

Style guidelines for Student Papers

Papers submitted for Student Best Paper considerations should be the work of the student.

Papers can be written on empirical findings from a student-led research project OR a case study based on internship experiences

Papers should be approximately 4,000 – 7,000 words, excluding references, tables, and figures

Papers should use Arial or Times New Roman, font size 12, 1.5 or double spaced

Tables and figures should be created using Microsoft Word. Keep your tables as simple as possible.

Papers should follow the APA referencing style

Papers should utilize ethical practices such as presenting anonymized findings

Papers should be submitted as a word.doc

Papers should be submitted via email to HRMConference@ccsu.edu

Papers will be blind-reviewed by a three-university committee

Please review the second page for suggestions regarding the content of each paper:

Cover Page:

Title

Author(s) name.

Author (s) affiliation

Corresponding author preferred email and other contact information

Second and corresponding pages (Do not put names or affiliating institution)

The below template provides *suggestions* that your paper should include. Please use headings to delineate different sections:

- Title
- Key word(s): 1-6 key words
- Introduction
- Contextual Background
- Methodology
- Findings
- Discussions
- Conclusion
- Limitations
- Practical Implications
- References