

WORKFORCE ANALYSIS

Section 46a-68a-83

The race and sex composition of the full-time workforce is included in the required format. A separate analysis has been calculated for part-time and disabled employees, as well as age groups in five year increments.

The Workforce Analysis inventories the following:

1. Total workforce by occupational category
2. Total workforce by position(s) within each occupational category
3. Workforce in each labor market area by position within each occupational category
4. Workforce in each labor market area by position within each occupational category
5. The age grouping, in five-year groupings, of the university's full-time workforce by occupational category
6. The number of physically disabled employees

Notes:

After consultation with the CHRO reviewer on March 6, 2013, the University has removed all coaching positions out of the faculty titles and created a separate EEO category (coaching) and a separate analysis was conducted in all numerical sections of the plan.

When new faculty hires have not completed their terminal degrees, they are hired at the instructor level until they obtain the degree required; therefore, after consultation with the CHRO reviewer on March 6, 2013 the instructor category has been consolidated into the Assistant Professor category.

In the 2013 AA Plan review, this section was found to be in compliance with the AA Regulations. After consultation and receipt of technical assistance on June 6, 2014, regarding section 46a-68-40, utilization analysis, the category of protective services has been modified solely based on EEO category designation and not numerical analysis. The category of protective services has been taken out of the EEO 7 category and separated into its own category.

In the 2016 submission, ODE, in consultation with CHRO, consolidated the administrative assistant analysis into the clerical all titles category. For the past five submissions there have been fewer than 25 administrative assistant positions. In the 2016 submission, there were less than 20. It is unlikely this rank will reach the 25 titles or more to warrant a separate analysis.

Form #38A

FULL-TIME WORKFORCE

SUMMARY: National and Statewide LMA

WORKFORCE ANALYSIS

DATE: July 31, 2022

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE		TOTAL FEMALE		WHITE		BLACK		HISPANIC		AAIANHNP	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Executive/Management	25	14	11	9	8	3	2	1	1	1	1	0	0
Faculty	387	223	164	153	121	13	14	11	10	46	18	0	0
Professional/Non-Faculty	211	74	137	64	99	3	16	6	14	1	7	0	0
Clerical/Secretarial	0	0	0	0	0	0	0	0	0	0	0	0	0
Technical/ParaProfessional	0	0	0	0	0	0	0	0	0	0	0	0	0
Skilled Crafts	0	0	0	0	0	0	0	0	0	0	0	0	0
Service/Maintenance	0	0	0	0	0	0	0	0	0	0	0	0	0
Protective Services	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTALS	623	311	312	226	228	19	32	18	25	48	25	48	25
	100.0%	49.9%	50.1%	36.3%	36.6%	3.0%	5.1%	2.9%	4.0%	7.7%	4.0%	7.7%	4.0%

EEO1- Executive/Administrative
 Position/Occupational Category
 Labor Market Area: National and Statewide

DATE: July 31, 2022

WORKFORCE ANALYSIS

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHINPI	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Executive/Adm.	14	7	7	6	5	1	1	0	1	0	0
Adm VIII	0	0	0	0	0	0	0	0	0	0	0
Adm VII	11	7	4	3	3	2	1	1	0	1	0
GRAND TOTALS	25	14	11	9	8	3	2	1	1	1	0
	100.0%	56.0%	44.0%	36.0%	32.0%	12.0%	8.0%	4.0%	4.0%	4.0%	0.0%

EEO1 - EXECUTIVE/ADMINISTRATIVE

Position/Occupational Category 1

Labor Market Area: National and Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2022

CATEGORY OR CLASS	GRAND TOTAL	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNP	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Assoc VP, Academic Affairs	1	1	0	1	0	0	0	0	0	0	0
Assoc VP, Enrollment Mgmt	1	0	1	0	1	0	0	0	0	0	0
Assoc VP, Marketing & Comm.	0	0	0	0	0	0	0	0	0	0	0
Assoc VP for Plan & Inst Effectiveness	1	0	1	0	1	0	0	0	0	0	0
Assoc VP Graduate Studies	0	0	0	0	0	0	0	0	0	0	0
Chief Administrative Officer	0	0	0	0	0	0	0	0	0	0	0
Chief Budget & Compliance Officer	1	0	1	0	1	0	0	0	0	0	0
Chief Human Resources Officer	0	0	0	0	0	0	0	0	0	0	0
Chief Information Officer	1	1	0	1	0	0	0	0	0	0	0
Chief of Police/Director of Public Safety	0	0	0	0	0	0	0	0	0	0	0
Chief Operations Officer	1	1	0	1	0	0	0	0	0	0	0
Dean, School of Arts & Sciences	1	1	0	1	0	0	0	0	0	0	0
Dean, School of Business	1	1	0	1	0	0	0	0	0	0	0
Dean, School of Ed & Prof. Studies	1	0	1	0	1	0	0	0	0	0	0
Dean, School of Engineering & Technology	0	0	0	0	0	0	0	0	0	0	0
Dir. Employment and Labor	1	1	0	1	0	0	0	0	0	0	0
Executive Director, CPP&SR	0	0	0	0	0	0	0	0	0	0	0
Ombudsperson	1	1	0	0	0	1	0	0	0	0	0
Human Resources Administrator	0	0	0	0	0	0	0	0	0	0	0
President	1	0	1	0	0	0	0	0	0	1	0
Provost	0	0	0	0	0	0	0	0	0	0	0
University Counsel/Special Assistant to the President	1	0	1	0	0	0	0	0	0	0	0
Vice President for Academic Affairs	0	0	0	0	0	0	0	0	0	0	0
Vice President of Equity & Inclusion	0	0	0	0	0	0	0	0	0	0	0
Vice President Institutional Advancement	0	0	0	0	0	0	0	0	0	0	0
Vice President Student Affairs	1	0	1	0	0	0	0	0	0	0	0
SUB-TOTALS	14	7	7	6	6	5	5	1	1	1	1

100.0% 50.0% 50.0% 42.9% 35.7% 7.1% 7.1% 0.0% 7.1% 0.0% 0.0% 0.0%

EEO2 - FACULTY
 Labor Market Area: National and Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2022

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE		TOTAL FEMALE		WHITE		BLACK		HISPANIC		AAIANHNP	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
PROFESSOR	171	107	64	78	48	4	6	7	2	18	7		
ASSOCIATE PROFESSOR	134	72	62	47	45	4	4	2	7	19	6		
ASSISTANT PROFESSOR	57	26	31	13	22	2	3	2	1	9	5		
INSTRUCTOR	0	0	0	0	0	0	0	0	0	0	0		
COACHING STAFF	25	18	7	15	6	3	1	0	0	0	0		
TOTALS	387	223	164	153	121	13	14	11	10	46	18	11.9%	4.7%
	100.0%	57.6%	42.4%	39.5%	31.3%	3.4%	3.6%	2.8%	2.6%	11.9%	4.7%		

Note: Figures do not include Special Appointments. All faculty positions related to athletics (Coaches, trainers, and faculty) counted separately under coaching
 Note: Instructor category combined with Assistant Professor in the 2013 AA Plan submission

EEO3 - PROFESSIONAL/NON-FACULTY
 Labor Market Area: National and Statewide

DATE: July 31, 2022

WORKFORCE ANALYSIS

CATEGORY OR CLASS	GRAND TOTAL	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNP*	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Administrator I	0	0	0	0	0	0	0	0	0	0	0
Administrator II	30	12	18	10	12	0	2	1	3	1	1
Administrator III	51	13	38	10	30	0	5	3	1	0	1
Administrator IV	50	18	32	16	23	1	4	1	2	0	3
Administrator V	28	14	14	13	9	0	1	1	3	0	1
Administrator VI	17	10	7	10	7	0	0	0	0	0	0
MISCELLANEOUS	35	7	28	5	18	2	4	0	5	0	1
GRAND TOTAL	211	74	137	64	99	3	16	6	14	1	7
	100.0%	35.1%	64.9%	30.3%	46.9%	1.4%	7.6%	2.8%	6.6%	0.5%	3.3%

EEO3 - PROFESSIONAL/NON-FACULTY
 Labor Market Area: National and Statewide

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DATE: July 31, 2022

CATEGORY OR CLASS	GRAND TOTAL	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNP1*	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Administrator I		0	0	0	0	0	0	0	0	0	0
Administrator I Sub-Total		0	0	0	0	0	0	0	0	0	0
MISCELLANEOUS											
Administrative Operations Assistant	0	0	0	0	0	0	0	0	0	0	0
Assistant Counselor	3	1	2	0	0	1	0	0	2	0	0
Assistant Librarian	2	1	1	1	1	0	0	0	0	0	0
Associate Counselor	1	0	1	0	1	0	0	0	0	0	0
Associate Librarian	1	0	1	0	1	0	0	0	0	0	0
Athletic Director	1	1	0	1	0	0	0	0	0	0	0
Catalog Librarian	1	1	0	1	0	0	0	0	0	0	0
Collection Agent	0	0	0	0	0	0	0	0	0	0	0
Counselor	1	1	0	0	0	1	0	0	0	0	0
CSU Administrative Assistant	3	0	3	0	0	0	3	0	0	0	0
Digital Resources Librarian	1	0	1	0	1	0	0	0	0	0	0
Director of Student Health Services	1	0	1	0	0	0	0	0	0	0	1
Drafter I	2	1	1	1	0	0	0	0	0	1	0
Equity and Inclusion Associate	2	0	2	0	0	0	1	0	0	0	0
Executive Assistant to the President	1	0	1	0	1	0	0	0	0	0	0
Human Resources Assistant	1	0	1	0	1	0	0	0	0	0	0
Human Resources Associate	5	0	5	0	3	0	0	0	2	0	0
Librarian	3	0	3	0	3	0	0	0	0	0	0
Reference & Inst Design Librarian	2	0	2	0	2	0	0	0	0	0	0
Senior Equity & Inclusion Officer/Title IX Coordinator	1	0	1	0	1	0	0	0	0	0	0
Special Project Administrator	1	0	1	0	1	0	0	0	0	0	0
University Archivist	1	0	1	0	1	0	0	0	0	0	0
Video Engineering Specialist	1	1	0	1	0	0	0	0	0	0	0
Miscellaneous Sub-Total	35	7	28	5	18	2	4	0	5	0	1
Administrator I & Misc. TOTAL	35	7	28	5	18	2	4	0	5	0	1
	100.0%	20.0%	80.0%	14.3%	51.4%	5.7%	11.4%	0.0%	14.3%	0.0%	2.9%

EEO3 - PROFESSIONAL/NON-FACULTY
 Labor Market Area: National and Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2022

CATEGORY OR CLASS	GRAND TOTAL	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNP1*	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Administrator III	1	0	1	0	1	0	0	0	0	0	0
Academic Support Specialist	0	0	0	0	0	0	0	0	0	0	0
Access & Security Coordinator	3	0	3	0	3	0	0	0	0	0	0
Accounting and Budget Assistant	1	0	1	0	1	0	0	0	0	0	1
Admin Support Specialist	0	0	0	0	0	0	0	0	0	0	0
Admissions Representative	2	0	2	0	2	0	0	0	0	0	0
Assistant Bursar	4	2	2	1	1	0	1	1	0	0	0
Assistant Director of Admissions	0	0	0	0	0	0	0	0	0	0	0
Assistant Director of Advancement Services and Operations	1	0	1	0	1	0	0	0	0	0	0
Assistant Director of Continuing Education	1	0	1	0	1	0	0	0	0	0	0
Assistant Director of Facilities Management	3	2	1	1	0	0	1	1	0	0	0
Assistant Director of Financial Aid	0	0	0	0	0	0	0	0	0	0	0
Assistant Director of Graduate Admissions and Recruitment	1	0	1	0	1	0	0	0	0	0	0
Assistant Director of Grants & Funded Research	1	0	1	0	1	0	0	0	0	0	0
Assistant Director Student Activities and Leadership	1	0	1	0	1	0	0	0	0	0	0
Assistant Director Student Center Operations	0	0	0	0	0	0	0	0	0	0	0
Assistant Director Undergraduate Advising	11	2	9	2	7	0	1	0	1	0	0
Assistant Property Control Coordinator	1	1	0	1	0	0	0	0	0	0	0
Assistant Registrar	3	0	3	0	3	0	0	0	0	0	0
Budget Assistant	1	0	1	0	1	0	0	0	0	0	0
Campus One Card System Specialist	1	1	0	1	0	0	0	0	0	0	0
College Health Nurse	1	0	1	0	1	0	0	0	0	0	0
Coordinator of School & Community Partnerships	0	0	0	0	0	0	0	0	0	0	0
Customer Support Center Lead	1	0	1	0	1	0	0	0	0	0	0
Desktop Support Technician	1	1	0	1	0	0	0	0	0	0	0
Environmental Health & Safety Coordinator	1	0	1	0	1	0	0	0	0	0	0
Financial Aid Counselor	1	0	1	0	1	0	0	0	0	0	0
Grants Specialist	1	0	1	0	1	0	0	0	0	0	0
Instructional Coordinator	0	0	0	0	0	0	0	0	0	0	0
Institutional Research & Assessment Support	0	0	0	0	0	0	0	0	0	0	0
Network Administrator III	1	1	0	1	0	0	0	0	0	0	0
Program Specialist IELP	0	0	0	0	0	0	0	0	0	0	0
Property & Inventory Control Coord.	0	0	0	0	0	0	0	0	0	0	0
Science Technical Specialist	1	0	1	0	1	0	0	0	0	0	0
Sexual Assault and Violence Prevention Specialist	1	0	1	0	1	0	0	0	0	0	0
Site Specialist	1	1	0	0	0	0	0	0	1	0	0
Student Center Fiscal Assistant	1	0	1	0	1	0	0	0	0	0	0
Team Advisor	2	0	2	0	2	0	0	0	0	0	0
Technical Support Lead	2	2	0	2	0	0	0	0	0	0	0
Theatre Support Specialist	1	0	1	0	1	0	0	0	0	0	0
TOTALS	51	13	38	10	30	0	5	3	1	0	1

100.0% 25.5% 74.5% 19.6% 58.8% 0.0% 9.8% 5.9% 2.0% 0.0% 2.0%

EE03 - PROFESSIONAL/NON-FACULTY
 Labor Market Area: National and Statewide

WORKFORCE ANALYSIS

CATEGORY OR CLASS	GRAND TOTAL	TOTAL		TOTAL		WHITE		BLACK		HISPANIC		AAIANHPI*	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Administrator IV													
Academic Planning & Resource Specialist	1	0	1	0	1	0	1	0	0	0	0	0	0
Accounting & Budget Tax Specialist	1	0	1	0	1	0	1	0	0	0	0	0	0
Accounts Payable Coordinator	1	0	1	0	1	0	0	0	1	0	0	0	0
Advanced Practice Registered Nurse, APRN	0	0	0	0	0	0	0	0	0	0	0	0	0
Assessment Coordinator	1	0	1	0	1	0	1	0	0	0	0	0	0
Assistant Dean School of Education & Professional Studies	1	1	0	1	0	1	0	0	0	0	0	0	0
Assistant Dean, School of Business	1	1	0	1	0	1	0	0	0	0	0	0	0
Associate Bursar	1	1	0	1	0	1	0	0	0	0	0	0	0
Associate Director, Career Success Ctr. & Explore Central Adv Off	1	1	0	1	0	1	0	1	0	0	0	0	0
Associate Director, CIE/Int'l Student and Scholar Services	1	0	1	0	1	0	0	0	1	0	0	0	0
Associate Director of Financial Aid	1	0	1	0	1	0	0	0	0	0	0	0	0
Associate Director, Graduate Programs	0	0	0	0	0	0	0	0	0	0	0	0	0
Associate Director, Medical	0	0	0	0	0	0	0	0	0	0	0	0	0
Associate Director, Pre-Collegiate & Access Services	2	0	2	0	2	0	0	0	2	0	0	0	0
Associate Director, Recruit. & Admissions	0	0	0	0	0	0	0	0	0	0	0	0	0
Associate Director, Residence Life	2	1	1	1	1	1	1	0	0	0	1	0	0
Associate Director, Student Activities Leadership Dev.	0	0	0	0	0	0	0	0	0	0	0	0	0
Associate Director, Student Center	1	0	1	0	1	0	0	0	0	0	0	0	0
Associate Director, Student Wellness Services	1	0	1	0	1	0	0	0	0	0	0	0	0
Associate Registrar	3	1	2	1	2	1	2	0	0	0	0	0	0
Associate Registrar for Curriculum Management	1	0	1	0	1	0	0	0	0	0	0	0	0
Asst. Dir. Student Conduct Operations	0	0	0	0	0	0	0	0	0	0	0	0	0
Asst. Dir. Athl Admin & Student Services	1	0	1	0	1	0	0	0	0	0	0	0	0
Asst. Dir. Athl Comm & Media Services	1	1	0	1	0	1	0	0	0	0	0	0	0
Asst. Mgr. Internet Services	1	1	0	1	0	1	0	0	0	0	0	0	0
Capital Budget Administrator	1	0	1	0	1	0	0	0	0	0	0	0	0
Contract Compliance Procurement Specialist	1	1	0	1	0	1	0	0	0	0	0	0	0
Coord. Clinical Placement and Lab Learning	1	0	1	0	1	0	0	0	0	0	0	0	0
Coord. Community Engagement	0	0	0	0	0	0	0	0	0	0	0	0	0
Coord. Design and Publications	0	0	0	0	0	0	0	0	0	0	0	0	0
Coordinator Campus Recreation & Fitness	1	1	0	1	0	1	0	0	0	0	0	0	0
Coord. University Construction & Facilities Mgmt	0	0	0	0	0	0	0	0	0	0	0	0	0
Coord. Wellness Education	1	1	0	1	0	1	0	0	0	0	0	0	0
Coord. Student Fin Ltry & Advising	1	0	1	0	1	0	0	0	0	0	0	0	0
Desktop Engineer	1	1	0	1	0	1	0	0	0	0	0	0	0
Grants Administration Manager	1	0	1	0	1	0	0	0	0	0	0	0	0
Institutional Advancement Data Specialist	1	0	1	0	1	0	0	0	0	0	0	0	0
Institutional Research Specialist	3	0	3	0	3	0	2	0	0	0	0	0	1
Institutional Review Board Administrator	1	1	0	1	0	1	0	0	0	0	0	0	0
International Education Coord	1	0	1	0	1	0	0	0	0	0	0	0	0
Media Technology Manager	1	1	0	1	0	1	0	0	0	0	0	0	0
Networking & Telecomm Administrator	1	0	1	0	1	0	0	0	0	0	0	0	0
News Writer/Editor (Alum Rel)	1	0	1	0	1	0	0	0	0	0	0	0	0
News Writer/Editor-Media Relations	1	0	1	0	1	0	0	0	0	0	0	0	0
Operations Coordinator	1	0	1	0	1	0	0	0	0	0	0	0	0
Programmer Specialist	2	0	2	0	2	0	0	0	0	0	0	0	0
Server Administrator	2	2	0	2	0	2	0	0	0	0	0	0	0
Student Success CRM Coordinator	1	0	1	0	1	0	0	0	0	0	0	0	0
Technical Support Specialist	2	2	0	2	0	2	0	0	0	0	0	0	0
Trio Grant Coordinator	0	0	0	0	0	0	0	0	0	0	0	0	0
Veterans Affairs Coordinator	1	1	0	1	0	1	0	0	0	0	1	0	0
TOTALS	50	18	32	16	23	4	23	1	1	1	2	0	3
	100.0%	36.0%	64.0%	32.0%	46.0%	8.0%	46.0%	2.0%	2.0%	2.0%	4.0%	0.0%	6.0%

EEO3 - PROFESSIONAL/NON-FACULTY
 Labor Market Area: National and Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2022

CATEGORY OR CLASS	GRAND TOTAL	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNP*	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Administrator V	1	1	0	1	0	0	0	0	0	0	0
Assoc Dir of Accounting	1	0	1	0	1	0	0	0	0	0	0
Assoc Dir of Athletics Administration	1	1	0	1	0	0	0	0	0	0	0
Assoc Dir of Athletics External Services	1	1	0	1	0	0	0	0	0	0	0
Assoc Dir of Business Services	1	1	0	1	0	0	0	0	0	0	0
Assoc Dir of Counseling	1	1	0	1	0	0	0	0	0	0	0
Assoc Dir of Education and Professional Studies	1	0	1	0	1	0	0	0	0	0	0
Assoc Dir of Engineering & Science Technology	1	0	1	0	1	0	0	0	0	0	0
Assoc Dir of Fac Sup Svcs	0	0	0	0	0	0	0	0	0	0	0
Assoc Dir of Sports Performance	1	1	0	1	0	0	0	0	0	0	0
Assoc Dir. of Strategic Initiatives & Special Projects	1	0	1	0	1	0	0	0	1	0	0
Assoc. Dir., CIE & Coord IELP	0	0	0	0	0	0	0	0	0	0	0
Budget Director	0	0	0	0	0	0	0	0	0	0	0
Bursar	0	0	0	0	0	0	0	0	0	0	0
CCSU Traveler's Edge Program Manager	1	0	1	0	1	0	0	0	0	0	0
Campus Architect	1	1	0	1	0	0	0	0	0	0	0
Coord, Capital Proj & Fac Plan	1	0	1	0	1	0	0	0	0	0	0
Coordinator, Women's Center	1	0	1	0	1	0	0	0	0	0	0
Customer Support Ctr Manager	0	0	0	0	0	0	0	0	0	0	0
Desktop Engineer Manager	1	1	0	1	0	0	0	0	0	0	0
Director of Academic Center for Student Athletes	1	0	1	0	1	0	0	0	0	0	0
Director of Advancement Services	1	1	0	1	0	0	0	0	0	0	0
Director of Alumni Affairs	0	0	0	0	0	0	0	0	0	0	0
Dir of College Success & Prog Comm Engagement	1	0	1	0	1	0	0	0	0	0	0
Director of Continuing Education	1	0	1	0	1	0	0	0	0	0	0
Director Corp Foundation Relations	1	1	0	1	0	0	0	0	0	0	0
Director of Environmental Health and Safety	0	0	0	0	0	0	0	0	0	0	0
Director of Instruct Design & Distance Learning Dev	1	0	1	0	1	0	0	0	0	0	0
Director of Institution, Municipal & Regional Pol.	0	0	0	0	0	0	0	0	0	0	0
Director of New Student Programs	1	0	1	0	1	0	0	0	0	0	0
Director of Pre-Collegiate/Access Svcs	0	0	0	0	0	0	0	0	0	0	0
Director of Student Disability Services	1	0	1	0	1	0	0	0	0	0	0
Facilities Operations Manager	0	0	0	0	0	0	0	0	0	0	0
Instructional Design & Tech Research Ctr Supvr	0	0	0	0	0	0	0	0	0	0	0
Manager of Contract Cmpl & Procurement Svcs	1	1	0	1	0	0	0	0	0	0	0
Manager of Support Services	1	1	0	1	0	0	0	0	0	0	0
Manager of University Internet Services	1	1	0	1	0	0	0	0	0	0	0
Network Security Manager	1	1	0	1	0	0	0	0	0	0	0
Project Manager	1	1	0	1	0	0	0	0	0	0	0
Senior Systems Administrator	1	1	0	1	0	0	0	0	0	0	0
Student Tech. Resources Manager	0	0	0	0	0	0	0	0	0	0	0
TOTALS	28	14	14	13	9	0	1	1	3	0	1
	100.0%	50.0%	50.0%	45.4%	32.1%	0.0%	3.6%	3.6%	10.7%	0.0%	3.6%

Form #38A

FULL-TIME WORKFORCE

SUMMARY: Hartford LMA

WORKFORCE ANALYSIS

DATE: July 31, 2022

CATEGORY OR CLASS	GRAND TOTAL	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNP*	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Executive/Management	0	0	0	0	0	0	0	0	0	0	0
Faculty	0	0	0	0	0	0	0	0	0	0	0
Professional/Non-Faculty	0	0	0	0	0	0	0	0	0	0	0
Clerical/Secretarial	65	7	58	4	39	1	12	1	6	1	1
Technical/ParaProfessional	6	3	3	2	3	0	0	1	0	0	0
Skilled Crafts	11	10	1	10	1	0	0	0	0	0	0
Service/Maintenance	72	54	18	35	11	5	1	14	6	0	0
Protective Services	18	15	3	10	3	1	0	4	0	0	0
TOTALS	172	89	83	61	57	7	13	20	12	1	1
	100.0%	51.7%	48.3%	35.5%	33.1%	4.1%	7.6%	11.6%	7.0%	0.6%	0.6%

EEO4 - SECRETARIAL/CLERICAL
 Labor Market Area: Hartford County

WORKFORCE ANALYSIS

DATE: July 31, 2022

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE		TOTAL FEMALE		WHITE		BLACK		HISPANIC		AAIANHNP*	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Administrative Assistant	12	1	11	1	5	0	5	0	0	0	0	1	0
Cash Accounting Clerk	2	0	2	0	2	0	0	0	0	0	0	0	0
Clerk Typist	1	0	1	0	1	0	0	0	0	0	0	0	0
Head Clerk	1	0	1	0	1	0	0	0	0	0	0	0	0
Office Assistant	6	1	5	0	3	1	1	0	0	0	0	0	1
Payroll Clerk	2	1	1	0	1	0	0	0	0	1	0	0	0
Processing Technician	1	0	1	0	0	0	1	0	0	0	0	0	0
Secretary 1	2	0	2	0	2	0	0	0	0	0	0	0	0
Telecom Dispatcher	6	3	3	2	3	0	0	0	0	0	0	1	0
Sub-Total*	33	6	27	3	18	1	7	1	1	1	1	1	1
Secretary 2	32	1	31	1	21	0	5	0	5	0	0	0	0
TOTALS	65	7	58	4	39	1	12	1	6	1	1	1	1
	100.0%	10.8%	89.2%	6.2%	60.0%	1.5%	18.5%	1.5%	9.2%	1.5%	1.5%	1.5%	1.5%

*Secretary/clerical, all titles except Secretary 2
 Administrative Assistant combined with Clerical All Titles as numbers for past several years have been below 25 employees (okayed by CHRO through conversation with Neva Vigezzi)

Note: EEO4 minus Sec2 = **33** **6** **27** **3** **18** **1** **7** **1** **1** **1** **1**
 100.0% 18.2% 81.8% 9.1% 54.5% 3.0% 21.2% 3.0% 3.0% 3.0% 3.0% 3.0%

EO5 - TECHNICAL PARAPROFESSIONAL
 Labor Market Area: Hartford County

WORKFORCE ANALYSIS

DATE: July 31, 2022

CATEGORY OR CLASS	GRAND TOTAL	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNP1*	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Assistant Accountant	0	0	0	0	0	0	0	0	0	0	0
Computer Support Assistant	1	1	0	1	0	0	0	0	0	0	0
Fiscal Administrative Assistant	0	0	0	0	0	0	0	0	0	0	0
Lead Univ Research Tech	0	0	0	0	0	0	0	0	0	0	0
Library Technician	3	1	2	0	2	0	0	1	0	0	0
Library Technical Assistant	0	0	0	0	0	0	0	0	0	0	0
Planetarium Technician	1	0	1	0	1	0	0	0	0	0	0
Sports Performance Assistant	1	1	0	1	0	0	0	0	0	0	0
Univ Research Tech 2	0	0	0	0	0	0	0	0	0	0	0
TOTALS	6	3	3	2	3	0	0	1	0	0	0
	100.0%	50.0%	50.0%	33.3%	50.0%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%

EEO7 - SERVICE/MAINTENANCE
 All Categories
 Labor Market Area: Hartford County

WORKFORCE ANALYSIS

DATE: July 31, 2022

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE		TOTAL FEMALE		WHITE		BLACK		HISPANIC		AAIANHNP1*	
		TOTAL MALE	TOTAL FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Building Maintenance Supv	1	1	0	1	0	0	0	0	0	0	0	0	0
Building Superintendent 3	1	1	0	1	0	0	0	0	0	0	0	0	0
Duplicating Technician 2	1	1	0	1	0	0	0	0	0	0	0	0	0
General Trades Worker	6	5	1	3	1	1	1	1	0	1	0	0	0
Landscape Technician (GTW)	1	1	0	1	0	0	0	0	0	0	0	0	0
Lead Custodian	4	1	3	1	1	1	1	0	0	2	0	0	0
Lead Power Plant Op. Energy Ctr.	1	1	0	1	0	0	0	0	0	0	0	0	0
Mail Handler	1	1	0	1	0	0	0	0	0	0	0	0	0
Mail Services Supv 1	1	0	1	0	1	0	0	0	0	0	0	0	0
Maintainer	0	0	0	0	0	0	0	0	0	0	0	0	0
Maint Supv 1 (Elect)	1	1	0	1	0	0	0	0	0	0	0	0	0
Maint Supv 1 (Gen)	1	1	0	1	0	0	0	0	0	0	0	0	0
Maint Supv 1 (Lock)	0	0	0	0	0	0	0	0	0	0	0	0	0
Maint Supv 2 (Plmn&Stmfr)	1	1	0	1	0	0	0	0	0	0	0	0	0
Materials Storage Specialist	1	1	0	1	0	0	0	0	0	0	0	0	0
Power Plant Op. Energy Ctr. (RC)	8	8	0	8	0	0	0	0	0	0	0	0	0
Skilled Maintainer	4	4	0	1	0	2	0	0	1	0	0	0	0
Storekeeper	3	3	0	3	0	0	0	0	0	0	0	0	0
Storekeeper Assistant	0	0	0	0	0	0	0	0	0	0	0	0	0
Sub Total	36	31	5	26	3	3	3	3	2	2	2	2	0
Custodians	36	23	13	9	8	2	1	12	4	0	0	0	0
TOTALS	100.0%	75.0%	25.0%	48.6%	15.3%	6.9%	1.4%	19.4%	8.3%	0.0%	0.0%	0.0%	0.0%

Note: EEO7 minus Custodians =
 36 31 5 26 3 3 3 0 2 2 0 0
 100.0% 86.1% 13.9% 72.2% 8.3% 8.3% 8.3% 0.0% 5.6% 5.6% 0.0% 0.0%

EO07 - PROTECTIVE SERVICE
 Labor Market Area: Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2022

CATEGORY OR CLASS	GRAND TOTAL	TOTAL		TOTAL		WHITE		BLACK		HISPANIC		AAIANHNP1*	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Detective	1	1	0	1	0	0	0	0	0	0	0	0	0
Police Lieutenant	1	1	0	1	0	0	0	0	0	0	0	0	0
Police Officer	9	6	3	3	3	0	0	0	0	3	0	0	0
Police Sergeant	6	6	0	4	0	0	0	1	0	1	0	0	0
Fire Lieutenant	1	1	0	1	0	0	0	0	0	0	0	0	0
TOTALS	18	15	3	10	3	1	3	1	0	4	0	0	0
	100.0%	83.3%	16.7%	55.6%	16.7%	5.6%	16.7%	0.0%	0.0%	22.2%	0.0%	0.0%	0.0%

PART-TIME

Labor Market Area: Local and Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2022

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE		TOTAL FEMALE		WHITE		BLACK		HISPANIC		AAIANHNP1*		Two or More	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
EXECUTIVE		0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL		0	0	0	0	0	0	0	0	0	0	0	0	0	0
FACULTY		744	367	377	273	296	23	21	15	15	31	22	0	1	
Lecturer		30	11	19	8	15	0	0	1	1	2	3	0	0	
Lecturer Non Teaching		43	13	30	11	23	0	0	0	3	0	3	0	1	
Graduate Assistant		817	391	426	292	334	23	21	16	19	33	28	0	2	
TOTAL															
COACHING/ATHLETICS		16	12	4	11	3	1	0	0	0	0	0	0	0	
PT Coaches		16	12	4	11	3	1	0	0	0	0	0	0	0	
TOTAL															
PROFESSIONAL/NON-FACULTY		15	10	5	7	4	0	0	1	1	2	0	0		
Cooperative Education Intern		4	0	4	0	3	0	1	0	0	0	0	0		
Counselor PT		1	0	1	0	1	0	0	0	0	0	0	0		
Systems Administrator		1	0	1	0	0	0	0	0	0	0	0	0		
Program Administrator		15	5	10	2	4	1	2	0	2	1	0	2		
Graduate Intern		71	23	48	17	29	4	2	1	8	1	4	0		
SU Assistant		107	38	69	26	41	5	5	2	11	4	5	2		
TOTAL															
CLERICAL/SECRETARIAL		1	0	1	0	1	0	0	0	0	0	0	0		
Office Assistant		2	0	2	0	2	0	0	0	0	0	0	0		
Secretary 1		0	0	0	0	0	0	0	0	0	0	0	0		
Secretary 2		1	0	1	0	1	0	0	0	0	0	0	0		
University Helper		4	0	4	0	4	0	0	0	0	0	0	0		
TOTAL															
STUDENT WORKER POSITIONS		1064	457	607	222	277	107	135	71	120	31	36	11	24	
GRAND TOTAL		2008	898	1110	551	659	136	161	89	150	68	69	11	28	
		100.0%	44.7%	55.3%	27.4%	32.8%	6.8%	8.0%	4.4%	7.5%	3.4%	3.4%	0.5%	1.4%	

FT Employee Age Report as of 7/31/2022 Age Grouping of Full-time Workforce by Occupational Category

JOB CATEGORY	16-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
EXECUTIVE/ADMINISTRATIVE	0	0	0	0	0	4	6	2	7	5	1	0	25
FACULTY	0	0	1	9	38	46	51	70	68	48	33	23	387
PROFESSIONAL/NON-FACULTY	0	0	12	14	28	27	24	45	37	20	2	2	211
CLERICAL/SECRETARIAL	0	1	3	0	2	8	8	12	18	10	2	1	65
TECHNICAL/PARAPROFESSIONAL	0	0	1	0	1	0	1	2	0	1	0	0	6
SKILLED CRAFTS	0	0	0	0	1	1	0	1	6	0	2	0	11
SERVICE/MAINTENANCE	0	1	1	4	5	6	13	9	20	8	3	2	72
PROTECTIVE SERVICES	0	0	0	2	1	3	3	2	5	2	0	0	18
TOTALS	0	2	18	29	76	95	106	143	161	94	43	28	795
	0.0%	0.3%	2.3%	3.6%	9.6%	11.9%	13.3%	18.0%	20.3%	11.8%	5.4%	3.5%	100.0%

VIII. Workforce Analysis
PERSONS WITH DISABILITIES
IN FULL-TIME WORKFORCE BY OCCUPATIONAL CATEGORY
2021-2022

Executive Administrative	1
Faculty	5
Professional Non-Faculty	2
Clerical/Secretarial	1
Technical Paraprofessional	0
Skilled Craft	0
Service Maintenance	0