

## Internal Communication: Section 46a-68-79

During the reporting period, the affirmative action staff at Central Connecticut State University (CCSU) was led initially by Carolyn Magnan, University Counsel, upon the departure of Interim Vice President Nancy Barcelo. In February of 2021, Dr. Stacey A. Miller was hired as the Vice-President for Equity and Inclusion. Her staff consists of Erin Rodas, CSU Administrative Assistant and Michelle Shaw, Equity and Inclusion Associate. The office address for the Office for Equity & Inclusion (OEI) is 1615 Stanley St., Davidson Hall, Room 119, New Britain, CT 06050-4010. The telephone number for Dr. Miller is 860.832.0178 and her email address is [stacey.miller@ccsu.edu](mailto:stacey.miller@ccsu.edu). All communications concerning Equal Employment Opportunity/Affirmative Action identifies the Vice President for the Office for Equity and Inclusion by name and address.

CCSU disseminates its Equal Employment Opportunity/Affirmative Action Policy as required. The University's Affirmative Action/Equal Employment Opportunity Policy, CCSU's policy on Sexual Harassment, and the Nondiscrimination in Education and Employment are distributed annually to all employees via email transmission which is globally distributed in hard copy to employees without email access. The Affirmative Action/Equal Employment Opportunity Policy Statement, Nondiscrimination in Education and Employment Policy, the BOR/CSCU Sexual Misconduct Reporting, Supportive Measures, and Processes Policy, and the CCSU complaint procedures and timetables are also posted on the OEI's web page at <http://www.ccsu.edu/diversity/> and are accessible to applicants, employees, and students.

A summary of the objectives and goals set forth in the Affirmative Action Plan are made available to the president, all vice presidents, chief officers, deans, directors, department heads, managers, and supervisors for distribution to all employees. Copies of the Affirmative Action Plan are maintained and stored in the Office for Equity and Inclusion, Office of the President, and additional locations around campus, including but not limited to the University's Elihu Burritt Library and Human Resources. The final approved Affirmative Action Plan is made available to all employees for their review on the University's website, and the above-mentioned locations. The period of review is no less than sixty (60) days (**See copy of letter specifying the period of review in Supportive Materials**).

All employees are given written notice that they may review and comment on the Affirmative Action Plan. The employees are instructed to address all comments to the Vice President for the Office for Equity & Inclusion. A file is kept on all affirmative action related internal communications and comments received throughout the reporting period. Any new comments will be placed in this file and the dates such statements are received will be noted. The Affirmative Action Plan will report a summary of all employee comments and agency responses in each filing. No comments were received during this reporting period.

### **Activity during this Reporting Period**

The Affirmative Action Plan was made available for all employees to review and comment. Employees were notified on March 1, 2021 where copies of the Plan were located, the period of review and the dates within which they may submit comments regarding the Plan.

All Affirmative Action/Equal Employment Opportunity Policy Statements are reviewed annually to ensure that any changes in the law, which may have occurred, are included therein. An abridged version of the policy statements on Affirmative Action/Equal Employment Opportunity, as well as policy statements on Sexual Misconduct (including sexual harassment), and Non-discrimination for Persons with Disabilities are published in the Student Handbook, Faculty Handbook, and Faculty Guidelines on Policy and Procedures for Students with Disabilities. The Affirmative Action/Equal Employment Opportunity Policy Statement is published in the electronic catalogue. In addition, the Affirmative Action/Equal Employment Opportunity Policy Statement, Policy Regarding Persons with Disabilities, BOR/CSCU Sexual Misconduct Reporting, Supportive Measures, and Processes Policy, and the CCSU

Procedures and Timetables for Processing of Discrimination, and Harassment, Intimate Partner Violence and Sexual Misconduct Complaints as well as the University's 2020-2021 hiring, promotion, and program goals can be accessed through the website at <http://www.ccsu.edu/Diversity/>.

The President's Executive Committee was informed on affirmative action recruiting, hiring, and promotional efforts, as well as updates on affirmative action and non-discrimination law. The Affirmative Action/Equal Employment Opportunity Policy Statement and the Sexual Misconduct Policy, as well as program information and progress reports are presented to the committee yearly (**see attached agendas in the Supportive Materials section**).

The University Counsel, acting in the capacity of acting Director of the Office for Equity & Inclusion, met with the deans on a regular basis to discuss the policies, procedures and progress pertaining to affirmative action, in addition to their responsibility to aid in effectively implementing these policies. The newly appointed Vice President for the Office for Equity & Inclusion (OEI) will continue to meet with the Executive Committee regarding the affirmative action plan and related diversity and inclusion programs.

The University Counsel provided the human resources staff, search committees and the Promotion and Tenure Committee with a periodic update of the status of hiring and promotion goal achievement, in addition to reminding these individuals of their responsibility to make every good faith effort to achieve the hiring and promotion goals when the opportunity occurs. The new Vice President for OEI has begun to meet with human resources and staff to encourage them to continue to achieve affirmative action hiring goals and to diversify the faculty and staff.

#### **Meeting with Search Committees**

The Senior Equity & Inclusion Officer met with all search committees seeking to fill unclassified vacancies to discuss the search procedures, affirmative action goals, recruitment strategies, evaluation of candidates, and non-discriminatory interviewing. She also updated the affirmative action plan forms, instructions for search committees, and the pre-employment inquiry guidelines distributed to the search committees. The OEI staff answered numerous inquiries from the search committees throughout the year related to the search procedures.

#### **New Employee Orientations**

The Human Resources Office directs all new employees to the Central Connecticut State University sign up portal on the HR website. This website is dedicated to providing new employees information regarding the University including: the University Mission Statement, Statement on Affirmative Action/Equal Employment Opportunity, Sexual Harassment Policy, Health and Life Insurance, as well as personnel policies relating to compensation, attendance, and career mobility. This website is regularly updated to reflect changes in policies and procedures.

During the reporting period, OEI provided all new employees copies of the Affirmative Action/Equal Employment Policy Statement, Central Connecticut State University (CCSU) Sexual Misconduct Policy, the CCSU Intimate Partner Violence and Sexual Misconduct Complaints Harassment Complaints, and the information on students with disabilities services. OEI has been handling these responsibilities and continues to provide copies of the AA/EEO policies to new employees. Newly hired faculty members were also presented with these policies during New Faculty Orientation. In addition, Staff of the Office for Equity & Inclusion met with the new faculty and staff at the beginning of the Fall semester to provide them with President Toro's objectives in the areas of Equity and Inclusion and University policies and her contact number.



The Office of Marketing & Communications includes articles and pictures related to the activities and accomplishments in University publications as well as in the media of underrepresented group members who are part of the University community. This office publishes articles in the *CCSU Courier*, *Central Focus*, and *The Recorder* featuring Affirmative Action/Equal Employment Opportunity, diversity programs, and reports on the promotions of minority group members.

## **Cultural Programming and Professional Development**

### **Diversity and Cultural Programming**

A variety of University Offices, academic programs, and campus organizations, including Office of Vice President and Provost, Student Affairs, Veteran Services, Office of Student Rights and Responsibilities, Office of Associate Vice President of Academic Affairs, School of Arts and Sciences, Office for Equity & Inclusion, Center for International Education, Center for Africana Studies, Office of Victim Advocacy, Center for the Caribbean and Latin American Studies, East Asian Study Center, Ruthe Boyea Women's Center, Committee for the Concerns of Women, Latin American Association, Latin American Student Organization, Black Student Union, PRIDE, Mosaic Center Committee, African American Studies Program, LGBT Center Advisory Board, Polish Studies Program, Women's Studies Program, Italian Club, International Relations Club, and the History Department, have sponsored programs related to diversity during this reporting period.

### **LGBTQ Center**

#### **TRAININGS & EDUCATION (both online and in-person)**

##### August 2020

**Resident Life/Resident Assistants Safe Zone Training** 10 participants

To reduce the feeling of isolation and fear of discrimination and/or harassment for LGBT people within the CCSU community, and to provide resources at CCSU for this community.

##### September 2020

**Social Work Course Safe Zone Training** 20 participants

To reduce the feeling of isolation and fear of discrimination and/or harassment for LGBT people within the CCSU community, and to provide resources at CCSU for this community.

##### October 2020

**Department of Business Management Safe Zone Training** 30 participants

To reduce the feeling of isolation and fear of discrimination and/or harassment for LGBT people within the CCSU community, and to provide resources at CCSU for this community.

**Farmington School System Safe Zone Training** 105 participants

Using the expertise of the CCSU LGBT Center team, to reduce the feeling of isolation and fear of discrimination and/or harassment for LGBT people within the Farmington school system.

November 2020

**Pronoun Etiquette Campaign** 20 participants

Public awareness event to bring attention to the need for accurate pronouns.

January 2021

**Online Safe Zone Trainings for students** 20 participants

To reduce the feeling of isolation and fear of discrimination and/or harassment for LGBT people within the CCSU community, and to provide resources at CCSU for this community.

March - May 2021

**Pronoun and Gender Policy Changes task force** 12 participants

Spearheading the CSU systemwide policy changes around pronouns and gender.

July 2021

**Resident Life/Resident Assistants Safe Zone Training** 10 participants

To reduce the feeling of isolation and fear of discrimination and/or harassment for LGBT people within the CCSU community, and to provide resources at CCSU for this community.

**SA/LD Safe Zone Training** 15 participants

To reduce the feeling of isolation and fear of discrimination and/or harassment for LGBT people within the CCSU community, and to provide resources at CCSU for this community.

August 2021

**Resident Life/Resident Assistants Safe Zone Training** 10 participants

To reduce the feeling of isolation and fear of discrimination and/or harassment for LGBT people within the CCSU community, and to provide resources at CCSU for this community.

**PROGRAMMING**

September 2020

**Hispanic Heritage Month** 40 participants

Evelyn Mantilla, former CT state legislator, first openly bisexual legislator, was the speaker for this event.

October 2020

**Women Working in Film** 15 participants

Discussion led by Cari Beauchamp, women's history specialist, on women in filmmaking, with focus on queer women.

**Rainbow Awards**

30 participants

Presenting annual awards for support to the community and scholarships to two student winners of the Spada-Childers LGBTQ Scholarship.

December 2020

**World AIDS Day Forum**

35 participants

Three local and one national HIV activists and healthcare providers. Particular attention was paid to HIV and youth of color.

April 2021

**LGBTQ Local Activists/ 30<sup>th</sup> Anniversary of CT Gay Rights Law**

60 participants

Long-time and current activists discussed how the laws were passed and their impact, and where the movement goes from there, in community forum setting.

May 2021

**Lavender Graduation**

30 participants

Honoring our graduating class of LGBTQ students.

**Ongoing CCSU LGBT Center Resources**

**Transparent Weekly Discussion Group**

Student-led peer support group for trans and non-binary students and their families.

**LGBTQ+ Support Group Listening without Prejudice.**

Run by Victoria Ginter from Counselling and Wellness.

Below is a sample of jointly sponsored events by the Office for Equity and Inclusion one or more of CCSU's social organizations or departments: (For a more complete list of all cultural/diversity/equity events, see attachment detailing events offered during August 1, 2020 to July 31, 2021.) These programs included but were not limited to:

**Red Flag Campaign**

The Office of Victim Advocacy leads the Red Flag Campaign, a national campaign dedicated to raising awareness about healthy and unhealthy relationships. In Fall 2020, five students were selected to work, volunteer, and/or intern in the Office of Victim Advocacy to assist with this campaign. Students participated in a training session about dating violence, healthy relationships, and violence prevention,

and then worked together to plan the semester-long campaign with the guidance of the victim advocate.

The Red Flag Campaign consisted of four main components: Red flag placement; virtual classroom presentations; a poster campaign; and social media.

- *Red flag placement:* The Red Flag Campaign includes a visual element of placing physical red flags in locations on campus to bring awareness to the campaign. Over 100 individual flags were placed in high traffic areas on the CCSU campus, including along walkways around the Student Center and around Vance Lawn. In addition, lawn signs were placed near the flags with the message “Blue Devils say something when they see a relationship red flag” and the Office of Victim Advocacy social media accounts. The goal of the lawn signs was to provide more information about the campaign and the meaning of the flags for people who saw them.
- *Virtual Classroom presentations:* Student staff worked with the victim advocate to develop a 15-minute classroom presentation about the Red Flag Campaign and healthy relationships. In an email sent to the entire campus community, faculty members were encouraged to invite the victim advocate and a student staff member to their virtual class to give a presentation about the campaign. During the Fall 2020 semester, the Office of Victim Advocacy conducted 9 virtual classroom presentations. Number of student contacts: 235
- *Poster campaign:* The Red Flag Campaign provides posters for campuses utilizing the campaign. These posters depict information about unhealthy relationship “red flags.” Posters were distributed around the CCSU campus.
- *Social media:* The Office of Victim Advocacy used Instagram, Snapchat, and Facebook to share information about the Red Flag Campaign, including photos of the flags, posters, and videos, as well as graphics with information about healthy relationships.

### **Stand Up CCSU Campaign**

Every Spring semester, the Office of Victim Advocacy runs Stand Up CCSU, a student-led violence prevention campaign that focuses on the prevention of sexual assault, intimate partner violence and stalking through bystander intervention. This past spring due to COVID 19 restrictions and the vacancy of the Sexual Assault and Violence Prevention Specialist, the Stand Up CCSU campaign did not take place. We anticipate having the campaign in the Spring of 2022.

### **Diversity Training Sessions**

During this reporting period, CCSU worked to respond to the directives issued under the previous presidential executive order regarding diversity training. We worked directly with the Commission on Human Rights and Opportunities (CHRO) staff to understand our obligations as the country moved through conflicting executive orders. Then with the onset of the pandemic during these last two reporting periods, the University has worked to move more of its training programs to a virtual format so that faculty, staff, and students will not forego this important training.

During the reporting period a total of 576 new faculty members including lecturers were introduced to Diversity training. Due to COVID 19, this training was done virtually and held over several weeks during the start of the Fall 2020 semester. Every diversity training includes the following: protected definitions; policies and laws; ADA accommodations; hate crimes; internal complaint procedures; and external complaint agencies.

Date	Topic Area	Number of Participants
8/26/2020	Diversity Training	224
9/24/2020	Diversity Training	179
10/5/2020	Diversity Training	173
	<b>TOTAL</b>	576

#### New Faculty Orientation

At new faculty orientation, new faculty members were provided with information on sexual harassment, nondiscrimination, ADA, and sexual misconduct policies, and complaint procedures.

During the reporting period a designee from the Office for Equity & Inclusion provided information on sexual harassment, nondiscrimination, ADA, and sexual misconduct policies, and complaint procedures. During the Fall 2020, the Senior Equity & Inclusion Officer/Title IX Coordinator and the Sexual Assault and Violence Prevention Specialist met with new faculty members and provided information on the Office for Equity & Inclusion.

#### Title IX and Sexual Harassment Prevention Training

Title IX training has now been required for all full- and part-time employees including student employees and interns. This training has replaced the sexual harassment prevention training as a primary component of this training is sexual harassment prevention, including but not limited to, definitions, policies, laws, and scenarios.

This training was conducted by the OEI staff during the reporting period. The OEI staff will continue to conduct this training for staff and faculty members in the next reporting period. The in-person sessions were moved to a virtual platform in the fall of 2020 due to COVID 19. In person training is anticipated to resume beginning in the Fall of 2021. These trainings are **3-hours** in duration and focus on sexual harassment, gender discrimination, sexual assault, interpersonal violence, and stalking. This training is also offered through an online program, **Not Anymore**. The BOR/CSCU requires that all employees receive Title IX (including sexual harassment prevention) training on an annual basis. In the Title IX training (full and refresher) attendees are informed of the policies, definitions including hostile environment and quid pro quo and scenarios. This on-going/annual mandate continues to enhance our campus' effectiveness in ensuring we are a campus free from workplace and educational discrimination.

Sexual harassment prevention training for Supervisors is made available through virtual sessions and will resume in person once COVID 19 restrictions are lifted for all supervisory employees who have not completed the three-hour in-person Title IX session. Such training conforms with the requirements of Connecticut General Statutes, Section 46a-54(15) (B).

#### Title IX/Sexual Harassment Sessions

During this reporting period, the Senior Equity & Inclusion Officer or designee continued meeting the requirements of Connecticut General Statutes § 46a-54(15) (B) by providing Title IX (sexual harassment prevention) training for newly hired supervisory employees as well as Title IX Refresher Training for all employees. Such training is delivered by a variety of presenters and venues, such as the CCSU Office of Victim Advocacy, OEI staff and faculty with expertise in conformance with the requirements of

Connecticut General Statutes, Section 46a-54(15) (B). CCSU developed and implemented a Title IX training which includes sexual harassment, sexual violence, and stalking and intimate partner violence to the campus. A copy of the training session outline (via PowerPoint presentation) used during the sexual harassment (Title IX) training sessions is included within the “Supportive Material” subsection which follows this portion of the “Internal Communications” section.

The Residence Life Department requires that all Residence Assistants (RAs) attend a two-hour diversity training program every semester. Additionally, the RAs received Title IX (sexual assault and sexual harassment prevention) training by Joanna Flannigan, CCSU’s Victim Advocate.

The designee from the Office for Equity & Inclusion will continue to schedule in-person Title IX, sexual harassment, and diversity training for all new employees as needed and will continue to report the scheduled sessions in CCSU’s annual filings.

Date	Topic Area	# of Participants
8/1/20-7/31/21	Not Anymore Title IX & Sexual Harassment Training	783
8/12/20	Title IX Training Student Center Staff	29
8/13/20	Title IX Training-All RA Staff	29
8/14/20	Title IX Training-All RA Staff	57
9/24/20	Title IX Training-All RA Staff	5
8/24/20	Title IX Training-Athletic Trainers	19
10/26/20	Title IX Refresher Training	30
10/27/20	Title IX Initial Training	8
10/29/20	Sexual Harassment Training	7
10/29/20	Title IX Training	2
10/30/20	Title IX Refresher Training	23
11/10/20	Title IX Refresher Training	14
	Title IX Initial Training TOTAL	149
	Title IX Refresher Training TOTAL	67
	Not Anymore Online Training TOTAL	783
	Sexual Harassment Training TOTAL	790
	Title IX and Sexual Harassment Prevention TOTAL	1006
	An additional Title IX Refresher scheduled for 1/27/21 was cancelled due to the SAVP position being vacant.	

### On-line Training

The University utilizes several different on-line training modules. All faculty and staff have access to an on-line Title IX training, which can be taken annually. Throughout the 2020/2021 academic year, 1,203 employees took Title IX training on-line that include First Net and CHRO’s Sexual Harassment Training. Each spring students classified as seniors or graduate students are also required to complete a training focused on sexual misconduct. Both courses are interactive and contain many challenging and interesting real-life workplace situations. Incoming students are required to complete a different online program (Sexual Violence Prevention Program) on Title IX (including sexual harassment and sexual violence issues). 3,329 students took the on-line training.

OTHER INTERNAL COMMUNICATIONS:

**Campaigns, University website, Job postings including EEO statement, posters including EEO statement, Sexual Harassment Posters:** In almost every building, the University's posters regarding sexual harassment are placed in acrylic holders. Along with each poster, we place information cards for people to take with them. We continually fill these on a monthly basis. See supportive materials for copy of poster and cards.

**From:** [Campus Announcements](#)  
**To:** [Administrative Departments](#); [Academic Departments](#)  
**Subject:** Affirmative Action Plan 2020 Available for Review  
**Date:** Monday, March 1, 2021 4:54:44 PM

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Dear Central Family,

The Office of Equity and Inclusion (OEI) invites all employees to read and review CCSU's Affirmative Action Plan. Copies are available on-line at <http://www.ccsu.edu/diversity/affirmativeAction.html> or in the Office of Equity & Inclusion, located in Davidson Hall, Room 119. The signed copy of the Affirmative Action/Equal Employment Opportunity Policy Statement is also on file there.

Please note employees must submit their comments regarding the 2020 Affirmative Action Plan no later than June 1, 2021, so those comments can be incorporated into the University's submission of its 2021 Affirmative Action Plan.

For information relating to the University's policy on affirmative action, please visit [OEI's web page](#) which also provides the following resources:

[Affirmative Action/Equal Opportunity Policy Statement](#)  
[Nondiscrimination in Education and Employment Policy](#)  
[BOR Sexual Misconduct Policy](#)  
[CCSU Procedures and Timetables for Processing of Discrimination and Sexual Harassment Complaints](#)

Should you have any questions, please feel free to contact the office at 860-832-1652.

Thank you,

Stacey A. Miller, Ed.D.  
Vice President for Equity & Inclusion  
[stacey.miller@ccsu.edu](mailto:stacey.miller@ccsu.edu)



**From:** [Campus Announcements](#)  
**To:** [Administrative Departments](#); [Academic Departments](#); [Students-AllActivelyEnrolled](#)  
**Subject:** New Title IX policy update  
**Date:** Friday, August 14, 2020 1:38:59 PM

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Dear Central family,

The Office of Equity and Inclusion (OEI) would like to notify you that the Board of Regents has revised the Sexual Misconduct Policy to align with the new Title IX regulations. The new policy can be viewed on the OEI website under **Policies and Procedures**, [BOR Approved Title IX Policies](#).

Please note that the **Title IX Grievance Procedures** will be available on the OEI website under **Policies and Procedures** next week.

Please feel free to contact the OEI office with any question at 860-832-1652.

Thank you,

Rusty and Pamela

Nancy "Rusty" Barcelo  
Interim Vice President of Equity and Inclusion  
[barcelo.n@ccsu.edu](mailto:barcelo.n@ccsu.edu)

Pamela Whitley  
Senior Equity and Inclusion Officer and Title IX Coordinator  
[Pamela.whitley@ccsu.edu](mailto:Pamela.whitley@ccsu.edu)

**From:** [Campus Announcements](#)  
**To:** [Administrative Departments](#); [Academic Departments](#); [Students-AllActivelyEnrolled](#)  
**Subject:** Annual Clery Report available  
**Date:** Wednesday, October 7, 2020 2:44:57 PM

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To the CCSU Community,

The latest edition of the Annual Security and Fire Report (also known as the Clery Report) is now available [online here](#). The report is prepared annually by the CCSU Police Department in accordance to federal law (the “Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of 1990” and subsequent amendments).

The report contains statistics on specified crimes reported over the previous three calendar years, as well as specific information pertaining to campus security, alcohol and drug policies, sexual assault prevention and response, victims’ assistance programs, missing person reports, crime prevention, fire safety, and campus resources. Policies and procedures for campus-wide notifications and emergency response and evacuation are also included.

Please note: The crime statistics are only for certain crimes that occurred on campus, in off-campus buildings, property owned or controlled by the University, or on public property adjacent to campus.

All members of the campus community are encouraged to report crimes to the CCSU Police Department at (860) 832-2375. Emergencies or situations that may pose an immediate or ongoing threat to the health and safety of our students, employees and visitors should immediately be reported by dialing 9-1-1 or by using one of the call boxes located throughout the campus.

If you are unable to download and/or print the report, hard copies may be obtained at the CCSU Police Department on East Street.

*Sent on behalf of  
Chief Gregory Sneed  
CCSU Police Department*



**On behalf of the  
CCSU Office of Equity & Inclusion**

As a new academic year begins, we want to highlight an important issue for CCSU: preventing sexual assault, dating violence, and stalking. At Central Connecticut State University, we strive to maintain a safe and welcoming environment free from sexual harassment, sexual assault, dating violence, and stalking.

Consistent with Title IX of the Education Amendments of 1972, CCSU does not discriminate against students, faculty or staff on the basis of sex in any of its programs or activities. Prohibition of sex discrimination includes prohibition of sexual harassment, sexual assault, dating violence, and stalking. In addition, these forms of violence are prohibited under our Student Code of Conduct. CCSU's Title IX Officer is Pamela Whitley, Senior Equity & Inclusion Officer, Office of Equity & Inclusion. Ms. Whitley can be reached by phone (860) 832-1652 or email: [pamela.whitley@ccsu.edu](mailto:pamela.whitley@ccsu.edu) for concerns related to Title IX.

We encourage you to familiarize yourself with our policies related to Title IX and Sexual Misconduct, available on the [Office of Equity & Inclusion website](#), and the Student Code of Conduct, available through the [Office of Student Rights & Responsibilities](#).

As part of our commitment to preventing sexual misconduct, all CCSU students are required to complete an online interpersonal violence prevention program on an annual basis. This video-based program will provide critical information about consent, bystander intervention, sexual assault, dating and domestic violence, stalking, and much more, and they will help you better understand how vitally important these issues are and what you can do to help make your campus safer. You are asked to complete the program by November 6, 2020. To enter the program, log on using your BlueNet ID and password at <https://studentsuccess.org/LDAP/ccsu>.

**If you or someone you know has been impacted by sexual assault, dating violence, or stalking, there are people on campus who can help.** CCSU employs a full-time professional advocate dedicated to assisting victims/survivors of violence. No matter when or where the violence took place, the Office of Victim Advocacy is here for you. [The Office of Victim Advocacy](#) is located in Willard-DiLoreto Hall, Room D-305. Joanna Flanagan, Victim Advocate, can be reached by email at [jflanagan@ccsu.edu](mailto:jflanagan@ccsu.edu) or by calling 860-832-3795. For the duration of the Fall 2020 semester, the Office of Victim Advocacy is open by appointment only. Virtual appointments are available.



**On behalf of the  
Sexual Assault & Interpersonal Violence Resource Team**

Three important publications are available for your review: “**Victim Advocacy Information**,” the “**How to Help in Case of Sexual or Interpersonal Violence**” booklet and the “**Sexual Assault & Interpersonal Violence**” brochure. Please take the time to familiarize yourself with these publications so that you will have the necessary information and know the resources available to you, should the need arise.

Both publications may be obtained through the Office of the Vice President for Student Affairs in Davidson Hall, Room 103 or by calling 860-832-1601 or extension 2-1601. These documents can also be obtained through the *Office of Victim Advocacy*\*.

You may also print these documents directly from our website at:  
<http://www.ccsu.edu/sexualassaultawareness>.

\* *The Office of Victim Advocacy* is located in Willard-DiLoreto Hall, D 30501. Ms. Joanna Flanagan, Victim Advocate can be reached by email at [jflanagan@ccsu.edu](mailto:jflanagan@ccsu.edu) or by calling 860-832-3795.

This information is provided by  
CCSU’s Sexual Assault and Interpersonal Violence Resource Team.

**From:** [Campus Announcements](#)  
**To:** [Administrative Departments](#); [Academic Departments](#)  
**Subject:** Title IX & Sexual Misconduct policy reminder  
**Date:** Wednesday, September 16, 2020 4:51:25 PM

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Dear Central Family,

At Central Connecticut State University, we strive to maintain a safe and welcoming environment free from sexual harassment, sexual assault, dating violence, and stalking. Now that the new academic year is underway, we think it is important to remind you of our support services and policies.

Consistent with Title IX of the Education Amendments of 1972, CCSU does not discriminate against students, faculty or staff on the basis of sex in any of its programs or activities. Prohibition of sex discrimination includes prohibition of sexual harassment, sexual assault, dating violence, and stalking. CCSU's Title IX Officer is Pamela Whitley, Senior Equity & Inclusion Officer, Office of Equity & Inclusion. Ms. Whitley can be reached by phone (860) 832-1652 or email: [pamela.whitley@ccsu.edu](mailto:pamela.whitley@ccsu.edu) for concerns related to Title IX.

We encourage you to familiarize yourself with our policies related to Title IX and Sexual Misconduct which are available on the [Office of Equity & Inclusion website](#).

**If you or someone you know has been impacted by sexual assault, dating violence, or stalking, there are people on campus who can help.** CCSU employs a full-time professional advocate dedicated to assisting victims/survivors of violence. No matter when or where the violence took place, the Office of Victim Advocacy is here for you. [The Office of Victim Advocacy](#) is located in Willard-DiLoreto Hall, Room D-305. Joanna Flanagan, Victim Advocate, can be reached by email at [jflanagan@ccsu.edu](mailto:jflanagan@ccsu.edu) or by calling 860-832-3795. For the duration of the Fall 2020 semester, the Office of Victim Advocacy is open by appointment only. Virtual appointments are available.

Please reach out to us for support and guidance at any time!

*Sent on behalf of the  
Office of Equity & Inclusion*

**From:** [Campus Announcements](#)  
**To:** [Administrative Departments](#); [Academic Departments](#)  
**Subject:** Red Flag Campaign to launch  
**Date:** Tuesday, October 6, 2020 4:41:24 PM

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Dear Faculty and Staff,

We are launching the Red Flag Campaign once again to raise awareness about dating violence. This is an annual campaign led by the Office of Victim Advocacy. For information about dating violence and the “Red Flags” please follow this link: <http://www.ccsu.edu/diversity/redflag/>.

There are many ways for you to become involved:

- **Invite us to your classroom.** E-mail Joanna Flanagan ([jflanagan@ccsu.edu](mailto:jflanagan@ccsu.edu)) to schedule a 15-minute presentation in any of your classes. Joanna is CCSU’s victim advocate and provides services and training to the CCSU community. The presentation is co-facilitated by Joanna Flanagan and a trained student community organizer and will focus on identifying abusive behavior in dating relationships, signs of a healthy relationship and how to help a friend who may be experiencing abuse. This presentation is appropriate for classes in any academic discipline. Virtual presentations are available – we are happy to work with you to meet the needs of your course.
- **Request a poster.** The campaign features posters that give information about red flags of dating violence. If you would like a poster for your office or department, please contact Joanna Flanagan ([jflanagan@ccsu.edu](mailto:jflanagan@ccsu.edu)).
- **Connect with us on social media.** CCSU community members are encouraged to engage with the Red Flag Campaign through our [Instagram](#) and [Facebook](#) pages. Since many of us are engaging with CCSU virtually this semester, we encourage other departments to share information on social media about the campaign. If you’re interested in partnering with the Red Flag Campaign to post on social media, please contact Joanna Flanagan ([jflanagan@ccsu.edu](mailto:jflanagan@ccsu.edu)).

Thank you for your continued support of violence prevention initiatives on our campus.

*Sent on behalf of the Office of Equity & Inclusion*

**From:** [Flanagan, Joanna \(Equity and Inclusion\)](#)  
**To:** [Flanagan, Joanna \(Equity and Inclusion\)](#)  
**Subject:** Required Title IX/Sexual Harassment Training  
**Date:** Thursday, October 15, 2020 9:38:52 AM

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Dear Colleague:

As employees at CCSU, we are required to complete Title IX training during each academic year. This training is an important part of our efforts to ensure our campus is a safe environment free of sex discrimination. In addition, the state requires that all employees are trained in Sexual Harassment Prevention. Our records indicate that you are required to complete the Title IX Refresher and Sexual Harassment Prevention training this year. To fulfill both requirements, you are asked to complete a self-paced online program using the access information below. Training must be completed by June 30, 2021.

**Online Program:** The training is available through an online program called Not Anymore. The online program takes an average of 45-60 minutes to complete. You can save your progress and return to the program later. You do not need to complete it in one sitting. To access the online training, please follow this link and sign-in using your CCSU Blue Net ID and password to access the training:  
<https://studentsuccess.org/LDAP/ccsu>.

**This program will help you:**

- Define sexual harassment and Title IX.
- Understand federal laws, state laws, and CCSU policies that prohibit sexual harassment/abuse.
- Recognize specific behaviors that constitute sexual harassment, sexual assault, dating violence, and stalking.
- Understand and fulfill your responsibility as a responsible employee/mandated reporter.
- Use remedies and procedures available through the University.
- Build skills to respond to students and colleagues who disclose sexual harassment/abuse.

If you are employed at another institution and have completed Title IX and/or Sexual Harassment Prevention Training for that institution, please contact Joanna Flanagan ([jflanagan@ccsu.edu](mailto:jflanagan@ccsu.edu)) to discuss whether that training will fulfill your CCSU training requirement.

Please feel free to contact Joanna Flanagan ([jflanagan@ccsu.edu](mailto:jflanagan@ccsu.edu)) with any questions.

Sincerely,  
Pamela Whitley  
Senior Equity & Inclusion Officer and Title IX Officer  
Office of Equity & Inclusion

**From:** [OfficeOfThePresident](#)  
**To:** [Administrative Departments](#); [Academic Departments](#); [Students-AllActivelyEnrolled](#)  
**Subject:** Search for Ombudsperson underway  
**Date:** Tuesday, March 23, 2021 5:42:57 PM

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Dear Central Family,

I am pleased to announce that we have launched a search for our first full-time University Ombudsperson. The search committee has its charge, and I wish to thank Associate Vice President of Academic Affairs Joseph Paige for serving as our interim Ombudsperson.

Support for the hiring of a full-time ombudsperson, rather than a part-time position, was evident in findings from last year's Campus Climate Survey and was also strongly recommended by the CCSU-AAUP leadership a year or so ago. Sibson Consulting, hired in 2019 as part of the Action Plan to Change Campus Culture, advocated moving to a full-time position, as well as reimagining the Ombudsperson model and transitioning to an in-house conflict resolution function.

The next University Ombudsperson also will help to carry out one of the main goals set forth in the 2030 strategic plan, which is to foster an inclusive and safe campus culture that values and encourages individuals to participate in a respectful exchange of ideas. The Ombudsperson will view this goal with a wider scope and to create and implement a University-wide program that ensures fair, timely, and responsible practices in the administration of University policies and procedures. As part of that program, the Ombudsperson will establish an independent and confidential process for faculty, staff, and students to voice their concerns; create mechanisms that will help to prevent, identify, and resolve conflict on campus; and serve as a liaison between individuals or groups — including collective bargaining units — and the University administration.

Among other duties, the University Ombudsperson also will communicate any revised or new conflict-resolution policies campus-wide and provide related training in constructive communication and conflict resolution to the University community.

I would like to thank the search committee members (listed below) for volunteering their time to fill this important position, and I look forward to meeting the candidates they put forward. We will, of course, share more details about the search as it gets underway.

Sincerely,

Zulma R. Toro  
President

**The search committee includes:**

Robert Wolff, Chair, Dean of the Carol A. Ammon College of Liberal Arts and Social Sciences  
Carolyn Magnan, University Counsel  
Heidi Hughes, Management and Organization Associate Professor and AAUP representative  
Kathy Hermes, History Professor and AAUP representative  
Patrick Foster, Technology and Engineering Education Professor and AAUP representative



Nelba Marquez-Greene, Director of Community Advancement and SUOAF representative

Jonathan Pohl, Coordinator of Wellness Education and SUOAF representative

Reinaldo Rojas, Social Work Assistant Professor and AAUP representative

Peter Osei, Biology Associate Professor

Kimberly Smith, Technology and Engineering Education Secretary and Clerical Union representative

Matthew Kuroghlian, CCSU student representative

Tia Meares, CCSU student representative

**From:** [OfficeOfThePresident](#)  
**To:** [Administrative Departments](#); [Academic Departments](#); [Students-AllActivelyEnrolled](#)  
**Subject:** Blueprint for a Successful Fall 2020 Semester  
**Date:** Sunday, August 9, 2020 3:54:16 PM

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Dear Central Family,

I hope you are doing well, though I am very sorry to hear that some of you are still struggling without power. It has been quite the ordeal since last Tuesday when the storm hit.

It should come as no surprise that the storm aftermath and the changing coronavirus conditions and guidelines have delayed the delivery of the CCSU Reopening Steering Committee's *Blueprint for a Successful Fall 2020 Semester*. I am pleased to share that report with you today ([click here](#)). It expands on the report we submitted to the state and shared with you on July 29.

The whole process has been quite an undertaking and wouldn't have been possible without the participation of 16 work groups of more than 120 faculty, staff, and students. Their perspectives were essential in addressing the complexities of implementing a HyFlex teaching model while also preparing for moving all classes and the University operation fully online if necessary. While many hours have gone into this project, the Blueprint is considered a "living" document that will be revisited and changed to reflect current conditions and needs.

My directive to the Reopening teams was that they keep the health and safety of the CCSU family and student success at the forefront of the planning process, along with equity and accessibility considerations. I believe that they have met these goals, and I would like to take this opportunity to once again express my sincere appreciation to the members of the work groups and Steering Committee – thank you!

Through their unwavering commitment and dedication they established a "Blueprint" that will guide us during the coming months. We have much work to do and not much time to accomplish it, especially because our first students arrive on campus tomorrow! The state is requiring international students and out of state students from the coronavirus "hot" zones quarantine for 14 days before moving into their assigned residence hall. The Residence Life, Student Affairs, and Facilities teams have pulled together during the past two weeks to ready Beecher Hall (our quarantine facility) for our students. I am grateful for their incredible efforts!

I look forward to continuing our work together to address issues that arise – and they are certain to. I believe we will achieve the very best in the name of our students if we continue to be innovative, flexible, and respectful.

Please stay health and safe!

Sincerely,

Zulma R. Toro  
President

**From:** [OfficeOfThePresident](#)  
**To:** [Administrative Departments](#); [Academic Departments](#)  
**Subject:** Blueprint update and Faculty Development  
**Date:** Monday, August 10, 2020 6:02:55 PM  
**Attachments:** [image001.png](#)

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Dear Central family,

During the next two weeks, our new HyFlex classrooms will be put to the test by faculty preparing to teach on-ground this fall. If you are interested in a trial run, reach out to the [Instructional Design & Technology Resource Center \(IDTRC\)](#) to make arrangements.

### **Faculty Development**

More than 270 faculty have participated in IDTRC development workshops during the last several months. I am appreciative of their willingness and time spent during their summer break to learn new technology. I also want to thank the IDTRC team led by Jennifer Nicoletti, along with Professors Kris Larsen and Jay Melnyk and Associate Vice President Christina Robinson for their many hours of work and dedication. They have worked incredibly hard to provide faculty with opportunities and support to navigate the needs of both the HyFlex and remote modalities. By the way, it is not too late – there are still a number of sessions available before the start of classes ([click here for calendar of sessions](#)).

### **Blueprint Website**

Now that our Blueprint for the fall has been issued, we are developing online and print resources to share important information and protocols with the campus community. You will find the latest information at [www.ccsu.edu/blueprintforfall2020](http://www.ccsu.edu/blueprintforfall2020), including downloadable materials. This is a start – there will be additional information and resources to share later this week as we prepare for a successful fall semester.

Stay healthy and safe!

Sincerely,

Zulma R. Toro  
President

**From:** [OfficeOfThePresident](#)  
**To:** [Administrative Departments](#); [Academic Departments](#); [Students-AllActivelyEnrolled](#)  
**Subject:** VP for Equity & Inclusion Search begins  
**Date:** Tuesday, September 1, 2020 6:16:22 PM

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Dear Central Family,

I am pleased to announce we have launched the search for the Vice President for Equity and Inclusion. As you know, Dr. Rusty Barcelo held the position in an interim basis, so this new individual will be the first permanent leader for this key position.

I have asked Sue Collins, the Special Assistant to the President for Foundation Affairs and Development and a Central alumna, to chair the search. The members of the search committee (listed below) had its organizational meeting today and adopted a search timeline and an advertising strategy. We hope to have a new vice president in place by February 1.

AGB Search will assist us in the process, and it will begin with hosting a series of listening sessions so we can hear from all constituencies at Central. Please select a session from the options listed below:

**Friday, September 4**

11 a.m. to noon - [Faculty](#)

<https://ccsu.webex.com/ccsu/j.php?MTID=m2eb24c02704cd6364144d6710f4e9c40>

1:30 p.m. to 2:30 p.m. – [Staff](#)

<https://ccsu.webex.com/ccsu/j.php?MTID=mceff3860d942785b8aa59743a55a0e31>

3 p.m. to 4p.m. - [Open Forum \(Diversity Groups\)](#)

<https://ccsu.webex.com/ccsu/j.php?MTID=mbd2f1bb05d20a75323bd9b46997f688f>

**Tuesday, September 8**

9 a.m. to 10 a.m. - [Executive Committee](#)

<https://ccsu.webex.com/ccsu/j.php?MTID=m5daf27386689a46078f1d787233e93d8>

10 a.m. to 11 a.m. - [Staff](#)

<https://ccsu.webex.com/ccsu/j.php?MTID=mf7485536979b6d6987a32c293494c3b1>

11 a.m. to noon - [Faculty](#)

<https://ccsu.webex.com/ccsu/j.php?MTID=mf7485536979b6d6987a32c293494c3b1>

3:30 p.m. to 4:30 p.m. - [Students](#)

<https://ccsu.webex.com/ccsu/j.php?MTID=m70d06e43dd56ba15238c22f75e0f7b2b>

Through the duration of this process, we expect that all meetings and interviews will be virtual as well.

I want to thank Sue and the members of the search committee for their willingness to lead this

**From:** [OfficeOfThePresident](#)  
**To:** [Administrative Departments](#); [Academic Departments](#)  
**Subject:** Opening Meeting to be replaced by smaller gatherings  
**Date:** Wednesday, September 9, 2020 5:45:12 PM

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Dear Central Family,

I have decided to forego the traditional Open Meeting this year. The situation created by the COVID-19 pandemic requires that we focus our priorities on the changes to our operational, teaching, and learning environment. It is also more important than ever to find new approaches to connect and interact with each other in meaningful ways.

With this in mind, I have decided to host a weekly series of small, online meetings with a combination of faculty and staff. I am calling these gatherings, "Blue Devil Family Meetings." In addition to providing the latest news from my office, I hope my guests will come prepared to share a bit of information about their work, along with questions, concerns, and ideas they might have for the good of the Central family.

Since on-campus events and meetings are a necessary rarity these days, I look forward to connecting virtually with as many of you as possible.

In the meantime, please stay healthy and safe!

Sincerely,

Zulma R. Toro  
President

**From:** [OfficeOfThePresident](#)  
**To:** [Administrative Departments](#); [Academic Departments](#)  
**Subject:** Sabbatical leaves for 2020-2021  
**Date:** Friday, May 1, 2020 11:30:01 AM

Dear Central Family,

Please join me in congratulating the following instructional faculty, who have been awarded sabbatical leave for the 2020-2021 academic year:

First Name	Last Name	Title	Department	Project Title	Requested Time Period
Luz	Amaya	Associate Professor	Engineering	Design and Manufacture of Portable Solar Water Generation System	Spring 2021
Candace	Barrington	Professor	English	Chaucer and Translation: The Global Roots and Branches of English Literature	AY 2020-2021
David	Broderick	Associate Professor	Computer Electronics & Graphics Technology	Design and Manufacture of Portable Solar Potable Water Generation System	Spring 2021
Barbara	Clark	Professor	Literacy, Elementary & Early Childhood Education	Unmasking Hope: Children, Emotional Imagination & the Arts	Spring 2021
Stephen	Cohen	Professor	English	"Eating the Other: Consumption and Intercultural Contact in Shakespeare"	Spring 2021
Jaclyn	Geller	Associate Professor	English	"A Good Husband for Every Pretty Girl: Jane Austen and Eighteenth-Century Marriage Satire	AY 2020-2021
Eugena	Givens	Associate Professor	Criminology & Criminal Justice	Evaluation of Community-Based Crime Reduction in Hartford, CT	Fall 2020
Sylvia	Halkin	Professor	Biology	Changes over Time and Space in the Song Repertoires of Northern Cardinals, Cardinal's cardinal	Spring 2021
Paul	Hapeman	Associate Professor	Biology	Manuscript Completion and Project Development for the new M.S. Biological Sciences: Wildlife and Conservation Biology Specialization at Central Connecticut State University	Spring 2021
Heidi	Hartwig	Associate Professor	English	Roman Fever: Conversion in Modern British Literature	Fall 2020
Barry	Hoopengardner	Professor	Biomolecular Sciences	RNA Editing in Ion Channels of a Social Insect	Spring 2021
Andrea	June	Associate Professor	Psychological Science	Resilient Aging Roundtable: A Brief Psychoeducational Discussion Group	Spring 2021
Rati	Kumar	Associate Professor	Communication	" A Local and Global Culture Centered Approach to Improved Health Outcomes in Marginalized and Displaced Communities"	Fall 2020
Kate	McGrath	Professor	History	Warfare, Trauma, and Memory 1337-1648: Perspectives from History, Literature, and Visual Culture	Spring 2021

Beth	Merenstein	Professor	Sociology	From Policy to Practice: How History and Social Studies Courses Help to Maintain Inequality	Spring 2021
Angela	Morales	Professor	Modern Languages	Technologies and their Cultural and Literary Articulations in Latin America and Spanish Literatures	AY 2020-2021
Oluyinka	Oyewumi	Associate Professor	Geological Sciences	Investigating the impacts of land use activities on the concentration of arsenic and seven toxic chemical elements in soil, and groundwater systems of an agricultural region of Lebanon, CT	Spring 2021
Heather	Rodriguez	Associate Professor	Sociology	Using art to define the Latino experience and reconstruct racial identities in the U.S.	Fall 2020
Talat	Salama	Professor	Manufacturing & Construction Management	Designing and Testing Concrete Mixes using Volcanic Ash for Bridge Construction	Fall 2020
Karen	Santoro	Assistant Professor	Mathematical Sciences	Math Foundations Online	Fall 2020
Ivan	Small	Associate Professor	Anthropology	Southeast Asian Ethno-Mobilities	AY 2020-2021
Lynda	Valerie	Professor	Literacy, Elementary & Early Childhood Education	Permission- and Necessity- to Play with Language	Fall 2020
Matthew	Warshauer	Professor	History	Book entitled Ground Zero: The 9/11 Generation	Fall 2020

Sincerely,

Zulma R. Toro  
President

**From:** [OfficeOfThePresident](#)  
**To:** [Academic Departments](#); [Administrative Departments](#)  
**Subject:** Distinguished Service Awards announced  
**Date:** Wednesday, October 14, 2020 8:28:56 AM  
**Attachments:** [image001.png](#)  
[image007.png](#)

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# CENTRAL

CONNECTICUT STATE UNIVERSITY

Dear Central Family,

I am pleased to announce that two members of the Central family have been selected for the annual Distinguished Service Award (DSA). When you consider their exemplary contributions to the University, one can understand why the DSA Committee chose **Dr. Warren R. Perry**, professor emeritus of Anthropology, and **Lisa M. Bucher**, director of the Budget Office and a CCSU alumna.

Dr. Perry retired this past summer after more than 25 years at CCSU. He joined the Department of Anthropology in 1993 and, during his tenure, served as co-director of the Center for Africana Studies and director of the Archaeological Laboratory for African & African Diaspora Studies.

Some of you may have been present at the 2020 Center for Africana Studies Annual Conference when prominent scholars testified to Dr. Perry's trailblazing research. They credited his work for forever changing how Archeology is taught and performed in the field.



His scholarship has significantly expanded our understanding of slavery in the Northeastern United States — particularly in the New York City area through his extensive work at the African Burial Ground site in Lower Manhattan. The site was designated as a National Historic Landmark in 1993 and a National Monument in 2007.

Dr. Perry has received numerous awards and accolades, including the “Heart of Gold” Award by the Ebenezer D. Bassett Memorialization Committee for his leadership in the campaign to name an academic building in honor of the University's first African-American graduate.



Ms. Bucher is consistently applauded by administrators, staff, and faculty for her dedication, expertise, accuracy, and commitment to meeting deadlines. They also acknowledge that her collaborative and positive attitude, her courteousness nature, and her generosity with time and knowledge are greatly appreciated. Her work on the CCSU eSports initiative and the 2030 Strategic Plan were cited by her colleagues as integral to the success of both projects.

In 2008 and again in 2015, Ms. Bucher was the recipient of the Merit Award presented by the CCSU chapter of the State University Organization of Administrative Faculty (SUOAF).



In addition to her commitment to CCSU, over the past 15 years Ms. Bucher has volunteered as treasurer of the Cromwell Middle School Parent Teacher Organization and Cromwell Little League.

She earned her Bachelor of Science in Accounting from CCSU and was hired by the University in 2006.

Ms. Bucher and Dr. Perry will be receiving a check and a certificate commemorating their award. Please join me in congratulating these outstanding members of the Central family!

Sincerely,

Zulma R. Toro  
President

**From:** [OfficeOfThePresident](#)  
**To:** [Administrative Departments](#); [Academic Departments](#); [Students-AllActivelyEnrolled](#)  
**Subject:** Love Wins Community Drive goes virtual  
**Date:** Wednesday, November 18, 2020 3:24:39 PM  
**Attachments:** [image005.png](#)

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Dear Central Family,

The CCSU-Ana Grace Project is sponsoring its third annual Love Wins Community Drive from Nov. 21 to Dec. 11. Help us make a difference in the lives of children, individuals, and families in our community with donations of new toys, new winter clothing, personal care items, and non-perishable food for Maria's Place and New Britain Youth & Family Services.

As with many traditions this year, the 2020 Love Wins Community Drive will look a little bit different. It has been a pleasure over the last two years to witness the outpouring of support for this event, from the hundreds of volunteers who made the event run so smoothly to the astounding number of donations we've received for community organizations, but the COVID-19 pandemic requires safe social distancing.

Still, we're excited about this year's event because it includes a few new twists that will reach more people and bring in a record number of donations!

Here is how you can be a part of this special event:

**Shop:** Browse through our Love Wins Community Drive wish lists of clothing and toys [here](#). Our partners at New Britain Youth and Family Services have helped us curate lists online at Target, Amazon, and Amato's Toys with items that will benefit our neighbors the most. To donate food and personal care items, please contact Courtney McDavid at [mcdavidc@ccsu.edu](mailto:mcdavidc@ccsu.edu) or (860) 707-9331.

**Donate:** Make an electronic donation, and your gift will be earmarked for the exclusive use of The CCSU/Ana Grace Project. To make a donation, go to [www.ccsu.edu/AnaGraceProject](http://www.ccsu.edu/AnaGraceProject).

**Run:** Help us raise scholarship funds to benefit New Britain residents who attend CCSU by participating in the Blue Devil Dash 5K! Run, jog, or walk 3.1 miles with a corresponding donation between Nov. 21 and Dec. 11. Our goal is \$5K for a 5K! View details on how to participate [here](#). Thank you to Dr. John Tully for this great idea!

One thing that hasn't changed this year is our commitment to the mission of the Ana Grace Project, which was established to celebrate the life of Ana Grace Marquez-Greene, one of the victims of the Sandy Hook Elementary School shooting in 2012. The CCSU-Ana Grace

Project's "Love Wins" initiative recognizes that all children and families can succeed with proper support networks.

Together we can show our communities what is possible when Love Wins. Please join us and make our inaugural virtual Love Wins Community Drive a success!

Sincerely,

Zulma R. Toro  
President

P.S. No matter how you plan to participate, find us on social media and share your photos between Nov. 21 and Dec. 11 with the hashtag #CCSULoveWins and #CCSUBlueDevilDash!

[www.ccsu.edu/lovewins](http://www.ccsu.edu/lovewins)

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**From:** [OfficeOfThePresident](#)  
**To:** [Academic Departments](#); [Administrative Departments](#)  
**Subject:** Virtual Open Forum  
**Date:** Friday, November 20, 2020 2:22:29 PM

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Dear Central Family,

The Faculty Senate and the Office of the President are pleased to invite you to a virtual Open Forum on **Tuesday, December 1, 2020 at 3 p.m.** The Open Forum is an opportunity for faculty and staff to exchange in informal conversation and discuss any topic, question, or issue that may be of interest or concern.

Please click on the link below to register:

[Fall 2020 Virtual Open Forum](#)

We hope you will take advantage of this opportunity to connect with us.

Sincerely,

Zulma R. Toro  
President

Frederic Latour  
President, Faculty Senate





# Thankful

Dear Central Family,

We have faced many challenges during the past year because of the COVID-19 pandemic. Now, plans for spending the Thanksgiving holiday or break with family and friends have been scaled back to minimize exposure to the virus. Though these are difficult times, I do believe there is great reason to be hopeful and thankful, including the rapid advancement of vaccines that promise to bring the pandemic to a close.

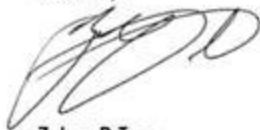
I am also grateful for the continued heroics of healthcare and public safety workers, many CCSU alumni and students among them, who set aside their safety to care for the sick and critically ill.

We have many CCSU employees to thank as well. When we began the semester, I was skeptical that we could keep the HyFlex Pathway in place until the Thanksgiving break. Yet, here we are. We managed to keep a significant coronavirus outbreak from occurring on campus. Students, staff, and faculty contributed to this success by following the health and safety protocols we put in place. This wouldn't have been possible without a dedicated team working since the onset of the pandemic to develop an operations plan, while securing and installing the necessary equipment, technology, and practices.

If I could, I would share the names of all those who have made this success possible. The IT, Facilities, and Student Wellness teams deserve a great deal of our appreciation, but there are so many others from every corner of the University. They have worked long days and through the weekends to keep the University operating and to take extraordinary care of our students' needs.

I consider myself very fortunate to be supported by the talented and dedicated members of the Central family. Please accept my warmest wishes for a safe and healthy holiday break.

Sincerely,



Zulma R. Toro  
President



**From:** [OfficeOfThePresident](#)  
**To:** [Administrative Departments](#); [Academic Departments](#); [Students-AllActivelyEnrolled](#)  
**Subject:** #CCSUProud of Dr. Cardona and Professor Burrello  
**Date:** Wednesday, December 23, 2020 12:17:39 PM

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Dear Central Family,

Even when we're on holiday break, our University continues to make headlines!

In case you haven't heard, [President-elect Joe Biden has selected](#) CCSU alumnus Dr. Miguel Cardona to serve in his Cabinet as Secretary of Education. Dr. Cardona earned his undergraduate degree in Elementary Education at CCSU in 1997, and we are very proud to count him among our distinguished alumni. (Watch him address our December graduates in 2019 [here](#).)

He will have his work cut out for him in 2021, but we know the Blue Devil spirit will prevail in Washington. It certainly was quite exciting to see President-elect Biden formally introduce Dr. Cardona moments ago at a press conference in Wilmington, Delaware.

In other great news, please join me in congratulating CCSU Assistant Professor of English Jotham Burrello, whose novel "[Spindle City](#)" was longlisted for the prestigious PEN America/Hemingway Debut Novel Award! The award is presented annually to a full-length novel or book of short stories by an American author who has not previously published a full-length book of fiction.

After such a challenging year, it is wonderful to end the year on such a high note. Please enjoy the rest of your break and stay safe!

Sincerely,

Zulma R. Toro  
President

**From:** [OfficeOfThePresident](#)  
**To:** [Administrative Departments](#); [Academic Departments](#); [Students-AllActivelyEnrolled](#)  
**Subject:** VP for Equity & Inclusion announced  
**Date:** Tuesday, January 12, 2021 8:49:56 AM

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Dear Central Family,

Following the completion of a national search, I am very pleased to announce that Dr. Stacey A. Miller has accepted the appointment as CCSU's inaugural Vice President for Equity and Inclusion. Dr. Miller's hiring is instrumental in our reorganization of the Office of Equity and Inclusion and achieving key goals in the University's Strategic Plan 2030: Changing Lives, Building Community, Central to Connecticut.

For the past five years, Dr. Miller has been the Associate Provost for Inclusion and Retention at Valparaiso University (Valpo) in northwestern Indiana. As the chief diversity officer, she is responsible for the creation and implementation of the University's strategic vision for diversity and inclusion and worked on a number of initiatives to strengthen the institutional climate and hiring practices.

Her responsibilities at Valpo also include oversight of the Academic Success Center, the Access & Accommodations Resources Center, and the offices of International and Multicultural programs. Working in collaboration with the University's Title IX Coordinator, University Legal Counsel, and Human Resources, Dr. Miller provides consultation and advisement on student, faculty, and staff complaints of discrimination.

Prior to her tenure at Valpo, Dr. Miller served as the director of residential life in the Student Affairs division at the University of Vermont (UVM), a position she held for 12 years. She also served as a lecturer for the higher education and student affairs graduate program at UVM and received her doctorate in Educational Leadership and Policy Studies there. She holds a Bachelor of Arts in Social Sciences and a Master of Arts in Liberal Studies from Stony Brook University.

You can read more about Dr. Miller's experience in higher education [here](#).

With great anticipation I look forward to working with Dr. Miller as a member of the Executive Committee and the President's Commission on Equity and Inclusion. I am confident she will be an excellent agent for change as we find new ways to increase access to higher education and foster an inclusive, safe campus that values and encourages the free and respectful exchange of ideas.

The search committee played a significant role in bringing this search to a successful conclusion, and I am very grateful to them for their time and efforts.

Dr. Miller's first day will be February 22, and I hope you will please join me in welcoming her to the Central Family!

Sincerely,

Zulma R Toro  
President

**From:** [OfficeOfThePresident](#)  
**To:** [Administrative Departments](#); [Academic Departments](#); [Students-AllActivelyEnrolled](#)  
**Subject:** Remembering MLK  
**Date:** Monday, January 18, 2021 11:13:02 AM

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Dear Central Family,

This day is set aside to honor a leader – a hero – of the Civil Rights Movement. Before his assassination in 1968, Dr. Martin Luther King, Jr. was committed to following a path of nonviolent activism to protest racial discrimination and effect social change. His significant achievements include the passage of two landmark pieces of federal legislation – the Civil Rights Act of 1964 and the Voting Rights Act in 1965, prohibiting racial discrimination in voting.

We are, again, a nation grappling with civil unrest and violent protests. As preparations are underway to safely swear-in a new president and a trailblazing vice president, let us reflect on Dr. King and his belief in peacefully addressing social problems through collective action.

It is disappointing that the pandemic forced the cancellation of CCSU's traditional MLK Breakfast. However, I invite you to join us on February 18 when we welcome civil rights activist and best-selling author Dr. Flonzie Brown Wright as a virtual speaker (Event details to come). Her story of growing up in Mississippi during the Civil Rights Movement and her work in registering thousands of voters during the 1960s will not only be relevant but quite informative. I am looking forward to meeting her!

For now, enjoy the rest of your day. Students move into residence halls tomorrow and classes begin on January 26.

Stay safe, stay healthy!

Sincerely,

Zulma R. Toro  
President



**From:** [OfficeOfThePresident](#)  
**To:** [Administrative Departments](#); [Academic Departments](#)  
**Subject:** VP for Institutional Advancement & Strategic Partnerships search  
**Date:** Monday, January 25, 2021 8:15:49 AM

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Dear Central Family,

I am pleased to announce that we are launching a national search for a Vice President for Institutional Advancement and Strategic Partnerships. The search committee was charged last Thursday, and I would like to share with you some details about this new position.

This position will expand on the work Sue Collins has done as Special Assistant to the President for Foundation Affairs and Development. Ms. Collins was appointed as an emergency hire for one year, and she will be leaving the University in early May. I am grateful for the work she has done to strengthen the operations of both the CCSU Foundation and Institutional Advancement.

During a meeting in November, the Executive Committee and Deans identified a set of priorities for successfully navigating this time of declining enrollment, the pandemic, and very painful budget cuts. Cultivating strategic partnerships is one of those priorities. With this in mind, the primary emphasis of the new Vice President for Institutional Advancement and Strategic Partnerships will be diversifying revenue sources for the University, strengthening external partnerships and building cooperative relationships with stakeholders in industries relevant to our students' needs and academic mission.

The successful candidate also will oversee the CCSU Foundation, Alumni Affairs, Institutional Advancement, and the CCSU Travelers EDGE Program.

It is my hope to have final candidates selected this spring. We will, of course, share more details about the search as it gets underway.

My thanks go out to the search committee members (listed below) for volunteering their time to fill this very important position, which I believe is essential to our long-term success as an institution.

Sincerely,

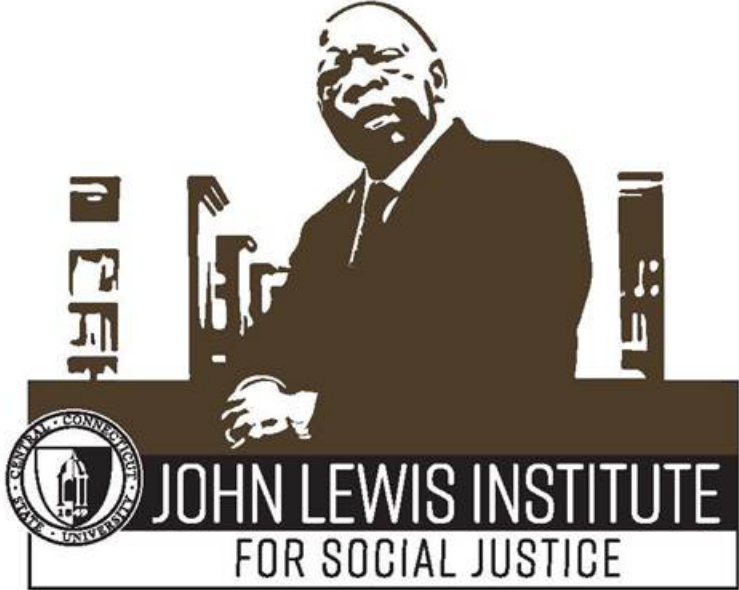
Zulma R. Toro  
President

**The search committee includes:**

George Claffey, Chair, Chief Information Officer  
Adedamola Adele, Student Representative  
Elizabeth Aguilar, Student Representative  
Lisa Bigelow, SUOAF Representative, Director of Institutional Advancement  
Gladys Colon, Student Financial Literacy Coordinator  
Richard Donovan, Alumni Association President  
Maria Falvo, American Savings Foundation President and CEO  
Joseph Farhat, School of Business Dean  
Vicente Garcia, AAUP Representative, Professor of Art  
Larry Hall, Director of Admissions  
Daniel Johnson, CCSU Foundation, Inc., Finance Director  
Shelly Jones, AAUP Representative, Professor of Mathematical Sciences  
Catherine Jost, SUOAF Representative, Director of Alumni Affairs  
Waldemar Kostrzewa, CCSU Foundation, Inc., Chairman  
Marisa Nadolny, University Writer & Editor

**From:** [OfficeOfThePresident](#)  
**To:** [Administrative Departments](#); [Academic Departments](#); [Students-AllActivelyEnrolled](#)  
**Subject:** Feb. 25, launch of John Lewis Institute for Social Justice  
**Date:** Tuesday, February 16, 2021 4:47:43 PM

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PLEASE JOIN  
PRESIDENT ZULMA R. TORO  
& SCOTT PIOLI '88  
FOR A VIRTUAL EVENT CELEBRATING  
THE LAUNCH OF CCSU'S  
JOHN LEWIS INSTITUTE FOR SOCIAL JUSTICE  
THURSDAY, FEBRUARY 25 AT 3 P.M.

ADDITIONAL INFORMATION AND LINK TO THE EVENT [WWW.CCSU.EDU/JLILAUNCH](http://WWW.CCSU.EDU/JLILAUNCH)

**From:** [OfficeOfThePresident](#)  
**To:** [Administrative Departments](#); [Academic Departments](#); [Students-AllActivelyEnrolled](#)  
**Subject:** Time to Share Your Voice; Shape Our Future!  
**Date:** Monday, March 8, 2021 8:47:39 AM

---

Dear Central Family,

As you know, CCSU is committed to building and fostering an inclusive and safe campus culture. We have made great strides in our diversity, equity, and inclusion efforts — most recently with the hiring of our inaugural Vice President for Equity and Inclusion, Dr. Stacey Miller.

Dr. Miller's office will continue to carry out the Action Plan to Change Campus Culture, which we launched in 2018. As part of that plan, we are collecting feedback from the campus community to gain a better understanding of the current climate on campus. To do that, we are once again working with the UCLA Higher Education Research Institute (HERI) to administer surveys tailored to students, staff, and faculty, respectively.

On **Tuesday, keep an eye on your University email account for additional information** from me about participating in this survey.

Last year's faculty survey results revealed very encouraging information. For example, 97 percent of CCSU faculty agree that a racial/ethnically diverse student body enhances the educational experience of all students. And, when compared to faculty from other institutions, CCSU faculty members place greater importance on teaching. I always knew the CCSU faculty was a dedicated group, but now we can quantify that dedication and share it with future Blue Devils!

The faculty survey results have been compiled and presented to the Commission on Diversity, Equity and Inclusion, the Executive Committee, and the Deans, and we are beginning to share the results with faculty. In three weeks, the Office of Institutional Research and Assessment will share the staff survey results and, by semester's end, the student survey results are expected.

I hope you will **"Share Your Voice and Shape our Future"** by providing valuable feedback so that others may benefit from it going forward. You are an important part of the CCSU community, and we care about what you think and how you feel!

Sincerely,

Zulma R. Toro  
President

**From:** [OfficeOfThePresident](#)  
**To:** [Academic Departments](#); [Administrative Departments](#)  
**Subject:** Spring Open Forums  
**Date:** Tuesday, March 23, 2021 12:35:23 PM

---

Dear Central Family,

The Faculty Senate and the Office of the President are pleased to invite you to two Spring Open Forums:

**Tuesday, March 30<sup>th</sup> at 3:00 p.m.**

This Open Forum will provide an opportunity for faculty and staff to exchange in informal conversation and discuss any topic, question, or issue that may be of interest or concern. General updates relating to the fall 2021 semester will also be shared.

**Tuesday, April 6<sup>th</sup> at 3:00 p.m.**

This Open Forum will be dedicated to presenting the results from the faculty campus climate survey.

Registration links are forthcoming. We hope you will take advantage of this opportunity to virtually connect with us.

Sincerely,

Zulma R. Toro  
President

Frederic Latour  
President, Faculty Senate

## Rodas, Erin R. (Office of Equity and Inclusion)

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**From:** OfficeOfThePresident <OfficeOfThePresident@ccsu.edu>  
**Sent:** Monday, March 8, 2021 8:47 AM  
**To:** Administrative Departments; Academic Departments; Students-AllActivelyEnrolled  
**Subject:** Time to Share Your Voice; Shape Our Future!



Dear Central Family,

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Sincerely,

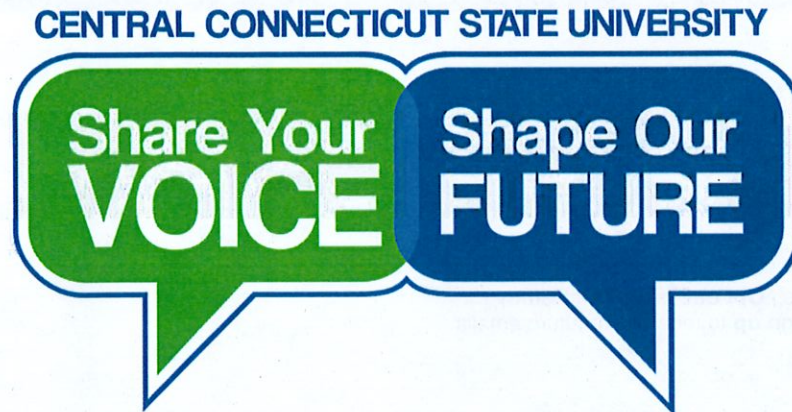
Zulma R. Toro  
President



**Rodas, Erin R. (Office of Equity and Inclusion)**

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**From:** CCSU Campus Climate <CCSUCampusClimate@ccsu.edu>  
**Sent:** Thursday, March 11, 2021 11:07 AM  
**To:** Rodas, Erin R. (Office of Equity and Inclusion)  
**Subject:** Time to Share Your Voice; Shape Our Future!



Dear Central Family,

As I begin my third week at CCSU, I have been overwhelmed by the positive and supportive email messages from members of our campus community. It confirms to me just how important it is to connect with others, and how each interaction contributes to building a welcoming, inclusive, and safe campus culture for every single member of our community.

As we continue to move forward in this goal, it is important for us to learn more about your CCSU experience. This is why we are inviting all of our students, faculty, and staff to participate in a campus-wide survey to gain insights into our campus climate. Your opinions and experiences matter! In fact, we can't build a stronger University community without you.

As a reminder, I invite you to complete the campus climate survey, sent to you by UCLA's Higher Education Research Institute (HERI). All survey responses are confidential, and data will be reported in the aggregate. The combined results of these surveys will allow us to celebrate our strengths and identify areas in which we can improve, making Central a vibrant place for everyone.

Please check your CCSU email for your survey link from HERI. You will find it in an email with the subject line "CCSU Campus Climate Survey – Your Feedback Needed." If you can't locate it, or if you have any concerns about participating, please email to [CCSUClimateSurvey@ccsu.edu](mailto:CCSUClimateSurvey@ccsu.edu). You will also find more information in our [FAQs](#). Students can also access the survey in Blackboard.

Thank you for participating. We are better when we are all in this together.

Best regards,

Stacey Miller

Stacey A. Miller, Ed.D.  
Vice President for Equity & Inclusion

**From:** [Matterazzo, Susan \(PresOffice\)](#)  
**To:** [Abadiano, Helen \(Lit El Ed Chld Ed\)](#); [Adams, Abigail \(Anthropology\)](#); [Ajudhi, Ravi \(Student\)](#); [Alicandro, Jean \(ResLife\)](#); [Marco, Emilia S. \(Student\)](#); [Aveni, Oluwatoyin \(CIE\)](#); [Bingham, Patricia L. \(Student\)](#); [Bishop, Jan \(Physical Education Human Performance\)](#); [Cobbina-Boivin, Jacqueline \(WomensCtr\)](#); [Coronado, Juan \(History\)](#); [deFalco, Julie M. \(Budget\)](#); [Flores-Erazo, Gabriela S. \(Human Resources\)](#); [Gadgil, Guruprasad Y. \(MIS\)](#); [Gutierrez, Christian \(Veterans Affairs\)](#); [Hall, Lawrence \(Admissions\)](#); [Jones, Shelly \(Math\)](#); [Karas, Rene \(FacMgt\)](#); [Kuo, Briana M. \(Student\)](#); [Kurkjian, Catherine \(Emeritus\)](#); [Larsen, Kristine \(Geological Sciences\)](#); [Levchak, Charisse \(Sociology\)](#); [Love, Kurt \(Ed Lead Policy Inst Tech\)](#); [Magnan, Carolyn \(University Counsel\)](#); [Mann, William J. \(History\)](#); [Melendez-Rhodes, Tatiana \(Counselor Education & Family Therapy\)](#); [Merenstein, Beth \(Sociology\)](#); [Milke, Joanne M. \(StAffairs-Disability Svcs\)](#); [Miller, Stacey A. \(Office of Equity and Inclusion\)](#); [Ndiaye, Momar \(CIE Director\)](#); [Odesina, Olusegun \(Engineering and Technology\)](#); [Osorio, Amara \(Student\)](#); [Phillips, Evelyn \(Anthropology\)](#); [Reasco, Awilda \(PAS\)](#); [Robinson, Christina \(Academic Affairs\)](#); [Rodas, Erin R. \(Office of Equity and Inclusion\)](#); [Romero, Enrique \(InfoTechServ\)](#); [Spear, Elizabeth \(LearningCtr\)](#); [Spencer, Nicole R. \(Registrar\)](#); [Stookey, Sarah \(Management and Organization\)](#); [Strickland, Amy Lyn \(Athletics\)](#); [Thai, Nghi \(Psychological Science\)](#); [Turner, Jesse \(Lit El Ed Chld Ed\)](#); [Whitley, Pamela N. \(Equity and Inclusion\)](#)  
**Subject:** Campus Climate Survey  
**Date:** Wednesday, March 24, 2021 11:53:22 AM

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***Please see the communication below relating to the Campus Climate Survey.***

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Dear Commission Members,

As we reach the midpoint of the Spring 2021 semester and sunny days are rapidly approaching, we are asking for your help and support. Last year, the membership of this Commission played a critical role in promoting participation in the Campus Climate survey and we are asking, once again for your help. While we know this year has been anything but typical, it has nonetheless, been an important year for Central and one that has seen us take tremendous steps forward in promoting equity and inclusion on campus. With the dedication of this group the University adopted an Equity, Justice, and Inclusion graduation requirement, completed an inventory of barriers facing our students, and identified goals for progress following the results of last year's survey.

If you have not already done so, please complete the survey and encourage your colleagues and students to do the same.

To access the survey please click the appropriate link below for your campus group below to get started!

Students: [click here](#)

Faculty: [click here](#)

Staff: [click here](#)

This is your opportunity not only to have your voice heard but to help inform how we, as a University, move forward.

As always, please let us know if you have questions or concerns.

important effort and look forward to a successful conclusion.

Sincerely,

Zulma Toro  
President

**Search Committee:**

Sue Collins, Special Assistant to the President for Foundation Affairs and Development

C. Christopher Lee, East Asian Center Representative, Associate Professor of Management and Organization

Beth Spear, SUOAF Representative; Director, Learning Center

Dann Broyld, Co-director Africana Center, CLASS Representative, Associate Professor of History

Michael Bartone, SEPS Representative, Assistant Professor of Literacy, Elementary, & Early Childhood Education

Carlos Rodriguez, SOB Representative, Associate Professor of Accounting

Shelly Jones, SEST Representative, Professor of Mathematical Sciences

William Fothergill, Africana Center Representative, Counselor

Patricia Bingham, LGBT Center Representative, LGBT Center University Assistant

Madison Carrillo, Student Government Association Representative, Student

Cheyenne Bermudez, Student Government association Representative, Student

Maria Lourdes Casas, Latin American, Latino, and Caribbean Center Representative, Professor of World Languages, Literatures, and Cultures

Kimberly B. Smith, Clerical Union Representative, Secretary II Department of Technology and Engineering Education

Jackie Cobbina-Boivin, SUOF Representative; Director, Women's Center

Jessica Greenebaum, Committee on the Concerns of Women Representative, Professor of Sociology

Beth Ghiloni-Wage, Community Representative



**From:** [OfficeOfThePresident](#)  
**To:** [Administrative Departments](#); [Academic Departments](#)  
**Subject:** Presidential Fellows applications now being accepted  
**Date:** Thursday, April 15, 2021 5:51:56 PM

---

Dear Central Family,

I am pleased to announce that the Presidential Fellows Program (PFP) will return for the 2021-2022 academic year.

As you might recall, the PFP provides professional development opportunities to outstanding academic faculty with the goal of establishing a cadre of leaders prepared to meet the challenges of effective management. Fellows receive guidance in strategic planning, budgeting, and broader issues in higher education.

The inaugural 2019 Fellows, Drs. John Tully and Jeremiah Jarrett, became highly valued members of the University's leadership team in short order. When the pandemic hit, they offered to continue their duties as Fellows throughout 2020, and I have since appointed them as our first Senior Presidential Fellows. They have set a very high bar for their colleagues, and I am very grateful for their many contributions to the University.

The candidates who are chosen for the program will attend a series of professional development workshops, shadow senior leaders to witness first-hand how units are led and managed and will attend a variety of leadership meetings. In addition, Fellows will directly contribute to CCSU by completing special projects and assuming leadership roles on critical campus strategic initiatives and projects that are designed in conjunction with Fellows' individual interests and long-term career aspirations. They may also be invited to share their insights on a broad range of issues with the president and senior leadership. Alumni of the PFP may apply in subsequent years for the Senior Presidential Fellow Program.

As part of the application process, candidates must be nominated by an Executive Committee member, the Faculty Senate president, or a dean. Nominations must be submitted to Dr. John Tully, the Interim Vice President for Student Affairs, by May 5, 2021. You can direct any questions to him at [tullyj@ccsu.edu](mailto:tullyj@ccsu.edu), or at 860-832-1608. A Screening Committee of Executive Committee members and the Faculty Senate President will review the nominations, and I will interview the finalists.

Investing in our faculty's leadership development is a worthwhile, necessary endeavor. By providing opportunities such as this fellowship, we will strengthen the University's position in meeting current and future challenges.

Sincerely,

Zulma R. Toro  
President

**From:** [OfficeOfThePresident](#)  
**To:** [Administrative Departments](#); [Academic Departments](#); [Students-AllActivelyEnrolled](#)  
**Subject:** Outstanding faculty honored  
**Date:** Thursday, May 6, 2021 5:28:26 PM

---

Dear Central Family,

The Board of Regents (BOR) announced the system- and campus-wide faculty awards last week, and I wanted to add in my congratulations to our three recipients: Dr. Susan Koski, Dr. Rati Kumar, and Dr. Sylvia Jalil-Gutierrez.

### **BOR TEACHING AWARD**

For those who don't know, Dr. Koski is an associate professor in the Criminology & Criminal Justice Department. In letters of nomination, her colleagues cited her longtime and thorough understanding of the social issues that have shaped the criminal justice system. They credited her with starting deconstructing the role of racial disparities, gender bias, and hate crimes in American society long before those concepts entered mainstream conversation. Her cutting-edge work has been published in several peer-reviewed journals, and her 2020 piece titled "Dog whistle politics: The Trump administration's influence on hate crimes," has been downloaded more than 4,000 times.

Dr. Koski's expertise helped to create CCSU's Racial Justice Certificate program; an elective course on women and criminal behavior; and a brand-new course on racism and bias in the criminal justice system in response to the Black Lives Matter movement, among others.

### **BOR RESEARCH AWARD**

Dr. Kumar, an associate professor of Communication, was lauded as an "exceptional" researcher who takes the culture-centered approach in her research in health care communication. She is actively working to improve health outcomes and communication among marginalized communities around the world and change the discriminatory policies that leave many behind. In fact, this fall, Dr. Kumar was awarded sabbatical leave to pursue a project titled "A Local and Global Culture Centered Approach to Improved Health Outcomes in Marginalized and Displaced Communities in the United States and India."

Her research has appeared in several prestigious peer-reviewed publications, including three pieces published in 2020 alone. She has written book chapters and encyclopedia entries, presented research and workshops at more than 10 national or international conferences and several more on the local level. She is also an experienced grant project leader who has garnered hundreds of thousands of dollars in awards.

### **BOR ADJUNCT TEACHING AWARD**

Dr. Jalil-Gutierrez, an adjunct professor of Anthropology, brings unique perspective to her students as a cultural anthropologist who also holds a Bachelor of Science in Nursing and a Master of Business Administration, plus additional professional certifications.

In their nomination letters, her students and colleagues hailed Dr. Jalil-Gutierrez for her high standards; student engagement and accessibility; and innovative teaching methods, including her students' successful participation in the Center for a Public Anthropology's Community Action Project. This global project invites students to consider an important social issue and share their perspectives with their counterparts in other countries. Four of Dr. Jalil-Gutierrez's students earned awards for their contributions to the project.

Every year, the BOR awards offer us inspiring examples of our faculty members who make a significant impact on their students, peers, and communities. Please join me in expressing our pride and admiration for our three honorees!

Sincerely,

Zulma R. Toro  
President

**From:** [OfficeOfThePresident](#)  
**To:** [Administrative Departments](#); [Academic Departments](#)  
**Subject:** Chief Sneed to retire  
**Date:** Friday, May 14, 2021 11:34:11 AM

---

Dear Central Family,

As we close out another semester, change is inevitable. Students graduate, new leaders emerge, and members of our family move on to other challenges and adventures.

Among those who are starting a new chapter is CCSU Police Chief Gregory Sneed. He will retire from the University effective June 1, and Lieutenant Chris Cervoni will serve as interim chief while we conduct a national search for the position.

During his seven years at CCSU, Chief Sneed's contributions were significant. He led two successful accreditation and re-accreditation processes, instituted the campus-wide use of the mobile safety app, LiveSafe, and launched an annual toy and food drive for New Britain residents. He also worked to improve policies and procedures in public safety and enhance inclusion and community policing training for the department. In hosting Coffee with a Cop, the Chief used his love for playing the saxophone to build connections with students, faculty, and staff.

His work in the community earned him several honors over the years, including the 100 Men of Color Award.

Please join me in congratulating Chief Sneed as he reaches this exciting milestone. He will always be a Blue Devil, and I wish him health and happiness in his retirement.

Sincerely,

Zulma R. Toro  
President

**From:** [Academic Affairs Updates](#)  
**To:** [Academic Departments](#); [Administrative Departments](#)  
**Subject:** Instructional Faculty Promotion and Tenure  
**Date:** Monday, June 14, 2021 1:13:54 PM

---

Dear Colleagues,

I am pleased to announce that the following instructional faculty members have received promotion and/or have been granted tenure effective with the 2021-22 academic year.

To Professor

Kuan-Pin Chiang, Marketing  
Stacy Christensen, Nursing  
Mathew Foust, Philosophy  
Susan Koski, Criminology & Criminal Justice

To Associate Professor

Christina Barmon, Sociology  
Michael Bartone, Literacy, Elementary & Early Childhood Education  
Julia Blau, Psychological Science  
Cassandra Forsythe, Physical Education & Human Performance  
Tan Leng Goh, Physical Education & Human Performance  
Steven Johnson, Engineering  
Yejin Kim, Communication  
Kerri Langevin, Nursing  
Byung Lee, Criminology & Criminal Justice  
Maria Mongillo, Educational Leadership, Policy & Instructional Tech.  
Michael North, Communication  
Thomas Rein, Anthropology  
Felice Russell, Educational Leadership, Policy & Instructional Tech.  
Samantha Schenck, Economics  
Carolyne Soper, Economics  
Roger Vogeler, Mathematical Sciences  
Samuel Zadi, World Languages, Literature & Cultures

The following will be granted Tenure

Christina Barmon, Sociology  
Michael Bartone, Literacy, Elementary & Early Childhood Education  
Julia Blau, Psychological Science  
Cassandra Forsythe, Physical Education & Human Performance  
Tan Leng Goh, Physical Education & Human Performance  
Steven Johnson, Engineering  
Yejin Kim, Communication  
Jeffrey Kreeger, Geography  
Kerri Langevin, Nursing  
Byung Lee, Criminology & Criminal Justice  
Michael North, Communication

Rachel Rachler, Biology  
Thomas Rein, Anthropology  
Samantha Schenck, Economics  
Carolyne Soper, Economics  
Samuel Zadi, World Languages, Literature & Cultures

Kimberly Kostelis  
Interim Provost & Vice President for Academic Affairs  
Central Connecticut State University  
1615 Stanley Street  
New Britain, CT 06050

# CCSU Campus Climate Survey Full-time Faculty Spring 2020

1

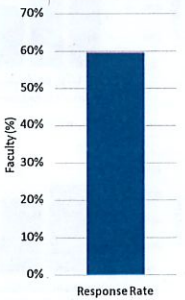
## Full-time Faculty Campus Climate Survey, Spring 2020 Overview

- Higher Education Research Institute, UCLA
- ~ 300 Questions
- Comparison Groups:
  - Public 4-year Similar (N=6)
  - Public 4-year Colleges (N=16)
- Statistical Analysis
  - CCSU vs Public 4-year Similar
  - CCSU vs Public 4-year Colleges
  - CCSU: Male vs Female

2

## Full-time Faculty Campus Climate Survey, Spring 2020 Response Rate

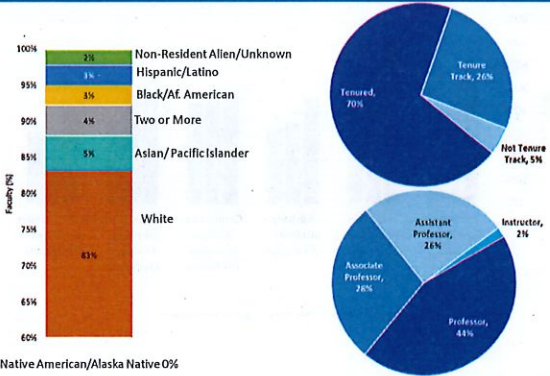
- Response rate: 60%
  - 259 of 435 FT Faculty participated in the Survey
- Concern about being identified
  - Faculty who were concerned about being identified were advised to not answer some demographic questions



Response Rate (%)
60%

3

## Full-time Faculty Campus Climate Survey, Spring 2020 Demographics



**Demographic Breakdown (Stacked Bar Chart):**

Demographic	Percentage
White	83%
Asian/Pacific Islander	5%
Two or More	4%
Black/Af. American	3%
Hispanic/Latino	3%
Non-Resident Alien/Unknown	2%
Native American/Alaska Native	0%

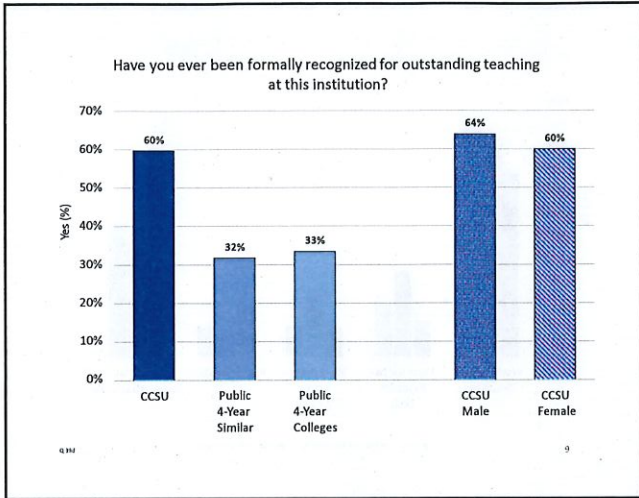
**Tenure Status (Pie Chart):**

Tenure Status	Percentage
Tenured	70%
Tenure Track	26%
Not Tenure Track	5%

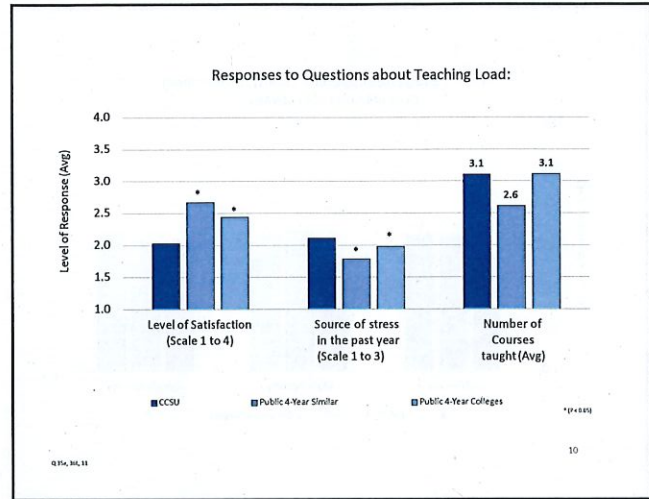
**Academic Rank (Pie Chart):**

Academic Rank	Percentage
Professor	44%
Associate Professor	26%
Assistant Professor	24%
Instructor	2%

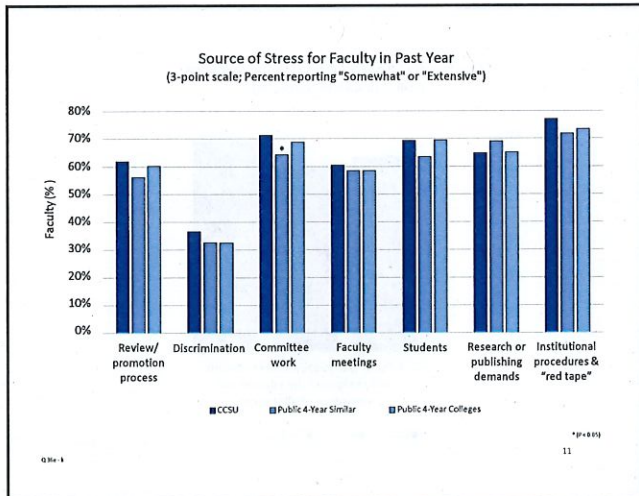
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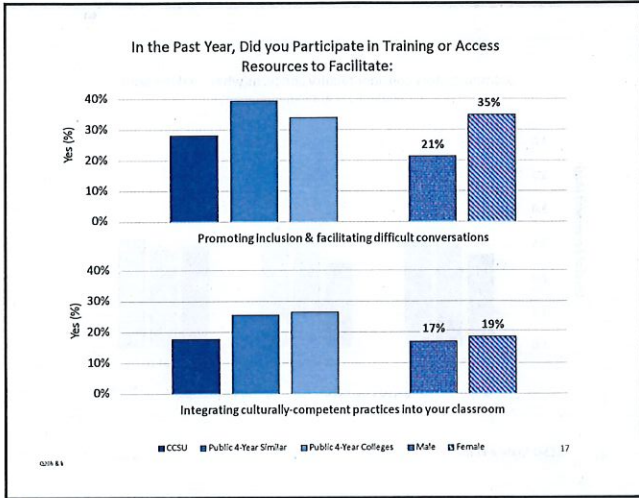
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## Professional Development

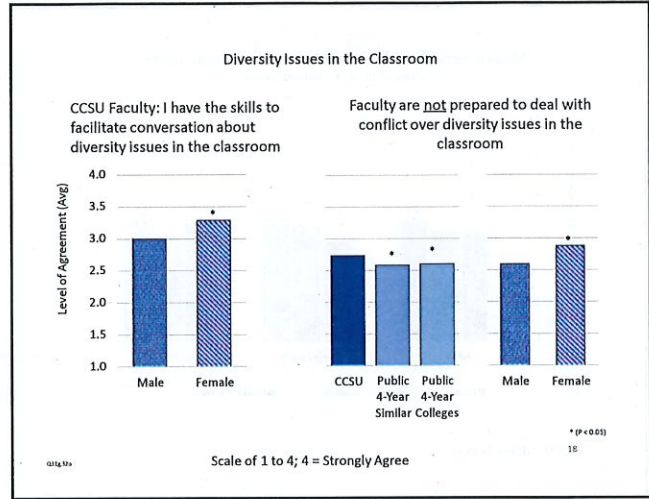
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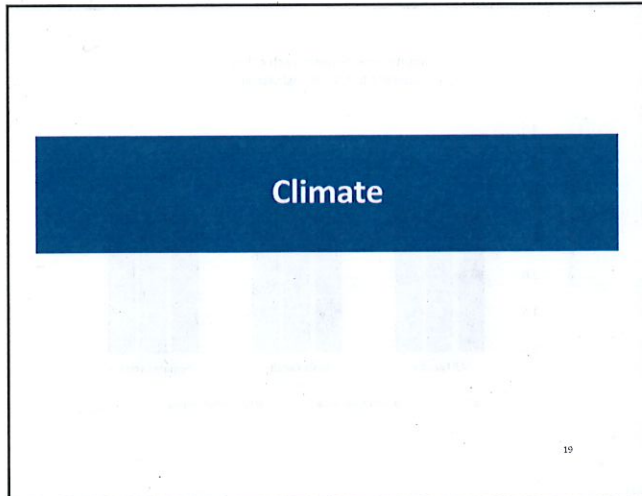




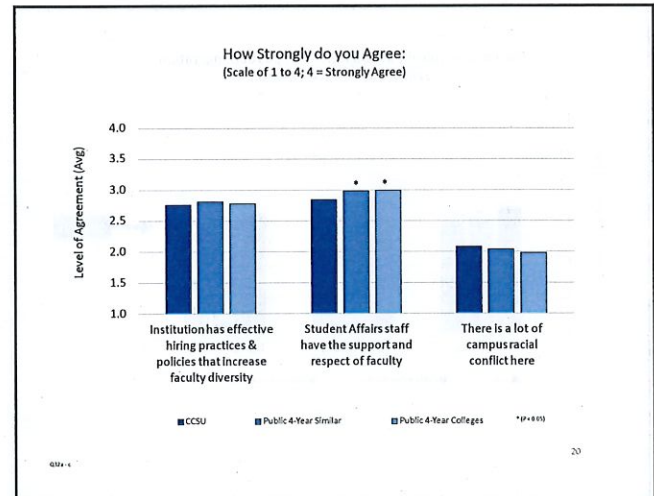
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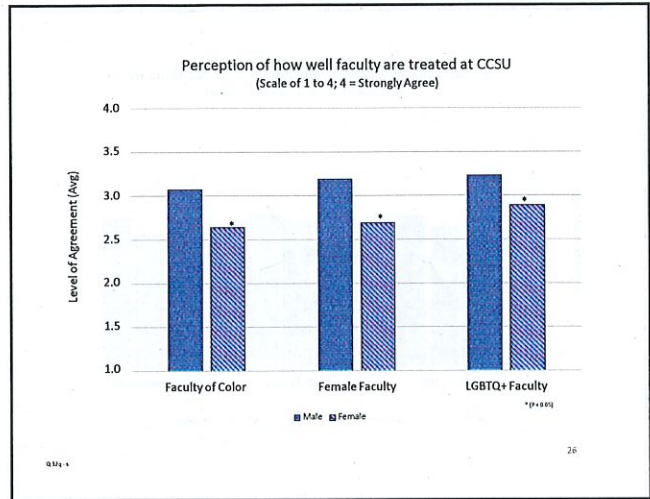
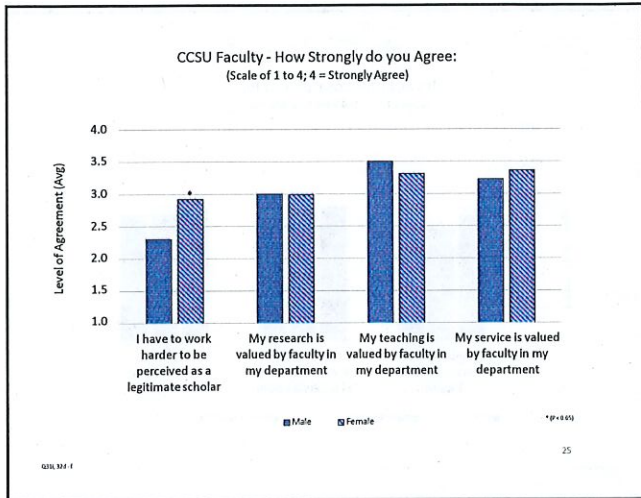


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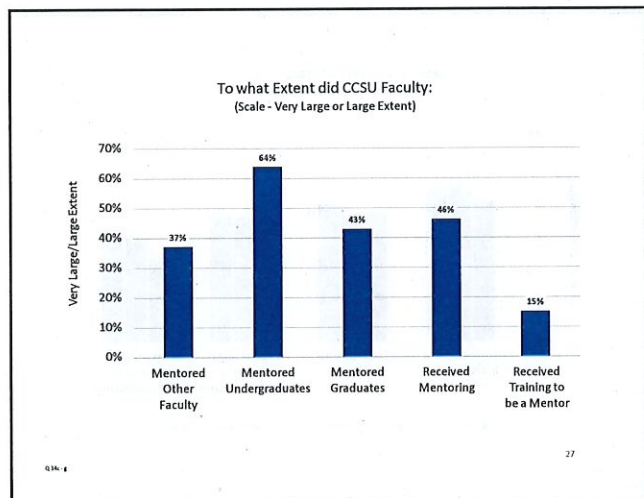
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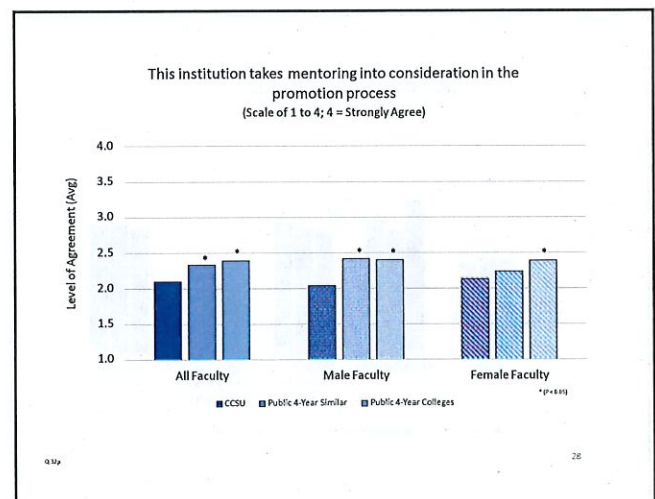


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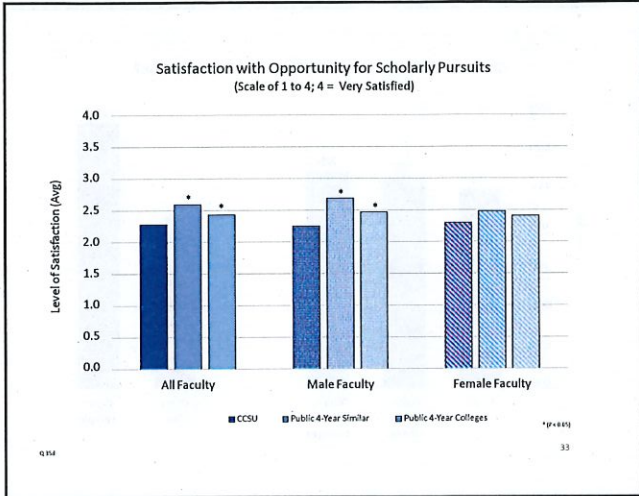
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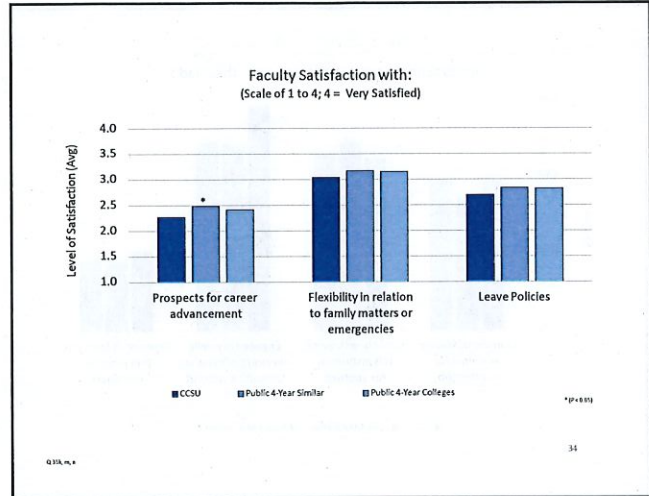
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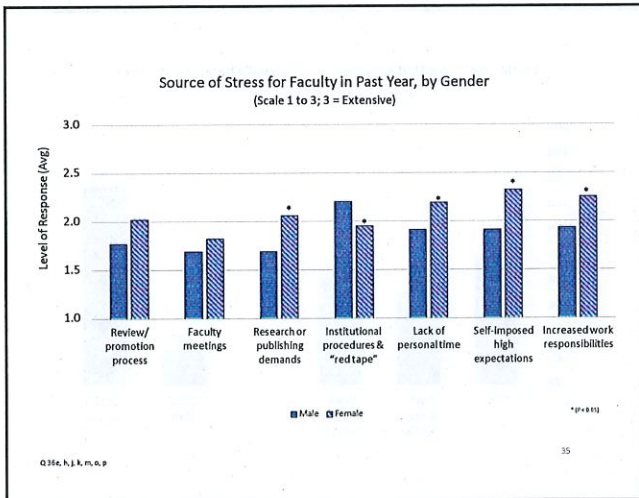
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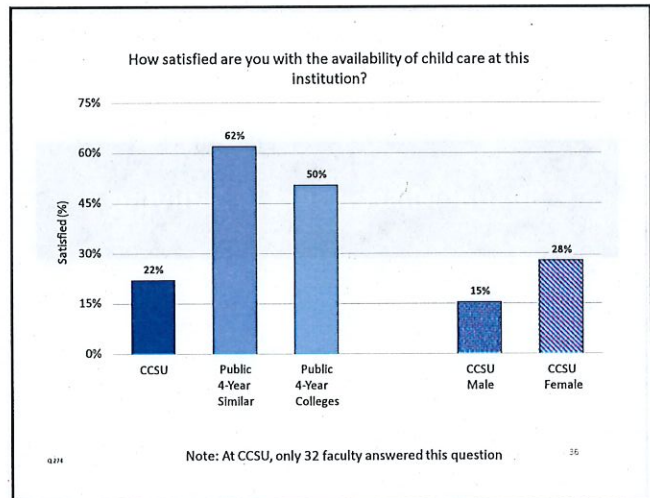
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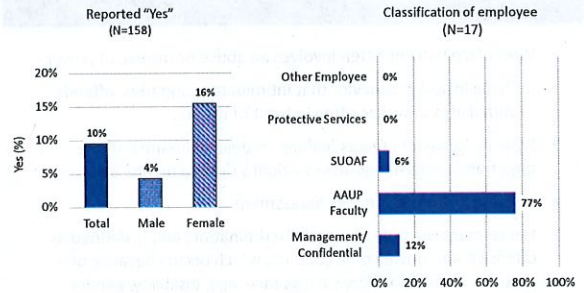
## Sexual Misconduct:

- Sexual Misconduct includes sexual harassment, sexual assault, sexual exploitation, intimate partner, domestic and/or dating violence, and stalking.
- This includes but is not limited to any unwanted sexual flirtation, touching, advances, or propositions; verbal abuse or degrading words of a sexual nature; a photos or videos; any physical or sexual harm against an individual by a current or former spouse of, or person in a dating or cohabitating relationship.

41

41

CCSU Faculty: Have you ever experienced sexual misconduct by another CCSU employee, if so, what was the offender's employment classification?

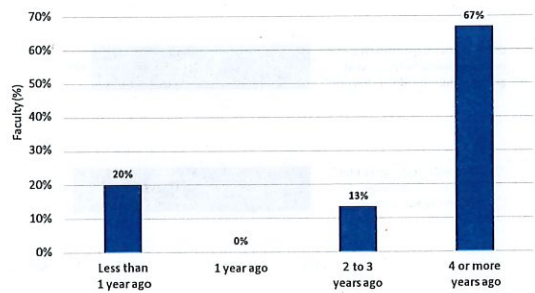


CCSU specific question 14

42

42

CCSU Faculty - Of those who responded "Yes", when was the most recent occurrence of sexual misconduct? (N=17)



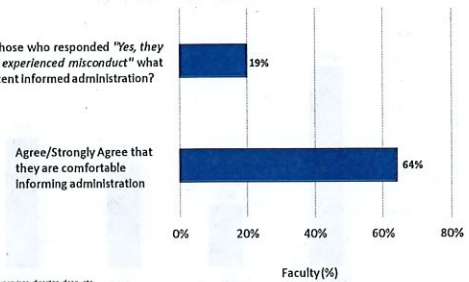
CCSU specific question 7

43

43

CCSU Faculty - Comfort with Informing Administration\* about Sexual Misconduct

Of those who responded "Yes, they had experienced misconduct" what percent informed administration?

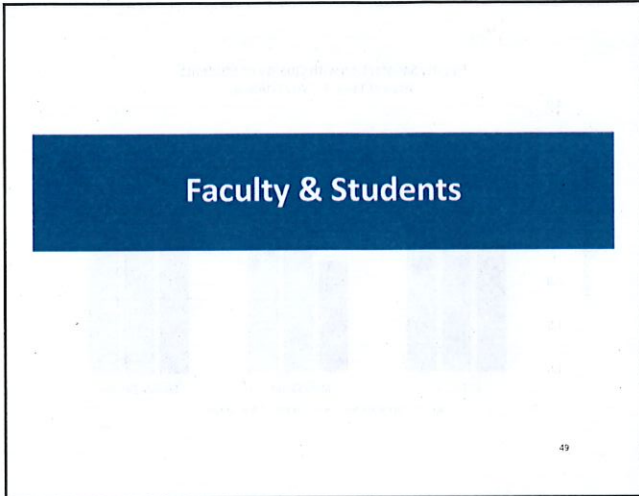


\* Department chair, supervisor, director, dean, etc.

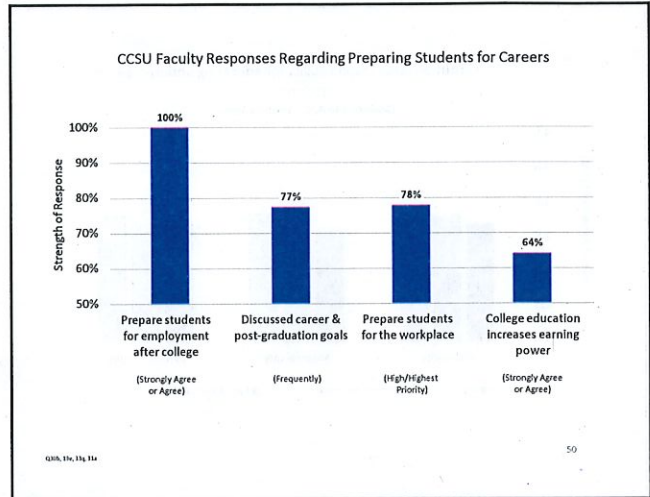
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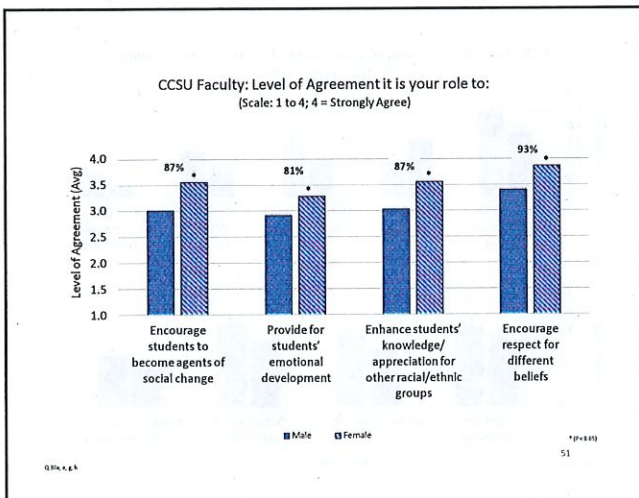
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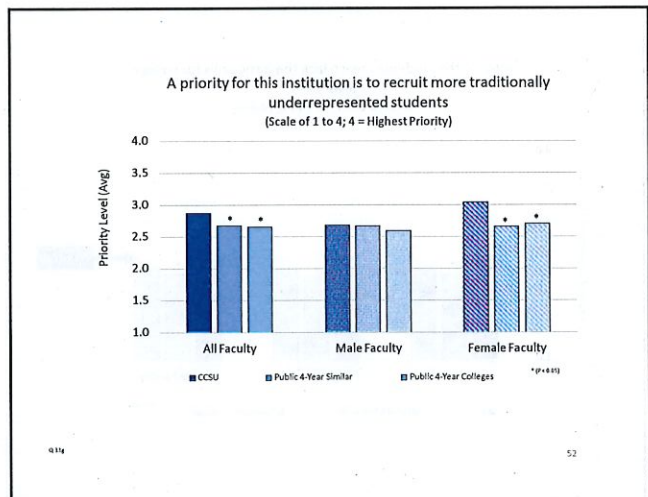
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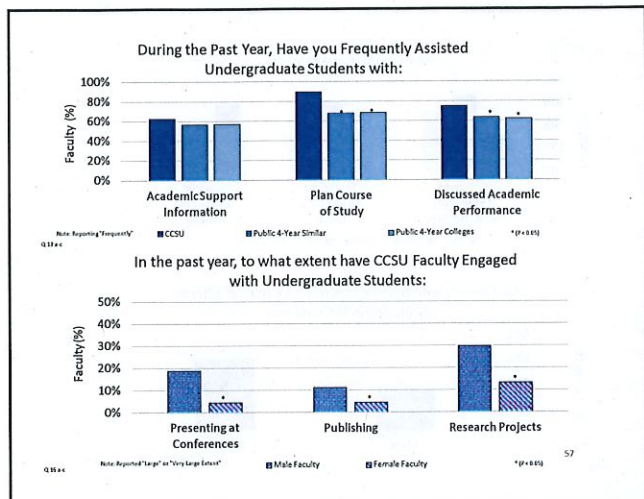


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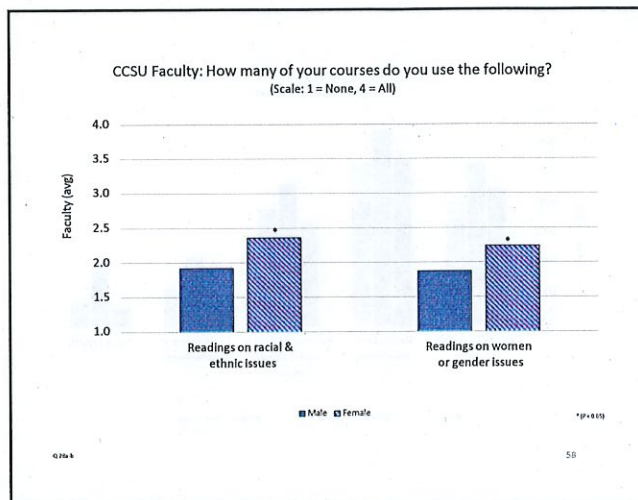


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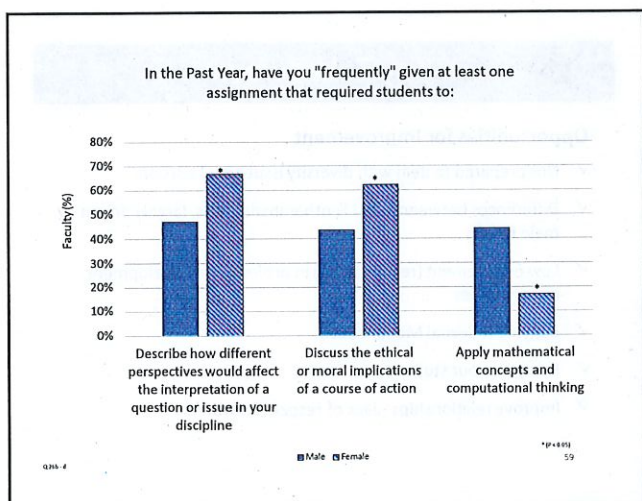




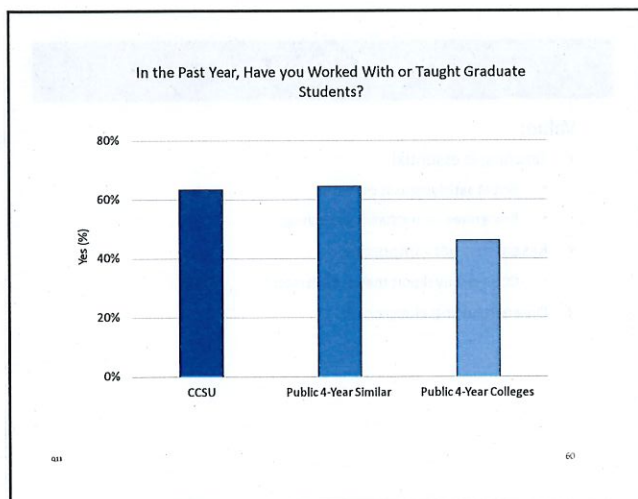
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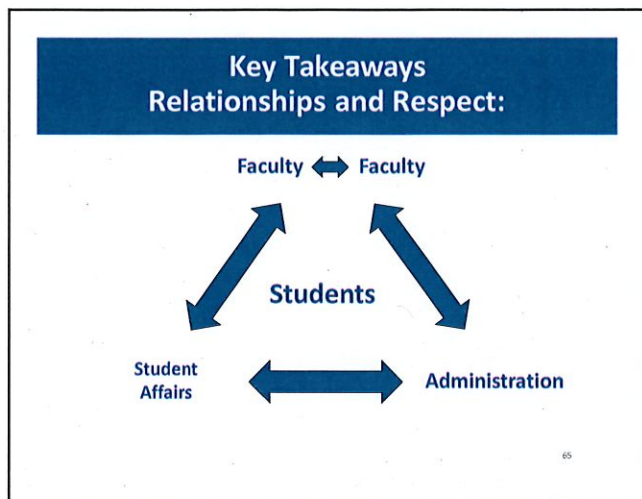
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**Questions???**

66

**From:** [NewsCentral](#)  
**To:** [Academic Departments](#); [Administrative Departments](#); [Students & Faculty](#)  
**Subject:** News Central Weekly - Welcome back!  
**Date:** Wednesday, September 2, 2020 4:13:50 PM  
**Attachments:** [news011.png](#)  
[news011.png](#)  
[news011.png](#)

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# NewsCentral



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## Fall 2020 classes underway in a new normal



The Fall 2020 semester is underway with several health and safety protocols in place to combat the spread of COVID-19. Over the spring and summer months, the University invested millions of dollars in technology and infrastructure upgrades, and more than a dozen work groups drafted a plan to open safely for Fall 2020. Among the newest features on campus are HVAC improvements to allow optimal airflow in buildings; personal protective equipment stations throughout campus; and new HyFlex classrooms equipped with some of the industry's most advanced classroom technology. Pictured above, Rachel Siporin's HyFlex Painting II/III class gets underway online and on campus.

Much more information about Fall 2020 preparations is presented in our new Blueprint for a Successful Fall Semester. Take a look at the [Blueprint and its companion report here](#).

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### Africana Center announces new co-directors

Dr. Wangari Gichiru and Dr. Daniel Broyld recently were named the new co-directors of the [Center for Africana Studies](#).

In an Aug. 17 campus announcement, outgoing director Dr. Evelyn Newman Phillips said, "The Center will be directed by a new generation of scholars.... We would like to thank not only the past directors for their leadership, but also the administration under the leadership of President Zulma R. Toro and other departments and administrative offices throughout campus. Without their help and that of our Leadership Interns and students, we would not exist as a center."

Read more about Dr. Gichiru and Dr. Broyld at [News Central](#).

### Dr. Zhou wins Diversity Leadership Award

Associate Professor of Engineering Dr. Bin Zhou is the recipient of this year's Rosa Parks Diversity Leadership Award from both the [Connecticut Chapter of Women's Transportation Seminar](#) and WTS International. The award is given to individuals or organizations that make extraordinary efforts to facilitate professional opportunities for women and minorities and to promote diversity, inclusion, and cultural awareness within their organization, the industry, or in a project or activity that supports the mission of WTS.



### Lumsden named next Vance Chair

Award-winning journalist Carolyn Lumsden was named the next Robert C. Vance Endowed Chair in Journalism and Mass Communication at Central Connecticut State University this spring. Lumsden brings more than 40 years of professional journalism experience to CCSU. She has served as an editor at Random House in New York City; a lecturer at the University of Massachusetts at Amherst; a staff writer at the Associated Press in Massachusetts; and the editorial page director at The Hartford Courant.



Read more about Lumsden's work [here](#).

### Student takes 'Baby Steps' into filmmaking

CCSU film student Mya S. Gray '21 was awarded a 2020-'21 United States Congressional Black Caucus Scholarship in Visual Arts for her short film titled "[Baby Steps](#)." The \$3,000 scholarship is presented to students who show "exemplary potential or mastery of a visual art."



### ASF grant will support Early Childhood Learning Lab

The American Savings Foundation awarded a \$25,000 capital grant to the CCSU Foundation on June 18 that will fund research and planning for a proposed community-based Early Childhood Learning Lab. The Learning Lab will be developed and implemented in partnership with the Consolidated School District of New Britain and in conjunction with the City of New Britain.



### CCSU in the news



**From:** [NewsCentral](#)  
**To:** [Academic Departments](#); [Administrative Departments](#); [Students, Alumni, Faculty](#)  
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**Date:** Tuesday, September 8, 2020 1:33:23 PM  
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# NewsCentral



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## Event to celebrate Bassett scholars, history, and more

In recognition of Connecticut Freedom Trail Month, the Ebenezer D. Bassett Memorialization Committee will host a live, virtual presentation on **Thursday, Sept. 17**, at 7 p.m. honoring the family ties of Ebenezer D. Bassett, the first African-American U.S. diplomat, and William Lanson, the African-American contractor who created New Haven's famous Long Wharf. Christine Pittsley of the Connecticut State Library will discuss their early lives, family and community ties, and their contributions toward social justice in Connecticut and beyond.

The event will commence with formal recognition of the 2020 Ebenezer D. Bassett Student Achievement awardees and scholarship [recipients](#).

This event is free and open to the public; [register here](#). For more information, contact William Fothergill at [fothergillw@ccsu](mailto:fothergillw@ccsu).



## 'Telling Truths in These Times' series kicks off Sept. 21

The CCSU Robert C. Vance Endowed Chair in Journalism and Mass Communication is pleased to announce "Telling Truths in the Times," a series of three speaker events to be held this fall. The first will take place on **Monday, Sept. 21**, with journalists Gail Collins and Trish Hall who will talk about the art of opinion writing, the upcoming election, and their early days at the Statehouse in Hartford.

Collins is a New York Times columnist and author of "No Stopping Us Now: The Adventures of Older Women in American History."

Hall is the Times' former op-ed editor and author of "Writing to Persuade: How to Bring People Over to Your Side."

Use your CCSU email to [register here](#) for this event. Read more about the series on [Pipeline](#).

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## Make history by adding to the Summer 2020 time capsule

Attention Blue Devils! The Office of Student Affairs is seeking "artifacts" related to the summer of 2020 to place in a time capsule that will be opened in 2040.

Artifacts can be photos, videos, letters, and smaller items that represent a time when people stayed home in an effort to slow a pandemic; a time when we heard voices demanding social justice; and a time when a hurricane decided to eliminate social media, a last line of communication. Please include a note with each artifact.

Drop off items at the Wellness Education office in Willard 101 by Sept. 15. The time capsule will be sealed on Sept. 21.

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## CCSU partners with State Police to offer new programs

The Central Connecticut State University Department of Criminology & Criminal Justice recently launched a Detective Methodology program in partnership with the Connecticut State Police.

The program will offer non-credit and credit-bearing educational opportunities for state and municipal police detectives. Read more about the program at [News Central](#).

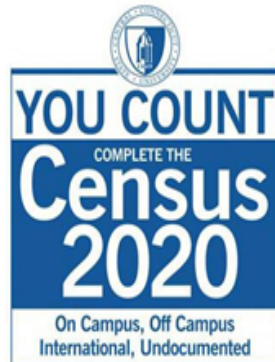


## You count! Participate in the 2020 Census

There is still time to be included in the [2020 U.S. Census](#). Whether you live on or off campus or at home with your family, make sure you are counted! Census participation influences funding for Pell Grants, health care, housing, and other important services.

If you live off-campus in housing that is not managed by the university, count yourself at your off-campus address, even if you spend time somewhere else during school breaks. If you live in university-managed housing, Census employees will work with Res Life staff to ensure you are counted. The same rules apply to international students.

To be counted, [self-respond online](#), over the phone, or by paper questionnaire. [Details here](#).



## Dates to remember

**Friday, Sept. 25: Hispanic Heritage Week lecture with Evelyn Mantilla;** 11 a.m. In celebration of Hispanic Heritage Week, the CCSU LGBT Center will host a conversation with Evelyn Mantilla, the first Latina LGBTQ person to be elected to the Connecticut General Assembly. Email [patriciab@my.ccsu.edu](mailto:patriciab@my.ccsu.edu) to register and get the link to the event.

**Saturday, Oct. 17: Virtual Commencement Celebration;** 3 p.m. The Commencement Committee will announce additional details about this event as soon as possible.

**From:** [NewsCentral](#)  
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Today marks the first day of Hispanic Heritage Month, which recognizes the contributions Americans with roots in Spain, Mexico, Central America, South American, and the Spanish-speaking nations of the Caribbean have made to American society and culture.

Celebrate with CCSU all month long! Check out our calendar listings [here](#) and learn more about the work our faculty, staff, and alumni do to advance Hispanic cultural awareness and achievement.

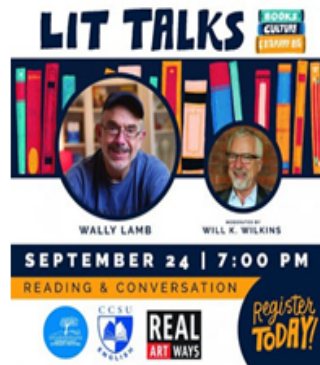
Coming up tomorrow, join in a Hispanic Heritage Month [panel discussion](#) titled "Current conditions for Latinos in the U.S. and Connecticut" at 11 a.m. via Webex. Presenters and topics include Gladys Colon, Ed.D., coordinator of Financial Literacy and Advising, who will present "Navigating Success at CCSU"; Dr. Reinaldo Rojas, School of Social Work, on "Puerto Rican Resettlement in the Hartford Region after Hurricane Maria and the Earthquakes: Trauma Informed Implications for Social Work Practice"; and Dr. Amanda Marin Chollom, Psychological Sciences, on "Latino/a/x Children and Adolescents: Mental Health and the Role of Cultural Values." Dr. Juan Coronado, Department of History and Coordinator, Latino and Puerto Rican Studies Program, will moderate. Join the event [here](#).

Session number: 120 346 4129; session password: uvFh3TN7Pp8.

## A new chapter for the CT Literary Festival

The Connecticut Literary Festival is moving online with a series of free virtual Lit Talks, funded by a grant from Connecticut Humanities. Festival director Jotham Burrello, assistant professor of English at CCSU, says the Lit Talks will feature "thought-provoking conversations on books, culture, and literary life featuring authors, educators, and arts advocates" through Dec. 10. Coming up Sept. 24, bestselling author Wally Lamb will talk with Will K. Wilkins, executive director of Real Art Ways in Hartford, live at 7 p.m. View the schedule of Lit Talks [here](#), and register for the Wally Lamb event [here](#).

To read more about Professor Burrello's work with the Connecticut Literary Festival and his new book, "Spindle City," [click here](#).



## Ready to 'Be a Voter'?

The Central Connecticut Student-Athlete Advisory Committee has launched a voter registration and election information campaign ahead of the 2020 election. The campaign is encouraging all students to "Be a Voter" in the 2020 presidential election on Nov. 3. The SAAC is partnering with the Northeast Conference and the CCSU [Student Government Association](#) on additional campaign activities in October.

SAAC will hold an in-person information sessions open to all students on Tuesday, Sept. 22, and Tuesday, Sept. 29, in the Kaiser Hall Blue Room from 10 to 11 a.m. and noon to 2 p.m. [Details here](#).

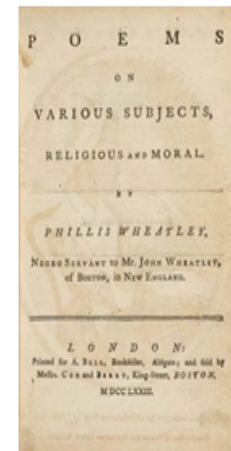


## Scholars for Life explores works by Wheatley

Scholars for Life continues this fall, courtesy of the CCSU Alumni Association. This weekly series of talks features CCSU faculty and guest speakers who share their passions and knowledge on various topics. All talks take place on Webex at 7 p.m.

On Wednesday, CCSU Professor of English Dr. Gil Gigliotti will present "Sometimes by Simile a Victory's Won - Phillis Wheatley's Fight for Freedom." Dr. Gigliotti will take a look at the life and poetry of Phillis Wheatley, the author of the first published book by an African American. Register at <https://ce.ccsu.edu/life-leisure>.

For more information, send email to [csterling@ccsu.edu](mailto:csterling@ccsu.edu).



## Last call to add to the Summer 2020 time capsule

The Office of Student Affairs is seeking "artifacts" related to the summer of 2020 to place in a time capsule that will be opened in 2040. Today is the last day to drop off items at the Wellness Education office in Willard 101. The time capsule will be sealed on Sept. 21.

Artifacts can be photos, videos, letters, and smaller items that represent a time when people stayed home to slow a pandemic; a time when we heard voices demanding social justice; and a time when a hurricane decided to eliminate social media, a last line of communication. Please include a note with each artifact.

## Dates to remember

**Thursday, Sept. 17:** "The Ties that Bind Us - From Long Wharf to Haiti"; 7 p.m., online. Honoring the 2020 Ebenezer D. Bassett Student Achievement Awardees and Ebenezer D. Bassett Scholarship recipients. Christine Pittsley of the Connecticut State Library also will discuss the newly discovered ties between two of Connecticut's leading 19th-century African-American citizens: Ebenezer D. Bassett, the first African-American diplomat, and William Larson, the engineer and contractor who created New Haven's famed Long Wharf. This event is free and open to the public; [register here](#).

**Monday, Sept. 21:** Speaker series: Telling Truths in These Times; 7 p.m., online. Guest speakers Gail Collins and Trish Hall will talk about the art of opinion writing, the upcoming election, and their early days reporting at the Statehouse in Hartford. Please use your CCSU email to [register here](#) for this event.

From: [NewsCentral](#)  
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Date: Tuesday, September 22, 2020 4:29:20 PM  
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## Computer Science Dept. lands \$1 million grant

The CCSU Computer Science Department will give a million-dollar boost to underrepresented students thanks to a recent grant from the National Science Foundation's Scholarships in Science, Technology, Engineering, and Mathematics program. The grant will provide scholarships and support to students from underrepresented groups who enroll in CCSU's graduate-level Software Engineering program.

"This project will contribute to the national need for well-educated scientists, mathematicians, engineers, and technicians by supporting the retention and graduation of high-achieving, low-income students with demonstrated financial need," says Dr. Stan Kurkovsky, CCSU's director of the NSF STEM Scholarship Program and Computer Science Department faculty member.

Read the full story at [News Central](#).



## You're in 'Good Company' at CCSU Art Gallery

"Good Company: Paintings by Sean Greene" will be on view through Oct. 16 in the CCSU Art Gallery in Maloney Hall.

Greene's work employs a populist language rarely found in contemporary abstract painting. The graphic "personalities" developed in this work appear as emotionally diverse occupants of a social gathering exhibiting a myriad environment of sound, gesture, and mood.

The CCSU Art Gallery is available by appointment only to CCSU faculty, staff, and students. To make an appointment to view the exhibition, [click here](#).

View more events on [Pipeline](#).



## Hot off History's presses

Work by Dr. John Tully appears in the Fall 2020 issue of Teaching Tolerance, the magazine of the educational arm of the Southern Poverty Law Center, in a piece titled "History Moves With Us." The article features an excerpt from "Understanding and Teaching the Civil Rights Movement," a collection in the Goldberg Series (University of Wisconsin Press) for which Tully served as co-editor.

Professor Leah Glaser has returned from sabbatical with two book contracts. "Branching Out: The Public History of Trees," will be published by the University of Massachusetts Press as part of its "Perspectives in Public History" series. The second book, titled "Interpreting Energy at Museums and Historic Sites," will be published by Rowman & Littlefield.

Don Rogers, a part-time faculty member, recently published "Workers against the City: The Fight for Free Speech in Hague v. CIO" (University of Illinois Press).

Read more [here](#).





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## SGA seeks candidates for senate

The SGA Fall 2020 candidate declaration period is underway and runs through Sept. 26. Election packets are available at [thelink.ccsu.edu](http://thelink.ccsu.edu). The candidate campaign period is Sept. 27 to Oct. 11.

The following senate seats are available: two at-large senators, five commuter senators, six first year senators, and 5 resident senators. Voting will take place from Oct. 12 to Oct. 14, and results will be announced Oct. 15. View the SGA elections account [@ccsusgaelections](https://www.instagram.com/ccsusgaelections) on Instagram.

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## CCSU in the news

Click on the headlines at the right to view some of the latest news coverage of the University.

[CCSU grads filling teacher gaps statewide](#)

Read more stories, check out the university calendar, and explore more media links at [News Central](#).

[Tabone '18 promoted to program manager at CFGNB](#)

[Stover '19 named cheerleading coach at Stonington High](#)

## Dates to remember

**Friday, Sept. 25:** Hispanic Heritage Month lecture with Evelyn Mantilla; 11 a.m., online via Webex. The CCSU LGBT Center will host a conversation with Evelyn Mantilla, the first Latina LGBTQ person to be elected to the Connecticut General Assembly. She will speak about intersectionality, LGBTQ rights, and strategies for leadership. Send an email to [patriciab@my.ccsu.edu](mailto:patriciab@my.ccsu.edu) to register. Co-sponsored by the Latin American, Latino, and Caribbean Center.

**Friday, Oct. 9:** Rainbow Awards and Presentation; 11 a.m., online. In lieu of its annual Rainbow Breakfast, the LGBT Center will host a Rainbow Presentation that explores the importance of LGBTQ curriculum. We will also present the winners of this year's Spada-Childers LGBT Scholarship. Email [patriciab@my.ccsu.edu](mailto:patriciab@my.ccsu.edu) to register. Access the event via WebEx in the LGBT Center's [Virtual Lobby](#).

**Saturday, Oct. 17:** Virtual Commencement Celebration; 3 p.m. Details coming soon.

**From:** [NewsCentral](#)  
**To:** [Academic Departments](#); [Administrative Departments](#); [Students/Alumni/Enrolled](#)  
**Subject:** News Central Weekly - Sept. 29  
**Date:** Tuesday, September 29, 2020 4:35:58 PM  
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## Rainbow Awards move online for 2020

In lieu of CCSU's annual Rainbow Breakfast, the LGBT Center and the Office of Equity and Inclusion will host the annual Rainbow Awards and presentation online at 11 a.m. on Friday, Oct. 9. The event will feature speakers on LGBTQ inclusivity and award presentations honoring the winners of the Spada-Childers LGBT Scholarship, as well as Director of Student Activities/Leadership Development Scott Hazan and Professor Jessica Greenebaum.



All are welcome to attend; if possible please RSVP to [LGBT@ccsu.edu](mailto:LGBT@ccsu.edu). Access the event via WebEx at <https://ccsu.webex.com/meet/ccsulgbtcenter>.

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## United Way announces virtual volunteer opportunities

The United Way of Northeastern and Central Connecticut will collaborate with CCSU and other community partners to

provide virtual service opportunities for Fall 2020. This is a special opportunity for CCSU volunteers to see and understand the impact of service during these difficult times. Volunteers can read to children, record activities for individuals with different abilities, help raise money for critical services, mentor youth online, and more. [Register today!](#)



## Out Film CT kicks off Oct. 2

CCSU is a proud sponsor of the 33rd annual Out Film CT LGBTQ film festival. This year's festival runs from Oct. 2 to 10 and includes more than 100 films, including features, documentaries, three special drive-in shows, and shorts.

Out Film CT is a volunteer, nonprofit organization dedicated to presenting outstanding LGBT cinema and other theatrical events throughout the year.

To purchase passes, view the schedule, and learn more about how to join the festival online, go to <https://outfilmct.org>.



## CCSU in the news

Click on the headlines at the right to view some of the latest news coverage of the University.

[Hudak '97 takes command of Laredo Sector Border Patrol](#)

Read more stories, check out the university calendar, and explore more media links at [News Central](#).

[WATCH: Students reflect on social distancing at CCSU](#)

[CCSU grads filling teacher gaps statewide](#)

## Coming up on the CCSU calendar

Monday, Oct. 5: Central to You: Exploring Identities, Celebrating Heritage, Sharing

Esperanza with Soledad O'Brien; 7 p.m. via [Facebook Live](#). Hosted by The Ana Grace Project and CCSU SEPS. Journalist Soledad O'Brien will discuss the importance of education and her commitment to her nonprofit organization, the PowHerful Foundation.

Tuesday, Oct. 6: A Fact-Checker's Guide to Surviving 2020 with Politifact Managing Editor Katie Sanders; 6 - 7:30 p.m., online via Webex. For National News Engagement Day, learn about what goes on in a leading fact-checking operation. Register and join the event [here](#).

Saturday, Oct. 17: Virtual Commencement Celebration; 3 p.m. Details coming soon.



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[NewsCentral@ccsu.edu](mailto:NewsCentral@ccsu.edu)

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**From:** [NewsCentral](#)  
**To:** [Academics](#), [Departments](#), [Administration](#), [Departments](#), [Students](#), [Athletics](#), [Faculty/Staff](#)  
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## A big night for Blue Devil Spirit

CCSU started off last weekend with a bang when the Central Activities Network presented the "Blue Devil Spirit" fireworks show just for students. Student Life groups have been working throughout the semester to stage more socially distanced in-person events for students to foster safe on-campus interaction. Students watched the show from well-spaced seats and spaces at Arute field and Kaiser parking lot. Free light-up devil horns and diffraction glasses sported by students added extra visual detail to the festivities. (Photo by CCSU Student Center staff)



## NEC postpones fall sports as pandemic continues



The Northeast Conference Council of Presidents on Oct. 2 reaffirmed its July 29 decision to postpone fall sports athletics competition and championships as well as all other sports competition to no earlier than Nov. 25. This decision follows a review of the current COVID-19 landscape and federal, state, local, and campus regulations.

Read more at [News Central](#).

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## Need a ride? Pick up a U-Pass

U-Passes are still available to undergraduate students who are taking classes this semester. Pick one up at the CCSU Card Office in Room D125 in Willard-DiLoreto hall,

Monday through Thursday, from 9 a.m. to 4 p.m., or request one via e-mail to [cardoffice@ccsu.edu](mailto:cardoffice@ccsu.edu). Please include "U-Pass" in the subject line and student ID number in the body of the email. The U-Pass will be sent to the mailing address listed in Banner. For more information about Card Office services, [click here](#).



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### Fall 2020 Dining Services update

Zime cafe in the Willard-DiLoreto complex will close for the rest of the fall semester due to reduced demand for on-campus dining services. Many of Zime's menu items will be available for purchase at Devil's Den in the Student Center. View menu options and expanded hours of operation at Devil's Den [here](#).



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### Farmers to Families site seeks volunteers

Register with the Office of Community Engagement to volunteer for the Farmers to Families Food Box Program at St. James Missionary Baptist Church in New Britain. Volunteers are needed on Wednesdays from 8 a.m. to 2 p.m. during the month of October. [Use this link](#) to register and select a timeslot. Face masks and social distancing are required.

For more information, contact the Office of Community Engagement at [CommunityEngagement@ccsu.edu](mailto:CommunityEngagement@ccsu.edu) or send an email to [nicole.rodriquez@riedco.com](mailto:nicole.rodriquez@riedco.com).

Coming up at CCSU

**Friday, Oct. 9:** Rainbow Awards and Presentation; 11 a.m., online. All are welcome to attend; if possible please RSVP to [LGBT@ccsu.edu](mailto:LGBT@ccsu.edu). Access the event via WebEx at <https://ccsu.webex.com/meet/ccsulgbtcenter>.

**Saturday, Oct. 17:** Virtual Commencement Celebration; 3 p.m. Access to the ceremony will require a link.

**Sunday and Monday, Oct. 25 & 26:** Flu vaccine clinic; noon - 5 p.m. Sunday; 8 a.m. - 5 p.m. Monday; Hilltop. Griffin Health will provide flu shots to students, faculty, and staff. Participants' insurance will be billed for the service, and Griffin Health will collect insurance information at the event. The University will cover the cost of the vaccine for students. Online appointment services will be available next week.

View more upcoming events at [Pipeline](#).



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**From:** [NewsCentral](#)  
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**Attachments:** [msa001.mxd](#)  
[msa005.mxd](#)  
[msa006.mxd](#)

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# NewsCentral



Welcome! To cut back on the number of campus email announcements you receive, News Central Weekly highlights several stories and events of interest and reminds you to check the [News Central web page](#) and [Central Pipeline](#) for campus news, events, and announcements. Care to share some good news? Contact us at [NewsCentral@ccsu.edu](mailto:NewsCentral@ccsu.edu).



**This weekend: CCSU's inaugural virtual commencement**

The University will host its first virtual commencement ceremony on Saturday, Oct. 17! After state restrictions on the size of in-person gatherings forced the ceremony to a virtual format, University leadership has been hard at work to stage an event to formally celebrate our graduates. The festivities begin at 3 p.m.

Keep an eye on your campus email for a link and details on how to view the ceremony, which also will be recorded and available for replay for 45 days after the ceremony. For more information, send an email to [commencement@ccsu.edu](mailto:commencement@ccsu.edu).

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## Two reminders: Hydrate and survey your symptoms

Health and hydration go hand in hand, and on Wednesday morning the University promoted both with a free water bottle giveaway in front of Memorial Hall. Students who completed a daily COVID-19 symptom monitoring survey received a free water bottle and a map of the brand-new hydration stations around campus.



Remember, if you are going to go to be on campus in any capacity, you must complete the symptom monitoring survey before you arrive. Resident students must complete the survey every day. To complete the survey, go to <https://ccsu.medicalconnect.com>.

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## Committee seeks student nominations for EIT awards

Attention students! It's time to nominate professors for the 2020-21 Excellence in Teaching Awards. Please be aware that there are two awards: one award for full-time faculty and one award for part-time faculty. Go to [www.CCSU.edu/EITnomination](http://www.CCSU.edu/EITnomination) to make your nomination. (Have your CCSU BlueNet ID and password ready to log in.)

Only students may nominate professors and instructors for this award. Nominations must be received by Friday, Oct. 16.

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## Gallery talk with Brian Flinn

Join the Department of Art for a Gallery Central Artist Talk with CCSU faculty

member Brian Flinn.

Professor Flinn is a mixed media and digital artist from Derby whose work explores issues of paradox and fragments of time. In his digital work, he uses scanned objects, drawings, and photographs as the ingredients for collages which draw from his experiences with painting and illustration to build images of multiple layers and surfaces. His recent work explores themes of loss and memory through texture, shape, and symbolism. His piece titled "The Parson's Second Wife" is shown at right.



Join the event [here](#).  
Meeting ID: 876 8091 1776  
Passcode: Y3z

## CCSU in the news

Click on the headlines at the right to view some of the latest news coverage of the University.

Read more stories, check out the university calendar, and explore more media links at [News Central](#).

[Freshman named Boys & Girls Club National Youth of the Year](#)

[Lamont announces expansion of Educators Rising program](#)

[Con Ed group considers meaning, implications of defunding police](#)

## Coming up on the CCSU calendar

**Thursday, Oct. 15:** Remembering Chicano Literary Giant Rudolfo Anaya; 7 p.m., online via Webex. The Latin American, Latino and Caribbean Center will celebrate the life and work of author Rudolfo Anaya with poets, scholars, and activists Dr. Juan Armando Roxas Joo and Dr. Rossy Lima de Padilla. Join the event [here](#). Password: JArdQG3yb84; Session number: 120 601 1941.

**Monday, Oct. 19:** Newsrooms in Revolt with Ben Smith; 7 p.m., online via Webex. Ben Smith, media columnist for the New York Times, will talk about distrust of the media and the revolutions going on inside newsrooms. Register and join this free talk [here](#).

**From:** [NewsCentral](#)  
**To:** [Academics](#); [Departments](#); [Administrative](#); [Departments](#); [Students](#); [Alumni](#); [Faculty](#)  
**Subject:** News Central Weekly - Oct. 20  
**Date:** Tuesday, October 20, 2020 3:43:36 PM  
**Attachments:** [news071.ccsu](#)  
[news071.ccsu](#)  
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## Book coedited by Dr. Tully wins national prize

The American Historical Association has named "Understanding and Teaching the Civil Rights Movement," a recent volume in the Goldberg Series co-edited by Dr. John D. Tully, as the winner of the 2020 James Harvey Robinson Prize. This national prize is the AHA's highest award for teaching materials and is awarded biennially for the teaching aid that has made the most outstanding contribution to the teaching and learning of history in any field for public or educational purposes.

This is Dr. Tully's second Robinson Prize award. "Understanding and Teaching American Slavery," which he also coedited, won the award in 2018.



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### Freshen up your phone at new charging lockers

Keep an eye out for several new UVC-light sanitizing and charging lockers on campus. The IT department recently installed the lockers, which are designed to kill bacteria and viruses on the flat surfaces. Just place your phone or tablet in a locker and plug it into the charge cord that fits that device. The UVC light safely kills 99 percent of germs and bacteria and will disinfect the device in the first 5 minutes of charging.

Stay charged up and bacteria-free by sanitizing your phone regularly!

For more tech news and updates from IT, go to <https://www.ccsu.edu/it>.



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### Virtual Women of Color luncheon set for Oct. 27

The CCSU Ruthe Boyea Women's Center and the Office of Equity & Inclusion will host its Women of Color Luncheon on **Tuesday, Oct. 27**, at 12:15 p.m.

Guest speaker Dr. Angel Jones will discuss the voices and experiences of people of color in predominantly White spaces and the psychological and physiological consequences that people of color experience as a result of microaggressions and gendered racism, also known as Racial Battle Fatigue.

Register [here](#). Attend the lecture [here](#).

CCSU Ruthe Boyea Women's Center invites the Community as Part of the Women of Color Virtual Luncheon to:



**Psychological Consequences of Racial Battle Fatigue and Gendered Racism**

**DR. ANGEL JONES**

Dr. Jones' lecture will center the voices and experiences of people of color in predominantly white spaces. Having obtained her PhD in Education from George Washington University she will specifically focus on the psychological and physiological consequences that people of color experience as a result of microaggressions and gendered racism, also known as Racial Battle Fatigue.

SCAN TO REGISTER

TO JOIN LECTURE

**Tuesday  
OCT. 27, 2020  
12:15 PM EST**

WebEx Link: <https://ccsu.zoom.us/j/9101111111>

Dr. Angel Jones

Presented in partnership with the Carter G. Woodson African American Studies Center at CCSU.

### Conference to explore African-Americans in the 2020 election

CCSU's Carter G. Woodson African-American Studies lecture series presents "African-Americans in the Presidential Election of 2020," a virtual conference, on Wednesday Oct 28, from 2 to 5 p.m. via WebEx.

Presenters and topics include:

**Dr. Walton Brown-Foster**, Professor of Political Science, CCSU; "African-American Women and the Candidacy of Senator Kamala Harris"

**Dr. Shawn Council**, Instructor, Philosophy & African-American Studies, CCSU; "Kamala Harris and Her Relationship with the Black Community and Public Service as the Attorney General of CA and District Attorney for San Francisco"

**Dr. Nannetta Durnell-Uwechue**, Associate Professor, Dept. of Communication, Florida Atlantic University; "The Power of African-American Sisterhood in the 2020 Presidential Campaign: A Lesson in Fortitude, Pride and Good Trouble."

**Dr. Benjamin Foster**, Instructor, African-American Studies & Religious Studies, CCSU; "The 2020 Presidential Election: The Continued Quest for Full Citizenship or Demise of the Second Reconstruction"

**Dr. Deandre Poole**, Instructor, Department of Communication, Florida Atlantic University;

"The Shoulders We Stand On: Race and Politics in a Post Obama Era"

**Dr. Clarence Taylor**, Distinguished Professor of History, Baruch College; "Is the Democratic Party Still a Viable Option for the Black Working Class?"

**Dr. Felton O. Best**, director of African-American Studies at CCSU, will moderate.

[Join the conference here](#). Meeting number: 120 288 3484. Password: iUaTfR4dJ78. For additional information or questions, contact Dr. Best at (860) 832-2190 or [bestf@ccsu.edu](mailto:bestf@ccsu.edu) or Cheslea Wright by email at [st\\_ow4411@ccsu.edu](mailto:st_ow4411@ccsu.edu).



### There's still time to register to vote!

Election day is fast approaching. Are you all set to vote?

**Registration:** You can register or check to make sure you are registered by going to the Secretary of the State's web page at [myvote.ct.gov](http://myvote.ct.gov). From there, you can also register online, update your address, view sample ballots, and much more.

**Absentee voting:** Anyone concerned about voting in person due to the COVID-19 pandemic is eligible to vote by absentee ballot. Applications already have been mailed to all registered voters, but if you haven't received yours, you can download one online, fill it out, and either send it to your town clerk or drop it in your town's secure drop box.

**Voting issues:** Be aware that if you encounter any problems on Election Day, the state has resources in place to assist you. You can call the Election Day Hotline at 1-866-733-2463 or send an email to [elections@ct.gov](mailto:elections@ct.gov).



## CCSU in the news

Click on the headlines at the right to view some of the latest news coverage of the University.

Read more stories, check out the university calendar, and explore more media links at [News Central](#).

[Urban planning alumna takes over as Boonsboro town planner](#)

[Scholars revisit the history of Christopher Columbus](#)

[Alumna named youth librarian in Essex](#)

## Coming up on the CCSU calendar

Wednesday, Oct. 21: Scholars for Life; 7 p.m., online via Webex. CCSU alumna Cecilia Gigliotti will present "John Lennon's Adventures in Wonderland." This talk explores John Lennon's relationship to Lewis Carroll, author of the Alice in Wonderland stories and perhaps the literary figure who loomed largest in Lennon's creative life. [Register here](#).

**Rescheduled:** Monday, Oct. 26: Newsrooms in Revolt with Ben Smith; 7 p.m., online via Webex. Ben Smith, media columnist for the New York Times, will talk about distrust of the media and the revolutions going on inside newsrooms. [Register and join this free talk here](#).

View more upcoming events at [Pipeline](#).



[www.ccsu.edu/news](http://www.ccsu.edu/news)  
[NewsCentral@ccsu.edu](mailto:NewsCentral@ccsu.edu)

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From: [NewsCentral](#)  
To: [Academic\\_Developments](#); [Administrative\\_Developments](#); [Students/Alumni/Staff](#)  
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## It's Halloweek! Ready to have some fun on campus?

Things are getting a bit spooky on campus. The Division of Student Affairs and Residence Life are getting into the Halloween spirit in a big way with a week's worth of fun activities to keep our students safe and engaged on campus. Check out some of the upcoming events below and view the full list of Halloweek events on [Pipeline](#).

Wednesday, Oct. 28: Livestream featuring Jonathan Van Ness from Queer Eye; 9 p.m.

Thursday, Oct. 29: Black Light Mini Golf, Up-the-Hill Quad, 8 - 10 p.m.; Glow-in-the-Dark Roller-Skating, Student Center Circle, 8 - 10 p.m.; Drag Queens Ball, Vance Lawn Tent, 9 - 10:30 p.m.

Friday, Oct. 30: Oktoberfest Outdoor Lounge with German-style food and beverages, Vance Lawn, 7 - 11 p.m.

Saturday, Oct. 31: Live ghost-hunting show with speaker John Zaffis from the SyFy Network, Welte Auditorium, 7 - 8:30 p.m.; Drive-In Movie Double Feature: "Hocus Pocus" and "Halloween," Kaiser Lot. There must be at least one CCSU student/faculty/staff member per car; have your Blue Chip ID ready! Entry will be first-come, first served starting at 7 p.m.

Social distancing and face masks are required at all events.

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### Are you ready to register for spring classes?

Early undergraduate registration for Spring 2021 classes runs from Nov. 9 to Nov. 20. (Graduate students are eligible to register starting on Nov. 8.) Make sure to connect with [your advisor](#) to get your PIN number and create a class plan soon! [Click here](#) to view the registration schedule and for additional information. Not sure who to talk to? Go to [www.ccsu.edu/advising](http://www.ccsu.edu/advising) for help.

#### Raffle alert!

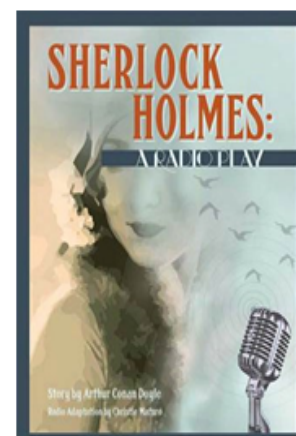
Students who register for classes between Nov. 8 and Nov. 20 will be entered into a drawing to win gift cards from the CCSU bookstore. Five \$100 gift cards; five \$50 cards; and 20 \$20 gift cards will be awarded.



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### Theatre Dept. presents Sherlock Holmes: A Radio Play

The CCSU Theatre Department will present "Sherlock Holmes: A Radio Play" on Friday and Saturday, Nov. 6 and 7, at the Vance Lawn tent. Friday's show begins at 5 p.m., and Saturday will feature two shows at 2 p.m. and 5 p.m.



There is no charge for admission, but monetary or non-perishable item donations are encouraged.

For more information, contact the Theatre Department at (860) 832-3150 or visit <https://www.ccsu.edu/theatre>.

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### Get to know Graduate Studies at CCSU this Saturday

Join the School of Graduate Studies for a virtual open house on Saturday, Oct. 31, from 11 a.m. to 1 p.m. This is a great opportunity for prospective students to meet with CCSU's faculty and learn about the more than 50 excellent graduate programs offered by CCSU. We'll also offer workshops on how to apply to graduate school and how to finance your education. Register for the open house [here](#).



For more information, contact the Graduate Admissions Office at (860) 832-2350 or visit [www.ccsu.edu/grad](http://www.ccsu.edu/grad).

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### Celebrate Poland's Independence Day

The New England Air Museum and the Polish Studies Program at CCSU will present a free virtual lecture on Nov. 11 from 6 to 7:30 p.m. to celebrate Poland's National Day of Independence. The event will feature Dr. James S. Pula, a nationally known scholar and Professor of History Emeritus at Purdue University Northwest.

Pula will offer background and slides in his presentation titled "For Your Freedom and

Ours: The Kosciuszko Squadron in World War II." Of all the units that fought with the Royal Air Force during the Battle of Britain, the most successful was the 303 Kosciuszko Squadron comprised of Polish airmen who escaped from their homeland after the 1939 Nazi invasion. Please register by Nov. 10 by emailing Ron Katz at [rkatz@neam.org](mailto:rkatz@neam.org).



### Coming up on the CCSU calendar

**Sunday, Nov. 1:** Fall Student Choreography Showcase 2020; 3 p.m.; online via Zoom. Dancentral presents its first ever virtual showcase featuring work by student choreographers and dancers. Join the event [here](#). Meeting ID: 972 170 2689; password: 258690.

**Wednesday, Nov. 11:** Guest lecture: "White Women and the Politics of White Supremacy"; 1:40 p.m.; online via Webex. The Ruthe Boyea Women's Center will present a virtual lecture by Dr. Elizabeth Gillespie McRae, an author and associate professor of History at Western Carolina University. Dr. McRae will discuss white women's segregationist politics from the 1920s to the 1970s that developed white supremacist politics and created a strong underlay to policies, educational systems, social welfare systems, and more. [Register here](#). To join the lecture, [click here](#).

**Thursday, Nov. 19:** Art For These (COVID-Fire Burning-Flooded) Times: Celebrating CCSU Faculty Authors; 7 p.m.; online. Hosted by the Mark Twain House, four CCSU faculty members will read from their works — some of them just published — that relate in various ways to the troubling times in which we live. Admission is \$10 for the general public, free to CCSU students. Funds raised will benefit the Mark Twain House. [Register here](#).

View more upcoming events at [Pipeline](#)

**From:** [NewsCentral](#)  
**To:** [Administration](#); [Deans](#); [Academic Departments](#); [Students](#); [Athletics](#); [Faculty](#)  
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**Date:** Tuesday, November 3, 2020 2:19:38 PM  
**Attachments:** [news011.png](#)  
[news012.png](#)  
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[news015.png](#)

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### Anthropology students win excellence awards for writing

Dr. Sylvia Jalil-Gutierrez's Introduction to Cultural Anthropology class participated in a community action project developed and directed by Dr. Robert Borofsky of Hawaii Pacific University. For the project, students wrote letters about climate change and then were asked to anonymously evaluate a set of letters written by their classmates. Students assessed the letters according to four criteria, including critical thinking and effective communication. The top-ranked writers received Excellence in Public Writing awards, and among the winners were four of Jalil-Gutierrez's students: Katherine Bates, Amanda Burns, Annaly Khanthaphixay, and Lana Royal.





### Apply now for CCSU Foundation scholarships

Attention CCSU students! If you are a matriculated student who will be attending CCSU in the next academic year (2021-'22), you are welcome to apply now for one of many [scholarships](#) offered by the CCSU Foundation. This is your only opportunity to apply for the \$2,500,000 in available scholarship funds, and all you need to apply are your Bluenet credentials.

Don't delay! The application period closes on Dec. 15. [APPLY HERE!](#)

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### Spring registration is just around the corner

It's a big week for advising at CCSU as the registration period for Spring 2021 classes approaches. Remember: Graduate students are eligible to register starting on Nov. 6, and undergraduate registration runs from Nov. 9 to Nov. 20.

As a reminder, students cannot register for classes without a registration PIN number, which **only can be assigned by academic advisors**. Plus, students who register for classes between Nov. 6 and Nov. 20 will be entered into a drawing to win gift cards from the CCSU bookstore. Five \$100 gift cards; five \$50 cards; and 20 \$20 gift cards will be awarded.

View early registration details and the schedule [here](#). Students who are not sure who to talk to with should go to [www.ccsu.edu/advising](http://www.ccsu.edu/advising) for help.

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### Blue Devils B-ball to host virtual tip-off event

The CCSU men's and women's basketball teams will hold a Virtual Tip-Off for the 2020-21 season on **Wednesday, Nov. 11**, online via Webex at 7 p.m. Join us to learn about the Blue Devils' programs from head coaches Donyell Marshall and Kerri Reaves heading into the upcoming season.



Registration is required to participate. [Click here](#) to register and you will be emailed a Webex link to join the event.

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### Decompress with Matters of the Mind

The Office of Counseling and Student Development presents "Matters of the Mind," a series of mental health wellness webinars for CCSU students online via Webex starting this Thursday at noon. These virtual presentations are created to be quick yet informative, focusing on skill-building topics such as managing emotions effectively, relaxation skills, coping with distress, and navigating social situations. All CCSU students are welcome.

On **Thursday, Nov. 5**, the presentation will focus on strategies for coping with post-election related stress. Join the event [here](#).

**Coming up**  
Nov. 12, noon: Building a Wellness Toolbox  
Nov. 19, noon: Handling the Holiday Spirit

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### A friendly reminder from SWC

Counselors from Student Wellness Services, Counseling & Student Development are ready to help any student in need of support as this tumultuous year draws to a close amid a contentious election cycle. Walk-ins are welcome at the Student Wellness Center at Willard DiLoreto Hall, Room W101. To schedule an appointment, call (860) 832-1926.

For additional information about services available at SWC, [click here](#).

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### Explore 'Words, Image, Art' at CCSU Art Gallery



The CCSU Art Department and Gallery are pleased to present "Words, Image, Art," an exhibition of work by students in Professor Rachel Siporin's Painting II class on view until Nov. 20. These works address language as an important visual subject matter. Students chose a way in which words, letters, and images can be used to give meaning to art. These young artists used the power of language and used text to make a statement and draw out emotion.

Viewings at the CCSU Art Gallery are available by appointment only to CCSU faculty, staff, and students. [Click here](#), or go to [www.ccsu.edu/art/galleries](http://www.ccsu.edu/art/galleries) to make a reservation. (Art at right by *Phuong Nguyen*)



### Coming up on the CCSU calendar

**Friday and Saturday, Nov. 6 and 7:** "Sherlock Holmes: A Radio Play"; Friday's show begins at 5 p.m., and Saturday will feature two shows at 2 p.m. and 5 p.m.; Vance Lawn tent Presented by the CCSU Theatre Department. Event is limited to the first 50 guests. Masks and social distancing required. Admission is complimentary. Consider donating a non-perishable item for Maria's Place or becoming a Theatre Angel at [www.ccsu.edu/theatre/giving](http://www.ccsu.edu/theatre/giving).

**Wednesday, Nov. 11:** Guest lecture; 6 - 7:30 p.m.; online. The New England Air Museum and the Polish Studies Program at CCSU will present a free virtual lecture to celebrate Poland's National Day of Independence. Dr. James S. Pula, a Professor of History Emeritus at Purdue University Northwest, will offer background and slides in a presentation titled "For Your Freedom and Ours: The Kosciuszko Squadron in World War II." Register by Nov. 10. To register, send email to Ron Katz at [rkatz@neam.org](mailto:rkatz@neam.org).

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View more upcoming events at [Pipeline](#).



JOIN THE LGBT CENTER AND PRIDE CLUB VIRTUALLY FOR THE ANNUAL

# TRANSGENDER DAY OF REMEMBRANCE

*Friday, November 20th @11am*

*Join us and guest speakers, an open mic, and a reading of names of transgender lives lost this year.*

Webex link: <https://tinyurl.com/y6x84k8a>



### Anthology celebrates Nutmeg State authors

The CCSU English Department in conjunction with the Connecticut Literary Festival has published "Connecticut Literary Anthology: Celebrating Nutmeg Authors," a collection of fiction, creative nonfiction, and poetry by 36 Connecticut writers. Among the anthology's contributors are several members of the CCSU community. Assistant professor of English Jotham Burrello edited the collection. View the full list of contributors at [connecticutliteraryfestival.org/ct-anthology](http://connecticutliteraryfestival.org/ct-anthology).



### Speak out! Researchers need your input

End-of-semester research is underway. Consider adding your voice to the calls for feedback

below.

- The [Police Transparency and Accountability Task Force](#) is seeking input from young adults age 18 to 25 as part of its study of police transparency and accountability. The task force will report your feedback and recommendations to the legislature and Governor Lamont. Share your perspective with the task force at our next virtual listening session on **Friday, Nov. 20**, from 2 to 5 p.m. [Register here](#).
- **Is campus age-friendly?** As a global [Age-Friendly University](#), CCSU is participating in a national study of age-friendliness across college campuses. This survey explores perceptions of faculty, students, and staff with respect to various age-friendly principles. If you haven't already, please feel free to [fill out the survey here](#). All survey responses are anonymous and group summary data will be the focus of analysis.
- **Fight food and housing insecurity:** CCSU wants to make sure that everyone in our campus community has access to food and housing. By taking a brief survey, you can help! Take the survey [here](#). For more information, send an email to [ccsstudentopinions@ccsu.edu](mailto:ccsstudentopinions@ccsu.edu).

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### Gallery Central to host virtual artist talk

The Department of Art will host a Gallery Central Artist Talk with Sook Jin Jo, a Korean-born, New York-based multidisciplinary artist. Over the past 30 years she has produced drawings, collages, sculptural assemblages, performances, photographs, videos, installations, public works, and architecture. The talk begins at 7 p.m. on Zoom. [Join the event here](#).



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### Coming up on the CCSU calendar

**TONIGHT:** CCSU on the Media talk with Soledad O'Brien; 7 p.m.; online via Zoom. O'Brien, the host of "Matter of Fact with Soledad O'Brien" and a former CNN anchor, will talk about racism in the workplace, what the media get right and wrong, and how to tell stories that change people's minds. [Register here!](#) Funded by the Vance Endowed Chair and sponsored by the CCSU Communication Department.

**Wednesday, Nov. 18:** Connecticut Women Leading in Public Service forum; 6:30 to 8 p.m., online via Zoom. Some of Connecticut's most prominent women in politics will discuss

their experiences in government. Panelists include Secretary of OPM Melissa McCaw, First Selectwoman Brenda Kupchick of Fairfield, Former Lieutenant Governor Nancy Wyman, and House Republican Leader Themis Klarides. [Register here!](#)

**Thursday, Nov. 19: Matters of the Mind: Handling the Holiday Spirits;** noon; online via Webex. The Office of Counseling and Student Development presents "Matters of the Mind," a series of mental health wellness webinars for CCSU students. In this session, Dr. Jonathon Pohl will talk about how to cope with holiday-related stress and share tips on managing relationships, partying, and finances during the holiday season. Join the meeting [here](#).

View more upcoming events at [Pipeline](#).



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**From:** [NewsCentral](#)  
**To:** [Academics](#); [Development](#); [Administrative](#); [Deans](#); [Students](#); [Faculty](#)  
**Subject:** News Central Weekly - NextGen education, the season of giving begins, and more!  
**Date:** Tuesday, November 24, 2020 3:07:48 PM  
**Attachments:** [mpa011.png](#)  
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## Education goes NextGen at CCSU

CCSU recently launched NextGen Educators, a new initiative in partnership with the Connecticut State Department of Education (CSDE). The program aims to provide future educators with experience and mentorship while addressing school districts' most pressing staffing needs. It is also designed to attract candidates from underrepresented backgrounds to increase the racial, ethnic, and linguistic diversity of Connecticut's educator workforce. (Right) CCSU students Chrystal Gordon and William Tucker are two of the program's first participants. Read more about the NextGen Educators program [here](#).



#GIVINGTUESDAY

Save the Date!  
Tuesday, December 1, 2020

We are seven days away from Giving Tuesday, the annual global day of generosity. We're making it even easier than ever to give to CCSU this year with a new text-to-donate platform. Stay tuned for details as we get closer to the big day!

## Celebrating our scholars and donors

The University hosted a virtual version of its annual Scholar & Donor Recognition event on Nov. 19. The event celebrates CCSU students who qualified for the most recent round of scholarships from the CCSU Foundation. Did you miss it? [Watch it here!](#)

So far this fiscal year, the foundation has awarded approximately \$1.5 million in scholarship funds across more than 200 endowed funds to more than 800 students.





The CCSU-Ana Grace Project virtual Love Wins Community Drive is underway! From now until Dec. 11, you can help make a difference in the lives of children, individuals, and families in our community with donations of new toys, new winter clothing, personal care items, and non-perishable food for Maria's Place and New Britain Youth & Family Services.

To keep everyone safe during the COVID-19 pandemic, this year's Love Wins Community Drive will look a little bit different, including a few new twists that will reach more people and bring in a record number of donations. Go to [ccsu.edu/lovewins](http://ccsu.edu/lovewins) to learn more about this year's event and how you can support it.

### Got feedback? Answer these surveys!

End-of-semester research is underway. Consider adding your voice to the calls for feedback below.

- **Is campus age-friendly?** As a global [Age-Friendly University](#), CCSU is participating in a national study of age-friendliness across college campuses. This survey explores perceptions of faculty, students, and staff with respect to various age-friendly principles. If you haven't already, please feel free to [fill out the survey here](#). All survey responses are anonymous and group summary data will be the focus of analysis.

1. **Fight food and housing insecurity:** CCSU wants to make sure that everyone in our campus community has access to food and housing. By taking a brief survey, you can help! Take the survey [here](#). For more information, send an email to [ccsustudentopinions@ccsu.edu](mailto:ccsustudentopinions@ccsu.edu).

### CCSU in the news

Click on the headlines at the right to view some of the latest news coverage of the University.

Read more stories, check out the university calendar, and explore more media links at [News Central](#).

[Begin '08 named Officer of the Year](#)

[Student finds reliable stress relief in nature](#)

[WATCH: Good Sports: CCSU Blue Devils clean up New Britain](#)

### Coming up on the CCSU calendar

Thursday, Dec. 3: Scholars for Life - Filipiniana Dress History; 7 p.m., online via Webex. Join Raven Ong, assistant professor of Costume Design, for a discussion about the distinctive aspects of the national costumes in the Philippines. [Register here!](#) If prompted for a password, enter "Dress." Feel free to log in starting at 6:45 p.m. to ask any questions and get situated. For more information, send email to [csterling@ccsu.edu](mailto:csterling@ccsu.edu).

View more upcoming events at [Pipeline](#).



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**From:** [NewsCentral](#)  
**To:** [Administrative Departments](#); [Academic Departments](#); [Students](#); [All@ccsu.edu](#)  
**Subject:** News Central Weekly: Celebrating Black History Month; setting fitness goals; sharing stories; and more!  
**Date:** Tuesday, February 2, 2021 2:43:05 PM  
**Attachments:** [mna001.png](#)  
[mna002.png](#)  
[mna003.png](#)  
[mna004.png](#)  
[mna005.png](#)



It's Black History Month, and CCSU is celebrating with a variety of events and feature stories (coming soon!) about accomplished members of the CCSU family who advance African-American cultural awareness and achievement.

Coming up on **Thursday, Feb. 18**, the CCSU Office of Equity and Inclusion will welcome civil rights activist, educator, and author Dr. Flonzie Brown-Wright as a virtual speaker. Brown-Wright is a longtime humanitarian who worked with Dr. Martin Luther King Jr. during the March Against Fear in 1968, among many other accomplishments. Read more about Dr. Wright on our special event page [here](#).

Also coming up: The University will host a virtual kickoff on **Thursday, Feb. 25**, to announce the launch of a new social justice institute. Save the date and stay tuned for details!

View more events this month [here](#).

### Gerontology and Writing Minors team up to share stories

Do you know of an older adult who wants to share a story? CCSU's Gerontology program and Writing Minors have teamed up to collect stories from older adults about the challenges they have faced and how those challenges have shaped their lives. Organizers are eager to hear from people from all walks of life with any story that sheds light on our shared humanity in these hard times. We welcome quiet stories of everyday life as well as more dramatic tales of wrestling with major challenges. Storytellers so far have shared insights into how

they handled war, divorce, racism, sexism, AIDS, disputed elections, and more. Visit the [Central Story Exchange](#) to read their stories.

For more information about participating in the Central Story Exchange, contact Professor Mary Collins at [collinsmae@ccsu.edu](mailto:collinsmae@ccsu.edu).

### Get moving this spring by participating in research

Do you want to improve your physical activity and reduce sedentary behavior? Faculty, students, and staff are invited to participate in a study that will assess the feasibility of a community-based telehealth intervention that provides education, support, and accountability toward activity-related health goals. Participants will meet with CCSU researchers on Webex once a week for one hour over six weeks. The first session runs from **Feb. 22 to April 4**. Learn more at one of two upcoming info sessions on Feb. 8 and 15 at 6 p.m. To sign up, email Dr. Allison Seifert at [allison.seifert@ccsu.edu](mailto:allison.seifert@ccsu.edu).



## CPPSR announces 'Reflect and Empower' writing contest

The CCSU Center for Public Policy and Social Research is seeking entries to "Reflect and Empower: What Black Lives Matter Means to Me," a writing/multimedia scholarship contest open to all matriculated undergraduate students. Scholarships up to \$1,000 will be awarded. For official contest rules and guidelines, [click here](#).

## CCSU in the news

Click on the headlines at the right to view some of the latest news coverage of the University.

Read more stories, check out the university calendar, and explore more media links at [News Central](#).

[For NBHS students, TRiO program provides stability, motivation](#)

[Bosso '08 says educators can use D.C. riot as teaching tool](#)

[LISTEN: A conversation with Dr. Miguel Cardona '97, Biden's Pick For Education Secretary](#)

## Live studio event to feature Professor Garcia

The departments of Art and Continuing Education will present a Gallery Central livestudio demonstration with Professor Vicente Garcia this Thursday at 7 p.m. online via Webex. Professor Garcia teaches a range of ceramics techniques at CCSU, from basic clay construction to wheel-throwing to advanced glaze calculations and firing.

[Register here!](#) After you register, you will be sent a link to join the event.



## Coming up on the CCSU calendar

Wednesday, Feb. 3: Lecture: *The Last Polish Cavalry*; 6:30 p.m., online via Webex. B.B. Biskupski, the S. A. Blejwas Endowed Chair in Polish history at CCSU, will discuss the Battle of Britain in 1940, during which Polish pilots of the 303 Squadron helped to defeat the Germans. The lecture will be pre-recorded in Polish and English. Contact Magda Jacques at [jacquesm@ccsu.edu](mailto:jacquesm@ccsu.edu) to request a WebEx email invitation.

Feb. 3 - 9: Campus MovieFest Moviemaking Week; Central Activities Network is

partnering with Campus MovieFest to bring the largest student film festival to CCSU virtually. Submit a five-minute film by Feb. 9. For additional details and registration info, go to [campusmoviefest.com/ccsu](http://campusmoviefest.com/ccsu).

Tuesday, Feb. 9: *She Stood for Freedom - The Untold Story of Joan Trumpauer Mulholland*; 12:15 p.m., online via Webex. The Ruthe Boyea Women's Center will present a conversation with longtime civil rights activist and Freedom Rider Joan Trumpauer Mulholland. [Register here](#). To join the event, go to <https://ccsu.webex.com/meet/ccsuwomenscenter>.

View more upcoming events at [Pipeline](#)

To cut back on the number of campus email announcements you receive, News Central Weekly highlights several stories and events of interest and reminds you to check the [News Central web page](#) and [Central Pipeline](#) for campus news, events, and announcements. Care to share some good news? Contact us at [NewsCentral@ccsu.edu](mailto:NewsCentral@ccsu.edu).



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**From:** [NewsCentral](#)  
**To:** [Students@Connecticut.edu](#); [Academic\\_Developments](#); [Administrative\\_Developments](#)  
**Subject:** Movers, shakers, and history makers at CCSU  
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## CCSU welcomes Dr. Flonzie Brown-Wright

The CCSU Office of Equity and Inclusion will welcome civil rights activist, educator, and author Dr. Flonzie Brown-Wright as a virtual speaker on Thursday, Feb. 18, at 3 p.m. Dr. Brown-Wright joined the civil rights movement in 1963 when she was appointed the branch manager of the Canton, Miss., NAACP office. In that role she registered thousands of African Americans to vote and testified before a congressional subcommittee on enforcement of the Voting Rights Act of 1965. Dr. Brown-Wright also worked with Dr. Martin Luther King Jr. during the March Against Fear in 1966, among many other accomplishments. [Click here](#) for an event link and to read more about Dr. Brown-Wright's work.



## School of Business announces stock trading competition

Students who enjoy investing are welcome to enter the CCSU School of Business Stock Trading Competition starting March 1. The top three winners of the competition will be determined by the players who have received the highest returns on their investment at market close on the last day of the competition. The first-place winner will receive a tuition scholarship of \$1,000; the second-place winner will receive a tuition scholarship of \$750; and the third-place winner will receive a tuition scholarship of \$500.

The competition will start at market open March 1 and will end at market close May 31. Read full rules and eligibility requirements [here](#).

## What's your opinion: Is campus age-friendly?

As a global [Age-Friendly University](#), CCSU is participating in a national study of age-friendliness across college campuses. This survey explores perceptions of faculty, students, and staff with respect to various age-friendly principles. If you haven't already, please feel free to fill out the survey. All survey responses are anonymous and group summary data will be the focus of analysis.

[Take the survey here](#)



## New presentation spotlights CCSU Veterans History Project

The Connecticut Militia Heritage Council recently presented "Remembering World War II: 75 Years Later," featuring four first-hand accounts of World War II soldiers from the CCSU Veterans History Project collection. Among the interviews is a new exchange with a 102-year-old veteran. The presentation was created in conjunction with the Connecticut State Library and the CCSU VHP. Watch the presentation on YouTube [here!](#)

## Sweeten up a student's life with a Valentine's Day gift

Share your love for CCSU this Valentine's Day by supporting a cause you're passionate about. Select one of our featured causes for the month at [www.ccsu.edu/give](http://www.ccsu.edu/give) or use the search option to find your favorite program, project, or scholarship fund. Whatever you decide to support, our students thank you from the bottom of their hearts!



## CCSU in the news

Click on the headlines at the right to view some of the latest news coverage of the University.

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[WATCH: Education Secretary nominee Miguel Cardona '97 testifies at confirmation hearing](#)

[Napoli '17 blazes new trails on the slopes](#)

[Cohen '11 serves up Spuds Your Way](#)

## Coming up on the CCSU calendar

**TODAY:** Center for Africana Studies lecture; 4:30 p.m., online via Zoom. Dr. Harvey Amani Whitfield, a professor of United States and Canadian History at the University of Vermont, will lecture on his new article, "White Archives, Black Fragments: The Study of Enslaved Black People in the Maritimes." Join the meeting [here](#). (Meeting ID: 835 1325 2282; Passcode: 500288.)

**Thursday, Feb. 11:** Scholars for Life - Journey to the U.S. & Mexico Borderlands; 7 p.m., online via Webex. The Office of Continuing Education's Scholars for Life travel series continues with Juan David Coronado, assistant professor of Public History and Latino History, who will take the group on a journey to the magical U.S. - Mexico borderlands.

[Register here.](#)

**Monday, Feb. 15:** Exercise study info session; 6 p.m., online via Webex. Faculty, students, and staff are invited to participate in a study that will assess the feasibility of a community-based telehealth intervention that provides education, support, and accountability toward activity-related health goals. Participants will meet with CCSU researchers on Webex once a week for six weeks. The first session runs from Feb. 22 to April 4. To sign up for the info session, email Dr. Allison Seifert at [allison.seifert@ccsu.edu](mailto:allison.seifert@ccsu.edu).

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**From:** [NewsCentral](#)  
**To:** [Administrative Departments](#); [Academic Departments](#); [Students/Alumni/Enrolled](#)  
**Subject:** Skating into Spring: the launch of an initiative, and much more at CCSU  
**Date:** Wednesday, February 17, 2021 3:26:06 PM  
**Attachments:** [mxa01.png](#)  
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[mxa06.png](#)

# NewsCentral



## CCSU students are on a roll

CCSU students and staff got a little fresh air on wheels over the weekend thanks to a retro roller rink set up by Central Activities Network in the Student Center garage. With the first floor of the garage cleared and closed to traffic, student skaters took advantage of one in a series of safe social and recreational activities organized by Student Life staff, with more in the works. (Photo by John Atashian)

## Carter G. Woodson Lecture Series begins Feb. 23

The Carter G. Woodson Lecture Series will begin on Tuesday, Feb. 23, at 12:15 p.m., online via Webex. State Representative Bobby Gibson (D-Bloomfield/Windsor) will present "Efficacy of African American/Black History: Public Policy and Advancing Equality." Connecticut Public Law 19-12, which requires courses in African American/Black History and Puerto Rican/Latino History to be offered in Connecticut public schools, was initiated by efforts from CCSU faculty and others and introduced in the Legislature by Rep. Gibson. [Click here](#) to join the event.

The second lecture in the series will take place on Thursday, Feb. 25, at 12:15 p.m., online via Webex. This panel discussion, titled "Remembering Congressman Adam Clayton Powell and Charles "Chuck" Stone: African American Achievers with Connecticut Roots," features State Senator Douglas McCrory and CCSU African American Studies lecturer Dr. Benjamin Foster Jr. Join us for a conversation about two outstanding and historic individuals who were born or raised in Connecticut. [Click here](#) to join the second lecture.

## CCSU to launch John Lewis institute on Feb. 25

The University will host a virtual kickoff on Thursday, Feb. 25, to announce the Central Connecticut State University John Lewis Institute for Social Justice.

JLI will offer students the opportunity to develop leadership and advocacy skills; explore public service careers; and engage with the CCSU campus and surrounding communities through coursework, seminars, and practical experience.

Learn more about JLI by attending the live kickoff! Join us at [www.ccsu.edu/jlilaunch](http://www.ccsu.edu/jlilaunch).



## Tomorrow afternoon: Meet Dr. Flonzie Brown-Wright

The CCSU Office of Equity and Inclusion will welcome civil rights activist, educator, and author Dr. Flonzie Brown-Wright as a virtual speaker on Thursday, Feb. 18, at 3 p.m. Because of COVID-19 gathering restrictions, the University was not able to host its annual Martin Luther King Jr. Breakfast on campus. This special event aims to invoke the same spirit of celebration in honor Dr. King and his legacy.

[Click here](#) for an event link and to read more about Dr. Brown-Wright's work.



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## CCSU in the news

Click on the headlines at the right to view some of the latest news coverage of the University.

Read more stories, check out the university calendar, and explore more media links at [News Central](#).

[Not welcome home – Vietnamese abroad and Tết in the Year of the Buffalo](#)

[Senior Mitchell Oliva joins vaccine volunteer effort](#)

[Senate committee advances Cardona's nomination for Education Secretary](#)

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## Coming up on the CCSU calendar

**Wednesday, Feb. 17: Human trafficking panel discussion;** 6:30 - 8 p.m., online via Webex. Panelists will discuss the prevalence of sex trafficking in the state and country. Sponsored by the CCSU departments of Criminology & Criminal Justice, Psychological Science; and Sociology in partnership with The Perry Group and The Underground. Join the event [here](#).

**Thursday, Feb. 18: Gallery Central Artist talk;** 7 p.m., online via Webex. Featuring contemporary artist Nate Larson, chair of Photography at the Maryland Institute College of Art in Baltimore. Learn more about Larson's artistic journey and his current project, "Centroid Towns." [Register here](#). After you register, you will be sent a Webex link.

**Thursday, Feb. 25: Engineering, Manufacturing, and Construction Management job fair;** 1 - 4 p.m., online via Handshake. Presented by the CCSU Career Success Center. [Register here](#).

View more upcoming events at [Pipeline](#).

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## What's your opinion: Is campus age-friendly?

As a global [Age-Friendly University](#), CCSU is participating in a national study of age-friendliness across college campuses. This survey explores perceptions of faculty, students, and staff with respect to various age-friendly principles. If you haven't already, please feel free to fill out the survey. All survey responses are anonymous and group summary data will be the focus of analysis.

[Take the survey here](#)

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*To cut back on the number of campus email announcements you receive, News Central*

**From:** [NewsCentral](#)  
**To:** [Academic Departments](#); [Administration Departments](#); [Students Activities Staff](#)  
**Subject:** A week of new beginnings at CCSU  
**Date:** Tuesday, February 23, 2021 11:12:55 AM  
**Attachments:** [max001.png](#)  
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[max007.png](#)

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# NewsCentral



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## Welcome Dr. Miller!

Dr. Stacey A. Miller joined the University administration yesterday as the inaugural Vice President for Equity and Inclusion. She will lead the Office of Equity and Inclusion, working to advance key inclusion goals set in the 2030 strategic plan and President Toro's Action Plan to Change Campus Culture. Read more about Dr. Miller's work and goals for CCSU [here](#).

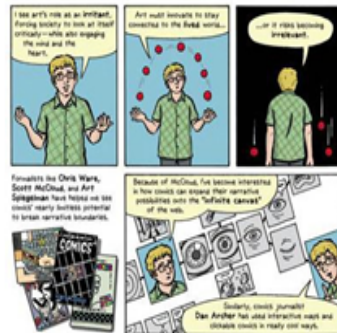
Miller comes to CCSU after five years as associate provost for inclusion and retention at Valparaiso University. You can reach Dr. Miller in the Office of Equity and Inclusion at [sm7171@ccsu.edu](mailto:sm7171@ccsu.edu) or (860) 832-0178



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## This afternoon: Meet comics artist Josh Neufeld

Josh Neufeld, a cartoonist and graphic novelist who has pioneered comics journalism, drew on medical, historical and other research to look at racial inequities during the 1918 pandemic and COVID-19. He will do a presentation today from 3:10 to 4:20 p.m. as part of the CCSU Journalism Department's Feature Sections series. All are welcome to join the [presentation here!](#)



To view Neufeld's work, click [here](#).

## Nominate a student for Ebenezer Bassett awards

The HEALTHYfellows / BROTHERHOOD Initiative Alumni Committee is seeking nominations for the annual Ebenezer D. Bassett Student Achievement Award and Legacy Medal.

The Student Achievement Award is presented to CCSU male students who exemplify Ebenezer D. Bassett's Legacy Virtues. CCSU faculty, staff, students, administrators, and/or the general public are invited to nominate students for this award. Please submit nominations by Friday, March 19. Click here for more information and to download the [nomination form](#).

All students also are welcome to apply for the Bassett Scholarship is awarded by the Bassett Memorial Committee. [Click here](#) for more information.



## Nominations are now open for President's Citation awards

Nominations are open for the 2021 President's Citation award, which is presented annually to outstanding seniors. The award recognizes accomplishments and contributions that benefit the University; particular consideration is given for leadership and service roles as volunteers. The Screening Committee will review nominations and supporting materials using the following criteria:

- Leadership as exemplified through successful fulfillment of leadership responsibilities in student organizations or other campus roles
- Significant volunteer contributions to other students and/or the larger University community
- Academic success
- Must be a graduate of the current academic year (December 2020 through August 2021)

One letter of reference from an academic or administrative faculty member is required for nomination. Nominations from faculty are due to the President's Office by Friday, March 12, 2021, and should include a letter of reference, the student's ID number, and complete information regarding offices held, community service, and any special awards or recognition. Please note, your nominated student may complete the application form, which is available [here](#).

Direct questions to Screening Committee Chair Katherine Poirier at (860) 832-1982 or [Poirier@ccsu.edu](mailto:Poirier@ccsu.edu).

## Join us Thursday for John Lewis Institute for Social Justice launch

The University will host a virtual kickoff on Thursday, Feb. 25, to announce the Central Connecticut State University John Lewis Institute for Social Justice. Several speakers will join us to voice their support for the institute, among them U.S. Senator Richard Blumenthal; U.S. Senator Chris Murphy; U.S. Representative John Larson; and Governor Ned Lamont. Join the event at [www.ccsu.edu/jlilaunch](http://www.ccsu.edu/jlilaunch).

JLI will offer students the opportunity to develop leadership and advocacy skills; explore public service careers; and engage with the CCSU campus and surrounding communities through coursework, seminars, and practical experience.



## Coming up on the CCSU calendar

Thursday, Feb. 24: Poetry Afternoon: Black History Month; 12:15 p.m., online via Microsoft Teams. Sigma Tau Delta will present a poetry reading to commemorate Black History Month. Bring your favorite poem by an African American poet to share and discuss. [Click here](#) to join the event!

Thursday, Feb. 25: Carter G. Woodson lecture series II; 12:15 p.m., online via Webex. This panel discussion, titled "Remembering Congressman Adam Clayton Powell and

Charles "Chuck" Stone: African American Achievers with Connecticut Roots," features State Senator Douglas McCrory and CCSU African American Studies lecturer Dr. Benjamin Foster Jr. Join us for a conversation about two outstanding and historic individuals who were born or raised in Connecticut. [Click here](#) to join the second lecture.

**Thursday, March 4: Africana Studies Conference;** 1:30 - 8 p.m., online via Webex. This year's conference is going virtual. The 2021 keynote speaker will be Reginald Dwayne Betts, a poet, memoirist, and teacher. Other speakers include fashion historians Dr. Tanisha C. Ford and Dr. Siobhan Carter-David. Join the conference here.

View more upcoming events at [Pipeline](#).

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**From:** [NewsCentral](#)  
**To:** [Academic Departments](#); [Administrative Departments](#); [Students & Faculty](#)  
**Subject:** Making history once again at CCSU  
**Date:** Tuesday, March 2, 2021 4:08:57 PM  
**Attachments:** [mxa017.png](#)  
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# NewsCentral



## Congratulations Dr. Cardona '97!

CCSU is celebrating the confirmation of alumnus Dr. Miguel Cardona as U.S. Secretary of Education alongside his many supporters, friends, and colleagues in Connecticut. Cardona is expected to be sworn in by Vice President Kamala Harris in the Eisenhower Executive Office Building at 6 p.m. this evening.

In a message to the campus community, President Toro cited Cardona's appointment as an important benchmark for the university.

"Politics aside, I think we can all agree that Dr. Cardona's successful nomination marks a wonderful moment in CCSU history," she said. "Dr. Cardona will have his work cut out for him in 2021, but I know the Blue Devil spirit will prevail as he begins his tenure in Washington, D.C."

A photo of Cardona with a congratulatory message also appears on billboards posted throughout the state and into Massachusetts as part of the university's ongoing marketing campaign highlighting CCSU success stories.



## It's a three-peat for women's cross country!

The CCSU women's cross country team won its third consecutive title at the 2021 Northeast Conference Championship on Feb. 28. The Blue Devils scored 32 points and had four runners finish in the top eight. Junior Ashley Dana was named the 2021 NEC Most Outstanding Performer after finishing in first place with a time of 17:35.5.



## This Thursday: The 2021 Africana Studies Conference

The Center for Africana Studies will host its annual conference virtually this **Thursday** from 2 to 7 p.m. Four sessions of speakers will consider this year's theme of "The Art(s) of the Protest."

View the full schedule and find the event link [here](#). As always, the conference is free and open to the public.



## Women's History Luncheon goes virtual this year

CCSU will host its annual Women's History Month luncheon virtually on **Wednesday, March 10**, online via Zoom, featuring keynote speaker Dr. Khalilah Brown-Dean (right), an associate professor of Political Science at Quinnipiac University. Dr. Brown-Dean will discuss women in politics and will be joined by Connecticut filmmaker Karyl Evans, who is screening her new documentary, "The History of Women's Suffrage in Connecticut." The event will be moderated by Carolyn Lumsden, Vance Chair of Communication and Journalism at



CCSU. [Register here!](#)

## John Lewis Institute launch receives high marks, support

The University hosted a virtual kickoff on Feb. 25 to announce the Central Connecticut State University John Lewis Institute for Social Justice. Several speakers participated in the event to voice their support for the institute, including U.S. Senator Richard Blumenthal; U.S. Senator Chris Murphy; U.S. Representative John Larson; and Governor Ned Lamont. After the event, many more supporters congratulated the University, President Taro, and founding donor Scott Pioli '88 for their leadership in launching JLI. Among the well-wishers was tennis legend Billie Jean King, a philanthropic partner of Pioli's; CBS Sports analyst Amy Trask and former CEO of the Oakland Raiders; and U.S. Representative Jahana Hayes, among others.

If you missed the event, you can watch it on YouTube [here!](#)



## It's student awards season; make your nominations now!

Do you know a standout student? Consider nominating that student for the Ebenezer D. Bassett Student Achievement Award, Legacy Medal, or President's Citation award!

Nominations for the **President's Citation** award are due by Friday, March 12. [Click here](#) for more information and to download the nomination form.

Nominations for the **Bassett Student Achievement Award** are due by Friday, March 19. [Click here](#) for more information and to download the nomination form.

## Coming up on the CCSU calendar

**Thursday, March 4: Gallery Central Artist Talk;** 7 p.m., online. The Department of Art invites you to a Gallery Central Artist Talk with Ted Efremoff, an assistant professor of Digital Photography and Video Art at CCSU. Professor Efremoff is a cross-disciplinary artist and educator engaged with modalities such as environmental art, video, performance, and social practice art. [Click here](#) to register.

**Friday, March 5: Virtuosi Concert: Composers of the second Polish Renaissance;** 7:30 p.m., online via Facebook Live. The Connecticut Virtuosi Chamber Orchestra will perform the works of three celebrated composers from the second Polish Renaissance. The concert is free and all are welcome to attend. Presented in partnership with the CCSU Polish and Polish-American Studies Program. Join the event [here](#).

**Monday, March 8: CCSU on the Media: Successful Writers and Their Editors;** 7 p.m., online via Zoom. What's the secret to getting into the New York Times? USA Today? Ask the people who do it all the time—and their editors. Join us to talk about the secrets to successful writing, how writers get noticed, and what editors are looking for. [Register here](#).

View more upcoming events at [Pipeline](#).

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**From:** [NewsCentral](#)  
**To:** [Administrative Departments](#); [Academic Departments](#); [Students/Alumni/Faculty](#)  
**Subject:** Survey says ... it's another busy week at CCSU  
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[news01.png](#)  
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[news01.png](#)

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# NewsCentral



## CCSU Anthropology Department turns 30!

Celebration and biennial auction start tomorrow

The Department of Anthropology will host "Forward into the Past" tomorrow (March 10), from 1 to 7 p.m. to celebrate its 30th anniversary. This virtual Webex event will feature lectures and discussions, student and alumni video messages, the Kiyomi K. Scholarship auction, and a roundtable discussion with alumni and current students. [Register here!](#)

**Auction goes live tomorrow!**  
Live bidding for the biennial Kiyomi Kutsuzawa Scholarship [auction](#) will open tomorrow, **March 10**, from 2:15 to 2:45 p.m. Silent auction bidding will remain open until Friday, March 12, at noon. Preview the items up for bid and view more information [here](#).



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## Tomorrow at noon: Virtual Women's History Luncheon

CCSU will host its annual Women's History Month luncheon virtually from noon to 1:30 p.m. on **Wednesday, March 10**, online via Zoom, featuring keynote speaker Dr. Khalilah Brown-Dean (right), an associate professor

of Political Science at Quinnipiac University. Dr. Brown-Dean will discuss women in politics. She will be joined by Connecticut filmmaker Karyl Evans, who is screening her new documentary, "The History of Women's Suffrage in Connecticut." The event will be moderated by Carolyn Lumsden, Vance Chair of Communication and Journalism at CCSU. [Register here!](#)



### Nursing students join COVID-19 fight

CCSU Nursing students participated in a recent community COVID-19 vaccination campaign organized by Middlesex Health. The students administered Moderna and Pfizer vaccines to patients who met the criteria set by the Department of Public Health, the Centers for Disease Control, and local governments.



Attention seniors and first-year students! Check your email for a chance to be a CCSU influencer by taking the National Survey of Student Engagement (NSSE) survey. Even better, students who complete the survey will be entered into a drawing for one of 250 gift cards! More information about NSSE is available [here](#).

CCSU wants to make sure you graduate with a high-quality education, and feedback about your experiences at CCSU will help us make improvements going forward. To take the survey, go to <https://nsse-survey.org> (or scan the QR code in the image above). Click on "Don't know your login ID," then complete the one-step verification process to log in.

Need help? Contact Martie Kaczmarek in the Office of Institutional Research & Assessment at [ccsustudentopinions@ccsu.edu](mailto:ccsustudentopinions@ccsu.edu).

### Visit King Authors' Court with CCSU English faculty

Join CCSU English professors Sarah Strong, Amanda Greenwell, Steven Ostrowski, Jotham Burrello, and moderator Mary Collins for "King Authors' Court: Writers Discuss the Creative Process" on Thursday, **March 18**, at 7 p.m. online via Crowdcast.

Register for the event [here!](#)





### It's awards season; make your nominations now!

The Distinguished Service Award Committee is seeking nominations for this year's award. Any full-time employee of the University is eligible for consideration, and any member of the campus community may make a nomination. Nominations must be received no later than March 25. [Click here](#) to learn more about the nomination process and required materials.

Do you know a standout student? Consider nominating that student for the Ebenezer D. Bassett Student Achievement Award, Legacy Medal, or President's Citation award!

Nominations for the President's Citation award are due by Friday, March 12. [Click here](#) for more information and to download the nomination form.

Nominations for the Bassett Student Achievement Award are due by Friday, March 19. [Click here](#) for more information and to download the nomination form.

### Coming up on the CCSU calendar

**Thursday, March 11: CAN Money Chasers;** 6 - 8 p.m., Student Center Lobby, CAN Office, and virtually on Instagram @can\_ccsu. Join a scavenger hunt and compete to win big prizes.

**Friday, March 12: Elect Her;** 1 - 4 p.m., online via Webex. This nonpartisan virtual event offers training for women on how to run for student government and political office. Participants will learn campaign strategy and leadership skills such as public speaking and networking. Participants also will meet local women who have been elected to office. Registration is required. [Click here](#) to register. Join the event [here](#).

**Monday, March 15: Vegas Comedy Club;** 7 pm., Welte Auditorium. Need a laugh? Join C.A.N. for the Vegas Comedy Club featuring [Jasmine Ellis](#)! Live and in-person!

**From:** [NewsCentral](#)  
**To:** [Students](#); [Administrative Departments](#); [Academic Departments](#)  
**Subject:** Good news, your voice, and plenty to do at CCSU  
**Date:** Tuesday, March 16, 2021 1:31:15 PM  
**Attachments:** [march011.png](#)  
[march017.png](#)  
[march018.png](#)  
[march019.png](#)  
[march026.png](#)



### Survey says: We want to hear from the entire CCSU Family!

CCSU is asking you to "Share Your Voice and Shape Our Future" by responding to our campus climate survey. University leaders want to learn more about your experiences on campus. CCSU is working with the UCLA Higher Education Research Institute (HERI) to administer the surveys, which include questions specific to CCSU students, faculty, and staff along with core questions that are part of a national survey. Click the survey link for your campus group below to get started!

Students: <https://bit.ly/CCSUHERIstudentsurvey>

Faculty: <https://bit.ly/CCSUfacultyHERI>

Staff: <https://bit.ly/CCSUstaffHERI>

Need help? Contact Martie Kaczmarek at [ccsustudentopinions@ccsu.edu](mailto:ccsustudentopinions@ccsu.edu).



### Happy Staycation Week!

It's Staycation Week at CCSU! Student Activities/Leadership Development, Residence Life, RECentral, resident assistants, members of the Inter-Residence Council, and the Central Activities Network have put together week's worth of

activities just for students! From yoga, Pickleball, and canoe races, to Bingo, Casino Night, and pub trivia, boredom is not an option this week!

Coming up tomorrow: "Chat with the VP" at Devil's Den from noon to 2 p.m. Chat about your experiences with interim Vice President for Student Affairs Dr. John Tully. Refreshments will be served, including Shamrock Shakes! If you attend, please wear a mask.

But that's not all! View the full Staycation Week schedule [here](#).



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## Good news, accolades, and more

We could all use some good news, so here's a recap of recent University and student accomplishments!

For the third straight year, CCSU earned silver-level recognition by Exercise is Medicine for its efforts to create a culture of wellness on campus. Of the 153 campuses recognized this year, 73 received gold, 59 received silver, and 21 received bronze. All gold, silver, and bronze universities and colleges will be recognized in June at the 2021 virtual Exercise is Medicine World Congress.

Film student **Abe Azab** won a **Campus Movie Festival Jury Award** for his short film titled "Men's Room." Jury Awards are given to the top 20 student films during CMF Movie Week, an ongoing series of competitions that challenges students to create a short film in one week. "Men's Room" illustrates an intense moment for a transgender man, AJ (portrayed by AJ Colella), while attempting to use the public men's room.

CCSU was recently awarded a two-year, \$150,000 grant from the **Davis Educational Foundation**. The grant will enable the University to expand and improve its assessment of General Education learning outcomes. Among other goals, the project aims to increase faculty participation in assessment activities and to establish a partnership between CCSU and Tunxis Community College in which CCSU faculty will mentor Tunxis faculty on assignment alignment workshops and assessment retreats. The authors of the grant are Dr. Jim Mulrooney; Dr. Cassandra Broadus-Garcia; Associate Vice President for Planning and Institutional Effectiveness Yvonne Kirby; Reference, Instruction & Assessment Librarian Martha Kruey; and Assessment Coordinator Martie Kaczmarek.

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## Blue Devil Film Festival seeks entries by March 31

Gallery Central at CCSU is soliciting short films, animations, and video artworks on any theme for the 2021 Blue Devil Film Festival – a drive-in theatre format that will take place at the 5th floor Alternate Space (the 5th floor of Welte Garage) on Thursday, April 29, from 7:30 to 9:30 p.m. (Gates open at 6:30 p.m.) All CCSU students and alumni are invited to submit an entry by March 31. Works should be 1 to 10 minutes in duration and have been completed in the past five years. The first-, second- and third-place entries will receive cash prizes!

View full event details [here](#).



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## It's awards season; make your nominations now!

The Distinguished Service Award Committee is seeking nominations for this year's award. Any full-time employee of the University is eligible for consideration, and any member of the campus community may make a nomination. Nominations must be received no later than **March 25**. [Click here](#) to learn more about the nomination process and required materials.

Do you know a standout student? Consider nominating that student for the Ebenezer D. Bassett Student Achievement Awards!

Nominations for the **Bassett Student Achievement Award** are due by Friday, March 19. [Click here](#) for more information and to download the nomination form.

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## Coming up on the CCSU calendar

**Wednesday, March 17: Are You a Queen Bee or a Virtuous Woman?** 12:15 p.m., online via Webex. Opportunities for women to lead in various sectors and contexts are increasing. But as more women take the lead, they sometimes compete with one another, which can diminish any progress made. Dr. Bernice Ledbetter will lead this session that will examine the intersection of women's leadership style and influence and consider how women can use their power to promote others. [Register here](#).

**Friday, March 19: Kizer's Palace: Virtual Casino Game Show**, 7 p.m., online or Alumni Hall. Join online or attend in person at Alumni Hall. There will be a virtual casino theme

game show and magic show. You could win memorabilia signed by athletes, including a basketball signed by Shaq, and other prizes. Go to [The Link](#) for more information.

**Tuesday, March 23: Coffee with Chief Hudak;** 6 p.m., online via Webex. The CCSU Criminal Justice Club will host a conversation with alumnus Matt Hudak '97, the chief patrol agent for Laredo Sector of the U.S. Border Patrol. Join the event [here](#)!

View more upcoming events at [Pipeline](#).

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To cut back on the number of campus email announcements you receive, News Central Weekly highlights several stories and events of interest and reminds you to check the [News Central web page](#) and [Central Pipeline](#) for campus news, events, and announcements. Care to share some good news? Contact us at [NewsCentral@ccsu.edu](mailto:NewsCentral@ccsu.edu).



[www.ccsu.edu/news](http://www.ccsu.edu/news)  
[NewsCentral@ccsu.edu](mailto:NewsCentral@ccsu.edu)

Created in publicate

**From:** [NewsCentral](#)  
**To:** [Students & Activities Council](#); [Administrative Departments](#); [Academic Departments](#)  
**Subject:** Staycation and celebrating Spring at CCSU  
**Date:** Tuesday, March 23, 2021 2:14:24 PM  
**Attachments:** [mxa016.png](#)  
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[mxa018.png](#)  
[mxa019.png](#)  
[mxa020.png](#)  
[mxa021.png](#)  
[mxa022.png](#)



### At CCSU, students staycation in style

CCSU was the place to be during last week's on-campus staycation events! Student Activities/Leadership Development, Residence Life, RECentral, resident assistants, the Inter-Residence Council, and the Central Activities Network organized more than a dozen events, from Twilight Yoga and Pickle Ball to comedy and casino nights. The week ended with the University's inaugural Senior Toast Night, with a limited crowd of graduating seniors (due to COVID-19 restrictions) relaxing around fire pits and ice sculptures outside of the Student Center. President Toro and interim Vice President for Student Affairs John Tully saluted the seniors with sparkling apple cider toasts, recognizing their accomplishments as

commencement approaches.

### Take a fashionable trip to Africa with ASO

Join the African Students Organization for its seventh annual fashion show on Friday night! This year's theme is "Vol Ver L'Afrique" with host Zaawadi and music by DJ Junior.

The show is open to CCSU students only (with a maximum of 177 attendees) with a valid Bluechip card. All attendees must wear a face mask. Doors open at 6:30 p.m., and the show starts at 7 p.m.

Details and RSVP at [The Link](#).



### CENTRAL CONNECTICUT STATE UNIVERSITY



### Share your voice today for a better tomorrow

How is it going for you as a CCSU student, staff, or faculty member? By sharing your experiences in our campus climate survey, you can help shape our future as an inclusive, progressive institution. CCSU is working with the UCLA Higher Education Research Institute (HERI) to administer the surveys, which are kept confidential. After you submit the survey,

your name and contact information are disassociated from your responses. Read more about why and how information is collected on our FAQ page [here](#).

Click the survey link for your campus group below to get started!

Students: <https://bit.ly/CCSUHERIstudentsurvey>

Faculty: <https://bit.ly/CCSUfacultyHERI>

Staff: <https://bit.ly/CCSUstaffHERI>

Need help? Contact Martie Kaczmarek at [ccsustudentopinions@ccsu.edu](mailto:ccsustudentopinions@ccsu.edu).

### Make your nominations now for the annual DSA awards

The Distinguished Service Award Committee is seeking nominations for this year's award. Any full-time employee of the University is eligible for consideration, and any member of the campus community may make a nomination. Nominations must be received no later than March 25. [Click here](#) to learn more about the nomination process and required materials.



### The Race is on!

Finish the Race, the CCSU-Ana Grace Project's signature event to benefit local classrooms, will return on Friday, April 30, in a new virtual format! All hands are on deck to carry on this CCSU-Ana Grace Project tradition. As always, we will share a taste of college life with approximately 500 fifth-graders from the Consolidated School District of New Britain. The day will feature welcome videos from President Toro and other CCSU faculty and staff members, students, and CCSU-Ana Grace Project Director Nelba Márquez-Greene, among others, plus virtual tours; a live Q & A session; and our popular athletic shoes giveaway, thanks to generous support from Fleet Feet West Hartford.

For more information — including volunteer and giving opportunities — go to <https://www.ccsu.edu/finishtherace>.

### Next session of fitness study starts April 5

Are you looking to improve your physical activity and reduce sedentary behavior? All faculty,



students, and staff are invited to participate in a research study designed to assess the feasibility of a community-based telehealth intervention that aims to provide education, support, and accountability toward activity-related health goals to positively impact physical activity, sedentary behavior, and mental health. The next six-week session runs from **April 5 to May 16** on Mondays at 7 p.m. An information session about the study will be held on March 29 at 6 p.m. For more information or to sign up for the information session, send email to [allison.seifert@ccsu.edu](mailto:allison.seifert@ccsu.edu).

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## Coming up on the CCSU calendar

**Wednesday, March 24: Scholars for Life - Anne Bradstreet: The Mother of All American Poets;** 7 p.m., online via Webex. Join professor of English and Latin Gilbert L. Gigliotti for a look at the life and work of Anne Bradstreet, the first English-language poet to capture the effects of the trans-Atlantic migration and the American wilderness on New England colonists (and beyond). [Register here](#). You will receive a link to the event on the day of the talk.

**Saturday, March 27: Virtual Honorable Constance Baker Motley Symposium;** 10 a.m. - 12:30 p.m., online via Zoom. Keynote speaker Benjamin Crump, Esq. and a panel of guests will discuss "The U.S. Justice System: What Must Be Done to Eliminate Racism?" Register [here](#).

**Tuesday, April 6: The Bro Code: How Silence Affects Women and Men;** 1:40 p.m., online via Webex. The CCSU Ruthe Boyea Women's Center presents a conversation with Dr. Thomas Keith, a specialist in American philosophy and pragmatism with an emphasis on issues of race, class, and gender. [Click here](#) for full event details and registration link.

View more upcoming events at [Pipeline](#).

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[www.ccsu.edu/news](http://www.ccsu.edu/news)

**From:** [NewsCentral](#)  
**To:** [Administrative](#), [Departments](#), [Academic](#), [Departments](#), [Students](#), [Athletics](#), [Faculty](#)  
**Subject:** Guest speakers, career chats, and more CCSU news  
**Date:** Tuesday, April 6, 2021 2:33:23 PM  
**Attachments:** [mxa007.eml](#)  
[mxa008.eml](#)  
[mxa007.eml](#)  
[mxa008.eml](#)

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# NewsCentral



## It's time to register for Fall 2021 classes

Registration for Fall 2021 is underway! Remember: Students can't register for classes without a registration PIN number, which only can be assigned by academic advisors.

View everything you need to know about registration and the schedule [here](#). Undergraduate students who need help should go to [www.ccsu.edu/advising](http://www.ccsu.edu/advising).



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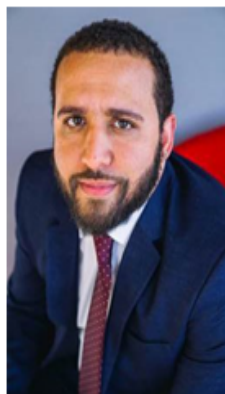
## Pulitzer winner to speak at CCSU on the Media event April 12

At just 25 years old, Wesley Lowery earned a Pulitzer Prize as leader of the Washington Post's Fatal Force Project, the first database to track police shootings. He was also lead reporter on Black Lives Matter protests. He's now with CBS News and the Marshall Project. Come hear him talk on **Monday, April 12**, at 7 p.m. about how Black Lives Matter protests changed journalism and his own arrest while reporting. [Register here!](#)

Have questions for the speaker? Email them to [clumsden@ccsu.edu](mailto:clumsden@ccsu.edu).

This talk is funded by the Robert C. Vance Endowed Chair in

Journalism and Mass Communication and sponsored by the CCSU Communication Department.

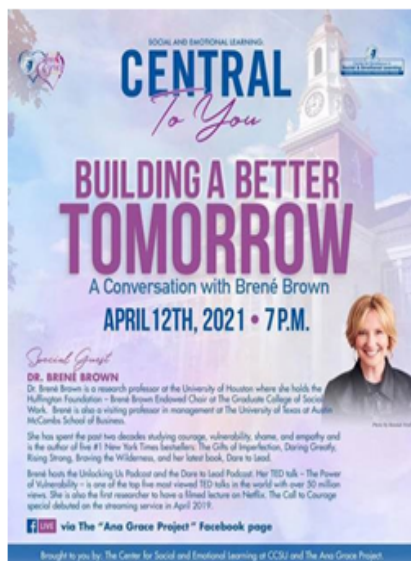


### "Central to You" welcomes Dr. Brené Brown

The CCSU-Ana Grace Project and the CCSU School of Education & Professional Studies will present a conversation with Dr. Brené Brown on Monday, April 12, at 7 p.m., on Facebook Live.

Dr. Brown is a research professor at the University of Houston, where she holds the Huffington Foundation – Brené Brown Endowed Chair, and a visiting professor in management at the University of Texas at Austin McCombs School of Business. She has spent the past two decades studying courage, vulnerability, shame, and empathy.

Join the event on Facebook here:  
<https://fb.me/e/1jv4e49EB>



### Coming up: Talk shop with two Connecticut employers

CCSU will offer two virtual presentations with Connecticut employers this week and next.

Check out the details and registration links below!

**Thursday, April 8: Panel presentation with Medtronic;** 4:30 p.m., online via Zoom. Medtronic, a global healthcare and manufacturing company with an office in Connecticut, will present a panel discussion with its employees. President Toro will present opening remarks, and after a short presentation participants will have the opportunity to ask the panelists questions. Join the event [here](#).

**Thursday, April 15: Career Conversations with Travelers - A Discussion on Diversity, Equity, & Inclusion in the Workplace;** 4:30 p.m., online via Zoom. Join President Toro for a conversation about company culture and career opportunities at Travelers. Students can sign up [here](#). Faculty and staff can join the event [here](#).

### Shakespeare's star-crossed lovers take the CCSU stage

The CCSU Theatre Department will present "Romeo and Juliet" on April 15, 16, and 17 in Barnard Square at 5 p.m. on each night. The production is directed by Wesley Broulik. Admission is free, with suggested donations to the Theatre Angels fund, which enhances the theatre program by providing guest speakers, workshops, and additional support for CCSU theatre productions.

For more information, go to [www.ccsu.edu/theatre](http://www.ccsu.edu/theatre) and [www.ccsu.edu/theatregiving](http://www.ccsu.edu/theatregiving).



### Virtual EIT awards will be held April 30

The 2020 Excellence in Teaching Awards will be announced at a virtual ceremony on Friday April 30, from 1 to 2 p.m. We will recognize each member of the Honor Roll as well as the semi-finalists and finalists of the award. A link for the ceremony will be sent out in advance.

View this year's finalists, semi-finalists, and Honor Roll faculty [here](#).

### Have you finished the HERI campus culture survey?

Have you started the HERI campus culture survey? Click the survey link for your campus group below to finish up (or to get



started)! Tip: Use the device on which you started the survey to pick up exactly where you left off.

Students: <https://bit.ly/CCSUHERIstudentsurvey>  
Faculty: <https://bit.ly/CCSUfacultyHERI>  
Staff: <https://bit.ly/CCSUstaffHERI>

With every completed completed, we take one more step toward a happier, healthier campus community. Read more about why and how information is collected on our [FAQ](#) page. Need help? Send an email to [csustudentopinions@csu.edu](mailto:csustudentopinions@csu.edu).

## Coming up on the CCSU calendar

**TODAY - Tuesday, April 6:** In Her Own Voice: Womanist Consciousness for Boys and Men; 5 p.m., online via Webex. Womanist and critical race theorists argue that women of color women face discrimination on the basis of both race and gender. This event will honor and celebrate the Womanist perspective and its intent to create a more justice and inclusive society for all. Contact Javen Harris at [javenharris@my.csu.edu](mailto:javenharris@my.csu.edu) to receive the WebEx meeting link. Sponsored by the CCSU Brotherhood Initiative.

**Tuesday, April 13:** Center for Africana Studies Lecture; 4:30 p.m., online via Zoom. The CCSU Center for Africana Studies will present a lecture by Dr. Justin Dunnivant, an AcademicPathways Postdoctoral Fellow at Vanderbilt University. Dr. Dunnivant will present "Have Confidence in the Sea: Maritime Maroons and Fugitive Geographies." Join the event [here!](#)

**Sunday, April 18:** Legends: CCSU Dance program performance; 3 p.m., online. The CCSU Dance Education Program with Dancentral present "Legends," a free performance that will be streamed live at <https://www.csu.edu/dance>, sponsored by the School of Education and Professional Studies. RSVP if you plan to attend [here](#).

View many more upcoming events at [Pipeline](#).

*To cut back on the number of campus email announcements you receive, News Central Weekly highlights several stories and events of interest and reminds you to check the [News Central web page](#) and [Central Pipeline](#) for campus news, events, and announcements. Care to share some good news? Contact us at [NewsCentral@csu.edu](mailto:NewsCentral@csu.edu).*

**From:** [NewsCentral](#)  
**To:** [Students](#); [Faculty](#); [Staff](#); [Academic Deans](#); [Administrative Deans](#)  
**Subject:** Dig in! It's springtime on campus.  
**Date:** Tuesday, April 13, 2021 1:07:11 PM  
**Attachments:** [image01.png](#)  
[image02.png](#)  
[image03.png](#)  
[image04.png](#)  
[image05.png](#)



## Annual Blue Devil Dinner Downtown returns tomorrow

Looking for a bit of fun and fresh air? Join us for Blue Devil Dinner Downtown tomorrow (Wednesday, April 14) from 3 to 6 p.m. as we share our Blue Devil spirit with our neighbors in the heart of the city. Participants will receive \$15 in "Devil Dollars" to buy food at selected downtown restaurants and food vendors. There will be music, lawn games, and a student scavenger hunt (details below) with some great prizes, including a Nintendo Switch and an electric scooter!

**Getting there:** We're making it easy (and free) for students to get to the event. Just catch a ride on a shuttle bus that will run from the Student Center at the bookstore entrance and the New Britain Library on West Main St. from 2:45 to 6:15 p.m. If you are a commuter, you can park at the New Britain Library lot at 20 High St. Seats on the bus will be limited in accordance with social distancing guidelines. **Please make sure to bring and wear your mask.**



**Students - Join the hunt!** To join the scavenger hunt, download the Goose Chase app on your phone or tablet. Please be sure to register with your CCSU email account so we can contact you if you win a prize. Access the event with game code L78R9W. Our game name is CCSU New Britain Dinner Downtown.

Find more details at [The Link](#). Faculty and staff are welcome to join us downtown, too!

## Tonight at 7: Take Back the Night at CCSU

All are welcome to attend the Women Center's annual Take Back the Night event, tonight at 7 p.m., online via Zoom. Keynote speakers are Kayla Cotten and Kat Scianneaux.

Take Back the Night is an international march and rally that started in the 1970s as a protest against rape and other forms of sexualized violence. This year's event is unique because it will be held virtually, and students are welcome to share their stories anonymously through the event registration form and attend the event under an alias.

Register here:

<https://form.jotform.com/210536221982150>

Join the event here:

<http://bit.ly/TakeBacktheNightCCSU>



## Romeo and Juliet opens on Thursday at CCSU

The CCSU Theatre Department will present "Romeo and Juliet," directed by Wesley Broulik, on April 15, 16, and 17 in Barnard Square at 5 p.m. on each night. Admission is free, with suggested donations to the Theatre Angels fund, which enhances the theatre program by providing guest speakers, workshops, and additional support for CCSU theatre productions.

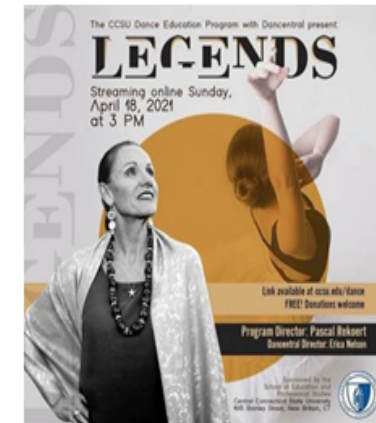
For more information, go to [www.ccsu.edu/theatre](http://www.ccsu.edu/theatre) and [www.ccsu.edu/theatre/giving](http://www.ccsu.edu/theatre/giving).



## Celebrate a legend this Sunday

The CCSU Dance Education Program with Dancentral will present "Legends," a free virtual performance on Sunday, April 18, at 3 p.m. to celebrate the legacy of the recently retired Professor Catherine J. Fellows. Watch the show live [here](#).

If you plan to attend, please RSVP [here](#).



## Center for Africana Studies seeks nominees for annual awards

The CCSU Center for Africana Studies will present Graduation Stole Awards on Tuesday, April 27, at 6 p.m. on Vance Lawn. All are welcome to nominate graduate or undergraduate students who will graduate in May or December 2021, and identify as African or African descendant; and/or perform research on topics relating to Africa or the African diaspora; and/or demonstrate awareness and support for African/African diaspora people and issues.

To make a nomination, please include your name, the nominee's name, major, and anticipated graduation date, as well as a 100- to 125-word description of how the nominee has contributed to research, respect, and/or awareness of Africa and the diaspora. Kindly send nominations by email to [woodruffj@ccsu.edu](mailto:woodruffj@ccsu.edu) by April 20.

### Your opinion matters! Take the HERI campus culture survey



Have you started the HERI campus culture survey? Click the survey link for your campus group below to finish up or to get started! Tip: Use the device on which you started the survey to pick up exactly where you left off.

Students: <https://bit.ly/CCSUHERIstudentsurvey>  
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Staff: <https://bit.ly/CCSUstaffHERI>

Need help? Send an email to [ccsustudentopinions@ccsu.edu](mailto:ccsustudentopinions@ccsu.edu).

### Coming up on the CCSU calendar

**Thursday, April 15: Career Conversations with Travelers** - A Discussion on Diversity, Equity, and Inclusion in the Workplace; 4:30 p.m., online via Zoom. Join President Toro for a conversation about company culture and career opportunities at Travelers. Students can sign up [here](#). Faculty and staff can join the event [here](#).

**Wednesday, April 21: Meet the VP**; noon - 2 p.m., Devil's Den. Chat with Dr. Stacey Miller, the vice president of the CCSU Office of Equity and Inclusion. Free smoothies will be served! If you attend, please wear a mask.

**Saturday, April 24: Spring concert featuring Kesha**; 8 p.m., via live broadcast. The Central Activities Network will host a virtual concert and live Q&A with Kesha. RSVP and get more details at [The Link](#).

View many more upcoming events at [Pipeline](#).

*To cut back on the number of campus email announcements you receive, News Central Weekly highlights several stories and events of interest and reminds you to check the [News Central web page](#) and [Central Pipeline](#) for campus news, events, and announcements. Care to share some good news? Contact us at [NewsCentral@ccsu.edu](mailto:NewsCentral@ccsu.edu).*

**From:** [NewsCentral](#)  
**To:** [Students](#); [Activities/Events](#); [Academic Departments](#); [Administrative Departments](#)  
**Subject:** There's plenty to celebrate this week at CCSU!  
**Date:** Tuesday, April 20, 2021 12:55:24 PM  
**Attachments:** [max0701.jpg](#)  
[max0707.jpg](#)  
[max0708.jpg](#)

# NewsCentral



### Big wins for the Blue Devils

#### Women's soccer heads to NCAA tournament

The CCSU women's soccer team will take on the University of South Florida Bulls in the first round of the 2021 NCAA Women's College Cup on Tuesday, April 27. The Blue Devils won its third straight Northeast Conference Championship on April 16 in a 4-0 shutout against LIU.

Central finished the season a perfect 7-0 and allowed just one goal in these seven games played. The team led the NEC regular season in shots (119), points (41), and goals (15). The Blue Devils also swept the six major conference awards, the first time a school accomplished the feat since 2008. The USF Bulls also did not lose a match, going 9-0-2 and

capturing the American Athletic Conference title for the second consecutive season.

Kick-off is at 3 p.m. in Greensboro, N.C.

#### Top marks, on and off the course

The U.S. Track & Field and Cross Country Coaches Association named the CCSU men's and women's cross country teams to the 2020 NCAA Division I Cross Country All-Academic lists on April 2. Qualifying teams have earned a cumulative grade-point average of 3.0 or greater on a 4.0 scale. Sophomores Elias Field and Eddie Nicholas were named All-Academic Athletes.

### Blue Devils roll up their sleeves to fight COVID-19

After a recent on-campus clinic, more than 725 students are halfway to full COVID-19 vaccination. The University administered free Pfizer vaccinations on April 18 in Detrick Gym and scheduled students for their second dose on May 10. The university is strongly encouraging faculty, staff, and students to get vaccinated as soon as possible for the health and safety of the campus community.



### Meet Dr. Miller, the new VP for Equity and Inclusion

Meet Dr. Stacey Miller, vice president of the CCSU Office of Equity and Inclusion, tomorrow from noon to 2 p.m. at Devil's Den. Dr. Miller joined the university administration in February.

Students are welcome to drop by, ask questions, and learn more about the Office of Equity and Inclusion. Free smoothies will be served. If you attend, please wear a face mask!



### Panelists to share stories on fight for LGBTQ protection laws



The Central Connecticut State University LGBT Center and Office for Equity and Inclusion will host a virtual panel discussion on **Monday, April 26**, from 3 to 4:30 p.m. to commemorate the 30th anniversary of Connecticut's lesbian-gay rights law and the 10th anniversary of the state's transgender rights law.

The panel of more than a dozen speakers includes several of the activists, lobbyists, and legislators who fought to pass the laws. They will share their experiences in fighting for LGBTQ rights and discuss the work that is still to be done.

The panel discussion will be held online via Webex. [Use this link](#) to join the event.

### Let's fill up the food pantry!

The CCSU chapter of Beta Alpha Psi is conducting a food drive on **April 29 and 30 and May 1**. All donations will go to Maria's Place, CCSU's on-campus food pantry, for students, faculty, and staff in need of food assistance. Please consider donating and dropping off items at the Student Center circle (in front of the bookstore).

Suggested donations include water, canned fruits, dry pasta, oatmeal cups, rice bowls, fruits snacks, chicken and tomato soup, tuna, toilet paper, bar soaps, and other non-perishable items.

For more information, send email to [BAP@ccsu.edu](mailto:BAP@ccsu.edu).



### Forget something? Finish up your campus culture survey



Have you started the HERI campus culture survey? Click the survey link for your campus group below to finish up or to get started! Tip: Use the device on which you started the survey to pick up exactly where you left off.

Students: <https://bit.ly/CCSUHERIstudentsurvey>  
 Faculty: <https://bit.ly/CCSUfacultyHERI>  
 Staff: <https://bit.ly/CCSUstaffHERI>

Need help? Send an email to [ccstudentopinions@ccsu.edu](mailto:ccstudentopinions@ccsu.edu).

### Faculty Senate seeks nominees to fill 94 committee vacancies

The Faculty Senate Elections Committee is seeking nominations for numerous committees and positions. Please consider nominating yourself or someone else for one of these committees — at least 94 nominees are needed! Nominations will remain open until Thursday, April 22, at 5 p.m. For more information and to view the committee openings, [click here](#).

### Coming up on the CCSU calendar

**THIS WEEK: Spring Week activities!** Students and staff from Student Affairs, Residence Life, C.A.N., and other campus clubs have organized a very full week of activities to celebrate spring on campus. Coming up: [A Day at Central Park](#). Spring Week will culminate Saturday with a virtual concert by [KESHA](#) for CCSU students only. Find out more and see a full listing of events at <https://thelink.ccsu.edu/events>.

**Wednesday, April 21: L.A. S.O. and UCC Movie and Food Truck Night**; 8 p.m., Semesters at the Student Center. Watch the film "Sprinter" and enjoy food from the Los Mariachis and Dunn's River food trucks.

**Thursday, April 29: Blue Devil Film Festival**; 7 p.m., Welte Parking Garage, fifth floor. The Art Department and the University Art Gallery present the Blue Devil Film Festival, a drive-in event featuring animation and film by CCSU students and alumni and collected works from contemporary film makers. This program is open to CCSU students, faculty, and staff only. [Click here](#) to reserve a ticket.

View many more upcoming events at [Pipeline](#).

To cut back on the number of campus email announcements you receive, *News Central Weekly* highlights several stories and events of interest and reminds you to check the [News Central web page](#) and [Central Pipeline](#) for campus news, events, and announcements. Care to share some good news? Contact us at [NewsCentral@ccsu.edu](mailto:NewsCentral@ccsu.edu).



[www.ccsu.edu/news](http://www.ccsu.edu/news)  
[NewsCentral@ccsu.edu](mailto:NewsCentral@ccsu.edu)

Created in publishate



From: [NewsCentral](#)  
To: [Administrative Departments](#); [Academic Departments](#); [Students,Alumni,Parents](#)  
Subject: CCSU is celebrating graduates, accomplishments, and a great year!  
Date: Tuesday, May 11, 2021 1:46:17 PM  
Attachments: [msa010.png](#)  
[msa010.png](#)  
[msa010.png](#)  
[msa011.png](#)  
[msa012.png](#)



## Hats off to our graduates

As we prepare for [commencement weekend](#) on May 22 and 23, several groups and organizations on campus have hosted their own ceremonies to honor graduating students before their big day.

The Center for Africana Studies celebrated student leaders at its annual stole awards ceremony on April 27. Honorees were nominated by their peers and faculty members for contributing research, respect, or awareness of Africa or the African diaspora during their years at CCSU. (Right) A group of seniors is shown here with Africana Center directors Dr. Wangari Gichiru and Dr. Daniel J. Broyld.



The LGBT Center at CCSU hosted its 11th annual Lavender Graduation

ceremony for LGBTQ and ally students on May 2. Since the COVID-19 pandemic cancelled last year's live event, the Center invited 2020 graduates to celebrate with the class of 2021 at this year's ceremony, which was held at Alumni Hall. (Right) Graduates show off the rainbow stoles they received at the ceremony.



On May 3, the Ruthe Boyea Women's Center at CCSU hosted its annual White Rose Graduation ceremony and Women of Color Awards. Graduating seniors received awards and white cords for their outstanding achievements and contributions to women's success on campus. Outstanding Woman of Color awards also were presented to Dr. Evelyn Newman-Phillips; Dr. Yan Liu; and alumna Dr. Olutayo Sogumo '07.



The HEALTHYfellows Brotherhood Initiative Alumni Committee hosted its annual [Ebenezer D. Bassett](#) Student Achievement Award Ceremony virtually on May 8 and announced this year's award winners. Congratulations to Ethan Welsh, Samuel Rego, Moise Mocket, Renardo Phillips, Marvin Medina, Olanrewaju Olamuyiwa, Javen Harris, Joel Ennin, Darren Battle, Javiel Powell, Erik Kryanski, Joseph Gohar, Keonte Lucas, Luis Torres, Devyn Lozada, Jose Corchado, and Akinbobola Akinpelu.



## Welcome Coach Sellers!

Patrick Sellers '91 was named the 11th head coach of the men's basketball program earlier this month and will be introduced to the campus community soon at an event in Detrick gymnasium.

Sellers began his collegiate coaching career at CCSU in 1999. During his four seasons at Central, the Blue Devils won 81 games overall and went 57-19 in Northeast

Conference play with a pair of regular season crowns.

"We are pleased to welcome back Mr. Sellers to the Blue Devil family, and we are counting on his leadership to help us rebuild our men's basketball program," CCSU President Zulma R. Toro said.

Read more about Sellers' appointment and career [here](#).



### Food drive fills up pantry shelves

The Beta Alpha Psi food drive to benefit Maria's Place, held from April 29 to May 1, brought in more than 2,500 food and personal care donations and \$200 for the campus food pantry.

There is still time to support the food drive with a gift. [Click here](#) for more information. Be sure to add the notation "For Maria's Place" with your gift.



### Circle of support expands at CCSU

Student Wellness Services recently completed its first round of Mental Health First Aid training for faculty and staff. Two more training sessions will be held on June 7 and 8 and Aug. 9 and 10 (each session is a two-day commitment). For more information about upcoming training sessions, look for registration announcements via email or contact Director of Counseling & Student Development Michael Russo at [michael.russo@ccsu.edu](mailto:michael.russo@ccsu.edu).



### CCSU in the news

Click on the headlines at the right to view some of the latest news coverage of CCSU.

[Second vaccination clinic proves popular at CCSU](#)

Read more stories, check out the university calendar, and explore more media links at [News Central](#).

[With CCSU's help, state exceeds educator diversity goals](#)

[Grad student discovers promising population of fishers in Connecticut](#)

### Celebrating National Nurses Week

Today marks the last day of National Nurses Week, but we'll always be proud of our nursing students! They rose to the occasion by participating in testing and vaccination clinics during the COVID-19 pandemic, and their work enabled local healthcare providers to greatly increase the number of people served. Learn more about how you can help celebrate our nurses with a gift [here](#).

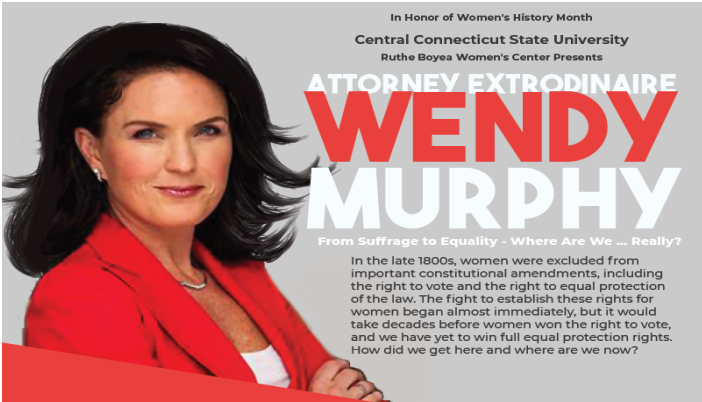


### See you in the fall!

News Central Weekly is officially on break until the start of the Fall 2021 semester. Keep the good news coming so we can start the semester off with a great edition! Have a great summer break!

To cut back on the number of campus email announcements you receive, News Central Weekly highlights several stories and events of interest and reminds you to check the [News Central web page](#) and [Central Pipeline](#) for campus news, events, and announcements. Care to share some good news? Contact us at [NewsCentral@ccsu.edu](mailto:NewsCentral@ccsu.edu).





In Honor of Women's History Month  
Central Connecticut State University  
Ruthe Boyea Women's Center Presents

# ATTORNEY EXTRAORDINAIRE WENDY MURPHY

From Suffrage to Equality - Where Are We ... Really?

In the late 1800s, women were excluded from important constitutional amendments, including the right to vote and the right to equal protection of the law. The fight to establish these rights for women began almost immediately, but it would take decades before women won the right to vote, and we have yet to win full equal protection rights. How did we get here and where are we now?

## ABOUT WENDY

Attorney Murphy teaches Sexual Violence and Law Reform at New England Law|Boston, where she also co-directs the Women's and Children's Advocacy Project (WCAP) under the Center for Law and Social Responsibility. WCAP runs the Judicial Language Project, which entails students using sociolinguistic research to critique the language used in law and society to describe violence against women and children. WCAP also writes amicus briefs, and engages in public interest litigation to advance the rights of women and children. In addition, WCAP runs the JD/PhD project which brings together a JD student and PhD student, who work across disciplines to critique the methodological reliability of scientific research to either enhance or prevent its admissibility in legal proceedings, hence affect its impact on law, policy and human behavior.

**TUESDAY  
MARCH 23<sup>RD</sup>, 2021  
TIME: 12:15PM**

JOIN EVENT LINK:  
<https://ccsu.webex.com/meet/ccsuwomenscenter>  
PRE-REGISTRATION LINK  
<https://form.jotform.com/210553826598162>

SCAN TO REGISTER



SCAN TO JOIN



For more information contact the CCSU Ruthe Boyea Women's Center  
Jacqueline Cobblina-Bolvin at [Cobblina-Bolvin@ccsu.edu](mailto:Cobblina-Bolvin@ccsu.edu)  
Tiffany Trowbridge-Bernard at [trowbridge-bernard@ccsu.edu](mailto:trowbridge-bernard@ccsu.edu)  
The Women's Center is open for virtual appointments.  
We look forward to assisting you.



The CCSU Women's Center Celebrates and Honors Hispanic Heritage Month by presenting

# THE EÑYE PROJECT FEATURING DENISE SOLER COX

Denise Soler Cox is dedicated to helping people transform how we experience culture, identity, and what it means to belong. She's built a reputation for being a speaker who has the rare ability to shine a light on a sensitive and often ignored topic with extraordinary clarity, honesty, and humor.

**DENISE SOLER COX**  
— Co-Director/Co-Creator of PROJECT EÑYE

**TUESDAY OCT. 13TH  
AT 12:15PM EST**

Scan to Join Denise's Lecture:



An award-winning Latina filmmaker and cultural storyteller, Denise Soler Cox is dedicated to helping people transform how we experience culture, identity, and what it means to belong. She's built a reputation for being a speaker who has the rare ability to shine a light on a sensitive and often ignored topic with extraordinary clarity, honesty, and humor. Her approach not only inspires and provokes new ways of thinking but most importantly leaves audiences inspired to take action and incorporate positive change.

“Project Eñye:  
A Voice For 1st-Gen Latinos.  
— NBC LATINO”

Special Thanks  
To Our Sponsors



SCAN CODE TO REGISTER FOR DENISE'S TALK



For more information contact the CCSU Ruthe Boyea Women's Center  
Jacqueline Cobblina-Bolvin at [Cobblina-Bolvin@ccsu.edu](mailto:Cobblina-Bolvin@ccsu.edu)  
Tiffany Trowbridge-Bernard at [trowbridge-bernard@ccsu.edu](mailto:trowbridge-bernard@ccsu.edu)  
The Women's Center is open for virtual appointments.  
We look forward to assisting you.

# THE BRO CODE

HOW MEN'S SILENCE AFFECTS WOMEN AND MEN  
**TUESDAY, APRIL 6TH, 2021  
AT 1:40PM EST**

## FEATURING Dr. THOMAS KEITH

Dr. Thomas Keith teaches philosophy and gender studies at California State Polytechnic University, Pomona and Claremont Graduate University, where he received his Ph.D. in 2001. Dr. Keith specializes in American philosophy and pragmatism with an emphasis on issues of race, class, and gender.

In 2008 and 2011 respectively, Dr. Keith wrote, directed, and produced the bestselling Media Education Foundation films, *Generation M: Misogyny in Media and Culture*, and *The Bro Code: How Contemporary Culture Creates Sexist Men*, which are used in classrooms around the world. His film "The Empathy Gap: Masculinity and the Courage to Change" was released in October, 2015.



Scan Here To Register



Additional Links

JotForm Registration: <https://form.jotform.com/210553480585154>  
Virtual Event Log In: <https://ccsu.webex.com/meet/ccsuwomenscenter>

For more information contact the CCSU Ruthe Boyea Women's Center  
Jacqueline Cobblina-Bolvin at [Cobblina-Bolvin@ccsu.edu](mailto:Cobblina-Bolvin@ccsu.edu)  
Tiffany Trowbridge-Bernard at [trowbridge-bernard@ccsu.edu](mailto:trowbridge-bernard@ccsu.edu)  
Alisa Rodriguez at [alisa.a.rodriguez@ccsu.edu](mailto:alisa.a.rodriguez@ccsu.edu)  
The Women's Center is open for virtual appointments.  
We look forward to assisting you.

In response to the on-going hate crimes toward the Asian American community, the Ruthe Boyea Women's Center stands in solidarity with those that wish to eradicate all forms of racism within our society.

# VIRULENT HATE PROJECT

## ABOUT

The recent murder of six Asian American women in Atlanta has brought increased attention to the problem of racism and violence experienced by Asian Americans, especially Asian American women, who have been targeted in a disproportionate share of attacks in the past year. This presentation will put the racialized misogyny experienced by the Asian American women in Atlanta in broader context. First, it will offer a historical overview of racism and violence experienced by Asian Americans, especially Asian American women. Next, it will discuss contemporary anti-Asian racism, with a focus on the findings of Stop AAPI Hate and the Virulent Hate Project, a University of Michigan research team that has studied anti-Asian racism and Asian American activism during the Covid-19 pandemic. Finally, this presentation will show how Asian American women have not only experienced most of the attacks, but have also been leading calls for change at the local, state, national, and international levels.

TO JOIN: <https://ccsu.webex.com/meet/ccsuwomenscenter>  
TO REGISTER: <https://form.jotform.com/210826826209154>

**APRIL 13TH  
1:40 PM VIA  
WEBEX**

SCAN TO REGISTER



SCAN TO JOIN



For more information contact the CCSU Ruthe Boyea Women's Center  
Jacqueline Cobblina-Bolvin at [Cobblina-Bolvin@ccsu.edu](mailto:Cobblina-Bolvin@ccsu.edu)  
Tiffany Trowbridge-Bernard at [trowbridge-bernard@ccsu.edu](mailto:trowbridge-bernard@ccsu.edu)  
The Women's Center is open for virtual appointments.  
We look forward to assisting you.

This event is supported by the WGSS Department, Committee for the Concerns of Women & the CCSU AAPI Community



# ELECT HER

WE BUILD COMMUNITY & PROVIDE ONGOING SUPPORT.

ElectHer is a one-day nonpartisan training for women on how to run for student government and political office. Participants will learn campaign strategy and leadership skills, like public speaking and networking. Participants will meet elected women role models from our community and leave with a plan to run for student and/or political office.

FRIDAY  
MARCH 12TH  
2021

1:00pm- 3:30pm

VIRTUAL EVENT

REGISTER LINK  
IN DESCRIPTION

Registration Link  
<https://form.jotform.com/8336>

Nomination Link:  
<https://form.jotform.com/2001>



In Honor of Women's History Month  
Central Connecticut State University's  
Ruthie Boyea Women's Center Presents

## ARE YOU A QUEEN BEE OR A VIRTUOUS WOMAN

Women's Development of Leadership Styles  
WED. MARCH 17th, 2021 12:15PM EST



**INTRODUCING BERNICE LEDBETTER**

Dr. Bernice Ledbetter is the Practitioner Faculty of Organizational Theory and Management at Pepperdine Graziadio School of Business and Management where she chairs the M.S. in Management and Leadership degree program. Her research and teaching interests focus on values based leadership, peace leadership, and gender. She is an award winning teacher, recipient of the Howard A. White Award for Teaching Excellence, and the George Award for Outstanding Faculty Member. Dr. Ledbetter founded the Pepperdine Center for Women in Leadership to empower and advance women in the workplace.

**ABOUT THE LECTURE**

Opportunities for women to lead in various sectors, roles and contexts are increasing and this is worthy of celebration. However, as more women take the lead, we sometimes try to compete with one another and thereby diminish the progress made to advance more women into leadership positions. This session will examine the intersection of women's leadership style and influence and consider how we can use our power to promote others.

**SCAN TO JOIN**



**SCAN TO REGISTER**



To Pre-Register: <https://form.jotform.com/210565641048108>  
Join Event: [ccsu.webex.com/join/1ccsuwomencenter](https://ccsu.webex.com/join/1ccsuwomencenter)

For more information contact the CCSU Ruthie Boyea Women's Center  
Pepperdine Center for Women in Leadership  
Library: Providence Bernard at 1 Providence Street, Providence, RI  
The Women's Center is open for virtual appointments.  
We look forward to meeting you.

THE RUTHIE BOYEY WOMEN'S CENTER PRESENTS

## Virtual Take Back the Night March 2021

# Speak Out

Tuesday, April 13th at 7 P.M.

### Shatter the Silence, Stop the Violence.

Sharing your story might help someone else come to terms with their own

**Ways you can speak out during the event**

- Sign in with your cameras turned off and your name changed
- Send us your story and we can read it out loud for you
- Speak out normally with your camera on during the speak out portion

This can be done with

- Poetry
- Spoken Word
- Visual Arts
- Anyway that makes you feel comfortable and HEARD.

If you would like to remain anonymous during the event, please change your name to be "anonymous" or a guest, as well as turn off your camera if you choose to do so. We are accepting submissions through <https://www.jotform.com/build/210536221992150> to be read out for you. Follow the directions to the registration for the anonymity portion.

For more information contact the CCSU Ruthie Boyea Women's Center  
Pepperdine Center for Women in Leadership  
Library: Providence Bernard at 1 Providence Street, Providence, RI  
The Women's Center is open for virtual appointments.  
We look forward to meeting you.



## DR. BRUCE PERRY AND OPRAH WINFREY

# WHAT HAPPENED TO YOU?

VIRTUAL BOOK EVENT

MONDAY, MAY 24 | 7PM EST

For Free Viewing join us on The Ana Grace Project **LIVE**

WHAT HAPPENED TO YOU?

CONVERSATIONS ON TRAUMA, RESILIENCE, AND HEALING



BRUCE D. PERRY, MD, PhD  
OPRAH WINFREY





In Conversation with  
Nelba Márquez-Greene  
Hosted by  
The CCSU/Ana Grace Project

For more details visit [WhatHappenedToYouBook.com](https://WhatHappenedToYouBook.com)





# HONORING Women of Color Awards Ceremony

## Honoring:

CCSU 2021 Women of Color Graduating Females\*

\*Registration is required to attend the event.

\*Please register to receive your white cord signifying your role as a CCSU Women of Color Leader.

\*Due to Covid, we are unable to host community members and family members at this event.

## Award Recipients:

Dr. Yan Liu, Assistant Professor of Educational Leadership, Policy & Instructional Technology

Dr. Evelyn Newman-Phillips Ph.D., Professor of Anthropology, Department Chair

Dr. Olutayo Sogunro, MS, D.O '07, Acute Care and Trauma Surgeon

## White Rose Graduation Ceremony

Monday, May 3, 2021

Vance Tent on the Vance Green  
(Lawn Behind Memorial Hall)



Central Connecticut State University



from 1:30 PM - 3:00 PM

Register at: <https://form.jotform.com/CCSUEDU/women-of-color-graduation->



Hosted by

The Ruthe Boyea Women's Center and The Committee on the Concerns of Women  
For more information contact

Jacqueline Cobbina-Boivin, [cobbina-boivin@my.ccsu.edu](mailto:cobbina-boivin@my.ccsu.edu)  
Tiffany Trowbridge-Bernard, [t.trowbridge-bernard@ccsu.edu](mailto:t.trowbridge-bernard@ccsu.edu)

CCSU Ruthe Boyea Women's Center Presents

# RACIAL SEGREGATION: WHITE WOMEN AND THE POLITICS OF WHITE SUPREMACY

WEDNESDAY,  
NOVEMBER 11TH, 2020  
1:40PM EST



Dr. Elizabeth Gillespie McRae  
Author / Associate Professor of History  
at Western Carolina University

Dr. Elizabeth Gillespie McRae's talk will center on the mundane efforts of white women in the 1920s to 1970s that developed white supremacist politics and created a strong underlay to our policies, educational systems, social welfare systems, and more. With a focus on schooling, Dr. McRae will discuss how white women edited textbooks, protested school integration, protested busing, facilitated essay contests to justify a separated state, reported children being of mixed race, and took part in other efforts to keep a segregated state. Therefore furthering white supremacist politics. As the civil rights movement and the black freedom struggle registered some victories, these same women retooled their political rhetoric, shifting their explicitly race-based discourse to a more "color-blind" one and continued to build white supremacy into the nation's public institutions.

SCAN TO REGISTER



TO JOIN LECTURE

[HTTPS://  
CCSU.WEBEX.COM/  
MEET/  
CCSUWOMENS-CENTER](https://ccsu.webex.com/meet/ccsuwomenscenter)



Special thanks to our sponsors



For more information contact the CCSU Ruthe Boyea Women's Center  
Jacqueline Cobbina-Boivin at [cobbina-boivin@ccsu.edu](mailto:cobbina-boivin@ccsu.edu)  
Tiffany Trowbridge-Bernard at [t.trowbridge-bernard@ccsu.edu](mailto:t.trowbridge-bernard@ccsu.edu)  
Lyline Dorman at [lylinedorman@my.ccsu.edu](mailto:lylinedorman@my.ccsu.edu)  
The Women's Center is open for virtual appointments.  
We look forward to assisting you.



## SHE STOOD FOR FREEDOM.

The Untold Story of a Civil Rights Hero

Tuesday, Feb. 9, 2021 at 12:15 pm

## JOAN TRUMPAUER MULHOLLAND

Her Freedom Ride mugshot has been called one of the most iconic in American history. At the time she was 23-years old, Joan Trumpauer Mulholland participated in over 50 sit-ins and demonstrations including Freedom Rides, the Jackson Woolworth's Sit-in, the March on Washington, the Meredith March, and the Selma to Montgomery March. Her path has crossed with some of the biggest names in the Civil Rights Movement: Martin Luther King Jr., Medgar Evers, Fannie Lou Hamer, John Lewis, Diane Nash, and Julian Bond to name a few. Joan Trumpauer Mulholland will be joining us to discuss her fight for civil rights throughout her lifetime. She advocates for use of a multi-faceted approach in teaching individuals through having an expanded education about racism and shedding light on the parts of American history that's often misunderstood and overlooked.

SCAN TO REGISTER



OR FOLLOW LINK BELOW  
<https://form.jotform.com/202095377487171>

To Join Lecture:

<https://ccsu.webex.com/meet/ccsuwomenscenter>

For more information contact the CCSU Ruthe Boyea Women's Center  
Jacqueline Cobbina-Boivin at [cobbina-boivin@ccsu.edu](mailto:cobbina-boivin@ccsu.edu)  
Tiffany Trowbridge-Bernard at [t.trowbridge-bernard@ccsu.edu](mailto:t.trowbridge-bernard@ccsu.edu)  
The Women's Center is open for virtual appointments.  
We look forward to assisting you.



Central Connecticut State University's  
Ruthe Boyea Women's Center  
honors Pride Month



## James Baldwin

Born in Harlem, New York, Aug. 2, 1924, James Baldwin was an essayist, novelist, playwright, poet, and social justice advocate. Baldwin is regarded as one of the foremost intellectual thinkers of the 20th century for voicing his concerns around identity, creativity and freedom. As an openly gay man during a time when homosexuality was taboo, Baldwin explored the intersections of his identities through several published works. Baldwin's work considered what it meant to be human and explored our everyday struggles, victories, and defeats during one of the most turbulent times for blacks in America. Some of his writings include "Notes of a Native Son" and "Go Tell It on the Mountain."

“ Not everything that is faced can be changed, but nothing can be changed until it is faced ”



For more information contact the CCSU Ruthe Boyea Women's Center  
Jacqueline Cobbina-Boivin at [cobbina-boivin@ccsu.edu](mailto:cobbina-boivin@ccsu.edu)  
Tiffany Trowbridge-Bernard at [t.trowbridge-bernard@ccsu.edu](mailto:t.trowbridge-bernard@ccsu.edu)  
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We look forward to assisting you.

# SHE STOOD FOR FREEDOM:

*The Untold Story of a Civil Rights Hero*



## JOAN TRUMPAUER MULHOLLAND

Her Freedom Rider mugshot has been called one of the most iconic in American history. By the time she was 23 years old, Joan Trumpauer Mulholland participated in over 50 sit-ins and demonstrations including the Freedom Rides, the Jackson Woolworth's Sit-in, the March on Washington, the Meredith March and the Selma to Montgomery March. Her path has crossed with some of the biggest names in the Civil Rights Movement: Martin Luther King, Medgar Evers, Fannie Lou Hamer, John Lewis, Diane Nash and Julian Bond to name a few.

Tuesday, Feb. 9, 2021 at 12:15 pm

Join us as we learn her story. The story is centered around the differences between being an ally, an advocate and an activist.

**SCAN TO REGISTER**

To Join Lecture: <https://ccsu.webex.com/join/1234567890>



OR FOLLOW LINK BELOW  
<https://www.youtube.com/watch?v=1234567890>

For more information contact the CCSU Ruthe Boyea Women's Center  
Jacqueline Cobbin-Bolvin at [cobbin-bolvin@ccsu.edu](mailto:cobbin-bolvin@ccsu.edu)  
Tiffany Troubridge-Bernard at [ttroubridge-bernard@ccsu.edu](mailto:ttroubridge-bernard@ccsu.edu)  
Alexa Elizabeth Rodriguez at [alexarodriguez@ccsu.edu](mailto:alexarodriguez@ccsu.edu)  
Mark R. Sordipio at [msordipio@ccsu.edu](mailto:msordipio@ccsu.edu)  
The Women's Center is open for virtual appointments. We look forward to assisting you.

THE RUTHE BOYEWA WOMEN'S CENTER PRESENTS

# Take Back the Night

Tuesday, April 13th at 7:00 p.m.

This year's Take Back the Night program is dedicated to Sarah Everard, because she was just walking home...



**Kayla Cotten**  
Sexual Assault Victims Advocate & Survivor with RAINN



**Kat Scianneux**  
@kat.scianneux

The Take Back the Night March is an international movement with the mission of ending sexual relationship, and domestic violence in all forms. Hundreds of events are held in over 30 countries annually. Because at least one in three women worldwide have been beaten, forced into sex, or otherwise abused in her lifetime by a partner, relative, friend, stranger, employer, and/or reported to the police. One in 33 men are victims of sexual violence & it's time to make a CHANGE.

**Link to pre-register**  
<https://form.jotform.com/210536221992150>

**Link to join event**  
<https://ccsu-edu.zoom.us/j/859074348337>  
pwd=WUJuvmlPcDRxVGI0ek15VnFSU3JMz:09

#NotAllMenButAllWomen

## Shatter the Silence, Stop the Violence

For more information contact the CCSU Ruthe Boyea Women's Center  
Jacqueline Cobbin-Bolvin at [cobbin-bolvin@ccsu.edu](mailto:cobbin-bolvin@ccsu.edu)  
Tiffany Troubridge-Bernard at [ttroubridge-bernard@ccsu.edu](mailto:ttroubridge-bernard@ccsu.edu)  
Alexa Elizabeth Rodriguez at [alexarodriguez@ccsu.edu](mailto:alexarodriguez@ccsu.edu)  
Mark R. Sordipio at [msordipio@ccsu.edu](mailto:msordipio@ccsu.edu)  
The Women's Center is open for virtual appointments. We look forward to assisting you.



THE RUTHE BOYEWA WOMEN'S CENTER & LGBTQ+ CENTER PRESENTS...



# FREE HIV & HEPATITIS C TESTING

April 19th & 20th  
Time: 8am - 5pm  
Location:  
Philbrick Student Center\*

\*Due to COVID-19 an appointment will be required to ensure social distancing and cleaning standards

To register: <https://form.jotform.com/CCSUEDU/hivhep-c-testing>

No Matter Who You Are, An HIV Test May Save You

For more information contact the CCSU Ruthe Boyea Women's Center  
Jacqueline Cobbin-Bolvin at [cobbin-bolvin@ccsu.edu](mailto:cobbin-bolvin@ccsu.edu)  
Tiffany Troubridge-Bernard at [ttroubridge-bernard@ccsu.edu](mailto:ttroubridge-bernard@ccsu.edu)  
Alexa Elizabeth Rodriguez at [alexarodriguez@ccsu.edu](mailto:alexarodriguez@ccsu.edu)  
Mark R. Sordipio at [msordipio@ccsu.edu](mailto:msordipio@ccsu.edu)  
The Women's Center is open for virtual appointments. We look forward to assisting you.

# HIV AWARENESS PANEL






THE LGBT CENTER AND THE OFFICE OF EQUITY & INCLUSION PRESENT



JOIN US FOR  
the 4th Annual

## RAINBOW AWARDS & PRESENTATION

Friday, October 9, 11 AM

<https://ccsu.webex.com/meet/ccsulgbtcenter>

No breakfast this year, sadly, but we will:

- ♥ HONOR THE STUDENT WINNERS OF THE SPADA-CHILDERS LGBT SCHOLARSHIP
- ♥ PRESENT SPECIAL AWARDS TO **SCOTT HAZAN & JESSICA GREENEBAUM**
- ♥ HEAR FROM SPEAKERS ON LGBTQ-INCLUSIVITY

THIS IS AN OPEN INVITATION, BUT IF YOU CAN, PLEASE RSVP TO [LGBT@ccsu.edu](mailto:LGBT@ccsu.edu)

THE CCSU ENGLISH DEPARTMENT AND  
THE LGBTQ+ CENTER PRESENT:

# ZINE WORKSHOP

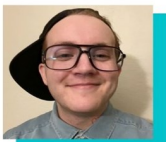
WEDNESDAY,  
APRIL 28TH, @7PM

Join us to learn about the history of zines, how to create them, and how to pursue publishing. The first ten people to sign up will receive a \$10 gift card to print their zine! Email [lgbt@ccsu.edu](mailto:lgbt@ccsu.edu) to sign up.

### WEBEX LINK:

[HTTPS://CCSU.WEBEX.COM/MEET/  
CCSULGBTCENTER](https://ccsu.webex.com/meet/ccsulgbtcenter)

Featuring special guest,  
**Donald Collins!**



Donald Collins is a writer, zine-maker and trans educator based in Los Angeles. His articles and essays have appeared in *VICE*, *Salon* and *Bitch Magazine* among others, and he is the co-author of the award-winning memoir, *At the Broken Places: A Mother & Trans Son Pick Up the Pieces* (2017). He's been making zines regularly since 2016, incorporating everything from comics to miniatures, collages, and esoteric information! [www.donaldcollins.me](http://www.donaldcollins.me)



LGBTQ+ CENTER  
CENTRAL CONNECTICUT STATE UNIVERSITY



CCSU  
ENGLISH

JOIN THE LGBT CENTER AND PRIDE  
CLUB VIRTUALLY FOR THE ANNUAL

# TRANSGENDER DAY OF REMEMBRANCE

Friday, November 20th @11am

Join us and guest speakers, an open  
mic, and a reading of names of  
transgender lives lost this year.



Webex link: <https://tinyurl.com/y6x84k8a>



# FACULTY BOOK DISCUSSION VIDEO GROUP

We are switching it up for Spring 2021 and bringing you a series of short (15-25 minute) videos hosted by former NFL player **Emmanuel Acho**. Please join us in watching and discussing this timely and difficult subject.

The CTI (formerly CTFD) has teamed up with the library to facilitate a video discussion around **Uncomfortable Conversations with a Black Man**, hosted by author and former NFL player Emmanuel Acho.

“...you cannot fix a problem that you do not know you have. And if “ignorance is bliss”, in this case, bliss has caused bondage and pain for others. But there is a fix. We can all access the life-saving medicine that will cure the world's most ailing, long-lasting pandemic. But in order to access it, we're going to have to have some uncomfortable conversations.”

## UNCOMFORTABLE CONVERSATIONS WITH A BLACK MAN

WE WILL MEET VIRTUALLY ON MS TEAMS.  
ALL MEETINGS ARE FROM 3-4 PM ON THE  
FOLLOWING TUESDAYS:

**FEBRUARY 23** EPISODES 1, 2, 3  
**MARCH 16** EPISODES 4, 5, 6  
**APRIL 13** EPISODES 7, 8  
**MAY 11** EPISODES 9, 10.

LET US KNOW YOU ARE JOINING US:

[https://form.jotform.com/CTFD/  
FacultyDiscussionSpring2021](https://form.jotform.com/CTFD/FacultyDiscussionSpring2021)



Co-sponsored by:



For more information,  
please contact [amygagnon@ccsu.edu](mailto:amygagnon@ccsu.edu)



# THE AFRICANA STUDIES CENTER

Presents

4/27  
Africana Day

Where: Vance Lawn



JOIN US FOR AN EVENING FULL OF MUSIC, FOOD, FUN, AND SOCIAL DISTANCING!



5:30pm  
Ice cream social



6:00 pm  
Stole Ceremony



7:00 pm  
Coffee & Kala

## THE ART(S) OF PROTEST

Black Lives Matter, the Black Freedom Struggle, and the Arts

CCSU Center for Africana Studies Conference

Thursday March 4, 2021 – 2 pm to 7 pm via WebEx

Keynote Presentation 6:00 pm

Reginald Dwayne Betts

*Felon: A play; A discourse.*

The work engages with the contemporary moment, mass incarceration, and the challenges of having a complicated conversation about crime, punishment, and sorrow in contemporary America.

It is framed in the broader context of literary works that engage with issues that are vital today but are also returnings to past poetics, particularly issues essential to understanding and engaging in the work of Etheridge Knight, Lucille Clifton, and John Edgar Wideman.



Conference is free and open to the public

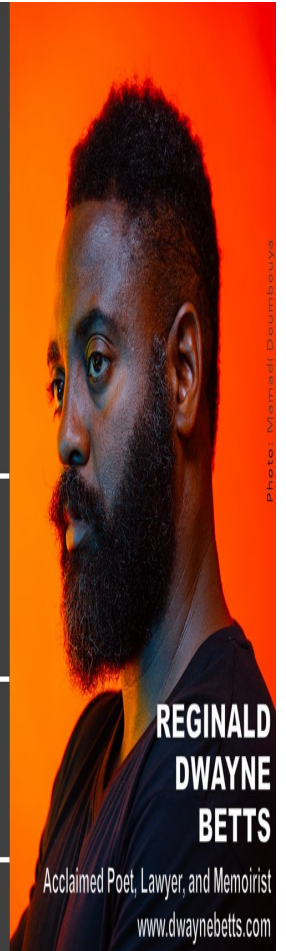


Photo: Marnell Drumboya

REGINALD DWAYNE BETTS

Acclaimed Poet, Lawyer, and Memoirist  
[www.dwaynebetts.com](http://www.dwaynebetts.com)

SOCIAL AND EMOTIONAL LEARNING:

# CENTRAL To You

## BUILDING A BETTER TOMORROW

A Conversation with Brené Brown

APRIL 12TH, 2021 • 7 P.M.

*Special Guest*  
**DR. BRENE BROWN**

Dr. Brené Brown is a research professor at the University of Houston where she holds the Huffington Foundation – Brené Brown Endowed Chair at The Graduate College of Social Work. Brené is also a visiting professor in management at The University of Texas at Austin McCombs School of Business.

She has spent the past two decades studying courage, vulnerability, shame, and empathy and is the author of five #1 New York Times bestsellers: *The Gifts of Imperfection*, *Daring Greatly*, *Rising Strong*, *Braving the Wilderness*, and her latest book, *Dare to Lead*.

Brené hosts the *Unlocking Us* Podcast and the *Dare to Lead* Podcast. Her TED talk – *The Power of Vulnerability* – is one of the top five most viewed TED talks in the world with over 50 million views. She is also the first researcher to have a filmed lecture on Netflix. The *Call to Courage* special debuted on the streaming service in April 2019.

**LIVE** via The “Ana Grace Project” Facebook page

Brought to you by: The Center for Social and Emotional Learning at CCSU and The Ana Grace Project.

## THE ART(S) OF PROTEST

Black Lives Matter, the Black Freedom Struggle, and the Arts

### CCSU CENTER FOR AFRICANA STUDIES VIRTUAL CONFERENCE

March 4, 2021 ♦ 2 pm – 7 pm ♦ WebEx

#### PRESENTATION SCHEDULE

**Session 1 2:40 – 3:40 Visual Arts**  
Dr. Cora Marshall – *Emancipated Memories and the Art of Social Consciousness*  
Dr. Jerry Butler – *IC: The Architect of Social, Economic, and Environmental Injustice*

**Session 2 3:50 – 4:30 Afrofuturism and Activism**  
Sean Clarke – Greg Aimé – Bizzie (Madyson Frame)

**Intersession 4:30 – 4:50 Music**  
The Will Moore Jazz Project – *Music of Protest and Resistance*

**Session 3 5:00 – 5:45 Black Fashion as Resistance**  
Dr. Siobhan Carter-David  
Dr. Tanisha C. Ford

**Session 4 6:00 – 7:00 Keynote**  
Reginald Dwayne Betts – *Felon: A play; A discourse*

Central Connecticut State University  
New Britain, CT





MAN University serves as an educational platform for Navigators of the Brotherhood Initiative and those who care about the welfare of college men. It is our goal to create an academy where individuals can expand their knowledge of men's issues and resources. Through MAN U, the Brotherhood Initiative will sponsor free trainings, workshops, and webinars that will focus on improving the competencies of those working with male student populations.

## BROTHERHOOD INITIATIVE



Making Health & Wellness More Inclusive  
For LGBTQ+ Students on College Campuses

Thursday, May 6 ~ 3:00-4:00pm (Eastern)

**Making Health & Wellness More Inclusive For LGBTQ+ Students On College Campuses**

**Thursday, May 6 ~ 3:00-4:00pm (Eastern)**

Once the live date has passed, this training will be available on demand.

### Overview

LGBTQ+ youth and young adults face several distinct health disparities, particularly related to mental health and well-being. Access to LGBTQ+ inclusive and culturally competent care is critical to ensuring more equal health outcomes. However, many on-campus health centers may lack the resources to identify ways to be more inclusive to LGBTQ+ students who need their services.

In this introductory webinar, attendees will learn information about general health disparities facing younger LGBTQ+ people. There will be a particular emphasis on inequalities related to mental health and well-being. Additionally, attendees will also learn about specific challenges that LGBTQ+ students face in on-campus healthcare settings.

To help ensure this webinar provides information for better on-campus healthcare for LGBTQ+ students, attendees will also learn specific strategies to address these challenges. Particular emphasis will be placed on HIV prevention via PrEP, support for hormone replacement therapy (HRT), and culturally competent mental health services.

And finally, please note that this is an introductory webinar that will explore these topics for professionals who are less familiar with this topic; however, attendees at all knowledge levels are encouraged to attend.

#### Objectives:

- Understand information about general health disparities facing younger LGBTQ+ people
- Identify specific challenges that this student demographic faces in on-campus healthcare settings
- Identify ways to address challenges to provide more inclusive care for LGBTQ+ students in on-campus healthcare settings
- Recognize the importance of this topic and continued education related to inclusive care

## Join the free workshop

Share Link For Non-Go2Knowledge Members:

[https://us06web.zoom.us/join/register?WVN\\_N53TV0r-Qb0IWsm00Vxm1Q](https://us06web.zoom.us/join/register?WVN_N53TV0r-Qb0IWsm00Vxm1Q)

Presentation Materials For Everyone: <https://drive.google.com/drive/folders/1-sLtkdMz6GZFIjMVGMMW1V8N1Z9tzX3M?usp=sharing>

For more information or questions about joining the event, please contact Javen Harris, Brotherhood Initiative at [javenharris@my.ccsu.edu](mailto:javenharris@my.ccsu.edu) or William Fothergill at (860) 832-1639.



# REAL TALK

Topic:

## Race and Gender



Real talk exists as a weekly forum that brings together college men and women for candid, constructive, and meaningful conversations about gender, equity, privilege, and relationship issues. The program seeks to create a safe conversation space that promotes understanding, common ground, and bridges the divide that sometimes separates men and women.

Tuesday, November 17, 2020

6:00 pm

Join the Conversation: WebEx link:

<https://meetingsamer37.webex.com/meet/pr1269474467>

For more information contact Nayan Mahida  
[nmahida@my.ccsu.edu](mailto:nmahida@my.ccsu.edu)

Sponsored by the Brotherhood Initiative



## THE ARTS OF PROTEST

Black Lives Matter, the Black Freedom Movement, and the Arts

## CCSU Center for Africana Studies Annual Conference

March 4, 2021 ♦ 2:00–7:00 pm ♦ WebEx



## Presentation Schedule

### Session 1 2:40 – 3:40 Visual Arts

Dr. Cora Marshall – *Emancipated Memories and the Art of Social Consciousness*  
Dr. Jerry Butler – *JC: The Architect of Social, Economic, and Environmental Injustice*

### Session 2 3:50 – 4:30 Afrofuturism and Activism

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### Session 4 6:00 – 7:00 Keynote

Reginald Dwayne Betts – *Felon: A play; A discourse*

TRAVELERS

Discover  
THE POSSIBILITIES

### CCSU President Zulma R. Toro

presents: Career Conversations with Travelers; a discussion on Diversity, Equity, & Inclusion in the workplace.

With a reputation for learning & development, proven stability and an eye toward innovation, Travelers is a great place to build your career. We have thousands of different types of jobs, so you can be sure this is a place where the only limit to opportunity is your ambition and imagination. Many of our people find that what they can learn in one area can lead to unexpected places, into careers they have never imagined.

Visit us at Career Conversation to discover the wide range of opportunities Travelers has to offer students and recent graduates.

[travelers.com/StudentsGrads](http://travelers.com/StudentsGrads)

When:

Thursday, April 15th, 2021 at 4:30 – 5:30p.m.

Where:

virtual via Zoom

How: Join us on Zoom

CCSU Staff/Faculty: Zoom  
CCSU Student RSVP:  
<https://app.joinhandshake.com/events/723533>



[travelers.com/careers](http://travelers.com/careers)

@TravelersCareers | @TRV\_Careers | @travelerscareers

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## Meet the VP

*for Equity & Inclusion*

Dr. Stacey Miller  
VP for Equity &  
Inclusion at  
CCSU

Wednesday  
April 21  
12 PM - 2 PM  
Student Center,  
Devils Den



*smoothies will be served*



**JOHN LEWIS INSTITUTE  
FOR SOCIAL JUSTICE**

PLEASE JOIN

PRESIDENT ZULMA R. TORO  
& SCOTT PIOLI '88

FOR A VIRTUAL EVENT CELEBRATING

THE LAUNCH OF CCSU'S  
JOHN LEWIS INSTITUTE FOR SOCIAL JUSTICE

THURSDAY, FEBRUARY 25 AT 3 P.M.

ADDITIONAL INFORMATION AND LINK TO THE EVENT [WWW.CCSU.EDU/JLILAUNCH](http://WWW.CCSU.EDU/JLILAUNCH)

## “MOLDING ME FOR SERVICE”

To commemorate the legacy of Dr. Martin Luther King Jr., please join the Central Connecticut State University Office of Equity and Inclusion for a virtual conversation with civil rights activist, educator, and author Dr. Flonzie Brown Wright on Thursday, Feb. 18, at 3 p.m.

To join us for the event or read more about Dr. Wright's work, go to [www.ccsu.edu/flonziebrownwright](http://www.ccsu.edu/flonziebrownwright).





JOIN THE LATINA LEADERSHIP AND PERSONAL DEVELOPMENT GROUP IN

# FINDING THE RIGHT JOB OPPORTUNITIES

RESUME READINESS AND INTERVIEW SKILLS

WEDNESDAY, APRIL 21ST, 2021 3:00PM  
VIA WEBEX

**FEATURING**  
**MONTEZ JOHNSON**  
*Associate Director, Undergraduate Advising*

Montez Johnson, Associate Director at the CCSU Department of Undergraduate Advising will mark his 30th year working at CCSU. His passion about the higher education field which he started working as a graduate student supporting the experience of at risk students participating in the Equal Opportunity Program. He then became a temporary advisor from the then advising center who was on sabbatical leave. This position provided the opportunity for him to develop professional advising skills that he combined with his personal experience, interpersonal skills and the knowledge he acquired during graduate school to support high risk college students.



Women's Center Lounge  
Student Center Room 215  
(860) 832-1655  
Equal Opportunity Employer/Educator



For more information contact the CCSU Ruthe Boyea Women's Center  
For more information contact Jacqueline Cobbina-Borvim at [Cobbina-Borvim@ccsu.edu](mailto:Cobbina-Borvim@ccsu.edu)  
Gladys Moreno-Fuentes, [morenofuent\\_glad@ccsu.edu](mailto:morenofuent_glad@ccsu.edu)  
Paola Zayas Garcia, [pzayasgarcia@my.ccsu.edu](mailto:pzayasgarcia@my.ccsu.edu)  
The Women's Center is open for virtual appointments.  
We look forward to assisting you.

THE RUTHE BOYEA WOMEN'S CENTER & CCSU COUNSELING AND STUDENT DEVELOPMENT PRESENTS

# LATINA LEADERSHIP & PERSONAL DEVELOPMENT

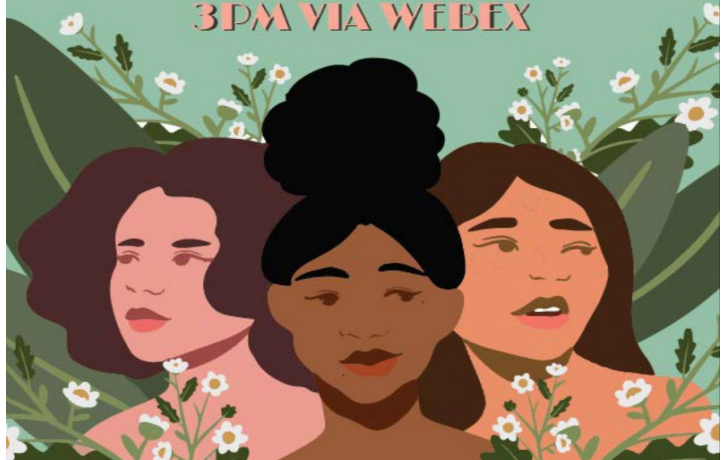
*A la hermandad se mantiene fuerte*

SCAN TO REGISTER



LLPD is here to create a sisterhood environment that fosters personal growth and leadership development by supporting each other in dealing with challenges and celebrating our accomplishments. This process can facilitate a better adjustment to college life and effectively use our experiences to obtain educational career goals.

WEDNESDAY'S @  
3PM VIA WEBEX



## CENTRAL CONNECTICUT STATE UNIVERSITY

Share Your  
**VOICE**

Shape Our  
**FUTURE**

CCSU Rufhe Boyea Women's Center invites the Community as Part of the Women of Color Virtual Luncheon to:



Psychological Consequences of Racial Battle Fatigue and Gendered-Racism

**DR. ANGEL JONES**

Dr. Jones' lecture will center the voices and experiences of people of color in predominantly White spaces. Having obtained her PhD in Education from George Washington University she will specifically focus on the psychological and physiological consequences that people of color experience as a result of microaggressions and gendered-racism, also known as Racial Battle Fatigue.

SCAN TO REGISTER



TO JOIN LECTURE

<https://www.wbcsa.com/>  
<https://www.wbcsa.com/>

Our Sponsor:



The Women's Center is open for virtual appointments. We look forward to assisting you.

**Tuesday**  
**OCT. 27, 2020**  
**12:15 PM EST**

For more information contact the CCSU Rufhe Boyea Women's Center  
Supriya Chakravarti, Editor at [Chakravarti@ccsu.edu](mailto:Chakravarti@ccsu.edu)  
Tanya Tomlinson, Director at [tomlinson@ccsu.edu](mailto:tomlinson@ccsu.edu)  
Student Center Room 210

# Title IX Training

Office of Equity & Inclusion

2020

1


## Training Outline

- 📄 About the Office of Equity & Inclusion
- 🏠 Overview: Title IX
- 👤 Sexual Violence, Intimate Partner Violence and Stalking
- 📋 CCSU Policies & Protocol
- 🗨️ Responding to Disclosures
- 📁 Resources

2

## Office of Equity & Inclusion (OEI)

- ▶ Nondiscrimination In Education and Employment Policy
- ▶ Title IX Compliance
- ▶ BOR/CSCU Sexual Misconduct Reporting, Support Services and Processes Policy
- ▶ ADA compliance
- ▶ Equal Employment Opportunity and Affirmative Action
- ▶ Provides leadership to the campus community on topics of diversity, equity & inclusion
- ▶ Supports and plans cultural events



Davidson 119  
(860) 832-1652

3

## Discrimination

- ▶ Treat someone differently
- ▶ Based on individual's protected class status
- ▶ Interferes with or limits the ability of a person to participate in, or benefit from, the services, activities, or privileges provided by the university
- ▶ Otherwise adversely affects the person's employment or educational experience

4

Harassment and Discrimination are prohibited based on the following protected classes:

Age	Marital Status
Ancestry	National Origin
Color	Race
Criminal Record (state employment)	Religious Creed
Disability (intellectual, learning, mental and physical disability)	Genetic Information
Sex (including pregnancy and sexual misconduct)	Veteran Status
Gender Identity or Expression	Sexual Orientation*

\* Sexual orientation is considered a protected class under Connecticut state law but not under federal law.

5



### CCSU Campus Climate Survey


You received an email from "CCSUClimateSurvey" with your unique survey link. Additional information: [www.ccsu.edu/ShareYourVoice](http://www.ccsu.edu/ShareYourVoice)

6



### Office of Victim Advocacy (OVA)

- Professional advocacy services for students, faculty and staff
- Information on options available to address safety and other concerns
- Assistance in navigating different reporting systems
- Referral to campus or community resources depending on needs
- Collaboration with other departments to develop, implement and evaluate violence prevention initiatives



Willard DiLoreto Hall, D-305  
M-F, 9:00 a.m. - 5:00 p.m.  
(860) 832-3795  
jflanagan@ccsu.edu

7

### What is Victim Advocacy?

- Empowerment-based
- Emotional support and crisis intervention
- Providing information to victims/survivors to help them make informed decisions
- Direct referral to additional resources
- Support through reporting procedures

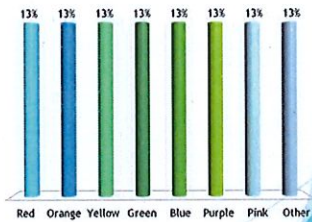
8

### Advocacy is NOT:

- Telling someone what to do
- Investigating a report of a crime
- Providing long-term therapy
- Speaking for someone

9

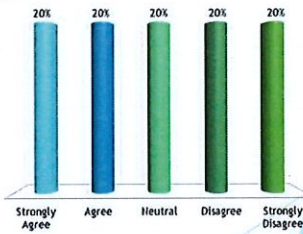
### What is your favorite color?



Color	Percentage
Red	13%
Orange	13%
Yellow	13%
Green	13%
Blue	13%
Purple	13%
Pink	13%
Other	13%

10

### I feel comfortable talking about sexual violence.



Response	Percentage
Strongly Agree	20%
Agree	20%
Neutral	20%
Disagree	20%
Strongly Disagree	20%

11

### Title IX: Context and History

12

**True or False: Title IX protects female students only.**

A. True  
B. False

0% True      0% False

13

**Title IX**

- ▶ Federal civil rights law that prohibits discrimination on the basis of sex.
- ▶ Applies to all educational institutions that receive federal funds.
- ▶ Protects students and employees of all genders.

**“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”**

— Title IX, Education Amendments of 1972

14

**Title IX can address which of the following? (Mark all that apply)**

A. Gender equity in athletics  
B. Support for pregnant and parenting students  
C. Bullying  
D. Sexual harassment  
E. Race discrimination  
F. Gender equity in STEM programs

0% Gender equity in athletics  
0% Support for pregnant...  
0% Bullying  
0% Sexual harassment  
0% Race discrimination  
0% Gender equity in STEM...

15

**History of Title IX**

- 1972: OCR lists sexual harassment as a form of sex discrimination for the first time in a policy memo.
- 1972: TIX signed into law.
- 1981: OCR issues their first guidance for schools responding to sexual harassment.
- 1997: The U.S. Supreme Court affirms that schools must address student-on-student sexual harassment, including sexual assault, under Title IX.
- 1998: OCR publishes a letter restating schools' responsibility to prevent and respond to sexual harassment.
- 2006: OCR issues the "Dear Colleague Letter," which includes specific instructions and standards for schools to follow related to Title IX.
- 2011: OCR issues the "Dear Colleague Letter," which includes specific instructions and standards for schools to follow related to Title IX.

16

**Where We Are Now**

- Sept. 2017: Dept. of Education releases proposed Title IX rules for notice and comment.
- Nov. 2018: Notice and comment period ends and the Dept. of Education begins processing comments.
- Jan. 2019: Final regulations released with one year to implement changes.
- TBD: Dept. of Education rescinds 2011 Dear Colleague Letter.

17

**Worksheet: Do You Know Your Policy?**

MATCH THE DEFINITION WITH THE CORRECT TERM.


18



# Sexual Violence

19

We asked five women to each read aloud a different account of sexual abuse or assault.



This video includes personal stories of sexual assault that may be triggering to some people. Please take care of yourself, even if it means stepping out of the room.

*The video runs for about 5 minutes.*

20

## Sexual Harassment

- ▶ Unwelcome sexual advances, requests for sexual favors, sexually motivated physical conduct, and other verbal or physical conduct of a sexual nature.
- ▶ Two categories: quid pro quo and hostile environment
- ▶ Forms of harassment include:
  - Language/posters of a prejudicial nature
  - Offensive graphic jokes
  - Taunting
  - Name calling
  - Use of offensive words
  - Threatening
  - Unlawful or inappropriate Internet use
  - "Accidental" collisions or brushing up against
  - Physical Assault

21

## Sexual Harassment

### Quid Pro Quo: "This For That"

- ▶ Subjected to unwelcome requests for sexual favors or conduct
- ▶ Submission to the conduct is a condition of employment, education, benefit, etc.
- ▶ The harasser generally has some type of supervisory or power relationship over the person being harassed


### Hostile Environment

- ▶ Unwelcome verbal or physical conduct directed at another
- ▶ Because of that individual's protected class (e.g., gender/sex)
- ▶ That unreasonably interferes with the person's work or academic performance
- ▶ Sufficiently severe, pervasive or persistent
- ▶ Purpose or of creating a hostile work or educational environment
  - ▶ A one time incident can be seen as severe

22

**Is this sexual harassment?**  
A faculty member asks a student to stay after class to discuss a bad grade. Once alone, the faculty member says to the student, "you're a really beautiful young woman. Why don't you come out to dinner with me and we'll see if we can get that grade up?"

- A. Yes, this is sexual harassment.
- B. No, this is not sexual harassment.
- C. Unsure/Need more information.

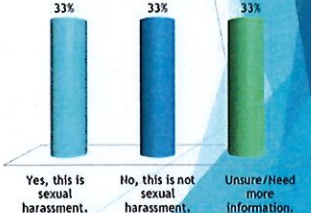


Response	Percentage
Yes, this is sexual harassment.	0%
No, this is not sexual harassment.	0%
Unsure/Need more information.	0%

23

**Is this sexual harassment?**  
A faculty member often comments on what female students are wearing and makes jokes during class about students' dating experiences.

- A. Yes, this is sexual harassment.
- B. No, this is not sexual harassment.
- C. Unsure/Need more information.




Response	Percentage
Yes, this is sexual harassment.	33%
No, this is not sexual harassment.	33%
Unsure/Need more information.	33%

24

**Is this sexual harassment?**  
 Riley and Jamie teach in the same department. One day, Riley asks Jamie out on a date. Jamie says no, and Riley doesn't ask again.


- A. Yes, this is sexual harassment.
- B. No, this is not sexual harassment.
- C. Unsure/Need more information.



25

**Is this sexual harassment?**  
 After Jamie says no to a date with Riley, Riley continues asking Jamie out once a week. Jamie starts avoiding department meetings and the shared office space to try and avoid seeing Riley.

- A. Yes, this is sexual harassment.
- B. No, this is not sexual harassment.
- C. Unsure/Need more information.



26


**Sexual Assault**

- ▶ Sexual assault may include a **sexual act directed against another person** when that person is **not capable of giving consent**, which shall mean the voluntary agreement by a person in the possession and exercise of sufficient mental capacity to make a deliberate choice to do something proposed by another.

27

**True or False: In the BOR policy, consent can be revoked if a person changes their mind.**

- A. True
- B. False



28

**Sexual Exploitation**

- ▶ Sexual exploitation occurs when a person takes **non-consensual or abusive sexual advantage** of another for anyone's advantage or benefit other than the person being exploited, and that behavior does not otherwise constitute one of the preceding sexual misconduct offenses.

29

**Prevalence at CCSU**

Approximately 11% of undergraduate women experienced attempted or completed sexual assault.	Approximately 3% of undergraduate men experienced attempted or completed sexual assault.	The majority of incidents occurred off campus.
90% of victims/survivors knew the person that harmed them.	Approximately 3% of victims/survivors notified law enforcement.	40% of victims/survivors told a close friend.

CCSU Campus Climate Survey, 2015

30



# Intimate Partner Violence

31

## Intimate Partner Violence

- ▶ A **pattern of abusive behavior** in any relationship that is used by one partner to **gain or maintain power and control** over another intimate partner.
- ▶ It may include physical, sexual, emotional, economic, or psychological actions or threats of actions that influence another person.

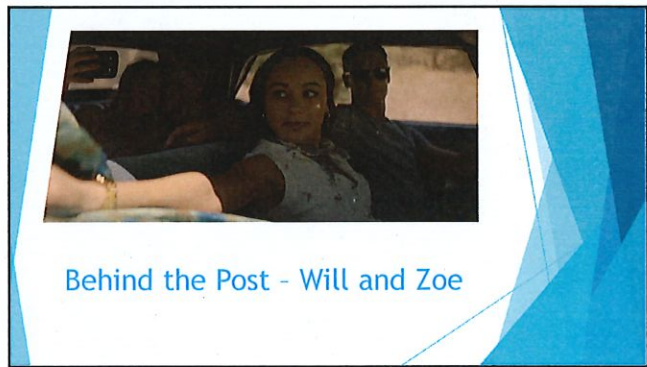
32

True or False: Intimate Partner Violence only applies to people who are living together.

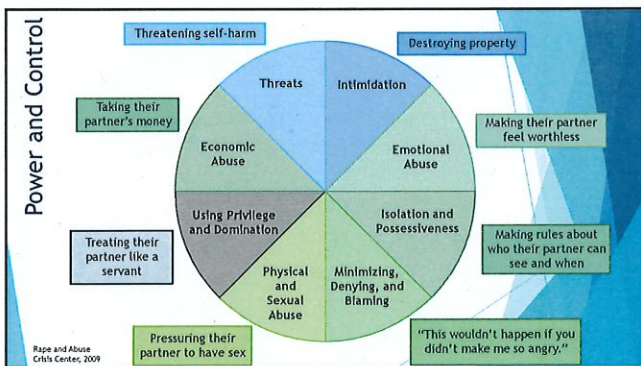
A. True  
B. False

Response	Percentage
True	0%
False	0%

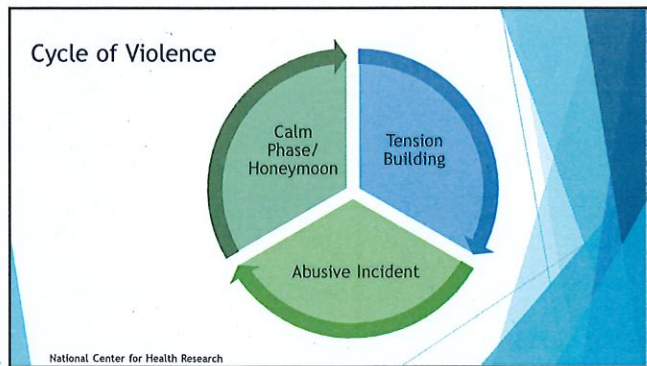
33



34



35



36

1 in 3 women and 1 in 4 men have experienced some form of physical violence by an intimate partner.

Women ages 18-24 experience the highest rates of intimate partner violence.

19% of intimate partner violence involves a weapon.

Between 21-60% of victims of IPV lose their jobs due to reasons stemming from the abuse.

National Coalition Against Domestic Violence

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# Stalking

38

**True or False:**  
Most stalkers target celebrities.

A. True  
B. False

0% True 0% False

39

**True or False:** If a person ignores stalking behavior, it will go away.

A. True  
B. False

0% True 0% False

40

**True or False:** Stalking is a crime in all 50 states.

A. True  
B. False

0% True 0% False

41

## Stalking

- ▶ **Repeatedly** contacting another person when the contacting person knows or should know that the contact is **unwanted** by the other person
- ▶ The contact causes the other person **reasonable apprehension of imminent physical harm** or the contacting person knows or should know that the contact **causes substantial impairment** of the other person's ability to perform the activities of daily life.

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16% of women and 5% of men have experienced stalking at some point in their lifetime.

Of women who reported being stalked, 85% were stalked by a man.

Of men who reported being stalked, 46% were stalked by a woman.

62% of stalking victims reported fearing harm to themselves, their partner, or a family member.

National Center for Victims of Crime; Centers for Disease Control

## Stalking Statistics

43

## Behavior of Stalkers

- Follow you and show up where you are.
- Send unwanted gifts, letters, cards, or e-mails.
- Damage your home, car, or other property.
- Monitor your phone calls or computer use.
- Use technology, like hidden cameras or GPS, to track where you go.
- Drive by or hang out at your home, school, or work.
- Find out about you by using public records or online search services or hiring investigators.
- Contacting friends, family, neighbors, or co-workers about you.

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## CCSU Policies & Protocol

45

### In the BOR policy, sexual misconduct includes which of the following? (Mark all that apply)

- A. Sexual harassment
- B. Sexual assault
- C. Sexual exploitation
- D. Intimate partner violence
- E. Stalking
- F. All of the above

Option	Percentage
A. Sexual harassment	0%
B. Sexual assault	0%
C. Sexual exploitation	0%
D. Intimate partner violence	0%
E. Stalking	0%
F. All of the above	0%

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### BOR Sexual Misconduct Policy: Responsible Employees

All employees (including student workers, graduate assistants and interns and any other person a CCSU campus member may reasonably see as an agent of the University) are required to report incidents of sexual misconduct regardless of the alleged victim's age to the University's Title IX Officer.

Upon receiving a disclosure or a report of sexual misconduct, employees are expected to supportively, compassionately and professionally offer academic and other accommodations and to provide a referral for support and other services.

**CCSU Title IX Officer:**  
 Pamela Whitley  
 Senior Equity & Inclusion Officer  
 Office of Equity & Inclusion  
 860-832-1652

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### True or False: If a student discloses to a responsible employee about a sexual assault that happened before they came to CCSU, that employee is required to report to the Title IX Officer.

- A. True
- B. False

Option	Percentage
A. True	0%
B. False	0%

48

### Types of Communication

**Disclosure**

- ▶ The communication of an incident of sexual misconduct that is not accompanied by a request for an investigation or adjudication by the institution.
- ▶ All communication regarding incidents of sexual misconduct must be referred to the Title IX Officer.
- ▶ Even if the student does not request or want to participate in an investigation, they are still entitled to support services and resources.
- ▶ The CCSU Victim Advocate can discuss reporting options with individuals to help them fully understand their options and allow them to make the best choice for themselves.

**Report**

- ▶ The communication of an incident of sexual misconduct accompanied by a request for an investigation or adjudication by the institution.

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You are an important piece in our response to sexual misconduct.

- ▶ Connect students in need to valuable resources
- ▶ Front-line support
- ▶ Students may feel more comfortable accessing resources if referred by someone they already know and trust

A student disclosing any form of sexual misconduct is putting the university "on notice" that discrimination has occurred. By referring to the Title IX Officer, you are helping us respond to sex discrimination and prevent future discrimination.

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### BOR Policy on Mandatory Reporting of Suspected Abuse or Neglect of a Child

Any university employee deemed a "mandatory reporter"\* who has a reasonable cause to suspect or believe that a person under the age of 18 years has been abused or neglected, has been placed in imminent harm or has had a non-accidental injury is required to report the incident to the Department of Children and Families within 12 hours of becoming aware or suspecting abuse, neglect or imminent harm to a child.

**DCF Careline (24/7)**  
1-800-842-2288  
TDD: 1-800-624-5518

\*Pursuant to state law, with the exception of student employees, any paid administrator, faculty, staff, athletic director, athletic coach or athletic trainer shall be deemed or referred to as "mandatory reporter."

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### Worksheet: Policy Scavenger Hunt

FIND THE ANSWER TO EACH QUESTION IN THE POLICY DOCUMENT.

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### Rights of Reporting & Responding Parties

- ▶ To be treated fairly and with respect.
- ▶ The right to have a support person during any meeting or proceeding related to the allegation of sexual misconduct.
  - ▶ As long as this person's involvement doesn't delay any meeting related to this conduct and does not directly address the Hearing Body, question witnesses or otherwise actively participate in the hearing process or other meeting pertaining to a report of sexual misconduct.
- ▶ To receive notice at the same time of the outcome.
- ▶ The right to request a review of any decision regarding the sexual misconduct matter in which they are involved.

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### Investigation Standards


- ▶ Reasonable Person
  - ▶ Behavior that a reasonable person would consider offensive
  - ▶ About the impact - not intent
- ▶ Preponderance of the Evidence standard
  - ▶ More likely than not

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## Retaliation

- ▶ Retaliation occurs when a person is subjected to an adverse employment or educational action because they made a complaint under the sexual misconduct policy or assisted or participated in any manner in an investigation.
- ▶ Any form of retaliation is prohibited.




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### Is this retaliation?

Jamie filed a sexual harassment complaint against their supervisor. After an investigation, the supervisor was found not responsible. Since the conclusion of the investigation, Jamie has been scheduled for fewer shifts and has been left out of staff meetings.

- A. Yes, this is retaliation.
- B. No, this is not retaliation.
- C. Unsure/Need more information.



Response	Percentage
Yes, this is retaliation.	0%
No, this is not retaliation.	0%
Unsure/Need more information.	0%

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## Responding to Disclosures

57


### Why do students disclose to faculty/staff?

- ▶ They feel close to that person and want comfort.
- ▶ They want something to be done about their experience.
- ▶ They are having difficulty with classes or other aspects of their life and need assistance.
- ▶ They feel they need to explain a behavior.
- ▶ They are suddenly triggered.
- ▶ They want to warn a staff member about another student.

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## Scenarios

- ▶ In your groups, discuss what you would say to the person in the scenario.
- ▶ What is your responsibility as an employee?
- ▶ What resources can you provide?



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## Feedback

- How did you respond?
- What questions do you have?
- How did you communicate with the person about your responsibility to report?
- What resources did you provide?

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“Empathy has no script. There’s no right way or wrong way to do it. It’s simply listening, holding space, withholding judgment, emotionally connecting, and communicating that incredibly healing message of ‘You’re not alone.’”  
 - Brené Brown

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Resources

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**What offices at CCSU are confidential? (Mark all that apply)**

- A. Counseling and Wellness Services
- B. Employee Assistance Program
- C. The Women’s Center
- D. Office of Victim Advocacy
- E. Career Services
- F. All of the above

Option	Percentage
Counseling and Wellness	0%
Employee Assistance	0%
The Women's Center	0%
Office of Victim Advocacy	0%
Career Services	0%
All of the above	0%

63

**Where is the Office of Victim Advocacy located?**

- A. Student Center
- B. Willard DiLoreto Hall
- C. Davidson Hall
- D. Carroll Hall

Location	Percentage
Student Center	0%
Willard DiLoreto Hall	0%
Davidson Hall	0%
Carroll Hall	0%

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**As a CCSU employee, you are considered which of the following? (Mark all that apply.)**

- A. Responsible employee
- B. Mandatory reporter for child abuse/neglect
- C. Counselor/Therapist
- D. Investigator
- E. All of the above

Role	Percentage
Responsible employee	0%
Mandatory reporter for child abuse/neglect	0%
Counselor/Therapist	0%
Investigator	0%
All of the above	0%

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**On-Campus Resources: To Report an Incident**

- ▶ Office of Equity & Inclusion (all complaints)  
860-832-1653  
Davidson Hall, Room 119
- ▶ Office of Student Conduct (complaints against students)  
860-832-1667  
Willard DiLoreto Hall, W-105
- ▶ CCSU Police (criminal complaints)  
Emergency: 911  
Routine - Police Dispatch: 860-832-2375
- ▶ Human Resources (complaints against employees)  
860-832-1757  
Davidson Hall, Room 201

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### On-Campus Resources: Someone to Talk To

- ▶ Office of Victim Advocacy  
Joanna Flanagan  
860-832-3795  
Willard DiLoreto, D-305
- ▶ Women's Center  
Jacqueline Cobbina-Boivin  
860-832-1655  
Student Center, Room 215
- ▶ Residence Life  
860-832-1660  
Mid Campus, Room 118
- ▶ Student Wellness Services *\*Confidential\**  
Health Services  
Counseling & Student Development  
860-832-1926 (appointments)  
860-832-1925 (inquiries)  
Willard DiLoreto, W-101
- ▶ Office of Student Affairs  
860-832-1601  
Davidson Hall, Room 103

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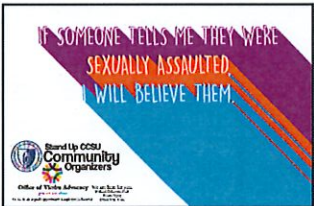
### Off Campus Confidential Resources

- ▶ YWCA Sexual Assault Crisis Service  
24-Hour Hotline: 860-223-1787 or 888-999-5545  
24-Hour Spanish Hotline: 888-568-8332
- ▶ Prudence Crandall Center for Domestic Violence  
24-Hour Hotline: 888-774-2900  
24-Hour Spanish Hotline: 844-831-9200
- ▶ Suicide Prevention Lifeline  
24-Hour Hotline: 800-273-8255
- ▶ Hospital of Central Connecticut  
100 Grand St., New Britain, CT  
860-224-5011  
*\*SAFE Program for sexual assault forensic exams - exam can be done up to 120 hours after a sexual assault. A survivor is not required to report to police at the time of the exam.\**

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### Thank you!

Joanna Flanagan  
Office of Victim Advocacy  
jflanagan@ccsu.edu  
(860) 832-3795  
Willard DiLoreto Hall, D-305  
M-F 9:00 a.m. - 5:00 p.m.



Would you like a presentation in your classroom?  
Please contact me directly to coordinate!

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# SEXUAL HARASSMENT IS ILLEGAL



Sexual Harassment is prohibited by the CT Discriminatory Employment Practices Act, Title VII of the Civil Rights Act of 1964, and Title IX of the Education Amendment of 1972. The CCSU Sexual Harassment Policy prohibits discrimination in services or benefits based on gender.

Sexual Harassment means "any unwelcome sexual advances or requests for sexual favors or any conduct of a sexual nature."

Examples of Sexual Harassment include:

- Unwelcome sexual advances
- Unwanted hugs, touches, kisses
- Retaliation for complaining about sexual harassment
- Suggestive or lewd remarks
- Requests for sexual favors
- Derogatory or pornographic posters, cartoons, drawings, or e-mails

Incidents may be reported to:

Office of Equity and Inclusion  
(all complaints)

Davidson Hall, Rm. 119  
860-832-1652

Human Resources  
(complaints against employees)

Davidson Hall, Rm. 201  
860-832-1756

Office of Student Conduct  
(complaints against students)  
Willard DiLoreto Hall, Rm. W-105  
860-832-1667

Office of Victim Advocacy  
(support and assistance with filing a report)  
Willard DiLoreto Hall, Rm. D-305  
860-832-3795



Connecticut law requires that a formal written complaint be filed with the Connecticut Commission on Human Rights and Opportunities (CHRO) within 180 days of the date when the alleged harassment occurred.

Equal Opportunity Employer/Educator



# SEXUAL HARASSMENT IS ILLEGAL



**STOP**  
**SEXUAL HARASSMENT**

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