

Accolades and Complaints

The CCSU Police Department welcomes comments regarding excellent service provided by our employees. You are encouraged to use the website reporting document titled "How are we doing?" to provide feedback.

Similarly, the Police Department needs to know of any misconduct by its employees in order to take corrective action. We encourage you to report any serious misconduct by a Police Department employee to a supervisor or to the office of the Chief of Police. If the issue is a minor one, you may use the above feedback form.

Analysis of Complaints

Listed below is an analysis of the Internal Affairs investigations of alleged police employee misconduct for the past three years. In some cases, the allegations came from citizens, while in other instances other employees or supervisors initiated an investigation. The complaints, though they may lead to discipline in some cases, are also reviewed for trends that may indicate a training need, or for systemic problems, i.e. a need for changes in the policies and procedures that guide officer conduct.

Year	#	Nature of Allegation	Finding
2004 to 2005	1	Absent from duty without permission.	Sustained
	2	Conduct unbecoming an officer.	Sustained
2005 to 2006	1	Conduct unbecoming an officer.	Not sustained
	2	Conduct unbecoming an officer.	Not sustained
2006 to 2007	1	Failure to take appropriate action.	Sustained
	2	Conduct unbecoming an officer.	Unfounded
	3	Conduct unbecoming an officer.	Unfounded
	4	General Inquiry - Internally generated	Unfounded

In accordance with Police Department policy, every investigation requires a finding of fact based upon the below definitions:

- **NOT SUSTAINED** - The available evidence fails to clearly prove or disprove the allegations.
- **SUSTAINED** - The investigation discloses sufficient evidence to prove the allegation(s) in the complaint.
- **WITHDRAWN** - The complainant, prior to the completion of the investigation, has notified the department that he or she wishes the investigation discontinued and concurrence for this action is obtained by the Internal Affairs Officer and the Chief of Police.

- **PARTIALLY SUSTAINED** - At least one allegation is sustained. However, the employee was exonerated, or charges were unfounded or not sustained with respect to other allegations.
- **EXONERATED** - The acts that occurred were justified, lawful, and proper.
- **UNFOUNDED** - The available evidence indicates that the act or acts complained of did not occur or failed to involve police personnel.