interest to do so. The University also reserves the right to hold all proposals for a period of 60 days after the opening date and the right to accept a proposal not withdrawn before the scheduled opening date.

I. All proposals in response to this RFP are to be the sole property of the State and subject to the provisions of section 1-19 of the Connecticut General Statutes. (re: Freedom of Information)

J. Any alleged oral agreement or arrangement made by a vendor with any agency or employee will be superseded by the written agreement.
K. CCSU reserves the right to correct clerical errors in the RFP or vendor proposal.

L. No additions or changes to the original proposal will be allowed after submittal. While changes are not permitted, clarification at the request of the agency may be required at the bidder’s expense.

M. Direct all inquiries relative to the conditions and specifications listed herein and any and all other communication related to this RFP to:

Thomas J. Brodeur, C.P.M.
Director of Purchasing
Marcus White Annex room 006
New Britain CT 06050
Phone: (860) 832-2531
Fax: (860) 832-2523
Email: brodeur@ccsu.edu
Appendix III. PROPOSAL CERTIFICATION

PROPOSERS – SIGN AND SUBMIT THIS CERTIFICATION WITH PROPOSAL.

Request for Proposal number 2019-21, Bus Transportation for the CCSU Athletic Department

I certify that:

• this proposal is a legal and binding offer and I have the authority to bind the proposer indicated below to the specific terms, conditions and technical specifications required in this RFP and offered in the proposer’s proposal. I understand that by submitting this proposal, the proposer indicated below agrees to provide the services described in the proposal.

• the contents of the proposal are true and accurate and that the proposer has not made any knowingly false statements in the proposal.

• the proposal has been developed independently, without consultation or communication with any employee or consultant of CCSU who has worked on the development of this RFP, or with any person serving as a member of the evaluation committee, or with any other proposer or parties for the purpose of restricting competition.

• this bid is genuine and is not made in the interest of or on behalf of any undisclosed person, firm or corporation; that the proposer has not directly or indirectly induced or solicited any other proposer to put in a false or sham bid; that the proposer has not solicited or induced any person, firm or corporation to refrain from bidding; and that the proposer has not sought by collusion to obtain any advantage over any other proposer or over the University.

______________________________                   __________________
(firm)                                                                      (phone no.)
______________________________                   __________________
(address)                                                                (fax no.)
______________________________                   __________________
(address)                                                                (email address)
_____________________________                   __________________
(signature)                                                              (federal I. D. no. or SSN)
______________________________                   __________________
(title)                                                                      (date)

For all State contracts as defined in P.A. 07-1 having a value in a calendar year of $50,000 or more, the authorized signatory to this Agreement expressly acknowledges receipt of the State Election Enforcements Commission’s notice advising state contractors of state campaign contribution and solicitation prohibitions, and will inform its principals of the contents of the notice. See Attachment [SEEC Form 11]

________ /________
Initial         Date
The contract to be awarded is subject to contract compliance requirements mandated by Sections 4a-60 and 4a-60a of the Connecticut General Statutes; and, when the awarding agency is the State, Sections 46a-71(d) and 46a-81i(d) of the Connecticut General Statutes. There are Contract Compliance Regulations codified at Section 46a-68j-21 through 43 of the Regulations of Connecticut State Agencies, which establish a procedure for awarding all contracts covered by Sections 4a-60 and 46a-71(d) of the Connecticut General Statutes.

According to Section 46a-68j-30(9) of the Contract Compliance Regulations, every agency awarding a contract subject to the contract compliance requirements has an obligation to “aggressively solicit the participation of legitimate minority business enterprises as bidders, contractors, subcontractors and suppliers of materials.” “Minority business enterprise” is defined in Section 4a-60 of the Connecticut General Statutes as a business wherein fifty-one percent or more of the capital stock, or assets belong to a person or persons: “(1) Who are active in daily affairs of the enterprise; (2) who have the power to direct the management and policies of the enterprise; and (3) who are members of a minority, as such term is defined in subsection (a) of Section 32-9n.” “Minority” groups are defined in Section 32-9n of the Connecticut General Statutes as “(1) Black Americans . . . (2) Hispanic Americans . . . (3) persons who have origins in the Iberian Peninsula . . . (4)Women . . . (5) Asian Pacific Americans and Pacific Islanders; (6) American Indians . . .” An individual with a disability is also a minority business enterprise as provided by Section 4a-60g of the Connecticut General Statutes. The above definitions apply to the contract compliance requirements by virtue of Section 46a-68j-21(11) of the Contract Compliance Regulations.

The awarding agency will consider the following factors when reviewing the bidder’s qualifications under the contract compliance requirements:

(a) the bidder’s success in implementing an affirmative action plan;
(b) the bidder’s success in developing an apprenticeship program complying with Sections 46a-68-1 to 46a-68-17 of the Administrative Regulations of Connecticut State Agencies, inclusive;
(c) the bidder’s promise to develop and implement a successful affirmative action plan;
(d) the bidder’s submission of employment statistics contained in the “Employment Information Form”, indicating that the composition of its workforce is at or near parity when compared to the racial and sexual composition of the workforce in the relevant labor market area; and
(e) the bidder’s promise to set aside a portion of the contract for legitimate minority business enterprises. See Section 46a-68j-30(10)(E) of the Contract Compliance Regulations.

INSTRUCTIONS AND OTHER INFORMATION

The following two (2) sided BIDDER CONTRACT COMPLIANCE MONITORING REPORT must be completed in full, signed, and submitted with the bid for this contract. The contract awarding agency and the Commission on Human Rights and Opportunities will use the information contained thereon to determine the bidders compliance to Sections 4a-60 and 4a-60a CONN. GEN. STAT., and Sections 46a-68j-23 of the Regulations of Connecticut State Agencies regarding equal employment opportunity, and the bidders good faith efforts to include minority business enterprises as subcontractors and suppliers for the work of the contract.

1) Definition of Small Contractor
Section 4a-60g CONN. GEN. STAT. defines a small contractor as a company that has been doing business under the same management and control and has maintained its principal place of business in Connecticut for a one year period immediately prior to its application for certification under this section, had gross revenues not exceeding ten million dollars in the most recently completed fiscal year, and at least fifty-one percent of the ownership of which is held by a person or persons who are active in the daily affairs of the company, and have the power to direct the management and policies of the company, except that a nonprofit corporation shall be construed to be a small contractor if such nonprofit corporation meets the requirements of subparagraphs (A) and (B) of subdivision 4a-60g CONN. GEN. STAT.
2) Description of Job Categories (as used in Part IV Bidder Employment Information)

MANAGEMENT: Managers plan, organize, direct, and control the major functions of an organization through subordinates who are at the managerial or supervisory level. They make policy decisions and set objectives for the company or departments. They are not usually directly involved in production or providing services. Examples include top executives, public relations managers, managers of operations specialties (such as financial, human resources, or purchasing managers), and construction and engineering managers.

BUSINESS AND FINANCIAL OPERATIONS: These occupations include managers and professionals who work with the financial aspects of the business. These occupations include accountants and auditors, purchasing agents, management analysts, labor relations specialists, and budget, credit, and financial analysts.

MARKETING AND SALES: Occupations related to the act or process of buying and selling products and/or services such as sales engineer, retail sales workers, and sales representatives including wholesale.

LEGAL OCCUPATIONS: In-House Counsel who is charged with providing legal advice and services in regards to legal issues that may arise during the course of standard business practices. This category also includes assistive legal occupations such as paralegal, legal assistants.

COMPUTER SPECIALISTS: Professionals responsible for the computer operations within a company are grouped in this category. Examples of job titles in this category include computer programmers, software engineers, database administrators, computer scientists, systems analysts, and computer support specialists.

ARCHITECTURE AND ENGINEERING: Occupations related to architecture, surveying, engineering, and drafting are included in this category. Some of the job titles in this category include electrical and electronic engineers, surveyors, architects, drafters, mechanical engineers, materials engineers, mapping technicians, and civil engineers.

OFFICE AND ADMINISTRATIVE SUPPORT: All clerical-type work is included in this category. These jobs involve the preparing, transcribing, and preserving of written communications and records; collecting accounts; gathering and distributing information; operating office machines and electronic data processing equipment; and distributing mail. Job titles listed in this category include telephone operators, bill and account collectors, customer service representatives, dispatchers, secretaries and administrative assistants, computer operators and clerks (such as payroll, shipping, stock, mail and file).

BUILDING AND GROUNDS CLEANING AND MAINTENANCE: This category includes occupations involving landscaping, housekeeping, and janitorial services. Job titles found in this category include supervisors of landscaping or housekeeping, janitors, maids, grounds maintenance workers, and pest control workers.

CONSTRUCTION AND EXTRACTION: This category includes construction trades and related occupations. Job titles found in this category include boilermakers, masons (all types), carpenters, construction laborers, electricians, plumbers (and related trades), roofers, sheet metal workers, elevator installers, hazardous materials removal workers, paperhangers, and painters. Paving, surfacing, and tamping equipment operators; drywall and ceiling tile installers; and carpet, floor and tile installers and finishers are also included in this category. First line supervisors, foremen, and helpers in these trades are also grouped in this category.

INSTALLATION, MAINTENANCE AND REPAIR: Occupations involving the installation, maintenance, and repair of equipment are included in this group. Examples of job titles found here are heating, ac, and refrigeration mechanics and installers; telecommunication line installers and repairers; heavy vehicle and mobile equipment service technicians and mechanics; small engine mechanics; security and fire alarm systems installers; electric/electronic repair, industrial, utility and transportation equipment; millwrights; riggers; and manufactured building and mobile home installers. First line supervisors, foremen, and helpers for these jobs are also included in the category.

MATERIAL MOVING WORKERS: The job titles included in this group are Crane and tower operators; dredge, excavating, and lading machine operators; hoist and winch operators; industrial truck and tractor operators; cleaners of vehicles and equipment; laborers and freight, stock, and material movers, hand; machine feeders and offbearers; packers and packagers, hand; pumping station operators; refuse and recyclable material collectors; and miscellaneous material moving workers.

PRODUCTION WORKERS: The job titles included in this category are chemical production machine setters, operators and tenders; crushing/grinding workers; cutting workers; inspectors, testers sorters, samplers, weighers; precious stone/metal workers; painting workers; cementing/gluing machine operators and tenders; etchers/engravers, molders, shapers and casters except for metal and plastic, and production workers.

3) Definition of Racial and Ethnic Terms (as used in Part IV Bidder Employment Information)

White (not of Hispanic Origin)- All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.

Black (not of Hispanic Origin)- All persons having origins in any of the Black racial groups of Africa.

Hispanic-All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin regardless of race.

Asian or Pacific Islander- All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes China, India, Japan, Korea, the Philippine Islands, and Samoa.

American Indian or Alaskan Native- All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.
### BIDDER CONTRACT COMPLIANCE MONITORING REPORT (Page 3)

**PART I - Bidder Information**

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Bidder Federal Employer Identification Number</th>
<th>Or Social Security Number</th>
</tr>
</thead>
</table>

**Major Business Activity** (brief description)

**Bidder Identification** (response optional/definitions on page 1)

- Bidder is a small contractor. Yes__ No__
- Bidder is a minority business enterprise Yes__ No__
  (If yes, check ownership category)
  Black___ Hispanic___ Asian American___ American Indian/Alaskan Native___
  Iberian Peninsula___ Individual(s) with a Physical Disability___
  Female___
- Bidder is certified as above by State of CT Yes__ No__
- DAS Certification Number _________________________

**Bidder Parent Company** (If any)

**Other Locations in Ct. (If any)**

### PART II - Bidder Nondiscrimination Policies and Procedures

<table>
<thead>
<tr>
<th>Does your company have a written Affirmative Action/Equal Employment Opportunity statement posted on company bulletin boards? Yes__ No__</th>
<th>7. Do all of your company contracts and purchase orders contain non-discrimination statements as required by Sections 4a-60 &amp; 4a-60a Conn. Gen. Stat.? Yes__ No__</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Does your company have the state-mandated sexual harassment prevention in the workplace policy posted on company bulletin boards? Yes__ No__</td>
<td>8. Do you, upon request, provide reasonable accommodation to employees, or applicants for employment, who have physical or mental disability? Yes__ No__</td>
</tr>
<tr>
<td>3. Do you notify all recruitment sources in writing of your company’s Affirmative Action/Equal Employment Opportunity employment policy? Yes__ No__</td>
<td>9. Does your company have a mandatory retirement age for all employees? Yes__ No__</td>
</tr>
<tr>
<td>4. Do your company advertisements contain a written statement that you are an Affirmative Action/Equal Opportunity Employer? Yes__ No__</td>
<td>10. If your company has 50 or more employees, have you provided at least two (2) hours of sexual harassment training to all of your supervisors? Yes__ No__ NA__</td>
</tr>
<tr>
<td>5. Do you notify the Ct. State Employment Service of all employment openings with your company? Yes__ No__</td>
<td>11. If your company has apprenticeship programs, do they meet the Affirmative Action/Equal Employment Opportunity requirements of the apprenticeship standards of the Ct. Dept. of Labor? Yes__ No__ NA__</td>
</tr>
</tbody>
</table>
| 6. Does your company have a collective bargaining agreement with workers? Yes__ No__ | 12. Does your company have a written affirmative action Plan? Yes__ No__
  If no, please explain. |
| 6a. If yes, do the collective bargaining agreements contain non-discrimination clauses covering all workers? Yes__ No__ | 13. Is there a person in your company who is responsible for equal employment opportunity? Yes__ No__
  If yes, give name and phone number. |
| 6b. Have you notified each union in writing of your commitments under the nondiscrimination requirements of contracts with the state of Ct? Yes__ No__ |

### Part III - Bidder Subcontracting Practices

1. Will the work of this contract include subcontractors or suppliers? Yes__ No__

1a. If yes, please list all subcontractors and suppliers and report if they are a small contractor and/or a minority business enterprise. (defined on page 1 / use additional sheet if necessary)

1b. Will the work of this contract require additional subcontractors or suppliers other than those identified in 1a. above? Yes__ No__

PLEASE COMPLETE REVERSE SIDE
### PART IV - Bidder Employment Information

<table>
<thead>
<tr>
<th>JOB CATEGORY *</th>
<th>OVERALL TOTALS</th>
<th>WHITE (not of Hispanic origin)</th>
<th>BLACK (not of Hispanic origin)</th>
<th>HISPANIC</th>
<th>ASIAN or PACIFIC ISLANDER</th>
<th>AMERICAN INDIAN or ALASKAN NATIVE</th>
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<td>Male</td>
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<td>Computer Specialists</td>
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<td>Construction &amp; Extraction</td>
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<tr>
<td>TOTALS ABOVE</td>
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<td>Total One Year Ago</td>
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**FORMAL ON THE JOBTRAINEES**  
(ENTER FIGURES FOR THE SAME CATEGORIES AS ARE SHOWN ABOVE)

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>Trainees</th>
</tr>
</thead>
</table>

*NOTE: Job categories can be changed or added to (ex. Sales can be added or replace a category not used in your company)*

### PART V - Bidder Hiring and Recruitment Practices

1. Which of the following recruitment sources are used by you?  
   (Check yes or no, and report percent used)

<table>
<thead>
<tr>
<th>SOURCE</th>
<th>YES</th>
<th>NO</th>
<th>% of applicants provided by source</th>
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<tr>
<td>State Employment Service</td>
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<td>Work Experience</td>
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<td>Private Employment Agencies</td>
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<td>Ability to Speak or Write English</td>
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<td>Schools and Colleges</td>
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<td>Written Tests</td>
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<td>Newspaper Advertisement</td>
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<td>High School Diploma</td>
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<td>Walk Ins</td>
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<td>College Degree</td>
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<td>Present Employees</td>
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<td>Union Membership</td>
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<td>Labor Organizations</td>
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<td>Personal Recommendation</td>
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<td>Minority/Community Organizations</td>
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<td>Height or Weight</td>
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<td>Others (please identify)</td>
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<td>Car Ownership</td>
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<td>Arrest Record</td>
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<td>Wage Garnishments</td>
</tr>
</tbody>
</table>

2. Check (X) any of the below listed requirements that you use as a hiring qualification

(X)

3. Describe below any other practices or actions that you take which show that you hire, train, and promote employees without discrimination

**Certification**  
(Read this form and check your statements on it CAREFULLY before signing). I certify that the statements made by me on this BIDDER CONTRACT COMPLIANCE MONITORING REPORT are complete and true to the best of my knowledge and belief, and are made in good faith. I understand that if I knowingly make any misstatements of facts, I am subject to be declared in non-compliance with Section 4a-60, 4a-60a, and related sections of the CONN. GEN. STAT.

<table>
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<tr>
<th>(Signature)</th>
<th>(Title)</th>
<th>(Date Signed)</th>
<th>(Telephone)</th>
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STATE OF CONNECTICUT
NONDISCRIMINATION CERTIFICATION — Affidavit
By Entity
For Contracts Valued at $50,000 or More

Documentation in the form of an affidavit signed under penalty of false statement by a chief executive officer, president, chairperson, member, or other corporate officer duly authorized to adopt corporate, company, or partnership policy that certifies the contractor complies with the nondiscrimination agreements and warranties under Connecticut General Statutes §§ 4a-60(a)(1) and 4a-60a(a)(1), as amended

INSTRUCTIONS:
For use by an entity (corporation, limited liability company, or partnership) when entering into any contract type with the State of Connecticut valued at $50,000 or more for any year of the contract. Complete all sections of the form. Sign form in the presence of a Commissioner of Superior Court or Notary Public. Submit to the awarding State agency prior to contract execution.

AFFIDAVIT:
I, the undersigned, am over the age of eighteen (18) and understand and appreciate the obligations of an oath. I am ___________________________ of ____________________________, an entity duly formed and existing under the laws of _______________________________.

Signatory’s Title        Name of Entity

I certify that I am authorized to execute and deliver this affidavit on behalf of

_________________________ and that ___________________________

Name of Entity          Name of Entity

has a policy in place that complies with the nondiscrimination agreements and warranties of Connecticut General Statutes §§ 4a-60(a)(1) and 4a-60a(a)(1), as amended.

___________________________________________
Authorized Signatory

Printed Name

Sworn and subscribed to before me on this _____ day of _____________, 20____.

___________________________________________
Commission of the Superior Court/
Notary Public

Commission Expiration Date
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STATE OF CONNECTICUT
GIFT AND CAMPAIGN CONTRIBUTION CERTIFICATION

Written or electronic certification to accompany a State contract with a value of $50,000 or more in a calendar or fiscal year, pursuant to C.G.S. §§ 4-250 and 4-252(c); Governor M. Jodi Rell’s Executive Orders No. 1, Para. 8, and No. 7C, Para. 10; and C.G.S. §9-612(g)(2)

INSTRUCTIONS:

Complete all sections of the form. Attach additional pages, if necessary, to provide full disclosure about any lawful campaign contributions made to campaigns of candidates for statewide public office or the General Assembly, as described herein. Sign and date the form, under oath, in the presence of a Commissioner of the Superior Court or Notary Public. Submit the completed form to the awarding State agency at the time of initial contract execution and if there is a change in the information contained in the most recently filed certification, such person shall submit an updated certification either (i) not later than thirty (30) days after the effective date of such change or (ii) upon the submittal of any new bid or proposal for a contract, whichever is earlier. Such person shall also submit an accurate, updated certification not later than fourteen days after the twelve-month anniversary of the most recently filed certification or updated certification.

CHECK ONE:

☐ Initial Certification
☐ 12 Month Anniversary Update (Multi-year contracts only.)
☐ Updated Certification because of change of information contained in the most recently filed certification or twelve-month anniversary update.

GIFT CERTIFICATION:

As used in this certification, the following terms have the meaning set forth below:

1) “Contract” means that contract between the State of Connecticut (and/or one or more of it agencies or instrumentalities) and the Contractor, attached hereto, or as otherwise described by the awarding State agency below;
2) If this is an Initial Certification, “Execution Date” means the date the Contract is fully executed by, and becomes effective between, the parties; if this is a twelve-month anniversary update, “Execution Date” means the date this certification is signed by the Contractor;
3) “Contractor” means the person, firm or corporation named as the contractor below;
4) “Applicable Public Official or State Employee” means any public official or state employee described in C.G.S. §4-252(c)(1)(i) or (ii);
5) “Gift” has the same meaning given that term in C.G.S. § 4-250(1);
6) “Principals or Key Personnel” means and refers to those principals and key personnel of the Contractor, and its or their agents, as described in C.G.S. §§ 4-250(5) and 4-252(c)(1)(B) and (C).

I, the undersigned, am a Principal or Key Personnel of the person, firm or corporation authorized to execute this certification on behalf of the Contractor. I hereby certify that, no gifts were made by (A) such person, firm, corporation, (B) any principals and key personnel of the person firm or corporation who participate substantially in preparing bids, proposals or negotiating state contracts or (C) any agent of such, firm, corporation, or principals or key personnel who participates substantially in preparing bids, proposals or negotiating state contracts, to (i) any public official or state employee of the state agency or quasi-public agency soliciting bids or proposals for state contracts who participates substantially in the preparation of bid solicitations or request for proposals for state contracts or the negotiation or award of state contracts or (ii) any public official or state employee of any other state agency, who has supervisory or appointing authority over such state agency or quasi-public agency.

I further certify that no Principals or Key Personnel know of any action by the Contractor to circumvent (or which would result in the circumvention of) the above certification regarding Gifts by providing for any other Principals, Key Personnel, officials, or employees of the Contractor, or its or their agents, to make a Gift to any Applicable Public Official or State Employee. I further certify that the Contractor made the bid or proposal for the Contract without fraud or collusion with any person.
CAMPAIGN CONTRIBUTION CERTIFICATION:

I further certify that, on or after January 1, 2011, neither the Contractor nor any of its principals, as defined in C.G.S. § 9-612(g)(1), has made any campaign contributions to, or solicited any contributions on behalf of, any exploratory committee, candidate committee, political committee, or party committee established by, or supporting or authorized to support, any candidate for statewide public office, in violation of C.G.S. § 9-612(f)(2)(A). I further certify that all lawful campaign contributions that have been made on or after January 1, 2011 by the Contractor or any of its principals, as defined in C.G.S. § 9-612(f)(1), to, or solicited on behalf of, any exploratory committee, candidate committee, political committee, or party committee established by, or supporting or authorized to support any candidates for statewide public office or the General Assembly, are listed below:

| Lawful Campaign Contributions to Candidates for Statewide Public Office: |  |
| --- | --- | --- | --- |
| Contribution Date | Name of Contributor | Recipient | Value | Description |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

| Lawful Campaign Contributions to Candidates for the General Assembly: |  |
| --- | --- | --- | --- |
| Contribution Date | Name of Contributor | Recipient | Value | Description |
|  |  |  |  |  |
|  |  |  |  |  |
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|  |  |  |  |  |

Sworn as true to the best of my knowledge and belief, subject to the penalties of false statement.

____________________________  _______________________________________
Printed Contractor Name  Printed Name of Authorized Official

____________________________
Signature of Authorized Official

Subscribed and acknowledged before me this_____day of____________________, 20__.

____________________________
Commissioner of the Superior Court (or Notary Public)

My Commission Expires
STATE OF CONNECTICUT
CONSULTING AGREEMENT AFFIDAVIT

Affidavit to accompany a State contract for the purchase of goods and services with a value of $50,000 or more in a calendar or fiscal year, pursuant to Connecticut General Statutes §§ 4a-81(a) and 4a-81(b)

INSTRUCTIONS:

If the bidder or vendor has entered into a consulting agreement, as defined by Connecticut General Statutes § 4a-81(b)(1): Complete all sections of the form. If the bidder or vendor has entered into more than one such consulting agreement, use a separate form for each agreement. Sign and date the form in the presence of a Commissioner of the Superior Court or Notary Public. If the bidder or vendor has not entered into a consulting agreement, as defined by Connecticut General Statutes § 4a-81(b)(1): Complete only the shaded section of the form. Sign and date the form in the presence of a Commissioner of the Superior Court or Notary Public.

Submit completed form to the awarding State agency with bid or proposal. For a sole source award, submit completed form to the awarding State agency at the time of contract execution.

This affidavit must be amended if there is any change in the information contained in the most recently filed affidavit not later than (i) thirty days after the effective date of any such change or (ii) upon the submittal of any new bid or proposal, whichever is earlier.

AFFIDAVIT: [ Number of Affidavits Sworn and Subscribed On This Day: _____ ]

I, the undersigned, hereby swear that I am the chief official of the bidder or vendor awarded a contract, as described in Connecticut General Statutes § 4a-81(a), or that I am the individual awarded such a contract who is authorized to execute such contract. I further swear that I have not entered into any consulting agreement in connection with such contract, except for the agreement listed below:

Consultant’s Name and Title

Name of Firm (if applicable)

Start Date

End Date

Cost

Description of Services Provided: __________________________

____________________________________________________________________________________

Is the consultant a former State employee or former public official? ☐ YES ☐ NO

If YES:

Name of Former State Agency

Termination Date of Employment

Sworn as true to the best of my knowledge and belief, subject to the penalties of false statement.

Printed Name of Bidder or Vendor

Signature of Chief Official or Individual

Date

Printed Name (of above)

Awarding State Agency

Sworn and subscribed before me on this ______ day of ____________, 20__.

Commissioner of the Superior Court
or Notary Public

My Commission Expires
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NOTICE TO EXECUTIVE BRANCH STATE CONTRACTORS AND PROSPECTIVE STATE CONTRACTORS OF CAMPAIGN CONTRIBUTION AND SOLICITATION LIMITATIONS

This notice is provided under the authority of Connecticut General Statutes §9-612(g)(2), as amended by P.A. 10-1, and is for the purpose of informing state contractors and prospective state contractors of the following law (italicized words are defined below):

CAMPAIGN CONTRIBUTION AND SOLICITATION LIMITATIONS

No state contractor, prospective state contractor, principal of a state contractor or principal of a prospective state contractor, with regard to a state contract or state contract solicitation with or from a state agency in the executive branch or a quasi-public agency or a holder, or principal of a holder of a valid prequalification certificate, shall make a contribution to (i) an exploratory committee or candidate committee established by a candidate for nomination or election to the office of Governor, Lieutenant Governor, Attorney General, State Comptroller, Secretary of the State or State Treasurer, (ii) a political committee authorized to make contributions or expenditures to or for the benefit of such candidates, or (iii) a party committee (which includes town committees).

In addition, no holder or principal of a holder of a valid prequalification certificate, shall make a contribution to (i) an exploratory committee or candidate committee established by a candidate for nomination or election to the office of State senator or State representative, (ii) a political committee authorized to make contributions or expenditures to or for the benefit of such candidates, or (iii) a party committee.

On and after January 1, 2011, no state contractor, prospective state contractor, principal of a state contractor or principal of a prospective state contractor, with regard to a state contract or state contract solicitation with or from a state agency in the executive branch or a quasi-public agency or a holder, or principal of a holder of a valid prequalification certificate, shall knowingly solicit contributions from the state contractor's or prospective state contractor's employees or from a subcontractor or principals of the subcontractor on behalf of (i) an exploratory committee or candidate committee established by a candidate for nomination or election to the office of Governor, Lieutenant Governor, Attorney General, State Comptroller, Secretary of the State or State Treasurer, (ii) a political committee authorized to make contributions or expenditures to or for the benefit of such candidates, or (iii) a party committee.

DUTY TO INFORM

State contractors and prospective state contractors are required to inform their principals of the above prohibitions, as applicable, and the possible penalties and other consequences of any violation thereof.

PENALTIES FOR VIOLATIONS

Contributions or solicitations of contributions made in violation of the above prohibitions may result in the following civil and criminal penalties:

Civil penalties - Up to $2,000 or twice the amount of the prohibited contribution, whichever is greater, against a principal or a contractor. Any state contractor or prospective state contractor which fails to make reasonable efforts to comply with the provisions requiring notice to its principals of these prohibitions and the possible consequences of their violations may also be subject to civil penalties of up to $2,000 or twice the amount of the prohibited contributions made by their principals.

Criminal penalties - Any knowing and willful violation of the prohibition is a Class D felony, which may subject the violator to imprisonment of not more than 5 years, or not more than $5,000 in fines, or both.

CONTRACT CONSEQUENCES

In the case of a state contractor, contributions made or solicited in violation of the above prohibitions may result in the contract being voided.

In the case of a prospective state contractor, contributions made or solicited in violation of the above prohibitions shall result in the contract described in the state contract solicitation not being awarded to the prospective state contractor, unless the State Elections Enforcement Commission determines that mitigating circumstances exist concerning such violation.

The State shall not award any other state contract to anyone found in violation of the above prohibitions for a period of one year after the election for which such contribution is made or solicited, unless the State Elections Enforcement Commission determines that mitigating circumstances exist concerning such violation.

Additional information may be found on the website of the State Elections Enforcement Commission, www.ct.gov/seec. Click on the link to “Lobbyist/Contractor Limitations.”
Definitions:

"State contractor" means a person, business entity or nonprofit organization that enters into a state contract. Such person, business entity or nonprofit organization shall be deemed to be a state contractor until December thirty-first of the year in which such contract terminates. "State contractor" does not include a municipality or any other political subdivision of the state, including any entities or associations duly created by the municipality or political subdivision officially amongst themselves to further any purpose authorized by statute or charter, or an employee in the executive or legislative branch of state government or a quasi-public agency, whether in the classified or unclassified service and full or part-time, and only in such person’s capacity as a state or quasi-public agency employee.

"Prospective state contractor" means a person, business entity or nonprofit organization that (i) submits a response to a state contract solicitation by the state, a state agency or a quasi-public agency, or a proposal in response to a request for proposals by the state, a state agency or a quasi-public agency, until the contract has been entered into, or (ii) holds a valid prequalification certificate issued by the Commissioner of Administrative Services under section 4a-100. "Prospective state contractor" does not include a municipality or any other political subdivision of the state, including any entities or associations duly created by the municipality or political subdivision officially amongst themselves to further any purpose authorized by statute or charter, or an employee in the executive or legislative branch of state government or a quasi-public agency, whether in the classified or unclassified service and full or part-time, and only in such person’s capacity as a state or quasi-public agency employee.

"Principal of a state contractor or prospective state contractor" means (i) any individual who is a member of the board of directors of, or has managerial or discretionary responsibilities with respect to a state contract, (ii) anyone holding such a position taken by a candidate for public office or a public official, (iii) notifying the person of any activities of, or contact information for, any candidate for public office or a public official, (iv) serving as a member in any party committee or as an officer of such committee to "Solicit" means (A) requesting that a contribution be made, (B) participating in any fund-raising activities for a candidate committee, exploratory committee, political committee or party committee, including, but not limited to, forwarding tickets to potential contributors, receiving contributions for transmission to any such committee or bundling contributions, (C) serving as chairperson, treasurer or deputy treasurer of any such committee, or (D) establishing a political committee for the sole purpose of soliciting or receiving contributions for any committee. Solicit does not include: (i) making a contribution that is otherwise permitted by Chapter 155 of the Connecticut General Statutes; (ii) informing any person of a position taken by a candidate for public office or a public official, (iii) notifying the person of any activities of, or contact information for, any candidate for public office; or (iv) serving as a member in any party committee or as an officer of such committee that is not otherwise prohibited in this section.

"Managerial or discretionary responsibilities with respect to a state contract" means having direct, extensive and substantive responsibilities with respect to the negotiation of the state contract and not peripheral, clerical or ministerial responsibilities.

"Dependent child" means a child residing in an individual’s household who may legally be claimed as a dependent on the federal income tax of such individual.

"Solicit" means (A) requesting that a contribution be made, (B) participating in any fund-raising activities for a candidate committee, exploratory committee, political committee or party committee, including, but not limited to, forwarding tickets to potential contributors, receiving contributions for transmission to any such committee or bundling contributions, (C) serving as chairperson, treasurer or deputy treasurer of any such committee, or (D) establishing a political committee for the sole purpose of soliciting or receiving contributions for any committee. Solicit does not include: (i) making a contribution that is otherwise permitted by Chapter 155 of the Connecticut General Statutes; (ii) informing any person of a position taken by a candidate for public office or a public official, (iii) notifying the person of any activities of, or contact information for, any candidate for public office; or (iv) serving as a member in any party committee or as an officer of such committee that is not otherwise prohibited in this section.
Appendix V. RFP RESPONSE CHECK LIST

A COMPLETE BID RESPONSE WILL INCLUDE THE SUBMISSION OF ALL THE ATTACHMENTS LISTED BELOW. PARTIAL ANSWERS AND/OR MISSING ATTACHMENTS MAY DEEM YOUR RESPONSE AS NON-COMPLIANT. NON-COMPLIANT BIDS ARE DISQUALIFIED FROM CONSIDERATION.

[   ] Signed Proposal Certification (Appendix III) with pricing
[   ] Proposal Narrative (Proposal Requirements as enumerated in Section 3).
[   ] Bidders Qualification Statement
[   ] Pricing Sheets
[   ] References, including past or current contracts with the State of Connecticut or its agencies
[   ] CHRO Paperwork (Appendix IV), Nondiscrimination Certification, and OPM Ethics forms 1 and 5
STANDARD TERMS AND CONDITIONS

I. DEFINITIONS
The following words, when used herein, shall have the following meanings:

1. “Contract” shall mean any agreement negotiated by and between CSU and the contractor selected by CSU as the result of a request for proposal, request for quotation, or request for bid, including, but not limited to, a personal service agreement or purchase order.

2. “CSU” shall refer to the Connecticut State University System, which is comprised of Central Connecticut State University, Eastern Connecticut State University, Southern Connecticut State University, Western Connecticut State University and the System Office, collectively and individually, as the context requires.

3. “Person” shall mean an individual, partnership, corporation or other business entity, as the context requires.

4. “Proposal” shall mean a response to a request for proposal, request for bid, or request for quotation.

5. “Proposer” shall mean a contractor that submits a response to a request for proposal, request for bid, or request for quotation.

6. “RFP” shall mean a request or invitation for proposal, bid, or quotation, as applicable.

II. TERMS AND CONDITIONS RELATED TO REQUESTS FOR PROPOSALS

A. General Conditions

1. CSU reserves the right to amend or cancel an RFP prior to the date and time for the opening of proposals. CSU, in its sole discretion, reserves the right to accept or reject any and all proposals, in whole or in part, and to waive any technicality in any proposal submitted, and to accept any part of a proposal deemed to be in the best interest of CSU.

2. Proposals received from proposers debarred by the State of Connecticut will not be considered for award.

3. CSU does not commit to specific volumes of activity, nor does it guarantee the accuracy of statistical information provided in the RFP. Such information is supplied to proposers for reference only.

4. All responses to the RFP shall be and remain the sole property of CSU.

5. Each proposer shall bear all costs associated with proposer’s response to an RFP, including, but not limited to, the costs of any presentation and/or demonstration required by CSU. In addition, answers or clarifications sought by CSU arising out of or in connection with the proposal shall be furnished by the proposer at the proposer’s expense.

6. CSU reserves the right to negotiate, as it may deem necessary, with any or all of the proposers that submit proposals.

7. Any alleged oral agreement or arrangement made by any proposer with CSU or any employee thereof shall not be binding.

B. Submission of Proposals

1. Proposals must be submitted on forms supplied by CSU. Telephone, facsimile, or email proposals will not be accepted in response to an RFP.

2. Proposals must be computer prepared, typewritten or handwritten in ink. Proposals submitted in pencil will be rejected.

3. Proposers must answer all the questions set forth in the RFP using the outline and numbering scheme set forth therein. Proposers must furnish all information requested in the RFP and supply all materials required for consideration. Failure of the proposer to answer all questions and supply all information and materials requested may be grounds for rejection of the proposal.

4. All proposals must be signed by a person duly authorized to sign proposals on behalf of the proposer. All signatures on the proposal must be original. Proposals bearing stamp signatures will be rejected. Unsigned proposals will be rejected.

5. Alterations or corrections to the proposal must be initialed by the person signing the proposal or his or her authorized designee. All initials on alterations or corrections to the proposal must be original. In the event that an authorized designee initials an alteration or correction, the proposer must submit a written authorization from the proposal’s signatory to the authorized designee, authorizing the designee to make the alteration or
correction. Failure to submit such an authorization shall result in rejection of proposal as to those items altered or corrected and not initialed.

6. Conditional proposals are subject to rejection in whole or in part, in the sole discretion of CSU. A conditional proposal is defined as one that limits, modifies, expands or supplements any of the terms and conditions and/or specifications of the RFP.

7. Alternate proposals will not be considered by CSU, unless otherwise noted on the RFP or on the proposal form. An alternate proposal is defined as one that is submitted in addition to the proposer’s primary response to the RFP.

8. Pursuant to Section 12-412 of the Connecticut General Statutes, the State of Connecticut is exempt from the payment of excise, transportation and sales taxes imposed by the Federal Government and/or the State. Accordingly, such taxes must not be included in proposal prices.

9. By submitting a proposal, the proposer asserts that the offer and information contained therein is in all respects fair and without collusion or fraud and was not made in connection with any competing proposer’s submission of a separate response to the RFP. By submitting a proposal, the proposer further asserts that it neither participated in the formation of CSU’s solicitation development process nor had any knowledge of the specific contents of the RFP prior to its issuance, and that no employee of CSU participated directly or indirectly in the preparation of the proposer’s proposal.

10. Proposals for the provision of services must include the cost of obtaining all permits, licenses, and notices required by the city or town in which the services is to be provided, and the State and Federal governments.

III. TERMS AND CONDITIONS RELATED TO CONTRACT WITH SUCCESSFUL PROPOSER
By submitting a response to the RFP, the proposer agrees that any contract negotiated between it (if the successful proposer), as contractor, and CSU may contain the following provisions, as deemed applicable by CSU:

A. General Conditions
1. The contract shall be interpreted and governed by the laws of the State of Connecticut, without regard to its principles of conflicts of laws.
2. The contractor agrees that it shall be subject to and abide by all applicable federal and state laws and regulations.
3. The contractor or subcontractor, as applicable, shall offer and agree to assign to CSU all rights, title and interest in and to all causes of action it may have under Section 4 of the Clayton Act, 15 U.S.C. 15, or under Chapter 624 of the general statutes, arising from the purchase of services, property or intangibles of any kind pursuant to a public purchase contract or subcontract; such assignment shall be made and become effective at the time the contract is executed by the parties, without further acknowledgment by them.
4. The contractor shall not assign or otherwise dispose of the contract or its right, title or interest therein, or its power to execute such contract, to any other person without the prior written consent of CSU.
5. If any provision, term or condition of the contract is prohibited, invalid, or unenforceable then that provision, term or condition shall be ineffective to the extent of the prohibition, invalidity, or prohibition without invalidating the remaining provisions, terms and conditions unless it materially alters the nature or intent thereof.
6. Failure of the contractor to deliver commodities or perform services as specified in the contract will constitute authority for CSU to purchase these commodities or services on the open market. The contractor shall promptly reimburse CSU for excess costs incurred by CSU due to these purchases, and these purchases shall be deducted by CSU from the quantities contracted for.
7. If the contractor under the contract may be assigned or delegated without the prior written consent of CSU. The subcontracting or assignment of any of contractor’s obligations under the contract to a subcontractor shall require the prior written approval of CSU.
8. Upon termination of the contract by CSU, the contractor shall both immediately discontinue all services (unless the notice directs otherwise) and deliver to CSU all data, drawings, specifications, reports, estimates, summaries, and such other information and materials as may have been accumulated by the contractor in performing its duties under the contract, whether completed or in progress. All such documents, information, and materials shall become the property of CSU.

Central Connecticut State University is an affirmative action equal opportunity institution. The University will not knowingly do business with any bidder, contractor, subcontractor or supplier of materials found to be in violation of any state or federal antidiscrimination law.
Attachment A – CCSU Employee Standards of Conduct

CCSU has developed specific standards of conduct deemed necessary to ensure the orderly and efficient performance of duties and services at the University and to protect the health, safety and welfare of all members of the University community. In accordance with those standards, the following items are strictly prohibited:

1. Use or possession of drugs or alcohol;
2. Possession of firearms;
3. Smoking in Agency buildings;
4. Harassment (Sexual, racial or otherwise) or intimidation of any member of the University community;
5. Violation of applicable traffic or public safety regulations or of Agency rules and procedures;
6. Unauthorized use of Agency vehicles, equipment or property;
7. Use of University telephones for personal business;
8. Removal or theft of University property;
9. Unauthorized duplication or possession of University keys;
10. Transfer of personal identification card or of parking pass to unauthorized personnel;
11. Conduct or behavior that endangers the health, safety and welfare of any member of the public or of the University community;
12. Interference with the work of other employees;
13. Work attire other than the specified uniform;
14. Loud, vulgar behavior or the use of profanity;

The Agency may, at its discretion, recommend discharge of any employee of the Contractor found to be in violation of these standards, or in violation of other standards adopted by the Agency from time to time, as required to protect the health, safety and welfare of the University community.
Attachment B – Background Check Letter

To all interested parties

In an effort to provide the safest possible environment for our students, faculty and staff while recognizing that many of the services required to operate the university are provided by employees of private companies and as such are not directly subject to the Connecticut State University System Pre-Employment Background Verification Policy (dated March 4, 2005), CCSU is incorporating the following language into all its ongoing service contracts:

“The Contractor shall be responsible for conducting background checks, including social security number verification; identity check; criminal arrests, convictions, and warrants; Sex Offender Registry status; and a motor vehicle check on all individuals it plans to assign to work on CCSU's campus. The Contractor shall screen individuals based on the results of their background checks prior to assigning them to work on CCSU's campus. For those individuals whom the Contractor has assigned to work on CCSU's campus, the Contractor shall provide a designated CCSU administrator with access to their background checks a minimum of two weeks prior to the beginning of their work assignments at CCSU. CCSU shall have the right to refuse the assignment to CCSU of individuals who have been convicted of violent crimes, crimes against property including vandalism and theft, or who are listed in the Sex Offender Registry.”

SSC Inc of Shelton CT holds the CSUS contract for employment screening services. To maintain quality and consistency it is strongly suggested that contractors use SSC for their background checks. SSC can be contacted toll-free at 866-927-7779. At SSC’s discretion background checks may be conducted for states other than Connecticut if the individual's residence history warrants.

All background checks shall be maintained by the contractor as part of the employee’s records and shall be made available to CCSU immediately upon request.

Note that this shall apply to all new hires from October 1, 2009 forward but may be required for any contractor employee at the request of CCSU.

Sincerely

Thomas J. Brodeur, C.P.M.
Director of Purchasing
Phone: (860) 832-2531
Attachment C – Pricing Sheets

See attached pages for pricing.

NOTES:

- Page one and two are for firm pricing for specific destinations in the Northeast Conference where CCSU plays regularly. Page three is for “per mile” costs for the many other non-Northeast Conference destination schools that CCSU plays on a less regular basis. List of those schools is provided below for information ONLY.
- For the per mile pricing, CCSU shall use Google Maps to determine the round trip mileage for the actual trip and shall use that mileage times the per-mile bid rate to determine the cost of the trip. For the purposes of Google Maps, the CCSU address shall be Kaiser Drive, New Britain CT.
- Prices are per vehicle. Note that most teams require only one vehicle at a time, but some sports (i.e. football) do require two vehicles per trip.
- Airport drop offs or pickups shall be priced each way. All other trips shall be priced as round trips from pick up at CCSU to destination and back to CCSU.
- Hotel rooms for drivers on overnight trips shall be the responsibility of CCSU. Room costs should NOT be factored into the pricing of overnight trips.
- Occasionally teams are required to stay at a destination for three nights. Those instances are rare and shall be priced on a case-by-case basis. CCSU reserves the right to negotiate such prices if the quoted prices are deemed to be excessive or not in proportion to other similar trips, past or current.
- Team schedules do require some “tandem” trips. For instance a team may need to be at St Francis University in Brooklyn, NY on a Tuesday and at Fairleigh Dickinson in Teaneck, NJ on that Wednesday. Those instances shall be priced on a case-by-case basis. CCSU reserves the right to negotiate such prices if the quoted prices are deemed to be excessive or not in proportion to other similar trips, past or current.
- Any prices provided in a bid response shall remain fixed for the duration of one year. Price increases thereafter, and for the balance of the contract, will only be allowed when:
  a. price increases are based on a documented change in the vendor’s net cost of products or other discounts allowed and said documentation is provided to the University.
  AND
  b. when the University is notified within thirty (30) business days prior to the effective date.
- It is understood that buses come in various passenger capacity sizes. The sizes listed on the attached pages are approximate. Please clarify the sizes offered, and use additional pages as necessary. If a Word version of the RFP is helpful so that sizes can be added to or changed on pricing sheet, contact Tom at 860-832-2531 or brodeur@ccsu.edu with your request.
- The awarded company shall provide quotes for season schedules or individual trips upon request. Invoiced amounts shall match the quoted amounts unless there is a CCSU-approved change in schedule or itinerary.
List of non-Northeast Conference schools for reference –

**America East**
- University at Albany- Albany, NY
- Binghamton University-Binghamton, NY
- Boston University-Boston, MA
- University of Hartford-West Hartford, CT
- University of Maine-Orono, ME
- University of Maryland (UMBC)-Baltimore, MD
- University of New Hampshire-Durham, NH
- Stony Brook University-Stony Brook, NY
- University of Vermont-Burlington, VT

**Atlantic 10**
- Duquesne University-Pittsburgh, PA
- Fordham University-Bronx, NY
- George Washington University-Washington, DC
- La Salle University-Philadelphia, PA
- University of Massachusetts-Amherst, MA
- University of Richmond-Richmond, VA
- St. Bonaventure University-Saint Bonaventure, NY
- Saint Joseph’s University-Philadelphia, PA
- Temple University-Philadelphia, PA

**American Athletic Conference**
- Cincinnati Bearcats – Cincinnati, OH
- University of Connecticut – Storrs, CT
- East Carolina University – Greenville, NC
- University of Houston – Houston, TX
- University of Memphis – Memphis, TN
- Southern Methodist University – Dallas, TX
- University of South Florida - Tampa
- Temple University – Philadelphia, PA
- Tulane – New Orleans, LA
- University of Tulsa – Tulsa, OK
- University of Central Florida – Orlando, FL

**Big East**
- Butler University – Indianapolis, IN
- Creighton University – Omaha, NE
- DePaul University – Chicago, IL
- Georgetown University – Washington, DC
- Marquette University – Milwaukee, WI
- Providence College – Providence, RI
- St. John’s University – New York City, NY
- Seton Hall University – South Orange, NJ
- Villanova University – Villanova, PA
**Colonial Athletic Association**

University of Delaware – Newark, DE  
Drexel University – Philadelphia, PA  
Hofstra University – Hempstead, NY  
George Mason University – Fairfax, VA  
James Madison University – Harrisonburg, VA  
Northeastern University – Boston, MA  
Old Dominion University – Norfolk, VA  
Towson University – Towson, MD  
Virginia Commonwealth University – Richmond, VA  
College of William & Mary – Williamsburg, VA

**Ivy League**

Brown University – Providence, RI  
Columbia University – New York, NY  
Cornell University – Ithaca, NY  
Dartmouth College – Hanover, NH  
Harvard University – Boston, MA  
University of Pennsylvania – Philadelphia, PA  
Princeton University – Princeton, NJ  
Yale University – New Haven, CT

**Metro Atlantic Athletic Conference**

Canisius College – Buffalo, NY  
Fairfield University – Fairfield, CT  
Iona College – New Rochelle, NY  
Loyola College – Baltimore, MD  
Manhattan College – Riverdale, NY  
Marist College – Poughkeepsie, NY  
Niagara University – Niagara University, NY  
Rider University – Lawrenceville, NJ  
Saint Peter’s College – Jersey City, NJ  
Siena College – Loudonville, NY

**Mid-Eastern Athletic Conference**

Coppin State University – Baltimore, MD  
Delaware State University – Dover, DE  
Hampton University – Hampton, VA  
Howard University – Washington, DC  
University of Maryland Eastern Shore – Princess Anne, MD  
Morgan State University – Baltimore, MD  
Norfolk State University – Norfolk, VA
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## CONFERENCE OPPONENTS ONE DAY TRIPS

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<td>251</td>
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Signature: ________________________________
## CONFERENCE OPPONENTS THREE DAY TRIPS – TWO OVERNIGHTS

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## CONFERENCE OPPONENTS FOUR DAY TRIPS – THREE OVERNIGHTS

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<td>Robert Morris University Coraopolis, PA</td>
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Company Name ____________________________________________

Signature ___________________________
## Non Conference School Trips One Day Trips

<table>
<thead>
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<th>Round Trip Miles</th>
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Company Name: ___________________________

Signature: ___________________________
PAGE
HAS BEEN LEFT
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CCSU has a desire to pursue a corporate sponsorship with the selected bus company. CCSU envisions a corporate sponsorship to be in the form of some agreement where the University would exchange monetary payments for some combination of tickets, advertising, media exposure, and marketing opportunities. Also, the selected company will have the opportunity to be named as the “Official Corporate Sponsor of CCSU Athletics”, to take advantage of the promotion and marketing potential as a result of the ever-increasing exposure of the CCSU Athletics program’s local, regional and national name recognition.

The feasibility of such an agreement as well as details of the scope and nature of such a corporate sponsorship, including amount, type, and value of CCSU inventory, and how that value will be applied, will be some of the topics in possible subsequent negotiations with the selected bus company.