Style guidelines for Student Papers

Papers submitted for Student Best Paper considerations should be the work of the student. Papers can be written on empirical findings from a student-led research project OR a case study based on internship experiences. Papers should be approximately 4,000 – 7,000 words, excluding references, tables, and figures. Papers should use Arial or Times New Roman, font size 12, 1.5 or double spaced. Tables and figures should be created using Microsoft Word. Keep your tables as simple as possible.

Papers should follow the APA referencing style.

Papers should utilize ethical practices such as presenting anonymized findings.

Papers should be submitted as a word.doc.

Papers should be submitted via email to HRMConference@ccsu.edu.

Papers will be blind-reviewed by a three-university committee.

Please review the second page for suggestions regarding the content of each paper.
Cover Page:

Title
Author(s) name.
Author (s) affiliation
Corresponding author preferred email and other contact information

Second and corresponding pages (Do not put names or affiliating institution)
The below template provides suggestions that your paper should include. Please use headings to delineate different sections:

- Title
- Key word(s): 1-6 key words
- Introduction
- Contextual Background
- Methodology
- Findings
- Discussions
- Conclusion
- Limitations
- Practical Implications
- References