AVAILABILITY ANALYSIS Section 46a-68-84

As a preparatory step in determining whether protected classes are fully and fairly utilized in the workforce, Central Connecticut State University conducted an analysis by occupational category to determine the availability base of protected group members for employment. The purpose of the analysis was:

- (1) To examine the job content of each office position and position classification within an occupational category
- (2) To identify a relevant labor market area
- (3) To match each office position and position classification within an occupational category, or, where appropriate, a position classification with the most nearly parallel job title contained in the data source consulted

In calculating availability, the following information and data sources were consulted and utilized:

- (1) Employment figures 2000 Connecticut Occupational Statistics EEO Data.
- (2) Unemployment figures June 2020, Connecticut Department of Labor Data for Affirmative Action Plans.
- (3) Digest of Educational Statistics Fall 2019 (all faculty ranks)
- (4) US Dept. Ed. National Center for Education Statistics, IPEDS, Fall 2019
- (5) Race and sex composition of employees in promotable and/or transferable positions.

Note:

After consultation with the CHRO reviewer on March 6, 2013, the University has removed all coaching titles out of the faculty category and created a separate EEO category (coaching) and a separate analysis was conducted in all numerical sections of the plan.

When new faculty hires have not completed their terminal degrees, they are hired at the instructor level until they obtain the degree required; therefore, after consultation with the CHRO reviewer on March 6, 2013 the instructor category has been consolidated into the Assistant Professor category.

In the 2013, AA Plan review, this section was found to comply with the AA Regulations. After consultation and receipt of technical assistance on June 6, 2014, regarding section 46a-68-40, utilization analysis, the category of protective services has been modified solely based on EEO category designation and not numerical analysis. The category of protective services has been taken out of the EEO 7 category and separated into its own category.

In the 2016 submission, ODE, in consultation with CHRO, consolidated the administrative assistant analysis into the clerical all titles category. For the past four submissions, there have been fewer than 25 administrative assistant positions. In the 2016 submission, there were less than 20. It is unlikely this rank will reach the 25 titles or more to warrant a separate analysis.

In the 2016 AA Plan review, the CHRO review noted the following: The CHRO and CCSU will review, during the reporting period, faculty to determine if analyzing by discipline (ex. English disciplines) will be a more precise analysis and enhance goal setting. 2017 AAP update: CCSU does not presently have faculty data by discipline, which has hindered our ability to conduct a thorough analysis. During this upcoming reporting period, the Office of Diversity and Equity in partnership with the Employee Advisory Committee will work to determine an availability base by discipline. This information will allow the University to conduct an analysis. AAP 2018 update: Due to organizational changes, this action is on hold. CCSU will re-visit this in the future.

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CENTRAL CONNECTICUT STATE UNIVERSITY

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^{*} AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

CENTRAL CONNECTICUT STATE UNIVERSITY

AVAILABILITY ANALYSIS 07/31/20 REPORTING DATE: EEO 2 - Faculty OCCUPATIONAL CATEGORY: Statewide/National LABOR MARKET AREA: **Associate Professor** JOB TITLE: HISPANIC FEMALE AAIANHNPI MALE AAIANHNPI FEMALE HISPANIC MALE WHITE FEMALE BLACK MALE **BLACK FEMALE** TOTAL MALE TOTAL FEMALE WHITE MALE **FACTOR** RS · WF RS | w WF w w vw WF vw WF w R5 vw R5 VW WF R5 WF 5 2.5 0.1 5.4 5 0.3 4.2 0.2 2.5 0.1 24 0.1 Employment data in the applicable LMA 41.1 2.1 5 2.0 2.7 5 39.0 517 5 2.5 48.3 2.4 22 0 0 0.0 D 0.0 7.5 0 0.0 14.6 0 0.0 0.0 7.1 0 0.0 0.4 2. Unemployment in Applicable LMA 23 0 0.0 43.4 0.0 33.2 n. 0.0 66.8 0 0.0 11.1 70 7.8 7.4 70 5.2 70 2.5 70 1.8 2.5 70 3.7 70 3.Promotable/Transferable Percentage 70 27.7 3.7 2.6 29,6 70 20.7 39.5 32.8 70 37.2 46.9 70 53.1 4.Pop. in the LMA 5.Client Pop. Figures 6.Educ/Tech Tng Figures 25 0.7 25 7.4 25 1.9 5.3 1.3 0.8 27 25 0.7 25 7. Other Source (Specify) 53.9 13.5 46.1 25 40.8 25 10.2 35.2 25 Other Source (Specify) 10.0 6.7 3.4 FINAL AVAILABILITY BASE PERCENTAGE 33.0 38.5 48.9 51.1 Employment Data - Census 2000 EEO Data Tool, Statewide Data, Connecticut, Post-secondary Teacher (SOC 25-1000) 405 869 677 440 399 385 6255 8284 7736 16020 251000 0 0 0 0 0 0 0 0 0 0 385 405 869 677 440 399 7736 6590 6255 16020 8284 Total 4.2% 2.5% 5.4% 2.4% 41.1% 39.0% 2.7% 2.5% 48.3% 100.0% Percentage Unemployment Data - Characteristics of Job Seekers June 2020 4 16 1 33 5 98 17 151 52 75 226 SOC 25.10 ก 0 0 0 Title 16 1 17 33 5 52 98 151 75 226 Total 1.8% 0.4% 14.6% 2,2% 7.1% 7.5% 23.0% 43.4% 66.8% 100.0% 33.2% Percentage Promotable/Transferable Pool - 07/31/2020 6 2 3 9 32. 3 2 24 38 43 81 Assistant Professor 0 0 3 9 6 2 2 32 24 81 38 43 Total 7.4% 3.7% 11.1% 2.5% 2.5% 53.1% 29.5% 39.5% 3.7% 100.0% 46.9% Digest of Ed. Statistics, Table 315.20, November 2019: Associate Professor 8032 4117 3567 11242 4914 53139 4282 61665 69652 150958 81306 Associate Professor 0 ถ 0 0 0 0 11242 8032 4117 3567 53139 4282 4914 69652 61665 150958 81306 Total 5.3% 7.4% 2.8% 3.3% 2.7% 2.4% 35.2% 40.8% 46.1% 100.0% 53.9% Percentage **REASONS FOR WEIGHTING THE FACTOR:** BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE: SOURCE CONSULTED: FACTOR: 5% value weight as associate professor positions at CCSU require The hiring area is nationwide for this job category. However, a small Census 2000 EEO Data Tool, CT Total, Post Secondary Teachers Employment data in advanced degrees and relevant/current experience. Most hires are percentage may be recruited from within the state of Connecticut (251000) the Applicable Labor recruited primarily through national searches. employment pool from other universities. Market Area 0% value weight. Positions are filled at this level from those who are Department hiring area is national for this job category; normally the CT Labor Department "Characteristics of Job Seekers Registered with currently employed. The unemployed are not a viable recruitment pool. Unemployment in hiring at the level of associate professor requires permanent the CT State Job Service" June 2020, Statewide figures line SOC 25.10 Applicable Labor attainment of an associate professor position prior to CCSU Post Secondary Teachers Market Area appointment. The unemployment data is not utilized. 70% value weight. Value weight is higher for promotions due to the Precise figures for computing racial and sexual composition of persons 2020 CCSU Workforce Analysis by Job Classification: Assistant promotional and tenure process in place at the university. in promotable positions. About half of these positions are filled by Professor Rank (Does not include instructor) Promotable/ promotion from the Assistant Professor level annually via collective Transferable bargaining and the promotional and tenure process. 25% value weight. Associate Professor positions at CCSU require The hiring area is Nationwide for this job category. Persons currently Digest of Ed. Statistics, Table 315.20, November 2019: Associate advanced degrees and relevant/current experience. Most hires are employed at the associate professor level are a common recruitment Professor recruited primarily through national searches. OTHER SOURCE pool.

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CENTRAL CONNECTICUT STATE UNIVERSITY AVAILABILITY ANALYSIS

OCCUPATIONAL CATEGORY: JOB TITLE:	:) 2 - Facu fessor	ity											TING DA		i z				07/31/ Statew		itional					
FACTO	R	m	OTAL	MALE	Т	OTAL	FEMALE	(47)	WHI	TE MA	LE	WH	ITE FEN	/IALE	В	ACK M	ALE	BL/	ACK FEM	ALE	HE	SPANIC	MALE	HISP	NIC FE	MALE	AAL	WHND	MALE	AAIA	NHNPI F	EMALE
		RS	v	w Wi	RS	V	w w	III.	5	VV	WF	RS	vw	WF	RS	VW	WF	RS	vw	WF	RS	vw	WF	RS	vw	WF	RS	vw	WF	RS	vw	WF
. Employment data in the a	pplicable LMA	51.7		0.0	48.	3 (0.0	41	.1	0	0.0	39.0	0	0.0	2.7	0	0.0	2.5	0	0.0	2.4	0	0.0	2.5	C	0.0	5.4	0	0.0	4.2	0	0.0
. Unemployment in Applica	ble LMA	33.2		0.0		\neg	0.0	23	.0	o	0.0	43.4	0	0.0	7.5	0	0.0	14.6	0	0.0	2.2	0	0.0	7.1	0	0.0	0.4	0	0.0	1.8	0	0.0
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Percentage	100.0%		51	.7%		48	.3%		4	11.1%			39.0%	í		2.7%		<u></u>	2.5%		<u></u>	2.4%	<u> </u>		2.5%		.l	5.4%		<u> </u>	4.2%	
Unemployment Data - Char	acteristics of Job See	kers, Ju	ne 20	020																	1									Т	4	
Soc 25.10	226			75		******	51			52		ļ	98			17			33			5			16			1		 		
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Percentage	100.0%		33	.2%		66	.8%			23.0%			43.4%		<u> </u>	7.5%	· · ·	<u></u>	14.0%		ــــــــــــــــــــــــــــــــــــــ	2.2.4	·	ــــــــــــــــــــــــــــــــــــــ	7			0,.				
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Title	127			53			54	-		43		\vdash	50		+-	4		1	3			2			5			14			6	
Total Percentage	100.0%	 		.6%			.4%	_		33.9%		†	39.4%	6	 	3.1%			2.4%		1	1.6%	5		3.9%			11.09	6		4.7%	
Digest of Ed. Statistics, Tab	1	2019: P																<u> </u>														
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	0			0			0																	—			+-	4 475		—	5583	
Total	179373		119	9243		60	130			96178			49029			4091	-	<u> </u>	2914		ļ	4222			2604 1.5%		 	1475: 8.2%		+	3.1%	
Percentage	100.0%		66	i.5%		33	.5%			53.6%			27.3%	6		2.3%	5		1.6%			2.4%	6		1.5%			0.27	•	سط	3,170	
	SOURCE CONSUL	TED.									RASIS	OF SE	LECTIO	ON: GI	OGRA	PHICA	L AREA	/JOB T	ÎTLE:			REA.	SONS F	OR WE	IGHTII	NG TH	E FACT	OR:				
FACTOR: Employment data in the Applicable Labor Market	Census 2000 EEO Data		Total	l, Post Sec	ondary 1	eacher	s (251000)			The his	ing area	is Natio	nwide fo	or this job	catego	ry. Howe	/er, a sm	nall perce	ntage if other un	any ma iversitie	s, releva	int/curre	nt experi	ence. M	lost hire	s are rec	ruited pr	rimarily t	hrough n	and ational s	earche:
Area											<u> </u>	cally other				nis ioh ca	tegary: a	iven the	fact that	biring a	t the	-	lue weigl				,					
Unemployment in Applicable Labor Market Area	CT Labor Department Service" June 2020, St									b	ievel o	f profess	or requi	ires perr	nanent a ent data i	ttainme	nt of a as:	sociate :	orofessor	position	prior to									are curre nt source.		pioyea
Promotable/Transferable	2020 CCSU Workforce	: Analysis	ol yd :	b Classific	ation: A	sociate	Professo				positio	ns. The	majority	of thes		ns ar e fil	led by pr		rsons in p annually			proce	sses in pl	ace at th	e univer	sity.				promotio		
OTHER SOURCE	Digest of Ed. Statistics	s, Table 3:	15.20	, Novemb	er 2019:	Profes	sor								or this jo ecruitme			ns curre	ntly emp	oyed at	the	relev:	ant/curre	nt experi casionali	ence. Α γahire !	small v may occ	alue wei	ght is give	en as mo	degrees a st positio hes. Table	ons are fi	illed via

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OCCUPATIONAL CATEGORY: JOB TITLE:				93.89	EEO 2 - Faculty Coaching	È							z 3	REPORTING DATE: LABOR MARKET AREA:	IG DATE ARKET A	REA:				07/31/20 Statewide/National(NCAA)	D te/Natio	mal(NCA	§			
FACTOR	**	TOTALMALE	=	TOTAL FEMALE	EMALE	•	WHITE MALE		WHITE FEMALE	EMALE	6	BLACK MALE	3	BLACK	BLACK FEMALE		HISPANIC MALE	MALE	HISPA	HISPANIC FEMALE	NEEDS.	AAIANI	AAIANHNPI MALE		ANHNPI	AAIANHNPI FEMALE
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2. Unempioyment in Applicable LMA	le LMA			38.6		46.9	S	50000	27.9 5	1.4	7.6	5	0.4	4	5	0.2 5.	5.3 5.	0.3	4.5	2	0.2	1.5	2	0.1 2.2	2	0.1
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Employment Data - Connecticut Occupational Statistics, 2000 Athletes, Coaches, Umps & Related Workers 272020; Ent. & Perf Sports & Rel. Workers (272099)	icut Occupational Stati	stics, 2000 Athl	etes, Coa	ches, Umy	s & Relat	ed Wor	cers 27202); Ent. &	Perf Spor	rts & Rel.	Worker	s (272099)														
272020	3183	2235		6	948	L	1915	-	920		L	155	ļ		4		85			14			80	\dashv	10	
272099	232	124		Ħ	108		75	H	100	0		22			4	-	20			٥			4	_	4	
Total	3415	2359		30	1056		1990		1020	2		180	1		∞	+	105	<u> </u>		14			84		14	
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Unemployment Data - Characteristics of Job Seekers, June 2020	cteristics of Job Seeker	s, June 2020			إ	-	501	-	5		_	4.	ŀ		ũ	-	ő			89			23	-	33	
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NCAA Data -All head coaches and assistant coaches in related sports 2019-2020 data	s and assistant coache	s in related spo	rts 2019-;	2020 data				}			-		-		ļ	}				į	f		200	-	1	
Coaching	12508	9566		37	3242		7097	\dashv	2557	57	-	1665	+		478	1	376	ا		147	1		128	-	3	
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Total	100 007	74 1%		y K	75.9%	_	56.7%	-	20.4%	4%	-	13.3%			3.8%	+-	3.0%	8		1.2%			1.0%		0.5%	%
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FACTOR:		SOURC	SOURCE CONSULTED:	HED:			Ī		SASISO			יבר ביבר ביבר ביבר ביבר ביבר ביבר ביבר	3	725			7	Township of the second	1						100	15
Employment data in the	Census 2000 EEO Data Tool, CT Total, Athletes, Coaches, Umps &	Data Tool, CT	Total, A	thletes, (oaches,	sdwn		he hiri	ng area i	s typica	lly nati	The hiring area is typically nationwide for this job category, nowever,	or this j	jon cat	egory;	Toweve		5% Value Weight as Division I coduming length positions at two recovers relevant/frurrent experience. A lower value weight is give as	eigiil da Vant/cii	rrent e	Vinerier	ו קווווטני סקר	בומנבת ל	ow eile	icht is	ive as
Applicable Labor		272020); Ent.	& Pert	ports &	Kel. Wo	Kers		SOSITION Visualism	1 coarb	ed mor		positions are thied from total rectulations are bighly compatitive and	a highly		atitive at	יים ליני	7 0	most hires are recruited primarily through national searches.	Te recr	uited p	rimariji	v throug	gh natíc	nal sea	rches.	
Market Area	(27.2035).							equire	require prior experience.	oerience	i k k		0													
Unemployment in	CT Labor Department "Characteristics of Job Seekers Registered with	ent "Characte	eristics o	f Job Sec	kers Reg	gistere SOC	1	Juivers	ity hiring	g area is	statew	University hiring area is statewide/national for this job category; however, statewide unemployment data is utilized. Unemployment	onal for a is util	this jo	b categ	oymen		5% value weight. Unemployment figures account for a small % of hires into this category	eight. I iis cate	Unempl	loymen	ıt figure	ss accou	int for a	small 9	6 of
Applicable Labor Market Area	Entertainers & Performers, Sports & Related Workers.	formers, Spo	rts & Re	lated Wo	orkers.	?	}	igures	figures are used, however through the unemployed	, hower	erasn d	figures are used, however a small percentage of positions are filled through the unemployed.	ntage	of posi	tions a	e filled										
Promotable/	N/A							Promot	ions wot is within	uld be fi the cat	lled wil egory r	Promotions would be filled within the category due to number of positions within the category resulting in all titles being evaluated	ategor in all tit	y due t les bei	o num! ng eval	per of pated	%0									
Transferable							\neg	together	ایر						-		1						:	,	-	
NCAA - Division 1 -	NCAA Division 1 - Race and Demographics Search (Head Coaches and Assistant Coaches in Related Sports) 2019-2020 Data	Race and Der in Related Sp	nograph sorts) 20	ics Searc	h (Head Data	Coach		Recruit.	ment for nce in Di	Division 1	n 1 pos sports	Recruitment for Division 1 positions comes from those with experience in Division 1 sports and sports related fields.	mes fro rts relat	om tho: ted fiel	se with ds.		<u>8</u>	90% value weight as most positions filled in the University's coaching ranks are filled by those who are currently coaching Division 1 sports.	weight. 'led by'	as most those w	t positik /ho are	ons tille : curren	d in the tly coac	: Univer	sity's co vision 1	sports.
Coaching			Î																							

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OCCUPATIONAL CATEGORY: JOB TITLE:						EEO 3 - P All Titles	EEO 3 - Professional Non-Faculty All Titles	onal No	n-Facult	<u>.</u>						REPOR LABOR	reporting date: Labor market area:	TE: Tarea:				97. St.	07/31/20 Statewide/National	/Nation	Ī				
acmaa			TOTAL MALE	11	TOT	TOTAL FEMALE	ALE	E HW	TEMALE		WHITE FEMALE	EMALE		BLACK MALE	ALE	A.B.	BLACK FEMALE	JI.	HISP	HISPANIC MALE		HISPANIC FEMALE	CFEMA	1825	AAIANHNPI MALE	NPI MA	886	AAIANHNP FEMALE	P FEMA
		X	PLA	MF	2	W.	ž	2	9000	90	RS VW	WF	2	3	WE	85	MΛ	WF	RS	M	, AM	RS V	vw.	WF	88	3	WF	RS VW	W WF
1. Employment data in the applicable LMA	plicable LMA	0 50045	26	205	58.2	75	0.0/000	100,000		49660	_	 	892		Special	4.0	25	1.0	1.2	8898	03	2.0	25	0.5	0.8	25	1	1.3 25	5 0.3
2. Unemployment in Applicable LMA	ile LMA	1.6.1	S	62	85.9	2			7/8	1960200	┝	 	4000		0.2	16.7	5	0.8	2.1		0.1	18.4	2	0.9	70	9	00	3.4	5 0.2
3.Promotable/Transferable Percentage	ercentage	0		0.0	0	О	0.0	(2364) (236)		100 miles	0	0.0	0 0	0	0.0	O	0	0.0	0	0	0.0	0	٥	0.0		0	0.0		0.0
4.Pop. in the LMA																						1	-					+	\dashv
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Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, Hartford County LMA Total, S and Administrative Assistants (436010)	Data Tool e Assistan	, Hartfi Its (436	ord Co (010)	unty L	MA Tot	al, Sec	ecretaries		The hiring rank posit 2 position employed rank.	The hiring area is Harfrord County for this job category as most clerical rank positions are filled in closer proximity to the university. Secretary 2 positions are often hired from other state agencies who are already employed as secretary 2 - but presently employed at a lower clerical rank.	Hartfo e filled ften hir etary 2	rrd Cou in closi red fror :- but g	nty for er proxi n other xresent	this jot mity tc state a iy empl	o categ o the u agencie loyed a	sory as niversi es who at a lov	most ty. Sec are al ver cle	clerical retary ready rical	20% value and accura agencies).	alue we curate es).	ight. § of the	significa avialabl	ant dec le work	rease a	20% value weight. Significant decrease as other data is more relevant and accurate of the avialable workforce (e.g., data from other state agencies).	data is n a from (nore re other s	elevant itate
	mt : non-remont "Characteristics of lob Seekers Registered with	chu, "cho	Safre	ic of	1 401 F	y kors	Sepisto	red wit	Т	partme	Department hiring area is Hartford County for this job category;	ig area	is Hart	ford Co	unty fo	r this	ob cat	egony;		300		1			3		4	ition	3 0
Unemployment in	the CT State Job Service" June 2020, Hartford LMA figures line	ervice" Ju	ne 202	O, Har	ford L	MA fig	ures lir	ā		emplo	Unemployment figures are used, however a smaller percentage of	gures	are use	d, how	ever a	smalle	r perce	intage	o o	50% V.	altie we ato this	ignt. ' rates	inempi arv. Inc	loymer. Teased	ir rigur	30% value weight. Unemployment lightes account fol a portion of bires into this category. Increased VW due to accuracy of data.	aracy o	ροκαυ γfdata.	5
Market Area	SOC43.60 Secretaries and Administrative Assistants	ries and A	dminis	trative	e Assist	ants			20	sitions	positions are filled through the unemplayed	d thro	igh the	unem	olayed.														
Promotable/ Transferable	CCSU Workforce Analysis by Job Classification: Secretary 1, Secretary 2 & Processing Technicians	Analysis b	y Job C	lassific	cation:	Secreta	any 1, 5	ecretai		Precise figures in promotable job title; howe Processing Tec time positions.	Precise figures for computing racial and sexual composition of persons in promotable positions. Typically positions are filled by hires in this job title; however, promotions do occur from the level of Secretary 1, Processing Technicians and/or PT Secretary 1's & 2's move into full-time positions.	or compositions x, pron iclans	uting i Typic Totions and/or	acial ar cally po do occ PT Secr	od sexu sitions ur fron etary 1	are fill n the k	spositi ed by evel of 's mov	on of prines in Secret e into	this tary 1,		20% value weight. Mihires. However, an or Secretary 1 & Process part-time to full-time.	er, an Proce ull-tim	Most po occasio ssing Te e.	osition: mal pro echnici:	s in thit omotio ans. Or	20% value weight. Most positions in this category are filled though hires. However, an occasional promotion does occur from the level of Secretary 1 & Processing Technicians. Or employees will move from part-time to full-time.	y are fil ccur fro ses will	lled th om the move	ough level of from
OTHER SOURCE	State agency report created by CHRO - last report date as 31, 2009. Added in 2018 Submission.	ort created in 2018 Si	d by Ctubmiss	IRO - I.	ast rep	ort dat		of December	ber M	any po. emplo	Many positions in clerical titles are filled by others within the State of CT employment ranks.	n cleric ranks.	ai title:	s are fill	ed by c	others	within	the St	ate of	30% vi is high Data is accura	alue we and th more tely ref	eight. is data relevar Tects n	Prevaler is morrat tathan ecruitm	nce of e curre 2000 C	applica ant (200 census	30% value weight. Prevalence of applicants from other state agencies is high and this data is more current (2009) than 2000 Census data. Data is more relevant than 2000 Census and therefore more accurately reflects recruitment pool for eligible employees.	other 3 2000 Ce efore m mploye	state a ensus (nore es.	gencies lata.
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						CENTR	AL CONNE	CONNECTICUT STATE UN AVAILABILITY ANALYSIS	CENTRAL CONNECTICUT STATE UNIVERSITY AVAILABILITY ANALYSIS	 <u>+</u>													
OCCUPATIONAL CATEGORY:			EEO 5 - Ted All Titles	:hnical/	EEO 5 - Technical/Paraprofessional All Trtles	Ē				2 3	REPORTING DATE: LABOR MARKET AREA:	i DATE: Ket ar	EA:			<u> </u>	07/31/20 Hartford County) County					
		TOTAL MARIE	TOTAL CENANIC		WHITE MAIE		WHITE EFMAIR	N.E.	BIACKMATE	4	BLACK FEMALE	EMALE		HISPANIC MALE	MALE	HISPA	HISPANIC FEMALE	828	AAIANHI	AALANHNPI MALE	1201	AAIANHNPI FEMALE	FEMAL
FACIOR	×	DE NOV WE	10 ME FEMINEE	ų	N WOK SO	L	705	N/F	RS VW	4	RS VW	WF		λ.	Ä	8	- ≥	(1996)	25	W. WF	10000	*	ΨF
1. Employment data in the applicable LMA	pplicable LMA	6 4666 6 4666	8		08		₩-	1 55450	8	9566	 	┼		200	1.8	7.3	80	5.7		80 08	9 2.6	80	2.1
2. Unemployment in Applicable LMA	sble LMA	8	2	4,000,000	20		<u> </u>	4000		8888E	ļ		3 2.5	1888 1888 1888	0.5	15.3	20	3.1	2.3	20 0.5	5.9		12
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5.Client Pop. Figures								448									1					4	_
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8. Other Source (Specify)				2,032							\dashv	-										-	-
FINAL AVAILABILITY BASE PERCENTAGE	ERCENTAGE	75.8		74.2		18.0		49.3		4.3		12.7	7		2.3			8.8		+	1.4		3.3
Employment Date 2006 Vol 2 Pes 22-33 & 40-41 Hartford County line: Ubrary Technicians (254031) & Other Office and Admin. Support Workers (439000)	OS Vol 2 Dec 32-3	3 & 40-41 Hartford Count	v line: Library Tech	hnicians	: (254031) & O	ther Office	e and Adm	in. Suppo	ort Workers (4:	(00061													
בטה סבקטים	180	80	100	-	45		100	-	25	-		0	-	10			0			0		0	
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Total	15871	3988	11883		2849		8375		620		15	1960		346	,,,,,	Ì	1134	1	4	173	-	414	_
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Unemployment Data - Characteristics of Job Seekers, Hartford County Line, June 2020	racteristics of Job Se	ekers, Hartford County L	ine, June 2020					-						1				-				1	
SOC 13.20	475	217	258	-	147		149		34		4	43		12			35	-		7 0	-	37	
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Total	1009	289	720		181	-	358		90	+	T	148	+	25			154	+	•	236	-	00 1	,
Percentage	100.0%	28.6%	71.4%	_	17.9%	-	35.5%		2.9%	\dashv	41	14.7%	-	7.5%			12.3%	-	*	90	$\frac{1}{2}$	2	,
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ración:		SOURCE COL			_					:					80% value weight as paraprofessional positions often require a	eight a	s parap	rofessic	onal po.	sitions	often re	equire a	
the Applicable Labor	Census 2000 EE	Census 2000 EEO Data Tool, Hartford County LMA, Library Technicians	County LMA, Libr	rary Te		he hirin	g area is i	artford	The hiring area is Hartford County for this Job category as positions at	ols job c	ategory	as pos	itions a		specialty skill, most often acquired through work experience. Most of	i, most	often a	acquire	d throu	igh wor!	k exper	ence.	Most c
Market Area	(254031) and Ot	(254031) and Other Office and Admin Support Workers (439000)	Support Worker	's [439		is leve	are orter	recruit	this level are often recruited from aleas dusel to the printersity.	acora e	1 0 0 0	KIBAIII	ا خ	thes	these positions are filled by those presently employed.	ins are	filled b	y those	: preser	ntly emp	ployed.		
Unemployment in Applicable Labor Market Area	CT Labor Depart the CT State Job 13.20 Financial	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2020, Harfford County, figures line SOC 13.20 Financial Specialists and SOC 25.90 Other Education, Training, &	of Job Seekers R lartford County, f .90 Other Educal	Registe figures rtion, T		epartm ositions gures a	Department hiring area is positions at this level are figures are used, however	area is vel are c owever	Department hiring area is Hartford County for this job category as positions at this level are often recruited locally. Unemployment figures are used, however a smaller percentage of positions are filled	inty for id localli centage	this job /- Unen : of posi	catego iploym tions a	y as ent re filled		20% value weight. Unemployment figures account for a small % of hires into this category	eight. s categ	Unemp ;ory	oloymer	nt figure	es accor	unt for	s small	of %
Promotable/	Library Occupations.	IOIIs.	position in		12	A/N								A/A									
Transferable	There is no pro-	There is no promotable, transierable poor toertiffed	מסטו וחביוויוויים			[ي								4									
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OCCUPATIONAL CATEGORY: JOB TITLE:						EEO 6 - S All Titles	EEO 6 - Skilled Crafts All Titles	rafts							REPORT LABOR 1	REPORTING DATE: LABOR MARKET AREA:	i: IREA:				07/31/20 Hartford County	0 County					
EACTOR		ŭ	TOTAL MALE		TOT	TOTAL FEMALE	ALE	WHITE	WHITEMALE	\$	WHITE FEMALE	ALE.	BLACK MALE	ALE	BLAC	BLACK FEMALE		HISPANICMALE	CMALE	HISPA	HISPANIC FEMALE	Village (AAJANHNPI MALE	PI MALE	AAIA	AAIANHNPI FEMALE	EMAL
		Z	3	W.	22	3	ž	25 24	VW WF	-	3	WF	RS VW	33	SS	ΛM	WF	RS VW	WF	RS	MΛ	WF	RS VW	V WF	S2	۸M	WF
1. Employment data in the applicable LMA	oplicable LMA	97.6	90	58.6	2.4	8	1.4	3000		20000		25,995	\$300 E	Bereit	0.2	09	0.1	8.9 60	5.3	0.3	9	0.2	2.7 69	3 1.6	0.1	9	0.1
2. Unemployment in Applicable LMA	bie LMA	95.5	30	28.7	4.5	30	1.4	1 BESS:			_	1010004	**************************************	3.0	6.0		4500000			6.0	ន្ត	0.3	1.2 30	0.4	0.1	30	0.0
3. Promotable/Transferable Percentage	'ercentage	1000	10	10.0	0.0	10	0.0	ESS:	5555	1	<u> </u>	32.555		12	0.0	10	55555	16.7 10	1.7	0.0	10	0.0	0.0	0.0	0.0	10	0.0
4.Pop. in the LMA								- Parado	200000	800	⊢		58465				3000			334-17-1					3574		
5.Client Pop. Figures												50000								35000					502		
6.Educ/Tech Tng Figures												COSTS.													9/8554		
7. Other Source (Specify)		g	•	0.0	0.0	-	0.0	0.0	0.0	8	0	0.0	0.0	0.0	0.0	0	0.0	0.0	0.0	0.0	0	0.0	0.0	0.0	0.0	o	0.0
8. Other Source (Specify) FINAL AVAILABILITY BASE PERCENTAGE	RCENTAGE			8			0,0					9		9.2					11.4			0.5		50			6.3
Fraction of the Control of the 11-17 Destroy Countriction Trades Workers	C 1/01 2 Dec /11.42	Bartford	a de la companya de l	line.	onetral	tion Tr	ides Wo	rkors																			
SOCATOON Date - 2000 CO	14415		14076			339		1	11330	-	257	-	1074			25		1281	턴		33	_	391	11		18	
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Total	14415		14076			339		Ħ	11330		257		1074			25		1281	ŭ		39		391	#	_	138	
Percentage	100.0%		97.6%			2.4%		78	%9:	\exists	1.8%		7.5%			0.2%	-	8.9%	%		0.3%		2.7%	%	-	0.1%	
Unemployment Data - Characteristics of Job Seekers, Hartford County Line June 2020	acteristics of Job See	kers, Han	fordC	ounty Li	ne June	2020	ľ			-	ļ	-				į	-	190			35	-	21	-		,	
C47.20	1811	_	1729			2		1	1264	-	4/	\top	781			,,	_	3	7	_	3		1		-	1	
SOC	1811		1779			2 2		12	1264	-	47	\dagger	182			17	-	262	2	<u> </u>	16	-	22	F-1		7	
Percentage	100.0%		95.5%			4.5%		69	69.8%		79.7		10.0%	- 2		0.9%	Н	14.5%	%		0.9%		1.2%	%		0.1%	
Promotable/Transferable Pool - 07/31/2020	ool - 07/31/2020												-				-					-	ľ		-	(
General Trades Workers	9	_	9			۰			4	+	٥					5	-	Τ		1	2	-	1		-		
Title	5		5			5 6			4	-	c		-			0	+	H			0	-		٥	-	0	
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Percentage	0		۰			0			- I	_	5		•			>					,				_		
EACTOR.		S	OURC	E CON	SOURCE CONSULTED:	ä				ğ	SIS OF SE	LECTIO	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	APHICA	L AREA	/JOB TI	TE:			REA	SONS F	REASONS FOR WEIGHTING THE FACTOR:	SHTING	THE FA	CTOR		1
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, Harfford County LMA, Construction Trades Workers (472000)	Data To 172000)	ol, Ha	rtford (County	LMA, (Constru	ıction	The are dut	hiring most (g area is H often recr 1 function	artford uited lt is of ski	The hiring area is Hartford County for this job category.Skilled laborers are most often recruited locally. The titles chosen closely reflect the duties and functions of skilled craft workers at CCSU.	r this jok titles d rorkers a	o catego hosen o st CCSU	ory.Skille dosely r	ed labor eflect t	10	60% value v and appliec those alrea years old.	weight i d experi idy emp	as skiller ience an iloyed. I	60% value weight as skilled craft positions at CCSU require relevant and applied experience and specific skills. Most positions are filled by those already employed. Reduced due to Census data being over 20 years old.	ositions ic skills. I due to	at CCSU Most p Census	J requir losítions data be	e relevi s are fil ing ove	ant lled b er 20
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2020 Hartford LMA figures line SOC 47.20 Construction Trades Workers.	nent "Ch iervice" in Trade	June 2	eristics 1020 He kers.	of Job artford	Seeker LMA fi	s Regis gures l	stered wit		hiring sitions ect the	g area is H are most e duties a	lartford often n nd func	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions of skilled craft workers at CCSU.	r this jol cally. T	categ he title ft work	ory. The s choser ers at C(se i closeli SU.		% value evant ex ise prese	30% value weight as skilled relevant experience and sp those presently employed.	as skiller e and st nployed.	30% value weight as skilled craft positions at CCSU often required relevant experience and specific skills. However, most are filled by those presently employed.	ositions kills. Ho	at CCSI	J often most ar	require e filled	gg lph
Promotable/ Transferable	CCSU Workforce Analysis by Job Classification: General Trades Workers	Analysis	by Joi	o Classi	ficatio	n: Gen	eral Tra	ades	Preci	Precise fig in promot job title.	gures for i table posi Some pro	comput tions. / xmotior	Precise figures for computing racial and sexual composition of persons in promotable positions. Almost all positions are filled by hires in this job title. Some promotions do occur from general trades workers	ind sexu oosition: · from gr	ial com s are fil eneral f	position led by h rades w	of pers res in t orkers		10% value weig hires. However trades workers.	weight. rever, ar kers.	Most p n occasi	10% value weight. Most positions in this category are filled though hires. However, an occasional promotion can occur from general trades workers.	in this c	categon) can occ	/ are fill. .ur from	ed thou genera	al al
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1. Employment data in the applicable LMA	pplicable LMA	78.5	09	47.1	21.5	8	12.9	46.1	4500000	2000	-		500,010		1000	Session 1	1		17.7	09	10.6			888	SSO.	manual.	0.7	09	0.4
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Employment Data - Connecticut Occupational Statistics, 2000, Vol. 2, Pgs. 38-39, Hartford County Line: Janitors and B	ticut Occupational Sta	tistics, 20	300, Vo	L 2, Pgs	.38-39,	Hartfo	rd Coun	ty Line:	Janitors	and Buil	ding C	uilding Cleaners (37201x)	(7201x)												į				
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Unemployment Data - Characteristics of Job Seekers, Hartford County, June 2020	acteristics of Job Seek	ers, Hart	ford C	ounty, J	une 202	0				ŀ											-			-				-	ļ
SOC 37.20	516		165			351	Ĭ		40	1		122	+	w i	56	-	26		_	29			164	+	7			D.	
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Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2020, Hartford LMA figures line SOC 37.20 Building Cleaning and Pest Control Workers.	ent "Ch ervice" J	aracte June 2 nd Pe	eristics 020, H st Cont	of Job artford rol Wo	Seekel J LMA 1 yrkers.	rs Regi: figures	stered line SC	5	The hir positio refiect	ing are ns are the du	ea is Ha most o ties an	rtford (ften re	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions of custodians at CCSU.	or this ocally. ustodia	job catı The til	egory. ' tles cho :cSU.	rhese sen clo	sely	40% v. (often positic	alue we school ıns are	ight as enviros often fi	40% value weight as custodian positions at CCSU require relevant (often school environment) experience. Lower value weight as positions are often filled by those aiready employed.	an posít experie chose al	tions at nce. Lc iready e	: CCSU nower val	equire ue wei	efevan tht as	4-1
Promotable/	There are no promotable positions into this category.	notable	posití	ons int	o this c	ategol	خ			N/A										N/A									
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Protective Service Protect				1																			
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The sustainable of the sustainab	Census 2000 EEO Data Tool Hartford County line: First-line	artford	Industri	ine. Fi	retal inc		į	e hiring	zi sens i	Hartfor	The biring area is Hadford County for this iob category. These	b rateg	The	a	60% value weight as protective service positions at CCSU require	eight as	protecti	ve serv	ice posi	itions at	N ASSO	guìre	
	Super/Mer. Prot. Svc Wrkr (331000). Police Officer (333050) &	31000).	Police C	Officer ((33305(8	- 2	sitions	are mos	t often	nositions are most often recruited locally.	The title	The titles chosen closely	closely		d current	experie	nce. M	lost pos	itions ar	re filled	by tho	ĕ
	Detectives & Criminal Invest. (333021)	(333021)					<u> </u>	flect th	e duties	and fur		s at CCS	. .	-	already employed, and most often with local police departments. Reduced due to census being 20 years old.	oloyed, a e to cen:	nd most sus being	often v g 20 yea	with loc ars old.	al políce	depart	ments.	
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Unemployment in CT Labor Dep Applicable Labor the CT State J Market Area 33.00 Protect	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2020, Hartford LMA figures line SOC 33.00 Protective Service Occupations.	teristics 2020, Ha pations.	of Job S artford	seekers LMA fij	s Regist gures li	ered wi	£	te hirin _ı ssitions flect th	g area is are mos e duties	Hartfor st often and fur	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions of custodians at CCSU.	b catego The title Is at CCS	ory. The s choser U.	se I closel)	40% value weight as protective service positions at CCSU require relevant and current experience. Most positions are filled by those already employed, and most often with local police departments.	reight as I curreni Iloyed, a	protecti : experie nd most	ve serv nce. M often v	ice posí lost pos vith loc	itions at sitions ar al police	CCSU ne re filled e depart	equire by tho: ments.	ρχ
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OCCUPATIONAL CATEGORY: JOB TITLE:	37:			EEO All 1	EEO 7 - Service Maintenance All Titles except Custodians	e Maint pt Custo	enance							REPO! LABO!	REPORTING DATE: LABOR MARKET AREA:	ATE: :T AREA	9			07 Ha	07/31/20 Hartford County	unty				
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 Unemployment in Applicable LMA 	cable LMA	95.4 20 1	19.1	4.6 20	0.9	69.7	20	13.9	2.6	20 07	0.5	10.0	2.0	6'0	22	0.2	14.6	7000 2000		₩	-	2583		C	+	╁
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Total	15298	14759		539	. 6		11830			397	+	1168	, ,		១ ភ			1281	+	֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓	39	+	391	+		118
Percentage	100.0%	36.5%	-	3.5%	%		77.3%	+	~	7.6%	+	7.6%	,,,		0 3%			%6.8	+	-	26,0	-	255 295 C	-	٦	ا و ا و
Unemployment Data - Characteristics of Job Seekers, Hartford County, June 2020	racteristics of Job Seek	ers, Hartford Cour	ity, June	2020								-							-					-		§
SOC 37.10 (HTFD)	S	4		н			1			0		0			0			3	<u> </u>		1		o	<u> </u>		
SOC 47.20 (HIFD)	1811	1729		82			1264	1		47	_	187			17			262		17	16		21	-		2
Jotal	100 000	1733	+	83			1265	1		47	-	182			4		_	265			17		21			2
Promotable/Transferable Pool - 07/31/2020	Pool - 07/31/2020	8/4-7-C	-	7			63.7%			%Q.7	\dashv	10.0%	8		0.9%	7	-	14.6%	\dashv	0	0.9%	_	1.2%		ď	0.1%
Custodians	36	23		13			on		-	7	_	7			c			14	-			-	,],
Title	0	0		0				T	-		-				,				-			-		\dagger		2
Total	36	23		13			6		-	7		3			0			11	-		9	_	o			0
Percentage	100.0%	63.9%		36.1%	8		25.0%	H	-	19.4%		8.3%	ا		0			30.6%		16.	16.7%		0			0
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THE		5 6					٥	\dagger		0	+	0		_	0			0	-		0		0			0
Total	0	0) 0			٥			0	-	0			0			o	+			-	-			
Percentage	0	0		0			0			0	\vdash	0			0			0	+		0		0			
FACTOR:		SOURCE CONSULTED:	ONSUL.	TED:					BASIS (JF SELEC	TION:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	APHICA	L AREA	/JOB T	ŢĹĖ				3EASO	REASONS FOR WEIGHTING THE FACTOR-	WEIGHT	HT SNI	FACTO		
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, Harfford County LMA, Super, Bidg. and Grounds, Cleaning and Maintenance Worker (371000); Construction Trade Workers (472000)	ata Tool, Hartfo and Maintenan 2000)	rd Cour ce Work	nty LMA cer (371)	, Super, 000); co	Bidg. a nstruct		The hiri position eflect t	ng area Is are m he duti	is Hart ost oftk es and f	ford Cc en recr unctio	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions for service maintenance titles at CCSU.	this job ally. T	catego he title aintena	ory. Th s chose	ese in close les at (ä	60% value weight a school environmer already employed.	ue weig nviront employ	ht as th nent) e ed.	60% value weight as these positions at CCSU require relevant (often school environment) experience. Most positions are filled by those already employed.	itions a	t CCSU re	equire r	elevant Illed by	(ofter those
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2020, Hartford LMA figures line SOC 37.10 Supervisors of Bldg./Grounds Cleaning & SOC 47.20 Maintenance Workers & Construction Trades Workers	ent "Characteris rvice" June 202(of Bldg./Ground: ers & Construct	tics of Je 3, Hartfe 5 Cleanii ion Trac	ob Seek ord LMA ng & SO des Wor	ers Regis \figures C 47.20 kers	tered 1	£	The hiri. oosition eflect t	ng area Is are n	is Hart nost ofte es and f	Ford Cc en recri	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions for service maintenance titles at CCSU.	this jok ally. T.	catego he title	ory. The s chose	ese in close les at C		10% valt chool e	ue weig nvironr ed by tl	ht as the nent) e nose all	20% value weight as these positions at CCSU require relevant (often school environment) experience. Lower value weight as positions are often filled by those already employed.	itions a ce. Low nployed	t CCSU re er value t.	equire n	elevant as posit	(often ions a
Promotable/ Transferable	CCSU Workforce Analysis by Job Classification:Custodian	alysis by Job Cl	assificat	tion:Cus	todian			Precise fig in promot job title.	figures otable . Somé	for corr positior	puting Is. Airr tions d	Precise figures for computing racial and sexual composition of persons in promotable positions. Almost all positions are filled by Hires in this buttle. Some promotions do occur, typically from the level of	nd sexu ositions typical	al com sare fill ly from	positio led by 1 the lev	n of pe fires in rel of		20% value hires. Hov custodian	Je weig owever n	ht. Mc , an oc	20% value weight. Most positions in this category are filled though hires. However, an occasional promotion does occur from the level of custodian	ons in t promot	nis categ ion doe:	gory are s occur f	filled th	ough ! level

EEO Residence Data Results for Total US Number of People

Geography	Occupation Census/SOC Code	Total	TM	Ţ	WM	WF	BM	BF	НМ	ᆂ	MO	OF.
									-			
	Education		•									
	Administrators											
US Total	(023) SOC 11-9030	695700	273975	421725	225340	325700	26575	57165	14305	27050	7755	11810

Source: US Census Bureau, Census 2000 Special Tabulation

for Equal Employment Opportunity and Affirmative Action Planning 2000 Census of Population and Housing - Special EEO Tabulation

Statewide			Tof	tal			Wh	ite		Black	
	Total Ali	Civil		bor Force	:	N	on-Hi	spanic		Non-Hispa	
Occupation	Races *	Male	%	Female	%	Male	%	Female	%	Male	<u></u>
Total Civilian Labor Force	1,757,139	918,028	52.2	838,344	47.7	744,504	42.4	664,879	37.8	62,231	3.5
MGMT., BUSINESS, & FIN. OCCS. (110000)	269,675	159,068	59.0	110,547	41.0	144,195	53.5	96,010	35.6	5,010	1.9
Management Occupations (110001)	175,185	112,949	64.5	62,224	35.5	102,780	58.7	55,135	31.5	3,058	1.7
Top Executives (111000)	34,085	27,181	79.7	6,908	20.3	25,440	74.6	6,360	18.7	430	1.3
Chief Executives (111011)	21,345	17,743	83,1	3,604	16.9	16,790	78.7	3,435	16.1	205	1.0
General & Operations Mgrs. (111021)	12,395	9,224	74.4	3,169	25,6	8,450	68.2	2,840	22.9	225	1.8
Legistators (111031)	345	214	62.0	135	39.1	200	58,0	85	24.6	0	0.0
Advert., Marketing., Promo., Pub. Rel. (112000)	23,610	13,866	58.7	9,735	41.2	12,820	54.3	8,820	37.4	360	1.5
Advertising & Promotions Mgrs. (112011)	1,495	659	44.1	832	55.7	620	41.5	820	54.8	10	0.7
Marketing & Sales Mgrs. (112020)	21,120	12,774	60.5	8,345	39.5	11,790	55.8	7,495	35.5	335	1.6
Public Relations Mgrs. (112031)	995	433	43.5	558	56.1	410	41.2	505	50.8	15	1,5
Operations Specialties Mgrs. (113000)	42,525	25,851	60.8	16,668	39.2	23,445	55.1	14,575	34,3	744	1.7
Administrative Services Mgrs. (113011)	1,635	1,040	63.6	594	36.3	965	59.0	535	32.7	20	1.2
Computer & Info. Systems Mgrs. (113021)	6,010	4,245	70,6	1,763	29.3	3,855	64.1	1,620	27.0	120	2.0
Financial Managers (113031)	18,790	10,618	56.5	8,163	43,4	9,705	51.6	7,145	38.0	219	1.2
Human Resources Mgrs. (113040)	6,100	2,630	43.1	3,473	56.9	2,170	35.6	3,045	49.9	240	3.9
Industrial Production Mgrs. (113051)	4,675	3,684	78.8	990	21.2	3,415	73.0	815	17.4	65	1.4 0.7
Purchasing Managers (113061)	2,955	1,680	56.9	1,275	43.1	1,600	54.1	1,045	35.4	20 60	2.5
Transp., Storage, & Dist. Mgrs. (113071)	2,360	1,954	82.8	410	17.4	1,735	73.5	370	15.7		2.0
Other Management Occupations (119000)	74,965	46,051	61.4	28,913	38.6	41,075	54.8	25,380 280	33,9 28.7	1,524 35	3.6
Farm, Ranch, & Other Agric, Mgrs. (119011)	975	679	69.6	300	30.8	545	55.9	265	20.9	0	0,0
Farmers & Ranchers (119012)	1,265	995	78.7	275	21.7	985	77.9	360	4.8	99	1.3
Construction Managers (119021)	7,480	7,083	94.7	398	5.3	6,720	89.8	5,060	50.9	265	2.7
Education Administrators (119030)	9,935	4,158	41.9	5,779	58.2	3,695	37.2 84.7	145	6.1	40	1.7
Engineering Managers (119041)	2,360	2,214	93.8	145	6.1	2,000 3,835	49.0	2,530	32.4	160	2.0
Food Service Managers (119051)	7,820	4,873	62.3	2,944	37.6	455	78.4	70	12.1	35	6.0
Funeral Directors (119061)	580	509	87.8	70 154	12.1	220	57.1	135	35,1	0	0.0
Gaming Managers (119071)	385	228	59.2	154 410	40.0 47.4	340	39.3	325	37.6	45	5.2
Lodging Managers (119081)	865	454	52.5 29.6	4,358	70.3	1,650	26.6	3,905	63.0	60	1.0
Medical & Health Services Mgrs. (119111)	6,200 360	1,834 250	69.4	4,330	30.6	200	55.6	100	27.8	0	0.0
Natural Sciences Managers (119121)	275	175	63.6	105	38,2	165	60,0	95	34.5	0	0.0
Postmasters & Mail Superintendents (119131)	4,475	2,675	59.8	1,798	40.2	2,410	53.9		36.0	100	2.2
Prop., Real Est., & Comm. Assoc. Mgrs. (119141)	3,550	1,109	31.2		68.7	880	24.8		56.8	190	5.4
Social & Community Service Managers (119151) Managers, All Other (119199)	28,440	18,815			33.9	16,975			29,8	495	1.7
Business & Financial Oper. Occs. (130001)	94,490	46,119				41,415		-	43.3		2.1
Business Operations Specialists (131000)	45,645	20,718			54.6	18,410			46.2		2.0
Agents & Bus. Mgrs. of Artists, Etc. (131011)	455	210				190			48.4		2.2
Purch. Agts & Buyers, Farm Prod. (131021)	80	40				40			37.5	0	0.0
While & Ret. Buyers, Exc. Farm Prod. (131022)	2,805	1,223				1,115			49.6	40	1.4
Purch. Agts, Exc. Whsle, Ret., Etc. (131023)	4,015	1,887		-		1,725		1,960	48.8	80	2,0
Claims Adj., Appr., Examiners, & Invest. (131030)	6,275	2,134				1,865		3,405	54.3	175	2.8
Compliance Officers, Exc. Agri., Etc. (131041)	1,445	724		-		590		590	40.8	70	4.8
Cost Estimators (131051)	1,205	1,074				1,060	88.0	110	9.1	0	0.0
Human Res., Training, & Labor Rel. Spec. (131070)	12,900	4,408	34.2	8,500	65,9	3,825	29.7	6,970	54,0	270	2.1
Logisticians (131081)	450	267		172	38,2	255	56,7	150	33,3	4	0.9
Management Analysts (131111)	12,235	7,304	59.7	4,933	40.3	6,540	53.5	4,375	35.8	144	1.2
Meeting & Convention Planners (131121)	705	115		594	84.3	80	11.3	535	75.9	35	5.0
Other Business Operations Specialists (1311XX)	3,075	1,332				1,125	36.6	1,340	43.6	105	3.4
Financial Specialists (132000)	48,845	25,401				23,005	47.1	19,800	40.5	1,019	2.1
Accountants & Auditors (132011)	27,965	13,848				12,445	44.5	11,825	42.3	664	2.4
Appraisers & Assessors of Real Estate (132021)	1,410	839	59.5	570	40.4	785	55.7	560	39.7	40	2.8

for Equal Employment Opportunity and Affirmative Action Planning 2000 Census of Population and Housing - Special EEO Tabulation

D1										Statewide
Blac Non-His			Hisp in Anv	anic / Race		N:	All O h-Hi	ther spanic		
Female	%	Male	%	Female	%	Male	%	Female	%	Occupation
76,358	4.3	70,774	4.0	63,532	3.6	40,519	2.3	33,575	1.9	Total Civilian Labor Force
6,910	2.6	4,448	1,6	3,678	1.4	5,415	2.0	3,949	1.5	MGMT., BUSINESS, & FIN. OCCS. (110000)
3,173	1.8	3,276	1.9	1,870	1.1	3,835	2.2	2,046	1.2	Management Occupations (110001)
290	0.9	575	1.7	135	0.4	736	2.2	123	0.4	Top Executives (111000)
60	0.3	285	1.3	50	0.2	463	2.2	59	0.3	Chief Executives (111011)
200	1.6	290	2.3	65	0.5	259	2.1	64	0.5	General & Operations Mgrs. (111021)
30	8.7	0	0.0	20	5.8	14	4.1	0	0.0	Legislators (111031)
334	1.4	282	1.2	223	0.9	404	1.7	358	1.5	Advert., Marketing., Promo., Pub. Rel. (112000)
4	0.3	14	0.9	4	0.3	15	1.0	4	0.3	Advertising & Promotions Mgrs. (112011)
285	1.3	260	1.2	215	1.0	389	1.8	350	1.7	Marketing & Sales Mgrs. (112020)
45	4.5	8	8.0	4	0.4	0	0.0	4	0.4	Public Relations Mgrs. (112031)
910	2.1	875	2.1	528	1.2	787	1.9	655	1.5	Operations Specialties Mgrs. (113000)
0	0.0	35	2.1	34	2.1	20	1.2	25	1.5	Administrative Services Mgrs. (113011)
70	1.2	85	1.4	19	0.3	185	3.1	54	0.9	Computer & Info. Systems Mgrs. (113021)
480	2.6	315	1.7	230	1.2	379	2.0	308	1,6	Financial Managers (113031)
215	3.5	140	2.3	120	2.0	80	1.3	93	1,5	Human Resources Mgrs. (113040)
45	1.0	140	3.0	45	1,0	64	1.4	85	1.8	Industrial Production Mgrs. (113051)
75	2.5	45	1.5	65	2.2	15	0.5	90	3.0	Purchasing Managers (113061)
25	1.1	115	4.9	15	0.6	44	1,9	0	0.0	Transp., Storage, & Dist. Mgrs. (113071)
1,639	2.2	1,544	2.1	984	1.3	1,908	2.5	910	1,2	Other Management Occupations (119000)
0	0.0	65	6.7	20	2.1	34	3.5	0	0,0	Farm, Ranch, & Other Agric, Mgrs. (119011)
0	0.0	10	8.0	10	8.0	0	0,0	0	0.0	Farmers & Ranchers (119012)
20	0.3	185	2,5	4	0.1	79	1.1	14	0.2	Construction Managers (119021)
395	4.0	120	1.2	195	2,0	78	8.0	129	1.3	Education Administrators (119030)
0	0.0	85	3.6	0	0.0	89	3.8	0	0,0	Engineering Managers (119041)
115	1.5	365	4.7	135	1.7	513	6.6	164	2.1	Food Service Managers (119051)
0	0.0	15	2.6	0	0.0	4	0.7	0	0.0	Funeral Directors (119061)
0	0.0	0	0.0	15	3.9	8	2.1	4	1.0	Gaming Managers (119071)
20	2.3	4	0.5	0	0.0	65	7.5	65	7,5	Lodging Managers (119081)
244	3.9	50	8.0	95	1.5	74	1.2	114	1.8	Medical & Health Services Mgrs. (119111)
0	0.0	0	0.0	0	0,0	50	13.9	10	2.8	Natural Sciences Managers (119121)
0	0,0	10	3,6	10	3.6	0	0.0	0	0.0	Postmasters & Mail Superintendents (119131)
90	2.0	130	2.9	60	1.3	35	8.0	38	8.0	Prop., Real Est., & Comm. Assoc. Mgrs. (119141)
260	7.3	35	1.0	110	3.1	4	0.1	53	1.5	Social & Community Service Managers (119151)
495	1.7	470	1.7	330	1.2	875	3.1	319	1.1	Managers, All Other (119199)
3,737	4.0	1,172	1.2	1,808	1.9	1,580	1.7	1,903	2.0	Business & Financial Oper. Occs. (130001)
2,098 10	4.6 2.2	555	1.2	962	2,1	820	1.8	772	1.7	Business Operations Specialists (131000)
10	12.5	0 0	0.0	0	0.0	10	2.2	10	2.2	Agents & Bus. Mgrs. of Artists, Etc. (131011)
94	3.4	29	0.0	0	0.0	0	0.0	0	0.0	Purch. Agls & Buyers, Farm Prod. (131021)
95	2.4		1.0	80	2.9	39	1.4	24	0.9	Whsle & Ret. Buyers, Exc. Farm Prod. (131022)
470	7.5	34 40	8,0 0.6	34 145	0.8	48 £4	1.2	34	0.8	Purch. Agts, Exc. Whsle, Ret., Etc. (131023)
35	7.5 2.4	40 45	3.1	145 25	2.3	54 10	0.9	114	1.8	Claims Adj., Appr., Examiners, & Invest. (131030)
0	0.0	10	0.8	25 0	1.7	19	1.3	70	4.8	Compliance Officers, Exc. Agri., Etc. (131041)
860	6.7	160	1.2	400	0.0	4	0.3	20	1.7	Cost Estimators (131051)
4	0.9	8	1.8	400 8	3.1 1.8	153 0	1.2	270	2.1	Human Res., Training, & Labor Rel, Spec. (131070)
325	2.7	190	1,6	120	1.8 1.0	630 430	0.0	10	2.2	Logisticians (131081)
10	1.4	190	0.0	30	4.3	430 0	3.5	113	0.9	Management Analysts (131111)
185	6.0	39	1.3	120	4.3 3.9	0 63	0.0	19	2.7	Meeting & Convention Planners (131121)
1,639	3.4	617	1.3	846	3.8 1.7		2.0	88	2.9	Other Business Operations Specialists (1311XX)
985	3.5	335	1.2	485	1.7	760 404	1.6	1,131	2.3	Financial Specialists (132000)
10	0.7	333 4	0.3	405	0.0		1.4	819	2.9	Accountants & Auditors (132011)
10	0.1	4	0.3	Ü	V.V	10	0.7	0	0.0	Appraisers & Assessors of Real Estate (132021)

for Equal Employment Opportunity and Affirmative Action Planning 2000 Census of Population and Housing - Special EEO Tabulation

Gtatewide	Total All	Civil	Tof ian La	tal bor Force	ı	N	Whi on-His	ite spanic		Black Non-Hisp	
Occupation	Races *	Male	%	Female	%	Male	%	Female	%	Male	%
Budget Analysts (132031)	470	250	53.2	218	46.4	205	43.6	200	42,6	10	2.1
Credit Analysis (132041)	435	200	46.0	234	53.8	160	36.8	165	37.9	10	2.3
Financial Analysts (132051)	1,985	1,393	70.2	584	29.4	1,265	63.7	480	24.2	40	2.0
Personal Financial Advisors (132052)	6,630	4,405	66.4	2,223	33,5	4,065	61,3	1,910	28.8	90	1.4
Insurance Underwriters (132053)	3,150	1,259	40.0	1,885	59.8	1,140	36.2	1,635	51.9	40	1.3
Financial Examiners (132061)	145	95	65.5	49	33.8	80	55.2	35	24.1	0	0.0
Loan Counselors & Officers (132070)	3,430	1,659	48.4	1,770	51.6	1,530	44.6	1,460	42.6	55	1.6
Tax Examiners, Collectors, & Rev. Agts (132081)	905	388	42.9	514	56.8	340	37.6	485	53.6	30	3.3
Tax Preparers (132082)	1,350	660	48.9	690	51.1	625	46.3	620	45.9	15	1.1
Financial Specialists, All Other (132099)	970	405	41,8	565	58.2	365	37.6	425	43.8	25	2.6
PROFESSIONAL & RELATED OCCUPATIONS (150000)	397,070	174,733	44.0	222,120	55.9	149,984	37.8	189,264	47.7	7,464	1.9
Computer & Mathematical Occupations (150001)	49,645	34,013	68.5	15,619	31.5	28,070	56.5	12,490	25.2	1,202	2.4
Computer Specialists (151000)	46,265	31,994	69.2	14,257	30.8	26,335	56.9	11,435	24.7	1,188	2.6
Computer Programmers (151021)	12,235	8,439	69.0	3,787	31,0	7,080	57.9	2,910	23.8	225	1.8
Computer Software Engineers (151030)	8,990	6,850	76.2	2,149	23.9	5,480	61.0	1,635	18.2	250	2.8
Computer Support Specialists (151041)	5,020	2,905	57.9	2,110	42.0	2,435	48.5	1,825	36.4	130	2.6
Database Administrators (151061)	1,315	829	63.0	484	36.8	715	54.4	365	27.8	30	2.3
Network & Computer Syst. Admins. (151071)	2,550	1,919	75.3	629	24.7	1,680	65.9	500	19,6	39	1.5
Network Sys. & Data Comm. Analysts (151081)	4,265	3,133	73.5	1,139	26.7	2,600	61.0	980	23.0	129	3.0
Computer Scientists & Sys. Analysts (1510XX)	11,890	7,919	66.6	3,959	33.3	6,345	53.4	3,220	27.1	385	3.2
Mathematical Scientists (152000)	3,380	2,019	59.7	1,362	40.3	1,735	51.3	1,055	31.2	14	0.4
Actuaries (152011)	1,515	1,020	67.3	494	32.6	900	59,4	350	23.1	10	0.7
Operations Research Analysts (152031)	1,350	774	57.3	574	42,5	660	48,9	450	33.3	4	0.3
Misc. Math Science Occupations (1520XX)	515	225	43.7	294	57.1	175	34.0	255	49.5	0	0.0
Architecture & Engineering Occs. (170001)	41,635	36,743	88.3	4,837	11.6	32,690	78.5	4,115	9.9	1,019	2.4
Architects, Surveyors, & Cartographers (171000)	3,470	2,788	80.3	680	19.6	2,560	73.8	620	17.9	65	1.9
Architects, Except Naval (171010)	3,115	2,449	78.6	665	21.3	2,275	73.0	605	19.4	35	1.1
Surv., Cartog., & Photogrammetrists (171020)	355	339	95.5	15	4.2	285	80.3	15	4.2	30	8.5
Engineers (172000)	28,010	25,319	90,4	2,660	9.5	22,600	80.7	2,275	8.1	575	2.1
Aerospace Engineers (172011)	3,740	3,329	89,0	408	10,9	2,880	77.0	315	8.4	60	1.6
Chemical Engineers (172041)	695	639	91.9	60	8.6	545	78.4	35	5.0	0	0.0
Civil Engineers (172051)	3,410	3,059	89.7	345	10.1	2,670	78.3	295	8.7	120	3.5
Computer Hardware Engineers (172061)	865	735	85.0	124	14.3	625	72.3	110	12.7	35	4.0
Electrical & Electronics Engineers (172070)	4,310	4,064	94.3	249	5.8	3,725	86.4	225	5.2		2.0 3.6
Environmental Engineers (172081)	555	415	74.8	134	24.1	380	68.5	130	23,4	20 35	1.0
Ind. Engineers, Incl. Health & Safety (172110)	3,355	2,804	83.6	555	16,5	2,590	77.2	460	13.7 12.1	20	2.4
Marine Engineers & Naval Architects (172121)	825	718	87.0	104	12.6	670	81.2	100	13,6		3.0
Materials Engineers (172131)	845	730	86.4	119	14.1	660 2 625	78.1	115	6.6		1.9
Mechanical Engineers (172141)	4,365	4,038	92.5		7.2	3,635	83.3	290 30	9.2		0.0
Nuclear Engineers (172161)	325	290	89.2		9.2	275 45	84.6 100.0	0	0.0		0.0
Petroleum, Mining & Geological Engnrs. (1721XX)	45	45	100.0		0.0		83.4	170	3.6		1.9
Miscellaneous Engineers, Incl. Agric. (172XXX)	4,675	4,453	95.3		4.7	3,900	74.2	1,220	12.0		3,7
Drafters, Engnrng, & Mapping Techs. (173000)	10,155	8,636	85.0		14.7	7,530 2,565	80.4	420	13.2		2,2
Drafters (173010)	3,190	2,723	85,4		14.4		69.3		11.8		4.9
Engineering Technicians, Exc. Drafters (173020)	6,135	5,184	84.5		15,3	4,250	86.1	75	9.0		1.2
Surveying & Mapping Technicians (173031)	830 40.720	729	87.8 56.3		11.9 43 .6	715 9,200	46.6		35.2		1.0
Life, Physical, & Social Science Occs. (190001)	19,730	11,101		•					29.8		0.7
Life Scientists (191000)	3,745	2,247	60.0		40.2	1,710 240	45.7 71.6				0.0
Agricultural & Food Scientists (191010)	335	240	71.6		28.4 42.1	465	50.3				0.0
Biological Scientists (191020)	925	539	58.3		23.8	400 60	75.0				0.0
Conservation Scientists & Foresters (191030)	80	64	80.0			945					1.0
Medical Scientists (191040)	2,405	1,404	58.4	1,003	41.7	540	J9.3	100	23,3	20	1,0

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m 1	_									Statewide
Black Non-Hisp				anic / Race		ħ.	All C	ther spanic		
Female	%	Male	%	Female	%	Male	%	Female	%	Occupation
4	0.9	15	3.2	4	0.9	20	4.3	10	2.1	Budget Analysts (132031)
25	5.7	10	2,3	40	9,2	20	4,6	4	0,9	Credit Analysts (132041)
55	2.8	4	0,2	10	0.5	84	4,2	39	2.0	Financial Analysts (132051)
145	2.2	130	2.0	44	0.7	120	1.8	124	1,9	Personal Financial Advisors (132052)
140	4.4	35	1,1	80	2,5	44	1.4	30	1.0	Insurance Underwriters (132053)
10	6.9	15	10,3	4	2,8	0	0.0	0	0.0	Financial Examiners (132061)
160	4.7	45	1.3	85	2,5	29	0.8	65	1.9	Loan Counselors & Officers (132070)
25	2.8	14	1.5	4	0.4	4	0.4	0	0,0	Tax Examiners, Collectors, & Rev. Agts (132081)
10	0.7	10	0.7	35	2.6	10	0.7	25	1.9	Tax Preparers (132082)
70	7.2	0	0.0	55	5.7	15	1.5	15	1.5	Financial Specialists, All Other (132099)
14,451	3.6	5,947	1.5	9,571	2.4	11,338	2.9	8,834	2,2	PROFESSIONAL & RELATED OCCUPATIONS (150000)
1,264	2.5	1,009	2.0	578	1.2	3,732	7.5	1,287	2.6	Computer & Mathematical Occupations (150001)
1,094	2,4	934	2.0	510	1.1	3,537	7.6	1,218	2,6	Computer Specialists (151000)
269	2.2	285	2.3	155	1.3	849	6,9	453	3,7	Computer Programmers (151021)
135	1.5	90	1.0	85	0.9	1,030	11.5	294	3.3	Computer Software Engineers (151030)
130	2.6	125	2,5	110	2,2	215	4.3	45	0.9	Computer Support Specialists (151041)
65	4,9	44	3,3	10	8,0	40	3.0	44	3.3	Database Administrators (151061)
90	3,5	85	3,3	10	0.4	115	4.5	29	1.1	Network & Computer Syst. Admins. (151071)
90	2.1	125	2.9	20	0.5	279	6.5	49	1.1	Network Sys. & Data Comm. Analysts (151081)
315	2.6	180	1.5	120	1.0	1,009	8.5	304	2.6	Computer Scientists & Sys. Analysts (1510XX)
170	5.0	75	2.2	68	2.0	195	5.8	69	2.0	Mathematical Scientists (152000)
85	5.6	10	0.7	4	0.3	100	6.6	55	3.6	Actuaries (152011)
60	4.4	45	3.3	60	4.4	65	4.8	4	0.3	Operations Research Analysts (152031)
25	4.9	20	3.9	4	0.8	30	5.8	10	1.9	Misc. Math Science Occupations (1520XX)
225	0.5	1,133	2.7	181	0.4	1,901	4.6	316	0.8	Architecture & Engineering Occs. (170001)
0	0.0	75	2,2	35	1.0	88	2.5	25	0.7	Architects, Surveyors, & Cartographers (171000)
0	0.0	65	2.1	35	1.1	74	2.4	25	0.8	Architects, Except Naval (171010)
0	0.0	10	2.8	0	0.0	14	3.9	0	0.0	Surv., Cartog., & Photogrammetrists (171020)
80	0.3	694	2.5	88	0.3	1,450	5.2	217	0.8	Engineers (172000)
15	0.4	130	3.5	19	0.5	259	6.9	59	1.6	Aerospace Engineers (172011)
10	1.4	25	3.6	0	0.0	69	9.9	15	2.2	Chemical Engineers (172041)
0	0.0	105	3.1	15	0.4	164	4.8	35	1.0	Civil Engineers (172051)
10	1.2	20	2.3	0	0.0	55	6.4	4	0.5	Computer Hardware Engineers (172061)
10	0.2	44	1.0	10	0.2	210	4.9	4	0.1	Electrical & Electronics Engineers (172070)
0	0.0	15	2.7	0	0.0	0	0.0	4	0.7	Environmental Engineers (172081)
35	1.0	95	2.8	30	0.9	84	2.5	30	0.9	Ind. Engineers, Incl. Health & Safety (172110)
0	0.0	20	2.4	0	0.0	8	1.0	4	0.5	Marine Engineers & Naval Architects (172121)
0	0.0	15	1.8	4	0.5	30	3.6	0	0.0	Materials Engineers (172131)
0	0.0	130	3.0	0	0.0	188	4.3	24	0.5	Mechanical Engineers (172141)
0	0.0	0	0.0	0	0.0	15	4.6	0	0.0	Nuclear Engineers (172161)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Petroleum, Mining & Geological Engnrs. (1721XX)
0	0.0	95	2.0	10	0.2	368	7.9	38	8.0	Miscellaneous Engineers, Incl. Agric. (172XXX)
145	1.4	364	3.6	58	0.6	363	3,6	74	0.7	Drafters, Engnrng, & Mapping Techs. (173000)
15	0.5	45	1.4	10	0.3	43	1.3	14	0.4	Drafters (173010)
130	2.1	315	5.1	44	0.7	320	5.2	40	0.7	Engineering Technicians, Exc. Drafters (173020)
0	0.0	4	0.5	4	0.5	0	0.0	20	2.4	Surveying & Mapping Technicians (173031)
372	1.9	319	1.6	332	1.7	1,386	7.0	956	4.8	Life, Physical, & Social Science Occs. (190001)
89	2.4	68	1.8	24	0.6	444	11.9	278	7.4	Life Scientists (191000)
0	0.0	0	0.0	0	0.0	0	0.0	15	4.5	Agricultural & Food Scientists (191010)
4	0.4	4	0.4	10	1.1	70	7.6	60	6.5	Biological Scientists (191020)
0	0.0	4	5.0	0	0.0	0	0.0	4	5.0	Conservation Scientists & Foresters (191030)
85	3.5	60	2.5	14	0.6	374	15.6	199	8.3	Medical Scientists (191040)

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Glatewide	Total All	Civil	Tot ian La	al bor Force	•	N	Wh on-His	ite spanic		Black Non-Hispa	
Occupation	Races *	Male	%	Female	%	Male	%	Female	%	Male	%
Physical Scientists (192000)	6,465	4,242	65.6	2,215	34.3	3,460	53.5	1,564	24.2	20	0.3
Astronomers & Physicists (192010)	195	169	86.7	25	12.8	155	79,5	25	12.8	0	0.0
Atmospheric & Space Scientists (192021)	80	70	87,5	4	5.0	70	87.5	4	5.0	0	0.0
Chemists & Materials Scientists (192030)	2,445	1,605	65,6	844	34.5	1,375	56.2	605	24.7	0	0.0
Environ, Scientists & Geoscientists (192040)	745	573	76,9	165	22.1	550	73.8	155	20.8	0	0.0
Physical Scientists, All Other (192099)	3,000	1,825	60.8	1,177	39,2	1,310	43.7	775	25.8	20	0.7
Social Scientists & Related Workers (193000)	6,165	2,749	44.6	3,400	55.2	2,540	41.2	3,110	50.4	57	0.9
Economists (193011)	340	235	69,1	100	29.4	205	60.3	80	23.5	0	0.0
Market & Survey Researchers (193020)	1,705	813	47.7	889	52,1	785	46.0	775	45.5	4	0.2
Psychologists (193030)	3,410	1,235	36.2	2,178	63.9	1,110	32.6	2,030	59.5	35	1.0
Urban & Regional Planners (193051)	295	204	69.2	84	28.5	190	64,4	80	27.1	10	3.4
Misc. Soc. Scientists, Incl. Sociologists (1930XX)	415	262	63.1	149	35.9	250	60.2	145	34.9	8	1.9
Life, Physical, & Soc.Science Techs. (194000)	3,355	1,863	55.5	1,483	44.2	1,490	44.4	1,155	34.4	94	2.8
Agric. & Food Science Technicians (194011)	195	131	67.2	59	30.3	80	41.0	45	23.1	4	2.1
Biological Technicians (194021)	140	85	60.7	60	42.9	70	50.0	50	35.7	0	0,0
Chemical Technicians (194031)	1,110	798	71.9	309	27.8	620	55,9	190	17.1	50	4.5
Geological & Petroleum Technicians (194041)	60	45	75.0	15	25.0	45	75.0	15	25.0	0	0,0
Misc. Life, Phy., & Soc. Sci. Techs. (1940XX)	1,850	804	43.5	1,040	56.2	675	36.5	855	46.2	40	2.2
Community & Social Services Occs. (210001)	27,980	9,800	35.0	18,176	65.0	7,190	25.7	13,020	46.5	1,574	5.6
Counselors, Soc. Workers, & Others (211000)	23,000	6,472	28.1	16,523	71.8	4,420	19.2	11,555	50.2	1,329	5.8
Counselors (211010)	8,660	2,865	33.1	5,794	66.9	2,055	23.7	4,355	50.3	565	6.5
Social Workers (211020)	10,910	2,408	22.1	8,494	77.9	1,530	14.0	5,860	53.7	519	4.8
Misc. Comm. & Soc. Serv. Specialists (211090)	3,430	1,199	35.0	2,235	65.2	835	24,3	1,340	39.1	245	7.1
Religious Workers (212000)	4,980	3,328	66.8	1,653	33.2	2,770	55.6	1,465	29.4	245	4.9
Clergy (212011)	3,590	2,909	81.0	679	18,9	2,445	68.1	600	16.7	205	5.7
Directors, Religious Activities & Educ. (212021)	355	100	28.2	254	71.5	100	28.2	250	70.4	0	0.0
Religious Workers, All Other (212099)	1,035	319	30.8	720	69.6	225	21.7	615	59.4	40	3.9
Legal Occupations (230001)	23,460	12,475	53.2	10,995	46.9	11,725	50.0	9,585	40.9	340	1.4
Lawyers, Judges, & Related Workers (231000)	15,575	11,221	72.0	4,351	27.9	10,650	68.4	3,795	24.4	250	1.6
Lawyers (231011)	14,610	10,702	73.3	3,908	26.7	10,170	69.6	3,420	23.4	225	1.5
Judges, Magistrates, & Other Jud. Wrkrs (231020)	965	519	53.8	443	45.9	480	49.7	375	38.9	25	2.6
Legal Support Workers (232000)	7,885	1,254	15,9	6,644	84.3	1,075	13.6	5,790	73.4	90	1.1
Paralegals & Legal Assistants (232011)	5,560	460	8,3	5,104	91,8	390	7.0	4,470	80,4	30	0.5
Miscellaneous Legal Support Workers (232090)	2,325	794	34.2	1,540	66,2	685	29.5	1,320	56.8	60	2.6
Education, Training, & Library Occs. (250001)	110,685	28,877	26.1	81,783	73.9	24,895	22.5	71,560	64.7	1,454	1.3
Postsecondary Teachers (251000)	16,010	8,284	51.7	7,736	48.3	6,590	41,2	6,255	39.1	440	2,7
Primary, Sec. & Special Ed. Teachers (252000)	65,730	15,198	23,1	50,510	76.8	13,965	21.2	46,010	70.0	605	0.9
Preschool & Kindergarten Teachers (252010)	7,100	219	3.1	6,873	96.8	95	1.3	5,860	82.5	40	0.6
Elementary & Middle School Teachers (252020)	42,280	9,095	21.5	33,184	78.5	8,305	19.6	30,420	71.9	410	1.0
Secondary School Teachers (252030)	12,785	5,389	42.2		57.8	5,135	40.2		53.3	115	0.9
Special Education Teachers (252040)	3,565	495	13.9	3,064		430	12.1	2,915	81,8	40	1.1
Other Teachers & Instructors (253000)	9,155	2,933	32.0	6,215		2,530	27.6	5,370	58.7	159	1.7
Librarians, Curators, & Archivists (254000)	5,145	1,088	21.1	4,062	79.0	865	16.8	3,645	70.8	75	1.5
Archivists, Curators, & Museum Techs. (254010)	805	309	38.4		62.0	255	31.7	435	54.0	35	4,3
Librarians (254021)	3,445	474	13.8			375	10.9	2,675	77.6	0	0.0
Library Technicians (254031)	895	305			66.3	235	26,3		59.8	40	4.5
Other Educ., Training, & Library Occs. (259000)	14,645	1,374		13,260		945	6.5	10,280	70.2	175	1,2
Teacher Assistants (259041)	13,885	1,084				710		9,840	70.9	155	1.1
Other Educ., Training, & Library Wrkrs (2590XX)	760	290				235			57.9		2.6
Arts, Des., Entert., Sports, & Media Occs. (270001)	38,310	20,177				18,080			42.7		
Art & Design Workers (271000)	15,780	7,238				6,610			49.9		

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Blaci Non-Hisp	panic		-	/ Race		N	All O lon-Hi	ther spanic		Statewide
Female	%	Male	%	Female	%_	Male	%	Female	%	Occupation
53	0.8	113	1.7	134	2.1	649	10.0	464	7,2	Physical Scientists (192000)
0	0.0	4	2,1	0	0.0	10	5,1	0	0,0	Astronomers & Physicists (192010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Almospheric & Space Scientists (192021)
4	0.2	45	1.8	75	3.1	185	7.6	160	6.5	Chemists & Materials Scientists (192030)
0	0.0	4	0.5	10	1,3	19	2.6	0	0.0	Environ. Scientists & Geoscientists (192040)
49	1.6	60	2.0	49	1,6	435	14.5	304	10.1	Physical Scientists, All Other (192099)
80	1.3	44	0.7	79	1.3	108	1.8	131	2.1	Social Scientists & Related Workers (193000)
0	0.0	15	4.4	10	2.9	15	4.4	10	2.9	Economists (193011)
25	1.5	4	0.2	24	1.4	20	1.2	65	3.8	Market & Survey Researchers (193020)
55	1.6	25	0.7	45	1,3	65	1.9	48	1.4	Psychologists (193030)
0	0.0	0	0.0	0	0.0	4	1.4	4	1.4	Urban & Regional Planners (193051)
0	0.0	0	0.0	0	0.0	4	1.0	4	1.0	Misc. Soc. Scientists, Incl. Sociologists (1930XX)
150	4.5	94	2.8	95	2,8	185	5.5	83	2.5	Life, Physical, & Soc.Science Techs. (194000)
0	0.0	35	17.9	10	5.1	12	6,2	4	2.1	Agric. & Food Science Technicians (194011)
0	0,0	0	0.0	0	0.0	15	10.7	10	7.1	Biological Technicians (194021)
65	5.9	45	4.1	35	3,2	83	7.5	19	1.7	Chemical Technicians (194031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Geological & Petroleum Technicians (194041)
85	4.6	14	8.0	50	2.7	75	4.1	50	2.7	Misc. Life, Phy., & Soc. Sci. Techs. (1940XX)
3,015	10.8	669	2.4	1,764	6.3	367	1.3	377	1.3	Community & Social Services Occs. (210001)
2,950	12.8	570	2.5	1,705	7.4	153	0.7	313	1.4	Counselors, Soc. Workers, & Others (211000)
960	11.1	175	2.0	400	4.6	70	0.8	79	0.9	Counselors (211010)
1,515	13.9	305	2.8	965	8.8	54	0.5	154	1.4	Social Workers (211020)
475	13.8	90	2,6	340	9.9	29	0.8	80	2.3	Misc. Comm. & Soc. Serv. Specialists (211090)
65	1.3	99	2.0	59	1.2	214	4.3	64	1.3	Religious Workers (212000)
35	1.0	85	2.4	14	0.4	174	4.8	30	8,0	Clergy (212011)
0	0.0	0	0.0	0	0.0	0	0.0	4	1.1	Directors, Religious Activities & Educ. (212021)
30	2.9	14	1.4	45	4.3	40	3.9	30	2.9	Religious Workers, All Other (212099)
634	2.7	114	0.5	470	2.0	296	1.3	306	1.3	Legal Occupations (230001)
249	1.6	65	0.4	155	1.0	256	1.6	152	1.0	Lawyers, Judges, & Related Workers (231000)
205	1.4	65	0.4	145	1.0	242	1.7	138	0.9	Lawyers (231011)
44	4.6	0	0.0	10	1.0	14	1.5	14	1.5	Judges, Magistrates, & Other Jud. Wrkrs (231020)
385	4.9	49	0.6	315	4.0	40	0,5	154	2.0	Legal Support Workers (232000)
305	5.5	25	0.4	220	4.0	15	0.3	109	2.0	Paralegals & Legal Assistants (232011)
80	3.4	24	1.0	95	4.1	25	1.1	45	1.9	Miscellaneous Legal Support Workers (232090)
4,218	3.8	1,184	1.1	3,719	3.4	1,344	1.2	2,286	2.1	Education, Training, & Library Occs. (250001)
399	2.5	385	2.4	405	2.5	869	5.4	677	4.2	Postsecondary Teachers (251000)
1,909	2.9	419	0.6	1,650	2.5	209	0.3	941	1.4	Primary, Sec. & Special Ed. Teachers (252000)
465	6.5	74	1.0	405	5.7	10	0.1	143	2.0	Preschool & Kindergarten Teachers (252000)
1,139	2.7	225	0.5	980	2.3	155	0.4	645	1.5	Elementary & Middle School Teachers (252020)
245	1.9	95	0.7	200	1.6	44	0.3	129	1.0	Secondary School Teachers (252030)
60	1.7	25	0.7	65	1.8	0	0.0	24	0.7	Special Education Teachers (252040)
385	4.2	130	1.4	225	2.5	114	1.2	235	2.6	Other Teachers & Instructors (253000)
150	2.9	50	1.0	94	1.8	98	1.9	173	3.4	Librarians, Curators, & Archivists (254000)
20	2.5	0	0.0	0	0.0	19	2,4	44	5,5	Archivists, Curators, & Museum Techs. (254010)
95	2.8	30	0.9	90	2.6	69	2,0	110	3.2	Librarians (254021)
35	3.9	20	2,2	4	0.4	10	1.1	19	2.1	Library Technicians (254031)
1,375	9.4	200	1.4	1,345	9.2	54	0.4	260	1.8	Other Educ., Training, & Library Occs. (259000)
1,345	9.7	175	1.3	1,345	9.7	44	0.3	260	1.9	Teacher Assistants (259041)
30	3.9	25	3.3	0	0.0	10	1.3	0	0.0	Other Educ., Training, & Library Wrkrs (2590XX)
480	1.3	712	1.9	709	1.9	562	1.5	510	1.3	Arts, Des., Entert., Sports, & Media Occs. (270001)
190	1.2	225	1.4	240	1.5	193	1.2	227	1.4	Art & Design Workers (271000)
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for Equal Employment Opportunity and Affirmative Action Planning 2000 Census of Population and Housing - Special EEO Tabulation

U	Wadat All	Civili	Tot	tal bor Force	1	N	Whi on-His	ite spanic		Black Non-Hisp	
Occupation	Total All Races *	Male	%	Female	%	Male		Female	%	Male	%
Designers (271020)	12,420	5,574	44.9	6,845	55.1	5,050	40.7	6,315	50.8	175	1.4
Entertainers & Perf., Sports & Rel. Wrkrs. (272000)	7,925	5,060	63.8	2,830	35.7	4,370	55.1	2,670	33,7	344	4.3
Actors (272011)	295	160	54.2	134	45.4	120	40.7	100	33,9	10	3.4
Producers & Directors (272012)	2,000	1,233	61.7	764	38.2	1,115	55.8	700	35,0	69	3.5
Athletes, Coaches, Umps, & Rel. Wrkrs (272020)	3,190	2,235	70.1	948	29.7	1,915	60.0	920	28.8	155	4.9
Dancers & Choreographers (272030)	155	50	32.3	98	63.2	50	32.3	90	58.1	0	0.0
Musicians, Singers, & Rel. Workers (272040)	2,045	1,258	61,5	778	38.0	1,095	53.5	760	37.2	85	4.2
Ent. & Perf., Sports & Rel. Wrkrs, All Other (272099)	240	124	51.7	108	45.0	75	31.3	100	41.7	25	10.4
Media & Communication Workers (273000)	11,555	5,576	48.3	5,957	51.6	5,070	43.9	5,195	45.0	159	1.4
Announcers (273010)	620	544	87.7	80	12.9	425	68.5	55	8.9	45	7.3
News Analysts, Reporters & Corresp. (273020)	1,250	750	60.0	500	40.0	720	57.6	430	34.4	20	1.6
Public Relations Specialists (273031)	1,850	653	35.3	1,184	64.0	590	31.9	1,105	59,7	20	1,1
Editors (273041)	3,185	1,420	44.6	1,762	55.3	1,330	41.8	1,605	50,4	10	0.3
Technical Writers (273042)	1,050	593	56.5	454	43.2	520	49.5	370	35,2	40	3.8
Writers & Authors (273043)	2,765	1,314	47.5	1,448	52,4	1,245	45.0	1,370	49.5	20	0.7
Misc. Media & Comm. Workers (273090)	835	302	36.2	529	63.4	240	28,7	260	31.1	4	0.5
Media & Comm. Equipment Workers (274000)	3,050	2,303	75.5	745	24.4	2,030	66.6	625	20.5	110	3.6
Photographers (274021)	1,590	1,104	69.4	485	30.5	970	61.0	405	25.5	30	1.9
TV, Video, & Motion Pict. Camera Oper. (274030)	390	305	78.2	90	23.1	285	73.1	60	15.4	0	0.0
BC & Sound Engring, Techs, Etc. (2740XX)	1,070	894	83.6	170	15.9	775	72.4	160	15.0	80	7.5
Healthcare Practitioners & Tech. Occs. (290001)	85,625	21,547	25.2	64,047	74.8	18,134	21.2	55,190	64.5	856	1.0
Health Diag, & Treating Practitioners (291000)	61,470	16,694	27.2	44,782	72.9	14,139	23.0	39,460	64.2	531	0.9
Chiropractors (291011)	615	430	69.9	184	29.9	430	69.9	130	21.1	0	0,0
Dentists (291020)	2,360	2,065	87.5	294	12,5	1,890	80.1	190	8.1	80	3.4
Dietitians & Nutritionists (291031)	1,210	114	9.4	1,100	90.9	80	6.6	905	74.8	30	2,5
Optometrists (291041)	385	265	68.8	124	32.2	265	68.8	120	31.2	0	0.0
Pharmacists (291051)	2,420	1,294	53.5	1,130	46.7	1,265	52.3	1,035	42.8	4	0.2
Physicians & Surgeons (291060)	11,350	8,400	74.0	2,944	25.9	6,830	60.2	2,140	18.9	195	1.7
Physician Assistants (291071)	980	255	26.0	727	74.2	205	20.9	640	65.3	0	0.0
Podiatrists (291081)	160	149	93.1	15	9.4	145	90.6	15	9.4	0	0.0
Registered Nurses (291111)	33,335	2,113	6.3	31,220	93.7	1,660	5.0	27,610	82.8	135	0.4
Audiologists (291121)	180	20	11.1	160	88.9	20	11,1	160	88.9	0	0.0
Occupational Therapists (291122)	1,065	30	2.8	1,040	97,7	30	2.8	1,000	93.9	0	0.0
Physical Therapists (291123)	2,315	418	18,1	1,893	81,8	340	14.7	1,755	75.8	44	1,9
Radiation Therapists (291124)	210	35	16.7	175	83.3	35	16.7	175	83.3	0	0.0
Recreational Therapists (291125)	625	64	10.2	565	90.4	50	8.0	535	85.6	10	1.6
Respiratory Therapists (291126)	1,035	335	32.4	704	68.0	250	24.2	665	64.3	25	2.4
Speech-Language Pathologists (291127)	1,320	49	3.7	1,269	96.1	35	2.7	1,220	92.4	4	0.3
Therapists, All Other (291129)	930	234	25.2	694	74.6	230	24.7	640	68.8		0.4
Veterinarians (291131)	875	412	47.1	460	52.6	375	42.9	445	50.9	0	
Health Diag. & Treating Pract., All Other (291199)	100	12	12.0	84	84.0	4	4.0	80	80.0		
Health Technologists & Technicians (292000)	22,995	4,284	18.6	18,681	81.2	3,490	15.2	15,295	66.5	275	
Clinical Lab Technologists & Techs. (292010)	4,205	878	20.9	3,318	78.9	670	15.9	2,585	61.5	55	
Dental Hygienists (292021)	2,140	30	1.4	2,110	98.6	30	1.4	2,020	94.4	0	
Diagnostic-Rel. Technologists & Techs. (292030)	3,010	640	21,3	2,369	78.7	500	16.6		73.8		
Emergency Med, Techs & Paramedics (292041)	1,175	832	70.8	335	28.5	800	68.1		27.7		
Health Diag & Treat, Pract. Supp. Techs. (292050)	3,800	704	18.5	3,094	81.4	505	13.3	2,555	67,2	70	
Lic. Practical & Lic. Vocational Nurses (292061)	6,380	389	6.1	5,992	93.9	290	4.5		70.5		
Medical Records & Health Info. Techs. (292071)	755	100	13.2	655	86.8	85	11.3				
Opticians, Dispensing (292081)	585	358	61.2	225	38.5	330	56.4				
Misc. Health Technologists & Techs. (292090)	945	353	37.4	583	61.7	280	29.6	450	47.6	50	5.3
						505		435	37.5	5 50	4.3

for Equal Employment Opportunity and Affirmative Action Planning 2000 Census of Population and Housing - Special EEO Tabulation

Blac Non-His	panic		-	/ Race				spanic		Statewide
Female	%	Male	%	Female	%	Male	%	Female	<u>%</u>	Occupation
160	1.3	180	1,4	205	1.7	169	1,4	165	1.3	Designers (271020)
77	1.0	169	2.1	61	8.0	177	2,2	22	0.3	Entertainers & Perf., Sports & Ref. Wrkrs. (272000)
20	6.8	15	5.1	14	4.7	15	5.1	0	0.0	Actors (272011)
45	2.3	25	1.3	19	0.9	24	1.2	0	0.0	Producers & Directors (272012)
4	0.1	85	2.7	14	0.4	80	2.5	10	0.3	Athletes, Coaches, Umps, & Rel. Wrkrs (272020)
0	0.0	0	0.0	4	2.6	0	0.0	4	2.6	Dancers & Choreographers (272030)
4	0.2	24	1.2	10	0.5	54	2.6	4	0.2	Musicians, Singers, & Rel. Workers (272040)
4	1.7	20	8.3	0	0.0	4	1.7	4	1.7	Ent. & Perf., Sports & Rel. Wrkrs, All Other (272099)
183	1.6	203	1.8	333	2.9	144	1.2	246	2.1	Media & Communication Workers (273000)
0	0.0	55	8.9	15	2.4	19	3.1	10	1.6	Announcers (273010)
20	1.6	0	0.0	20	1.6	10	8.0	30	2.4	News Analysts, Reporters & Corresp. (273020)
45	2.4	35	1.9	10	0.5	8	0.4	24	1.3	Public Relations Specialists (273031)
64	2.0	55	1.7	39	1.2	25	0.8	54	1.7	Editors (273041)
4	0.4	15	1.4	30	2.9	18	1.7	50	4.8	Technical Writers (273042)
35	1.3	24	0.9	4	0.1	25	0.9	39	1.4	Writers & Authors (273043)
15	1.8	19	2.3	215	25.7	39	4.7	39	4.7	Misc. Media & Comm. Workers (273090)
30	1.0	115	3.8	75	2.5	48	1.6	15	0.5	Media & Comm, Equipment Workers (274000)
20	1,3	90	5.7	45	2.8	14	0,9	15	0.9	Photographers (274021)
0	0,0	10	2,6	30	7.7	10	2.6	0	0.0	TV, Video, & Motion Pict. Camera Oper. (274030)
10	0.9	15	1,4	0	0.0	24	2.2	0	0,0	BC & Sound Engring, Techs, Etc. (2740XX)
4,243	5.0	807	0.9	1,818	2.1	1,750	2.0	2,796	3.3	Healthcare Practitioners & Tech. Occs. (290001)
2,184	3.6	522	0.8	989	1.6	1,502	2.4	2,149	3.5	Health Diag. & Treating Practitioners (291000)
0	0.0	0	0.0	50	8.1	0	0.0	4	0.7	Chiropractors (291011)
30	1.3	65	2.8	25	1.1	30	1.3	49	2.1	Dentists (291020)
90	7.4	4	0.3	40	3.3	0	0.0	65	5.4	Dietitians & Nutritionists (291031)
0	0.0	0	0.0	0	0.0	0	0.0	4	1.0	Optometrists (291041)
15	0.6	0	0.0	20	8.0	25	1.0	60	2.5	Pharmacists (291051)
75	0,7	245	2.2	110	1.0	1,130	10.0	619	5.5	Physicians & Surgeons (291060)
20	2.0	40	4.1	55	5.6	10	1.0	12	1.2	Physician Assistants (291071)
0	0.0	0	0,0	0	0.0	4	2.5	0	0,0	Podiatrists (291081)
1,840	5,5	85	0.3	555	1.7	233	0.7	1,215	3,6	Registered Nurses (291111)
0	0.0	0	0,0	0	0,0	0	0.0	0	0.0	Audiologists (291121)
15	1,4	0	0.0	0	0.0	0	0.0	25	2.3	Occupational Therapists (291122)
35	1.5	0	0,0	45	1.9	34	1.5	58	2.5	Physical Therapists (291123)
0	0.0	0	0,0	0	0,0	0	0.0	0	0,0	Radiation Therapists (291124)
10	1.6	0	0.0	20	3.2	4	0.6	0	0.0	Recreational Therapists (291125)
15	1.4	40	3.9	0	0.0	20	1.9	24	2.3	Respiratory Therapists (291126)
20	1.5	10	0.8	29	2.2	0	0.0	0	0.0	Speech-Language Pathologists (291127)
4	0.4	0	0.0	40	4.3	0	0.0	10	1.1	Therapists, All Other (291129)
15	1.7	29	3.3	0	0.0	8	0.9	0	0.0	Veterinarians (291131)
1.000	0.0	4	4.0	0	0.0	4	4.0	4	4.0	Health Diag. & Treating Pract., All Other (291199)
1,969	8.6	271	1.2	809	3.5	248	1.1	608	2.6	Health Technologists & Technicians (292000)
300	7,1	55	1.3	145	3,4	98	2,3	288	6.8	Clinical Lab Technologists & Techs, (292010)
25	1.2	0	0,0	35	1.6	0	0,0	30	1.4	Dental Hygienists (292021)
99	3.3	30	1.0	30	1.0	75	2.5	20	0.7	Diagnostic-Rel. Technologists & Techs. (292030)
0	0.0	8	0.7	0	0.0	14	1.2	10	0.9	Emergency Med. Techs & Paramedics (292041)
240	6.3	105	2.8	245	6.4	24	0,6	54	1.4	Health Diag & Treat, Pract, Supp. Techs. (292050)
1,125	17.6	50	8.0	200	3.1	14	0.2	172	2.7	Lic. Practical & Lic. Vocational Nurses (292061)
75	9.9	0	0.0	115	15.2	15	2.0	10	1.3	Medical Records & Health Info. Techs. (292071)
15	2.6	4	0.7	20	3.4	4	0.7	0	0.0	Opticians, Dispensing (292081)
90	9.5	19	2.0	19	2.0	4	0.4	24	2.5	Misc. Health Technologists & Techs. (292090)
90	7.8	14	1.2	20	1.7	0	0.0	39	3.4	Other Healthcare Pract. & Tech. Occs. (299000)

for Equal Employment Opportunity and Affirmative Action Planning 2000 Census of Population and Housing - Special EEO Tabulation

		OiII	Tot				Wh on-His	ite spanic		Black Non-Hisp	
Onstruction	Total All Races *	Male	ian La %	bor Force Female	%	Male		Female	%	Male	% %
Occupation							61.9	130	16,8	0	0,0
Physical Scientists (192000)	775	578	74.6 86.7	195 10	25.2 22.2	480 25	55.6	10	22.2	0	0.0
Astronomers & Physicists (192010)	45	39			0.0	25	100.0	0	0.0	0	0.0
Atmospheric & Space Scientists (192021)	25	25	100.0	0			66.1	30	10.7	0	0.0
Chemists & Materials Scientists (192030)	280	215	76.8	60	21.4	185 125	64.1	40	20.5	0	0.0
Environ. Scientists & Geoscientists (192040)	195	144	73.8	50	25.6		52.2	50	21.7	0	0.0
Physical Scientists, All Other (192099)	230	155	67.4	75 700	32.6	120		729	56.1	18	1.4
Social Scientists & Related Workers (193000)	1,300	535	41.2	768	59.1	505	38.8 69.2	20	30,1	0	0.0
Economists (193011)	65	45	69.2	20	30.8	45			58.3	4	1,3
Market & Survey Researchers (193020)	300	114	38.0	189	63.0	110	36.7	175	59.5	10	1.2
Psychologists (193030)	815	303	37.2	510	62.6	285	35.0	485		0	0.0
Urban & Regional Planners (193051)	40	35	87.5	4	10.0	35	87.5	4	10.0	4	5.0
Misc. Soc. Scientists, Incl. Sociologists (1930XX)	80	38	47.5	45	56.3	30	37.5	45	56.3		0,0
Life, Physical, & Soc.Science Techs. (194000)	460	193	42.0	262	57.0	175	38.0	198	43.0	4 n	0,0
Agric. & Food Science Technicians (194011)	25	20	80.0	4	16.0	10	40.0	4	16.0	0	
Biological Technicians (194021)	15	10	66.7	4	26.7	10	66.7	4	26.7	0	0.0 0.0
Chemical Technicians (194031)	95	85	89.5	10	10.5	85	89.5	10	10.5	0	
Geological & Petroleum Technicians (194041)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Misc. Life, Phy., & Soc. Sci. Techs. (1940XX)	310	63	20.3	244	78.7	55	17.7	180	58.1	4	1.3 7.3
Community & Social Services Occs. (210001)	7,510	2,647	35.2	4,855	64.6	1,740	23.2	3,310	44.1	545	
Counselors, Soc. Workers, & Others (211000)	6,100	1,733	28.4	4,352	71.3	980	16.1	2,865	47.0	450	7.4
Counselors (211010)	2,230	770	34.5	1,459	65.4	490	22.0	1,070	48.0	195	8.
Social Workers (211020)	2,890	639	22,1	2,243	77.6	280	9.7	1,470	50.9	190	6.
Misc, Comm. & Soc, Serv. Specialists (211090)	980	324	33.1	650	66.3	210	21.4	325	33,2	65	6.
Religious Workers (212000)	1,410	914	64.8	503	35.7	760	53.9	445	31,6	95	6.
Clergy (212011)	955	779	81.6	183	19.2	645	67.5	165	17,3	75	7.
Directors, Religious Activities & Educ. (212021)	95	25	26.3	70	73.7	25	26.3	70	73.7	0	0.
Religious Workers, All Other (212099)	360	110	30.6	250	69.4	90	25.0	210	58.3	20	5.
Legal Occupations (230001)	6,360	3,147	49.5	3,201	50.3	2,900	45.6	•	43.2	140	2.
Lawyers, Judges, & Related Workers (231000)	4,115	2,839	69.0	1,276	31.0	2,655	64,5		25.5	105	2.
Lawyers (231011)	3,880	2,719	70.1	1,163	30.0	2,535	65,3		24.6	105	2,
Judges, Magistrates, & Other Jud. Wrkrs (231020)	235	120	51.1	113	48.1	120	51.1		40.4	0	0,
Legal Support Workers (232000)	2,245	308	13.7	1,925	85.7	245	10.9		75.7	35	1.
Paralegals & Legal Assistants (232011)	1,590	100	6,3	1,488	93.6	90	5.7	-	81.4	10	0.
Miscellaneous Legal Support Workers (232090)	655	208	31,8	437	66.7	155	23.7		61.8	25	3.
Education, Training, & Library Occs. (250001)	25,165	6,403		18,729	74.4	5,395			62.2	478	1.
Postsecondary Teachers (251000)	3,505	1,630	46.5	1,869	53.3	1,340			42,2	105	3.
Primary, Sec. & Special Ed. Teachers (252000)	15,095	3,428	22.7	11,649	77.2	3,035			67.6	164	1.
Preschool & Kindergarten Teachers (252010)	1,780	89	5.0	1,684	94.6	50			73.9	4	0.
Elementary & Middle School Teachers (252020)	9,670	1,970	20.4	7,692	79.5	1,750			70.3	100	1.
Secondary School Teachers (252030)	2,870	1,244	43.3	1,623	56.6	1,140			51.9	40	1.
Special Education Teachers (252040)	775	125	16.1	650	83.9	95			78.1	20	2.
Other Teachers & Instructors (253000)	2,025	728	36,0	1,300	64.2	615			52.1	89	4
Librarians, Curators, & Archivists (254000)	1,265	248	19.6	1,002	79.2	180	14.2		73,9	50	
Archivists, Curators, & Museum Techs. (254010)	170	65	38.2	104	61.2	40	23.5		58.8		
Librarians (254021)	910	103	11.3	798	87.7	95	10.4		80.8		
Library Technicians (254031)	185	80	43.2	100	54.1	45			54.1		
Other Educ., Training, & Library Occs. (259000)	3,275	369	11.3	2,909	8,88	225	6.9	1,985	60,6		
Teacher Assistants (259041)	3,085	294	9.5	2,794	90.6	165	5.3		61.1		
Other Educ., Training, & Library Wrkrs (2590XX)	190	75	39.5	115	60.5	60	31.6	3 100	52.6	15	
Arts, Des., Entert., Sports, & Media Occs. (270001)	7,705	4,194	54.4	3,496	45.4	3,709	48.	3,049	39.6		
Art & Design Workers (271000)	2,615	1,201	45.9	1,403	53.7	1,075	41.	1,270	48.6	64	
Artists & Related Workers (271010)	500	237	47.4	253	50.6	225	45.0	225	45.0	4	- 0

										Hartford County
Blac			Hisp				All O			
Non-His Female	panic %	Mala		Race	0.7			spanic		
		Male	%	Female	%	Male	%	Female		Occupation
15 0	1.9	18	2.3	40	5.2	80	10,3	10	1.3	Physical Scientists (192000)
0	0.0	4	8.9	0	0.0	10	22.2	0	0.0	Astronomers & Physicists (192010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Atmospheric & Space Scientists (192021)
0	0.0	10 4	3,6 2,1	30	10.7	20	7.1	0	0,0	Chemists & Materials Scientists (192030)
15	6.5	0	0.0	10 0	5.1 0.0	15	7.7	0	0,0	Environ. Scientists & Geoscientists (192040)
25	1.9	8	0.6	14	1.1	35 4	15.2 0.3	10 0	4.3 0.0	Physical Scientists, All Other (192099)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Social Scientists & Related Workers (193000) Economists (193011)
10	3.3	0	0.0	4	1.3	0	0.0	0	0.0	Markef & Survey Researchers (193020)
15	1.8	8	1.0	10	1.2	ō	0.0	0	0.0	Psychologists (193030)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Urban & Regional Planners (193051)
0	0.0	0	0,0	0	0.0	4	5.0	0	0.0	Misc. Soc. Scientists, Incl. Sociologists (1930XX)
45	9.8	10	2,2	4	0.9	4	0.9	15	3,3	Life, Physical, & Soc.Science Techs. (194000)
0	0.0	10	40.0	0	0.0	0	0.0	0	0,0	Agric, & Food Science Technicians (194011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Biological Technicians (194021)
0	0.0	0	0.0	0	0.0	0	0,0	0	0.0	Chemical Technicians (194031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Geological & Petroleum Technicians (194041)
45	14.5	0	0.0	4	1.3	4	1.3	15	4.8	Misc. Life, Phy., & Soc. Sci. Techs. (1940XX)
828	11.0	278	3.7	624	8.3	84	1.1	93	1.2	Community & Social Services Occs. (210001)
824	13.5	264	4.3	610	10.0	39	0.6	53	0.9	Counselors, Soc. Workers, & Others (211000)
260	11,7	50	2.2	125	5.6	35	1.6	4	0.2	Counselors (211010)
389	13,5	165	5.7	350	12.1	4	0.1	34	1.2	Social Workers (211020)
175	17,9	49	5.0	135	13.8	0	0.0	15	1.5	Misc. Comm. & Soc. Serv. Specialists (211090)
4	0.3	14	1.0	14	1.0	45	3,2	40	2.8	Religious Workers (212000)
4	0.4	14	1.5	4	0.4	45	4.7	10	1.0	Clergy (212011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Directors, Religious Activities & Educ. (212021)
0	0.0	0	0.0	10	2.8	0	0.0	30	8.3	Religious Workers, All Other (212099)
228	3.6	44	0.7	134	2.1	63	1.0	89	1.4	Legal Occupations (230001)
104	2.5	20	0,5	45	1.1	59	1.4	77	1.9	Lawyers, Judges, & Related Workers (231000)
100	2.6	20	0.5	45	1.2	59	1,5	63	1.6	Lawyers (231011)
4	1.7	0	0.0	0	0.0	0	0,0	14	6.0	Judges, Magistrates, & Other Jud. Wrkrs (231020)
124	5,5	24	1.1	89	4.0	4	0.2	12	0.5	Legal Support Workers (232000)
120	7,5	0	0.0	65	4,1	0	0.0	8	0.5	Paralegals & Legal Assistants (232011)
4 1,134	0.6	24	3.7	24	3,7	4	0.6	4	0.6	Miscellaneous Legal Support Workers (232090)
1,134	<i>4.</i> 5 4.1	378	1.5	1,414	5.6	152	0.6	516	2.1	Education, Training, & Library Occs. (250001)
509	3.4	110 180	3.1 1.2	95 enn	2.7	75	2.1	149	4.3	Postsecondary Teachers (251000)
140	7.9	25	1.4	690	4.6	49	0.3	240	1.6	Primary, Sec. & Special Ed. Teachers (252000)
324	3.4	105	1.1	165 430	9.3	10	0.6	64	3.6	Preschool & Kindergarten Teachers (252010)
45	1.6	40	1.4	430 60	4.4 2.1	15	0.2	138	1.4	Elementary & Middle School Teachers (252020)
0	0.0	10	1.3	35	4.5	24 0	0.8 0.0	28	1,0	Secondary School Teachers (252030)
115	5.7	14	0.7	95	4,7	10	0.5	10 25	1,3	Special Education Teachers (252040)
10	0.8	14	1.1	24	1,9	4	0,3	35 33	1.7 2.6	Other Teachers & Instructors (253000)
0	0.0	0	0,0	0	0.0	0	0.0	4	2.4	Librarians, Curators, & Archivists (254000)
10	1.1	4	0.4	24	2.6	4	0.4	29	3.2	Archivists, Curators, & Museum Techs, (254010)
0	0.0	10	5.4	0	0.0	0	0,0	0	0.0	Librarians (254021) Library Technicians (254031)
355	10.8	60	1,8	510	15.6	14	0.4	59	1.8	Other Educ., Training, & Library Occs. (259000)
340	11.0	60	1.9	510	16.5	14	0.5	59	1.9	Teacher Assistants (259041)
15	7.9	0	0.0	0	0.0	0	0.0	0	0.0	Other Educ., Training, & Library Wrkrs (2590XX)
164	2.1	129	1.7	189	2.5	103	1.3	94	1.2	Arts, Des., Entert., Sports, & Media Occs. (270001)
70	2.7	15	0.6	45	1.7	47	1.8	18	0.7	Art & Design Workers (271000)
20	4.0	0	0,0	0	0.0	8	1.6	8	1.6	Artists & Related Workers (271010)

for Equal Employment Opportunity and Affirmative Action Planning 2000 Census of Population and Housing - Special EEO Tabulation

			Tot				Whi			Black	
0	Total All	Civili Male		bor Force Female	%	N Male		spanic Female	%	Non-Hisp Male	anic %
Occupation	Races *			1,150		850	40,2	1,045	49,4	60	2.8
Designers (271020)	2,115 1,920	964 1,262	45.6 65.7	660	34.4	1,089	56.7	605	31.5	110	5.7
Entertainers & Perf., Sports & Rel. Wrkrs, (272000)	· <u>·</u> ·			35	87.5	0	0.0	25	62,5	0	0.0
Actors (272011)	40	0	0.0		26.7	360	62.1	120	20,7	50	8.6
Producers & Directors (272012)	580	425	73.3	155 205	25.2	540	66.3	195	23.9	40	4.9
Athletes, Coaches, Umps, & Rel. Wrkrs (272020)	815	610	74.8		100.0	4	13.3	30	100.0	0	0.0
Dancers & Choreographers (272030)	30	4	13.3	30	49.4	185	43.5	210	49.4	20	4.7
Musicians, Singers, & Rel. Workers (272040)	425	219	51.5	210	83.3	100	0.0	25	83.3	0	0.0
Ent. & Perf., Sports & Rel. Wrkrs, All Other (272099)	30	4	13.3	25			42.1	1,105	43.5	44	1.7
Media & Communication Workers (273000)	2,540	1,189	46.8	1,345	53.0	1,070 60	50.0	15	12.5	10	8.3
Announcers (273010)	120	95	79.2	25	20.8		52.5	95	32.2	20	6.8
News Analysts, Reporters & Corresp. (273020)	295	175	59.3	125	42.4	155	36.2	270	51.4	4	0.8
Public Relations Specialists (273031)	525	208	39.6	314	59,8	190	47.7	235	42.3	10	1,8
Editors (273041)	555	279	50.3	269	48.5	265			43.1	0	0.0
Technical Writers (273042)	290	159	54.8	133	45.9	145	50.0	125 280	55.4	0	0.0
Writers & Authors (273043)	505	209	41,4	294	58.2	205	40,6	280 85	34.0	0	0.0
Misc. Media & Comm. Workers (273090)	250	64	25,6	185	74.0	50	20.0	69	11.0	35	5.0
Media & Comm. Equipment Workers (274000)	630	542	86.0	88	14.0	475	75,4		15.4	10	3.
Photographers (274021)	325	259	79.7	69	21.2	235	72,3	50		0	0.
TV, Video, & Motion Pict. Camera Oper. (274030)	80	75	93.8	4	5.0	65	81.3	4	5.0	25	11.
BC & Sound Engring. Techs, Etc. (2740XX)	225	208	92.4	15	6.7	175	77.8	15	6.7 62.3	198	0.
Healthcare Practitioners & Tech. Occs. (290001)	21,520	5,628	26.2	15,874	73.8	4,677	21.7	13,405		120	0.
Health Diag. & Treating Practitioners (291000)	15,530	4,362	28,1	11,159	71.9	3,627	23.4	9,730	62.7	0	0.
Chiropractors (291011)	160	110	68.8	50	31.3	110	68.8	40	25,0	35	5.
Dentists (291020)	680	588	86.5	94	13.8	510	75.0	55	8.1 80.7	10	3.
Dietitians & Nutritionists (291031)	285	20	7,0	262	91.9	10	3.5	230	15.8	0	0.
Optometrists (291041)	95	80	84.2	15	15.8	80	84.2	15		0	0.
Pharmacists (291051)	630	335	53.2	295	46.8	325	51.6	265	42.1	40	1.
Physicians & Surgeons (291060)	3,095	2,275	73.5	827	26.7	1,810	58.5	595	19.2	0	0,
Physician Assistants (291071)	240	59	24.6	179	74.6	45	18.8	155	64.6		0.
Podiatrists (291081)	25	25	100.0	0	0,0	25	100.0	0	0.0	0	0.
Registered Nurses (291111)	8,160	498	6.1	7,649	93.7	370	4.5	•	82.0	25	0
Audiologists (291121)	55	4	7.3	50	90.9	4	7.3		90.9	0	
Occupational Therapists (291122)	250	4	1,6	250	100.0	4	1.6		86.0	0	0.
Physical Therapists (291123)	585	95	16.2		83.4	95	16.2		82.1	0	
Radiation Therapists (291124)	45	20		25	55.6	20	44.4		55.6		
Recreational Therapists (291125)	175	25			88.0	15	8,8		74.3	10	
Respiratory Therapists (291126)	245	50			79.6	50			75.5		
Speech-Language Pathologists (291127)	365	14			95.3	4			93.2		
Therapists, All Other (291129)	230	55			73.0	55			69.6		
Veterinarians (291131)	190	105			47.4	95					
Health Diag. & Treating Pract., All Other (291199)	20	0				0					
Health Technologists & Technicians (292000)	5,670	1,087				895					
Clinical Lab Technologists & Techs. (292010)	930	172				145					
Dental Hygienists (292021)	615	10				10					
Diagnostic-Rel, Technologists & Techs. (292030)	700	179	25.6			140					
Emergency Med. Techs & Paramedics (292041)	220	163				155					
Health Diag & Treat, Pract. Supp. Techs. (292050)	990	184				145					
Lic. Practical & Lic. Vocational Nurses (292061)	1,610	144	8.9			85					
Medical Records & Health Info. Techs. (292071)	200	15				15					
Opticians, Dispensing (292081)	135	90	66.7	50	37.0	90					
Misc. Health Technologists & Techs. (292090)	270	130	48.1	145	53.7	110					
Other Healthcare Pract. & Tech. Occs. (299000)	320	179	55.9	140	43.8	155	48.4	1 110	34.4	10) 3

										ing - Special EEO Tabulation
Blac Non-His			Hisp in Any			٨	Ali O lon-Hi	ther spanic		Hartford County
Female	%	Male	%	Female	%	Male	%	Female	%	Occupation
50	2.4	15	0.7	45	2.1	39	1.8	10	0,5	Designers (271020)
30	1.6	45	2,3	25	1.3	18	0.9	0	0.0	Entertainers & Perf., Sports & Rel. Wrkrs. (272000)
10	25.0	0	0.0	0	0.0	0	0.0	0	0.0	Actors (272011)
20	3.4	15	2,6	15	2.6	0	0.0	0	0.0	Producers & Directors (272012)
0	0.0	20	2,5	10	1.2	10	1.2	0	0.0	Athletes, Coaches, Umps, & Rei. Wrkrs (272020)
0	0.0	0	0.0	0	0.0	0	0,0	0	0.0	Dancers & Choreographers (272030)
0	0.0	10	2.4	0	0.0	4	0.9	0	0.0	Musicians, Singers, & Rel. Workers (272040)
0	0.0	0	0.0	0	0.0	4	13.3	0	0.0	Ent. & Perf., Sports & Rel. Wrkrs, All Other (272099)
64	2.5	51	2.0	100	3.9	24	0.9	76	3.0	Media & Communication Workers (273000)
0	0.0	25	20.8	0	0.0	0	0.0	10	8.3	Announcers (273010)
0	0.0	0	0.0	0	0.0	0	0.0	30	10.2	News Analysts, Reporters & Corresp. (273020)
30	5.7	14	2.7	10	1.9	0	0.0	4	0.8	Public Relations Specialists (273031)
20	3.6	4	0.7	0	0.0	0	0.0	14	2.5	Editors (273041)
4	1.4	0	0.0	0	0.0	14	4.8	4	1.4	Technical Writers (273042)
10	2.0	4	0.8	0	0.0	0	0.0	4	0.8	Writers & Authors (273043)
0	0,0	4	1.6	90	36.0	10	4.0	10	4.0	Misc. Media & Comm. Workers (273090)
0	0,0	18	2.9	19	3.0	14	2.2	0	0.0	Media & Comm. Equipment Workers (274000)
0	0.0	14	4.3	19	5,8	0	0.0	0	0,0	Photographers (274021)
0	0.0	0 4	0.0	0	0.0	10	12.5	0	0.0	TV, Video, & Motion Pict. Camera Oper. (274030)
1,192	5.5	278	1.8 1.3	0 540	0.0	4	1.8	0	0,0	BC & Sound Engring. Techs, Etc. (2740XX)
642	4.1	187	1.3	<i>549</i> 230	2.6 1.5	475	2.2	728	3.4	Healthcare Practitioners & Tech. Occs. (290001)
0	0.0	0	0.0	10	6.3	428	2.8 0.0	557	3.6	Health Diag. & Treating Practitioners (291000)
20	2.9	29	4.3	15	2,2	0 14	2.1	0	0.0	Chiropractors (291011)
20	7.0	0	0.0	4	1,4	0	0.0	4	0.6	Dentists (291020)
0	0.0	0	0.0	0	0.0	0	0.0	8	2.8 0.0	Dietitians & Nutritionists (291031)
0	0.0	0	0.0	0	0.0	10	1.6	30	4.8	Optometrists (291041)
35	1.1	90	2.9	24	8.0	335	10.8	173	5,6	Pharmacists (291051) Physicians & Surgeons (291060)
0	0.0	4	1.7	20	8.3	10	4.2	4	1.7	Physician Assistants (291071)
0	0.0	0	0.0	0	0.0	0	0.0	0	0,0	Podiatrists (291081)
539	6.6	44	0.5	125	1.5	59	0.7	295	3.6	Registered Nurses (291111)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Audiologists (291121)
10	4.0	0	0.0	0	0.0	0	0.0	25	10.0	Occupational Therapists (291122)
0	0.0	0	0.0	4	0.7	0	0.0	4	0.7	Physical Therapists (291123)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Radiation Therapists (291124)
4	2.3	0	0.0	20	11.4	0	0.0	0	0.0	Recreational Therapists (291125)
0	0.0	0	0.0	0	0.0	0	0.0	10	4.1	Respiratory Therapists (291126)
4	1,1	10	2.7	4	1.1	0	0.0	0	0.0	Speech-Language Pathologists (291127)
0	0.0	0	0.0	4	1.7	0	0.0	4	1.7	Therapists, All Other (291129)
10	5.3	10	5.3	0	0.0	0	0.0	0	0.0	Veterinarians (291131)
0	0,0	0	0.0	0	0.0	0	0.0	0	0.0	Health Diag. & Treating Pract., All Other (291199)
520	9.2	77	1.4	319	5.6	47	8,0	171	3.0	Health Technologists & Technicians (292000)
80	8,6	4	0.4	30	3.2	19	2.0	85	9.1	Clinical Lab Technologists & Techs. (292010)
0	0.0	0	0.0	20	3,3	0	0,0	14	2.3	Dental Hygienists (292021)
10	1.4	4	0.6	4	0,6	10	1,4	0	0,0	Diagnostic-Rel. Technologists & Techs. (292030)
0	0.0	4	1.8	0	0,0	4	1.8	0	0.0	Emergency Med. Techs & Paramedics (292041)
45	4.5	20	2.0	110	11.1	4	0.4	14	1.4	Health Diag & Treat. Pract. Supp. Techs. (292050)
290	18.0	45	2.8	100	6.2	10	0.6	38	2.4	Lic. Practical & Lic. Vocational Nurses (292061)
30	15.0	0	0.0	45	22.5	0	0.0	10	5.0	Medical Records & Health Info. Techs. (292071)
10	7.4	0	0.0	0	0.0	0	0.0	0	0.0	Opticians, Dispensing (292081)
55	20.4	0	0.0	10	3.7	0	0.0	10	3.7	Misc. Health Technologists & Techs. (292090)
30	9.4	14	4.4	0	0.0	0	0.0	0	0.0	Other Healthcare Pract. & Tech. Occs. (299000)

for Equal Employment Opportunity and Affirmative Action Planning 2000 Census of Population and Housing - Special EEO Tabulation

	Total All		Tot ian La %	al bor Force Female	• %	N Male	Wh on-His %	ite spanic Female	%	Black Non-Hisp Male	
Occupation	Races *	Male									
SERVICE OCCUPATIONS (310000)	63,175	28,293	44.8	34,801	55.1	17,764	28.1	22,424	35.5 46.3	4,303 <i>515</i>	6.8 <i>4.</i> 7
Healthcare Support Occupations (310001)	10,940	1,466	13.4	9,457	86.4	710	6.5	5,060 2,005	37.9	360	4.7
Nursing, Psych., & Home Health Aides (311000)	7,640	964	12.6	6,674	87.4	440	5.8	2,895	37.9	360	4.7
Nursing, Psych., & Home Health Aides (311010)	7,640	964	12.6	6,674	87.4	440	5.8	2,895 120	61.5	10	5.1
Occ. & Phys. Therapist Assists & Aides (312000)	195	54	27.7	135	69.2	40 0	20,5	65	100.0	0	0.0
Occ. Therapist Assistants & Aides (312010)	65	0	0.0	65	100.0		30.8	55	42.3	10	7.7
Physical Therapist Assistants & Aides (312020)	130	54	41.5	70	53.8	40	7.4	2,045	65.9	145	4.7
Other Healthcare Support Occupations (319000)	3,105	448	14.4	2,648	85.3	230	19.4	105	67.7	10	6,5
Massage Therapists (319011)	155	40	25,8	115	74.2	30 10	1.3	635	84.7	0	0.0
Dental Assistants (319091)	750	10	1,3	735	98.0		8.6	1,305	59.3	135	6.1
Med. Assist. & Other Health Supp. Occs (31909X)	2,200	398	18.1	1,798	81.7	190	58.1	860	10.2	1,227	14.5
Protective Service Occupations (330001)	8,445	6,970	82.5	1,460	17.3	4,905		115	10.2	150	13.8
First-Line Super /Mgr., Protective Serv. Wrkr (331000)	1,090	964	88.4	127	11.7	765	70.2		18.5	10	7.4
First-Line Super./Mgrs. of Correct. Offrs (331011)	135	110	81.5	25	18.5	90	66.7	25 20	5.3	30	8.0
First-Line Super./Mgrs. of Police & Det. (331012)	375	354	94.4	20	5.3	320	85.3	0	0.0	25	13.9
First-Line Super./Mgrs. of Fire Fighters (331021)	180	185	102.8	0	0.0	150	83.3	70	17.5	25 85	21.3
Super., Protect. Serv. Wrkrs, All Other (331099)	400	315	78.8	82	20.5	205	51.3 75.5	15	2.0	85	11,6
Fire Fighting & Prevention Workers (332000)	735	725	98,6	15	2.0	555		15	2.1	85	11,0
Fire Fighters (332011)	715	705	98,6	15	2,1	535	74.8	10	0.0	0	0.0
Fire Inspectors (332020)	20	20	100.0	0	0.0	20	100.0		6.8	299	10.7
Law Enforcement Workers (333000)	2,800	2,375	84.8	418	14.9	1,850	66.1	190 55	5,3	210	20.1
Bailiffs, Correctional Officers, & Jailers (333010)	1,045	864	82.7	184	17.6	555	53.1 69.0	20	13.8	4	2.8
Detectives & Criminal Investigators (333021)	145	112	77.2	24	16.6	100		115	7.1	85	5.3
Police Officers (333050)	1,610	1,399	86.9	210	13.0	1,195 0	74,2 0,0	0	0.0	0	0.0
Misc. Law Enforcement Workers (3330XX)	0	0	0.0	0	0.0	1,735	45.4	540	14.1	693	18.1
Other Protective Service Workers (339000)	3,820	2,906	76.1	900	23.6	-	44.4	25	55.6	0	0.0
Animal Control Workers (339011)	45	20	44.4	25	55.6	20 70	33.3	70	33.3	25	11.9
Private Detectives & Investigators (339021)	210	135	64,3	74	35.2	1,145	43.7	230	8.8	649	24.8
Sec, Guards & Gaming Surv. Officers (339030)	2,620	2,163	82.6	446	17.0	120	40.7	105	35.6	4	1.4
Crossing Guards (339091)	295	128	43.4	165	55,9	380	58.5	110	16.9	15	2.3
Lifeguards & Other Prot. Serv. Wrkers (33909X)	650	460	70.8	190	29.2	5,245	27.1	7,675			5.8
Food Prep. & Serving-Rel. Occupations (350001)	19,365	8,887	45.9	10,470	54.1	1,200	46,7	7,073 580	22.6	175	6.8
Supervisors, Food Prep. & Serv. Wrkrs (351000)	2,570	1,684	65.5	879	34.2	1,200 595	57.5		10.1	50	4.
Chefs & Head Cooks (351011)	1,035	869	84.0	160	15.5	605	39.4	475			8.
First-Line Super /Mgrs. of Food Workers (351012)	1,535	815	53.1	719	46,8	1,640	27.2				8.9
Cooks & Food Preparation Workers (352000)	6,040	3,600		2,443	40.4	1,225	30.4	870	21.6		10.
Cooks (352010)	4,030	2,695	66.9	1,333	33.1 55.2	415	20.6				6.9
Food Preparation Workers (352021)	2,010	905	45.0	1,110		1,760	21.0				3.:
Food & Beverage Serving Workers (353000)	8,400	2,491	29.7	5,916	70.4 57.4	305	34.1	500			1.
Bartenders (353011)	895	384		514 583	59.8	215	22,1				8.3
Comb Food Prep/Serv., Incl. Fast Food (353021)	975	394 249			65.3	165	22,9				4.
Counter Attend., Café., Food Conc., Etc. (353022)	720 5 205					920	17.1				1.5
Walters & Waltresses (353031)	5,395	1,270		·		155	37.3				8.4
Food Servers, Non-restaurant (353041)	415	194				645					5.
Other Food Prep. & Serv. Rel. Workers (359000)	2,355	1,112 579				315					11.
Dishwashers (359021)	780 460	579 59				35					4.
Hosts/Hostesses, Rest., Lounge, Etc. (359031)		59 474				295					
Misc. Food Prep & Serving Ref. Workers (3590XX)	1,115 49.535					5,190					9.
Bidng & Grounds Cleaning & Maint. Occs. (370001)	12,535	8,476				500				•	
Super., Bldng & Grnds Clean & Maint. Wrkrs (371000)	890 570	683				240					
First-Line Supr./Mgrs. of Housekeeping Etc. (371011) First-Line Supr./Mgrs. of Landscaping, Etc. (371012)	570 320	399 284				240 260					

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Hartford County										
			All O Non-His	٨			Hispa in Any			Blac Non-Hisp
	%	Female	%	Male	%	Female	%	Male	%	Female
UPATIONS (310000)	2,6	1,655	2,4	1,514	7.5	4,728	7.5	4,712	9.5	5,994
Support Occupations (310001)	3.4	377	1.2	131	11.6	1,265	1.0	110	25.2	2,755
sych., & Home Health Aides (311000)	4.3	329	1.2	89	13,3	1,015	1.0	75	31.9	2,435
Psych., & Home Health Aides (311010)	4.3	329	1.2	89	13.3	1,015	1.0	75	31.9	2,435
s. Therapist Assists & Aides (312000)	0.0	0	2.1	4	0,0	0	0.0	0	7.7	15
rapist Assistants & Aides (312010)	0.0	0	0,0	0	0.0	0	0.0	0	0.0	0
Therapist Assistants & Aides (312020)	0.0	0	3.1	4	0.0	0	0.0	0	11.5	15
hcare Support Occupations (319000)	1.5	48	1.2	38	8.1	250	1.1	35	9.8	305
Therapists (319011)	6.5	10	0.0	0	0.0	0	0.0	0	0.0	0
sistants (319091)	1.3	10	0.0	0	7.3	55	0,0	0	4.7	35
ist. & Other Health Supp. Occs (31909X)	1.3	28	1.7	38	8.9	195	1.6	35	12.3	270
ervice Occupations (330001)	0.8	70	1.9	160	2.5	213	8.0	678	3.8	317
uper./Mgr., Protective Serv. Wrkr (331000)	0.4	4	1.3	14	0.4	4	3.2	35	0.4	4
Super./Mgrs. of Correct. Offrs (331011)	0.0	0	0.0	0	0.0	0	7,4	10	0.0	0
Super./Mgrs. of Police & Det. (331012)	0.0	0	1,1	4	0.0	0	0.0	0	0.0	0
Super./Mgrs. of Fire Fighters (331021)	0.0	0	0.0	0	0.0	0	5.6	10	0.0	0
rotect, Serv. Wrkrs, All Other (331099)	1.0	4	2.5	10	1.0	4	3.8	15	1.0	4
g & Prevention Workers (332000)	0.0	0	1.4	10	0.0	0	10,2	75	0,0	0
ers (332011)	0.0	0	1.4	10	0,0	0	10.5	75	0.0	0
ctors (332020)	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0
ement Workers (333000)	0.9	24	1.3	37	3.4	95	6.8	189	3.9	109
orrectional Officers, & Jailers (333010)	1.3	14	1.8	19	3.8	40	7,7	80	7.2	75
s & Criminal Investigators (333021)	0,0	0	2.8	4	0.0	0	2.8	4	2,8	4
icers (333050)	0.6	10	0.9	14	3.4	55	6.5	105	1.9	30
Enforcement Workers (3330XX)	0.0	0	0.0	0	0.0	0	0.0	0	0,0	0
clive Service Workers (339000)	1.1	42	2.6	99	3.0	114	9.9	379	5.3	204 0
ontrol Workers (339011)	0.0	0	0.0	0	0.0	0	0.0	0 30	0.0 1.9	4
etectives & Investigators (339021)	0.0	0	4.8	10	0.0	0	14.3 10.7	280	4,4	115
ds & Gaming Surv. Officers (339030)	1.2	32	3.4	89	2.6 6.8	69 20	1.4	4	13.6	40
Guards (339091)	0.0	0	0,0	0	3.8	25	10.0	65	6.9	45
& Other Prot. Serv. Wrkers (33909X)	1.5	10 536	0.0 3.8	745	6.5	1,254	9.2	1,778	5,2	1,005
Serving-Rei. Occupations (350001)	2.8 2.5	536 64	5.2	134	4.9	125	6.8	175	4.3	110
Food Prep. & Serv. Wrkrs (351000)		30	10.5	109	0.0	0	11.1	115	2.4	25
ead Cooks (351011) Super./Mgrs. of Food Workers (351012)	2.9 2.2	34	1.6	25	8.1	125	3.9	60	5,5	85
od Preparation Workers (352000)	3.0	183	5.8	350	6.4	385	17,7	1,070	4.1	250
52010)	3.7	148	7.6	305	4.8	195	18.7	755	3.0	120
aration Workers (352021)	1.7	35	2.2	45	9.5	190	15.7	315	6.5	130
erage Serving Workers (353000)	2.9	247	1,8	154	7.1	594	3.7	308	5,5	465
(353011)	0.4	4	2.2	20	0,0	0	4.9	44	1.1	10
d Prep/Serv., Incl. Fast Food (353021)	0.8	8	2.5	24	12.8	125	7.7	75	10.3	100
tlend., Café., Food Conc., Etc. (353022)	2.1	15	2.1	15	11.1	80	4.9	35	7.6	55
Waitresses (353031)	3,9	210	1.8	95	6.9	370	2.8	150	4.8	260
ers, Non-restaurant (353041)	2.4	10	0.0	0	4,6	19	1.0	4	9.6	40
Prep. & Serv. Rel, Workers (359000)	1.8	42	4.5	107	6.4	150	9.6	225	7.6	180
ers (359021)	0,5	4	5,0	39	2.6	20	17.3	135	9,6	75
tesses, Rest., Lounge, Etc. (359031)	0.0	0	0,9	4	8.7	40	0.0	0	4,3	20
Prep & Serving Rel. Workers (3590XX)	3.4	38	5.7	64	8.1	90	8.1	90	7.6	85
nds Cleaning & Maint. Occs. (370001)	1.4	174	2.2	282	8.6	1,075	14.6	1,830	6.1	765
g & Grnds Clean & Maint. Wrkrs (371000)	0.0	0	0.4	4	4.5	40	9.6	85	2.8	25
Supr./Mgrs. of Housekeeping Etc. (371011)	0.0	0	0.7	4	7.0	40	11.4	65	4.4	25
Supr./Mgrs. of Landscaping, Etc. (371012)	0.0	0	0.0	0	0.0	0	6.3	20	0.0	0

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			Tot				Whi			Black	
	Total All			bor Force		N Male	on-His %	panic Female	%	Non-Hisp Male	anic %
Occupation	Races *	Male		Female	<u></u>					870	9,4
Building Cleaning & Pest Control Workers (372000)	9,280	5,518	59.5	3,758	40.5	3,080	33,2 6.8	1,824 1,180	19.7 38.2	125	9.4 4.1
Maids & Housekeeping Cleaners (372012)	3,085	645	20.9	2,444	79.2	210		640	10.5	715	11.7
Janitors & Building Cleaners (37201X)	6,095	4,778	78.4	1,310	21.5	2,805	46.0		4.0	30	30.0
Pest Control Workers (372021)	100	95	95,0	4	4.0	65	65.0	4 70	3.0	210	8.9
Grounds Maintenance Workers (373000)	2,365	2,275	96.2	85	3.6	1,610	68.1		3.0	210	8.9
Grounds Maintenance Workers (373010)	2,365	2,275	96.2	85	3.6	1,610	68.1	70 6 900	57.2	268	2.3
Personal Care & Service Occupations (390001)	11,890	2,494	21.0	9,371	78.8	1,714	14.4	6,800 145	34,9	4	1.0
Super., Personal Care & Service Workers (391000)	415	227	54.7	178	42.9	170	41.0	25	29.4	0	0.0
First-Line Super./Mgrs. of Gaming Workers (391010)	85	59	69.4	25	29.4	55	64.7	120	36.4	4	1,2
First-Line Super./Mgrs. of Pers. Serv. Wrkrs (391021)	330	168	50.9	153	46.4	115	34.8	295	64.8	10	2,2
Animal Care & Service Workers (392000)	455	106	23.3	334	73.4	59	13.0	295 35	77.8	0	0.0
Animal Trainers (392011)	45	8	17.8	35	77.8	4	8.9	260	63.4	10	2.4
Non-farm Animal Caretakers (392021)	410	98	23.9	299	72.9	55 425	13,4	295	29.5	60	6.0
Entert. Attendants & Related Workers (393000)	1,000	574	57.4	435	43.5	425	42.5	295 40	19.0	35	16.7
Gaming Services Workers (393010)	210	120	57.1	90	42.9	65	31.0	40 0	0.0	0	0.0
Motion Picture Projectionists (393021)	25	24	96.0	0	0.0	20	80.0	30	20.7	0	0.0
Ushers, Lobby Attend., & Ticket Takers (393031)	145	110	75,9	40	27.6	100	69.0	225	36.3	25	4.0
Misc. Entertainment Attend. & Rei Wrkrs (393090)	620	320	51.6	305	49.2	240	38.7	0	0.0	0	0.0
Funeral Service Workers (394000)	25	25	100.0	0	0.0	25	100.0	1,690	59.3	75	2.6
Personal Appearance Workers (395000)	2,850	620	21.8	2,233	78.4	385	13.5 48.3	30	10.0	55	18.3
Barbers (395011)	300	235	78.3	64	21,3	145	11.5	1,455	69.5	20	1.0
Hairdressers, Stylists, & Cosmetologists (395012)	2,095	300	14.3	1,794	85.6	240 0	0.0	205	45.1	0	0.0
Misc. Personal Appearance Workers (395090)	455	85	18.7	375	82.4	_		95	33.9	4	1.4
Transp., Tourism, & Lodging Attendants (396000)	280	126	45,0	147	52.5	100 65	35.7 61.9	20	19.0	0	0.0
Baggage Porters, Bellhops, & Concierges (396010)	105	73	69.5	30	28.6		33.3	25	41.7	0	0.0
Tour & Travel Guides (396020)	60	30	50.0	29	48.3	20	13.0	50	43.5	4	3.5
Transportation Attendants (396030)	115	23	20.0	88	76.5	15 550	8.0	4,280	62.3	115	1.7
Other Personal Care & Service Workers (399000)	6,865	816	11.9	6,044	0.88	175	3.6	3,175	64.6	60	1.2
Child Care Workers (399011)	4,915	334	6.8	4,568	92.9 90.3	60	7.7	410	52.9	10	1.3
Personal & Home Care Aides (399021)	775	80	10.3	700		180	26.5	460	67.6	10	
Recreation & Fitness Workers (399030)	680	198	29.1	483	71.0	65	20.5	155	49.2	35	
Residential Advisors (399041)	315	114	36,2	203	64.4	70	38.9	80	44.4	0	0.0
Pers. Care & Serv, Workers, All Other (399099)	180	90	50.0	90	50.0	21,280	43.9	17,884	36.9	1,468	3.0
SALES & RELATED OCCUPATIONS (410000)	48,510	24,900	51.3	23,570	48.6	6,530	54.1	3,865	32.0	339	2,8
Supervisors, Sales Workers (411000)	12,070	7,408	61,4	4,643 2,759	38.5 36.4	4,100	54.1	2,230	29.4	270	3.6
First-Line Super/Mgrs. of Ret. Sales Wrkrs (411011)	7,575	4,805	63,4 57.9	-	41.9	2,430	54.1	1,635	36.4	69	
First-Line Sup /Mgrs., Non-Ret Sales Wrkrs (411012)	4,495	2,603	40.2		59.7	6,315	30.2	8,530	40.8		
Retail Sales Workers (412000)	20,900	8,405	27.6		72.3	1,725	18.3	4,145	43.9		
Cashiers (412010)	9,450	2,609 214	50.4		47.1	125		120	28.2		
Counter & Rental Clerks (412021)	425 240	229	95.4		4.2	195			4.2		
Parts Salespersons (412022)					50.3	4,270			39.5		
Retail Salespersons (412031)	10,785	5,353	49.6 52.0		48.0	3,160		2,705	40,3		
Sales Representatives, Services (413000)	6,715	3,490			60,0	165			55.1		
Advertising Sales Agents (413011)	490	193			49.5	1,215			41.1		
Insurance Sales Agents (413021)	2,675 990	1,365 548	51.0 55.4		43,9	510			35,4		
Securities, Comm., & Fin. Serv. Sales Agls (413031)	700	95			86,1	75			72.1		
Travel Agents (413041)						1,195			25.8		
Sales Reps, Services, All Other (413099)	1,860	1,289			30.3 23.5	3,485					
Sales Reps, Wholesale & Manufacturing (414000)	4,760	3,655				3,485					
Sales Reps, Wholesale & Manufacturing (414010)	4,760	3,655				1,790			43.6		
Other Sales & Related Workers (419000)	4,065	1,942				30					
Models, Demonstrators, & Prod Promoters (419010)	100	30	30.0) 70	70.0	30	30,0	. 55	J.,(. 0	0.0

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Occupation	%	Female	%	Male	%	Female	%	Male	<u>%</u>	Female
Building Cleaning & Pest Control Workers (372000)	1.9	174	2.5	228	11.2	1,035	14.4	1,340	7.8	725
	4,2	129	1.5	45	20.3	625	8,6	265	16,5	510
, ,	0.7	45	3.0	183	6.7	410	17.6	1,075	3.5	215
• , ,	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0
	0.0	0	2.1	50	0.0	0	17,1	405	0.6	15
Grounds Maintenance Workers (373010)	0.0	0	2.1	50	0.0	0	17.1	405	0.6	15
Personal Care & Service Occupations (390001)	4.2	498	1.6	196	7.7	921	2.7	316	9.7	1,152
Super., Personal Care & Service Workers (391000)	6.0	25	10.8	45	1.0	4	1.9	8	1.0	4
· · · · · · · · · · · · · · · · · · ·	0.0	0	0,0	0	0.0	0	4.7	4	0.0	0
First-Line Super./Mgrs. of Pers. Serv. Wrkrs (391021)	7.6	25	13.6	45	1.2	4	1.2	4	1.2	4
	3,1	14	1.8	8	5.5	25	6.4	29	0.0	0
Animal Trainers (392011)	0,0	0	8.9	4	0.0	0	0.0	0	0.0	0
Non-farm Animal Caretakers (392021)	3,4	14	1.0	4	6.1	25	7.1	29	0.0	0
Entert. Attendants & Related Workers (393000)	3.5	35	2.5	25	2.0	20	6.4	64	8.5	85
Gaming Services Workers (393010)	4.8	10	4.8	10	9.5	20	4,8	10	9.5	20
- , ,	0.0	0	0.0	0	0.0	0	16.0	4	0.0	0
Ushers, Lobby Attend., & Ticket Takers (393031)	0.0	0	0.0	0	0.0	0	6.9	10	6.9	10
Misc. Entertainment Attend, & Rel Wrkrs (393090)	4.0	25	2.4	15	0.0	0	6.5	40	8.9	55
Funeral Service Workers (394000)	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0
Personal Appearance Workers (395000)	7.5	213	2.3	65	4.2	120	3.3	95	7.4	210
Barbers (395011)	1.3	4	0.0	0	5.0	15	11.7	35	5.0	15
Hairdressers, Stylists, & Cosmetologists (395012)	4.0	84	0.0	0	3,8	80	1.9	40	8.4	175
Misc. Personal Appearance Workers (395090)	27.5	125	14.3	65	5,5	25	4.4	20	4.4	20
Transp., Tourism, & Lodging Attendants (396000)	7.1	20	5.0	14	6.4	18	2.9	8	5.0	14
Baggage Porters, Belihops, & Concierges (396010)	0.0	0	0.0	0	9.5	10	7.6	8	0.0	0
Tour & Travel Guides (396020)	0.0	0	16.7	10	0.0	0	0.0	0	6.7	4
Transportation Attendants (396030)	17.4	20	3.5	4	7,0	8	0.0	0	8.7	10
Other Personal Care & Service Workers (399000)	2.8	191	0.6	39	10,7	734	1.6	112	12.2	839
Child Care Workers (399011)	2.8	138	8.0	39	13.0	640	1,2	60	12.5	615
Personal & Home Care Aides (399021)	5.8	45	0.0	0	9.7	75	1,3	10	21.9	170
Recreation & Fitness Workers (399030)	0.0	0	0.0	0	2.8	19	1.2	8	0.6	4
Residential Advisors (399041)	2,5	8	0.0	0	0.0	0	4.4	14	12,7	40
Pers, Care & Serv. Workers, All Other (399099)	0,0	0	0.0	0	0.0	0	11.1	20	5.6	10
SALES & RELATED OCCUPATIONS (410000)	1.9	935	1.8	867	5.1	2,468	2.6	1,285	4.7	2,283
Supervisors, Sales Workers (411000)	1.4	173	2.6	309	2.6	315	1.9	230	2.4	290
First-Line Super /Mgrs, of Ret. Sales Wrkrs (411011)	1.8	139	3.6	275	2.9	220	2.1	160	2.2	170
First-Line Sup./Mgrs., Non-Ret Sales Wrkrs (411012)	8.0	34	8.0	34	2.1	95	1.6	70	2.7	120
Retail Sales Workers (412000)	2.7	563	1.8	376	9.0	1,890	4.2	884	7.1	1,484
Cashiers (412010)	3.5	328	1.7	159	14.6	1,380	4.1	385	10.4	980
Counter & Rental Clerks (412021)	7.1	30	4.5	19	9.4	40	9.4	40	2.4	10
Parts Salespersons (412022)	0.0	0	4.2	10	0.0	0	10.0	24	0.0	0
Retail Salespersons (412031)	1,9	205	1.7	188	4.4	470	4.0	435	4.6	494
Sales Representatives, Services (413000)	1.7	117	1.5	98	1.8	124	0.6	42	4.1	274
Advertising Sales Agents (413011)	2.9	14	0.0	0	2.0	10	1.6	8	0,0	0
Insurance Sales Agents (413021)	1,5	40	1.7	45	2.4	65	0.4	10	4.5	120
Securities, Comm., & Fin. Serv. Sales Agts (413031)	2,5	25	1,9	19	1.5	15	0.4	4	4.5	45
Travel Agents (413041)	2.0	14	1.4	10	2.9	20	1,4	10	9.1	64
Sales Reps, Services, All Other (413099)	1.3	24	1.3	24	8.0	14	0.5	10	2.4	45
Sales Reps, Wholesale & Manufacturing (414000)	0.7	33	1.3	60	0.6	29	1.2	55	0.9	45
Sales Reps, Wholesale & Manufacturing (414010)	0.7	33	1.3	60	0.6	29	1.2	55	0.9	45
Other Sales & Related Workers (419000)	1.2	49	0.6	24	2.7	110	1.8	74	4.7	190
, ,	0.0	0	0.0	0	15.0	15	0.0	0	0.0	0

for Equal Employment Opportunity and Affirmative Action Planning 2000 Census of Population and Housing - Special EEO Tabulation

Total Total All Civilian Labor Force cupation Races * Male % Female %						N		spanic		Black Non-Hisp	anic
Decupation	Races *	Male	%	Female	<u>%</u>	Male	%	Female	%	Male	%
Real Estate Brokers & Sales Agents (419020)	2,035	885	43.5	1,145	56.3	850	41,8	1,055	51.8	10	0.5
Sales Engineers (419031)	170	165	97.1	4	2.4	165	97.1	4	2.4	0	0.0
Telemarketers (419041)	490	205	41.8	279	56.9	190	38.8	155	31.6	15	3,1
Door-To-Door Sales Workers & Rel Wrkrs (419091)	620	363	58.5	265	42.7	275	44.4	195	31.5	29	4.7
Sales & Related Workers, All Other (419099)	650	294	45.2	360	55.4	280	43.1	310	47.7	0	0.0
DFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)	73,335	19,099	26.0	54,214	73.9	13,680	18.7	41,382	56.4	2,789	3.8
Super., Office & Admin. Support Workers (431000)	6,105	2,144	35.1	3,969	65.0	1,665	27.3	3,340	54.7	154	2.5
First-Line Sup./Mgrs., Admin. Support Wrkrs (431011)	6,105	2,144	35.1	3,969	65.0	1,665	27.3	3,340	54.7	154	2,5
Communications Equipment Operators (432000)	355	62	17,5	287	80.8	38	10.7	199	56.1	14	3.9
Switchboard Operators, Incl. Ans. Service (432011)	185	34	18.4	148	80.0	30	16.2	115	62.2	4	2.2
Telephone Operators (432021)	160	24	15.0	135	84.4	4	2.5	80	50.0	10	6.3
Comm. Equipment Operators, All Other (432099)	10	4	40.0	4	40.0	4	40.0	4	40.0	0	0.0
Financial Clerks (433000)	10,235	1,425	13.9	8,811	86.1	1,125	11.0	7,044	68.8	189	1.8
Bill & Account Collectors (433011)	575	205	35.7	365	63.5	165	28.7	255	44.3	30	5.2
Billing & Posting Clerks & Machine Oper. (433021)	1,355	100	7.4	1,258	92.8	75	5.5	1,080	79.7	25	1.8
Bookkeeping, Accting, & Auditing Clerks (433031)	6,010	837	13.9	5,170	86.0	655	10,9	4,255	70.8	109	1.8
Gaming Cage Workers (433041)	35	0	0,0	32	91.4	0	0.0	4	11.4	0	0.0
Payrotl & Timekeeping Clerks (433051)	835	90	10.8	754	90.3	65	7.8	615	73.7	25	3.0
Procurement Clerks (433061)	150	75	50.0	73	48.7	75	50.0	55	36.7	0	0.0
Tellers (433071)	1,275	118	9.3	1,159	90.9	90	7.1	780	61.2	0	0.0
Information & Record Clerks (434000)	15,865	3,205	20.2	12,672	79.9	2,288	14.4	9,505	59,9	478	3.0
Brokerage Clerks (434011)	45	15	33.3	29	64.4	15	33.3	15	33,3	0	0.0
Court, Municipal, & License Clerks (434031)	145	39	26.9	105	72.4	25	17.2	80	55.2	10	6.
Credit Authorizers, Checkers, & Clerks (434041)	225	45	20.0	179	79.6	45	20.0	110	48.9	0	0,
Customer Service Representatives (434051)	7,900	1,989	25.2	5,919	74.9	1,585	20,1	4,360	55.2	204	2.
Eligibility Interviewers, Govt. Programs (434061)	230	53	23.0	175	76.1	30	13.0	110	47.8	15	6.
File Clerks (434071)	870	150	17.2	719	82.6	85	9.8	540	62.1	40	4.
Hotel, Motel, & Resort Desk Clerks (434081)	200	39	19.5	158	79.0	20	10.0	85	42.5	15	7.
Interviewers, Except Eligibility & Loan (434111)	500	135	27.0	369	73.8	95	19.0	240	48.0	15	3.
Library Assistants, Clerical (434121)	500	48	9.6	460	92.0	30	6.0	330	66.0	4	0.
Loan Interviewers & Clerks (434131)	200	4	2.0	193	96.5	4	2.0	130	65.0	0	0.
New Accounts Clerks (434141)	60	4	6.7	55	91.7	4	6.7	35	58.3	0	0.
Human Res, Assists, Exc. Payroll Etc. (434161)	105	35	33.3	74	70.5	15	14.3	55	52.4	10	9.
Receptionists & Information Clerks (434171)	3,570	195	5.5	3,377	94.6	105	2.9	2,810	78.7	55	1
Reserv. & Transp. Ticket Agts & Trav Clerks (434181)	550	169	30.7	378	68.7	95	17.3	235	42,7	45	8
Information & Record Clerks, All Other (434199)	215	25	11.6	187	87.0	25	11.6	160	74.4	0	0
Correspondence Clerks & Order Clerks (434XXX)	550	260	47.3	295	53.6	110	20.0	210	38.2	65	11
Material Recording, Scheduling, Etc. (435000)	11,895	7,895	66.4	3,962	33.3	5,400	45.4	2,589	21.8	1,309	11
Cargo & Freight Agents (435011)	95	64	67.4	24	25.3	60	63.2	4	4.2	0	0
Couriers & Messengers (435021)	805	699	86.8	108	13.4	420	52.2	90	11.2	140	17
Dispatchers (435030)	825	399	48.4	415	50.3	330	40.0	330	40.0	44	5
Meter Readers, Utilities (435041)	40	44	110.0	0	0.0	10	25.0	0	0,0	30	75
Postal Service Clerks (435051)	580	285	49.1	298	51.4	190	32,8	140	24.1	50	8
Postal Service Mail Carriers (435052)	1,300	960	73.8	337	25.9	670	51.5	220	16.9	180	13
Postal Service Mail Sorters, Processors, Etc. (435053)	675	355	52.6		47.1	255	37.8	115	17.0	75	11
Production, Planning, & Expediting Clerks (435061)	1,210	658	54.4		45,8	530	43.8	430	35.5		6
Shipping, Receiving, & Expediang Clerks (435071)	2,140	1,563	73.0		26.6	1,055	49.3		18.0		10
Stock Clerks & Order Fillers (435081)	4,065	2,789	68.6		31.1	1,830	45.0		19.9		11
Weighers, Measurers, Checkers, Etc. (435111)	160	79	49.4	•	46.9	50	31.3		40.6		
	13,190	460	3.5		96.5	360	2.7		79.1		
Secretaries & Administrative Assistants (436000) Secretaries & Administrative Assistants (436010)	13,190	460	3.5		96.5	360	2.7		79.1		
accretanes & Administrative Assistants (4000 IV)	13,180	400	0.0	15,100	50.0	000	4.1	101700	, 0, 1		,

			2	2000 Cei	nsus	of Popu	ılatio	n and F	lous	ing - Special EEO Tabulation
										Hartford County
Blac			Hisp				All O			
Non-Hisp Female	oanic %	Male	in Any %	Race Female	%	Nale	lon-Hi %	spanic Female	%	Occupation
30	1,5	25	1,2	30	1.5	0	0,0	30	1,5	Real Estate Brokers & Sales Agents (419020)
0	0,0	0	0,0	0	0.0	0	0.0	0	0.0	Sales Engineers (419031)
90	18.4	0	0,0	30	6.1	0	0.0	4	0.8	Telemarketers (419041)
30	4,8	45	7,3	25	4.0	14	2.3	15	2.4	Door-To-Door Sales Workers & Rel Wrkrs (419091)
40	6.2	4	0,6	10	1.5	10	1.5	0	0,0	Sales & Related Workers, All Other (419099)
7,114	9.7	1,816	2.5	4,092	5.6	814	1.1	1,626	2.2	OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)
310	5.1	175	2.9	240	3.9	150	2.5	79	1.3	Super., Office & Admin. Support Workers (431000)
310	5.1	175	2.9	240	3.9	150	2.5	79	1.3	First-Line Sup./Mgrs., Admin. Support Wrkrs (431011)
50	14.1	0	0.0	34	9.6	10	2.8	4	1.1	Communications Equipment Operators (432000)
15	8.1	0	0.0	14	7.6	0	0.0	4	2.2	Switchboard Operators, Incl. Ans. Service (432011)
35	21.9	0	0,0	20	12.5	10	6.3	0	0.0	Telephone Operators (432021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Comm. Equipment Operators, All Other (432099)
927	9.1	39	0,4	533	5.2	72	0.7	307	3.0	Financial Clerks (433000)
75	13,0	0	0.0	35	6.1	10	1.7	0	0,0	Bill & Account Collectors (433011)
100	7.4	0	0.0	60	4.4	0	0.0	18	1,3	Billing & Posting Clerks & Machine Oper. (433021)
520	8.7	19	0.3	255	4.2	54	0.9	140	2,3	Bookkeeping, Accling, & Auditing Clerks (433031)
4	11.4	0	0.0	4	11.4	0	0.0	20	57.1	Gaming Cage Workers (433041)
70	8.4	0	0.0	65	7.8	0	0.0	4	0.5	Payroll & Timekeeping Clerks (433051)
4	2.7	0	0,0	14	9.3	0	0.0	0	0.0	Procurement Clerks (433061)
154	12.1	20	1.6	100	7,8	8	0.6	125	9,8	Tellers (433071)
1,833	11.6	320	2.0	1,042	6,6	119	0.8	292	1.8	Information & Record Cterks (434000)
10	22.2	0	0.0	4	8.9	0	0.0	0	0.0	Brokerage Clerks (434011)
25 45	17.2	4	2.8	0	0.0	0	0.0	0	0.0	Court, Municipal, & License Clerks (434031)
45 045	20.0 12.0	0	0.0	20	8.9	0	0.0	4	1.8	Credit Authorizers, Checkers, & Clerks (434041)
945 50	21.7	140 4	1.8 1.7	490	6.2 6.5	60	0.8	124	1.6	Customer Service Representatives (434051)
80	9.2	15	1.7	15 80	9.2	4	1.7 1.1	0	0.0 2.2	Eligibility Interviewers, Govt. Programs (434061)
45	22.5	4	2,0	24	12,0	10 0	0.0	19 4	2.0	File Clerks (434071)
50	10.0	10	2.0	65	13.0	15	3.0	14	2.8	Hotel, Motel, & Resort Desk Clerks (434081)
65	13.0	14	2.8	10	2.0	0	0.0	55	11.0	Interviewers, Except Eligibility & Loan (434111) Library Assistants, Clerical (434121)
40	20.0	0	0.0	15	7.5	0	0.0	8	4.0	Loan Interviewers & Clerks (434131)
20	33.3	0	0.0	0	0.0	0	0.0	0	0.0	New Accounts Clerks (434141)
4	3.8	10	9.5	0	0.0	0	0.0	15	14,3	Human Res. Assists, Exc. Payroll Etc. (434161)
284	8.0	25	0.7	250	7.0	10	0.3	33	0.9	Receptionists & Information Clerks (434171)
105	19.1	29	5.3	30	5.5	0	0,0	8	1.5	Reserv. & Transp. Ticket Agts & Trav Clerks (434181)
15	7.0	0	0.0	4	1.9	0	0.0	8	3.7	Information & Record Clerks, All Other (434199)
50	9.1	65	11.8	35	6.4	20	3.6	0	0.0	Correspondence Clerks & Order Clerks (434XXX)
674	5.7	911	7.7	394	3.3	275	2.3	305	2.6	Material Recording, Scheduling, Etc. (435000)
20	21.1	4	4.2	0	0.0	0	0.0	0	0.0	Cargo & Freight Agents (435011)
4	0,5	114	14.2	4	0.5	25	3.1	10	1,2	Couriers & Messengers (435021)
50	6.1	25	3.0	10	1.2	0	0.0	25	3.0	Dispatchers (435030)
0	0.0	4	10.0	0	0.0	0	0.0	0	0,0	Meter Readers, Utilities (435041)
120	20,7	25	4,3	14	2.4	20	3.4	24	4.1	Postal Service Clerks (435051)
105	8.1	85	6.5	8	0.6	25	1.9	4	0.3	Postal Service Mail Carriers (435052)
90	13.3	10	1.5	54	8.0	15	2.2	59	8.7	Postal Service Mail Sorters, Processors, Etc. (435053)
45	3.7	30	2.5	39	3.2	18	1.5	40	3,3	Production, Planning, & Expediting Clerks (435061)
55	2.6	265	12,4	85	4.0	23	1.1	44	2.1	Shipping, Receiving, & Traffic Clerks (435071)
175	4.3	345	8.5	180	4.4	134	3.3	99	2.4	Stock Clerks & Order Fillers (435081)
10	6.3	4	2.5	0	0.0	15	9.4	0	0.0	Weighers, Measurers, Checkers, Etc. (435111)
1,360	10.3	35	0.3	715	5,4	15	0.1	225	1.7	Secretaries & Administrative Assistants (436000)
1,360	10.3	35	0.3	715	5.4	15	0.1	225	1.7	Secretaries & Administrative Assistants (436010)
1,960	12.5	336	2.1	1,134	7.2	173	1.1	414	2.6	Other Office & Admin. Support Workers (439000)

for Equal Employment Opportunity and Affirmative Action Planning 2000 Census of Population and Housing - Special EEO Tabulation

		Otati	Tot			N.	Wh on-Hi	ite spanic		Black Non-Hisp	
Occupation	Total All Races *	Male	ıan ⊾a %	bor Force Female	%	Male		Female	%	Male	Jain
			54,4	674	45.4	550	37.0	445	30.0	165	11
Computer Operators (439011)	1,485 2,555	808 594	23.2	1,955	76.5	450	17.6	1,185	46.4	80	3
Data Entry Keyers (439021)			5.2	464	95.7	15	3.1	305	62.9	10	2
Word Processors & Typists (439022)	485	25			20.0	15	75.0	0	0,0	0	0
Desktop Publishers (439031)	20	15	75.0	4 700					59.2	35	1
Insurance Claims & Policy Proc. Clerks (439041)	2,240	518	23.1	1,720	76.8	475	21.2	1,325		75	-
Mail Clerks & Mail Mach Oper., Exc. USPS (439051)	945	420	44.4	534	56.5	235	24.9	255	27.0		
Office Clerks, General (439061)	5,695	880	15.5	4,820	84.6	625	11.0	3,670	64.4	110	
Office Machine Operators, Exc. Computer (439071)	310	125	40.3	185	59.7	60	19.4	35	11.3	50	11
Proofreaders & Copy Markers (439081)	115	19	16.5	99	86.1	4	3.5	85	73.9	0	0
Statistical Assistants (439111)	120	55	45.8	65	54.2	25	20.8	50	41.7	30	2
Office & Admin. Support Workers, All Other (439199)	1,720	449	26,1	1,263	73.4	350	20.3	920	53.5	40	
ARMING, FISHING, & FORESTRY OCCUPATIONS (450000)	805	498	61.9	308	38.3	260	32,3	205	25.5	15	
Super., Farming, Fishing, & Forestry Wrkrs (451000)	70	39	55.7	24	34.3	15	21.4	0	0.0	0	
First-Line Sup./Mgrs. of Farming, Etc. (451010)	70	39	55.7	24	34.3	15	21.4	0	0.0	0	
Agricultural Workers (452000)	680	405	59.6	284	41.8	195	28.7	205	30.1	15	
Agricultural Inspectors (452011)	10	10	100.0	0	0.0	10	100.0	0	0,0	0	
Graders & Sorters, Agricultural Products (452041)	10	10	100.0	4	40.0	0	0.0	0	0,0	0	
Misc. Agric. Wrkrs, Incl. Animal Breeders (4520XX)	660	385	58.3	280	42.4	185	28.0	205	31.1	15	
Fishing & Hunting Workers (453000)	15	14	93,3	0	0.0	10	66.7	0	0.0	0	
Forest, Conservation, & Logging Workers (454000)	40	40	100.0	0	0,0	40	100,0	0	0.0	0	
Forest & Conservation Workers (454011)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	
Logging Workers (454020)	30	30	100.0	0	0.0	30	100.0	0	0,0	0	
ONSTRUCTION & EXTRACTION OCCUPATIONS (470000)	17,529	17,085	97.5	424	2.4	13,904	79.3	317	1.8	1,258	
Super., Construction & Extraction Workers (471000)	2,135	2,083	97.6	50	2.3	1,890	88.5	50	2,3	85	
First-Line Sup./Mgrs. of Constr & Extr. Wrkrs (471011)	2,135	2,083	97.6	50	2.3	1,890	88.5	50	2.3	85	
Construction Trades Workers (472000)	14,425	14,076	97.6	339	2.4	11,330	78.5	257	1.8	1,074	
Boilermakers (472011)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	
Brickmasons, Blockmasons, & Stonemasons (472020)	515	502	97.5	15	2.9	405	78.6	15	2.9	59	
Carpenters (472031)	3,445	3,394	98.5	45	1.3	2,885	83.7	35	1.0	155	
Carpet, Floor, & Tile Installers & Finishers (472040)	440	435	98.9	4	0.9	325	73.9	4	0.9	60	
Cement Masons, Concrete Finishers, Etc. (472050)	45	44	97.8	0	0.0	40	88.9	0	0.0	0	
Construction Laborers (472061)	2,670	2,590	97,0	80	3.0	1,890	70.8	50	1.9	240	
Paving, Surfacing, & Tamping Equip. Oper. (472071)	105	99	94.3	0	0.0	80	76.2	0	0.0	0	
Miscellaneous Construction Equip. Oper. (47207X)	635	629	99.1	14	2.2	525	82.7	10	1.6	100	
Drywall Install., Ceil. Tile Install., & Tapers (472080)	435	429	98.6	4	0.9	380	87.4	4	0.9	35	
Electricians (472111)	1,625	1,605	98.8	15	0.9	1,385	85.2	15	0.9	110	
Glaziers (472121)	140	135	96.4	0	0.0	125	89.3	0	0.0	0	
Insulation Workers (472130)	75	65	86.7	10	13.3	65	86.7	0	0.0	0	
Painters, Construction & Maintenance (472141)	1,505	1,403	93.2	104	6.9	975	64.8	80	5.3	110	
Paperhangers (472142)	50	40	80.0	15	30.0	40	80.0	15	30.0	0	
Pipelayers, Plumbers, Pipelitters, Etc. (472150)	1,220	1,205	98.8	15	1,2	1,040	85.2	15	1.2	80	
Plasterers & Stucco Masons (472161)	50	47	94.0	0	0.0	35	70.0	0	0.0	0	
Roofers (472181)	655	660	100,8	0	0.0	460	70.2	. 0	0.0	50	
Sheet Metal Workers (472211)	540	535	99.1	4	0.7	475	88,0	4	0,7	35	,
Iron & Steel Workers (472XXX)	260	244	93.8	14	5.4	185	71.2	10	3,8	40)
Helpers, Construction Trades (473000)	70	75	107.1	0	0.0	45	64.3	0	0.0	10)
Helpers, Construction Trades (473010)	70	75	107.1	0	0.0	45			0.0	10	ŧ
Other Construction & Related Workers (474000)	840	807	96.1		3.0	605			1.2	89	}
Construction & Building Inspectors (474011)	245	234	95.5		4.1	185					
Elevator Installers & Repairers (474021)	45	45			0.0	45					
Fence Erectors (474031)	100	85				40					
rende Esculia 1474VJTI	100	- 00	50.0	.0	1 414	10			- , .	_	

					1040	o, i opi	4,410	ii ana r	ious	ing - Special EEO Tabulation
Black			Hisp				All O			Hartford County
Non-Hisp Female	oanic %	Male	in Any %	Race Female	%	Male N	lon-Hi %	spanic Female	%	Occupation
115	7.7	54	3.6	85	5.7	39	2.6	29	2.0	Computer Operators (439011)
495	19.4	49	1,9	205	8.0	15	0.6	70	2.7	Data Entry Keyers (439021)
35	7.2	0	0.0	110	22,7	0	0.0	14	2.9	Word Processors & Typists (439022)
0	0.0	0	0.0	4	20.0	0	0.0	0	0.0	Desktop Publishers (439031)
300	13,4	8	0.4	50	2,2	0	0.0	45	2.0	Insurance Claims & Policy Proc. Clerks (439041)
85	9.0	75	7.9	150	15.9	35	3.7	44	4.7	Mail Clerks & Mail Mach Oper., Exc. USPS (439051)
610	10.7	95	1.7	365	6.4	50	0.9	175	3.1	Office Clerks, General (439061)
70	22,6	0	0.0	65	21.0	15	4.8	15	4.8	Office Machine Operators, Exc. Computer (439071)
10	8.7	0	0.0	0	0.0	15	13.0	4	3.5	Proofreaders & Copy Markers (439081)
15	12.5	0	0.0	0	0.0	0	0.0	0	0.0	Statistical Assistants (439111)
225	13.1	55	3.2	100	5.8	4	0.2	18	1.0	Office & Admin. Support Workers, All Other (439199)
0	0.0	213	26.5	93	11.6	10	1.2	10	1,2	FARMING, FISHING, & FORESTRY OCCUPATIONS (450000)
0	0,0	24	34.3	14	20.0	0	0.0	10	14.3	Super., Farming, Fishing, & Forestry Wrkrs (451000)
0	0.0	24	34.3	14	20.0	0	0.0	10	14.3	First-Line Sup./Mgrs. of Farming, Etc. (451010)
0	0.0	185	27.2	79	11.6	10	1.5	0	0.0	Agricultural Workers (452000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Agricultural Inspectors (452011)
0	0.0	0	0.0	4	40.0	10	100.0	0	0,0	Graders & Sorters, Agricultural Products (452041)
0	0.0	185	28.0	75	11.4	0	0,0	0	0.0	Misc. Agric. Wrkrs, Incl. Animal Breeders (4520XX)
0	0.0	4	26.7	0	0.0	0	0.0	0	0.0	Fishing & Hunting Workers (453000)
0	0.0	0	0.0	0	0.0	0	0,0	0	0.0	Forest, Conservation, & Logging Workers (454000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Forest & Conservation Workers (454011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Logging Workers (454020)
25	0.1	1,494	8.5	54	0.3	429	2.4	28	0.2	CONSTRUCTION & EXTRACTION OCCUPATIONS (470000)
0	0.0	80	3.7	0	0.0	28	1.3	0	0.0	Super., Construction & Extraction Workers (471000)
0	0.0	80	3.7	0	0.0	28	1.3	0	0.0	First-Line Sup./Mgrs. of Constr & Extr. Wrkrs (471011)
25 0	0.2	1,281	8.9	39	0.3	391	2.7	18	0.1	Construction Trades Workers (472000)
0	0.0 0.0	0 30	0.0 5.8	0	0.0	0	0.0	0	0.0	Boilermakers (472011)
0	0.0	255	7.4	0	0.0 0.0	8	1.6	0	0.0	Brickmasons, Blockmasons,& Stonemasons (472020)
0	0.0	50	11.4	0	0.0	99 0	2.9	10	0.3	Carpenters (472031)
0	0.0	0	0.0	0	0.0	4	0.0 8.9	0	0.0	Carpet, Floor, & Tile Installers & Finishers (472040)
15	0,6	380	14.2	15	0.6	80	3,0	0	0.0	Cement Masons, Concrete Finishers, Etc. (472050)
0	0,0	15	14.3	0	0.0	4	3,8	0	0.0	Construction Laborers (472061)
0	0.0	4	0.6	4	0.6	0	0.0	0	0.0	Paving, Surfacing, & Tamping Equip, Oper. (472071)
0	0.0	10	2.3	0	0.0	4	0.9	0	0,0	Miscellaneous Construction Equip. Oper. (47207X) Drywall Install., Ceil. Tite Install., & Tapers (472080)
0	0.0	85	5.2	0	0.0	25	1,5	0	0,0	Electricians (472111)
0	0.0	0	0.0	0	0.0	10	7.1	0	0.0	Glaziers (472121)
0	0.0	0	0.0	10	13.3	0	0.0	0	0.0	Insulation Workers (472130)
10	0.7	250	16.6	10	0.7	68	4.5	4	0.3	Painters, Construction & Maintenance (472141)
0	0,0	0	0,0	0	0.0	0	0.0	0	0.0	Paperhangers (472142)
0	0.0	40	3.3	0	0.0	45	3.7	0	0.0	Pipelayers, Plumbers, Pipelitters, Etc. (472150)
0	0.0	8	16,0	0	0.0	4	8.0	0	0.0	Plasterers & Stucco Masons (472161)
0	0.0	120	18,3	0	0.0	30	4.6	0	0.0	Roofers (472181)
0	0.0	15	2,8	0	0,0	10	1,9	0	0.0	Sheet Metal Workers (472211)
0	0.0	19	7,3	0	0.0	0	0.0	4	1.5	Iron & Steel Workers (472XXX)
0	0.0	20	28.6	0	0.0	0	0.0	0	0,0	Helpers, Construction Trades (473000)
0	0.0	20	28.6	0	0.0	0	0.0	0	0.0	Helpers, Construction Trades (473010)
0	0.0	103	12.3	15	1.8	10	1.2	0	0.0	Other Construction & Related Workers (474000)
0	0.0	4	1.6	0	0.0	10	4.1	0	0.0	Construction & Building Inspectors (474011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Elevator Installers & Repairers (474021)
0	0.0	45	45.0	15	15.0	0	0.0	0	0.0	Fence Erectors (474031)
0	0.0	30	40.0	0	0.0	0	0.0	0	0.0	Hazardous Materials Removal Workers (474041)

for Equal Employment Opportunity and Affirmative Action Planning 2000 Census of Population and Housing - Special EEO Tabulation

tartory county	Total All	Civi	Toi lian La	tal bor Force	,	N	Wh on-His	ite spanic		Black Non-Hisp	
Occupation	Races *	Male	%	Female	%	Male	%	Female	%	Male	%
Highway Maintenance Workers (474051)	245	240	98.0	0	0,0	195	79.6	0	0.0	25	10,
Rail-Track Laying & Maint, Equip, Operators (474061)	30	30	100.0	0	0,0	20	66.7	0	0.0	10	33,
Septic Tank Serv. & Sewer Pipe Cleaners (474071)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Misc. Construction & Rel. Workers (474090)	85	84	98.8	0	0.0	65	76.5	0	0.0	15	17.6
Extraction Workers (475000)	59	44	74.6	10	16.9	34	57.6	0	0.0	0	0.0
Earth Drillers, Except Oil & Gas (475021)	30	25	83.3	0	0.0	15	50.0	0	0.0	0	0.0
Expl. Wrkrs, Ord, Handling Experts, & Blasters (475031)	25	15	60.0	10	40.0	15	60.0	0	0.0	0	0.0
Mining Machine Operators (475040)	0	0	0.0	0	0,0	0	0.0	0	0.0	0	0,0
Misc. Extraction Workers, Etc. (4750XX)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Derrick, Rotary Drill, Etc., Oit, Gas,& Mining (4750YY)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.9
NSTALLATION, MAINTENANCE, & REPAIR OCCS. (490000)	13,094	12,470	95.2	578	4.4	10,109	77.2	412	3.1	1,155	8.
Super, of Installation, Maint., & Repair Wrkrs. (491000)	860	794	92.3	59	6.9	670	77.9	55	6.4	85	9.
First-Line Super / Mgrs. of Mechanics, Etc (491011)	860	794	92.3	59	6.9	670	77.9	55	6.4	85	9.
Elect. & Electronic Equip. Mechanics, Etc. (492000)	2,140	1,920	89.7	203	9.5	1,555	72.7	159	7.4	169	7.
Computer, ATM, & Office Mach Repairers (492011)	1,220	1,084	88.9	135	11.1	935	76.6	105	8.8	60	4.
Radio & Telecomm, Equip, Install & Repair (492020)	555	520	93.7	29	5.2	395	71.2	25	4,5	75	13.
Avionics Technicians (492091)	25	24	96.0	0	0.0	20	80.0	0	0.0	0	0.
Electric Motor, Pwr Tool, & Related Repairers (492092)	110	110	100.0	0	0.0	80	72.7	0	0.0	20	18
Electr. Equip. Install & Repair, Motor Veh. (492096)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0
Electr, Home Entert, Equip, Install & Repair (492097)	95	52	54.7	35	36.8	25	26.3	25	26.3	4	4
Security & Fire Alarm Systems Installers (492098)	50	45	90.0	4	8.0	35	70.0	4	8.0	10	20
Etect/Electr Repr. Ind., Utility,& Transp. Equip. (49209X)	60	60	100.0	0	0.0	40	66.7	0	0.0	0	(
Veh. & Mobile Equip. Mechs, Installers (493000)	4,975	4,894	98.4	72	1.4	3,840	77.2	49	1.0	509	1
Aircraft Mechanics & Service Techs (493011)	720	704	97.8	8	1.1	560	77.8	4	0.6	60	8
Automotive Body & Related Repairers (493021)	440	433	98.4	4	0,9	335	76.1	0	0.0	75	17
Automotive Glass Installers & Repairers (493022)	20	20		0	0.0	20	100.0	0	0.0	0	0
Automotive Service Techs & Mechanics (493023)	2,650	2,605	98.3	45	1.7	1,930	72.8	30	1.1	320	12
Bus & Truck Mechs & Diesel Eng. Specialists (493031)	685	683	99.7	0	0.0	580	84.7	0	0.0	34	ŧ
Heavy Veh, & Mob. Equip. Serv. Techs & Mechs (493040)	250	235	94.0	15	6.0	235	94.0	15	6.0	0	(
Small Engine Mechanics (493050)	115	114	99.1	0	0.0	110	95.7	0	0.0	0	(
Misc. Veh. & Mob. Equip. Mechs, Etc. (493090)	95	100		0	0.0	70	73.7	0	0.0	20	2
Other Installation, Maint. & Repair Occs (499000)	5,119	4,862		244	4.8	4,044	79,0	149	2,9	392	7
Control & Valve Installers & Repairers (499010)	45	45		0	0.0	35	77.8	0	0.0	0	(
Heating, AC, & Refrig. Mechs & Installers (499021)	845	843		4	0.5	775	91.7	0	0.0		
Home Appliance Repairers (499031)	160	154		0	0.0	105	65.6	0	0.0		
Maintenance & Repair Workers, General (499042)	1,145	1,065		73	6.4	845		40	3.5		
Maintenance Workers, Machinery (499043)	75	70		4	5.3	50	66.7	0	0.0		2
	120	119		0	0.0	115	95.8	0	0.0		
Millwrights (499044)	1,115	1,064		55	4.9	910	81.6	35	3.1		(
Ind. & Refractory Machinery Mechanics (49904X)	115	114		0	0.0	110	95.7	0	0.0		
Electrical Power-Line Installers & Repairers (499051)	485	430		54	11.1	320	66.0		6.2		1
Telecomm. Line Installers & Repairers (499052)	165	159		10	6.1	155	93.9		0.0		Ċ
Precision Instrument & Equip. Repairers (499060)	125	121		0	0.0	105	84.0		0.0		
Coin, Vending, & Amuse, Mach Servicers (499091)				4	13.3	20		4	13.3		i
Locksmiths & Safe Repairers (499094)	30	24					100,0	0	0.0		
Manufactured Blding & Mobite Home Install (499095)	4	4		0	0.0 0.0	4 15		0	0.0		(
Riggers (499096)	15	15									2
HelpersInstallation, Maint., & Rep. Wrkrs (499098)	55	45			18.2	30 450	54,5		18.2 4.8		
Other Install., Maint., & Rpr. Wrkrs, Etc. (49909X)	620	590			4.8	450 47.045	72.6 50.8		4.0 17.7		
PRODUCTION OCCUPATIONS (510000)	35,309	24,485			30.4	17,945		•			
Supervisors, Production Workers (511000)	3,875	3,095			20.5	2,625			15.7		4
First-Line Supr./Mgrs. of Prod. & Oper. Wrkrs (511011)	3,875	3,095			20.5	2,625			15.7		
Assemblers & Fabricators (512000)	4,180	1,741	41.7	2,423	58.0	1,185	28.3	1,294	31.0	183	4

										Hartford County
Black Non-Hisp			Hisp in Any			١	All O ion-His			
Female	%	Male	%	Female	%	Male	%	Female	%	Occupation
0	0.0	20	8,2	0	0.0	0	0.0	0	0.0	Highway Maintenance Workers (474051)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Rait-Track Laying & Maint, Equip, Operators (474061)
0	0.0	0	0.0	0	0.0	0	0,0	0	0.0	Seplic Tank Serv. & Sewer Pipe Cleaners (474071)
0	0.0	4	4.7	0	0,0	0	0.0	0	0.0	Misc. Construction & Rel. Workers (474090)
0	0.0	10	16,9	0	0,0	0	0.0	10	16.9	Extraction Workers (475000)
0	0.0	10	33,3	0	0,0	0	0.0	0	0.0	Earth Drillers, Except Oil & Gas (475021)
0	0.0	0	0.0	0	0.0	0	0.0	10	40.0	Expl. Wrkrs, Ord. Handling Experts, & Blasters (475031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Mining Machine Operators (475040)
0	0.0	0	0,0	0	0,0	0	0.0	0	0.0	Misc. Extraction Workers, Etc. (4750XX)
0	0.0	0	0.0	0	0,0	0	0,0	0	0,0	Derrick, Rotary Drill, Etc., Oil, Gas,& Mining (4750YY)
60	0.5	889	6.8	92	0.7	317	2.4	14	0.1	INSTALLATION, MAINTENANCE, & REPAIR OCCS. (490000)
4	0.5	35	4.1	0	0.0	4	0.5	0	0,0	Super. of Installation, Maint., & Repair Wrkrs. (491000)
4	0.5	35	4.1	0	0.0	4	0.5	0	0,0	First-Line Super./Mgrs. of Mechanics, Etc (491011)
14	0.7	148	6.9	30	1.4	48	2.2	0	0,0	Elect. & Electronic Equip. Mechanics, Etc. (492000)
10	8.0	65	5,3	20	1.6	24	2.0	0	0.0	Computer, ATM, & Office Mach Repairers (492011)
4	0.7	40	7.2	0	0.0	10	1.8	0	0.0	Radio & Telecomm. Equip. Install & Repair (492020)
0	0.0	4	16.0	0	0.0	0	0.0	0	0.0	Avionics Technicians (492091)
0	0.0	10	9.1	0	0.0	0	0.0	0	0,0	Electric Motor, Pwr Tool, & Related Repairers (492092)
0	0.0	0	0.0	0	0,0	0	0.0	0	0.0	Electr. Equip. Install & Repair, Motor Veh. (492096)
0	0.0	19	20.0	10	10.5	4	4.2	0	0,0	Electr, Home Entert, Equip, Install & Repair (492097)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Security & Fire Alarm Systems Installers (492098)
0	0.0	10	16.7	0	0.0	10	16.7	0	0.0	Elect/Electr Repr, Ind., Utility,& Transp. Equip. (49209X)
8	0.2	392	7.9	15	0.3	153	3.1	0	0.0	Veh. & Mobile Equip. Mechs, Installers (493000)
4	0.6	20	2.8	0	0.0	64	8.9	0	0.0	Aircraft Mechanics & Service Techs (493011)
4	0.9	8	1.8	0	0.0	15	3.4	0	0.0	Automotive Body & Related Repairers (493021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Automotive Glass Installers & Repairers (493022)
0	0.0	295	11.1	15	0.6	60	2.3	0	0.0	Automotive Service Techs & Mechanics (493023)
0	0.0	55	8.0	0	0.0	14	2.0	0	0.0	Bus & Truck Mechs & Diesel Eng. Specialists (493031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Heavy Veh. & Mob. Equip, Serv. Techs & Mechs (493040)
0	0.0	4	3.5	0	0.0	0	0.0	0	0.0	Small Engine Mechanics (493050)
0	0.0	10	10.5	0	0.0	0	0.0	0	0.0	Misc. Veh. & Mob. Equip. Mechs, Etc. (493090)
34	0.7	314	6,1	47	0.9	112	2.2	14	0,3	Other Installation, Maint. & Repair Occs (499000)
0	0,0	0	0,0	0	0.0	10	22.2	0	0.0	Control & Valve Installers & Repairers (499010)
4	0.5	4	0.5	0	0,0	14	1.7	0	0.0	Heating, AC, & Refrig. Mechs & Instalters (499021)
0	0.0	39	24.4	0	0.0	0	0.0	0	0.0	Home Appliance Repairers (499031)
0	0.0	115	10.0	19	1.7	15	1.3	14	1.2	Maintenance & Repair Workers, General (499042)
0	0.0	0	0.0	4	5.3	0	0.0	0	0.0	Maintenance Workers, Machinery (499043)
0	0.0	4	3.3	0	0.0	0	0.0	0	0.0	Millwrights (499044)
10	0.9	29	2.6	10	0.9	55	4.9	0	0.0	Ind. & Refractory Machinery Mechanics (49904X)
0	0,0	0	0,0	0	0,0	0	0.0	0	0.0	Electrical Power-Line Installers & Repairers (499051)
20	4,1	40	8.2	4	8,0	0	0.0	0	0.0	Telecomm, Line Installers & Repairers (499052)
0	0,0	0	0.0	10	6,1	0	0.0	0	0.0	Precision Instrument & Equip, Repairers (499060)
0	0.0	. 8	6.4	0	0.0	4	3.2	0	0.0	Coin, Vending, & Amuse. Mach Servicers (499091)
0	0.0	0	0.0	0	0.0	4	13,3	0	0.0	Locksmiths & Safe Repairers (499094)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Manufactured Biding & Mobile Home Install (499095)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Riggers (499096)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Helpers-Installation, Maint., & Rep. Wrkrs (499098)
0	0.0	75	12.1	0	0.0	10	1.6	0	0.0	Other Install., Maint., & Rpr. Wrkrs, Etc. (49909X)
1,317	3.7	2,857	8.1	2,170	6.1	1,549	4.4	974	2.8	PRODUCTION OCCUPATIONS (510000)
65 65	1.7	185	4.8	80	2.1	95	2.5	39	1.0	Supervisors, Production Workers (511000)
65	1.7	185	4.8	80	2.1	95	2.5	39	1.0	First-Line Supr./Mgrs. of Prod. & Oper. Wrkrs (511011)
270	6.5	244	5.8	574	13.7	129	3.1	285	6.8	Assemblers & Fabricators (512000)

for Equal Employment Opportunity and Affirmative Action Planning 2000 Census of Population and Housing - Special EEO Tabulation

Hartford County

		OL: T	Tot			k!	Wh on ⊌id	ite spanic		Black Non-Hisp	
Occupation	Total All Races *	Male	ıan ∟a %	bor Force Female	• %	Male		Female	%	Male	% %
Occupation					68.2	20	18.2	40	36.4	0	0.0
Aircraft Struct., Surf., Rig. Assemblers (512011)	110 905	35 350	31.8 38.7	75 555	61.3	225	24.9	295	32,6	30	3.3
Elect., Electr., & Electromech. Assemblers (512020)	80	53	66.3	18	22.5	45	56.3	4	5.0	4	5.0
Engine & Other Machine Assemblers (512031)				0	0.0	70	87.5	0	0.0	4	5.0
Structural Metal Fabricators & Fitters (512041)	3.005	78 4 225	97.5			825	27.5	955	31.8	145	4.8
Miscellaneous Assemblers & Fabricators (512090)	3,005	1,225	40.8	1,775	59.1	599	49.1	240	19.7	55	4.
Food Processing Workers (513000)	1,220	807	66.1	423	34.7		43.5	150	26.1	25	4.3
Bakers (513011)	575	335	58.3	248	43.1	250	72.7	0	0.0	10	2.3
Butchers/Other Meat, Poultry, Fish Proc Wrkrs (513020)	440	409	93.0	40	9.1	320			28.6	0	0.0
Food & Tob. Roasting, Etc. Mach Op/Tenders (513091)	35	18	51.4	10	28.6	4	11.4	10	46.7	10	6.
Food Batchmakers (513092)	150	35	23.3	115	76.7	25	16.7	70 10		10	50.0
Food Cooking Machine Operators & Tenders (513093)	20	10	50.0	10	50.0	0	0.0	10	50.0		6.4
Metal Workers & Plastic Workers (514000)	12,365	10,307	83.4	2,010	16.3	7,644	61.8	1,239	10.0	804	
Computer Control Programmers & Operators (514010)	295	284	96.3	4	1.4	215	72.9	4	1.4	10	3.4
Extr. & Drawing Mach Set, Etc, Metal & Plastic (514021)	65	34	52.3	30	46.2	20	30.8	30	46.2	0	0.0
Forging Mach Setters, Etc., Metal & Plastic (514022)	80	69	86.3	4	5,0	50	62.5	0	0.0	4	5.
Rolling Mach Setters, Etc., Metal & Plastic (514023)	60	55	91.7	4	6.7	55	91.7	0	0.0	0	0.0
Cut, Punch, & Press Mach Set, Etc., M/P (514031)	440	240	54.5	198	45.0	140	31.8	190	43.2	45	10.
Drill & Boring Mach Tool Setters, Etc., M/P (514032)	20	4	20.0	10	50.0	4	20.0	10	50.0	0	0.4
Grinding, Etc. Mach Tool Setters, Etc., M/P (514033)	550	455	82.7	91	16.5	280	50.9	55	10.0	55	10.
Lathe & Turning Mach Tool Setters, Etc., M/P (514034)	90	90	100.0	0	0.0	90	100,0	0	0,0	0	0,1
Machinists (514041)	3,390	3,109	91.7	275	8.1	2,475	73.0	155	4.6	270	8.
Metal Furnace & Kiln Operators & Tenders (514050)	60	59	98,3	0	0,0	35	58.3	0	0.0	0	0.
Model Makers & Patternmakers, M/P (514060)	20	20	100,0	0	0.0	20	100,0	0	0.0	0	0.
Molders & Molding Mach Setters, Etc., M/P (514070)	310	255	82.3	55	17.7	215	69.4	35	11.3	20	6.
Tool & Die Makers (514111)	975	945	96.9	29	3.0	860	88,2	25	2.6	10	1.
Welding, Soldering, & Brazing Workers (514120)	1,255	1,080	86.1	173	13.8	795	63.3	105	8.4	130	10.
Heat Treating Equip. Setters, Etc., M/P (514191)	115	99	86.1	10	8.7	80	69.6	10	8.7	15	13.
Lay-Out Workers, Metal & Plastic (514192)	30	10	33.3	20	66.7	10	33,3	0	0,0	0	0.
Plating & Coating Mach Setters, Etc., M/P (514193)	140	130	92.9	8	5.7	55	39.3	0	0,0	10	7.
Tool Grinders, Filers, & Sharpeners (514194)	60	60	100.0	0	0.0	60	100.0	0	0.0	0	0.
Other Metal & Plastic Workers, Incl. Milling, Etc. (514XXX)	4,410	3,309	75.0	1,099	24.9	2,185	49.5	620	14.1	235	5.
Printing Workers (515000)	1,600	1,241	77.6	346	21.6	870	54,4	205	12.8	170	10.
Bookbinders & Bindery Workers (515010)	220	108	49.1	109	49,5	60	27,3		15.9	25	11.
Job Printers (515021)	465	440	94.6	24	5.2	290	62.4	20	4.3	85	18.
Prepress Technicians & Workers (515022)	285	145	50.9	133	46.7	135	47.4	95	33.3	10	3.
Printing Machine Operators (515023)	630	548	87.0	80	12.7	385	61.1	55	8.7	50	7.
Textile, Apparet, & Furnishings Workers (516000)	1,775	594	33.5		65.1	363	20.5		31.5	66	3.
Laundry & Dry-Cleaning Workers (516011)	775	304	39.2	468	60.4	140	18.1		29.0	30	3.
Pressers, Textile, Garment, & Rel. Materials (516021)	165	44	26.7	114	69.1	25	15.2		18.2	4	2.
Sewing Machine Operators (516031)	370	20	5.4	340	91.9	4	1.1		37.8	4	1.
Shoe & Leather Workers & Repairers (516041)	40	39	97.5	0	0.0	35	87.5		0.0	4	10.
Shoe Machine Operators & Tenders (516042)	0	0	0.0		0.0	0	0.0		0.0	0	0
Tailors, Dressmakers, & Sewers (516050)	285	85	29.8	199	69,8	75			50.9	10	3
Textile Bleaching & Dyeing Mach Op/Tenders (516061)	0	0	0.0	0	0.0	0			0.0	0	0
Textile Cutting Mach Setters, Opers/Tenders (516062)	20	4	20.0	15	75.0	4	20.0		75.0	0	0
Textite Knitting & Weaving Mach Setters, Etc. (516063)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0
Textile Winding, Etc. Mach Setters, Op/Tenders (516064)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0
Upholsterers (516093)	60	59	98.3	0	0.0	55	91.7	0	0.0	4	6
Misc. Textile, App, & Furn. Wrkrs, Exc. Upholst (51609X)	60	39	65.0	19	31.7	25	41.7	4	6.7	10	16
Woodworkers (517000)	545	522	95.8	18	3.3	384	70.5	14	2.6	55	10
Cabinetmakers & Bench Carpenters (517011)	320	319	99.7	0	0.0	225	70.3	0	0.0	45	14
Furniture Finishers (517021)	90	90	100.0	0	0.0	70	77.8	0	0.0	10	11

for Equal Employment Opportunity and Affirmative Action Planning 2000 Census of Population and Housing - Special EEO Tabulation

										Hartford County
Blac Non-His			Hisp				All C			
Female	parite %	Male	in Any %	/ Race Female	%	Male	von-Hi %	spanic Female	%	Occupation
15	13.6	15	13.6	10	9.1	0	0.0	10	9,1	
60	6.6	45	5,0	115	12,7	50	5.5	85	9,4	Aircraft Struct., Surf., Rig. Assemblers (512011) Elect., Electr., & Electromech. Assemblers (512020)
10	12,5	0	0,0	4	5,0	4	5.0	0	0.0	Engine & Other Machine Assemblers (512031)
0	0.0	4	5,0	0	0.0	0	0.0	0	0.0	Structural Metal Fabricators & Fitters (512041)
185	6.2	180	6,0	445	14,8	75	2,5	190	6,3	Miscellaneous Assemblers & Fabricators (512090)
54	4.4	104	8.5	79	6,5	49	4.0	50	4.1	Food Processing Workers (513000)
34	5.9	40	7.0	34	5,9	20	3,5	30	5,2	Bakers (513011)
20	4.5	60	13.6	10	2.3	19	4.3	10	2.3	Butchers/Other Meat, Poultry, Fish Proc Wrkrs (513020)
0	0.0	4	11.4	0	0.0	10	28.6	0	0.0	Food & Tob. Roasting, Etc. Mach Op/Tenders (513091)
0	0.0	0	0.0	35	23.3	0	0.0	10	6.7	Food Batchmakers (513092)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Food Cooking Machine Operators & Tenders (513093)
221	1.8	1,094	8.8							
0	0.0	45	15.3	0						,
0	0.0	10	15.4	0						
0	0.0	15		4						•
4	6,7	0	0,0	0		0				· -
4	0.9	55	12.5	4		0				
0	0.0	1.8 1,094 8.8 403 3.3 765 6.2 147 1.2 Metal Workers & Plastic Workers (514000) 0.0 45 15.3 0 0.0 14 4.7 0 0.0 Computer Control Programmers & Operators (514010) 0.0 10 15.4 0 0.0 4 6.2 0 0.0 Extr. & Drawing Mach Set, Etc., Metal & Plastic (514021) 0.0 15 18.8 4 5.0 0 0.0 0 Forging Mach Setters, Etc., Metal & Plastic (514022) 6.7 0 0.0 0 0.0 0 0.0 Rolling Mach Setters, Etc., Metal & Plastic (514023) 0.9 55 12.5 4 0.9 0 0.0 0 0 Cut, Punch, & Press Mach Set, Etc., M/P (514031) 0.0 0 0.0 0 0.0 Drill & Boring Mach Tool Setters, Etc., M/P (514032) 0.7 55 10.0 8 1.5 65 11.8 24 4.4 Grinding, Etc. Mach Tool Setters, Etc., M/P (514034) <								
4	0.7	0.0 45 15.3 0 0.0 14 4.7 0 0.0 Computer Control Programmers & Operators (514010) 0.0 10 15.4 0 0.0 4 6.2 0 0.0 Extr. & Drawing Mach Set, Etc., Metal & Plastic (514021) 0.0 15 18.8 4 5.0 0 0.0 0 0.0 Forging Mach Setters, Etc., Metal & Plastic (514022) 6.7 0 0.0 0 0.0 0 0.0 0 0.0 Rolling Mach Setters, Etc., Metal & Plastic (514023) 0.9 55 12.5 4 0.9 0 0.0 0 0.0 Cut, Punch, & Press Mach Set, Etc., M/P (514031) 0.0 0 0.0 0 0.0 0 0.0 Drill & Boring Mach Tool Setters, Etc., M/P (514032) 0.7 55 10.0 8 1.5 65 11.8 24 4.4 Grinding, Etc. Mach Tool Setters, Etc., M/P (514033) 0.0 0 0.0 0 0.0 0 0.0 0 0.0 Machinists (514041)								
0	0.0	0	0.0	0	0,0	0				•
90	2.7	190	5.6	20		174	5,1			•
0	0.0	14	23.3							, ,
0	0.0	0	0,0	0	0,0	0	0.0	0	0.0	Model Makers & Patternmakers, M/P (514060)
10	3.2	20	6,5	10	3.2	0	0.0	0	0.0	Molders & Molding Mach Setters, Etc., M/P (514070)
0	0.0	25	2.6	4	0.4	50	5.1	0	0.0	Tool & Die Makers (514111)
4	0.3	130	10.4	50	4.0	25	2.0	14	1.1	Welding, Soldering, & Brazing Workers (514120)
0	0.0	0	0.0	0	0.0	4	3.5	0	0.0	Heat Treating Equip. Setters, Etc., M/P (514191)
20	66,7	0	0.0	0	0,0	0	0.0	0	0.0	Lay-Out Workers, Metal & Plastic (514192)
0	0.0	45	32.1	8	5.7	20	14.3	0	0,0	Plating & Coating Mach Setters, Etc., M/P (514193)
0	0.0	0	0.0	0	0.0	0	0,0	0	0.0	Tool Grinders, Filers, & Sharpeners (514194)
85	1.9	490	11.1	295	6.7	399	9,0	99	2,2	Other Metal & Plastic Workers, Incl. Milling, Etc. (514XXX)
69	4,3	154	9,6	42	2,6	47	2.9	30	1.9	Printing Workers (515000)
20	9.1	19	8.6	34	15,5	4	1.8	20	9.1	Bookbinders & Bindery Workers (515010)
4	0.9	50	10.8	0	0.0	15	3.2	0	0.0	Job Printers (515021)
20	7.0	0	0.0	8	2.8	0	0.0	10	3.5	Prepress Technicians & Workers (515022)
25	4.0	85	13.5	0	0.0	28	4.4	0	0.0	Printing Machine Operators (515023)
220	12.4	128	7.2	209	11.8	37	2.1	167	9.4	Textile, Apparel, & Furnishings Workers (516000)
120	15.5	120	15.5	115	14.8	14	1.8	8	1.0	Laundry & Dry-Cleaning Workers (516011)
35	21.2	0	0.0	35	21.2	15	9.1	14	8.5	Pressers, Textile, Garment, & Rel. Materials (516021)
35	9.5	8	2.2	55	14.9	4	1.1	110	29.7	Sewing Machine Operators (516031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Shoe & Leather Workers & Repairers (516041)
0	0.0	0	0,0	0	0.0	0	0.0	0	0.0	Shoe Machine Operators & Tenders (516042)
15	5.3	0	0.0	4	1.4	0	0.0	35	12,3	Tailors, Dressmakers, & Sewers (516050)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Textile Bleaching & Dyeing Mach Op/Tenders (516061)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Textile Cutting Mach Setters, Opers/Tenders (516062)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Textile Knitting & Weaving Mach Setters, Etc. (516063)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Textile Winding, Etc. Mach Setters, Op/Tenders (516064)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Upholsterers (516093)
15	25.0	0	0.0	0	0.0	4	6.7	0	0.0	Misc. Textile, App, & Furn. Wrkrs, Exc. Upholst (51609X)
0	0.0	79	14.5	4	0.7	4	0.7	0	0.0	Woodworkers (517000)
0	0.0	45	14.1	0	0.0	4	1.3	0	0.0	Cabinetmakers & Bench Carpenters (517011)
	0.0	40	44.4	•	0.0	^		•		

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Furniture Finishers (517021)

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nartion County			Tot	al			Wh	ite		Black	
	Total All	Civil		bor Force	:	N	on-His	spanic		Non-Hispa	anic
Occupation	Races *	Male	%	Female	%	Male	%	Female	%	Male	<u>%</u>
Sawing Mach Setters, Opers, & Tenders, Wood (517041)	25	24	96,0	0	0.0	4	16,0	0	0.0	0	0,0
Woodwork Mach Setters, Op/Tenders, Exc. Sawing (517042)	30	19	63.3	10	33,3	15	50.0	10	33,3	0	0,0
Misc. Woodworkers (5170XX)	80	70	87.5	8	10.0	70	87.5	4	5.0	0	0.0
Plant & System Operators (518000)	520	509	97.9	4	8.0	430	82.7	4	8.0	55	10.6
Power Plant Operators, Distr, & Dispatchers (518010)	65	65	100.0	0	0.0	65	100.0	0	0.0	0	0.0
Stationary Engineers & Boiler Operators (518021)	245	245	100.0	0	0.0	190	77.6	0	0.0	35	14.3
Water & Liq Waste Treat Plant & Sys. Opers (518031)	175	165	94.3	4	2.3	155	88.6	4	2,3	10	5.7
Miscellaneous Plant & System Operators (518090)	35	34	97.1	0	0.0	20	57.1	0	0.0	10	28.6
Other Production Occupations (519000)	9,229	5,669	61.4	3,545	38.4	3,845	41,7	2,092	22.7	556	6.0
Chem. Proc. Mach Sellers, Ops, & Tenders (519010)	70	53	75.7	8	11.4	45	64.3	0	0.0	4	5.7
Crushing, Grinding, Etc. Workers (519020)	310	280	90.3	28	9.0	200	64.5	0	0.0	45	14.5
Cutting Workers (519030)	205	159	77.6	39	19.0	125	61.0	25	12.2	20	9.8
Extruding, Form, Press Mach Setters, Opers (519041)	90	64	71.1	25	27.8	40	44.4	15	16.7	20	22,2
Furnace, Kiln, Oven, Drier, & Kettle Op/Tenders (519051)	60	30	50.0	29	48.3	15	25.0	4	6.7	0	0.0
Inspectors, Testers, Sorters, Samplers, Weighers (519061)	2,945	1,699	57.7	1,250	42.4	1,335	45.3	880	29,9	125	4.2
Jewelers & Precious Stone & Metal Workers (519071)	120	58	48.3	59	49.2	50	41.7	55	45.8	4	3.3
Medical, Dental, & Ophthalmic Laboratory Techns (519080)	240	143	59.6	100	41.7	125	52.1	55	22.9	4	1,7
Packaging & Filling Mach Operators & Tenders (519111)	605	265	43.8	344	56.9	80	13.2	170	28.1	55	9.1
Painting Workers (519120)	340	300	88.2	39	11.5	185	54.4	35	10.3	15	4.4
Photog Process Wrkrs & Processing Mach Ops (519130)	370	165	44.6	199	53.8	130	35,1	115	31.1	10	2.7
Cementing & Gluing Machine Ops & Tenders (519191)	60	55	91.7	4	6.7	30	50.0	4	6.7	10	16.7
Cleaning, Washing, & Metal Pickling Eq Op/Tenders (519192) 0	0	0,0	0	0.0	0	0.0	0	0,0	0	0.0
Etchers & Engravers (519194)	20	20	100,0	0	0.0	10	50.0	0	0.0	0	0.0
Molders, Shapers, & Casters, Exc Metal & Plastic (519195)	65	65	100.0	0	0.0	65	100.0	0	0.0	0	0.0
Paper Goods Machine Setters, Op/Tenders (519196)	35	30	85.7	4	11.4	30	85.7	0	0.0	0	0.0
Tire Builders (519197)	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Helpers - Production Workers (519198)	140	89	63.6	52	37.1	50	35.7	4	2.9	4	2.9
Other Production Workers (5191XX)	3,550	2,190	61.7	1,365	38.5	1,330	37.5	730	20.6	240	6.8
TRANSP. & MATERIAL MOVING OCCUPATIONS (530000)	19,479	16,218	83.3	3,242	16.6	10,983	56.4	1,963	10.1	2,604	13.4
Super., Transportation & Material Moving Wrkrs (531000)	605	414	68.4	189	31.2	315	52.1	140	23.1	55	9.1
Air Transportation Workers (532000)	290	274	94.5	15	5.2	260	89.7	15	5.2	0	0,0
Aircraft Pilots & Flight Engineers (532010)	210	209	99,5	0	0.0	205	97.6	0	0.0	0	0.0
Air Traffic Control & Airfield Ops Specialists (532020)	80	65	81,3	15	18.8	55	68.8		18,8	0	0.0
Motor Vehicle Operators (533000)	9,755	8,443	86,6	1,318	13.5	5,945	60.9	879	9,0	•	13.7
Bus Drivers (533020)	1,715	929	54.2	789	46.0	570	33.2		28.6		9.9
Driver/Sales Workers & Truck Drivers (533030)	7,245	6,790	93.7	460	6,3	4,910	67.8		4.4		13.7
Taxi Drivers & Chauffeurs (533041)	700	629	89.9	65	9.3	390	55.7		9.3		23.6
Misc. Motor Vehicle Opers, Incl. Amb. Drivers (5330XX)	95	95	100.0	4	4.2	75	78.9		4.2		10.5
Rail Transportation Workers (534000)	29	29	100.0	0	0.0	29			0.0		0.0
Locomotive Engineers & Operators (534010)	4	4	100.0	0	0,0	4	100.0		0.0		0.0
Railroad Brake, Signal, & Switch Operators (534021)	0	0	0.0	0	0.0	0	0.0	0	0.0		0.0
Railroad Conductors & Yardmasters (534031)	25	25	100.0	0	0.0	25					0.0
Subway, Streetcar, & Other Rail Transp. Workers (5340XX)	0	0	0.0	0	0.0	0					0.0
Water Transportation Workers (535000)	20	10	50.0	10	50.0	10	50,0	10	50.0	0	0.0
Sailors & Marine Oilers (535011)	20	10	50.0	10	50.0	10	50.0	10	50,0	0	0.0
Ship & Boat Captains & Operators (535020)	0	0	0.0	0	0.0	0	0,0	0			0.0
Ship Engineers (535031)	0	0	0.0	0	0.0	0	0,0	0			0.0
Other Transportation Workers (536000)	805	698	86.7	104	12.9	555					8.7
Parking Lot Attendants (536021)	130	115	88.5	14	10.8	80					19.2
Service Station Attendants (536031)	385	345	89.6	40	10.4	275					6.5
Transportation Inspectors (536051)	270	218	80.7	50	18.5	190					7.4
Misc. Transportation Workers (5360XX)	20	20	100.0	• 0	0.0	10	50.0) 0	0.0) 0	0.0

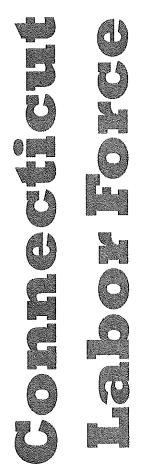
									.000	ing - Special EEO Tabulation
Blac			Hisp				Ail O	ther		Hartford County
Non-Hisp			in Any					spanic		
Female	<u>%</u>	Male	%	Female	<u>%</u>	Male	%	Female	<u>%</u>	Occupation
0	0.0	20	80,0	0	0.0	0	0.0	0	0.0	Sawing Mach Setters, Opers, & Tenders, Wood (517041)
0	0,0	4	13,3	0	0.0	0	0.0	0	0.0	Woodwork Mach Setters, Op/Tenders, Exc. Sawing (517042)
0	0,0	0	0.0	4	5.0	0	0.0	0	0.0	Misc. Woodworkers (5170XX)
0	0.0	0	0.0	0	0.0	24	4.6	0	0.0	Plant & System Operators (518000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Power Plant Operators, Distr, & Dispatchers (518010)
0	0.0	0	0.0	0	0.0	20	8.2	0	0.0	Stationary Engineers & Boiler Operators (518021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Water & Liq Waste Treat Plant & Sys. Opers (518031)
0	0.0	0	0.0	0	0.0	4	11.4	0	0.0	Miscellaneous Plant & System Operators (518090)
418	4.5	869	9.4	779	8.4	399	4.3	256	2.8	Other Production Occupations (519000)
4	5.7	4	5.7	4	5.7	0	0.0	0	0,0	Chem. Proc. Mach Setters, Ops, & Tenders (519010)
10	3.2	0	0.0	4	1.3	35	11.3	14	4.5	Crushing, Grinding, Etc. Workers (519020)
0	0.0	4	2.0	4	2.0	10	4.9	10	4.9	Cutting Workers (519030)
0	0.0	4	4.4	10	11.1	0	0.0	0	0.0	Extruding, Form, Press Mach Setters, Opers (519041)
15	25.0	15	25.0	10	16.7	0	0.0	0	0.0	Furnace, Kiln, Oven, Drier, & Kettle Op/Tenders (519051)
90	3.1	135	4.6	185	6.3	104	3,5	95	3,2	Inspectors, Testers, Sorters, Samplers, Weighers (519061)
0	0.0	4	3.3	4	3.3	0	0.0	0	0,0	Jewelers & Precious Stone & Metal Workers (519071)
35	14.6	4	1.7	10	4.2	10	4.2	0	0,0	Medical, Dental, & Ophthalmic Laboratory Techns (519080)
50	8.3	115	19.0	120	19.8	15	2.5	4	0.7	Packaging & Filling Mach Operators & Tenders (519111)
0	0.0	65 45	19.1	4	1.2	35	10.3	0	0.0	Painting Workers (519120)
20	5.4	15 15	4.1	25	6.8	10	2.7	39	10,5	Photog Process Wrkrs & Processing Mach Ops (519130)
0	0.0	15	25,0	0	0.0	0	0.0	0	0.0	Cementing & Gluing Machine Ops & Tenders (519191)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Cleaning, Washing, & Metal Pickling Eq Op/Tenders (519192)
0	0.0	10	50.0	0	0.0	0	0.0	0	0.0	Etchers & Engravers (519194)
0	0.0	0	0.0 0.0	0	0.0	0	0.0	0	0.0	Molders, Shapers, & Casters, Exc Metal & Plastic (519195)
0	0.0	4	100.0	4	11,4 0.0	0	0.0	0	0,0	Paper Goods Machine Setters, Op/Tenders (519196)
4	2.9	20	14.3	0		0	0.0	0	0.0	Tire Builders (519197)
190	5.4	455	12.8	40 355	28.6 10,0	15 165	10.7	4	2.9	Helpers - Production Workers (519198)
428	2.2	2,127	10.9	768	3.9	504	4.6	90	2.5	Other Production Workers (5191XX)
20	3.3	15	2.5	25	4.1		2.6	83	0.4	TRANSP. & MATERIAL MOVING OCCUPATIONS (530000)
0	0.0	14	4.8	0	0,0	29 0	4.8 0.0	4	0.7	Super., Transportation & Material Moving Wrkrs (531000)
0	0.0	4	1,9	0	0.0	0	0.0	0	0.0	Air Transportation Workers (532000)
0	0.0	10	12,5	0	0.0	0	0.0	0	0.0	Aircraft Pilots & Flight Engineers (532010)
145	1,5	935	9.6	275	2.8	223	2.3	19	0.0	Air Traffic Control & Airfield Ops Specialists (532020)
110	6.4	170	9,9	185	10.8	19	1.1	4	0.2	Motor Vehicle Operators (533000)
35	0.5	720	9,9	90	1,2	165	2.3	15	0.2 0.2	Bus Drivers (533020) Driver/Sales Workers & Truck Drivers (533030)
0	0.0	35	5.0	0	0.0	39	5.6	0	0.0	Taxi Drivers & Chauffeurs (533041)
0	0.0	10	10.5	Ö	0.0	0	0.0	0	0.0	Misc. Motor Vehicle Opers, Incl. Amb. Drivers (5330XX)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	· · · · · · · · · · · · · · · · · · ·
0	0,0	0	0.0	0	0.0	0	0.0	0	0.0	Rail Transportation Workers (534000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Locomotive Engineers & Operators (534010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Railroad Brake, Signal, & Switch Operators (534021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Railroad Conductors & Yardmasters (534031) Subway, Streetcar, & Other Rail Transp. Workers (5340XX)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Water Transportation Workers (535000)
0	0.0	0	0,0	0	0.0	0	0.0	0	0.0	Sailors & Marine Oilers (535011)
0	0,0	0	0.0	0	0,0	0	0.0	0	0.0	Ship & Boat Captains & Operators (535020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Ship Engineers (535031)
0	0.0	44	5.5	14	1.7	29	3.6	20	2.5	Other Transportation Workers (536000)
0	0.0	10	7.7	4	3.1	0	0.0	10	7.7	Parking Lot Atlendants (536021)
0	0.0	30	7.8	10	2.6	15	3.9	10	2.6	Service Station Attendants (536031)
0	0.0	4	1.5	0	0.0	4	1.5	0	0.0	Transportation Inspectors (536051)
0	0.0	0	0.0	0	0.0	10	50.0	0	0.0	Misc. Transportation Workers (5360XX)

for Equal Employment Opportunity and Affirmative Action Planning 2000 Census of Population and Housing - Special EEO Tabulation

Hartford County

	Total All	Civi	Tol lian La	al bor Force	•	N	Wh on-His	ite spanic		Black Non-Hisp	
Occupation	Races *	Male	%	Female	%	Male	%	Female	%	Male	%
Material Moving Workers (537000)	7,975	6,350	79.6	1,606	20.1	3,869	48.5	849	10.6	1,139	14,3
Crane & Tower Operators (537021)	155	145	93.5	10	6.5	145	93.5	10	6.5	0	0.0
Dredge, Excavating, & Loading Mach Op (537030)	100	105	105.0	0	0.0	95	95.0	0	0.0	10	10.0
Hoist & Winch Operators (537041)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Industrial Truck & Tractor Operators (537051)	630	605	96.0	24	3.8	330	52.4	20	3.2	125	19.8
Cleaners of Vehicles & Equipment (537061)	790	702	88.9	85	10.8	325	41.1	45	5.7	184	23.3
Laborers & Freight, Stock, & Mat. Movers, Hand (537062)	4,930	4,050	82.2	870	17.6	2,565	52.0	515	10.4	660	13.4
Machine Feeders & Offbearers (537063)	35	18	51.4	8	22.9	4	11.4	4	11.4	10	28.6
Packers & Packagers, Hand (537064)	1,010	430	42,6	575	56.9	190	18.8	225	22.3	115	11.4
Pumping Station Operators (537070)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Refuse & Recyclable Material Collectors (537081)	175	175	100.0	4	2.3	105	60.0	0	0.0	35	20.0
Misc. Material Moving Wrkrs (537XXX)	140	110	78.6	30	21.4	100	71.4	30	21.4	0	0.0
Unemployed, No Civilian Work Experience Since 1995	3,120	1,675	53.7	1,448	46.4	710	22.8	590	18.9	445	14.3

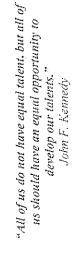
										Hartford County
Blac Non-His				anic / Race		N	All O lon-Hi	ther spanic		
Female	%	Male	%	Female	%	Male	%	Female	%	Occupation
263	3.3	1,119	14.0	454	5,7	223	2,8	40	0.5	Material Moving Workers (537000)
0	0.0	0	0.0	0	0,0	0	0.0	0	0,0	Crane & Tower Operators (537021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Dredge, Excavating, & Loading Mach Op (537030)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Hoist & Winch Operators (537041)
4	0.6	140	22.2	0	0.0	10	1.6	0	0.0	Industrial Truck & Tractor Operators (537051)
25	3.2	170	21.5	15	1.9	23	2.9	0	0.0	Cleaners of Vehicles & Equipment (537061)
125	2.5	660	13.4	190	3.9	165	3.3	40	0.8	Laborers & Freight, Stock, & Mat. Movers, Hand (537062)
4	11.4	4	11.4	0	0.0	0	0.0	0	0.0	Machine Feeders & Offbearers (537063)
105	10.4	110	10.9	245	24,3	15	1.5	0	0.0	Packers & Packagers, Hand (537064)
0	0.0	0	0,0	0	0.0	0	0.0	0	0,0	Pumping Station Operators (537070)
0	0,0	35	20.0	4	2,3	0	0.0	0	0.0	Refuse & Recyclable Material Collectors (537081)
0	0.0	0	0.0	0	0.0	10	7,1	0	0.0	Misc. Material Moving Wrkrs (537XXX)
279	8.9	420	13.5	490	15.7	100	3.2	89	2.9	Unemployed, No Civilian Work Experience Since 1995









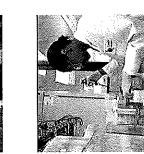




17.3















Characteristics of Job Seekers								State o	State of Connecticut	icut		
Occupation	Soc	Total Job Seekers	Totai Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
Total - All Occupations	8	159,263	74,046	85,209	43,398	47,105	11,204	13,395	15,292	19,911	4,152	4,798
Management Occupations	Ţ	9,950	5,077	4,873	3,777	3,419	449	516	547	679	304	259
Top Executives	11.10	375	259	116	88	82	55	12	21	5	15	7
Advertising, Marketing, Promotions, Public Rel. Occupations	11.20	1,769	930	839	764	999	69	29	6	R	88	35
Operations Specialties Managers	11.30	1,368	503	865	380	621	64	112	40	100	19	32
Other Management Occupations	11.90	6,437	3,385	3,052	2,435	2,050	291	333	425	484	234	185
Business & Financial Operations Occupations	13	3,082	1,491	1,591	1,054	1,071	172	206	146	193	119	121
Business Operations Specialists	13.10	1,421	669	722	468	209	97	88	8	∞	4	37
Financial Specialists	13.20	1,661	792	869	586	565	75	108	56	112	75	84
Computer & Mathematical Occupations	15	1.203	868	305	670	184	73	38	99	32	91	51
Computer Specialists	15.10	1,14	867	277	648	165	70	32	83	33	88	49
Mathematical Scientists	15.20	29	સ	78	22	19	က	9	_	_	S	2
Architecture & Engineering Occupations	- 11	2.333	1,901	432	1,261	235	211	53	279	101	150	43
Architects, Surveyors, & Cartographers	17.10	અ	76	5	61	14	က	0	တ	0	က	
Engineers	17.20	1,115	959	156	664	88	95	19	105	ઝ	88	17
Drafters, Engineering, & Mapping Technicians	17.30	1,127	998	261	536	132	113	34	165	20	52	22
Life, Physical: & Social Science Occupations	19	575	281	294	185	182	33	36	30	50	77	79
Life Scientists	19.10	55	21	쫎	14	28	-	-	0	2	9	വ
Physical Scientists	19.20	88	51	37	40	23	5	ဖ	4	വ	2	က
Social Scientists & Related Workers	19.30	147	25	06	99	62	12	16	ဖ	Ann Ann	0	~
Life, Physical, & Social Science Technicians	19.40	284	152	132	85	7.1	21	13	70	31	19	17
Other Life, Physical, & Social Science Occupations	19.90	ν	0	-	0	0	0	0	0	-	0	0
Community & Social Services Occupations	21	1,376	374	1,002	200	260	106	280	48	142	20	20
Counselors, Social Workers, Other Cmmty./Soc. Svcs. Workers	21.10	1,269	332	937	171	515	66	268	42	134	14	8
Religious Workers	21.20	106	41	99	23	45	_	12	ထ	œ	9	0
Other Community & Social Services Occupations	21.90	~	~	0	₩.	0	0	0	0	0	0	0
Lega Occupations	23	743	241	502	205	392	77	47	14	ঠ	8	6
Lawyers, Judges, & Related Workers	23.10	292	176	116	161	26	4	12	ဖ	∞	5	2
Legal Support Workers	23.20	451	92	386	44	298	6	35	∞	46	က	7
Education, Training, & Library Occupations	25	5,414	1111	4,303	799	2,884	170	620	96	630	46	169
Postsecondary Teachers	25.10	226	75	151	52	88	17	83	5	16	-	4
Primary, Secondary & Special Education Teachers	25.20	641	43	598	32	447	5	9	4	71	7	6
Other Teachers & Instructors	25.30	2,472	688	1,784	532	1,339	78	198	4	170	34	11
Librarians, Curators, & Archivists	25.40	123	33	94	24	11	~	2	ćΩ	5	-	~
Other Education, Training, & Library Occupations	25.90	1,951	276	1,675	159	923	69	326	40	328	∞	29

Connecticut Data for Affirmative Action Plans ~ 2nd Quarter 2020 Connecticut Department of Labor - Office of Research ~ Labor Market Information

Connecticut Department of Labor - Office of Research - Labor Market information

Connecticut Data for Affirmative Action Plans - 2nd Quarter 2020

Characteristics of Job Seekers								State o	State of Connecticut	cut		
Occupation	SOC	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
Arts. Design. Entertainment, Sports, & Media Occupations	27	4,003	2,073	1,930	1,636	1,510	199	148	182	180	- 56	85
At & Design Workers	27.10	1,362	505	857	400	969	33	26	53	83	5	40
Entertainers & Performers, Sports & Related Workers	27.20	1,509	926	583	708	421	115	6	8	89	ន	33
Media & Communication Workers	27.30	518	222	296	186	230	41	16	17	35	2	5
Media & Communication Equipment Workers	27.40	614	420	194	342	161	33	5	32	14	15	4
Healthcare Practitioners & Technical Occupations	29	6,124	1,176	4,948	795	3,397	147	693	102	618	132	240
Health Diagnosing & Treating Practitioners	29.10	3,013	22	2,284	521	1,704	හු	223	ନ	201	8	156
Health Technologists & Technicians	29.20	2,659	358	2,301	216	1,533	22	331	47	361	22	76
Other Healthcare Practitioners & Technical Occupations	29.90	450	88	361	28	158	6	139	ß	22	∞	œ
Healthcare Support Occupations	31	7,026	289	6,437	248	2,668	190	1,959	106	1,601	45	209
Nursing, Psychiatric, & Home Health Aides	31.10	2,997	168 83	2,829	41	746	9	1,299	83	711	က	23
Occupational & Physical Therapist Assistants & Aides	31.20	238	<i>L</i> 9	171	47	137	9	40	4	₹ <u></u>	9	တ
Other Healthcare Support Occupations	31.90	3,785	353	3,432	160	1,784	93	650	88	871	32	127
Protective Service Occupations	33	1,573	1,039	534	554	255	288	161	172	108	25	10
Fire Fighting & Prevention Workers	33.20	31	8	5	22	3	က	2	-	0	0	0
Law Enforcement Workers	33.30	91	20	24	43	9	13	ო	12	∞	2	0
Other Protective Service Workers	33.90	1,450	942	208	489	242	271	156	159	100	23	10
Food Preparation & Serving Related Occupations	35	14,606	6,505	8,101	3,032	4,711	1,144	1,059	1,706	1,760	623	27
Supervisors of Food Preparation & Serving Workers	35.10	1,139	850	289	424	129	88	35	164	9/	167	49
Cooks & Food Preparation Workers	35.20	3,709	2,269	1,440	854	227	489	275	707	461	225	147
Food & Beverage Serving Workers	35.30	6,144	1,797	4,347	1,089	3,002	170	368	413	743	125	234
Other Food Preparation & Serving Related Workers	35.90	3,598	1,586	2,012	992	1,020	330	380	425	471	106	141

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1,305

1,251

37

Building & Grounds Cleaning & Maintenance Occupations

Characteristics of Job Seekers				ar de				State of	Connecticut	cut		
	SOC	Total Job	Total	Total	White	White	Black	Black	Hispanic	Hispanic	Other	Other
Occupation	Code	Seekers	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Sales & Related Occupations	41	16,508	6,587	9,921	4,135	5,331	096	1,725	1,015	2,214	477	651
Supervisors of Sales Workers	41.10	ო	v-	2	0	~	0	0	_	₩-	0	0
Retail Sales Workers	41.20	9,272	2,843	6,429	1,362	2,987	563	1,310	296	1,671	322	461
Sales Representatives, Services	41.30	3,557	1,941	1,616	1,411	1,009	22	219	237	305	72	83
Sales Representatives, Wholesale & Manufacturing	41.40	424	305	119	251	8	22	-	24	14	∞	4
Other Sales & Related Workers	41.90	3,243	1,493	1,750	1,110	1,243	154	184	154	220	75	103
Office & Administrative Support Occupations	43	13,882	3,344	10,538	1,520	6,115	841	1,743	797	2,314	186	366
Supervisors of Office & Administrative Support Workers	43.10	2	2	က	4	0	0	0	~	က	0	0
Communications Equipment Operators	43.20	23	22	34	14	77	4	ß	4	വ	0	0
Financial Clerks	43.30	1,000	124	876	73	617	70	98	21	144	9	53
Information & Record Clerks	43.40	6,476	1,334	5,142	009	2,473	320	1,117	291	1,363	88	189
Material Recording, Scheduling, Dispatch/Distribution Workers	43.50	2,120	1,388	732	227	315	389	150	380	237	62	30
Secretaries & Administrative Assistants	43.60	1,667	28	1,609	32	1,134	လ	174	8	264	-	37
Other Office & Administrative Support Workers	43.90	2,549	411	2,138	243	1,555	73	210	75	292	20	28
Farming, Fishing, & Forestry Occupations	45	158	98	L	62	40	9	15	18	11	0	2
Agricultural Workers	45.20	109	4	2 2	83	98	4	14	Ξ	13	0	_
Fishing & Hunting Workers	45.30	31	8	~~	21	~	7	0	7	0	0	0
Forest, Conservation, & Logging Workers	45.40	16	12	4	12	2	0	_	0	0	0	-
Construction & Extraction Occupations	47	10,179	9,724	455	7,592	260	707	63	1,302	111	123	21
Supervisors of Construction & Extraction Workers	47.10	£1	55	0	∞	0	_	0	4	0	0	0
Construction Trades Workers	47.20	8,339	7,992	347	6,284	205	549	47	1,069	98	8	တ
Helpers, Construction Trades	47.30	97	20	8	23	တ	13	2	32	7	ည	0
Other Construction & Related Workers	47.40	1,680	1,602	78	1,252	42	139	14	186	16	22	9
Extraction Workers	47.50	47	32	12	19	4	ιΩ	0	∞	2	ო	9
Installation, Maintenance, & Repair Occupations	49	4,575	4,194	381	2,650	153	202	41	942	111	97	0
Supervisors of Installation, Maintenance, & Repair Workers	49.10	2	2	0	_	0	-	0	0	0	0	0
Electrical & Electronic Equipment Mechanics, Installers	49.20	226	209	17	148	12	23	0	83	ഹ	S.	0
Vehicle & Mobile Equipment Mechanics, Installers, Repairers	49.30	1,742	1,655	87	1,084	22	167	တ	999	73	33	
Other Installation, Maintenance & Repair Occupations	49.90	2,596	2,322	274	1,417	83	314	35	534	148	27	တ

Connecticut Data for Affrmative Action Plans ~ 2nd Quarter 2020 Connecticut Department of Labor - Office of Research ~ Labor Market Information

Characteristics of Job Seekers								State of	Connecticut	cut		
Occupation	SOC	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
Production Occupations	51	6,592	4,081	2,511	2,070	897	692	341	1,051	1,016	268	257
Supervisors of Production Workers	51.10	တ	က	ო	-	_	4	0	-	7	0	0
Assemblers & Fabricators	51.20	1,015	465	220	159	152	106	28	156	258	4	85
Food Processing Workers	51.30	617	277	340	128	176	29	40	99	88	13	56
Metal Workers & Plastic Workers	51.40	1,818	1,539	279	868	100	198	33	368	122	105	24
Printing Workers	51.50	191	145	46	95	82	13	4	32	24	S,	0
Textile, Apparel, & Furnishings Workers	51.60	572	198	374	99	108	47	53	53	153	32	99
Woodworkers	51.70	337	306	32	210	13	41	ა	45	=	တ	က
Plant & System Operators	51.80	7	61	10	36	ო	6	2	14	4	7	~
Other Production Occupations	51.90	1,952	1,086	966	207	325	210	146	311	334	28	61
Transportation & Material Moving Occupations	23	10,237	7,416	2,821	3,237	979	1,814	553	1,874	1,186	491	103
Supervisors of Transportation & Material Moving Workers	53.10	33	23	∞	ന	-	Ξ	-	8	9	-	0
Air Transportation Workers	53.20	26	32	24	22	16	7	7	7	S.	-	_
Motor Vehicle Operators	53.30	5,672	4,172	1,500	1,884	614	947	294	996	553	375	ඉ
Rail Transportation Workers	53.40	7	တ	2	ιņ	_	က	0	Yun	0	0	-
Water Transportation Workers	53.50	26	20	တ	16	ъ	-	0	_	0	7	-
Other Transportation Workers	53.60	1,141	915	226	446	107	241	99	192	47	38	ဖ
Material Moving Workers	53.70	3,262	2,225	1,037	826	233	209	189	683	290	76	22
Military Specific Occupations	22	120	92	28	48	6	11	7	25	6	2	2
Military Officer Special & Tactical Operations Leaders/Mgrs.	55.10	Ξ	9	-	∞	0	-	0	·	•	0	0
Military Enlisted Tactical Operations & Air/Weapon	55.30	109	82	27	40	0	16	7	24	∞	7	ო
Unknown/Unclassifiable Occupations	66	27,664	12,754	14,903	6,228	7,203	1,974	2,117	3,977	4,790	575	793
Unknown/Unclassifiable Occupations	99.90	27,662	12,752	14,903	6,226	7,203	1,974	2,117	3,977	4,790	575	793

Connecticut Data for Affirmative Action Plans - 2nd Quarter 2020 Connecticut Department of Lobor - Office of Research - Labor Market Information

Characteristics of Job Seekers								Hart	Hartford County	ty.		o an, g
Occupation	SOC	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
Total - All Occupations	8	42,298	19,230	23,066	10,047	11,046	3,732	4,405	4,208	6,034	1,243	1,581
Management Occupations	11	2,452	1,235	1,217	870	783	150	154	136	216	79	64
Top Executives	11.10	88	28	28	42	14	თ	4	က	∞	4	2
Advertising, Marketing, Promotions, Public Rel. Occupations	11.20	372	195	177	155	134	22	16	12	9	9	œ
Operations Specialties Managers	11.30	363	129	234	87	146	19	38	14	æ	δ	12
Other Management Occupations	11.90	1,630	853	1111	586	489	100	96	107	150	90	42
Business & Financial Operations Occupations	13	874	416	458	252	271	76	82	48	83	40	42
Business Operations Specialists	13.10	99 99	199	200	5	122	42	ස	88	88	6	1
Financial Specialists	13.20	475	217	258	147	149	34	43	15	35	21	31
Computer & Mathematical Occupations	15	348	249	8	183	49	2	18	15		æ	21
Computer Specialists	15.10	334	241	83	177	48	22	14	14	11	28	20
Mathematical Scientists	15.20	14	60	ဖ	9	-	0	4	4	0	-	-
Architecture & Engineering Occupations	11	711	588	123	361	25	68	24	83	32	55	15
Architects, Surveyors, & Cartographers	17.10	6	∞	_	လ	-	0	0	2	0	-	0
Engineers	17.20	358	317	41	211	83	35	чO	32	7	99	9
Drafters, Engineering, & Mapping Technicians	17.30	344	263	81	145	28	54	19	49	25	15	o
Life, Physical, & Social Science Occupations	19	158	89	06	39	4	15	14	10	20	4	12
Life Scientists	19.10	თ	-	œ	0	9	0	-	0	0	τ-	.
Physical Scientists	19.20	79	17	တ	12	5	2	2	2	-	~	~
Social Scientists & Related Workers	19.30	မွ	12	24	5	55	က	4	4	9	0	A
Life, Physical, & Social Science Technicians	19.40	98	38	48	22	29	10	7	4	12	2	6
Other Life, Physical, & Social Science Occupations	19.90	~	0	~	0	0	0	0	0	_	0	0
Community & Social Services Occupations	21	354	105	249	51	122	34	82	12	38	8	7
Counselors, Social Workers, Other Cmmty/Soc. Svcs. Workers	21.10	329	85	237	4	116	32	79	12	88	4	7
Religious Workers	21.20	24	12	12	တ	9	2	ന	0	က	4	0
Other Community & Social Services Occupations	21.90	~	_	0	ν	0	0	0	0	0	0	0
Legal Occupations	23	220	83	157	53	112	9	20	3	20	·	5
Lawyers, Judges, & Related Workers	23.10	91	45	46	41	સ્ટ	7	7	2	2	0	2
Legal Support Workers	23.20	129	18	111	12	11	4	13	~	92	4- m	ന
Education, Training, & Library Occupations	25	1,418	287	1,131	192	677	55	197	77	201	13	29
Postsecondary Teachers	25.10	52	14	40	9	24	က	12	_	4	0	0
Primary, Secondary & Special Education Teachers	25.20	147	13	134	∞	101	ന	12	_	17	_	4
Other Teachers & Instructors	25.30	651	179	472	131	328	23	29	15	\$	9	23
Librarians, Curators, & Archivists	25.40	32	တ	23	တ	72	0	~	0	-	0	0
Other Education, Training, & Library Occupations	25.90	534	72	462	34	508	5 8	105	9	119	7	53

Connecticut Data for Affirmative Action Plans - 2nd Quarter 2020 Connecticut Department of Labor - Office of Research - Labor Market Information

Characteristics of Job Seekers								Hartí	Hartford County	ty.		
Occupation	SOC	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
Arts, Design, Entertainment, Sports, & Media Occupations	27	968	467	429	347	307	28	42	48	53	14	27
Att & Design Workers	27.10	249	8	159	25	139	13	Ţ	11	တ	7	9
Entertainers & Performers, Sports & Related Workers	27.20	362	220	142	160	Б	32	6	24	21	4	£
Media & Communication Workers	27.30	144	99	88	44	55	4	∞	9	19	2	9
Media & Communication Equipment Workers	27.40	141	101	40	79	32	6	4	_	4	9	0
Healthcare Practitioners & Technical Occupations	29	1,668	339	1,329	228	835	36	225	77	195	48	74
Health Diagnosing & Treating Practitioners	29.10	854	217	637	146	435	7	83	-	æ	33	46
Health Technologists & Technicians	29.20	712	88	614	64	372	13	5	14	118	~	24
Other Healthcare Practitioners & Technical Occupations	29.90	101	24	11	13	27	2	32	2	14	2	4
Healthcare Support Occupations	31	2,022	169	1,853	99	640	65	632	27	521		09
Nursing, Psychiatric, & Home Health Aides	31.10	888	88	830	12	177	33	409	+	225	0	ĝ.
Occupational & Physical Therapist Assistants & Aides	31.20	20	12	33	ø	27	·	4	0	က	n	4
Other Healthcare Support Occupations	31.90	1,082	66	983	46	436	29	219	9	291	ω	37
Protective Service Occupations	33	456	271	185	138	7	8	75	47	47	2	•
Fire Fighting & Prevention Workers	33.20	15	13	2	တ	_	က	•	-	0	0	0
Law Enforcement Workers	33.30	28	22	9	14	2	က	2	ю	2	0	0
Other Protective Service Workers	33.90	412	235	177	115	89	74	61	41	45	ເນ	က
Food Preparation & Serving Related Occupations	35	3,800	1,631	2,169	682	1,097	342	319	427	557	180	196
Supervisors of Food Preparation & Serving Workers	35.10	279	195	\$	9/	24	88	42	34	27	22	23
Cooks & Food Preparation Workers	35.20	1,020	266	421	204	118	140	88	195	152	09	62
Food & Beverage Serving Workers	35.30	1,441	368	1,073	218	069	47	107	92	207	89	69
Other Food Preparation & Serving Related Workers	35.90	1,056	469	287	184	264	120	111	133	168	32	4
Building & Grounds Cleaning & Maintenance Occupations	37	719	310	367	127	129	11	23	102	172	7	6
Supervisors of Bidg./Grounds Cleaning & Maintenance Workers	37.10	ro	4	_	_	0	0	0	က	-	0	0
Building Cleaning & Pest Control Workers	37.20	516	165	351	4	122	99	99	29	164	2	တ
Grounds Maintenance Workers	37.30	151	140	<u>-</u>	98	7	21	₩	31	က	7	0
Personal Care & Service Occupations	£	2,366	457	1,909	190	976	22	391	121	369	29	263
Supervisors of Personal Care & Service Workers	39.10	19	_	18	0	സ	0	•	0	4	-	9
Animal Care & Service Workers	39.20	37	7	8	9	22	0	0	-	ល	0	0
Entertainment Attendants & Related Workers	39.30	74	40	34	6	21	œ	-	=	4	2	2
Funeral Service Workers	39.40	თ	ည	4	4	က	~~	0	0	~	0	0
Personal Appearance Workers	39.50	1,156	258	868	87	451	33	104	87	126	33	217
Transportation, Tourism, & Lodging Attendants	39.60	16	∞	∞	2	ო	2	2	က	က	-	0
Other Personal Care & Service Workers	39.90	1,047	136	911	71	467	36	193	0	217	6	34

Characteristics of Job Seekers								Harf	Hartford County	ıty		
Occupation	SOC	Total Job Seekers	Totai Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
Sales & Related Occupations	41	4,283	1,664	2,619	950	1,216	281	503	303	713	130	187
Supervisors of Sales Workers	41.10	Angele Commence of Company of the Control of Company of the Control of Contro	0	was to the second of the secon	0	0	0	0	0	-	0	0
Retail Sales Workers	41.20	2,516	753	1,763	331	714	142	371	187	541	83	137
Sales Representatives, Services	41.30	905	483	422	323	227	11	59	94	5	19	58
Sales Representatives, Wholesale & Manufacturing	41.40	102	81	21	99	14	တ	2	6	က	2	7
Other Sales & Related Workers	41.90	753	345	408	235	260	53	88	41	22	18	19
Office & Administrative Support Occupations	43	3,978	980	2,998	359	1,454	239	632	275	789	47	123
Supervisors of Office & Administrative Support Workers	43.10	2	0	2	0	0	0	0	0	2	0	0
Communications Equipment Operators	43.20	10	4	9	0	4	4	0	0	2	0	0
Financial Clerks	43.30	260	53	231	4	150	7	56	9	52	7	က
Information & Record Clerks	43.40	1,870	363	1,507	146	595	88	388	94	451	22	62
Material Recording, Scheduling, Dispatch/Distribution Workers	43.50	693	435	258	124	84	156	27	142	104	ე	13
Secretaries & Administrative Assistants	43.60	396	14	382	ιΩ	236	•	54	∞	79	0	5
Other Office & Administrative Support Workers	43.90	742	132	610	20	385	33	96 6	22	26	7	32
Farming Fishing & Forestry Occupations	45	33	T	22	80	0	-	9	2	S	0	
Agricultural Workers	45.20	26	ယ	ଛ	က	∞	-	တ	2	5	0	-
Fishing & Hunting Workers	45.30	_	~	0	_	0	0	0	0	0	0	0
Forest, Conservation, & Logging Workers	45.40	9	4	2	4	2	0	0	0	0	0	0
Construction & Extraction Occupations	47	2,243	2,137	90)	1,545	88	239	19	324	23	23	9
Supervisors of Construction & Extraction Workers	47.10	S	5	0	4	0	0	0	_	0	0	0
Construction Trades Workers	47.20	1,811	1,729	82	1,264	47	182	17	262	91	71	2
Helpers, Construction Trades	47.30	24	20	4	ග	ო	S	0	4	~	2	0
Other Construction & Related Workers	47.40	396	380	16	267	7	51	2	27	4	വ	က
Extraction Workers	47.50	7	ო	4	~	-	~	0	0	2	4	~ -
Installation, Maintenance & Repair Occupations	49	1,215	1,093	122	612	88	183	13	268	89	39	~
Electrical & Electronic Equipment Mechanics, Installers	49.20	52	48	4	32	-	က	0	Ξ	ო	7	0
Vehicle & Mobile Equipment Mechanics, Installers, Repairers	49.30	461	430	33	257	17	99	က	97	9	10	-
Other Installation, Maintenance & Repair Occupations	49.90	700	614	98	323	29	114	9	159	54	18	7
Production Occupations	51	2,057	1,293	764	578	270	273	128	328	277	114	89
Supervisors of Production Workers	51.10	က	7	-	0	_	Arm	0	•	0	0	0
Assemblers & Fabricators	51.20	304	148	156	37	43	41	23	28	62	12	78
Food Processing Workers	51.30	177	74	103	78	48	20	17	24	30	2	∞
Metal Workers & Plastic Workers	51.40	638	546	92	305	88	77	Ξ,	114	g '	ල '	6 ,
Printing Workers	51.50	53	41	12	10	_	Ç :	~ ;	თ <u>:</u>	თ [ω (o
Textile, Apparel, & Furnishings Workers	51.60	169	29	102	23	35	9 3	ති ද	22 9	37	9 0	/
Woodworkers	51.70	92	& :	о	46	က	. 21	ი ი	დ .	2 0		- <
Plant & System Operators	51.80	2 5	16 243	7 700	φ 7	7 E	4 5	ာဖွ	ဂဌ))	- 76	⊃ĸ
Other Production Occupations	08.16	/8C	2	1 07	2	S	5	3	3	3	Ž	3

Connecticut Data for Affrmative Action Plans - 2nd Quarter 2020 Connecticut Department of Labor - Office of Research - Labor Market Information

Characteristics of Job Seekers								Hart	ord County	ıty		
Occupation	SOC	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
Transportation & Material Moving Occupations	53	3,154	2,231	923	829	233	699	214	578	429	155	47
Supervisors of Transportation & Material Moving Workers	53.10	16	-	ಬ	2	_	5		က	က		0
Air Transportation Workers	53.20	4	9	4	∞	2	7	0	0	2	0	0
Motor Vehicle Operators	53.30	1,723	1,214	206	484	143	332	113	284	238	114	5
Rail Transportation Workers	53.40	2	-	_	0	0	~	0	0	0	0	-
Water Transportation Workers	53.50	4	4	0	2	0	-	0	0	0		0
Other Transportation Workers	53.60	373	283	8	117	36	88	33	99	19	12	2
Material Moving Workers	53.70	1,012	703	306	215	51	240	99	221	163	27	23
Military Specific Occupations	55	41	29	12	10	3	9	4	12	3		2
Military Officer Special & Tactical Operations Leaders/Mgrs.	55.10	4	4	0	က	0	0	0	~	0	0	0
Military Enlisted Tactical Operations & Air/Weapon	55.30	37	25	12	7	ო	9	4	Ξ	ო	-	5
Unknown/Unclassifiable Occupations	86	6,874	3,137	3,735	1,377	1,599	596	655	985	1,212	179	269
Unknown/Unclassiffable Occupations	99.90	6,872	3,135	3,735	1,375	1,599	596	655	982	1,212	179	569

TABLE 314.40 - FALL 2018 EMPLOYEES IN DEGREE GRANTING POSTSECONDARY INSTITUTIONS (Fall 2018 - Table Prepared November 2019) DIGEST OF EDU. ON STATISTICS

		TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISPANIC	HISPANIC	HISPANIC HISPANIC AAIANHNPI	AAIANHNPI
SIAFF	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
1	750547	107367	143280	86,797	108,045	9,186	17,524	6,000	10,379	5,384	7332
Management	750067	42.8%	57.2%	34.6%	43.1%	3.7%	7.0%	2.4%	4.1%	2.1%	2.9%
Professional/	2230061	689595	780669	539,503	533,950	41,524	93,856	39,229	41,444	66336	59832
Faculty	//00061	49.7%	50.3%	38.9%	38.5%	3.0%	4.6%	2.8%	3.0%	5.0%	4.3%
Business &	003500	25856	151726	41,048	105,355	5,425	18,803	5,233	15,012	4150	12556
Financial	796/07	26.9%	73.1%	19.8%	50.8%	7.6%	9.1%	2.5%	7.2%	2.0%	%0.9
Computers,		128520	84891	95,875	57,359	8,169	7,026	10,019	9869	14457	13570
Engineering & Science	213411	60.2%	39.8%	44.9%	26.9%	3.8%	3.3%	4.7%	3.3%	%8.9	6.4%
Community, Social		81383	66796	59,792	70,981	9,672	11,636	9,220	966'8	6697	4686
Service, Legal, Arts,	,										
Design, Entertainment Sports	177682	45.8%	54.2%	33.7%	39.9%	5.4%	6.5%	5.2%	5.1%	1.5%	2.6%
& Media											
Healthcare	1	28222	72417	18,855	20,080	2,530	8,794	2,463	650'9	4374	7484
Practitioners & Technicians	100639	28.0%	72.0%	18.7%	49.8%	2.5%	8.7%	2.4%	%0.9	4.3%	7.4%
Librarians,		11693	27764	9,412	21,930	765	2,357	857	1,656	659	1821
Curators, & Archivists	39457	29.6%	70.4%	23.9%	55.6%	1.9%	%0.9	2.2%	4.2%	1.7%	4.6%
Student &		53781	117028	37,601	81,309	6,997	16,438	5,985	12,584	3198	2699
Academic Affairs & Other Education	170809	31.5%	%5.89	22.0%	47.6%	4.1%	%9.6	3.5%	7.4%	1.9%	3.9%
Graduate	900920	111463	124763	81,144	88,485	6,071	10,033	10,167	12,349	14081	13896
Assistants		47.2%	52.8%	34.4%	37.5%	2.6%	4.2%	4.3%	5.2%	%0.9	5.9%

U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Spring 2019, Human Resources component, Fall Staff section.

(This table was prepared November 2019.)

lable 514.40. Employees in degree-granting postsecondary institutions, by race/schinicity, sex, employment status, control and level of institution, and

primary occupation: Fall 2018			Bla				acific I: and Two			ì		
Sex, employment status, control and level of				Per-		Hispani			n Indian/ Alaska	Two or more	Race/ ethnicit Y	Non- resider alien
institution, and primary occupation	Total	White	Total	١	Black	c	Asian	r 9	Native 10	races	unknown	1:
All institutions	#######	3	4	28.5	*****	302,227	254,088	7,612	19,809	#####	12 168,573	205,59
Faculty (instruction/research/public service)	*#######	########	331,525	23.6	######		119,559	2,730	6,882	#####	79,247	58,38
Instruction Research	90,489	40,698	304,470 19,585	23.1 32.5	###### 2,085	75,389 3,677	103,858	2,623 74	6,550 192	##### 971	74,084 4,241	31,573 25,969
Public service	29,370	20,128	7,470	t .	2,241	1,607	3,115	33	140	334	922	850
Graduate assistants	382,715	169,629	74,343		16,104 3,122	22,516 2,513	26,629 2,143	390 86	958 251	7,746 610	21,196 1,122	117,54° 300
Librarians, curators, and archivists student and academic arrairs and other	41,495	31,342	8,725	21.0	3,122	2,313	2,193	1 00	231	01.0	1,122	300
education	182,831	118,910	54,889			18,569	7,954	523		2,990	6,827	2,20
Management Business and financial operations	262,919		60,062 64,356	i .	27,340	16,979 20,245	10,960 15,106	481 478	1,275	1	6,798 7,229	1,21 1,81
Computer, engineering, and science	238,073		63,483		15,195	16,955	26,585	383	1,059		7,860	-
communicy, social service, legal, arts, design,	105 365	170 777	46 501	26.2	21 200	14 054	E 042	548	995	3,034	7,073	1,33
Healthcare practitioners and technicians	185,765	1	46,581 33,008	26.3 32.4	21,308	14,854 8,522	5,842 11,349	146	363	1,304	5,960	3,17
Service occupations	242,151	1	104,809	45.5	52,478	38,034	8,896	665	1,956	2,780	9,525	2,26
Sales and related occupations	12,534	7,411 253,887	4,482 140,440	37.7 35.6	2,121 62,168	1,535 51,635	437 16,659	54 938	80 2,687	255 6,353	593 11,896	3,36
Office and administrative support Natural resources, construction, and maintena	73,098	1	17,525		7,566	7,136	1,421	146	613	643	2,537	37
Production, transportation, and material movi	18,720	11,944	6,004	33,5	2,996	2,061	548	44	150	205	710	6
Males	******	******	417,368	26.7	**####	125,201	120,109	3,323	8,367	****	79,816	122,B0
Faculty (instruction/research/public service)	771,594	539,503	156,992 143,407	22.5	41,524	39,229	64,848 56,071	1,304	3,187 3,052	6,900	38,990 36,345	36,109 18,62
Instruction Research	705,729 51,730	507,351 22,325	10,204	22.0 31.4	39,901 834	36,789 1,693	7,151	1,254	79	414	2,212	16,98
Public service	14,135	9,827	3,381	25.6	789	747	1,626	17	56	146	433	49
Graduate assistants Librarians, curators, and archivists	196,792 12,354	81,144 9,412	33,714 2,450	29.4	6,071 765	10,167 857	13,535 562	157 38	389 59	3,395 169	10,720 379	71,21
student and academic arraits and other	12,553	3,412	2,130	20.7	700		"					
education	58,059	37,601	17,082	1	6,997	1	2,525	209		902	2,346	i .
Management Business and financial operations	113,505	86,797 41,058	22,985 15,620	20.9 27.6	9,816 5,425	6,600 5,233	4,660 3,742	190 124	534 284		3,119 2,236	60
Computer, engineering, and science	143,457			4	8.169		1	257	629	1 .	4,809	E
community, social service, regal, arts, design,							2 025	0.00	401	1 100	2 521	-
entartainment enarts and media Healthcare practitioners and technicians	83,114 32,561	1	19,167	24.3 34.0	9,672 2,530	5,634 2,463	2,035 4,224	263 51	401 99	1,162 356	3,531 2,340	1,64
Service occupations	139,252	76,199	56,443	42.6	28,826	19,803	4,711	383	1,177		5,502	1,10
Sales and related occupations	4,375		1,535 26,656	37.2 40.3	702 10,527	571 10,341	140 3,850	17 162	20 448		228 2,704	1,22
Office and administrative support Natural resources, construction, and maintens		4	15,684	24.2	6,589	6,595		132	556		2,312	24
Production, transportation, and material movi	15,344	9,968	4,724	32,2	2,250	1,704	459	36	120	155	600	5.
Females		******	592,864	29.9	#####	4	133,979	4,289			88,757	
Faculty (instruction/research/public service) Instruction	771,019			24.6	63,856 61,153	41,444 38,600	54,711 47,787	1,426	3,695 3,498		40,257 37,739	22,27
Research	38,759		9,381	33.8	1,251		5,435	41	113	,	2,029	8,97
Public service	15,235		4,089	28.4 31.5	1,452	860 12,349	4 '	16 233	84 569	188 4,351	489 10,476	35 46,33
Graduate assistants Librarians, curators, and archivists	185,923 29,141		40,629 6,275		10,033	1,656	1	48			743	19
scudent and academic allalis and other education	1											
sarvices Management	124,772			1		12,584	5,429 6,300	314 291	954 741		4,481 3,679	1
Business and financial operations	160,241							354		2,365	4,993	1,17
Computer, engineering, and science community, social service, regal, arts,	94,616	57,359	28,890	33,5	7,026	6,936	13,014	126	430	1,350	3,051	5,31
design,	102,651	70,981	27,414	27.9	11,636	9,220	3,807	285	594	1,872	3,542	71
Healthcare practitioners and technicians	78,515	50,080	23,285	31.7	8,794	6,059	7,125	95	264	948	3,620	1,53
Service occupations Sales and related occupations	102,899 8,159							282 37	I	1,237	4,023 365	
Office and administrative support	339,465				1		I .			1	9,192	1
Natural resources, construction, and maintena									1		225	1
Production, transportation, and material movi		Ť		į .	 	 	i	1		i —	110	<u> </u>
Full-time	1	572,586	706,413 184,941	<u> </u>	###### 45,748						79,339 25,180	
Faculty (instruction/research/public service) Instruction	731,543				42,659						,	•
Research	78,656								1		3,327	
Public service Graduate assistants	21,920 t	15,053	5,490	26.7	1,279	1,236	2,599 t	25	102 †	249 †	622	75
Librarians, curators, and archivists	34,892	26,659	7,142	21.1	2,481	2,081	1,792	74	198	516	832	25
student and academic arraits and Other education	125 264	91 604	38,463	32.0	16,708	12,570	5,541	410	1.030	2,204	3,819	1,28
	125,264 255,881		4			'			1 '	2,204	1	
Management				30,9	23,267	19,250	14,277	424	1,041	3,006	6,601	1,63
Management Business and financial operations	206,333	1				. 15 226	24,763	351	966	3,028	7,052	12,29
Management		1		29.2	13,888	15,326	24,703	1		1,020	1,002	'
Management Business and financial operations Computer, engineering, and science Community, Social Service, legal, alls, design,	206,333	141,576	58,322								4,920	
Management Business and financial operations Computer, engineering, and science Community, Social Service, legal, alls, design, antertainment charte and media Healthcare practitioners and technicians	206,333 219,241 151,033 93,426	141,576 106,128 57,131	58,322 38,923 28,672	26.8 33.4	17,796 9,983	12,448 7,544	4,920 9,567	462 127	822 306	2,475 1,145	4,920 5,253	1,06
Management Business and financial operations Computer, engineering, and science Community, Sucial Service, legal, alls, design, antertainment sports and media	206,333 219,241 151,033	141,576 106,128 57,131 102,886	58,322 38,923 28,672 91,155	26.8 33.4 47.0	17,796 9,983 45,427	12,448 7,544 33,468	4,920 9,567 7,824	462 127 564	822 306 1,628	2,475 1,145 2,244	4,920 5,253 7,062	1,06 2,37 1,79

Natural resources, construction, and maintena Production, transportation, and material movi		50,177 9,692		24.9 33.9		6,882 1,837	1,340 475	133 33	579 126	580 145	2,148 464	252 51
Part-time	*****	948,008	303,819	26.4	######	90,203	74,982	2,503		*####	89,234	132,449
Faculty (instruction/research/public service)	710,494	500,867	146,584	22.6	59,632	39,270	34,753	1,501	3,469	7,959	54,067	8,976
Instruction	691,211	489,376	142,279	22.5	58,395	38,380	32,906	1,481	3,387	7,730	52,853	6,703
Research	11,833	6,416	2,325	26.6	275	519	1,331	12	44	144	914	2,178
Public service	7,450	5,075	1,980	28.1	962	371	516	8	38	85	300	95
Graduate assistants	382,715	169,629	74,343	30.5	16,104	22,516	26,629	390	958	7,746	21,196	117,547
Librarians, curators, and archivists student and academic arrairs and other	6,603	4,683	1,583	25.3	641	432	351	12	53	94	290	47
education	57,567	37,216	16,426	30.6	6,727	5,999	2,413	113	388	786	3,008	917
Management	7,038	5,296	1,394	20.8	589	340	326	10	29	100	298	50
Business and financial operations	13,460	9,559	3,091	24.4	961	995	829	54	81	171	628	182
Computer, engineering, and science community, social service, legal, arcs,	18,832	11,658	5,161	30.7	1,307	1,629	1,822	32	93	278	808	1,205
design,	34,732	24,645	7,658	23.7	3,512	2,406	922	86	173	559	2,153	276
Healthcare practitioners and technicians	17,650	11,804	4,336	26.9	1,341	978	1,782	19	57	159	707	803
Service occupations	39,249	22,669	13,654	37.6	7,051	4,566	1,072	101	328	536	2,463	
Sales and related occupations	2,392	1,519	618	28.9	240	187	95	5	14	77	222	33
Office and administrative support	75,335	43,726	27,033	38.2	10,859	10,407	3,834	156	464	1,313	2,759	1,817
Natural resources, construction, and maintena	3,901	2,485	905	26.7	460	254	81	13	34	63	389	122
Production, transportation, and material movi	3,542	2,252	1,033	31.4	641	224	73	11	24	60	246	11

Public 4-year	*****	******	520,427	29,0	######	156,344	142,988	3,081	10,546	#####	81,476	146,437
Faculty (instruction/research/public service) Instruction	670,734 598,731	456,349 418,326	147,608 133,031	24.4	37,684 35,644	35,608 32,535	63,872 55,395	818 745	3,031 2,817	6,595 5,895	30,339 26,688	36,438 20,686
Research	55,798	26,081	11,438	30.5	1,159	2,340	7,188	54	138	559	3,111	15,168
Public service	16,205	11,942	3,139	20.8	881	733 18,062	1,289	19 313	76 830	141 5,967	540 15,381	584 92,207
Graduate assistants Librarians, curators, and archivists	299,254 18,673	134,555	57,111 4,074	29.8	12,632	1,269	19,307 961	23	141	310	476	154
student and academic arrairs and other education	,				ĺ	·						
caruinge	73,163	47,301	22,095	31.8	9,045	7,545	3,513	212 150	623 669	1,157	2,641 2,703	1,126 673
Management Business and financial operations	120,750 131,507	89,740 87,493	27,634 38,641	23.5 30.6	12,789 13,923	7,630 12,322	5,068 9,529	245	728	1,894	4,195	1,178
Computer, engineering, and science	146,914	96,476	36,753	27.6	0,112	9,960	15,840	207	623	2,011	4,830	8,855
condunity, social service, legal, arts, design,	89,703	61,676	23,968	28.0	10,629	7,953	3,083	251	542	1,510	3,338	721
Healthcare practitioners and technicians	73,591	16,297	20,950	31.2	7,597	4,972	7,196	69	270	846	4,679	1,665
Service occupations	129,155	65,295	57,408	46,8	28,990	20,004	5,450	301	1,101	1,562	5,149	1,303
Sales and related occupations Office and administrative support	3,080 202,560	2,005 127,251	824 68,207	29.1 34.9	295 30,961	327 24,767	7,724	13 363	21 1,438	55 2,954	221 5,302	30 1,800
Natural resources, construction, and maintena	48,166	35.026	11,168	24.2	4.816	4,448	946	91	427	440	1,731	241
Production, transportation, and material movi	12,447	7,924	3,986	33.5	1,880	1,477	386	25	102	116	491	46
Public 2-year	566,450	390,344	153,540	28.2	65,032	53,444	22,861	1,497	4,502	6,204	18,439	4,135
Faculty (instruction/research/public service)	310,101	229,890	66,391	22.4	27,270	20,314	13,145	758	1,945	2,959	11,727	2,093 2,021
Instruction Research	306,576 111	227,685 75	65,244 34	22.3 31.2	26,510	20,110	13,050 10	755 0	1,901	2,918	11,626 1	2,021
Public service	3,414	2,130	1,113	34.3	751	195	85	3	38	41	100	71
Graduate assistants	17	2 002	1 260	25.0	0 570	460	222	0 17	0 51	0 47	2 117	3 24
Librarians, curators, and archivists student and academic arraits and other	5,493	3,983	1,369	25.6	572	450	232	1.7	31	-1,	117	24
education	49,475	31,525	16,164	33,9	6,768	6,180	1,862	137	542	667	1,546	240
Management	31,923	22,709	8,451	27.1	4,378	2,626	828	58	261	300	658	105 104
Business and financial operations Computer, engineering, and science	16,290 15,604	10,106 10,498	5,675 4,634	36.0 30.6	2,541 1,463	2,009 1,656	772 1,106	35 45	147 147	171 217	405 340	132
community, social selvice, regar, arts,		,					, , , , ,					
design,	23,427	15,013	7,631	33,7	3,767	2,606	665	74	212	307	681	102
Healthcare practitioners and technicians Service occupations	1,525 32,546	1,146 17,609	276 13,559	19.4 43.5	99 6,693	95 5,218	42 840	2 95	21 377	17 336	100 1,015	3 363
Sales and related occupations	1,668	1,254	385	23.5	154	134	52	3	22	20	26	3
Office and administrative support	71,332	41,728	27,021	39.3	10,479	11,367	3,156	254	667 86	1,098	1,656 117	927 36
Natural resources, construction, and maintena Production, transportation, and material movi	5,774 1,283	4,046 828	1,575 406	28.0 32.9	663 185	640 139	128 32	13 6	24	45 20	49	0
Private nonprofit 4-year	******	805,080	294,591	26.8	*#####	BO,099	82,011	2,576	3,974	#####	59,300	54,752
Faculty (instruction/research/public service)	487,473	342,456	95,274	21.8	29,369	19,592	38,799	920	1,467	5,107	29,999	19,744
Instruction	443,271	321,913	84,005	20.7	27,882	17,593	31,692	889	1,399	4,550	28,600	8,753
Research	34,518	14,510	8,084 3,185	35.8 34.6	913 594	1,323 676	5,375 1,732	20 11	46 22	407 150	1,128 271	10,796 195
Public service Graduate assistants	9,684 83,066	6,033 34,899	17,098	32.9	3,414	4,427	7,289	75	127	1,766	5,752	25,317
Librarians, curators, and archivists	16,369		3,023	19.2	1,090	700	905	42	53	233	485	125
student and academic arraits and other education	48,961	34,116	11,943	25.9	5,549	3,216	2,025	108	183	862	2,075	827
Management	100,279	75,669	21,142	21.8	8,985	5,803	4,596	234	300	1,224	3,042	426
Business and financial operations	67,656	46,154	18,502	28.6	7,273	5,317	4,504	187	204	1,017	2,476	524
Computer, engineering, and science community, social service, legal, alls,	73,558	45,067	21,452	32.2	5,467	5,115	9,437	122	276	1,035	2,598	4,441
design,	69,310	52,022	13,839	21.0	6,446	3,908	1,949	215	221	1,100	2,936	513
Healthcare practitioners and technicians	35,662	21,326	11,672	35,4	3,595	3,443	4,065	75	69	425	1,159	1,505
Service occupations Sales and related occupations	78,169 3,485	41,692 2,366	32,633 976	43.9 29.2	16,304 371	12,261 385	2,539 122	260 12	455 9	814 77	3,250 130	594 13
Office and administrative support	126,274	80,106	40,988	33.8	19,211	13,657	5,330	275	493	2,022	4,570	610
Natural resources, construction, and maintena			4,520	25.3		1,862	338	40	94	146	664	97
Production, transportation, and material movi	4,821	3,112	1,529	32.9	912	413	113	11	23	57	164	16
Private nonprofit 2-year	7,655	4,654	2,645	36.2	1,579	630	1 52	8	161	115 53	344 128	12
Faculty (instruction/research/public service) Instruction	3,541 3,518	2,437 2,425	967 956	28.4 28.3	610 605	168 168	69	3	59	53 52	128	9
Research	8	6	2	25.0	0	0	0	0	1	1	0	0
Public service	15	6	9	60.0 0.0	5 0	0	0	0	4 0	0	0	0 2
Graduate assistants Librarians, curators, and archivists	11 101		18	18,2	9	3	1	0	4	1	2	0
Librarians, curators, and archivists student and academic arrairs and other education												
carvicae	1,408	i .	728 206	55.3 28.2	428 110	ł.	2	1 3	24 17	29 5	92 31	0
Management Business and financial operations	202	3	72	36.5	30	17		. 0	10	6	5	ō
Computer, engineering, and science	137	92	35	27.6	10	11	8	0	4	2	10	0
Communicy, sóciai selvice, legal, arts, design,	224	176	48	21.4	29	14	0	0	3	2	0	0
Healthcare practitioners and technicians	30	I .	2	6.7	2 2	0	0	0	0	0	ő	ō
Service occupations	195		90	46,2	53	23	0,	0	13	1	0	0
Sales and related occupations Office and administrative support	485 509	1	287 176	67.2 35.4	195 95	71 47	9	1 0	0 20	11 5	58 12	0
Natural resources, construction, and maintena	į.	I .	15	36.6	7	6	0	0	2	0	5	0
Production, transportation, and material movi	3	2	1	33,3	1	0	0	0	0	0	0	
Private for-profit 4-year	93,193		29,630	34.9		0,517	5,013	339	499		8,193	211
Faculty (instruction/research/public service)			16,594	32.1	8,221	3,694	3,027	181 181	318 318	1,153 1,151	6,529 6,528	67 67
Instruction Research	58,261 19		16,567 7	32.1 36.8	8,212	3,693	3,012 6	191	318	1,151	6,528	0
Public service	37	16		55.6	9	0	T .	0	0	2	1	0
Graduate assistants	367	158	131	45.3	58	25	32	2	1	13	60	18

Librarians, curators, and archivists	685	452	190	29.6	60 l	68	38	4	21	181	40	3
student and academic arraits and other	000	.,,,	*50		**	vv	50]	-	101	40	-
education	7,852	4,330	3,102	41.7	1,302	1,052	445	54	38	211	414	6
Management	6,827	4.761	1,752	26.9	669	582	345	22	19	115	303	11
Business and financial operations	3,174	2,025	1,034	33.8	333	372	234		17	69	110	5
Computer, engineering, and science	1,664	984	540	35.4	123	185	183	6	, 6	37	73	67
condunitry, social service, regar, arcs,	2,007		3.5			***		Ĭ	v	١,٠	, 5	
design,	2,881	1,810	960	34.7	398	306	136	а	13	99	109	2
Healthcare practitioners and technicians	195	101	76	42.9	12	500	37	ñ	3	16	18	^
Service occupations	1,679	647	929	58.9	358	451	57	B	3	46	102	1
Sales and related occupations	2,622	1.162	1,347	53.7	776	372	104	12	19	64	111	2
Office and administrative support	6,476	3,405	2,740	44.6	876	1,236	356	29	50	193	302	29
Natural resources, construction, and maintenan	299	121	162	57.2	11	137	330	2	3	173	16	- 23
Production, transportation, and material moving	155	76	73	49.0	16	29	17	2	1	í í	16	0
indicated more and managed and more	****	. , ,	, 5	75.0	1		* '	~	*	۰ľ	· ·	9
Private for-profit 2-year	22,648	12,376	9,399	43.2	4,172	3,193	1,063	111	127	733	621	52
Faculty (instruction/research/public service)	12,447	7,194	4,691	39.5	2,206	1,297	647	50	57	434	525	37
Instruction	12,397	7,179	4,667	39.4	2,201	1,290	640	50	56	430	514	37
Research	35	14	20	58,8	4	4	7	0	1	4	1	0
Public service	15	1	4	80.0	1	3	0	0	0	0	10	0
Graduate assistants	0	0	0	+	0	0	0	0	0	0	0	0
Librarians, curators, and archivists student and academic arraits and other	174	121	51	29,7	21	23	6	0	0	1	2	0
education	1.972	1.050	857	44.9	343	348	83	11	Q	64	59	_
Management	2,377	1,438	877	37.9	409	288	102	14	9	55	61	•
Business and financial operations	964	490	432	46.9	128	208	58	2	16	20	38	1
Computer, engineering, and science	196	117	69	37.1	20	200	111	2	10	20	36	9
computer, engineering, and scrence	130	11'	0,5	3,.1	20	2.0	11	3	3	"	3	1
design,	220	76	135	64.0	39	67	9	0		1,	9	0
Healthcare practitioners and technicians	73	37	32		19	0,1	9	Ů	4	16	9	0
Service occupations	407	207	190	46.4	80	77	-		0	0	4	0
Sales and related occupations	1	484	663	47.9	330		10 37	1	1	21	47	į.
Office and administrative support	1,194	1,076		57.8	546	246	- 1	13 17	10	28	- 1	0
Natural resources, construction, and maintena	173		1,308	54.9		561	84		19:	81	54	2
Production, transportation, and material movi	173	84	85 9	50.3 81.8	29	43	7	0	1	5	4	0
+Not applicable	1_1	Z1	9	01.8	- 2	3	U	U	- 0	4	U	U

tNot applicable.

\l\Combined total of staff who were Black, Hispanic, Asian, Pacific Islander, American Indian/Alaska Native, and of Two or more races as a percentage of total staff, excluding race/ethnicity unknown and nonresident alien.

\2\Race/ethnicity not collected.

NOTE: Degree-granting institutions grant associate's or higher degrees and participate in Title IV federal financial aid programs. By definition, all graduate assistants are part time. Race categories exclude persons of Hispanic ethnicity.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Spring 2019, Human Resources component, Fall Staff section. (This table was prepared November 2019.)

DIGEST OF EDU ON STATISTICS
TABLE 315.20 - FULL TIME FACULTY IN DEGREE GRANTING POSTSECONDARY INSTITUTIONS Fall 2018 - Table prepared November 2019

RANK	GRAND	TOTAL	TOTAL	BLIHW	WHITE	BLACK	BLACK	HISPANIC	HISPANIC	AAIANHNPI	AAIANHNPI
	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Professor	170272	119243	60130	96,178	49,029	4,091	2,914	4,222	2,604	14,752	5,583
	1/25/3	999	33.5	53.6	27.3	2.3	1.6	2.4	1.5	8.2	3.1
Associate	150059	81306	69652	61,665	53,139	4,282	4,914	4,117	3,567	11,242	8,032
Professor	130230	53.9	46.1	40.8	35.2	2.8	3.3	2.7	2.4	7.4	5.3
Assistant	157002	73516	84477	53,673	61,708	4,334	7,294	4,227	4,686	11,282	10,789
Professor	566/51	46.5	53.5	34.0	39.1	2.7	4.6	2.7	3.0	7.1	8.9
المؤما المؤمدا	00030	39800	52432	30,679	39,492	2,616	4,609	3,497	4,388	3,008	3,943
III actol	75776	43.2	56.8	33.3	42.8	2.8	5.0	3.8	4.8	3.3	4.3
l octuror	41020	18008	23021	14,637	18,171	904	1,216	1,247	1,739	1,220	1,895
רבכוחובו	41023	43.9	56.1	35.7	44.3	2.2	3.0	3.0	4.2	3.0	4.6
Other	127570	63232	64346	47,177	47,038	3,124	5,450	3,311	3,798	9,620	8,060
Faculty	0/6/71	49.6	50.4	37.0	36.9	2.4	4.3	2.6	3.0	7.5	6.3

SOURCE: U.S. Department of Education, National Center for Education Statistics,

Integrated Postsecondary Education Data (IPEDS)

Spring 2016 through Spring 2019, Human Resources Component, Fall Staff section

(Table was Prepared November 2019).

rable 313.20. Full-time rabulty in degree-granting postsecondary instructions, by race/echnicity, sex, and adademic rank: Fall 2015,

Year, sex, and andemic Pauk Total White Total N. Blank C. Total N. Blank C. Total N. Blank C. Total N. Blank C. Total N. Blank C. Total N. S.	fall 2015,	7. and	fall_201	В										
Very car, aex, and Potal Milto Total Milto Total Total Potal				Blac	k, Hisp						Indian/A	laska		
No. Post P					γ	, i	Native, a				Dwawian			.,
Vent, aex, and modelic rack Total								AS1an/P	acitic 1	slander			Race/	
Accordance Total White Total Sharp Sharp Sharp C Total Asian C Native Truces whereom Total Total Sharp Sha					Per-					Pacific		Two or	ŧ .	t
1220 2 3 4 5 6 7 6 9 10 11 12 13 1.1 Total					cent\1	\$				Islande	Alaska	more	У	alien\2
Total Total			White		١								unknown	\
Total Professors ##### ##### ##### 22.5 44.106 36.811 77.456 76.298 1.158 3.930 6.469 22.395 41.285 Associate professors ##### ###### 31.711 17.5 6.711 5.951 6.936 17.285 17.067 20.8 6.98 1.171 3.070 31.485 3.948 2.938 41.285 3.948 2.938 41.285 3.948 2.948 3.948		2	3	4	5	6	7	8	9	10	11	12	13	14
Professors	· ·	****	пипипи	пипппп			25 011	nn 45.0	B.C. 0.00					
Associate professors Instructors Associate professors Instructors Associate professors Associ				1				~~~~					****	
Assistant professors final professors fi		ı			l .									
Instructors	•	ſ			l .		1	1 1			1 1			
Lecturers	-							1 ' ;			1			
Cher faculty	Lecturers	40,894					1							1,515
Total Professors	Other faculty	######	93,137	31,510	25.3	8,073	5,985	15,415	15,245	170	680	1,357		22,367
##### ##### ##### ##### 33,971 38,9 6,330 6,539 18,837 38,630 13,050 5,714 1,125 3,030 3,07	2017\3\		[
Professors Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors (Assistant professors) Assistant professors (Assistant professors) Assistant professors (Assistant professors) Assistant professors (Assistant professors) Assistant professors (Assistant professors) Assistant professors (Assistant professors) Assistant professors (Assistant professors) Assistant professors (Assistant professors) Assistant professors (Assistant professors) Assistant professors (Assistant professors (Assistant professors) (Assistant professors	Total	#####	######	######	23.8	45,461	39,190	83,516	82,316	1,200	3.477	7,607	23,467	45.431
Assistant professors ##### ##### 43,727 27,411,507 8,571 20,993 20,713 280 631 2,025 6,876 12,615 1,1210 3,787 1,155 1,1210 3,787 1,155 1,1210 3,787 1,155 1,1210 3,787 1,155 1,1210 3,787 1,155 1,1210 3,787 1,155 1,1210 3,787 1,155 1,1210 3,787 1,155 1,1210 3,787 1,155 1,157 1	Professors	######	######	33,971	18.9	6,936	6,535		18,624		633	1,050		1,816
Instructors 98,673 70,967 22,465 24.0 7,048 7,431 6,019 5,787 232 851 1,120 3,378 1,935 Other faculty \$8\$\$\$8\$\$\$8\$\$\$94,544 34,436 26.7 8,819 6,692 16,658 16,437 221 629 1,638 5,698 24,486		1			3					ſ		1,275		3,075
Lecturers	•				ſ						l 1			12,618
Other faculty ###### 94,544 34,436 26.7 8,819 6,692 16,658 16,437 221 629 1,638 5,698 24,488 Males ###### 94,544 34,436 26.7 8,819 6,692 16,658 16,437 221 629 1,638 5,698 24,488 Males ###### 94,544 34,436 26.7 8,819 6,692 16,658 16,437 221 629 1,638 5,698 24,488 Males ###### 94,544 34,436 19.2 4,127 4,115 13,995 13,767 128 381 628 1,874 1,355 1,356 1,383 1,380 1,480					ſ									1,859
Males Professors Research Rese														
Professors Associate professor	Other faculty	*******	94,544	34,430	20.7	8,819	6,692	16,658	16,437	221	629	1,638	5,698	24,486
Associate professors 86,222 82,422 19,937 24.2 4,300 3,908 10,608 10,694 114 269 642 1,937 1,932 Assistant professors 86,236 54,432 20,503 27.4 4,345 4,111 10,905 10,772 133 295 847 3,556 7,745 Instructors 19,219 14,396 3,108 18.7 847 1,154 1,061 1,043 18 60 196 699 800 0ther faculty 83,065 47,514 16,562 25.8 3,26 3,146 9,201 9,104 97 259 720 2,884 16,122 Associate professors 71,753 52,643 16,600 24.0 4,857 3,345 74,61 7,333 122 304 653 1,371 1,135 Assistant professors 92,815 61,398 23,224 27.4 7,162 4,460 10,088 9,941 147 336 1,178 3,320 4,873 Instructors 92,803 13,121 24.7 4,471 4,133 3,465 3,332 133 422 630 1,906 867 Cher faculty 76,079 47,030 17,874 27.5 5,583 3,546 7,457 7,333 124 370 918 2,5180 49,412 2018\X rotal reference 8###### ###### ###### ###### ###### #####		l i					19,732	48,424	47,835	589	1,693	3,523	12,422	28,959
Assistant professors														1,355
Instructors	•		,		1					1	i .			1,936
Lecturers	-				ŧ					!				
Other faculty 83,085 47,514 16,562 25.8 3,236 3,146 9,201 9,104 97 259 720 2,884 16,125 Females ###### ###### 86,447 24.5 26,029 19,458 35,092 34,481 611 1,784 4,084 11,045 16,472 Associate professors Assistant professors 71,753 52,643 16,600 24.0 4,857 3,345 7,467 7,339 122 304 633 1,371 1,135 Assistant professors 55,830 39,936 13,121 24.7 4,7162 4,460 10,088 9,941 147 336 1,178 3,320 4,837 Cheturers 24,003 17,635 4,803 21.4 1,147 1,554 1,699 1,679 20 100 303 7,946 771 Other faculty 76,079 47,030 17,874 27.5 5,583 3,346 7,457 7,333 124 370 918 2,814 8,361 Professors 84##### ####### ###### 35,404 19.6 7,005 6,026 19,729 19,529 200 606 1,238 3,107 2,040 Associate professors Assistant professors 84##### ####### 37,463 24.6 3,156 7,005 6,026 19,729 19,529 200 606 1,238 3,107 2,040 Associate professors 98,788 70,171 23,337 24.9 7,225 7,885 6,165 5,885 280 786 1,266 3,240 7,591 13,445 Instructors 98,798 70,171 23,337 24.9 7,225 7,885 6,165 5,885 280 786 1,266 3,210 7,591 13,445 Associate professors Associate professors Associate professors Associate professors Associate Professors Associate Professors Associate Professors Associate Professors Associate Professors Associate Professors Associate Professors Associate Professors 18,484 18,482 28.0 11,628 8,913 21,400 21,137 271 663 2,210 7,591 13,445 Associate Professors Associate Professors Associate Professors Associate Professors Associate Professors Associate Professors 86,082 16,665 20,259 24.7 4,282 4,171 10,987 10,987 10,881 132 299 618 1,772 5,722 27,148 Males ####### 94,801 23.8 19,351 20,621 49,507 48,872 635 1,617 3,705 13,352 31,427 Associate Professors 86,082 30,679 9,622 33.9 2,266 3,314 4,277 10,987 10,987 10,881 132 299 619 1,515 1,987 17,987 10,987					•	1								
Professors	i				1	1								16,125
Professors	Females	напапа	ппинан	06 447	24.5	26 020	20 450	25 000	24 401	611	1 704	4 004	12 045	16 450
Associate professors 71,753 52,643 16,600 24.0 4,857 3,345 7,461 7,339 122 304 633 1,371 1,135 1,1		i l			F			-		: 1		-		
Assistant professors Instructors														
Instructors	_				ı			-						
Lecturers	-				ı						l			867
Total Professors Associate professors Assistant professors H###### ####### ####### 90,170 Associate professors Associate professors H###### ###### 94,801 Associate professors Associate professors Associate professors Lecturers Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors B###### ####### ####### 94,801 Associate professors Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors Associate professors Assistant professors Associate professors Associate professors Assistant professors Ass	Lecturers	24,003	17,635	4,803	21.4	1,147	1,554	1,699		20	100	303		771
Total ###### ###### ###### 24.4 45,748 41,403 86,035 84,806 1,229 3,413 8,342 25,180 49,412 Professors Associate professors	Other faculty	76,079	47,030	17,874	27.5	5,583	3,546	7,457	7,333	124	370	918	2,814	8,361
Professors Assistant professors Assistant professors Assistant professors Assistant professors H##### ###### 44,822 28.0 11,628 8,913 21,408 21,137 271 663 2,210 7,591 13,495 Lecturers	2018\3\													
Associate professors Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors Associate professors Assistant professors Assistant professors Associate	Total	######	######	#####	24.4	45,748	41,403	86,035	84,806	1,229	3,413	8,342	25,180	49,412
Assistant professors ###### ###### 44,822 28.0 11,628 8,913 21,408 21,137 271 663 2,210 7,591 13,445					1		6,826	19,729	19,529	200	606		3,107	2,040
Instructors 98,798 70,171 23,327 24.9 7,225 7,885 6,165 5,885 280 766 1,266 3,480 1,820 1,777 1,777 1,6839 1,777 1,164 1,271 1,164 1,147 1,175 1,295 1,885 2,975 2,986 2,975 2,986 3,985 1,617 3,705 1,885 2,771 1,828 1,778 1,885 2,808 1,809 1,820 1	-													3,182
Lecturers	=				1									
Other faculty ###### 94,215 35,135 27.2 8,574 7,109 17,062 16,868 194 618 1,772 5,722 27,148 Males ####### 94,801 23.8 19,351 20,621 49,507 48,872 635 1,617 3,705 13,352 31,427 Professors ####### 96,178 23,736 19.8 4,091 4,222 14,401 14,271 130 351 671 2,109 1,546 Associate professors 86,082 61,665 20,259 24.7 4,282 4,117 10,963 10,831 132 279 618 2,171 1,987 Instructors 42,923 30,679 9,642 23.9 2,616 3,497 2,624 2,501 123 364 521 1,605 997 Lecturers 19,891 14,637 3,577 19.6 904 1,247 1,164 1,147 17 56 206 772 905 Other faculty 84,631 47,177 16,839 26.3 3,124 3,311 9,368 9,271 97 252 784 2,897 17,718 Females ###### ###### 90,140 25.1 26,397 20,782 36,528 35,934 594 1,796 4,637 11,828 17,985 Associate professors 73,053 53,139 17,204 24.5 4,914 3,567 7,733 7,620 113 299 691 1,515 1,195 Assistant professors 94,746 61,708 24,074 28.1 7,294 4,666 10,421 10,286 135 368 1,305 3,793 5,171 Instructors 55,875 39,492 13,685 25.7 4,609 4,388 3,541 3,384 157 402 745 1,875 823					1	1								
Males Professors Professors Associate professors Assistant professors Instructors Lecturers Other faculty Professors Professors Professors Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors Assistant professors Associate Professors Associate Professors Associate Professors Associate Professors Associate Professors Associate Professors Associate Professors Sociate Professors Associate Professors Associate Professors Sociate Professors Associate Professors Sociate Professors Associate Professors Associate Professors Sociate Professors Sociate Professors Associate Professors Sociate				1				- 1						
Professors ###### 96,178 23,736 19.8 4,091 4,222 14,401 14,271 130 351 671 2,109 1,546 Associate professors 86,082 61,665 20,259 24.7 4,282 4,117 10,963 10,831 132 279 618 2,171 1,987 Assistant professors 86,493 53,673 20,748 27.9 4,334 4,227 10,987 10,851 136 295 905 3,798 8,274 Instructors 42,923 30,679 9,642 23.9 2,616 3,497 2,624 2,501 123 384 521 1,605 997 Other faculty 84,631 47,177 16,839 26.3 3,124 3,311 9,368 9,271 97 252 784 2,897 17,718 Females ###### ###### 90,140 25.1 26,397 20,782 36,528 35,934 594 1,796 4,637 11,828 17,985 Associate professors 62,189 49,029 11,668 19.2 2,914 2,604 5,328 5,258 70 255 567 998 494 Associate professors 73,053 53,139 17,204 24.5 4,914 3,567 7,733 7,620 113 299 691 1,515 1,195 Assistant professors 94,746 61,708 24,074 28.1 7,294 4,666 10,421 10,286 135 368 1,305 3,793 5,171 Instructors 55,875 39,492 13,685 25.7 4,609 4,388 3,541 3,384 157 402 745 1,875 823	Other faculty	**********	34,213	33,133	27.2	0,3,4	7,109	17,002	10,000	194	610	1,112	5,122	27,140
Associate professors 86,082 61,665 20,259 24.7 4,282 4,117 10,963 10,831 132 279 618 2,171 1,987 Assistant professors 86,493 53,673 20,748 27.9 4,334 4,227 10,987 10,851 136 295 905 3,798 8,274 10,987 10,987 10,851 136 295 905 3,798 8,274 1,098 10,851 10,987 10	Males	#####	######	94,801	23.8	19,351	20,621	49,507	48,872	635	1,617	3,705	13,352	31,427
Assistant professors 86,493 53,673 20,748 27.9 4,334 4,227 10,987 10,851 136 295 905 3,798 8,274 Instructors 42,923 30,679 9,642 23.9 2,616 3,497 2,624 2,501 123 384 521 1,605 997 Lecturers 19,891 14,637 3,577 19.6 904 1,247 1,164 1,147 17 56 206 772 905 Other faculty 84,631 47,177 16,839 26.3 3,124 3,311 9,368 9,271 97 252 784 2,897 17,718 Females ###### ###### 90,140 25.1 26,397 20,782 36,528 35,934 594 1,796 4,637 11,828 17,985 Professors 62,189 49,029 11,668 19.2 2,914 2,604 5,328 5,258 70 255 567 998 494 Associate professors 73,053 53,139 17,204 24.5 4,914 3,567 7,733 7,620 113 299 691 1,515 1,195 Assistant professors 94,746 61,708 24,074 28.1 7,294 4,686 10,421 10,286 135 368 1,305 3,793 5,171 Instructors 55,875 39,492 13,685 25.7 4,609 4,388 3,541 3,384 157 402 745 1,875 823	Professors	######	96,178	23,736	19.8	4,091	4,222	14,401	14,271	130	351	671	2,109	1,546
Instructors 42,923 30,679 9,642 23.9 2,616 3,497 2,624 2,501 123 384 521 1,605 997 19,891 14,637 3,577 19.6 904 1,247 1,164 1,147 17 56 206 772 905 0ther faculty 84,631 47,177 16,839 26.3 3,124 3,311 9,368 9,271 97 252 784 2,897 17,718 Pemales ###### ###### 90,140 25.1 26,397 20,782 36,528 35,934 594 1,796 4,637 11,828 17,985 Professors 62,189 49,029 11,668 19.2 2,914 2,604 5,328 5,258 70 255 567 998 494 Associate professors 73,053 53,139 17,204 24.5 4,914 3,567 7,733 7,620 113 299 691 1,515 1,195 Assistant professors 94,746 61,708 24,074 28.1 7,294 4,686 10,421 10,286 135 368 1,305 3,793 5,171 Instructors 55,875 39,492 13,685 25.7 4,609 4,388 3,541 3,384 157 402 745 1,875 823	- 1													1,987
Lecturers 19,891 14,637 3,577 19.6 904 1,247 1,164 1,147 17 56 206 772 905 Other faculty 84,631 47,177 16,839 26.3 3,124 3,311 9,368 9,271 97 252 784 2,897 17,718 Females ###### ###### 90,140 25.1 26,397 20,782 36,528 35,934 594 1,796 4,637 11,828 17,985 Professors 62,189 49,029 11,668 19.2 2,914 2,604 5,328 5,258 70 255 567 998 494 Associate professors 73,053 53,139 17,204 24.5 4,914 3,567 7,733 7,620 113 299 691 1,515 1,195 Assistant professors 94,746 61,708 24,074 28.1 7,294 4,666 10,421 10,286 135 368 1,305 3,793 7,917 Instructors 55,875 39,492 13,685 25.7 4,609 4,388 3,541 3,384 157 402 745 1,875 823														8,274
Other faculty 84,631 47,177 16,839 26.3 3,124 3,311 9,368 9,271 97 252 784 2,897 17,718 Females ###### ###### 90,140 25.1 26,397 20,782 36,528 35,934 594 1,796 4,637 11,828 17,985 Professors 62,189 49,029 11,668 19.2 2,914 2,604 5,328 5,258 70 255 567 998 494 Associate professors 73,053 53,139 17,204 24.5 4,914 3,567 7,733 7,620 113 299 691 1,515 1,195 Assistant professors 94,746 61,708 24,074 28.1 7,294 4,666 10,421 10,286 135 368 1,305 3,793 5,171 Instructors 55,875 39,492 13,685 25.7 4,609 4,388 3,541 3,384 157 402 745 1,875 823														997
Females ##### ##### 90,140 25.1 26,397 20,782 36,528 35,934 594 1,796 4,637 11,828 17,985 Professors 62,189 49,029 11,668 19.2 2,914 2,604 5,328 5,258 70 255 567 998 494 Associate professors 73,053 53,139 17,204 24.5 4,914 3,567 7,733 7,620 113 299 691 1,515 1,195 Assistant professors 94,746 61,708 24,074 28.1 7,294 4,686 10,421 10,286 135 368 1,305 3,793 5,171 Instructors 55,875 39,492 13,685 25.7 4,609 4,388 3,541 3,384 157 402 745 1,875 823														
Professors 62,189 49,029 11,668 19.2 2,914 2,604 5,328 5,258 70 255 567 998 494 Associate professors 73,053 53,139 17,204 24.5 4,914 3,567 7,733 7,620 113 299 691 1,515 1,195 Assistant professors 94,746 61,708 24,074 28.1 7,294 4,686 10,421 10,286 135 368 1,305 3,793 5,171 Instructors 55,875 39,492 13,685 25.7 4,609 4,388 3,541 3,384 157 402 745 1,875 823	-	·					2,011	2,300	2,611		252	,04	2,097	71110
Associate professors 73,053 53,139 17,204 24.5 4,914 3,567 7,733 7,620 113 299 691 1,515 1,195 Assistant professors 94,746 61,708 24,074 28.1 7,294 4,686 10,421 10,286 135 368 1,305 3,793 5,171 Instructors 55,875 39,492 13,685 25.7 4,609 4,388 3,541 3,384 157 402 745 1,875 823	1									1 8				17,985
Assistant professors 94,746 61,708 24,074 28.1 7,294 4,686 10,421 10,286 135 368 1,305 3,793 5,171 Instructors 55,875 39,492 13,685 25.7 4,609 4,388 3,541 3,384 157 402 745 1,875 823			. 1											
Instructors 55,875 39,492 13,685 25.7 4,609 4,388 3,541 3,384 157 402 745 1,875 823														
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	• •													
		25,078	18,171	5,213			1,739	1,811	1,789	22	106	341	822	872
		77,589	47,038											9,430

\1\Combined total of faculty who were Black, Hispanic, Asian, Pacific Islander, American Indian/Alaska Native, and of Two or more races as a percentage of total faculty, excluding race/ethnicity unknown and nonresident alien.
\2\Race/ethnicity not collected.

\3\Only instructional faculty were classified by academic rank. Primarily research and primarily public service faculty, as well as faculty without ranks, appear under "other faculty."

NOTE: Degree-granting institutions grant associate's or higher degrees and participate in Title IV federal financial aid programs. Race categories exclude persons of Hispanic ethnicity. Some data have been revised from previously published SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Spring 2016 through Spring 2019 Human Resources component, Fall Staff section. (This table was prepared

table 524.20. Doctor's degrees conterred by postsecondary instructions, by race/elimitatry and sex of student: Sefected years,

			ees con	ferred\	1\ to U. nonreside		ens, peri is	nanent	conf			u.s.		or degre s and per	
ear and se		White	Black	His- panic	Islande r	n Indian/ Alaska Native	Two or more races\2	dent		Whit e	k	His-	Asian/ Pacific Islande r	n Indian/ Alaska Native	Two or more races\2
	2	3	4	5	6	7	8	9	10	11	12	13	14	15	1.€
otal	04 040														
.976-77\3\ .	91,218		E '		1,674	240		.,	100.0	i	4.1	1.8	1.9	0.3	
980-81\4\	97,281				2,267	312		.,	100.0		4.2	2.1	2.4	0.3	
990-91 999-2000 .		i '	4,429			356		10,641			4.7	3.4	5.4	0.4	
000-01	118,736	82,984 82,321	7,078	5,042	10,682	708		12,242	į.		6.6	4.7	10.0	0.7	
000 01	119,505	02,321	1,035	5,204	11,587	705		12,733	100.0	77.0	6.6	4.9	10.8	0.7	
003-04	126.087	84,695	8,089	5,795	12,371	771		14,366	300 0	75 0	7.2	5,2	11.1	0.7	
004-05					13,176	788		16,018			7.2	5.2	11.1	0.7	
005-06		'		6,202	13,686	929		17,666			7.1	5.2	11.4	0.8	
006-07	144,694	94,225	9,371	6,576	14,727	917		18,878			7.4	5.2	11.7	0.7	***
007-08	149,190		9,451	6,933	15,170	932		19,003			7.3	5.3	11.7	0.7	
								,							
008-09				7,497	15,840	978		18,661			7.5	5.5	11.7	0.7	
009-10					16,560	952		18,161			7.4	5.8	11.8	0.7	
010-11					17,078	947		18,965			7.5	6.0	11.8	0.7	0.5
011-12					17,896	915		19,453			7.8	6.1	11.9	0.6	1.0
012-13	175,026	110,759	12,085	10,108	18,406	900	2,440	20,328	100.0	71.6	7.8	6.5	11.9	0.6	1.6
013-14	177 509	110 159	12 601	10 666	10 110		0.000	04	100	,,,				_	
013-14	170 540	100 014	12,621	11 263	19,118	861		21,199			8.1	6.8	12.2	0.6	1.9
014-15	170,348	100,914	13, 272	11,263	19,186	884		21,359			8.4	7.2	12.2	0.6	2.3
015-16	181.357	107 444	14 070	12 402	19,614 20,345	811		21,534			8.5	7.5	12.5	0.5	2.4
017-18					20,345	747 707		22,092 23,199			8.8	7.8	12.8	0.5	2.6
	2037019	10,1410	74154T	10,400	20,102	707	4,49/	73,199	100.0	00.8	8.9	8.2	12.9	0.4	2.8
ales	71 700					1									
976-77\3\	71,709	62,977	2,338	1,216	1,311	182			100.0		3.4	1.8	1.9	0.3	
980-81\4\	68,853	59,574	2,206	1,338	1,589	223			100.0		3.4	2.1	2.4	0.3	
990-91	64,242	48,812	1,991	1,835	3,038	196		8,370			3.6	3.3	5.4	0.4	
999-2000 .	64,930	45,308	2,762	2,602	5,467	333			100.0		4.9	4.6	9.7	0.6	
000-01	64,171	44,131	2,655	2,564	5,759	346		8,716	100.0	79.6	4.0	4.6	10.4	0.6	
003-04	63,981	43,014	2,888	2,731	5,620	357		9,371	100 0	78 8	5.3	5.0	10.3	0.7	
004-05	67.257	44,749	2,904	2,863	5,913	370		10,458		78.8	5.1	5.0	10.3	0.7	
005-06	68.912	45,476	2 949	2,850	5,977	429		11,231	1 1		5.1	4.9	10.4	0.7	
006-07	71,311	46,215	3,223	3,037	6,449	421		11,966			5.4	5.1	10.9	0.7	
007-08	73,340	48,118	3,291	3,139	6,516	447		11,829			5.4	5.1	10.6	0.7	
008-09	75,674	49,880	3,531	3,388	6,914	460		11,501	100.0	77.7	5.5	5.3	10.8	0.7	
009-10	76,610	50,707	3,609	3,642	7,184	430		11,038	100.0	77.3	5.5	5.6	11.0	0.7	
010-11	79,672	51,688	3,838	3,990	7,545	454		11,600		75.9	5.6	5.9	11.1	0.7	0.8
011-12	82,670	53,488	4,121	4,218	7,792	418		11,932			5.8	6.0	11.0	0.6	1.0
012-13	85,080	54,196	4,310	4,473	8,190	400	1,085	12,426	100.0	74.6	5.9	6.2	11.3	0.6	1.5
013-14	85,585	53,374	4,510	4,788	8,270	365	1,297	12,981	100.0	73.5	6.2	6.6	11.4	0.5	1.8
014-15	84,922	52,069	4,464	5,011	8,330	410		12,960			6.2	7.0	11.6	0.6	2.3
015-16	84,240	50,694	4,564	5,122	8,632	371		13,139			6.4	7.2	12.1	0.5	2.4
016-17	84,649	50,002	4,794	5,421	8,906	307		13,439			6.7	7.6	12.5	0.4	2.5
017-18	85,568	49,649	4,957	5,856	9,004	309		13,924			6.9	8.2	12.6	0.4	2.6
males							1								
976-77\3\	19,509	16,955	1,237	317	363	58		579	100.0	89.6	6.5	1.7	1.9	0.3	
980-81\4\	28,428	24,626	1,687	586	678	89			100.0		6.1	2.1	2.5	0.3	
990-91	41,305	32,979	2,438	1,375	2,082	160		2,271			6.2	3.5	5,3	0.4	
999-2000 .	53,806	37,676	4,316	2,440	5,215	375		3,784			8.6	4.9	10.4	0.7	
000-01	55,414	38,190	4,380	2,640	5,828	359		4,017	100.0	74.3	8.5	5.1	11.3	0.7	
003-04	62,106	41,681	5,201	3,064	6,751	414		4,995	100.0	73.0	9.1	5.4	11.8	0.7	
004-05	67,130	45,014	5,623	3.252	7,263	418		5,560			9.1	5.3	11.8	0.7	
05-06	69,144	45,574	5,574	3,352	7,709	500		6,435		- 1	8.9	5.3	12.3	0.8	
006-07	73,383	48,010	6,148	3,539	8,278	496		6,912			9.2	5,3	12.5	0.7	
007-08	75,850	49,583	6,160	3,794	8,654	485		7,174			9.0	5.5	12.6	0.7	
]		1				1						- '	
300 00	78,890	51,520	6,657	4,109	8,926	518		7,160	100.0	71.8	9.3	5.7	12.4	0.7	
008-09		53,712													

Page 2 of 2

2010-11 84,155 2011-12 87,547 2012-13 89,946	55,877 7,6	73 5,005	9,533 10,104 10,216	493 497 500	694 870 1,355	7,365 100.0 7,521 100.0 7,902 100.0	69.8 9	2 6.1 6 6.3 5 6.9	12.4 12.6 12.5	0.6 0.6 0.6	0.9 1.1 1.7
2013-14 92,002 2014-15 93,626 2015-16 93,894 2016-17 96,708 2017-18 98,506 Not available.	56,845 8,8 56,541 8,8	08 6,252 13 6,659 76 7,072	10,982	496 474 440 440 398	1,992 2,064 2,386	8,399 100.0 8,395 100.0	66.7 10. 66.1 10. 65.2 10.	3 7.3 3 7.8 5 8.0	12.9 12.7 12.8 13.0	0.6 0.6 0.5 0.5	2.0 2.3 2.4 2.7 2.9

\1\Includes Ph.D., Ed.D., and comparable degrees at the doctoral level, as well as such degrees as M.D., D.D.S., and law degrees that were classified as first-professional degrees prior to 2010-11.

\2\For years prior to 2010-11, the survey did not yet include the "Two or more races" category, and each student could be counted in only one race category.

\3\Excludes 500 males and 12 females whose racial/ethnic group was not available.

\4\Excludes 714 males and 21 females whose racial/ethnic group was not available.

NOTE: Data are for postsecondary institutions participating in Title IV federal financial aid programs. Race categories exclude persons of Hispanic ethnicity. For 1989-90 and later years, reported racial/ethnic distributions of students by level of degree, field of degree, and sex were used to estimate race/ethnicity for students whose race/ethnicity was not reported. Detail may not sum to totals because of rounding. Some data have been revised from previously published figures.

previously published figures.
SOURCE: U.S. Department of Education, National Center for Education Statistics, Higher Education General Information
Survey (HEGIS), "Degrees and Other Formal Awards Conferred" surveys, 1976-77 and 1980-81; Integrated Postsecondary
Education Data System (IPEDS), "Completions Survey" (IPEDS-C:90-99); and IPEDS Fall 2000 through Fall 2018,
Completions component. (This table was prepared October 2019.)

	10,000			Security Sec							
NCAA Coacning Data (2018-2019) -	18-2019)	- Division	Figures								
HEAD COACHES	Total	E	ഥ	Z X	WF	BM	BF	H	生	MO	A H
Baseball Mens	263	263	0	235		15		0		4	5
Basketball Mens	295	295	0	231		55		ဖ		3	
Basketball Womens	306	145	161	109	124	27	34	2	-	4	2
Cross County Mens	273	236	37	191	27	33	10	10		2	
Field Hockey Womens	35	3	32	2	30		_		~	1	
Football Mens	165	165	0	133		28		_		က	
Golf Mens	223	215	8	198	7	10		4		(C)	
Golf Womens	186	142	44	138	42			က	2	, -	
Lacrosse Women's	108	22	98	21	81	_	2		2	-	
Soccer Mens	197	197	0	173		5		15	I	4	-
Soccer Womens	247	166	81	141	78	12	-	12	_		_
Softball Womens	279	94	185	80	162	8	တ	4	00	2	. (0
Swimming Mens	71	60	77	58				2)
Swimming Womens	93	73	20	72	19	-			-		
Track Indoor Mens	168	156	12	128	∞	26	4	-			
Track Indoor Womens	183	169	14	136	14	30		2		_	
Track Outdoor Mens	217	195	22	158	14	33	7	m	-		
Track Outdoor Womens	249	214	35	172	21	37	14	5			
Volleyball Womens	290	130	160	107	131	ω	22	r2	4	10	ď
ASSISTANT COACHES)	-	2)
Baseball Mens	694	693	_	610	-	21		54		00	
Basketball Mens	709	206	3	414	2	262	_	25		5	
Basketball Womens	593	187	406	117	237	54	153	6		7	<u></u> ග
Cross County Mens	313	219	94	153	70	47	16	16	∞	က	
Field Hockey Womens	56	5	51	5	48		က				

Iss 153 125 28 114 23 4 1 Iss 131 80 51 73 48 3 4 1 omen's 142 26 116 20 111 4 5 s 325 320 5 239 3 29 1 nens 410 196 214 156 189 16 5 nens 501 136 214 305 11 23 nens 501 136 214 50 66 43 2 2 Mens 501 64 75 63 11 23 Vomens 538 405 133 313 85 85 39 r Womens 612 440 165 334 108 97 44 or Womens 729 525 204 376 134 120 52 omens 425 159 260 67 709 70,07 70,07 70,07	Football Mens	1,452	1,447	5	947	2	463		24		7	
Is 131 80 51 73 48 3 omen's 142 26 116 20 111 4 5 s 325 320 5 239 3 29 1 nens 410 196 214 156 189 16 5 nens 501 136 214 156 189 16 5 nens 501 136 214 156 189 16 5 nens 501 136 214 305 11 23 Mens 518 84 64 75 63 1 23 Vomens 605 440 165 334 108 97 44 or Womens 612 499 113 358 100 113 3 29 omens 425 159 266 130 213 3 29 omens 12,508 9,266 3,242 7,097 2,547 1,065 3,267	Golf Mens	153	125	28	114	23	4		7 0	0	2 4	C
omen's 142 26 116 20 111 4 5 s 325 320 5 239 3 29 1 nens 410 196 214 156 189 16 5 nens 501 136 214 156 189 16 5 nens 501 136 214 365 11 23 Mens 124 74 50 66 43 2 2 Vomens 148 84 64 75 63 1 23 Vomens 538 405 133 313 85 85 85 39 r Womens 605 440 165 334 108 97 44 or Womens 729 525 204 376 134 120 52 omens 425 159 266 130 2,557 1,665 478 100 0% 74 1% 25 00 65 00 13 00 13 00 13 00 1	Golf Womens	131	80	51	73	48	. (7)	-	10	1 -	2 0	7 0
s 325 320 5 239 3 29 1 nens 410 196 214 156 189 16 5 nens 501 136 214 156 189 16 5 nens 501 136 214 50 66 43 2 2 Nomens 148 84 64 75 63 1 23 Vomens 538 405 133 313 85 85 39 r Womens 605 440 165 334 108 97 44 or Womens 612 499 113 358 100 113 29 or Womens 729 525 204 376 134 120 52 omens 12,508 9,266 3,242 7,097 2,557 1,665 478 100 0% 74 1% 26 0% 66 70 204 478 478 478	Lacrosse Women's	142	26	116	20	117	4	יני	1 -	-	1 -	7
nens 410 196 214 156 189 16 5 nens 501 136 365 114 305 11 23 Aens 124 74 50 66 43 2 2 2 Vomens 148 84 64 75 63 1 23 2 2 Vomens 538 405 133 313 85 85 85 39 r Womens 605 440 165 334 108 97 44 or Womens 612 499 113 358 100 113 52 or Womens 729 525 204 376 134 120 52 omens 425 159 266 130 2,557 1,665 478 100 0% 74 1% 26 0% 70 0% 70 0% 70 0% 70 0% 70 0%	Soccer Mens	325	320	5	239	3	29	\ -	- 48		-	
mens 501 136 365 114 305 11 23 Mens 124 74 50 66 43 2 2 Vomens 148 84 64 75 63 1 23 r Mens 538 405 133 313 85 85 39 r Womens 605 440 165 334 108 97 44 or Mens 612 499 113 358 100 113 52 or Womens 729 525 204 376 134 120 52 omens 425 159 266 130 213 3 29 omens 12,508 9,266 3,242 7,097 2,557 1,665 478 100 0% 74 1% 26 47% 26 47% 26 47% 26 47% 26 47% 26 47% 26 47% 26 47% 26 47% 26 47% 26 47% 26 47%	Soccer Womens	410	196	214	156	189	16	- 140	2 2	- 9	r 0	-
Mens 124 74 50 66 43 2 2 Vomens 148 84 64 75 63 1 r Mens 538 405 133 313 85 85 39 r Womens 605 440 165 334 108 97 44 or Mens 612 499 113 358 100 113 62 or Womens 729 525 204 376 134 120 52 omens 425 159 266 130 213 3 29 omens 12,508 9,266 3,242 7,097 2,557 1,665 478 100 0% 74.1% 26.0% 26.0% 26.0% 26.0% 478 478	Softball Womens	501	136	365	114	305	11	23	1 c	26	1 ת	t 2
Vomens 148 84 64 75 63 1 r Mens 538 405 133 313 85 85 39 r Womens 605 440 165 334 108 97 44 or Womens 729 525 204 376 134 120 52 or Womens 425 159 266 130 213 3 29 omens 12,508 9,266 3,242 7,097 2,557 1,665 478 100 0% 74 1% 25 0% 7,097 2,557 1,665 478	Swimming Mens	124	74	50	99	43	2	2	2	3 ~	> ~	_ (r)
r Mens 538 405 133 313 85 85 39 39 7 44	Swimming Womens	148	84	64	75	63	_		/	ı		> -
r Womens 605 440 165 334 108 97 44 or Mens 612 499 113 358 100 113 44 or Womens 729 525 204 376 134 120 52 omens 425 159 266 130 213 3 29 12,508 9,266 3,242 7,097 2,557 1,665 478 100 0% 74 1% 25 0% 26 70 20,40 20,40 20,40	Track Indoor Mens	538	405	133	313	85	85	39	. 2	000	- 0	-
or Mens 612 499 113 358 100 113 52 or Womens 729 525 204 376 134 120 52 omens 425 159 266 130 213 3 29 12,508 9,266 3,242 7,097 2,557 1,665 478 100 0% 74 1% 25 0% 56 70 20,40 20,40 20,40	Track Indoor Womens	605	440	165	334	108	97	44	_	12	10	-
or Womens 729 525 204 376 134 120 52 omens 425 159 266 130 213 3 29 12,508 9,266 3,242 7,097 2,557 1,665 478 100 0% 74 1% 25 0% 65 7% 20,40 43.2% 260	Track Outdoor Mens	612	499	113	358	100	113		23	15	ן ע	-
omens 425 159 266 130 213 3 29 12,508 9,266 3,242 7,097 2,557 1,665 478 100 0% 74 1% 25 0% 65 7% 20,40% 43 3% 20,00	Track Outdoor Womens	729	525	204	376	134	120	52	22	17	^	
12,508 9,266 3,242 7,097 2,557 1,665 478 100 0% 74 1% 25 9% 56 7% 20 4% 43 2% 2 6%	Volleyball Womens	425	159	266	130	213	က	29	14	14	12	- 0
100 0% 74 1% 25 0% 56 70% 20 40 30%	Total	12,508	9,266		7,097	2,557	-	478	376	147	128	80
30.1 /0 20.4/0 15.3/0 30.1 /0 20.4/0 15.5/0 3.8/0	Percentage	100.0%	74.1%	25.9%	26.7%	20.4%	13.3%	3.8%	1.3			