

# 1<sup>st</sup> Annual Connecticut-Wide Human Resource Management / Organizational Behaviour Academic and Practitioner Conference

**Sponsored by**



The 1<sup>st</sup> Annual Connecticut HRM/OB conference aims to; encourage the application of Human Resource Management and Development systematic findings and best practices; provide opportunities for social interaction among individuals with scholarly and professional interests in HRM/HRD/OB research and practices from multiple disciplines; encourage the building of a sustainable Connecticut workforce.

**Monday, May 14, 2018**

**Hosted by: Central Connecticut State University  
Organized by Management and Organizations in the School of Business**

**Special Panel Discussion  
Business & Higher Education in CT  
Connecticut Legislators**



Guest Speaker  
**Karen Whelan-Berry, PhD**



Dr. Karen Whelan-Berry is a positive psychology and organizational development scholar/practitioner with extensive corporate and higher education experience. Karen focuses on research and practice at the intersection of ideal self, teams, and performance excellence; individual and organizational positive change, and instructional design that cultivates immediate and long-term skills and habits. She holds a PhD in Organizational Studies from the Boston College Carroll School of Management, Certificates in Positive Psychology, Positive Psychology Coaching, Mindfulness and Character Strengths in Coaching and Teaching for Transformation from Wholebeing Institute. Karen is on the faculty of Springfield College, and is adjunct faculty for Wholebeing Institute

The remainder of the conference will be organized around sub-themes that reflect the interests and experience of academics and practitioners throughout the state of Connecticut. We welcome the submission of abstracts from faculty members, doctorate students, researchers, and business practitioners. We also encourage independently-conducted research papers by undergraduate and Masters Students.

Undergraduate and Masters Students can submit a full-length paper to be considered for Best Paper, and/or, submit a poster presentation.

**Practice-based papers and/or workshops:**

Interested professionals are invited to present at the conference by either presenting on a related topic below or by requesting to have a workshop session.

**Presentation topics of interests, but are not limited to:**

- ❖ Demographic/cultural changes in CT workforces
- ❖ Team building
- ❖ Social media in the workplace (HRM focused topic)
- ❖ Recruitment strategies for today's marketplace
- ❖ Attraction-Selection-Attrition for today's marketplace
- ❖ Rewards and motivation
- ❖ The ethical workplace
- ❖ Diversity and inclusion
- ❖ Organizational change
- ❖ Workplace violence/Bullying behaviour
- ❖ Career identity/Career Development
- ❖ Case studies on best practices in HRM/HRD
- ❖ Challenges, issues, bottlenecks and gaps preventing HR practitioners from adopting research findings
- ❖ Examples of what industry practitioners would like from researchers
- ❖ Practical challenges that have potential for research
- ❖ Cultural differences in collaboration (industry needs versus academic approaches)

## **Workshop proposal**

- ❖ The main idea of the workshop is to bring both practitioners and researchers together to exchange ideas on particular topics of importance. Workshop proposals should be Practitioner-interest driven. A workshop proposal should include the following information
  - Key issues to be addressed by the workshop
  - Why is the workshop of particular significance to your organization/HRM practice at this time?
  - Requirements for participation (e.g. knowledge prerequisites, experience)

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The one-day conference will allow adequate time for presentations and discussions ensuring the transference of knowledge and understanding and networking opportunities among participants. As this is a knowledge sharing and networking conference we also encourage non-presenting HR practitioners, academics and students to attend the event.

For author guidelines on presentations and the registration process, please visit the conference website at <http://www.ccsu.edu/management/newsEvents.html>. The conference website will be updated on a regular basis with additional information as needed. Please check back regularly.

For further information please contact the conference organizers at [HRMConference@ccsu.edu](mailto:HRMConference@ccsu.edu)

**We look forward to seeing you at the Connecticut HRM/OB Academic and Practitioner Conference!**

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