

AVAILABILITY ANALYSIS

Section 46a-68-84

As a preparatory step in determining whether protected classes are fully and fairly utilized in the workforce, Central Connecticut State University conducted an analysis by occupational category to determine the availability base of protected group members for employment. The purpose of the analysis was:

- (1) To examine the job content of each office position and position classification within an occupational category
- (2) To identify a relevant labor market area
- (3) To match each office position and position classification within an occupational category, or, where appropriate, a position classification with the most nearly parallel job title contained in the data source consulted

In calculating availability, the following information and data sources were consulted and utilized:

- (1) Employment figures – 2000 Connecticut Occupational Statistics EEO Data.
- (2) Unemployment figures – June 2021, Connecticut Department of Labor Data for Affirmative Action Plans.
- (3) Digest of Educational Statistics – Fall 2019 (all faculty ranks) and 2016-17 (degrees conferred)
- (4) US Dept. Ed. National Center for Education Statistics, IPEDS, 2000
- (5) Race and sex composition of employees in promotable and/or transferable positions.

Note:

After consultation with the CHRO reviewer on March 6, 2013, the University has removed all coaching titles out of the faculty category and created a separate EEO category (Coaching) and a separate analysis was conducted in all numerical sections of the plan.

When new faculty hires have not completed their terminal degrees, they are hired at the instructor level until they obtain the degree required; therefore, after consultation with the CHRO reviewer on March 6, 2013 the instructor category has been consolidated into the Assistant Professor category.

In the 2013, AA Plan review, this section was found to comply with the AA Regulations. After consultation and receipt of technical assistance on June 6, 2014, regarding section 46a-68-40, utilization analysis, the category of Protective Services has been modified solely based on EEO category designation and not numerical analysis. The category of Protective Services has been taken out of the EEO 7 category and separated into its own category.

In the 2016 submission, ODE, in consultation with CHRO, consolidated the administrative assistant analysis into the clerical all titles category. For the past five submissions, there have been fewer than 25 administrative assistant positions. In the 2016 submission, there were less than 20. It is unlikely this rank will reach the 25 titles or more to warrant a separate analysis.

CENTRAL CONNECTICUT STATE UNIVERSITY
AVAILABILITY ANALYSIS

OCCUPATIONAL CATEGORY: EEO 1 - Executive/Administrative
JOB TITLE: All Titles

REPORTING DATE: 07/31/21
LABOR MARKET AREA: Statewide/National

FACTOR	TOTAL MALE		TOTAL FEMALE		WHITE MALE		WHITE FEMALE		BLACK MALE		BLACK FEMALE		HISPANIC MALE		HISPANIC FEMALE		AA/ANHPI MALE		AA/ANHPI FEMALE	
	RS	WF	RS	WF	RS	WF	RS	WF	RS	WF	RS	WF	RS	WF	RS	WF	RS	WF	RS	WF
1. Employment data in the applicable LMA	39.4	5	3.0	32.4	5	1.5	46.3	5	2.3	3.8	5	0.2	8.2	5	0.4	2.1	5	0.1	5	0.1
2. Unemployment in Applicable LMA	49	5	2.5	35	5	1.9	34.8	5	1.7	6	5	0.3	6.8	5	0.3	5.7	5	0.1	2	0.1
3. Promotable/Transferable Percentage	62.7	10	6.3	37.3	10	3.7	49.2	10	4.5	28.7	10	2.9	2.9	10	0.3	4.1	10	0.4	2	0.4
4. Pop. in the LMA																				
5. Client Pop. Figures																				
6. Educ/Tech Trng Figures																				
7. Other Source (Specify)	42.8	80	34.2	57.2	80	37.7	43.1	80	34.5	80	31.0	7.0	80	5.6	2.4	80	1.9	80	3.3	2.1
8. Other Source (Specify)																				
FINAL AVAILABILITY BASE PERCENTAGE						45.0														

Employment Data - Census 2000, EEO Data Tool, US Total, Education Administrators (1190930)		695700		273975		421725		225340		325700		57165		14305		27050		7755		11810	
Title	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total	695700	273975	421725	225340	325700	57165	14305	27050	7755	11810	14305	27050	7755	11810	14305	27050	7755	11810	14305	27050	
Percentage	100.0%	39.4%	60.6%	32.4%	46.8%	8.2%	1.1%	3.9%	1.1%	1.7%	3.8%	8.2%	2.1%	1.7%	2.1%	3.9%	1.1%	1.7%	2.1%	3.9%	
Unemployment Data - Characteristics of Job Seekers, June 2021																					
SOC CODE 11.00	6001	2943	3058	2103	2086	409	361	409	361	409	361	409	361	409	361	409	361	409	361	409	
Title	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total	6001	2943	3058	2103	2086	409	361	409	361	409	361	409	361	409	361	409	361	409	361	409	
Percentage	100.0%	49.0%	51.0%	35.0%	34.8%	6.8%	6.0%	6.8%	6.0%	6.8%	6.0%	6.8%	6.0%	6.8%	6.0%	6.8%	6.0%	6.8%	6.0%	6.8%	
Promotable/Transferable Pool - 07/31/2021																					
54	28	26	27	27	20	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	
190	125	65	93	50	50	6	5	6	5	6	5	6	5	6	5	6	5	6	5	6	
Total	244	153	91	120	70	7	5	7	5	7	5	7	5	7	5	7	5	7	5	7	
Percentage	100.0%	62.7%	37.3%	49.2%	28.7%	2.9%	2.0%	2.9%	2.0%	2.9%	2.0%	2.9%	2.0%	2.9%	2.0%	2.9%	2.0%	2.9%	2.0%	2.9%	
US Dept. Ed. National Center for Education Statistics, IPEDS, November 2019-Management Table 31.4.40																					
250647	107367	143280	86797	9186	108045	17524	9186	17524	9186	17524	9186	17524	9186	17524	9186	17524	9186	17524	9186	17524	
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total	250647	107367	143280	86797	108045	17524	9186	17524	9186	17524	9186	17524	9186	17524	9186	17524	9186	17524	9186	17524	
Percentage	100.0%	42.8%	57.2%	34.5%	43.1%	7.0%	3.7%	7.0%	3.7%	7.0%	3.7%	7.0%	3.7%	7.0%	3.7%	7.0%	3.7%	7.0%	3.7%	7.0%	

FACTOR	SOURCE CONSULTED:		BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:		REASONS FOR WEIGHTING THE FACTOR:	
	1190930	1190930	1190930	1190930	1190930	1190930
Employment data in the Applicable Labor Market Area	Census 2000, EEO Data Tool, US Total, Education Administrators (1190930)	US Dept. of Ed. National Center for Education Statistics, IPEDS, November 2019-Management Table 31.4.40	The hiring area is Nationwide for this job category. Education administrators chosen as titles at the University EEO 1 level are highly competitive and are often recruited Nationally from similar positions/functions.	5% value weight as Executive/Administrative positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches. The value weight has been lowered because of the outdated census data.		
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2021, Statewide figures line SOC 11.00 Management Occupations		Department hiring area is statewide/national for this job category; however, statewide unemployment data is utilized. A small percentage of positions may be filled through the unemployed.	5% value weight. Unemployment figures account for a small percentage of hires into this category		
Promotable Transferable	CCSU Workforce Analysis by Job Classification: Professional Non-Faculty Ranks V & VI and Professor.		Precise figures for computing racial and sexual composition of persons in promotable positions. Almost all positions are filled by hires in this job title. Some promotions do occur typically from the level of Administrator V and VI; Professors added due to number of academic dean searches.	10% value weight. Most positions in this category are filled through hires. However, an occasional promotion does occur from the level of Administrator V & VI and Professors.		
OTHER SOURCE	US Dept. of Ed IPEDS Data Nov 2019-Table 31.4.40: Management-Fall 2018		The hiring area is Nationwide for this job category. Education administrators chosen as titles at the University EEO 1 level are highly competitive and are often recruited Nationally from similar positions/functions.	80% Value weight as Executive/Administrative positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches and are often currently employed at the University level.		

CENTRAL CONNECTICUT STATE UNIVERSITY
AVAILABILITY ANALYSIS

EEO 2 - Faculty
Professor

REPORTING DATE:
LABOR MARKET AREA:

07/31/21
Statewide/National

OCCUPATIONAL CATEGORY:
JOB TITLE:

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			ASIAN/HNPI MALE			ASIAN/HNPI FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	51.7	0	0.0	48.3	0	0.0	41.1	0	0.0	39.0	0	0.0	2.7	0	0.0	2.5	0	0.0	2.4	0	0.0	2.5	0	0.0	5.4	0	0.0	4.2	0	0.0
2. Unemployment in Applicable LMA	44.6	0	0.0	55.4	0	0.0	29.5	0	0.0	33.1	0	0.0	9.4	0	0.0	12.9	0	0.0	3.6	0	0.0	7.9	0	0.0	2.2	0	0.0	1.4	0	0.0
3. Promotable/Transferable Percentage	50.7	95	48.2	49.3	95	46.8	32.6	95	31.0	36.1	95	34.3	3.5	95	3.3	2.8	95	2.7	1.4	95	1.3	4.2	95	4.0	19.2	95	12.5	6.3	95	6.0
4. Pop. in the LMA																														
5. Client Pop. Figures																														
6. Educ/Tech Trng. Figures																														
7. Other Source (Specify)	66.5	5	3.3	33.5	5	1.7	53.6	5	2.7	27.3	5	1.4	2.3	5	0.1	1.6	5	0.1	2.4	5	0.1	1.5	5	0.1	8.2	5	0.4	3.1	5	0.2
8. Other Source (Specify)																														
FINAL AVAILABILITY BASE PERCENTAGE			51.5			48.5			33.7		35.7				3.4		2.8					1.4			4.1			12.9		6.2

Employment Data - Census 2000 EEO Data Tool, Statewide Data, Connecticut, Post Secondary Teachers (SOC 251000)

SOC 251000	16020	8284	7736	6590	6255	440	399	385	405	3869	677
Title	0	0	0	0	0	0	0	0	0	0	0
Total	16020	8284	7736	6590	6255	440	399	385	405	3869	677
Percentage	100.0%	51.7%	48.3%	41.1%	39.0%	2.7%	2.5%	2.4%	2.5%	5.4%	4.2%
Unemployment Data - Characteristics of Job Seekers, June 2021											
Soc 25.10	139	62	77	41	46	13	18	5	11	3	2
Title	0	0	0	0	0	0	0	0	0	0	0
Total	139	62	77	41	46	13	18	5	11	3	2
Percentage	100.0%	44.6%	55.4%	29.5%	33.1%	9.4%	12.9%	3.6%	7.9%	2.2%	1.4%
Promotable/Transferable Pool - 07/31/2021											
Associate Professor	144	73	71	47	52	5	4	2	6	19	9
Title	0	0	0	0	0	0	0	0	0	0	0
Total	144	73	71	47	52	5	4	2	6	19	9
Percentage	100.0%	50.7%	49.3%	32.6%	36.1%	3.5%	2.8%	1.4%	4.2%	13.2%	6.3%
Digest of Ed. Statistics, Table 315.20, November 2019: Professor											
Professors	179373	119243	60130	96178	49029	4091	2914	4222	2604	14752	5583
Total	179373	119243	60130	96178	49029	4091	2914	4222	2604	14752	5583
Percentage	100.0%	66.5%	33.5%	53.6%	27.3%	2.3%	1.6%	2.4%	1.5%	8.2%	3.1%

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, CT Total, Post Secondary Teachers (251000)	The hiring area is Nationwide for this job category. However, a small percentage if any may be recruited from within the state of Connecticut employment pool from other universities, specifically other state universities.	0% value weight as professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches. No value weight is given as most positions are filled via promotion.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2021, Statewide figures line SOC 25.10 Post Secondary Teachers	Department hiring area is national for this job category; given the fact that hiring at the level of professor requires permanent attainment of a associate professor position prior to appointment, the unemployment data is not utilized.	0% value weight. Positions are filled at this level from those who are currently employed at a lower faculty level. The unemployed is not a viable recruitment source.
Promotable/ Transferable	2020 CCSU Workforce Analysis by Job Classification: Associate Professor	Precise figures for computing racial and sexual composition of persons in promotable positions. The majority of these positions are filled by promotion annually via collective bargaining and the promotional and tenure process.	95% value weight. Value weight is higher for promotions due to promotional and tenure processes in place at the university.
OTHER SOURCE	Digest of Ed. Statistics, Table 315.20, November 2019: Professor	The Hiring area is Nationwide for this job category. Persons currently employed at the professor level are a common recruitment pool.	5% value weight. Professor positions at CCSU require advanced degrees and significant relevant/current experience. A small value weight is given as most positions are filled via promotion. Occasionally a hire may occur through national searches. Table number changed from 264 to 315.20 for the Digest.

CENTRAL CONNECTICUT STATE UNIVERSITY
AVAILABILITY ANALYSIS

EEO 2 - Faculty
Associate Professor

REPORTING DATE:
LABOR MARKET AREA:

07/31/21
Statewide/National

OCCUPATIONAL CATEGORY:
JOB TITLE:

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIAN/HP/INDIAN MALE			AAIAN/HP/INDIAN FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	51.7	5	2.6	48.3	5	2.4	41.1	5	2.1	39.0	5	2.0	2.7	5	0.1	2.5	5	0.1	2.4	5	0.1	2.5	5	0.1	5.4	5	0.3	4.2	5	0.2
2. Unemployment in Applicable LMA	44.6	0	0.0	55.4	0	0.0	29.5	0	0.0	35.1	0	0.0	9.4	0	0.0	12.9	0	0.0	3.6	0	0.0	7.9	0	0.0	2.2	0	0.0	1.4	0	0.0
3. Promotable/Transferable Percentage	45.9	70	32.1	54.1	70	37.9	24.3	70	17.0	39.2	70	27.4	2.7	70	1.9	4.1	70	2.9	2.7	70	1.9	2.7	70	1.9	16.2	70	11.3	8.1	70	5.7
4. Pop. in the LMA																														
5. Client Pop. Figures																														
6. Educ/Tech Trng. Figures																														
7. Other Source (Specify)	53.9	25	13.5	46.1	25	11.5	40.8	25	10.2	35.2	25	8.8	2.8	25	0.7	3.3	25	0.8	2.7	25	0.7	2.4	25	0.6	7.4	25	1.9	5.3	25	1.3
8. Other Source (Specify)																														
FINAL AVAILABILITY BASE PERCENTAGE			48.2			51.8			29.3		38.2				2.7			3.8										2.6		7.2

Employment Data - Census 2000 EEO Data Tool, Statewide Data, Connecticut, Post-secondary Teacher (SOC 25-1000)

251000	16020	8284	7736	6590	6255	440	399	385	405	869	677
Title	0	0	0	0	0	0	0	0	0	0	0
Total	16020	8284	7736	6590	6255	440	399	385	405	869	677
Percentage	100.0%	51.7%	48.3%	41.1%	39.0%	2.7%	2.5%	2.4%	2.5%	5.4%	4.2%
Unemployment Data - Characteristics of Job Seekers June 2021											
SOC 25-10	139	62	77	41	46	13	18	5	11	3	2
Title	0	0	0	0	0	0	0	0	0	0	0
Total	139	62	77	41	46	13	18	5	11	3	2
Percentage	100.0%	44.6%	55.4%	29.5%	33.1%	9.4%	12.9%	3.6%	7.9%	2.2%	1.4%
Promotable/Transferable Pool - 07/31/2021											
Assistant Professor	74	34	40	18	29	2	3	2	2	12	6
Title	0	0	0	0	0	0	0	0	0	0	0
Total	74	34	40	18	29	2	3	2	2	12	6
Percentage	100.0%	45.9%	54.1%	24.3%	39.2%	2.7%	4.1%	2.7%	2.7%	16.2%	8.1%
Digest of Ed. Statistics, Table 315.20, November 2019: Associate Professor											
Associate Professor	150958	81306	69652	61665	53139	4282	4914	4117	3567	11242	8032
Title	0	0	0	0	0	0	0	0	0	0	0
Total	150958	81306	69652	61665	53139	4282	4914	4117	3567	11242	8032
Percentage	100.0%	53.9%	46.1%	40.8%	35.2%	2.8%	3.3%	2.7%	2.4%	7.4%	5.5%

FACTOR:	SOURCE CONSULTED:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, CT Total, Post Secondary Teachers (251000)	5% value weight as associate professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2021, Statewide figures line SOC 25.10 Post Secondary Teachers	0% value weight. Positions are filled at this level from those who are currently employed. The unemployed are not a viable recruitment pool.
Promotable/Transferable	2020 CCSU Workforce Analysis by Job Classification: Assistant Professor Rank (Does not include instructor)	70% value weight. Value weight is higher for promotions due to the promotional and tenure process in place at the university.
OTHER SOURCE	Digest of Ed. Statistics, Table 315.20, November 2019: Associate Professor	25% value weight. Associate Professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches.

*AAIAN/HP/INDIAN = ASIAN, AMER
**ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

CENTRAL CONNECTICUT STATE UNIVERSITY
AVAILABILITY ANALYSIS

REPORTING DATE: 07/31/21
LABOR MARKET AREA: Statewide/National

EEO 2 - Faculty
Assistant Professor (Including Instructor)

OCCUPATIONAL CATEGORY:
JOB TITLE:

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIAN/HP* MALE			AAIAN/HP* FEMALE			
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	
1. Employment data in the applicable LMA	51.7	5	2.5	48.3	5	2.4	41.1	5	2.1	39.0	5	2.0	2.7	5	0.1	2.5	5	0.1	2.4	5	0.1	2.5	5	0.1	5.4	5	0.3	4.2	5	0.2	
2. Unemployment in Applicable LMA	44.6	5	2.2	55.4	5	2.8	29.5	5	1.5	33.1	5	1.7	9.4	5	0.5	9.6	5	0.2	9.6	5	0.2	7.9	5	0.4	2.2	5	0.1	1.4	5	0.1	
3. Promotable/Transferable Percentage	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0	0	0	0	0	0	0	0.0	
4. Pop. in the LMA																															
5. Client Pop. Figures																															
6. Educ/Tech Tng Figures																															
7. Other Source (Specify)	46.5	30	14.0	53.5	30	16.1	34.0	30	10.2	39.1	30	11.7	2.7	30	0.8	3.0	30	0.9	2.7	30	0.8	3.0	30	0.9	7.1	30	2.1	6.8	30	2.0	
8. Other Source (Specify)	44.6	60	26.8	55.4	60	33.2	31.7	60	19.0	36.9	60	22.1	3.2	60	1.9	3.7	60	2.2	3.7	60	2.2	4.7	60	2.8	6.0	60	3.6	7.8	60	4.7	
FINAL AVAILABILITY BASE PERCENTAGE			45.6			54.5			32.8		37.5			3.3		5.6			3.3		4.2				6.1					7.0	

Employment Data - Census 2000 EEO Data Tool, Statewide Data, Connecticut Post Secondary Teachers (SOC 25-1000)	
SOC 251000	16020
Total	8284
Percentage	51.7%
Unemployment Data - Characteristics of Job Seekers, Post Secondary Teachers SOC 25.10 June 2021	
Total	139
Percentage	100.0%
Promotable/Transferable Pool	
Total	0
Percentage	0
Digest of Ed. Statistics, Table 315-20, November 2019: Assistant Professor	
Total	157993
Percentage	100.0%
Digest of Ed. Statistics, Table 324-20 Doctoral Degrees	
National Data	156578
Total	156578
Percentage	100.0%

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:	
			5% value weight as assistant professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches.	5% value weight. Unemployment figures account for a small % of hires into this category. Most hires are recruited primarily through national searches.
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, CT Total, Post Secondary Teachers (251000)	The hiring area is nationwide for this job category. However, a small percentage may be recruited from within the state of Connecticut employment pool from other universities.	5% value weight as assistant professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches.	5% value weight. Unemployment figures account for a small % of hires into this category. Most hires are recruited primarily through national searches.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2021, Statewide figures line SOC 25.10 Post Secondary Teachers	Department hiring area is statewide/national for this job category; however, statewide unemployment data is utilized. However, a small percentage of positions are filled through the unemployed who possess terminal degrees.	5% value weight as assistant professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches.	5% value weight. Unemployment figures account for a small % of hires into this category. Most hires are recruited primarily through national searches.
Promotable/Transferable	There is no longer a promotable pool for this category as instructor positions are now a part of this category	N/A	0% value weight as there is no available promotable pool.	0% value weight as there is no available promotable pool.
Digest of Educational Statistics	Digest of Ed. Statistics, Table 315.20. Assistant Professor. Fall 2018. Table prepared November 2019.	The hiring area is nationwide for this job category. Persons currently employed at the assistant professor level are a common recruitment pool.	30% value weight. Assistant professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches.	30% value weight. Assistant professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches.
Digest of Educational Statistics	Digest of Educational Statistics Table 324.20: Doctoral degrees conferred 2017-2018 data.	The hiring area is nationwide for this job category. Most positions are filled by candidates who currently possess their terminal degrees; most often a Ph.D. in a related field.	60% value weight. Assistant professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches.	60% value weight. Assistant professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches.

*AAIAN/HP = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

CENTRAL CONNECTICUT STATE UNIVERSITY
AVAILABILITY ANALYSIS

EEO 2 - Faculty
Coaching

REPORTING DATE: 07/31/21
LABOR MARKET AREA: Statewide/National (NCAA)

OCCUPATIONAL CATEGORY:
JOB TITLE:

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIAN/HPI MALE			AAIAN/HPI FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	69.1	5	3.5	30.9	5	1.5	58.9	5	2.9	29.9	5	1.5	5.9	5	0.3	0.2	5	0.0	3.1	5	0.2	0.4	5	0.0	2.5	5	0.1	0.4	5	0.0
2. Unemployment in Applicable LMA	69	5	3.2	37	5	1.9	40.5	5	2.0	24.9	5	1.2	12.9	5	0.5	5	0.3	7.7	5	0.4	5.6	5	0.3	1.9	5	0.1	1.5	5	0.1	
3. Promotable/Transferable Percentage	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
4. Pop. in the LMA																														
5. Client Pop. Figures																														
6. Educ/Tech Trng Figures																														
7. Other Source (Specify)	74.1	90	66.7	25.9	90	23.3	56.7	90	51.0	20.4	90	18.4	13.3	90	12.0	3.8	3.4	3.0	3.0	50	2.7	1.2	90	1.1	1.0	90	0.9	0.5	90	0.5
8. Other Source (Specify)																														
FINAL AVAILABILITY BASE PERCENTAGE			73.4			26.7			55.9		21.1		12.9		3.7						3.3		1.4			1.1			0.6	

Employment Data - Connecticut Occupational Statistics, 2000 Athletes, Coaches, Umps & Related Workers 272020; Ent. & Perf Sports & Rel. Workers (272099)

272020	3183	2235	948	1915	920	155	4	85	14	20	80	10
272099	232	124	108	75	100	25	4	20	0	4	4	4
Total	3415	2359	1056	1990	1020	180	8	105	14	105	84	14
Percentage	100.0%	69.1%	30.9%	58.3%	29.9%	5.3%	0.2%	3.1%	0.4%	3.1%	2.5%	0.4%
Unemployment Data - Characteristics of Job Seekers, June 2021												
SOC 27.20	481	303	178	195	120	62	24	37	27	9	7	7
Title	0	0	0	0	0	0	0	0	0	0	0	0
Total	481	303	178	195	120	62	24	37	27	9	7	7
Percentage	100.0%	63.0%	37.0%	40.5%	24.9%	12.9%	5.0%	7.7%	5.6%	1.9%	1.5%	1.5%
Promotable/Transferable Pool												
Total	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0
NCAA Data - All head coaches and assistant coaches in related sports 2019-2020 data												
SOC 27.20	12508	9266	3242	7097	2557	1665	478	376	147	128	60	60
Total	12508	9266	3242	7097	2557	1665	478	376	147	128	60	60
Percentage	100.0%	74.1%	25.9%	56.7%	20.4%	13.3%	3.8%	3.0%	1.2%	1.0%	0.5%	0.5%

FACTOR:	SOURCE CONSULTED:		BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:		REASONS FOR WEIGHTING THE FACTOR:	
	Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, CT Total, Athletes, Coaches, Umps & Related Workers (272020); Ent. & Perf Sports & Rel. Workers (272099).	The hiring area is typically nationwide for this job category; however, positions are filled from local recruitment efforts within the state. Division 1 coaching related positions are highly competitive and require prior experience.	5% value weight as Division 1 coaching related positions at CCSU require relevant/current experience. A lower value weight is give as most hires are recruited primarily through national searches.		
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2021. Statewide figures line SOC 27.20 Entertainers & Performers, Sports & Related Workers.	University hiring area is statewide/national for this job category; however, statewide unemployment data is utilized. Unemployment figures are used, however a small percentage of positions are filled through the unemployed.	5% value weight. Unemployment figures account for a small % of hires into this category			
Promotable/Transferable	N/A	Promotions would be filled within the category due to number of positions within the category resulting in all titles being evaluated together.	0%			
NCAA - Division 1 - Coaching	NCAA Division 1 - Race and Demographics Search (Head Coaches and Assistant Coaches in Related Sports) 2019-2020 Data	Recruitment for Division 1 positions comes from those with experience in Division 1 sports and sports related fields.	90% value weight as most positions filled in the University's coaching ranks are filled by those who are currently coaching Division 1 sports.			

CENTRAL CONNECTICUT STATE UNIVERSITY
AVAILABILITY ANALYSIS

EEO 3 - Professional Non-Faculty
All Titles

REPORTING DATE:
LABOR MARKET AREA:

07/31/21
Statewide/National

OCCUPATIONAL CATEGORY:
JOB TITLE:

FACTOR	TOTAL MALE		TOTAL FEMALE		WHITE MALE		WHITE FEMALE		BLACK MALE		BLACK FEMALE		HISPANIC MALE		HISPANIC FEMALE		ASIAN/PACIFIC ISLANDER MALE		ASIAN/PACIFIC ISLANDER FEMALE					
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF			
1. Employment data in the applicable LMA	418	25	10.5	58.2	25	14.6	37.2	25	9.3	50.9	25	12.7	27	25	0.3	2.0	25	0.5	0.5	25	1.3	25	0.3	
2. Unemployment in Applicable LMA	36.3	5	0.8	83.7	5	4.2	6.3	5	0.3	38.6	5	1.9	6.5	5	0.2	19.4	5	1.0	0.3	5	2.8	5	0.1	
3. Promotable/Transferable Percentage	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0	0	0	0	0	0.0	
4. Pop. in the LMA																								
5. Client Pop. Figures																								
6. Educ/Tech Trng Figures																								
7. Other Sources (Specify)	39.5	70	27.7	60.5	70	42.4	28.9	70	20.2	42.5	70	29.8	37	70	2.6	5.6	70	3.9	3.2	70	5.1	70	3.6	
8. Other Sources (Specify)																								
FINAL AVAILABILITY BASE PERCENTAGE			39.0			61.2			29.3		44.4				3.1		5.4				2.4			4.0

Employment Data - 2000 COS, Vol. 2 - Statewide Connecticut, Pgs. 2-3, line: Education Administrators (119030)

Employ Admin SOC. 119030	9337	4158	5779	3695	5060	255	395	120	195	78	129
Title	0	0	0	0	0	0	0	0	0	0	0
Total	9337	4158	5779	3695	5060	255	395	120	195	78	129
Percentage	100.0%	41.8%	58.2%	37.2%	50.9%	2.7%	4.0%	1.2%	2.0%	0.8%	1.3%
Unemployment Data - Characteristics of Job Seekers, June 2021 Other Education, Training & Library Ocus	903	347	756	57	349	59	207	28	175	3	25
SOC 25-90	0	0	0	0	0	0	0	0	0	0	0
Title	0	0	0	0	0	0	0	0	0	0	0
Total	903	347	756	57	349	59	207	28	175	3	25
Percentage	100.0%	16.3%	83.7%	6.3%	38.6%	6.5%	22.9%	3.1%	19.4%	0.3%	2.8%
Promotable/Transferable Pool - 07/31/2021	0	0	0	0	0	0	0	0	0	0	0
Title	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0
US Dept. Ed. National Center for Education Statistics, IPEDS: Professional Staff (Non-Faculty)	909580	359455	550125	262583	387014	39558	65054	33777	51243	29537	46814
Professional Non-Faculty	0	0	0	0	0	0	0	0	0	0	0
Misc categories	909580	359455	550125	262583	387014	39558	65054	33777	51243	29537	46814
Total	909580	359455	550125	262583	387014	39558	65054	33777	51243	29537	46814
Percentage	100.0%	39.5%	60.5%	28.9%	42.5%	3.7%	7.2%	3.7%	5.6%	3.2%	5.1%

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, US Total, Education Administrators (119030)	The hiring area is statewide for this job category. Professional non-faculty and related positions are highly competitive and are often recruited statewide from other universities or state agencies, and/or nationally from similar positions/functions.	25% value weight as professional non-faculty positions at CCSU often require advanced degrees and relevant/current (college level) experience. Most hires occur from those currently employed. Slight decrease in 2014 to reflect that most positions are filled by those currently employed in college/university settings.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2021, Statewide figures line SOC 25.90: Other Education, Training and Library Occupations.	Department hiring area is statewide/national for this job category; however, statewide unemployment data is utilized. Unemployment figures are used, as some vacancies are filled by the unemployed with relevant skills/experience.	5% value weight. Unemployment figures account for a smaller percentage of hires into this category. Reduced in 2014 to 10% as the majority of positions are filled by those currently employed, and most likely those employed in the college/university setting.
Promotable/Transferable	CCSU Workforce Analysis by Job Classification: Due to the level of skills, degree requirements and previous experience in related positions or field; opportunities for promotions do not exist.	Since nearly 100% of these positions are filled through hires, no promotional group has been identified.	0% value weight. Nearly all positions are filled via hiring of outside persons currently performing related functions.
OTHER SOURCE - IPEDS 2012	US Dept. Ed. National Center for Education Statistics, IPEDS, November 2019: Table 314.40. Bus & Fin, Comp, Eng & Science, Comm, Soc Svc, Legal, Arts, Design, Entertainment, Sports & Media, Healthcare Practitioners & Techs, Librarians & Student & Academic Affairs & Other Education	The hiring area is statewide/nationwide for this job category. Professional non-faculty and related positions are highly competitive and are often recruited nationwide from other universities and from similar positions/functions.	70% value weight as professional non-faculty positions at CCSU often require advanced degrees and relevant/current experience. Most hires occur from those currently employed and most often with university/college experience.

CENTRAL CONNECTICUT STATE UNIVERSITY
AVAILABILITY ANALYSIS

EEO 4 - Clerical
All Titles except Sec 2

REPORTING DATE: 07/31/21
LABOR MARKET AREA: Hartford County

OCCUPATIONAL CATEGORY:
JOB TITLE:

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AA/AN/HP/PI MALE			AA/AN/HP/PI FEMALE				
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF		
1. Employment data in the applicable LMA	24.9	50	12.5	75.1	50	37.6	17.9	50	50	52.7	50	26.4	3.8	50	1.9	12.5	50	5.3	2.1	50	1.1	7.2	50	3.6	1.1	50	0.6	2.6	50	1.3		
2. Unemployment in Applicable LMA	19.9	20	2.8	86.1	20	17.2	7.4	20	15	51.4	20	10.3	3.5	20	0.8	15.5	20	3.1	1.5	20	0.4	16.8	20	3.4	0.8	20	0.2	2.4	20	0.5		
3. Promotable/Transferable Percentage	2.9	30	0.9	97.1	30	29.1	2.9	30	0.9	67.6	30	20.3	0	30	0.0	8.8	30	2.6	0	30	0.0	17.6	30	5.3	0	30	0.0	2.9	30	0.9		
4. Pop. in the LMA																																
5. Client Pop. Figures																																
6. Educ/Tech Trng Figures																																
7. Other Source (Specify)	0	0	0.0	0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0	0.0	0.0	0	0.0	0	0.0	
8. Other Source (Specify)																																
FINAL AVAILABILITY BASE PERCENTAGE			16.2			83.9			11.4		57.0			2.7		12.0					1.5		12.3				0.8			2.7		

Employment Data - 2000 COS, Vol. 2, Pgs. 40-41, Hartford County LMA: Other Office and Admin. Support Workers (439000)

SOC 439000	15691	3908	11783	8275	595	1960	336	1134	173	414
Title	0	0	0	0	0	0	0	0	0	0
Total	15691	3908	11783	8275	595	1960	336	1134	173	414
Percentage	100.0%	24.9%	75.1%	52.7%	3.8%	12.5%	2.1%	7.2%	1.1%	2.6%
Unemployment Data - Characteristics of Job Seekers, June 2021										
SOC 43.90	442	90	352	213	23	69	11	58	6	12
SOC 43.60	272	9	263	154	4	42	2	62	0	5
Total	714	99	615	367	27	111	13	120	6	17
Percentage	100.0%	13.9%	86.1%	51.4%	3.8%	15.5%	1.8%	16.8%	0.8%	2.4%
Promotable/Transferable Pool - 07/31/2021										
Secretary 2	34	1	33	23	0	3	0	6	0	1
Title	0	0	0	0	0	0	0	0	0	0
Total	34	1	33	23	0	3	0	6	0	1
Percentage	100.0%	2.9%	97.1%	67.6%	0	8.8%	0	17.6%	0	2.9%
OTHER SOURCE										
Title	0	0	0	0	0	0	0	0	0	0
Title	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, Hartford County LMA, Other Office and Admin, Support Workers (439000)	The hiring area is Hartford County for this job category as most clerical rank positions are filled in closer proximity to the University. Some clerical titles require state examination certification which often requires work history and are often currently employed. Some hires come from those in the same title form other state agencies.	50% value weight as clerical positions require a great deal of clerical skills and experience and most often come from those who are currently employed at the title or with qualifying experience. Modified to reflect increased promotional pool with addition of admin assistants to this eeo category.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2021, Hfrd County LMA figures line SOC 43.90 Other Office and Admin, Support Workers and SOC 43.60 Secretaries and Administrative Assistants	Department hiring area is Hartford County for this job category; Unemployment figures are used, however a slightly smaller percentage of positions are filled through the unemployed.	20% value weight. Unemployment figures account for a slightly smaller % of hires into this category. Modified to reflect increased promotional pool with addition of admin assistants to this eeo category.
Promotable/Transferable	CCSU Workforce Analysis by Job Classification: Secretary 2	Precise figures for computing racial and sexual composition of persons in promotable positions. Almost all positions are filled by Hires in this job title. Some promotions do occur; typically from the level of Secretary 2.	30% value weight. Most positions in this category are filled through hires. However, an occasional promotion does occur from the level of Secretary 2.
OTHER SOURCE			

CENTRAL CONNECTICUT STATE UNIVERSITY
AVAILABILITY ANALYSIS

EEO 4 - Clerical
Secretary 2

REPORTING DATE:
LABOR MARKET AREA:

07/31/21
Hartford County

OCCUPATIONAL CATEGORY:
JOB TITLE:

FACTOR	TOTAL MALE		TOTAL FEMALE		WHITE MALE		WHITE FEMALE		BLACK MALE		BLACK FEMALE		HISPANIC MALE		HISPANIC FEMALE		AAIANHINPI MALE		AAIANHINPI FEMALE															
	RS	VF	RS	VF	RS	VF	RS	VF	RS	VF	RS	VF	RS	VF	RS	VF	RS	VF	RS	VF														
1. Employment data in the applicable LMA	3.5	20	0.7	96.5	20	19.3	27	0.5	79.1	20	15.8	0.4	20	0.1	10.3	20	2.1	0.3	20	0.1	5.4	20	1.1	0.1	20	0.0	1.7	20	0.3					
2. Unemployment in Applicable LMA	3.3	30	1.0	96.7	30	29.0	1.1	30	0.3	56.6	30	17.0	1.5	30	0.5	15.4	30	4.6	0.7	30	0.2	22.8	30	6.8	0	30	0.0	1.8	30	0.5				
3. Promotable/Transferable Percentage	0	20	0.0	100	20	20.0	0	20	0.0	50	20	10.0	0	20	0.0	33.3	20	6.7	0	20	0.0	16.7	20	3.3	0	20	0.0	0	20	0.0				
4. Pop. in the LMA																																		
5. Client Pop. Figures																																		
6. Edu/Tech Trng Figures																																		
7. Other Source (Specify)	9.2	30	2.8	90.8	30	27.2	5.3	30	1.6	58.9	30	17.7	2.1	30	0.6	19.4	30	5.8	1.4	30	0.4	11.1	30	3.3	0.3	30	0.1	1.5	30	0.5				
8. Other Source (Specify)																																		
FINAL AVAILABILITY BASE PERCENTAGE																																		

Employment Data - 2000 COS, Vol. 2, Pgs. 40-41, Hartford County Lines: Secretaries and Administrative Assistants (436010)

SOC 436010	13190	460	12730	360	10430	50	1360	35	715	15	225
Title	0	0	0	0	0	0	0	0	0	0	0
Total	13190	460	12730	360	10430	50	1360	35	715	15	225
Percentage	100.0%	3.5%	96.5%	2.7%	79.1%	0.4%	10.3%	0.3%	5.4%	0.1%	1.7%
Unemployment Data - Characteristics of Job Seekers, Hartford County Lines: SOC 49.60 June 2021	272	9	263	3	154	4	42	2	62	0	5
Title	0	0	0	0	0	0	0	0	0	0	0
Total	272	9	263	3	154	4	42	2	62	0	5
Percentage	100.0%	3.3%	96.7%	1.1%	56.6%	1.5%	15.4%	0.7%	22.8%	0	1.8%
Promotable/Transferable Pool - 07/31/2021	2	0	2	0	1	0	1	0	0	0	0
Secretary 1	1	0	1	0	0	0	1	0	0	0	0
Processing Technician	1	0	1	0	0	0	1	0	0	0	0
Secretary 1 (PT)	0	0	0	0	1	0	0	0	0	0	0
Secretary 2 (PT)	2	0	2	0	1	0	0	0	0	0	0
Total	6	0	6	0	3	0	2	0	1	0	0
Percentage	100.0%	0	100.0%	0	50.0%	0	33.3%	0	16.7%	0	0
Workforce Data (CHRO State Agency Report) as of December 2009	4560	418	4142	241	2684	96	883	66	507	15	68
Title	0	0	0	0	0	0	0	0	0	0	0
Total	4560	418	4142	241	2684	96	883	66	507	15	68
Percentage	100.0%	9.2%	90.8%	5.3%	58.9%	2.1%	19.4%	1.4%	11.1%	0.3%	1.5%

FACTOR	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, Hartford County LMA Total, Secretaries and Administrative Assistants (436010)	The hiring area is Hartford County for this job category as most clerical rank positions are filled in closer proximity to the university. Secretary 2 positions are often hired from other state agencies who are already employed as secretary 2 - but presently employed at a lower clerical rank.	20% value weight. Significant decrease as other data is more relevant and accurate of the available workforce (e.g., data from other state agencies).
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2021, Hartford LMA figures line SOC43.60 Secretaries and Administrative Assistants	Unemployment figures are used, however a smaller percentage of positions are filled through the unemployed.	30% value weight. Unemployment figures account for a portion of hires into this category. Increased VW due to accuracy of data.
Promotable/Transferable	CCSU Workforce Analysis by Job Classification: Secretary 1, Secretary 2 & Processing Technicians	Precise figures for computing racial and sexual composition of persons in promotable positions. Typically positions are filled by hires in this job title; however, promotions do occur from the level of Secretary 1, Processing Technicians and/or PT Secretary 1's & 2's move into full-time positions.	20% value weight. Most positions in this category are filled through hires. However, an occasional promotion does occur from the level of Secretary 1 & Processing Technicians. Or employees will move from part-time to full-time.
OTHER SOURCE	State agency report created by CHRO - last report date as of December 31, 2009. Added in 2018 Submission.	Many positions in clerical titles are filled by others within the State of CT employment ranks.	30% value weight. Prevalence of applicants from other state agencies is high and this data is more current (2009) than 2000 Census data. Data is more relevant than 2000 Census and therefore more accurately reflects recruitment pool for eligible employees.

CENTRAL CONNECTICUT STATE UNIVERSITY
AVAILABILITY ANALYSIS

EEO 6 - Skilled Crafts
All Titles

REPORTING DATE:
LABOR MARKET AREA:

07/31/21
Hartford County

OCCUPATIONAL CATEGORY:
JOB TITLE:

FACTOR	TOTAL MALE		TOTAL FEMALE		WHITE MALE		WHITE FEMALE		BLACK MALE		BLACK FEMALE		HISPANIC MALE		HISPANIC FEMALE		AAIAN/HNPI MALE		AAIAN/HNPI FEMALE	
	RS	WF	RS	WF	RS	WF	RS	WF	RS	WF	RS	WF	RS	WF	RS	WF	RS	WF	RS	WF
1. Employment data in the applicable LMA	97.6	58.6	2.4	1.4	78.6	47.2	1.8	1.1	7.5	4.5	0.2	0.1	8.9	5.3	0.3	0.2	2.7	1.6	0.1	0.1
2. Unemployment in Applicable LMA	94.2	28.3	5.8	1.7	56.9	17.1	2.5	0.8	18.3	3.0	1.0	0.3	18.0	3.0	2.2	0.7	1.0	0.3	0.0	0.0
3. Promotable/Transferable Percentage	100.0	10.0	0.0	0.0	66.7	6.7	0.0	0.0	16.7	1.0	0.0	0.0	16.7	1.0	0.0	0.0	0.0	0.0	0.0	0.0
4. Pop. in the LMA																				
5. Client Pop. Figures																				
6. Educ/Tech Trng Figures																				
7. Other Source (Specify)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
8. Other Source (Specify)																				
FINAL AVAILABILITY BASE PERCENTAGE		56.9		3.1		71.0		1.9		11.7		0.4		12.4		0.9		1.9		0.1

Employment Data - 2000 COS, Vol. 2, Pgs. 41-42, Hartford County Line: Construction Trades Workers

SOC 472000	14415	14076	339	257	11330	1074	25	1281	39	391	18
0	0	0	0	0	0	0	0	0	0	0	0
Total	14415	14076	339	257	11330	1074	25	1281	39	391	18
Percentage	100.0%	97.6%	2.4%	1.8%	78.6%	7.5%	0.2%	8.9%	0.3%	2.7%	0.1%
Unemployment Data - Characteristics of Job Seekers, Hartford County Line June 2021											
SOC 47.20	678	639	39	17	386	124	7	122	15	7	0
0	0	0	0	0	0	0	0	0	0	0	0
Total	678	639	39	17	386	124	7	122	15	7	0
Percentage	100.0%	94.2%	5.8%	2.5%	56.9%	18.3%	1.0%	18.0%	2.2%	1.0%	0
Promotable/Transferable Pool - 07/31/2021											
General Trades Workers	6	6	0	0	4	1	0	1	0	0	0
Title	0	0	0	0	0	0	0	0	0	0	0
Total	6	6	0	0	4	1	0	1	0	0	0
Percentage	100.0%	100.0%	0	0	66.7%	16.7%	0	16.7%	0	0	0
OTHER SOURCE											
Title	0	0	0	0	0	0	0	0	0	0	0
Title	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, Hartford County LMA, Construction Trades Workers (472000)	The hiring area is Hartford County for this job category. Skilled laborers are most often recruited locally. The titles chosen closely reflect the duties and functions of skilled craft workers at CCSU.	60% value weight as skilled craft positions at CCSU require relevant and applied experience and specific skills. Most positions are filled by those already employed. Reduced due to Census data being over 20 years old.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2021 Hartford LMA figures line SOC 47.20 Construction Trades Workers.	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions of skilled craft workers at CCSU.	30% value weight as skilled craft positions at CCSU often required relevant experience and specific skills. However, most are filled by those presently employed.
Promotable/Transferable	CCSU Workforce Analysis by Job Classification: General Trades Workers	Precise figures for computing racial and sexual composition of persons in promotable positions. Almost all positions are filled by hires in this job title. Some promotions do occur from general trades workers	10% value weight. Most positions in this category are filled through hires. However, an occasional promotion can occur from general trades workers.
OTHER SOURCE			

CENTRAL CONNECTICUT STATE UNIVERSITY
AVAILABILITY ANALYSIS

EEO 7 - Service Maintenance
All Titles except Custodians

REPORTING DATE: 07/31/21
LABOR MARKET AREA: Hartford County

OCCUPATIONAL CATEGORY:
JOB TITLE:

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			ASIAN/HIPI MALE			ASIAN/HIPI FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	96.5	60	57.9	3.5	60	2.1	77.3	60	46.4	2.6	60	1.6	7.6	60	4.6	0.3	60	0.2	8.9	60	5.3	0.5	60	0.3	2.6	60	1.6	0.1	60	0.1
2. Unemployment in Applicable LMA	94.0	20	18.8	6.0	20	1.2	56.5	20	11.3	2.5	20	0.5	18.3	20	3.7	1.0	20	0.2	18.2	20	3.6	2.5	20	0.5	1.0	20	0.2	0.0	0.0	
3. Promotable/Transferable Percentage	64.5	20	12.9	35.5	20	7.1	22.6	20	4.5	22.6	20	4.5	6.5	20	1.3	0.0	20	0.0	35.5	20	7.1	12.9	20	2.6	0.0	20	0.0	0.0	0.0	0.0
4. Pop. in the LMA																														
5. Client Pop. Figures																														
6. Educ/Tech Trng Figures																														
7. Other Source (Specify)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8. Other Source (Specify)																														
FINAL AVAILABILITY BASE PERCENTAGE			89.6			10.4			82.2			6.6			9.6			0.4				15.0			3.4				1.8	0.1

Employment Data - 2000 COS, Vol. 2, Pgs. 86-37, Hartford County Line: Super, Bldg. and Grounds, Cleaning and Maintenance Worker (371000); Construction Trade Workers (472000)

SOC 371000	883	683	200	500	135	94	25	85	40	4	0
SOC 472000	14415	14076	339	11330	257	1074	25	1281	39	391	18
Total	15298	14759	539	11830	392	1168	50	1366	79	395	18
Percentage	100.0%	96.5%	3.5%	77.3%	2.6%	7.6%	0.3%	8.9%	0.5%	2.6%	0.1%
Unemployment Data - Characteristics of Job Seekers, Hartford County, June 2021											
SOC 37.10 (HTFD)	5	3	2	0	0	1	0	2	2	0	0
SOC 47.20 (HTFD)	678	639	39	386	17	124	7	122	15	7	0
Total	683	642	41	386	17	125	7	124	17	7	0
Percentage	100.0%	94.0%	6.0%	56.5%	2.5%	18.3%	1.0%	18.2%	2.5%	1.0%	0
Promotable/Transferable Pool - 07/31/2021											
Custodians	31	20	11	7	7	2	0	11	4	0	0
Title	0	0	0	0	0	0	0	0	0	0	0
Total	31	20	11	7	7	2	0	11	4	0	0
Percentage	100.0%	64.5%	35.5%	22.6%	22.6%	6.5%	0	35.5%	12.9%	0	0
OTHER SOURCE											
Title	0	0	0	0	0	0	0	0	0	0	0
Title	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, Hartford County LMA, Super, Bldg. and Grounds, Cleaning and Maintenance Worker (371000); Construction Trade Workers (472000)	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions for service maintenance titles at CCSU.	60% value weight as these positions at CCSU require relevant (often school environment) experience. Most positions are filled by those already employed.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2021, Hartford LMA figures line SOC 37.10 Supervisors of Bldg./Grounds Cleaning & SOC 47.20 Maintenance Workers & Construction Trades Workers	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions for service maintenance titles at CCSU.	20% value weight as these positions at CCSU require relevant (often school environment) experience. Lower value weight as positions are often filled by those already employed.
Promotable/Transferable	CCSU Workforce Analysis by Job Classification: Custodian	Precise figures for computing racial and sexual composition of persons in promotable positions. Almost all positions are filled by hires in this job title. Some promotions do occur; typically from the level of custodian	20% value weight. Most positions in this category are filled through hires. However, an occasional promotion does occur from the level of custodian
OTHER SOURCE			

**CENTRAL CONNECTICUT STATE UNIVERSITY
AVAILABILITY ANALYSIS**

EEO 7 - Service Maintenance
Custodian

REPORTING DATE:
LABOR MARKET AREA:

07/31/21
Hartford County

OCCUPATIONAL CATEGORY:
JOB TITLE:

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIAN/HP/MALE			AAIAN/HP/ FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	78.5	60	47.1	21.5	60	12.9	46.1	60	27.7	10.5	6.3	11.7	60	7.0	3.5	50	2.1	17.7	60	10.6	6.7	4.0	3.0	60	1.8	0.7	60	0.4		
2. Unemployment in Applicable LMA	44.3	40	37.7	55.7	40	25.3	15.2	40	6.1	15.6	6.2	11.9	40	4.8	10.2	40	4.1	16.8	40	6.7	27.9	0.4	40	0.2	2.0	40	0.8			
3. Promotable/Transferable Percentage	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0		
4. Pop. in the LMA																														
5. Client Pop. Figures																														
6. Educ/Tech Trng. Figures																														
7. Other Source (Specify)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0		
8. Other Source (Specify)																														
FINAL AVAILABILITY BASE PERCENTAGE											12.5																		1.2	

Employment Data - Connecticut Occupational Statistics, 2000, Vol. 2, Pgs. 38-39, Hartford County Line: Janitors and Building Cleaners (37201x)

SOC 37201X	6088	4778	1310	2805	640	715	215	1075	410	183	45
Title	0	0	0	0	0	0	0	0	0	0	0
Total	6088	4778	1310	2805	640	715	215	1075	410	183	45
Percentage	100.0%	78.5%	21.5%	46.1%	10.5%	11.7%	3.5%	17.7%	6.7%	3.0%	0.7%
Unemployment Data - Characteristics of Job Seekers, Hartford County, June 2021											
SOC 37.20	244	108	136	37	38	29	25	41	68	1	5
Title	0	0	0	0	0	0	0	0	0	0	0
Total	244	108	136	37	38	29	25	41	68	1	5
Percentage	100.0%	44.3%	55.7%	15.2%	15.6%	11.9%	10.2%	16.8%	27.9%	0.4%	2.0%
Promotable/Transferable Pool - 07/31/2021											
Title	0	0	0	0	0	0	0	0	0	0	0
Title	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0
OTHER SOURCE											
Title	0	0	0	0	0	0	0	0	0	0	0
Title	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, Hartford County LMA, Janitors and Building Cleaners (37201x)	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions of custodians at CCSU.	60% value weight as custodian positions at CCSU require relevant (often school environment) exp. Most positions are filled by those already employed. Reduced as census data is over 20 years old.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2021, Hartford LMA figures line SOC 37.20 Building Cleaning and Pest Control Workers.	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions of custodians at CCSU.	40% value weight as custodian positions at CCSU require relevant (often school environment) experience. Lower value weight as positions are often filled by those already employed.
Promotable/Transferable	There are no promotable positions into this category.	N/A	N/A
OTHER SOURCE			

CENTRAL CONNECTICUT STATE UNIVERSITY
AVAILABILITY ANALYSIS

Protective Service
All Titles

REPORTING DATE:
LABOR MARKET AREA:

07/31/21
Hartford County

OCCUPATIONAL CATEGORY:
JOB TITLE:

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIAN/HPI MALE			AAIAN/HPI FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	87.3	60	52.4	12.7	60	7.5	72.6	60	43.6	8.8	60	5.3	8.4	60	5.0	1.3	60	0.8	5.1	60	3.1	60	1.3	1.1	60	0.7	0.5	60	0.3	
2. Unemployment in Applicable LMA	52.4	40	24.0	47.6	40	19.0	19.7	40	7.9	11.0	40	4.4	18.0	40	7.2	18.0	40	7.2	11.8	40	4.7	40	6.9	2.8	40	1.1	1.4	40	0.6	
3. Promotable/Transferable Percentage	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4. Pop. in the LMA																														
5. Client Pop. Figures																														
6. Educ/Tech Trng Figures																														
7. Other Source (Specify)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0	0.0
8. Other Source (Specify)																														
FINAL AVAILABILITY BASE PERCENTAGE			71.4			26.6			51.5		9.7			12.2		8.0			7.8				8.2			1.8			0.9	

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIAN/HPI MALE			AAIAN/HPI FEMALE		
Percentage	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Unemployment Data - Characteristics of Job Seekers, Hartford County, June 2021	355	186	169	0	0	0	70	39	64	64	39	64	64	39	64	61	39	64	61	39	64	61	39	64	61	39	64	61	39	64
SOC 33.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Title	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	355	186	169	47.6%	169	47.6%	70	11.0%	64	18.0%	39	18.0%	64	11.8%	64	17.2%	39	11.8%	64	17.2%	64	17.2%	39	11.8%	64	17.2%	64	17.2%	39	11.8%
Promotable/Transferable Pool - 07/31/2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER SOURCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Title	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FACTOR:	SOURCE CONSULTED:																													
Employment data in the Applicable Labor Market Area	Census 2000 BEO Data Tool, Hartford County Line: First-Line Super./Migr., Prot. Svc Wrkr (331000), Police Officer (333050) & Detectives & Criminal Invest. (333021)																													
Unemployment in Applicable Labor Market Area	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions of custodians at CCSU.																													
Promotable/Transferable	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions of custodians at CCSU.																													
OTHER SOURCE	There are no promotable positions into this category.																													
	N/A																													
	REASONS FOR WEIGHTING THE FACTOR: 50% value weight as protective service positions at CCSU require relevant and current experience. Most positions are filled by those already employed, and most often with local police departments. Reduced due to census being 20 years old. 40% value weight as protective service positions at CCSU require relevant and current experience. Most positions are filled by those already employed, and most often with local police departments.																													

EEO Residence Data Results for Total US
Number of People

Geography	Occupation Census/SOC Code	Total	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
US Total	Education Administrators (023) SOC 11-9030	695700	273975	421725	225340	325700	26575	57165	14305	27050	7755	11810

Source: US Census Bureau, Census 2000 Special Tabulation

CONNECTICUT OCCUPATIONAL STATISTICS
for Equal Employment Opportunity and Affirmative Action Planning
2000 Census of Population and Housing - Special EEO Tabulation

Statewide

Black Non-Hispanic		Hispanic In Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
76,368	4.3	70,774	4.0	63,632	3.6	40,619	2.3	33,575	1.9	Total Civilian Labor Force
6,910	2.0	4,448	1.6	3,878	1.4	5,415	2.0	3,949	1.5	MGMT., BUSINESS, & FIN. OCCS. (110000)
3,173	1.8	3,276	1.9	1,870	1.1	3,835	2.2	2,046	1.2	Management Occupations (110001)
280	0.9	575	1.7	135	0.4	736	2.2	123	0.4	Top Executives (111000)
60	0.3	285	1.3	50	0.2	463	2.2	59	0.3	Chief Executives (111011)
200	1.6	290	2.3	65	0.6	259	2.1	64	0.5	General & Operations Mgrs. (111021)
30	8.7	0	0.0	20	5.8	14	4.1	0	0.0	Legislators (111031)
334	1.4	282	1.2	223	0.9	404	1.7	358	1.5	Advert., Marketing, Promo., Pub. Rel. (112000)
4	0.3	14	0.9	4	0.3	15	1.0	4	0.3	Advertising & Promotions Mgrs. (112011)
285	1.3	260	1.2	215	1.0	389	1.8	350	1.7	Marketing & Sales Mgrs. (112020)
45	4.5	8	0.8	4	0.4	0	0.0	4	0.4	Public Relations Mgrs. (112031)
910	2.1	875	2.1	628	1.2	787	1.9	655	1.5	Operations Specialists Mgrs. (113000)
0	0.0	35	2.1	34	2.1	20	1.2	25	1.5	Administrative Services Mgrs. (113011)
70	1.2	85	1.4	19	0.3	185	3.1	54	0.9	Computer & Info. Systems Mgrs. (113021)
480	2.6	315	1.7	230	1.2	379	2.0	308	1.6	Financial Managers (113031)
215	3.5	140	2.3	120	2.0	80	1.3	93	1.5	Human Resources Mgrs. (113040)
45	1.0	140	3.0	45	1.0	54	1.4	85	1.8	Industrial Production Mgrs. (113051)
75	2.5	45	1.5	65	2.2	15	0.5	90	3.0	Purchasing Managers (113061)
25	1.1	115	4.9	15	0.6	44	1.9	0	0.0	Transp., Storage, & Dist. Mgrs. (113071)
1,639	2.2	1,544	2.1	984	1.3	1,908	2.5	910	1.2	Other Management Occupations (119000)
0	0.0	65	6.7	20	2.1	34	3.5	0	0.0	Farm, Ranch, & Other Agric. Mgrs. (119011)
0	0.0	10	0.8	10	0.8	0	0.0	0	0.0	Farmers & Ranchers (119012)
20	0.3	185	2.5	4	0.1	79	1.1	14	0.2	Construction Managers (119021)
395	4.0	120	1.2	195	2.0	78	0.8	129	1.3	Education Administrators (119030)
0	0.0	85	3.6	0	0.0	89	3.8	0	0.0	Engineering Managers (119041)
115	1.5	365	4.7	135	1.7	513	6.6	164	2.1	Food Service Managers (119051)
0	0.0	15	2.6	0	0.0	4	0.7	0	0.0	Funeral Directors (119061)
0	0.0	0	0.0	15	9.9	8	2.1	4	1.0	Gaming Managers (119071)
20	2.3	4	0.5	0	0.0	65	7.5	65	7.5	Lodging Managers (119081)
244	3.9	50	0.8	95	1.5	74	1.2	114	1.8	Medical & Health Services Mgrs. (119111)
0	0.0	0	0.0	0	0.0	50	13.9	10	2.8	Natural Sciences Managers (119121)
0	0.0	10	3.6	10	3.6	0	0.0	0	0.0	Postmasters & Mail Superintendents (119131)
90	2.0	130	2.9	60	1.3	35	0.8	38	0.8	Prop., Real Est., & Comm. Assoc. Mgrs. (119141)
260	7.3	35	1.0	110	3.1	4	0.1	53	1.5	Social & Community Service Managers (119151)
495	1.7	470	1.7	330	1.2	875	3.1	319	1.1	Managers, All Other (119199)
3,737	4.0	1,172	1.2	1,808	1.9	1,580	1.7	1,903	2.0	Business & Financial Oper. Occs. (130001)
2,098	4.6	555	1.2	962	2.1	820	1.8	772	1.7	Business Operations Specialists (131000)
10	2.2	0	0.0	0	0.0	10	2.2	10	2.2	Agents & Bus. Mgrs. of Artists, Etc. (131011)
10	12.5	0	0.0	0	0.0	0	0.0	0	0.0	Purch. Agts & Buyers, Farm Prod. (131021)
94	3.4	29	1.0	80	2.9	39	1.4	24	0.9	Wholesale & Retail Buyers, Exc. Farm Prod. (131022)
95	2.4	34	0.8	34	0.8	48	1.2	34	0.8	Purch. Agts, Exc. Wholesale, Retail, Etc. (131023)
470	7.5	40	0.6	145	2.3	54	0.9	114	1.8	Claims Adj., Appr., Examiners, & Invest. (131030)
35	2.4	45	3.1	25	1.7	19	1.3	70	4.8	Compliance Officers, Exc. Agric., Etc. (131041)
0	0.0	10	0.8	0	0.0	4	0.3	20	1.7	Cost Estimators (131051)
860	6.7	160	1.2	400	3.1	153	1.2	270	2.1	Human Res., Training, & Labor Rel. Spec. (131070)
4	0.9	8	1.8	8	1.8	0	0.0	10	2.2	Legislators (131081)
325	2.7	190	1.8	120	1.0	430	3.5	113	0.9	Management Analysts (131111)
10	1.4	0	0.0	30	4.3	0	0.0	19	2.7	Meeting & Convention Planners (131121)
185	6.0	39	1.3	120	3.9	63	2.0	88	2.9	Other Business Operations Specialists (1311XX)
1,639	3.4	617	1.3	846	1.7	760	1.6	1,131	2.3	Financial Specialists (132000)
985	3.5	335	1.2	485	1.7	404	1.4	819	2.9	Accountants & Auditors (132011)
10	0.7	4	0.3	0	0.0	10	0.7	0	0.0	Appraisers & Assessors of Real Estate (132021)

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Statewide

Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Budget Analysts (132031)	470	250	53.2	218	46.4	205	43.6	200	42.6	10	2.1
Credit Analysts (132041)	435	200	46.0	234	53.8	160	36.8	165	37.9	10	2.3
Financial Analysts (132051)	1,985	1,393	70.2	584	29.4	1,265	63.7	480	24.2	40	2.0
Personal Financial Advisors (132052)	6,630	4,405	66.4	2,223	33.6	4,065	61.3	1,910	28.8	80	1.4
Insurance Underwriters (132053)	3,150	1,259	40.0	1,885	59.8	1,140	36.2	1,635	51.9	40	1.3
Financial Examiners (132061)	145	95	65.5	49	33.8	80	55.2	35	24.1	0	0.0
Loan Counselors & Officers (132070)	3,430	1,659	48.4	1,770	51.6	1,530	44.6	1,460	42.6	55	1.6
Tax Examiners, Collectors, & Rev. Agts (132081)	905	388	42.9	514	56.8	340	37.6	485	53.6	30	3.3
Tax Preparers (132082)	1,350	660	48.9	690	51.1	625	46.3	620	45.9	15	1.1
Financial Specialists, All Other (132099)	970	405	41.8	565	58.2	365	37.6	425	43.8	25	2.6
PROFESSIONAL & RELATED OCCUPATIONS (150000)	397,070	174,733	44.0	222,120	55.9	149,984	37.8	189,264	47.7	7,464	1.9
<i>Computer & Mathematical Occupations (150001)</i>	<i>49,646</i>	<i>34,013</i>	<i>68.5</i>	<i>15,619</i>	<i>31.5</i>	<i>28,070</i>	<i>56.5</i>	<i>12,490</i>	<i>25.2</i>	<i>1,202</i>	<i>2.4</i>
Computer Specialists (151000)	46,265	31,994	69.2	14,257	30.8	26,335	56.9	11,435	24.7	1,188	2.6
Computer Programmers (151021)	12,235	8,439	69.0	3,787	31.0	7,080	57.9	2,910	23.6	225	1.8
Computer Software Engineers (151030)	8,990	6,850	76.2	2,149	23.9	5,480	61.0	1,635	18.2	250	2.8
Computer Support Specialists (151041)	5,020	2,905	57.9	2,110	42.0	2,435	48.5	1,825	36.4	130	2.6
Database Administrators (151061)	1,315	829	63.0	484	36.8	715	54.4	365	27.8	30	2.3
Network & Computer Syst. Adms. (151071)	2,550	1,919	75.3	629	24.7	1,680	65.9	500	19.6	39	1.5
Network Sys. & Data Comm. Analysts (151081)	4,265	3,133	73.5	1,139	26.7	2,600	61.0	980	23.0	129	3.0
Computer Scientists & Sys. Analysts (1510XX)	11,890	7,919	66.6	3,959	33.3	6,345	53.4	3,220	27.1	385	3.2
Mathematical Scientists (152000)	3,380	2,019	59.7	1,362	40.3	1,735	51.3	1,055	31.2	14	0.4
Actuaries (152011)	1,515	1,020	67.3	494	32.6	900	59.4	350	23.1	10	0.7
Operations Research Analysts (152031)	1,350	774	57.3	574	42.5	660	48.9	450	33.3	4	0.3
Misc. Math Science Occupations (1520XX)	515	225	43.7	294	57.1	175	34.0	255	49.5	0	0.0
<i>Architecture & Engineering Occs. (170001)</i>	<i>41,635</i>	<i>36,743</i>	<i>88.3</i>	<i>4,837</i>	<i>11.6</i>	<i>32,690</i>	<i>78.5</i>	<i>4,115</i>	<i>9.9</i>	<i>1,019</i>	<i>2.4</i>
Architects, Surveyors, & Cartographers (171000)	3,470	2,788	80.3	680	19.6	2,580	73.8	620	17.9	65	1.9
Architects, Except Naval (171010)	3,115	2,449	78.6	665	21.3	2,275	73.0	605	19.4	35	1.1
Surv., Cartog., & Photogrammetrists (171020)	355	339	95.5	16	4.2	285	80.3	15	4.2	30	8.5
Engineers (172000)	28,010	25,319	90.4	2,680	9.5	22,600	80.7	2,275	8.1	575	2.1
Aerospace Engineers (172011)	3,740	3,329	89.0	408	10.9	2,880	77.0	315	8.4	60	1.6
Chemical Engineers (172041)	695	639	91.9	80	8.6	546	78.4	35	5.0	0	0.0
Civil Engineers (172051)	3,410	3,059	89.7	346	10.1	2,670	78.3	295	8.7	120	3.5
Computer Hardware Engineers (172081)	865	735	85.0	124	14.3	625	72.3	110	12.7	35	4.0
Electrical & Electronics Engineers (172070)	4,310	4,064	94.3	249	5.8	3,725	86.4	225	5.2	85	2.0
Environmental Engineers (172081)	555	415	74.8	134	24.1	380	68.5	130	23.4	20	3.6
Ind. Engineers, Incl. Health & Safety (172110)	3,355	2,804	83.6	555	16.5	2,590	77.2	460	13.7	35	1.0
Marine Engineers & Naval Architects (172121)	825	718	87.0	104	12.8	670	81.2	100	12.1	20	2.4
Materials Engineers (172131)	845	730	86.4	119	14.1	660	78.1	115	13.6	25	3.0
Mechanical Engineers (172141)	4,365	4,038	92.5	314	7.2	3,835	83.3	290	6.8	85	1.9
Nuclear Engineers (172161)	325	290	89.2	30	9.2	275	84.6	30	9.2	0	0.0
Petroleum, Mining & Geological Engrs. (1721XX)	45	45	100.0	0	0.0	45	100.0	0	0.0	0	0.0
Miscellaneous Engineers, Incl. Agric. (172XXX)	4,675	4,453	95.3	218	4.7	3,900	83.4	170	3.6	90	1.9
Drafters, Engrng. & Mapping Techs. (173000)	10,155	8,636	85.0	1,497	14.7	7,530	74.2	1,220	12.0	379	3.7
Drafters (173010)	3,190	2,723	85.4	459	14.4	2,565	80.4	420	13.2	70	2.2
Engineering Technicians, Exc. Drafters (173020)	6,135	5,184	84.5	939	15.3	4,260	69.3	725	11.8	289	4.9
Surveying & Mapping Technicians (173031)	830	729	87.8	99	11.9	715	86.1	75	9.0	10	1.2
<i>Life, Physical, & Social Science Occs. (190001)</i>	<i>19,730</i>	<i>11,101</i>	<i>56.3</i>	<i>8,604</i>	<i>43.6</i>	<i>9,200</i>	<i>46.6</i>	<i>6,944</i>	<i>35.2</i>	<i>198</i>	<i>1.0</i>
Life Scientists (191000)	3,745	2,247	60.0	1,506	40.2	1,710	46.7	1,115	29.8	25	0.7
Agricultural & Food Scientists (191010)	335	240	71.6	95	28.4	240	71.6	80	23.9	0	0.0
Biological Scientists (191020)	925	539	58.3	389	42.1	465	50.3	315	34.1	0	0.0
Conservation Scientists & Foresters (191030)	80	64	80.0	19	23.8	80	75.0	15	18.8	0	0.0
Medical Scientists (191040)	2,405	1,404	58.4	1,003	41.7	945	39.3	705	29.3	25	1.0

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
4	0.9	15	3.2	4	0.9	20	4.3	10	2.1	Budget Analysts (132031)
25	5.7	10	2.3	40	9.2	20	4.6	4	0.9	Credit Analysts (132041)
55	2.8	4	0.2	10	0.5	84	4.2	39	2.0	Financial Analysts (132051)
145	2.2	130	2.0	44	0.7	120	1.8	124	1.9	Personal Financial Advisors (132052)
140	4.4	35	1.1	80	2.5	44	1.4	30	1.0	Insurance Underwriters (132053)
10	6.9	15	10.3	4	2.8	0	0.0	0	0.0	Financial Examiners (132061)
160	4.7	45	1.3	85	2.5	29	0.8	65	1.9	Loan Counselors & Officers (132070)
25	2.8	14	1.5	4	0.4	4	0.4	0	0.0	Tax Examiners, Collectors, & Rev. Agts (132081)
10	0.7	10	0.7	35	2.6	10	0.7	25	1.9	Tax Preparers (132082)
70	7.2	0	0.0	55	5.7	15	1.5	15	1.5	Financial Specialists, All Other (132099)
14,451	3.6	5,947	1.5	9,571	2.4	11,338	2.9	8,334	2.2	PROFESSIONAL & RELATED OCCUPATIONS (150000)
1,264	2.5	1,009	2.0	578	1.2	3,732	7.5	1,287	2.6	<i>Computer & Mathematical Occupations (150001)</i>
1,094	2.4	934	2.0	510	1.1	3,537	7.6	1,218	2.6	Computer Specialists (151000)
269	2.2	286	2.3	155	1.3	849	8.9	453	3.7	Computer Programmers (151021)
135	1.5	90	1.0	85	0.9	1,030	11.5	294	3.3	Computer Software Engineers (151030)
130	2.6	125	2.5	110	2.2	215	4.3	45	0.9	Computer Support Specialists (151041)
65	4.9	44	3.3	10	0.8	40	3.0	44	3.3	Database Administrators (151061)
90	3.6	85	3.3	10	0.4	115	4.5	29	1.1	Network & Computer Syst. Adms. (151071)
90	2.1	125	2.9	20	0.5	279	6.5	49	1.1	Network Sys. & Data Comm. Analysts (151081)
315	2.6	180	1.5	120	1.0	1,009	8.5	304	2.6	Computer Scientists & Sys. Analysts (1510XX)
170	5.0	75	2.2	68	2.0	195	5.8	69	2.0	Mathematical Scientists (152000)
85	5.6	10	0.7	4	0.3	100	6.6	55	3.6	Actuaries (152011)
60	4.4	45	3.3	60	4.4	65	4.8	4	0.3	Operations Research Analysts (152031)
25	4.9	20	3.9	4	0.8	30	5.8	10	1.9	Misc. Math Science Occupations (1520XX)
225	0.5	1,139	2.7	161	0.4	1,901	4.5	316	0.8	<i>Architecture & Engineering Occs. (170001)</i>
0	0.0	75	2.2	35	1.0	88	2.5	25	0.7	Architects, Surveyors, & Cartographers (171000)
0	0.0	65	2.1	35	1.1	74	2.4	25	0.8	Architects, Except Naval (171010)
0	0.0	10	2.8	0	0.0	14	3.9	0	0.0	Surv., Cartog., & Photogrammetrists (171020)
80	0.3	694	2.5	88	0.3	1,450	5.2	217	0.8	Engineers (172000)
15	0.4	130	3.5	19	0.5	259	6.9	59	1.6	Aerospace Engineers (172011)
10	1.4	25	3.6	0	0.0	69	9.9	15	2.2	Chemical Engineers (172041)
0	0.0	105	3.1	15	0.4	164	4.8	35	1.0	Civil Engineers (172051)
10	1.2	20	2.3	0	0.0	55	6.4	4	0.5	Computer Hardware Engineers (172061)
10	0.2	44	1.0	10	0.2	210	4.9	4	0.1	Electrical & Electronics Engineers (172070)
0	0.0	15	2.7	0	0.0	0	0.0	4	0.7	Environmental Engineers (172081)
35	1.0	95	2.8	30	0.9	84	2.5	30	0.9	Ind. Engineers, Incl. Health & Safety (172110)
0	0.0	20	2.4	0	0.0	8	1.0	4	0.5	Marine Engineers & Naval Architects (172121)
0	0.0	15	1.8	4	0.6	30	3.6	0	0.0	Materials Engineers (172131)
0	0.0	130	3.0	0	0.0	188	4.3	24	0.5	Mechanical Engineers (172141)
0	0.0	0	0.0	0	0.0	15	4.8	0	0.0	Nuclear Engineers (172161)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Petroleum, Mining & Geological Engrs. (1721XX)
0	0.0	95	2.0	10	0.2	368	7.9	38	0.8	Miscellaneous Engineers, Incl. Agric. (172XXX)
145	1.4	364	3.6	58	0.6	363	3.5	74	0.7	Drafters, Engrng. & Mapping Techs. (173000)
15	0.5	45	1.4	10	0.3	43	1.3	14	0.4	Drafters (173010)
130	2.1	315	5.1	44	0.7	320	5.2	40	0.7	Engineering Technicians, Excl. Drafters (173020)
0	0.0	4	0.5	4	0.5	0	0.0	20	2.4	Surveying & Mapping Technicians (173031)
372	1.9	319	1.6	332	1.7	1,366	7.0	956	4.8	<i>Life, Physical, & Social Science Occs. (190001)</i>
89	2.4	68	1.8	24	0.6	444	11.9	278	7.4	Life Scientists (191000)
0	0.0	0	0.0	0	0.0	0	0.0	15	4.5	Agricultural & Food Scientists (191010)
4	0.4	4	0.4	10	1.1	70	7.6	60	6.5	Biological Scientists (191020)
0	0.0	4	5.0	0	0.0	0	0.0	4	5.0	Conservation Scientists & Foresters (191030)
85	3.5	60	2.5	14	0.6	374	15.6	199	8.3	Medical Scientists (191040)

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		Male	%	Female	%	Male	%	Female	%	Male	%
Physical Scientists (192000)	6,465	4,242	65.6	2,215	34.3	3,460	53.5	1,564	24.2	20	0.3
Astronomers & Physicists (192010)	195	169	86.7	25	12.8	165	79.5	25	12.8	0	0.0
Atmospheric & Space Scientists (192021)	80	70	87.5	4	5.0	70	87.5	4	5.0	0	0.0
Chemists & Materials Scientists (192030)	2,445	1,605	65.6	844	34.5	1,375	56.2	605	24.7	0	0.0
Environ. Scientists & Geoscientists (192040)	745	573	76.9	165	22.1	550	73.8	155	20.8	0	0.0
Physical Scientists, All Other (192099)	3,000	1,825	60.8	1,177	39.2	1,310	43.7	776	25.8	20	0.7
Social Scientists & Related Workers (193000)	6,165	2,749	44.6	3,400	55.2	2,540	41.2	3,110	50.4	57	0.9
Economists (193011)	340	235	69.1	100	29.4	205	60.3	80	23.5	0	0.0
Market & Survey Researchers (193020)	1,705	813	47.7	889	52.1	785	46.0	775	45.5	4	0.2
Psychologists (193030)	3,410	1,235	36.2	2,178	63.9	1,110	32.6	2,030	69.5	35	1.0
Urban & Regional Planners (193051)	295	204	69.2	84	28.5	190	64.4	80	27.1	10	3.4
Misc. Soc. Scientists, Incl. Sociologists (1930XX)	415	262	63.1	149	35.9	250	60.2	145	34.9	8	1.9
Life, Physical, & Soc. Science Techs. (194000)	3,355	1,863	55.5	1,483	44.2	1,490	44.4	1,155	34.4	94	2.8
Agric. & Food Science Technicians (194011)	195	131	67.2	59	30.3	80	41.0	45	23.1	4	2.1
Biological Technicians (194021)	140	85	60.7	60	42.9	70	50.0	50	35.7	0	0.0
Chemical Technicians (194031)	1,110	798	71.9	309	27.8	620	55.9	190	17.1	50	4.5
Geological & Petroleum Technicians (194041)	60	45	75.0	15	25.0	45	75.0	15	25.0	0	0.0
Misc. Life, Phy., & Soc. Sci. Techs. (1940XX)	1,850	804	43.5	1,040	56.2	675	36.5	855	46.2	40	2.2
Community & Social Services Occs. (210001)	27,980	9,800	35.0	18,176	65.0	7,190	25.7	13,020	46.5	1,574	5.6
Counselors, Soc. Workers, & Others (211000)	23,000	6,472	28.1	16,523	71.8	4,420	19.2	11,555	60.2	1,329	5.8
Counselors (211010)	8,860	2,665	30.1	5,794	65.9	2,055	23.7	4,355	50.3	565	6.5
Social Workers (211020)	10,910	2,408	22.1	8,494	77.9	1,530	14.0	5,860	53.7	819	4.8
Misc. Comm. & Soc. Serv. Specialists (211090)	3,430	1,199	35.0	2,235	65.2	835	24.3	1,340	39.1	245	7.1
Religious Workers (212000)	4,960	3,328	66.8	1,653	33.2	2,770	55.6	1,465	29.4	245	4.9
Clergy (212011)	3,590	2,909	81.0	679	18.9	2,445	68.1	600	16.7	205	5.7
Directors, Religious Activities & Educ. (212021)	355	100	28.2	254	71.5	100	28.2	250	70.4	0	0.0
Religious Workers, All Other (212099)	1,035	319	30.8	720	69.6	225	21.7	615	59.4	40	3.9
Legal Occupations (230001)	23,460	12,475	53.2	10,995	46.9	11,725	50.0	9,585	40.9	340	1.4
Lawyers, Judges, & Related Workers (231000)	15,575	11,221	72.0	4,351	27.9	10,650	68.4	3,795	24.4	250	1.6
Lawyers (231011)	14,810	10,702	73.3	3,908	26.7	10,170	69.6	3,420	23.4	225	1.5
Judges, Magistrates, & Other Jud. Wrks (231020)	965	519	53.8	443	45.9	480	49.7	375	38.9	25	2.6
Legal Support Workers (232000)	7,885	1,254	15.9	6,644	84.3	1,075	13.6	5,790	73.4	90	1.1
Paralegals & Legal Assistants (232011)	5,560	460	8.3	5,104	91.8	390	7.0	4,470	80.4	30	0.5
Miscellaneous Legal Support Workers (232090)	2,325	794	34.2	1,540	66.2	685	29.5	1,320	56.8	60	2.6
Education, Training, & Library Occs. (250001)	110,685	28,877	26.1	81,793	73.9	24,895	22.5	71,560	64.7	1,454	1.3
Postsecondary Teachers (251000)	16,010	8,284	51.7	7,738	48.3	6,590	41.2	6,255	39.1	440	2.7
Primary, Sec. & Special Ed. Teachers (252000)	65,730	15,198	23.1	50,510	76.8	13,965	21.2	46,010	70.0	605	0.9
Preschool & Kindergarten Teachers (252010)	7,100	219	3.1	6,873	96.8	95	1.3	5,860	82.5	40	0.6
Elementary & Middle School Teachers (252020)	42,280	9,095	21.5	33,184	78.5	8,305	19.6	30,420	71.9	410	1.0
Secondary School Teachers (252030)	12,785	5,389	42.2	7,389	57.8	6,135	40.2	6,815	53.3	115	0.9
Special Education Teachers (252040)	3,565	495	13.9	3,064	85.9	430	12.1	2,915	81.8	40	1.1
Other Teachers & Instructors (253000)	9,155	2,933	32.0	6,215	67.9	2,530	27.6	5,370	58.7	159	1.7
Librarians, Curators, & Archivists (254000)	5,145	1,088	21.1	4,062	79.0	865	16.8	3,645	70.8	75	1.5
Archivists, Curators, & Museum Techs. (254010)	805	309	38.4	499	62.0	255	31.7	435	54.0	35	4.3
Librarians (254021)	3,445	474	13.8	2,970	86.2	375	10.9	2,675	77.6	0	0.0
Library Technicians (254031)	895	305	34.1	593	66.3	235	26.3	535	69.8	40	4.5
Other Educ., Training, & Library Occs. (259000)	14,845	1,374	9.4	13,260	90.5	945	6.5	10,280	70.2	175	1.2
Teacher Assistants (259041)	13,865	1,084	7.8	12,790	92.1	710	5.1	9,840	70.9	155	1.1
Other Educ., Training, & Library Wrks (2590XX)	780	290	38.2	470	61.8	235	30.9	440	57.9	20	2.6
Arts, Des., Entert., Sports, & Media Occs. (270001)	38,310	20,177	52.7	18,059	47.1	18,080	47.2	16,360	42.7	823	2.1
Art & Design Workers (271000)	15,780	7,238	45.9	8,527	54.0	6,610	41.9	7,870	49.9	210	1.3
Artists & Related Workers (271010)	3,360	1,664	49.5	1,882	50.1	1,560	46.4	1,555	46.3	35	1.0

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
53	0.8	113	1.7	134	2.1	649	10.0	464	7.2	Physical Scientists (192000)
0	0.0	4	2.1	0	0.0	10	5.1	0	0.0	Astronomers & Physicists (192010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Atmospheric & Space Scientists (192021)
4	0.2	45	1.8	75	3.1	185	7.6	160	6.5	Chemists & Materials Scientists (192030)
0	0.0	4	0.5	10	1.3	19	2.6	0	0.0	Environ. Scientists & Geoscientists (192040)
49	1.6	80	2.0	49	1.6	435	14.5	304	10.1	Physical Scientists, All Other (192099)
80	1.3	44	0.7	79	1.3	108	1.8	131	2.1	Social Scientists & Related Workers (193000)
0	0.0	15	4.4	10	2.9	15	4.4	10	2.9	Economists (193011)
25	1.5	4	0.2	24	1.4	20	1.2	65	3.8	Market & Survey Researchers (193020)
55	1.8	25	0.7	45	1.3	65	1.9	48	1.4	Psychologists (193030)
0	0.0	0	0.0	0	0.0	4	1.4	4	1.4	Urban & Regional Planners (193051)
0	0.0	0	0.0	0	0.0	4	1.0	4	1.0	Misc. Soc. Scientists, Incl. Sociologists (1930XX)
150	4.5	94	2.8	95	2.8	185	5.5	83	2.5	Life, Physical, & Soc. Science Techs. (194000)
0	0.0	35	17.9	10	5.1	12	6.2	4	2.1	Agdc. & Food Science Technicians (194011)
0	0.0	0	0.0	0	0.0	15	10.7	10	7.1	Biological Technicians (194021)
65	5.9	45	4.1	35	3.2	83	7.5	19	1.7	Chemical Technicians (194031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Geological & Petroleum Technicians (194041)
85	4.6	14	0.8	50	2.7	75	4.1	50	2.7	Misc. Life, Phy., & Soc. Sci. Techs. (1940XX)
3,016	10.8	669	2.4	1,764	6.3	367	1.3	377	1.3	Community & Social Services Occs. (210001)
2,950	12.8	570	2.5	1,705	7.4	153	0.7	313	1.4	Counselors, Soc. Workers, & Others (211000)
980	11.1	175	2.0	400	4.6	70	0.8	79	0.9	Counselors (211010)
1,515	13.9	305	2.8	965	8.8	54	0.5	154	1.4	Social Workers (211020)
476	13.8	90	2.6	340	9.9	29	0.8	80	2.3	Misc. Comm. & Soc. Serv. Specialists (211090)
65	1.3	99	2.0	59	1.2	214	4.3	64	1.3	Religious Workers (212000)
35	1.0	85	2.4	14	0.4	174	4.8	30	0.8	Clergy (212011)
0	0.0	0	0.0	0	0.0	0	0.0	4	1.1	Directors, Religious Activities & Educ. (212021)
30	2.9	14	1.4	45	4.3	40	3.9	30	2.9	Religious Workers, All Other (212099)
634	2.7	114	0.5	470	2.0	296	1.3	306	1.3	Legal Occupations (230001)
249	1.6	65	0.4	155	1.0	256	1.6	152	1.0	Lawyers, Judges, & Related Workers (231000)
205	1.4	65	0.4	145	1.0	242	1.7	138	0.9	Lawyers (231011)
44	4.6	0	0.0	10	1.0	14	1.5	14	1.5	Judges, Magistrates, & Other Jud. Wrks (231020)
385	4.9	49	0.6	315	4.0	40	0.5	154	2.0	Legal Support Workers (232000)
305	5.5	25	0.4	220	4.0	15	0.3	109	2.0	Paralegals & Legal Assistants (232011)
80	3.4	24	1.0	95	4.1	25	1.1	45	1.9	Miscellaneous Legal Support Workers (232090)
4,218	3.8	1,184	1.1	3,719	3.4	1,344	1.2	2,286	2.1	Education, Training, & Library Occs. (250001)
399	2.5	385	2.4	405	2.6	869	5.4	677	4.2	Postsecondary Teachers (251000)
1,909	2.9	419	0.6	1,850	2.5	209	0.3	941	1.4	Primary, Sec. & Special Ed. Teachers (252000)
465	6.5	74	1.0	405	5.7	10	0.1	143	2.0	Preschool & Kindergarten Teachers (252010)
1,139	2.7	225	0.5	980	2.3	155	0.4	645	1.5	Elementary & Middle School Teachers (252020)
245	1.9	95	0.7	200	1.6	44	0.3	129	1.0	Secondary School Teachers (252030)
60	1.7	25	0.7	65	1.8	0	0.0	24	0.7	Special Education Teachers (252040)
385	4.2	130	1.4	225	2.5	114	1.2	235	2.6	Other Teachers & Instructors (253000)
150	2.9	50	1.0	94	1.8	98	1.9	173	3.4	Librarians, Curators, & Archivists (254000)
20	2.5	0	0.0	0	0.0	19	2.4	44	5.5	Archivists, Curators, & Museum Techs. (254010)
95	2.8	30	0.9	80	2.6	69	2.0	110	3.2	Librarians (254021)
35	3.9	20	2.2	4	0.4	10	1.1	19	2.1	Library Technicians (254031)
1,375	9.4	200	1.4	1,345	9.2	54	0.4	260	1.8	Other Educ., Training, & Library Occs. (259000)
1,345	9.7	175	1.3	1,345	9.7	44	0.3	260	1.9	Teacher Assistants (259041)
30	3.9	25	3.3	0	0.0	10	1.3	0	0.0	Other Educ., Training, & Library Wrks (2590XX)
480	1.3	712	1.9	709	1.9	562	1.5	510	1.3	Arts, Des., Entert., Sports, & Media Occs. (270001)
190	1.2	225	1.4	240	1.5	193	1.2	227	1.4	Art & Design Workers (271000)
30	0.9	45	1.3	35	1.0	24	0.7	62	1.8	Artists & Related Workers (271010)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Designers (271020)	12,420	5,574	44.9	8,845	55.1	5,050	40.7	6,315	60.8	175	1.4
Entertainers & Perf., Sports & Rel. Wrks. (272000)	7,925	5,060	63.8	2,830	35.7	4,370	55.1	2,670	33.7	344	4.3
Actors (272011)	295	160	54.2	134	45.4	120	40.7	100	33.9	10	3.4
Producers & Directors (272012)	2,000	1,233	61.7	764	38.2	1,115	55.8	700	35.0	69	3.5
Athletes, Coaches, Umps, & Rel. Wrks (272020)	3,190	2,235	70.1	948	29.7	1,915	60.0	920	28.8	155	4.9
Dancers & Choreographers (272030)	155	50	32.3	98	63.2	50	32.3	90	58.1	0	0.0
Musicians, Singers, & Rel. Workers (272040)	2,045	1,258	61.5	778	38.0	1,095	53.5	760	37.2	85	4.2
Ent. & Perf., Sports & Rel. Wrks, All Other (272099)	240	124	51.7	108	45.0	75	31.3	100	41.7	25	10.4
Media & Communication Workers (273000)	11,555	5,576	48.3	5,957	51.6	5,070	43.9	5,195	45.0	159	1.4
Announcers (273010)	620	544	87.7	80	12.9	425	68.5	55	8.9	45	7.3
News Analysts, Reporters & Corresp. (273020)	1,250	750	60.0	500	40.0	720	57.6	430	34.4	20	1.6
Public Relations Specialists (273031)	1,850	653	35.3	1,184	64.0	590	31.9	1,105	59.7	20	1.1
Editors (273041)	3,185	1,420	44.6	1,762	55.3	1,330	41.8	1,805	50.4	10	0.3
Technical Writers (273042)	1,050	593	56.5	454	43.2	520	49.5	370	35.2	40	3.8
Writers & Authors (273043)	2,765	1,314	47.5	1,448	52.4	1,245	45.0	1,370	49.5	20	0.7
Misc. Media & Comm. Workers (273090)	835	302	36.2	529	63.4	240	28.7	260	31.1	4	0.5
Media & Comm. Equipment Workers (274000)	3,050	2,303	75.5	745	24.4	2,030	66.6	625	20.5	110	3.6
Photographers (274021)	1,590	1,104	69.4	485	30.5	970	61.0	405	25.5	30	1.9
TV, Video, & Motion Pict. Camera Oper. (274030)	390	305	78.2	80	23.1	285	73.1	60	15.4	0	0.0
BC & Sound Engrng, Techs, Etc. (2740XX)	1,070	894	83.6	170	15.9	775	72.4	160	15.0	80	7.5
Healthcare Practitioners & Tech. Occs. (280001)	85,625	21,547	25.2	64,047	74.8	18,134	21.2	55,190	64.5	856	1.0
Health Diag. & Treating Practitioners (281000)	61,470	16,694	27.2	44,782	72.9	14,139	23.0	39,480	64.2	531	0.9
Chiropractors (281011)	815	430	52.8	384	47.1	430	52.8	130	16.0	0	0.0
Dentists (281020)	2,380	2,065	87.5	294	12.5	1,890	80.1	190	8.1	80	3.4
Dietitians & Nutritionists (281031)	1,210	114	9.4	1,100	90.9	80	6.6	905	74.8	30	2.5
Optometrists (281041)	385	265	68.8	124	32.2	265	68.8	120	31.2	0	0.0
Pharmacists (281051)	2,420	1,294	53.5	1,130	46.7	1,285	52.3	1,035	42.8	4	0.2
Physicians & Surgeons (281060)	11,350	8,400	74.0	2,944	25.9	6,830	60.2	2,140	18.9	195	1.7
Physician Assistants (281071)	980	255	26.0	727	74.2	205	20.9	640	65.3	0	0.0
Podiatrists (281081)	160	149	93.1	15	9.4	145	90.6	15	9.4	0	0.0
Registered Nurses (281111)	33,335	2,113	6.3	31,220	93.7	1,660	5.0	27,810	82.8	135	0.4
Audiologists (281121)	180	20	11.1	160	88.9	20	11.1	160	88.9	0	0.0
Occupational Therapists (281122)	1,065	30	2.8	1,040	97.7	30	2.8	1,000	93.9	0	0.0
Physical Therapists (281123)	2,316	418	18.1	1,893	81.8	340	14.7	1,755	75.8	44	1.9
Radiation Therapists (281124)	210	35	16.7	175	83.3	35	16.7	175	83.3	0	0.0
Recreational Therapists (281125)	825	64	7.8	765	92.8	50	6.1	535	64.9	10	1.2
Respiratory Therapists (281126)	1,035	335	32.4	704	68.0	250	24.2	665	64.3	25	2.4
Speech-Language Pathologists (281127)	1,320	49	3.7	1,269	96.1	35	2.7	1,220	92.4	4	0.3
Therapists, All Other (281129)	930	234	25.2	694	74.6	230	24.7	640	68.8	4	0.4
Veterinarians (281131)	875	412	47.1	460	52.6	375	42.9	445	50.9	0	0.0
Health Diag. & Treating Pract., All Other (281199)	100	12	12.0	84	84.0	4	4.0	80	80.0	0	0.0
Health Technologists & Technicians (282000)	22,995	4,284	18.6	18,681	81.2	3,490	15.2	15,295	66.5	275	1.2
Clinical Lab Technologists & Techs. (282010)	4,205	878	20.9	3,316	78.9	670	15.9	2,585	61.5	55	1.3
Dental Hygienists (282021)	2,140	30	1.4	2,110	98.6	30	1.4	2,020	94.4	0	0.0
Diagnostic-Rel. Technologists & Techs. (282030)	3,010	640	21.3	2,369	78.7	500	16.6	2,220	73.8	35	1.2
Emergency Med. Techs & Paramedics (282041)	1,175	832	70.8	335	28.5	800	68.1	325	27.7	10	0.9
Health Diag & Treat. Pract. Supp. Techs. (282050)	3,800	704	18.5	3,094	81.4	505	13.3	2,555	67.2	70	1.8
Lic. Practical & Lic. Vocational Nurses (282061)	6,380	389	6.1	5,992	93.9	290	4.5	4,495	70.5	35	0.5
Medical Records & Health Info. Techs. (282071)	755	100	13.2	655	86.8	85	11.3	465	60.3	0	0.0
Opticians, Dispensing (282081)	585	358	61.2	225	38.5	330	56.4	180	30.8	20	3.4
Misc. Health Technologists & Techs. (282090)	945	353	37.4	583	61.7	280	29.6	450	47.6	50	5.3
Other Healthcare Pract. & Tech. Occs. (289000)	1,160	589	50.8	564	48.3	505	43.5	435	37.5	50	4.3

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Black Non-Hispanic		Hispanic In Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
160	1.3	180	1.4	205	1.7	169	1.4	165	1.3	Designers (271020)
77	1.0	169	2.1	61	0.8	177	2.2	22	0.3	Entertainers & Perf., Sports & Rel. Wrks. (272000)
20	6.8	15	5.1	14	4.7	15	5.1	0	0.0	Actors (272011)
45	2.3	25	1.3	19	0.9	24	1.2	0	0.0	Producers & Directors (272012)
4	0.1	85	2.7	14	0.4	80	2.5	10	0.3	Athletes, Coaches, Umps, & Rel. Wrks (272020)
0	0.0	0	0.0	4	2.6	0	0.0	4	2.6	Dancers & Choreographers (272030)
4	0.2	24	1.2	10	0.5	54	2.6	4	0.2	Musicians, Singers, & Rel. Workers (272040)
4	1.7	20	8.3	0	0.0	4	1.7	4	1.7	Ent. & Perf., Sports & Rel. Wrks, All Other (272099)
193	1.6	203	1.8	333	2.9	144	1.2	246	2.1	Media & Communication Workers (273000)
0	0.0	55	8.9	15	2.4	19	3.1	10	1.6	Announcers (273010)
20	1.6	0	0.0	20	1.6	10	0.8	30	2.4	News Analysts, Reporters & Corresp. (273020)
45	2.4	35	1.9	10	0.5	8	0.4	24	1.3	Public Relations Specialists (273031)
64	2.0	55	1.7	39	1.2	25	0.8	54	1.7	Editors (273041)
4	0.4	15	1.4	30	2.9	18	1.7	50	4.8	Technical Writers (273042)
35	1.3	24	0.9	4	0.1	25	0.9	39	1.4	Writers & Authors (273043)
15	1.8	19	2.3	215	25.7	39	4.7	39	4.7	Misc. Media & Comm. Workers (273090)
30	1.0	115	3.8	75	2.5	48	1.6	15	0.5	Media & Comm. Equipment Workers (274000)
20	1.3	90	5.7	45	2.8	14	0.9	15	0.9	Photographers (274021)
0	0.0	10	2.6	30	7.7	10	2.6	0	0.0	TV, Video, & Motion Pic. Camera Oper. (274030)
10	0.9	15	1.4	0	0.0	24	2.2	0	0.0	BC & Sound Engring. Techs, Etc. (2740XX)
4,243	5.0	807	0.9	1,818	2.1	1,750	2.0	2,796	3.3	Healthcare Practitioners & Tech. Occs. (290001)
2,184	3.6	522	0.8	989	1.6	1,502	2.4	2,149	3.5	Health Diag. & Treating Practitioners (291000)
0	0.0	0	0.0	50	8.1	0	0.0	4	0.7	Chiropractors (291011)
30	1.3	65	2.8	25	1.1	30	1.3	49	2.1	Dentists (291020)
90	7.4	4	0.3	40	3.3	0	0.0	65	5.4	Dietitians & Nutritionists (291031)
0	0.0	0	0.0	0	0.0	0	0.0	4	1.0	Optometrists (291041)
15	0.6	0	0.0	20	0.8	25	1.0	60	2.5	Pharmacists (291051)
75	0.7	245	2.2	110	1.0	1,130	10.0	619	5.5	Physicians & Surgeons (291060)
20	2.0	40	4.1	55	5.6	10	1.0	12	1.2	Physician Assistants (291071)
0	0.0	0	0.0	0	0.0	4	2.5	0	0.0	Podiatrists (291081)
1,840	5.5	85	0.3	555	1.7	233	0.7	1,215	3.8	Registered Nurses (291111)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Audiologists (291121)
15	1.4	0	0.0	0	0.0	0	0.0	25	2.3	Occupational Therapists (291122)
35	1.5	0	0.0	45	1.9	34	1.5	58	2.5	Physical Therapists (291123)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Radiation Therapists (291124)
10	1.6	0	0.0	20	3.2	4	0.6	0	0.0	Recreational Therapists (291125)
15	1.4	40	3.9	0	0.0	20	1.9	24	2.3	Respiratory Therapists (291126)
20	1.5	10	0.8	29	2.2	0	0.0	0	0.0	Speech-Language Pathologists (291127)
4	0.4	0	0.0	40	4.3	0	0.0	10	1.1	Therapists, All Other (291129)
15	1.7	29	3.3	0	0.0	8	0.9	0	0.0	Veterinarians (291131)
0	0.0	4	4.0	0	0.0	4	4.0	4	4.0	Health Diag. & Treating Pract., All Other (291199)
1,969	8.6	271	1.2	809	3.5	248	1.1	608	2.6	Health Technologists & Technicians (292000)
300	7.1	55	1.3	145	3.4	98	2.3	288	6.8	Clinical Lab Technologists & Techs. (292010)
25	1.2	0	0.0	35	1.8	0	0.0	30	1.4	Dental Hygienists (292021)
99	3.3	30	1.0	30	1.0	75	2.5	20	0.7	Diagnostic-Rel. Technologists & Techs. (292030)
0	0.0	8	0.7	0	0.0	14	1.2	10	0.9	Emergency Med. Techs & Paramedics (292041)
240	6.3	105	2.8	245	6.4	24	0.6	54	1.4	Health Diag & Treat. Pract. Supp. Techs. (292050)
1,125	17.6	50	0.8	200	3.1	14	0.2	172	2.7	Lic. Practical & Lic. Vocational Nurses (292061)
75	9.9	0	0.0	115	15.2	15	2.0	10	1.3	Medical Records & Health Info. Techs. (292071)
15	2.6	4	0.7	20	3.4	4	0.7	0	0.0	Opticians, Dispensing (292081)
90	9.5	19	2.0	19	2.0	4	0.4	24	2.5	Misc. Health Technologists & Techs. (292090)
90	7.8	14	1.2	20	1.7	0	0.0	39	3.4	Other Healthcare Pract. & Tech. Occs. (299000)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Physical Scientists (192000)	775	578	74.6	195	25.2	480	61.9	130	16.8	0	0.0
Astronomers & Physicists (192010)	45	39	86.7	10	22.2	25	55.6	10	22.2	0	0.0
Atmospheric & Space Scientists (192021)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Chemists & Materials Scientists (192030)	280	215	76.8	60	21.4	185	66.1	30	10.7	0	0.0
Environ. Scientists & Geoscientists (192040)	185	144	73.8	50	25.6	125	64.1	40	20.5	0	0.0
Physical Scientists, All Other (192099)	230	155	67.4	75	32.6	120	52.2	50	21.7	0	0.0
Social Scientists & Related Workers (193000)	1,300	535	41.2	768	59.1	505	38.8	729	56.1	18	1.4
Economists (193011)	65	45	69.2	20	30.8	45	69.2	20	30.8	0	0.0
Market & Survey Researchers (193020)	300	114	38.0	189	63.0	110	36.7	175	58.3	4	1.3
Psychologists (193030)	815	303	37.2	510	62.6	285	35.0	485	59.5	10	1.2
Urban & Regional Planners (193051)	40	35	87.5	4	10.0	35	87.5	4	10.0	0	0.0
Misc. Soc. Scientists, Incl. Sociologists (1930XX)	80	38	47.5	45	56.3	30	37.5	45	56.3	4	5.0
Life, Physical, & Soc. Science Techs. (194000)	460	193	42.0	262	57.0	175	38.0	198	43.0	4	0.9
Agric. & Food Science Technicians (194011)	25	20	80.0	4	16.0	10	40.0	4	16.0	0	0.0
Biological Technicians (194021)	15	10	66.7	4	26.7	10	66.7	4	26.7	0	0.0
Chemical Technicians (194031)	95	85	89.5	10	10.5	85	89.5	10	10.5	0	0.0
Geological & Petroleum Technicians (194041)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Misc. Life, Phy., & Soc. Sci. Techs. (1940XX)	310	63	20.3	244	78.7	55	17.7	180	58.1	4	1.3
Community & Social Services Occs. (210001)	7,510	2,647	35.2	4,855	64.6	1,740	23.2	3,310	44.1	545	7.3
Counselors, Soc. Workers, & Others (211000)	6,100	1,733	28.4	4,352	71.3	980	16.1	2,865	47.0	450	7.4
Counselors (211010)	2,230	770	34.5	1,459	65.4	490	22.0	1,070	48.0	195	8.7
Social Workers (211020)	2,890	639	22.1	2,243	77.6	280	9.7	1,470	50.9	190	6.6
Misc. Comm. & Soc. Serv. Specialists (211090)	980	324	33.1	650	66.3	210	21.4	325	33.2	65	6.6
Religious Workers (212000)	1,410	914	64.8	503	35.7	760	53.9	445	31.6	95	6.7
Clergy (212011)	955	779	81.6	183	19.2	645	67.5	165	17.3	75	7.9
Directors, Religious Activities & Educ. (212021)	95	25	26.3	70	73.7	25	26.3	70	73.7	0	0.0
Religious Workers, All Other (212099)	360	110	30.6	250	69.4	90	25.0	210	58.3	20	5.6
Legal Occupations (230001)	6,360	3,147	49.5	3,201	50.3	2,900	45.6	2,750	43.2	140	2.2
Lawyers, Judges, & Related Workers (231000)	4,115	2,839	69.0	1,276	31.0	2,655	64.5	1,050	25.5	105	2.6
Lawyers (231011)	3,880	2,719	70.1	1,163	30.0	2,535	65.3	955	24.6	105	2.7
Judges, Magistrates, & Other Jud. Wrks (231020)	235	120	51.1	113	48.1	120	51.1	95	40.4	0	0.0
Legal Support Workers (232000)	2,245	308	13.7	1,925	85.7	245	10.9	1,700	75.7	35	1.6
Paralegals & Legal Assistants (232011)	1,590	100	6.3	1,488	93.6	90	5.7	1,295	81.4	10	0.6
Miscellaneous Legal Support Workers (232090)	655	208	31.8	437	66.7	155	23.7	405	61.8	25	3.8
Education, Training, & Library Occs. (250001)	25,165	8,403	25.4	16,729	74.4	5,395	21.4	16,665	62.2	478	1.9
Postsecondary Teachers (251000)	3,505	1,630	46.5	1,869	53.3	1,340	38.2	1,480	42.2	105	3.0
Primary, Sec. & Special Ed. Teachers (252000)	15,095	3,428	22.7	11,649	77.2	3,035	20.1	10,210	67.6	164	1.1
Preschool & Kindergarten Teachers (252010)	1,780	89	5.0	1,684	94.6	50	2.8	1,315	73.9	4	0.2
Elementary & Middle School Teachers (252020)	9,670	1,970	20.4	7,692	79.5	1,750	18.1	6,800	70.3	100	1.0
Secondary School Teachers (252030)	2,870	1,244	43.3	1,623	56.6	1,140	39.7	1,490	51.9	40	1.4
Special Education Teachers (252040)	775	125	16.1	650	83.9	95	12.3	605	78.1	20	2.6
Other Teachers & Instructors (253000)	2,025	728	36.0	1,300	64.2	615	30.4	1,055	52.1	89	4.4
Librarians, Curators, & Archivists (254000)	1,265	248	19.6	1,002	79.2	180	14.2	935	73.9	50	4.0
Archivists, Curators, & Museum Techs. (254010)	170	65	38.2	104	61.2	40	23.5	100	58.8	25	14.7
Librarians (254021)	910	103	11.3	798	87.7	95	10.4	735	80.8	0	0.0
Library Technicians (254031)	185	80	43.2	100	54.1	45	24.3	100	54.1	25	13.5
Other Educ., Training, & Library Occs. (259000)	3,275	369	11.3	2,909	88.8	225	6.9	1,985	60.6	70	2.1
Teacher Assistants (259041)	3,085	294	9.5	2,794	90.6	165	5.3	1,885	61.1	55	1.8
Other Educ., Training, & Library Wrks (2590XX)	190	75	39.5	115	60.6	60	31.6	100	52.6	15	7.9
Arts, Des., Entert., Sports, & Media Occs. (270001)	7,705	4,194	54.4	3,498	45.4	3,709	48.1	3,049	39.6	253	3.3
Art & Design Workers (271000)	2,815	1,201	45.9	1,403	53.7	1,075	41.1	1,270	48.6	64	2.4
Artists & Related Workers (271010)	500	237	47.4	263	50.6	225	45.0	225	45.0	4	0.8

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Black Non-Hispanic		Hispanic In Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
15	1.9	18	2.3	40	5.2	80	10.3	10	1.3	Physical Scientists (192000)
0	0.0	4	8.9	0	0.0	10	22.2	0	0.0	Astronomers & Physicists (192010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Atmospheric & Space Scientists (192021)
0	0.0	10	3.6	30	10.7	20	7.1	0	0.0	Chemists & Materials Scientists (192030)
0	0.0	4	2.1	10	5.1	16	7.7	0	0.0	Environ. Scientists & Geoscientists (192040)
15	6.5	0	0.0	0	0.0	35	15.2	10	4.3	Physical Scientists, All Other (192099)
25	1.9	8	0.6	14	1.1	4	0.3	0	0.0	Social Scientists & Related Workers (193000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Economists (193011)
10	3.3	0	0.0	4	1.3	0	0.0	0	0.0	Market & Survey Researchers (193020)
15	1.8	8	1.0	10	1.2	0	0.0	0	0.0	Psychologists (193030)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Urban & Regional Planners (193051)
0	0.0	0	0.0	0	0.0	4	5.0	0	0.0	Misc. Soc. Scientists, Incl. Sociologists (1930XX)
45	9.8	10	2.2	4	0.9	4	0.9	15	3.3	Life, Physical, & Soc. Science Techs. (194000)
0	0.0	10	40.0	0	0.0	0	0.0	0	0.0	Agric. & Food Science Technicians (194011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Biological Technicians (194021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Chemical Technicians (194031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Geological & Petroleum Technicians (194041)
45	14.5	0	0.0	4	1.3	4	1.3	15	4.8	Misc. Life, Phy., & Soc. Sci. Techs. (1940XX)
828	11.0	278	3.7	624	8.3	84	1.1	93	1.2	Community & Social Services Occs. (210001)
824	13.5	264	4.3	610	10.0	39	0.6	53	0.9	Counselors, Soc. Workers, & Others (211000)
260	11.7	50	2.2	126	5.6	35	1.6	4	0.2	Counselors (211010)
389	13.5	165	5.7	350	12.1	4	0.1	34	1.2	Social Workers (211020)
175	17.9	49	5.0	135	13.8	0	0.0	15	1.5	Misc. Comm. & Soc. Serv. Specialists (211090)
4	0.3	14	1.0	14	1.0	45	3.2	40	2.8	Religious Workers (212000)
4	0.4	14	1.5	4	0.4	45	4.7	10	1.0	Clergy (212011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Directors, Religious Activities & Educo. (212021)
0	0.0	0	0.0	10	2.8	0	0.0	30	8.3	Religious Workers, All Other (212099)
228	3.6	44	0.7	134	2.1	63	1.0	89	1.4	Legal Occupations (230001)
104	2.5	20	0.5	45	1.1	59	1.4	77	1.9	Lawyers, Judges, & Related Workers (231000)
100	2.6	20	0.5	45	1.2	59	1.5	63	1.6	Lawyers (231011)
4	1.7	0	0.0	0	0.0	0	0.0	14	6.0	Judges, Magistrates, & Other Jud. Wrks (231020)
124	5.5	24	1.1	89	4.0	4	0.2	12	0.5	Legal Support Workers (232000)
120	7.5	0	0.0	65	4.1	0	0.0	8	0.5	Paralegals & Legal Assistants (232011)
4	0.6	24	3.7	24	3.7	4	0.6	4	0.6	Miscellaneous Legal Support Workers (232090)
1,134	4.5	378	1.6	1,414	5.6	152	0.6	516	2.1	Education, Training, & Library Occs. (250001)
145	4.1	110	3.1	95	2.7	75	2.1	149	4.3	Postsecondary Teachers (251000)
509	3.4	180	1.2	690	4.6	49	0.3	240	1.6	Primary, Sec. & Special Ed. Teachers (252000)
140	7.9	25	1.4	165	9.3	10	0.6	64	3.6	Preschool & Kindergarten Teachers (252010)
324	3.4	105	1.1	430	4.4	15	0.2	138	1.4	Elementary & Middle School Teachers (252020)
45	1.6	40	1.4	60	2.1	24	0.8	28	1.0	Secondary School Teachers (252030)
0	0.0	10	1.3	36	4.5	0	0.0	10	1.3	Special Education Teachers (252040)
115	5.7	14	0.7	95	4.7	10	0.5	35	1.7	Other Teachers & Instructors (253000)
10	0.8	14	1.1	24	1.9	4	0.3	33	2.6	Librarians, Curators, & Archivists (254000)
0	0.0	0	0.0	0	0.0	0	0.0	4	2.4	Archivists, Curators, & Museum Techs. (254010)
10	1.1	4	0.4	24	2.6	4	0.4	29	3.2	Librarians (254021)
0	0.0	10	5.4	0	0.0	0	0.0	0	0.0	Library Technicians (254031)
355	10.8	60	1.8	510	15.6	14	0.4	59	1.8	Other Educ., Training, & Library Occs. (259000)
340	11.0	60	1.9	510	16.5	14	0.5	59	1.9	Teacher Assistants (259041)
15	7.9	0	0.0	0	0.0	0	0.0	0	0.0	Other Educ., Training, & Library Wrks (2590XX)
164	2.1	129	1.7	189	2.5	103	1.3	94	1.2	Arts, Des., Entert., Sports, & Media Occs. (270001)
70	2.7	16	0.6	45	1.7	47	1.8	18	0.7	Art & Design Workers (271000)
20	4.0	0	0.0	0	0.0	8	1.6	8	1.6	Artists & Related Workers (271010)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Designers (271020)	2,115	964	45.6	1,150	54.4	850	40.2	1,045	49.4	60	2.8
Entertainers & Perf., Sports & Rel. Wrks. (272000)	1,920	1,282	65.7	680	34.4	1,089	56.7	605	31.5	110	5.7
Actors (272011)	40	0	0.0	35	87.5	0	0.0	25	62.5	0	0.0
Producers & Directors (272012)	580	425	73.3	155	26.7	360	62.1	120	20.7	50	8.6
Athletes, Coaches, Umps, & Rel. Wrks (272020)	815	610	74.8	205	25.2	540	66.3	195	23.9	40	4.9
Dancers & Choreographers (272030)	30	4	13.3	30	100.0	4	13.3	30	100.0	0	0.0
Musicians, Singers, & Rel. Workers (272040)	425	219	51.5	210	49.4	185	43.5	210	49.4	20	4.7
Ent. & Perf., Sports & Rel. Wrks, All Other (272099)	30	4	13.3	25	83.3	0	0.0	25	83.3	0	0.0
Media & Communication Workers (273000)	2,540	1,189	46.8	1,345	53.0	1,070	42.1	1,105	43.5	44	1.7
Announcers (273010)	120	95	79.2	25	20.8	60	50.0	15	12.5	10	8.3
News Analysts, Reporters & Corresp. (273020)	295	175	59.3	125	42.4	155	52.5	95	32.2	20	6.8
Public Relations Specialists (273031)	525	208	39.6	314	59.8	190	36.2	270	51.4	4	0.8
Editors (273041)	555	279	50.3	269	48.5	265	47.7	235	42.3	10	1.8
Technical Writers (273042)	290	159	54.8	133	45.9	145	50.0	125	43.1	0	0.0
Writers & Authors (273043)	605	209	41.4	294	58.2	205	40.6	280	55.4	0	0.0
Misc. Media & Comm. Workers (273090)	250	64	25.6	185	74.0	50	20.0	85	34.0	0	0.0
Media & Comm. Equipment Workers (274000)	830	542	66.0	88	14.0	475	75.4	69	11.0	35	5.6
Photographers (274021)	325	259	79.7	69	21.2	235	72.3	50	15.4	10	3.1
TV, Video, & Motion Pict. Camera Oper. (274030)	80	75	93.8	4	5.0	65	81.3	4	5.0	0	0.0
BC & Sound Engrng. Techs, Etc. (2740XX)	225	208	92.4	15	6.7	175	77.8	15	6.7	25	11.1
Healthcare Practitioners & Tech. Occs. (280001)	21,520	5,628	26.2	15,874	73.8	4,677	21.7	13,405	62.3	198	0.9
Health Diag. & Treating Practitioners (291000)	15,530	4,362	28.1	11,169	71.9	3,827	23.4	9,730	62.7	120	0.8
Chiropractors (291011)	160	110	68.8	50	31.3	110	68.8	40	25.0	0	0.0
Dentists (291020)	680	588	86.5	94	13.8	510	76.0	55	8.1	35	5.1
Dietitians & Nutritionists (291031)	285	20	7.0	262	91.9	10	3.5	230	80.7	10	3.5
Optometrists (291041)	95	80	84.2	15	15.8	80	84.2	15	15.8	0	0.0
Pharmacists (291051)	630	335	53.2	295	46.8	325	51.6	265	42.1	0	0.0
Physicians & Surgeons (291060)	3,095	2,275	73.5	827	26.7	1,810	58.5	595	19.2	40	1.3
Physician Assistants (291071)	240	59	24.6	179	74.6	45	18.8	155	64.6	0	0.0
Podiatrists (291081)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Registered Nurses (291111)	8,160	498	6.1	7,649	93.7	370	4.5	6,690	82.0	25	0.3
Audiologists (291121)	55	4	7.3	50	90.9	4	7.3	50	90.9	0	0.0
Occupational Therapists (291122)	250	4	1.6	250	100.0	4	1.6	215	86.0	0	0.0
Physical Therapists (291123)	585	95	16.2	488	83.4	95	16.2	480	82.1	0	0.0
Radiation Therapists (291124)	45	20	44.4	25	55.6	20	44.4	25	55.6	0	0.0
Recreational Therapists (291125)	175	25	14.3	154	88.0	15	8.6	130	74.3	10	5.7
Respiratory Therapists (291126)	245	50	20.4	195	79.6	50	20.4	185	75.5	0	0.0
Speech-Language Pathologists (291127)	365	14	3.8	348	95.3	4	1.1	340	93.2	0	0.0
Therapists, All Other (291129)	230	55	23.9	168	73.0	55	23.9	160	69.6	0	0.0
Veterinarians (291131)	190	105	55.3	90	47.4	95	50.0	80	42.1	0	0.0
Health Diag. & Treating Pract., All Other (291199)	20	0	0.0	20	100.0	0	0.0	20	100.0	0	0.0
Health Technologists & Technicians (292000)	5,670	1,087	19.2	4,575	80.7	895	15.8	3,665	62.9	68	1.2
Clinical Lab Technologists & Techs. (292010)	930	172	18.5	750	80.6	145	15.6	555	59.7	4	0.4
Dental Hygienists (292021)	615	10	1.6	604	98.2	10	1.6	570	92.7	0	0.0
Diagnostic-Rel. Technologists & Techs. (292030)	700	179	25.6	519	74.1	140	20.0	505	72.1	25	3.6
Emergency Med. Techs & Paramedics (292041)	220	163	74.1	50	22.7	155	70.5	50	22.7	0	0.0
Health Diag & Treat. Pract. Supp. Techs. (292050)	990	184	18.6	804	81.2	145	14.6	635	64.1	15	1.5
Lic. Practical & Lic. Vocational Nurses (292061)	1,610	144	8.9	1,468	91.2	85	5.3	1,040	64.6	4	0.2
Medical Records & Health Info. Techs. (292071)	200	15	7.5	185	92.5	15	7.5	100	50.0	0	0.0
Opticians, Dispensing (292081)	135	90	66.7	50	37.0	90	66.7	40	29.6	0	0.0
Misc. Health Technologists & Techs. (292090)	270	130	48.1	145	53.7	110	40.7	70	25.9	20	7.4
Other Healthcare Pract. & Tech. Occs. (299000)	320	179	55.9	140	43.8	155	48.4	110	34.4	10	3.1

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Black Non-Hispanic		Hispanic In Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
60	2.4	16	0.7	45	2.1	39	1.8	10	0.5	Designers (271020)
30	1.6	46	2.3	25	1.3	18	0.9	0	0.0	Entertainers & Perf., Sports & Rel. Wrks. (272000)
10	25.0	0	0.0	0	0.0	0	0.0	0	0.0	Actors (272011)
20	3.4	15	2.6	15	2.6	0	0.0	0	0.0	Producers & Directors (272012)
0	0.0	20	2.5	10	1.2	10	1.2	0	0.0	Athletes, Coaches, Umps, & Rel. Wrks (272020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Dancers & Choreographers (272030)
0	0.0	10	2.4	0	0.0	4	0.9	0	0.0	Musicians, Singers, & Rel. Workers (272040)
0	0.0	0	0.0	0	0.0	4	13.3	0	0.0	Ent. & Perf., Sports & Rel. Wrks, All Other (272090)
64	2.5	61	2.0	100	3.9	24	0.9	76	3.0	Media & Communication Workers (273000)
0	0.0	25	20.8	0	0.0	0	0.0	10	8.3	Announcers (273010)
0	0.0	0	0.0	0	0.0	0	0.0	30	10.2	News Analysts, Reporters & Corresp. (273020)
30	6.7	14	2.7	10	1.9	0	0.0	4	0.8	Public Relations Specialists (273031)
20	3.6	4	0.7	0	0.0	0	0.0	14	2.5	Editors (273041)
4	1.4	0	0.0	0	0.0	14	4.8	4	1.4	Technical Writers (273042)
10	2.0	4	0.8	0	0.0	0	0.0	4	0.8	Writers & Authors (273043)
0	0.0	4	1.6	90	36.0	10	4.0	10	4.0	Misc. Media & Comm. Workers (273090)
0	0.0	18	2.9	19	3.0	14	2.2	0	0.0	Media & Comm. Equipment Workers (274000)
0	0.0	14	4.3	19	5.8	0	0.0	0	0.0	Photographers (274021)
0	0.0	0	0.0	0	0.0	10	12.5	0	0.0	TV, Video, & Motion Pict. Camera Oper. (274030)
0	0.0	4	1.8	0	0.0	4	1.8	0	0.0	BC & Sound Engng., Techs, Etc. (2740XX)
1,192	5.5	278	1.3	549	2.6	475	2.2	728	3.4	Healthcare Practitioners & Tech. Occs. (290001)
642	4.1	187	1.2	230	1.5	428	2.8	557	3.6	Health Diag. & Treating Practitioners (291000)
0	0.0	0	0.0	10	8.3	0	0.0	0	0.0	Chiropractors (291011)
20	2.9	29	4.3	15	2.2	14	2.1	4	0.6	Dentists (291020)
20	7.0	0	0.0	4	1.4	0	0.0	8	2.8	Dietitians & Nutritionists (291031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Optometrists (291041)
0	0.0	0	0.0	0	0.0	10	1.6	30	4.8	Pharmacists (291051)
35	1.1	90	2.9	24	0.8	335	10.8	173	5.6	Physicians & Surgeons (291060)
0	0.0	4	1.7	20	8.3	10	4.2	4	1.7	Physician Assistants (291071)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Podiatrists (291081)
539	8.6	44	0.6	125	1.6	59	0.7	295	3.6	Registered Nurses (291111)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Audiologists (291121)
10	4.0	0	0.0	0	0.0	0	0.0	25	10.0	Occupational Therapists (291122)
0	0.0	0	0.0	4	0.7	0	0.0	4	0.7	Physical Therapists (291123)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Radiation Therapists (291124)
4	2.3	0	0.0	20	11.4	0	0.0	0	0.0	Recreational Therapists (291125)
0	0.0	0	0.0	0	0.0	0	0.0	10	4.1	Respiratory Therapists (291128)
4	1.1	10	2.7	4	1.1	0	0.0	0	0.0	Speech-Language Pathologists (291127)
0	0.0	0	0.0	4	1.7	0	0.0	4	1.7	Therapists, All Other (291129)
10	5.3	10	5.3	0	0.0	0	0.0	0	0.0	Veterinarians (291131)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Health Diag. & Treating Pract., All Other (291199)
520	9.2	77	1.4	319	5.6	47	0.8	171	3.0	Health Technologists & Technicians (292000)
80	8.6	4	0.4	30	3.2	19	2.0	85	9.1	Clinical Lab Technologists & Techs. (292010)
0	0.0	0	0.0	20	3.3	0	0.0	14	2.3	Dental Hygienists (292021)
10	1.4	4	0.6	4	0.6	10	1.4	0	0.0	Diagnostic-Rel. Technologists & Techs. (292030)
0	0.0	4	1.8	0	0.0	4	1.8	0	0.0	Emergency Med. Techs & Paramedics (292041)
45	4.5	20	2.0	110	11.1	4	0.4	14	1.4	Health Diag & Treat. Pract. Supp. Techs. (292050)
290	18.0	45	2.8	100	6.2	10	0.6	38	2.4	Lic. Practical & L.L. Vocational Nurses (292061)
30	15.0	0	0.0	45	22.5	0	0.0	10	5.0	Medical Records & Health Info. Techs. (292071)
10	7.4	0	0.0	0	0.0	0	0.0	0	0.0	Opticians, Dispensing (292081)
55	20.4	0	0.0	10	3.7	0	0.0	10	3.7	Misc. Health Technologists & Techs. (292090)
30	9.4	14	4.4	0	0.0	0	0.0	0	0.0	Other Healthcare Pract. & Tech. Occs. (299000)

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
5,994	9.6	4,712	7.5	4,728	7.5	1,514	2.4	1,655	2.6	SERVICE OCCUPATIONS (310000)
2,755	26.2	110	1.0	1,266	11.6	131	1.2	377	3.4	<i>Healthcare Support Occupations (310001)</i>
2,435	31.9	75	1.0	1,015	13.3	89	1.2	329	4.3	Nursing, Psych., & Home Health Aides (311000)
2,435	31.9	75	1.0	1,015	13.3	89	1.2	329	4.3	Nursing, Psych., & Home Health Aides (311010)
15	7.7	0	0.0	0	0.0	4	2.1	0	0.0	Occ. & Phys. Therapist Assists & Aides (312000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Occ. Therapist Assistants & Aides (312010)
15	11.5	0	0.0	0	0.0	4	3.1	0	0.0	Physical Therapist Assistants & Aides (312020)
305	9.8	35	1.1	250	8.1	38	1.2	48	1.5	Other Healthcare Support Occupations (319000)
0	0.0	0	0.0	0	0.0	0	0.0	10	6.5	Massage Therapists (319011)
35	4.7	0	0.0	55	7.3	0	0.0	10	1.3	Dental Assistants (319091)
270	12.3	35	1.6	195	8.9	38	1.7	28	1.3	Med. Assist. & Other Health Supp. Occs (31909X)
317	3.8	678	8.0	213	2.5	160	1.9	70	0.8	Protective Service Occupations (330001)
4	0.4	35	3.2	4	0.4	14	1.3	4	0.4	First-Line Super./Mgr., Protective Serv. Wrkr (331000)
0	0.0	10	7.4	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Correct. Offrs (331011)
0	0.0	0	0.0	0	0.0	4	1.1	0	0.0	First-Line Super./Mgrs. of Police & Det. (331012)
0	0.0	10	5.6	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Fire Fighters (331021)
4	1.0	15	3.8	4	1.0	10	2.5	4	1.0	Super., Protect. Serv. Wrks, All Other (331099)
0	0.0	75	10.2	0	0.0	10	1.4	0	0.0	Fire Fighting & Prevention Workers (332000)
0	0.0	75	10.5	0	0.0	10	1.4	0	0.0	Fire Fighters (332011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fire Inspectors (332020)
109	3.9	189	6.8	95	3.4	37	1.3	24	0.9	Law Enforcement Workers (333000)
75	7.2	80	7.7	40	3.8	19	1.8	14	1.3	Bailiffs, Correctional Officers, & Jailers (333010)
4	2.8	4	2.8	0	0.0	4	2.8	0	0.0	Detectives & Criminal Investigators (333021)
30	1.9	105	6.5	55	3.4	14	0.9	10	0.6	Police Officers (333050)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Law Enforcement Workers (3330XX)
204	5.3	379	9.9	114	3.0	99	2.6	42	1.1	Other Protective Service Workers (339000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Animal Control Workers (339011)
4	1.9	30	14.3	0	0.0	10	4.8	0	0.0	Private Detectives & Investigators (339021)
115	4.4	280	10.7	69	2.6	89	3.4	32	1.2	Sec. Guards & Gaming Surv. Officers (339030)
40	13.6	4	1.4	20	6.8	0	0.0	0	0.0	Crossing Guards (339091)
45	6.9	65	10.0	25	3.8	0	0.0	10	1.5	Lifeguards & Other Prot. Serv. Wrks (33909X)
1,005	5.2	1,778	9.2	1,254	6.5	745	3.8	536	2.8	Food Prep. & Serving-Rel. Occupations (350001)
110	4.3	175	6.8	125	4.9	134	5.2	64	2.5	Supervisors, Food Prep. & Serv. Wrks (351000)
25	2.4	115	11.1	0	0.0	109	10.5	30	2.9	Chefs & Head Cooks (351011)
85	5.5	60	3.9	125	8.1	25	1.6	34	2.2	First-Line Super./Mgrs. of Food Workers (351012)
250	4.1	1,070	17.7	305	6.4	350	5.8	183	3.0	Cooks & Food Preparation Workers (352000)
120	3.0	755	18.7	195	4.8	305	7.8	148	3.7	Cooks (352010)
130	6.5	315	15.7	190	9.5	45	2.2	35	1.7	Food Preparation Workers (352021)
465	5.5	308	3.7	594	7.1	154	1.8	247	2.9	Food & Beverage Serving Workers (353000)
10	1.1	44	4.9	0	0.0	20	2.2	4	0.4	Bartenders (353011)
100	10.3	75	7.7	125	12.8	24	2.5	8	0.8	Comb Food Prep/Serv., Incl. Fast Food (353021)
55	7.6	36	4.9	80	11.1	15	2.1	15	2.1	Counter Attend., Caf�, Food Cono., Etc. (353022)
260	4.8	150	2.8	370	6.9	95	1.8	210	3.9	Waiters & Waitresses (353031)
40	9.6	4	1.0	19	4.6	0	0.0	10	2.4	Food Servers, Non-restaurant (353041)
180	7.6	225	9.6	150	6.4	107	4.5	42	1.8	Other Food Prep. & Serv. Rel. Workers (359000)
75	9.6	135	17.3	20	2.8	39	5.0	4	0.5	Dishwashers (359021)
20	4.3	0	0.0	40	8.7	4	0.9	0	0.0	Hosts/Hostesses, Rest., Lounge, Etc. (359031)
85	7.8	90	8.1	90	8.1	64	5.7	38	3.4	Misc. Food Prep & Serving Rel. Workers (3590XX)
765	6.1	1,830	14.6	1,076	8.6	282	2.2	174	1.4	Bldg & Grounds Cleaning & Maint. Occs. (370001)
25	2.8	65	9.8	40	4.5	4	0.4	0	0.0	Super., Bldg & Grnds Clean & Maint. Wrks (371000)
25	4.4	65	11.4	40	7.0	4	0.7	0	0.0	First-Line Supr./Mgrs. of Housekeeping Etc. (371011)
0	0.0	20	6.3	0	0.0	0	0.0	0	0.0	First-Line Supr./Mgrs. of Landscaping, Etc. (371012)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Building Cleaning & Pest Control Workers (372000)	9,280	5,518	59.6	3,768	40.5	3,080	33.2	1,824	19.7	870	9.4
Malds & Housekeeping Cleaners (372012)	3,085	645	20.9	2,444	79.2	210	8.8	1,180	38.2	125	4.1
Janitors & Building Cleaners (37201X)	6,095	4,778	78.4	1,310	21.5	2,805	46.0	640	10.5	715	11.7
Pest Control Workers (372021)	100	95	95.0	4	4.0	65	65.0	4	4.0	30	30.0
Grounds Maintenance Workers (373000)	2,365	2,275	96.2	85	3.6	1,610	68.1	70	3.0	210	8.9
Grounds Maintenance Workers (373010)	2,365	2,275	96.2	85	3.6	1,610	68.1	70	3.0	210	8.9
Personal Care & Service Occupations (390001)	11,090	2,494	21.0	9,371	78.8	1,714	14.4	6,800	57.2	269	2.3
Super., Personal Care & Service Workers (391000)	415	227	54.7	178	42.9	170	41.0	145	34.9	4	1.0
First-Line Super./Mgns. of Gaming Workers (391010)	85	59	69.4	25	29.4	55	64.7	25	29.4	0	0.0
First-Line Super./Mgns. of Pers. Serv. Wrks (391021)	330	168	50.9	153	46.4	115	34.8	120	36.4	4	1.2
Animal Care & Service Workers (392000)	455	108	23.3	334	73.4	59	13.0	295	64.8	10	2.2
Animal Trainers (392011)	45	8	17.8	35	77.8	4	8.9	35	77.8	0	0.0
Non-farm Animal Caretakers (392021)	410	98	23.9	299	72.9	55	13.4	260	63.4	10	2.4
Entert. Attendants & Related Workers (393000)	1,000	574	57.4	435	43.5	425	42.5	295	29.5	60	6.0
Gaming Services Workers (393010)	210	120	57.1	90	42.9	65	31.0	40	19.0	35	16.7
Motion Picture Projectionists (393021)	25	24	96.0	0	0.0	20	80.0	0	0.0	0	0.0
Ushers, Lobby Attend., & Ticket Takers (393031)	145	110	75.9	40	27.6	100	69.0	30	20.7	0	0.0
Misc. Entertainment Attend. & Rel Wrks (393090)	620	320	51.6	305	49.2	240	38.7	225	36.3	25	4.0
Funeral Service Workers (394000)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Personal Appearance Workers (395000)	2,850	620	21.8	2,233	78.4	385	13.5	1,690	59.3	75	2.6
Barbers (395011)	300	235	78.3	64	21.3	145	48.3	30	10.0	55	18.3
Hairdressers, Stylists, & Cosmetologists (395012)	2,095	300	14.3	1,794	85.8	240	11.5	1,455	69.5	20	1.0
Misc. Personal Appearance Workers (395090)	455	85	18.7	375	82.4	0	0.0	205	45.1	0	0.0
Transp., Tourism, & Lodging Attendants (396000)	280	126	45.0	147	52.5	100	35.7	95	33.9	4	1.4
Baggage Porters, Bellhops, & Conclerages (396010)	105	73	69.5	30	28.6	65	61.9	20	19.0	0	0.0
Tour & Travel Guides (396020)	60	30	50.0	29	48.3	20	33.3	25	41.7	0	0.0
Transportation Attendants (396030)	115	23	20.0	88	76.5	15	13.0	60	43.5	4	3.5
Other Personal Care & Service Workers (399000)	6,865	816	11.9	5,044	88.0	550	8.0	4,280	62.3	115	1.7
Child Care Workers (399011)	4,915	334	6.8	4,568	92.9	175	3.6	3,175	64.6	60	1.2
Personal & Home Care Aides (399021)	775	80	10.3	700	90.3	60	7.7	410	52.9	10	1.3
Recreation & Fitness Workers (399030)	680	198	29.1	483	71.0	180	26.5	460	67.6	10	1.5
Residential Advisors (399041)	315	114	36.2	203	64.4	65	20.6	155	49.2	35	11.1
Pers. Care & Serv. Workers, All Other (399099)	180	90	50.0	90	50.0	70	38.9	80	44.4	0	0.0
SALES & RELATED OCCUPATIONS (410000)	48,510	24,900	51.3	23,570	48.6	21,280	43.9	17,884	36.9	1,468	3.0
Supervisors, Sales Workers (411000)	12,070	7,408	61.4	4,643	38.5	6,530	54.1	3,865	32.0	339	2.8
First-Line Super./Mgns. of Ret. Sales Wrks (411011)	7,575	4,805	63.4	2,759	36.4	4,100	54.1	2,230	29.4	270	3.6
First-Line Sup./Mgns., Non-Ret Sales Wrks (411012)	4,495	2,603	57.9	1,884	41.9	2,430	54.1	1,635	36.4	89	1.5
Retail Sales Workers (412000)	20,900	8,405	40.2	12,467	59.7	6,315	30.2	8,530	40.8	830	4.0
Cashiers (412010)	9,450	2,609	27.6	6,833	72.3	1,725	18.3	4,145	43.9	340	3.6
Counter & Rental Clerks (412021)	425	214	50.4	200	47.1	125	29.4	120	28.2	30	7.1
Paris Salespersons (412022)	240	229	95.4	10	4.2	195	81.3	10	4.2	0	0.0
Retail Salespersons (412031)	10,785	6,353	58.9	5,424	50.3	4,270	39.6	4,255	39.5	460	4.3
Sales Representatives, Services (413000)	6,715	3,490	52.0	3,220	48.0	3,160	47.1	2,705	40.3	190	2.8
Advertising Sales Agents (413011)	490	193	39.4	294	60.0	165	33.7	270	55.1	20	4.1
Insurance Sales Agents (413021)	2,675	1,365	51.0	1,325	49.5	1,215	45.4	1,100	41.1	95	3.6
Securities, Comm., & Fin. Serv. Sales Agts (413031)	990	548	55.4	435	43.9	510	51.5	350	35.4	15	1.5
Travel Agents (413041)	700	95	13.6	603	86.1	75	10.7	505	72.1	0	0.0
Sales Reps, Services, All Other (413099)	1,860	1,289	69.3	563	30.3	1,195	64.2	460	25.8	60	3.2
Sales Reps, Wholesale & Manufacturing (414000)	4,760	3,655	76.8	1,117	23.5	3,485	73.2	1,010	21.2	55	1.2
Sales Reps, Wholesale & Manufacturing (414010)	4,760	3,655	76.8	1,117	23.5	3,485	73.2	1,010	21.2	55	1.2
Other Sales & Related Workers (419000)	4,065	1,942	47.8	2,123	52.2	1,790	44.0	1,774	43.6	54	1.3
Models, Demonstrators, & Prod Promoters (419010)	100	30	30.0	70	70.0	30	30.0	55	55.0	0	0.0

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Black Non-Hispanic		Hispanic In Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
725	7.8	1,340	14.4	1,035	11.2	228	2.5	174	1.9	Building Cleaning & Pest Control Workers (372000)
510	16.5	265	8.6	625	20.3	45	1.5	129	4.2	Majds & Housekeeping Cleaners (372012)
215	3.5	1,075	17.6	410	8.7	183	3.0	45	0.7	Janitors & Building Cleaners (37201X)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Pest Control Workers (372021)
15	0.6	405	17.1	0	0.0	50	2.1	0	0.0	Grounds Maintenance Workers (373000)
15	0.8	405	17.1	0	0.0	50	2.1	0	0.0	Grounds Maintenance Workers (373010)
1,152	9.7	316	2.7	921	7.7	196	1.6	498	4.2	Personal Care & Service Occupations (390001)
4	1.0	8	1.9	4	1.0	45	10.8	25	6.0	Super., Personal Care & Service Workers (391000)
0	0.0	4	4.7	0	0.0	0	0.0	0	0.0	First-Line Super./Mgns. of Gaming Workers (391010)
4	1.2	4	1.2	4	1.2	45	13.8	25	7.8	First-Line Super./Mgns. of Pers. Serv. Wrks (391021)
0	0.0	29	6.4	25	5.5	8	1.8	14	3.1	Animal Care & Service Workers (392000)
0	0.0	0	0.0	0	0.0	4	8.8	0	0.0	Animal Trainers (392011)
0	0.0	29	7.1	25	6.1	4	1.0	14	3.4	Non-farm Animal Caretakers (392021)
85	8.5	64	6.4	20	2.0	25	2.5	35	3.5	Entert. Attendants & Related Workers (393000)
20	9.5	10	4.8	20	9.5	10	4.8	10	4.8	Gaming Services Workers (393010)
0	0.0	4	16.0	0	0.0	0	0.0	0	0.0	Motion Picture Projectionists (393021)
10	6.9	10	6.9	0	0.0	0	0.0	0	0.0	Ushers, Lobby Attend., & Ticket Takers (393031)
55	8.9	40	6.5	0	0.0	15	2.4	25	4.0	Misc. Entertainment Attend. & Rel Wrks (393099)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Funeral Service Workers (394000)
210	7.4	95	3.3	120	4.2	65	2.3	213	7.5	Personal Appearance Workers (395000)
15	5.0	35	11.7	15	5.0	0	0.0	4	1.3	Barbers (395011)
175	8.4	40	1.9	80	3.8	0	0.0	84	4.0	Hairdressers, Stylists, & Cosmetologists (395012)
20	4.4	20	4.4	25	5.5	65	14.3	125	27.5	Misc. Personal Appearance Workers (395099)
14	5.0	8	2.9	18	6.4	14	5.0	20	7.1	Transp., Tourism, & Lodging Attendants (396000)
0	0.0	8	7.8	10	9.5	0	0.0	0	0.0	Baggage Porters, Bellhops, & Conclerges (396010)
4	6.7	0	0.0	0	0.0	10	16.7	0	0.0	Tour & Travel Guides (396020)
10	8.7	0	0.0	8	7.0	4	3.5	20	17.4	Transportation Attendants (396030)
839	12.2	112	1.6	734	10.7	39	0.6	191	2.8	Other Personal Care & Service Workers (399000)
615	12.5	60	1.2	640	13.0	39	0.8	138	2.8	Child Care Workers (399011)
170	21.9	10	1.3	75	9.7	0	0.0	45	5.8	Personal & Home Care Aides (399021)
4	0.6	8	1.2	19	2.8	0	0.0	0	0.0	Recreation & Fitness Workers (399030)
40	12.7	14	4.4	0	0.0	0	0.0	8	2.5	Residential Advisors (399041)
10	5.6	20	11.1	0	0.0	0	0.0	0	0.0	Pers. Care & Serv. Workers, All Other (399099)
2,283	4.7	1,285	2.6	2,468	5.1	867	1.8	935	1.9	SALES & RELATED OCCUPATIONS (410000)
290	2.4	230	1.9	315	2.6	309	2.8	173	1.4	Supervisors, Sales Workers (411000)
170	2.2	160	2.1	220	2.9	275	3.6	139	1.8	First-Line Super./Mgns. of Ret. Sales Wrks (411011)
120	2.7	70	1.6	95	2.1	34	0.8	34	0.8	First-Line Sup./Mgns., Non-Ret Sales Wrks (411012)
1,484	7.1	884	4.2	1,990	9.0	376	1.8	563	2.7	Retail Sales Workers (412000)
980	10.4	385	4.1	1,380	14.6	159	1.7	328	3.5	Cashiers (412010)
10	2.4	40	9.4	40	9.4	19	4.5	30	7.1	Counter & Rental Clerks (412021)
0	0.0	24	10.0	0	0.0	10	4.2	0	0.0	Parts Salespersons (412022)
494	4.6	436	4.0	470	4.4	188	1.7	205	1.9	Retail Salespersons (412031)
274	4.1	42	0.6	124	1.8	98	1.5	117	1.7	Sales Representatives, Services (413000)
0	0.0	8	1.6	10	2.0	0	0.0	14	2.9	Advertising Sales Agents (413011)
120	4.5	10	0.4	65	2.4	45	1.7	40	1.5	Insurance Sales Agents (413021)
45	4.5	4	0.4	15	1.5	19	1.9	25	2.5	Securities, Comm., & Fin. Serv. Sales Agts (413031)
64	9.1	10	1.4	20	2.9	10	1.4	14	2.0	Travel Agents (413041)
45	2.4	10	0.5	14	0.8	24	1.3	24	1.3	Sales Reps, Services, All Other (413099)
45	0.9	55	1.2	29	0.6	60	1.3	33	0.7	Sales Reps, Wholesale & Manufacturing (414000)
45	0.9	55	1.2	29	0.6	60	1.3	33	0.7	Sales Reps, Wholesale & Manufacturing (414010)
190	4.7	74	1.8	110	2.7	24	0.6	49	1.2	Other Sales & Related Workers (419000)
0	0.0	0	0.0	15	15.0	0	0.0	0	0.0	Models, Demonstrators, & Prod Promoters (419010)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Real Estate Brokers & Sales Agents (419020)	2,035	885	43.5	1,146	56.3	850	41.8	1,055	51.8	10	0.5
Sales Engineers (419031)	170	165	97.1	4	2.4	165	97.1	4	2.4	0	0.0
Telemarketers (419041)	490	205	41.8	279	56.9	190	38.8	155	31.6	15	3.1
Door-To-Door Sales Workers & Rel Wrks (419091)	620	363	58.5	265	42.7	275	44.4	195	31.5	29	4.7
Sales & Related Workers, All Other (419099)	650	284	43.7	366	56.3	280	43.1	310	47.7	0	0.0
OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)	73,335	19,089	26.0	54,214	73.9	13,680	18.7	41,382	56.4	2,789	3.8
Super., Office & Admin. Support Workers (431000)	5,105	2,144	35.1	3,969	65.0	1,665	27.3	3,340	54.7	164	2.5
First-Line Sup./Mgrs., Admin. Support Wrks (431011)	6,105	2,144	35.1	3,969	65.0	1,665	27.3	3,340	54.7	164	2.5
Communications Equipment Operators (432000)	355	62	17.5	287	80.8	38	10.7	199	56.1	14	3.9
Switchboard Operators, Incl. Ans. Service (432011)	185	34	18.4	148	80.0	30	16.2	115	62.2	4	2.2
Telephone Operators (432021)	160	24	15.0	135	84.4	4	2.5	80	50.0	10	6.3
Comm. Equipment Operators, All Other (432099)	10	4	40.0	4	40.0	4	40.0	4	40.0	0	0.0
Financial Clerks (433000)	10,235	1,425	13.9	8,811	86.1	1,125	11.0	7,044	68.8	189	1.8
Bill & Account Collectors (433011)	575	205	35.7	365	63.5	165	28.7	255	44.3	30	5.2
Billing & Posting Clerks & Machine Oper. (433021)	1,355	100	7.4	1,258	92.8	75	5.5	1,080	79.7	25	1.8
Bookkeeping, Acctg., & Auditing Clerks (433031)	6,010	837	13.9	5,170	86.0	655	10.9	4,255	70.8	109	1.8
Gaming Cage Workers (433041)	35	0	0.0	32	91.4	0	0.0	4	11.4	0	0.0
Payroll & Timekeeping Clerks (433051)	835	90	10.8	764	90.3	65	7.8	615	73.7	25	3.0
Procurement Clerks (433061)	150	75	50.0	73	48.7	75	50.0	55	36.7	0	0.0
Tellers (433071)	1,275	118	9.3	1,159	90.9	90	7.1	780	61.2	0	0.0
Information & Record Clerks (434000)	15,865	3,205	20.2	12,672	79.9	2,208	14.4	9,505	69.9	478	3.0
Brokerage Clerks (434011)	45	15	33.3	29	64.4	15	33.3	15	33.3	0	0.0
Court, Municipal, & License Clerks (434031)	145	39	26.9	105	72.4	25	17.2	80	55.2	10	6.9
Credit Authorizers, Checkers, & Clerks (434041)	225	45	20.0	179	79.6	45	20.0	110	48.9	0	0.0
Customer Service Representatives (434051)	7,900	1,989	25.2	5,919	74.9	1,585	20.1	4,360	55.2	204	2.6
Eligibility Interviewers, Govt. Programs (434061)	230	53	23.0	175	76.1	30	13.0	110	47.8	15	6.5
File Clerks (434071)	870	150	17.2	719	82.6	85	9.8	640	62.1	40	4.6
Hotel, Motel, & Resort Desk Clerks (434081)	200	39	19.5	158	79.0	20	10.0	85	42.5	15	7.5
Interviewers, Except Eligibility & Loan (434111)	500	135	27.0	369	73.8	95	19.0	240	48.0	15	3.0
Library Assistants, Clerical (434121)	500	48	9.6	460	92.0	30	6.0	330	66.0	4	0.8
Loan Interviewers & Clerks (434131)	200	4	2.0	193	96.5	4	2.0	130	65.0	0	0.0
New Accounts Clerks (434141)	60	4	6.7	55	91.7	4	6.7	35	58.3	0	0.0
Human Res. Assists, Exo. Payroll Etc. (434161)	105	35	33.3	74	70.5	15	14.3	55	52.4	10	9.5
Receptionists & Information Clerks (434171)	3,570	195	5.5	3,377	94.6	105	2.9	2,810	78.7	55	1.6
Reserv. & Transp. Ticket Agts & Trav Clerks (434181)	550	189	30.7	378	68.7	95	17.3	235	42.7	45	8.2
Information & Record Clerks, All Other (434199)	215	25	11.6	187	87.0	25	11.6	160	74.4	0	0.0
Correspondence Clerks & Order Clerks (434XXX)	550	260	47.3	295	53.6	110	20.0	210	38.2	65	11.8
Material Recording, Scheduling, Etc. (435000)	11,895	7,895	66.4	3,982	33.3	5,400	45.4	2,589	21.8	1,309	11.0
Cargo & Freight Agents (435011)	85	64	67.4	24	28.2	60	83.2	4	4.7	0	0.0
Couriers & Messengers (435021)	805	699	86.8	108	13.4	420	52.2	90	11.2	140	17.4
Dispatchers (435030)	825	399	48.4	415	50.3	330	40.0	330	40.0	44	5.3
Meter Readers, Utilities (435041)	40	44	110.0	0	0.0	10	25.0	0	0.0	30	75.0
Postal Service Clerks (435051)	580	285	49.1	298	51.4	190	32.8	140	24.1	50	8.6
Postal Service Mail Carriers (435052)	1,300	860	73.8	337	25.9	670	51.5	220	16.9	180	13.8
Postal Service Mail Sorters, Processors, Etc. (435053)	675	355	52.6	318	47.1	255	37.8	115	17.0	75	11.1
Production, Planning, & Expediting Clerks (435061)	1,210	658	54.4	554	45.8	530	43.8	430	35.5	80	6.6
Shipping, Receiving, & Traffic Clerks (435071)	2,140	1,583	73.0	569	26.6	1,055	49.3	385	18.0	220	10.3
Stock Clerks & Order Fillers (435081)	4,065	2,789	68.6	1,264	31.1	1,830	45.0	810	19.9	480	11.8
Weighers, Measurers, Checkers, Etc. (435111)	160	79	49.4	75	46.9	50	31.3	65	40.6	10	6.3
Secretaries & Administrative Assistants (436000)	13,190	460	3.5	12,730	96.5	360	2.7	10,430	79.1	50	0.4
Secretaries & Administrative Assistants (436010)	13,190	460	3.5	12,730	96.5	360	2.7	10,430	79.1	50	0.4
Other Office & Admin. Support Workers (439000)	15,690	3,908	24.9	11,783	75.1	2,804	17.9	8,275	52.7	695	3.8

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Black Non-Hispanic		Hispanic In Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
30	1.5	25	1.2	30	1.5	0	0.0	30	1.5	Real Estate Brokers & Sales Agents (419020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Sales Engineers (419031)
90	18.4	0	0.0	30	6.1	0	0.0	4	0.8	Telemarketers (419041)
30	4.8	46	7.3	25	4.0	14	2.3	15	2.4	Door-To-Door Sales Workers & Rel Wkrs (419091)
40	6.2	4	0.6	10	1.5	10	1.5	0	0.0	Sales & Related Workers, All Other (419099)
7,114	9.7	1,816	2.5	4,092	5.6	844	1.1	1,626	2.2	OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)
310	5.1	175	2.9	240	3.9	150	2.5	79	1.3	Super., Office & Admin. Support Workers (431000)
310	5.1	175	2.9	240	3.9	150	2.5	79	1.3	First-Line Sup./Mgns., Admin. Support Wkrs (431011)
50	14.1	0	0.0	34	9.6	10	2.8	4	1.1	Communications Equipment Operators (432000)
15	8.1	0	0.0	14	7.6	0	0.0	4	2.2	Switchboard Operators, Incl. Ans. Service (432011)
35	21.9	0	0.0	20	12.5	10	6.3	0	0.0	Telephone Operators (432021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Comm. Equipment Operators, All Other (432099)
927	9.1	39	0.4	533	5.2	72	0.7	307	3.0	Financial Clerks (433000)
75	13.0	0	0.0	35	6.1	10	1.7	0	0.0	Bill & Account Collectors (433011)
100	7.4	0	0.0	60	4.4	0	0.0	18	1.3	Billing & Posting Clerks & Machine Oper. (433021)
520	8.7	19	0.3	255	4.2	54	0.9	140	2.3	Bookkeeping, Acclng. & Auditing Clerks (433031)
4	11.4	0	0.0	4	11.4	0	0.0	20	57.1	Gaming Cage Workers (433041)
70	8.4	0	0.0	65	7.8	0	0.0	4	0.5	Payroll & Timekeeping Clerks (433051)
4	2.7	0	0.0	14	9.3	0	0.0	0	0.0	Procurement Clerks (433061)
154	12.1	20	1.6	100	7.8	8	0.6	125	9.8	Tellers (433071)
1,833	11.6	320	2.0	1,042	6.8	119	0.8	292	1.8	Information & Record Clerks (434000)
10	22.2	0	0.0	4	8.8	0	0.0	0	0.0	Brokerage Clerks (434011)
25	17.2	4	2.8	0	0.0	0	0.0	0	0.0	Court, Municipal, & License Clerks (434031)
45	20.0	0	0.0	20	8.9	0	0.0	4	1.8	Credit Authorizers, Checkers, & Clerks (434041)
945	12.0	140	1.8	490	6.2	60	0.8	124	1.6	Customer Service Representatives (434051)
50	21.7	4	1.7	15	6.6	4	1.7	0	0.0	Eligibility Interviewers, Govt. Programs (434061)
80	9.2	15	1.7	80	9.2	10	1.1	19	2.2	File Clerks (434071)
45	22.5	4	2.0	24	12.0	0	0.0	4	2.0	Hotel, Motel, & Resort Desk Clerks (434081)
50	10.0	10	2.0	65	13.0	15	3.0	14	2.8	Interviewers, Except Eligibility & Loan (434111)
65	13.0	14	2.8	10	2.0	0	0.0	55	11.0	Library Assistants, Clerical (434121)
40	20.0	0	0.0	15	7.5	0	0.0	8	4.0	Loan Interviewers & Clerks (434131)
20	33.3	0	0.0	0	0.0	0	0.0	0	0.0	New Accounts Clerks (434141)
4	3.8	10	9.5	0	0.0	0	0.0	15	14.3	Human Res. Assists, Exc. Payroll Etc. (434161)
284	8.0	25	0.7	250	7.0	10	0.3	33	0.9	Receptionists & Information Clerks (434171)
105	19.1	29	5.3	30	5.5	0	0.0	8	1.5	Reserv. & Transp. Ticket Agts & Trav Clerks (434181)
15	7.0	0	0.0	4	1.9	0	0.0	8	3.7	Information & Record Clerks, All Other (434199)
50	9.1	65	11.8	35	6.4	20	3.6	0	0.0	Correspondence Clerks & Order Clerks (434XXX)
674	5.7	911	7.7	394	3.3	276	2.3	305	2.6	Material Recording, Scheduling, Etc. (435000)
20	21.1	4	4.2	0	0.0	0	0.0	0	0.0	Cargo & Freight Agents (435011)
4	0.5	114	14.2	4	0.5	25	3.1	10	1.2	Couriers & Messengers (435021)
60	6.1	25	3.0	10	1.2	0	0.0	25	3.0	Dispatchers (435030)
0	0.0	4	10.0	0	0.0	0	0.0	0	0.0	Meter Readers, Utilities (435041)
120	20.7	25	4.3	14	2.4	20	3.4	24	4.1	Postal Service Clerks (435051)
105	8.1	85	6.5	8	0.6	25	1.9	4	0.3	Postal Service Mail Carriers (435052)
90	13.3	10	1.5	64	8.0	15	2.2	59	8.7	Postal Service Mail Sorters, Processors, Etc. (436053)
45	3.7	30	2.5	39	3.2	18	1.5	40	3.3	Production, Planning, & Expediting Clerks (436061)
55	2.6	265	12.4	85	4.0	23	1.1	44	2.1	Shipping, Receiving, & Traffic Clerks (436071)
175	4.3	345	8.5	180	4.4	134	3.3	99	2.4	Stock Clerks & Order Fillers (436081)
10	6.3	4	2.5	0	0.0	15	9.4	0	0.0	Weighers, Measurers, Checkers, Etc. (436111)
1,360	10.3	35	0.3	715	5.4	15	0.1	225	1.7	Secretaries & Administrative Assistants (436000)
1,360	10.3	35	0.3	715	5.4	15	0.1	225	1.7	Secretaries & Administrative Assistants (436010)
1,980	12.5	338	2.1	1,134	7.2	173	1.1	414	2.6	Other Office & Admin. Support Workers (439000)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Computer Operators (439011)	1,485	808	54.4	674	45.4	550	37.0	445	30.0	165	11.1
Data Entry Keyers (439021)	2,555	594	23.2	1,955	76.6	450	17.6	1,185	46.4	60	3.1
Word Processors & Typists (439022)	485	25	5.2	464	95.7	15	3.1	305	62.9	10	2.1
Desktop Publishers (439031)	20	15	75.0	4	20.0	15	75.0	0	0.0	0	0.0
Insurance Claims & Policy Proc. Clerks (439041)	2,240	518	23.1	1,720	76.8	475	21.2	1,325	59.2	35	1.6
Mail Clerks & Mail Mach Oper., Exc. USPS (439051)	945	420	44.4	534	56.5	235	24.9	255	27.0	75	7.9
Office Clerks, General (439061)	5,595	880	15.5	4,820	84.6	625	11.0	3,670	64.4	110	1.9
Office Machine Operators, Exc. Computer (439071)	310	125	40.3	185	59.7	60	19.4	35	11.3	50	16.1
Proofreaders & Copy Markers (439081)	115	19	16.5	99	86.1	4	3.6	85	73.9	0	0.0
Statistical Assistants (439111)	120	55	45.8	65	54.2	25	20.8	50	41.7	30	25.0
Office & Admin. Support Workers, All Other (439199)	1,720	449	26.1	1,263	73.4	350	20.3	920	53.5	40	2.3
FARMING, FISHING, & FORESTRY OCCUPATIONS (450000)	805	498	61.9	308	38.3	260	32.3	205	25.5	15	1.9
Super., Farming, Fishing, & Forestry Wrks (451000)	70	39	55.7	24	34.3	15	21.4	0	0.0	0	0.0
First-Line Sup./Mgrs. of Farming, Etc. (451010)	70	39	55.7	24	34.3	15	21.4	0	0.0	0	0.0
Agricultural Workers (452000)	680	405	59.6	284	41.8	195	28.7	205	30.1	15	2.2
Agricultural Inspectors (452011)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Graders & Sorters, Agricultural Products (452041)	10	10	100.0	4	40.0	0	0.0	0	0.0	0	0.0
Misc. Agric. Wrks, Incl. Animal Breeders (4520XX)	660	385	58.3	280	42.4	185	28.0	205	31.1	15	2.3
Fishing & Hunting Workers (453000)	15	14	93.3	0	0.0	10	66.7	0	0.0	0	0.0
Forest, Conservation, & Logging Workers (454000)	40	40	100.0	0	0.0	40	100.0	0	0.0	0	0.0
Forest & Conservation Workers (454011)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Logging Workers (454020)	30	30	100.0	0	0.0	30	100.0	0	0.0	0	0.0
CONSTRUCTION & EXTRACTION OCCUPATIONS (470000)	17,529	17,085	97.5	424	2.4	13,904	79.3	317	1.8	1,258	7.2
Super., Construction & Extraction Workers (471000)	2,135	2,083	97.6	50	2.3	1,890	88.5	50	2.3	85	4.0
First-Line Sup./Mgrs. of Constr. & Extr. Wrks (471011)	2,135	2,083	97.6	50	2.3	1,890	88.5	50	2.3	85	4.0
Construction Trades Workers (472000)	14,425	14,076	97.6	339	2.4	11,330	78.5	267	1.8	1,074	7.4
Boilermakers (472011)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Brickmasons, Blockmasons, & Stonemasons (472020)	515	502	97.5	15	2.9	405	78.6	15	2.9	59	11.5
Carpenters (472031)	3,445	3,394	98.5	45	1.3	2,885	83.7	35	1.0	155	4.5
Carpet, Floor, & Tile Installers & Finishers (472040)	440	435	98.9	4	0.9	325	73.9	4	0.9	60	13.6
Cement Masons, Concrete Finishers, Etc. (472050)	45	44	97.8	0	0.0	40	88.9	0	0.0	0	0.0
Construction Laborers (472061)	2,670	2,590	97.0	80	3.0	1,890	70.8	50	1.9	240	9.0
Paving, Surfacing, & Tamping Equip. Oper. (472071)	105	99	94.3	0	0.0	80	76.2	0	0.0	0	0.0
Miscellaneous Construction Equip. Oper. (47207X)	635	629	99.1	14	2.2	525	82.7	10	1.6	100	15.7
Drywall Install., Cell. Tile Install., & Tapers (472080)	436	429	98.6	4	0.9	380	87.4	4	0.9	35	8.0
Electricians (472111)	1,625	1,605	98.8	15	0.9	1,385	85.2	15	0.9	110	6.8
Glaziers (472121)	140	135	96.4	0	0.0	125	89.3	0	0.0	0	0.0
Insulation Workers (472130)	75	65	86.7	10	13.3	65	86.7	0	0.0	0	0.0
Painters, Construction & Maintenance (472141)	1,505	1,403	93.2	104	6.9	975	64.8	80	5.3	110	7.3
Paperhangers (472142)	50	40	80.0	15	30.0	40	80.0	15	30.0	0	0.0
Pipelayers, Plumbers, Pipefitters, Etc. (472150)	1,220	1,205	98.8	15	1.2	1,040	85.2	15	1.2	60	6.6
Plasterers & Stucco Masons (472161)	50	47	94.0	0	0.0	35	70.0	0	0.0	0	0.0
Roofers (472181)	655	660	100.8	0	0.0	460	70.2	0	0.0	50	7.6
Sheet Metal Workers (472211)	540	535	99.1	4	0.7	475	88.0	4	0.7	35	6.5
Iron & Steel Workers (472XXX)	260	244	93.8	14	5.4	185	71.2	10	3.8	40	15.4
Helpers, Construction Trades (473000)	70	75	107.1	0	0.0	45	64.3	0	0.0	10	14.3
Helpers, Construction Trades (473010)	70	75	107.1	0	0.0	45	64.3	0	0.0	10	14.3
Other Construction & Related Workers (474000)	840	807	96.1	25	3.0	605	72.0	10	1.2	89	10.6
Construction & Building Inspectors (474011)	245	234	95.5	10	4.1	185	75.5	10	4.1	35	14.3
Elevator Installers & Repairers (474021)	45	45	100.0	0	0.0	45	100.0	0	0.0	0	0.0
Fence Erectors (474031)	100	85	85.0	15	15.0	40	40.0	0	0.0	0	0.0
Hazardous Materials Removal Workers (474041)	75	74	98.7	0	0.0	40	53.3	0	0.0	4	5.3

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
115	7.7	54	3.6	85	5.7	39	2.6	29	2.0	Computer Operators (439011)
495	19.4	49	1.9	205	8.0	15	0.6	70	2.7	Data Entry Keyers (439021)
35	7.2	0	0.0	110	22.7	0	0.0	14	2.9	Word Processors & Typists (439022)
0	0.0	0	0.0	4	20.0	0	0.0	0	0.0	Desktop Publishers (439031)
300	13.4	8	0.4	50	2.2	0	0.0	45	2.0	Insurance Claims & Policy Proc. Clerks (439041)
85	9.0	75	7.9	150	15.9	35	3.7	44	4.7	Mail Clerks & Mail Mach Oper., Exc. USPS (439051)
610	10.7	95	1.7	365	6.4	50	0.9	175	3.1	Office Clerks, General (439061)
70	22.6	0	0.0	85	21.0	15	4.8	15	4.8	Office Machine Operators, Exc. Computer (439071)
10	8.7	0	0.0	0	0.0	15	13.0	4	3.5	Proofreaders & Copy Markers (439081)
15	12.5	0	0.0	0	0.0	0	0.0	0	0.0	Statistical Assistants (439111)
225	13.1	55	3.2	100	5.8	4	0.2	18	1.0	Office & Admin. Support Workers, All Other (439199)
0	0.0	213	26.5	93	11.6	10	1.2	10	1.2	FARMING, FISHING, & FORESTRY OCCUPATIONS (450000)
0	0.0	24	34.3	14	20.0	0	0.0	10	14.3	Super., Farming, Fishing, & Forestry Wrks (451000)
0	0.0	24	34.3	14	20.0	0	0.0	10	14.3	First-Line Sup./Mgns. of Farming, Etc. (451010)
0	0.0	185	27.2	79	11.6	10	1.5	0	0.0	Agricultural Workers (452000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Agricultural Inspectors (452011)
0	0.0	0	0.0	4	40.0	10	100.0	0	0.0	Graders & Sorters, Agricultural Products (452041)
0	0.0	185	28.0	75	11.4	0	0.0	0	0.0	Misc. Agric. Wrks, Incl. Animal Breeders (4520XX)
0	0.0	4	26.7	0	0.0	0	0.0	0	0.0	Fishing & Hunting Workers (453000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Forest, Conservation, & Logging Workers (454000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Forest & Conservation Workers (454011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Logging Workers (454020)
25	0.1	1,494	8.5	54	0.3	429	2.4	28	0.2	CONSTRUCTION & EXTRACTION OCCUPATIONS (470000)
0	0.0	80	3.7	0	0.0	28	1.3	0	0.0	Super., Construction & Extraction Workers (471000)
0	0.0	80	3.7	0	0.0	28	1.3	0	0.0	First-Line Sup./Mgns. of Constr & Extr. Wrks (471011)
25	0.2	1,281	8.9	39	0.3	391	2.7	18	0.1	Construction Trades Workers (472000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Bollermakers (472011)
0	0.0	30	5.8	0	0.0	8	1.6	0	0.0	Brickmasons, Blockmasons, & Stonemasons (472020)
0	0.0	255	7.4	0	0.0	99	2.9	10	0.3	Carpenters (472031)
0	0.0	50	11.4	0	0.0	0	0.0	0	0.0	Carpet, Floor, & Tile Installers & Finishers (472040)
0	0.0	0	0.0	0	0.0	4	8.9	0	0.0	Cement Masons, Concrete Finishers, Etc. (472050)
15	0.6	380	14.2	15	0.6	80	3.0	0	0.0	Construction Laborers (472061)
0	0.0	15	14.3	0	0.0	4	3.8	0	0.0	Paving, Surfacing, & Tamping Equip. Oper. (472071)
0	0.0	4	0.8	4	0.8	0	0.0	0	0.0	Miscellaneous Construction Equip. Oper. (47207X)
0	0.0	10	2.3	0	0.0	4	0.9	0	0.0	Drywall Install., Cell. Tile Install., & Tapers (472080)
0	0.0	85	5.2	0	0.0	25	1.5	0	0.0	Electricians (472111)
0	0.0	0	0.0	0	0.0	10	7.1	0	0.0	Glaziers (472121)
0	0.0	0	0.0	10	13.3	0	0.0	0	0.0	Insulation Workers (472130)
10	0.7	250	16.6	10	0.7	68	4.5	4	0.3	Painters, Construction & Maintenance (472141)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Paperhangers (472142)
0	0.0	40	3.3	0	0.0	45	3.7	0	0.0	Pipelayers, Plumbers, Pipefitters, Etc. (472150)
0	0.0	8	16.0	0	0.0	4	8.0	0	0.0	Plasterers & Stucco Masons (472161)
0	0.0	120	18.3	0	0.0	30	4.6	0	0.0	Roofers (472181)
0	0.0	15	2.8	0	0.0	10	1.9	0	0.0	Sheet Metal Workers (472211)
0	0.0	19	7.3	0	0.0	0	0.0	4	1.5	Iron & Steel Workers (472XXX)
0	0.0	20	28.6	0	0.0	0	0.0	0	0.0	Helpers, Construction Trades (473000)
0	0.0	20	28.6	0	0.0	0	0.0	0	0.0	Helpers, Construction Trades (473010)
0	0.0	103	12.3	15	1.8	10	1.2	0	0.0	Other Construction & Related Workers (474000)
0	0.0	4	1.8	0	0.0	10	4.1	0	0.0	Construction & Building Inspectors (474011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Elevator Installers & Repairers (474021)
0	0.0	45	45.0	15	15.0	0	0.0	0	0.0	Fence Erectors (474031)
0	0.0	30	40.0	0	0.0	0	0.0	0	0.0	Hazardous Materials Removal Workers (474041)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Highway Maintenance Workers (474051)	245	240	98.0	0	0.0	195	79.6	0	0.0	25	10.2
Rail-Track Laying & Maint. Equip. Operators (474061)	30	30	100.0	0	0.0	20	66.7	0	0.0	10	33.3
Septic Tank Serv. & Sewer Pipe Cleaners (474071)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Misc. Construction & Rel. Workers (474080)	85	84	98.8	0	0.0	65	76.5	0	0.0	15	17.6
Extraction Workers (475000)	59	44	74.6	10	16.9	34	57.6	0	0.0	0	0.0
Earth Drillers, Except Oil & Gas (475021)	30	25	83.3	0	0.0	15	50.0	0	0.0	0	0.0
Expl. Wrks, Ord. Handling Experts, & Blasters (475031)	25	15	60.0	10	40.0	15	60.0	0	0.0	0	0.0
Mining Machine Operators (475040)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Misc. Extraction Workers, Etc. (4750XX)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Derrick, Rotary Drill, Etc., Oil, Gas, & Mining (4750YY)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
INSTALLATION, MAINTENANCE, & REPAIR OCCS. (490000)	13,094	12,470	95.2	678	4.4	10,109	77.2	412	3.1	1,155	8.8
Super. of Installation, Maint., & Repair Wrks. (491000)	860	794	92.3	59	6.9	670	77.9	55	6.4	85	9.9
First-Line Super./Mgrs. of Mechanics, Etc (491011)	860	794	92.3	59	6.9	670	77.9	55	6.4	85	9.9
Elect. & Electronic Equip. Mechanics, Etc. (492000)	2,140	1,920	89.7	203	9.5	1,655	72.7	159	7.4	169	7.9
Computer, ATM, & Office Mach Repairers (492011)	1,220	1,084	88.9	135	11.1	935	76.6	105	8.6	60	4.9
Radio & Telecomm. Equip. Install & Repair (492020)	555	520	93.7	28	5.2	395	71.2	25	4.5	75	13.5
Avionics Technicians (492031)	25	24	96.0	0	0.0	20	80.0	0	0.0	0	0.0
Electric Motor, Pwr Tool, & Related Repairers (492032)	110	110	100.0	0	0.0	80	72.7	0	0.0	20	18.2
Electr. Equip. Install & Repair, Motor Veh. (492036)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Electr. Home Entert. Equip. Install & Repair (492037)	95	52	54.7	35	36.8	25	26.3	25	26.3	4	4.2
Security & Fire Alarm Systems Installers (492038)	50	45	90.0	4	8.0	35	70.0	4	8.0	10	20.0
Electr/Electr Repr, Ind., Utility, & Transp. Equip. (492039)	60	60	100.0	0	0.0	40	66.7	0	0.0	0	0.0
Veh. & Mobile Equip. Mechs, Installers (493000)	4,975	4,894	98.4	72	1.4	3,840	77.2	49	1.0	509	10.2
Aircraft Mechanics & Service Techs (493011)	720	704	97.8	8	1.1	560	77.8	4	0.6	60	8.3
Automotive Body & Related Repairers (493021)	440	433	98.4	4	0.9	335	76.1	0	0.0	75	17.0
Automotive Glass Installers & Repairers (493022)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Automotive Service Techs & Mechanics (493023)	2,650	2,605	98.3	45	1.7	1,930	72.8	30	1.1	320	12.1
Bus & Truck Mechs & Diesel Eng. Specialists (493031)	685	683	99.7	0	0.0	580	84.7	0	0.0	34	5.0
Heavy Veh. & Mob. Equip. Serv. Techs & Mechs (493040)	250	235	94.0	15	6.0	235	94.0	15	6.0	0	0.0
Small Engine Mechanics (493050)	115	114	99.1	0	0.0	110	95.7	0	0.0	0	0.0
Misc. Veh. & Mob. Equip. Mechs, Etc. (493090)	95	100	105.3	0	0.0	70	73.7	0	0.0	20	21.1
Other Installation, Maint. & Repair Occs (499000)	5,119	4,852	95.0	244	4.8	4,044	79.0	149	2.9	392	7.7
Control & Valve Installers & Repairers (499010)	45	45	100.0	0	0.0	35	77.8	0	0.0	0	0.0
Heating, AC, & Refrig. Mechs & Installers (499021)	845	843	99.8	4	0.6	775	91.7	0	0.0	50	5.9
Home Appliance Repairers (499031)	180	154	85.6	0	0.0	105	58.6	0	0.0	10	6.3
Maintenance & Repair Workers, General (499042)	1,145	1,085	93.0	73	6.4	845	73.8	40	3.5	90	7.9
Maintenance Workers, Machinery (499043)	75	70	93.3	4	5.3	50	66.7	0	0.0	20	26.7
Millwrights (499044)	120	119	99.2	0	0.0	115	95.8	0	0.0	0	0.0
Ind. & Refractory Machinery Mechanics (49904X)	1,115	1,084	95.4	55	4.9	910	81.6	35	3.1	70	6.3
Electrical Power-Line Installers & Repairers (499051)	115	114	99.1	0	0.0	110	95.7	0	0.0	4	3.5
Telecomm. Line Installers & Repairers (499052)	485	430	88.7	54	11.1	320	66.0	30	6.2	70	14.4
Precision Instrument & Equip. Repairers (499060)	165	159	96.4	10	6.1	155	93.9	0	0.0	4	2.4
Coin, Vending, & Amuse. Mach Servicers (499081)	125	121	96.8	0	0.0	105	84.0	0	0.0	4	3.2
Locksmiths & Safe Repairers (499094)	30	24	80.0	4	13.3	20	66.7	4	13.3	0	0.0
Manufactured Bldg & Mobile Home Install (499095)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Riggers (499096)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Helpers--Installation, Maint., & Rep. Wrks (499098)	55	45	81.8	10	18.2	30	54.5	10	18.2	15	27.3
Other Install., Maint., & Rpr. Wrks, Etc. (49909X)	820	590	95.2	30	4.8	450	72.6	30	4.8	55	8.9
PRODUCTION OCCUPATIONS (510000)	35,309	24,485	69.3	10,718	30.4	17,945	50.8	6,257	17.7	2,134	6.0
Supervisors, Production Workers (511000)	3,875	3,095	79.9	794	20.6	2,625	67.7	610	15.7	190	4.9
First-Line Supr./Mgrs. of Prod. & Oper. Wrks (511011)	3,875	3,095	79.9	794	20.6	2,625	67.7	610	15.7	190	4.9
Assemblers & Fabricators (512000)	4,180	1,741	41.7	2,423	58.0	1,185	28.3	1,294	31.0	183	4.4

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Black Non-Hispanic		Hispanic In Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
0	0.0	20	8.2	0	0.0	0	0.0	0	0.0	Highway Maintenance Workers (474061)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Rail-Track Laying & Maint. Equip. Operators (474061)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Septic Tank Serv. & Sewer Pipe Cleaners (474071)
0	0.0	4	4.7	0	0.0	0	0.0	0	0.0	Misc. Construction & Rel. Workers (474090)
0	0.0	10	16.9	0	0.0	0	0.0	10	16.9	Extraction Workers (475000)
0	0.0	10	33.3	0	0.0	0	0.0	0	0.0	Earth Drillers, Except Oil & Gas (475021)
0	0.0	0	0.0	0	0.0	0	0.0	10	40.0	Expl. Wrks, Ord. Handling Experts, & Blasters (475031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Mining Machine Operators (475040)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Extraction Workers, Etc. (4750XX)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Derrick, Rotary Drill, Etc., Oil, Gas, & Mining (4750YY)
60	0.5	889	8.8	92	0.7	317	2.4	14	0.1	INSTALLATION, MAINTENANCE, & REPAIR OCCS. (490000)
4	0.5	35	4.1	0	0.0	4	0.5	0	0.0	Super. of Installation, Maint., & Repair Wrks. (491000)
4	0.5	35	4.1	0	0.0	4	0.5	0	0.0	First-Line Super./Mgns. of Mechanics, Etc (491011)
14	0.7	148	6.9	30	1.4	48	2.2	0	0.0	Elect. & Electronic Equip. Mechanics, Etc. (492000)
10	0.8	65	5.3	20	1.6	24	2.0	0	0.0	Computer, ATM, & Office Mach Repairers (492011)
4	0.7	40	7.2	0	0.0	10	1.8	0	0.0	Radio & Telecomm. Equip. Install & Repair (492020)
0	0.0	4	16.0	0	0.0	0	0.0	0	0.0	Avionics Technicians (492091)
0	0.0	10	8.1	0	0.0	0	0.0	0	0.0	Electric Motor, Pwr Tool, & Related Repairers (492092)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Electr. Equip. Install & Repair, Motor Veh. (492096)
0	0.0	19	20.0	10	10.5	4	4.2	0	0.0	Electr. Home Entert. Equip. Install & Repair (492097)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Security & Fire Alarm Systems Installers (492098)
0	0.0	10	16.7	0	0.0	10	16.7	0	0.0	Elect/Electr Repr, Ind., Utility, & Transp. Equip. (49209X)
8	0.2	392	7.9	15	0.3	153	3.1	0	0.0	Veh. & Mobile Equip. Mechs, Installers (493000)
4	0.6	20	2.8	0	0.0	64	8.9	0	0.0	Aircraft Mechanics & Service Techs (493011)
4	0.9	8	1.8	0	0.0	15	3.4	0	0.0	Automotive Body & Related Repairers (493021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Automotive Glass Installers & Repairers (493022)
0	0.0	285	11.1	15	0.6	60	2.3	0	0.0	Automotive Service Techs & Mechanics (493023)
0	0.0	55	8.0	0	0.0	14	2.0	0	0.0	Bus & Truck Mechs & Diesel Eng. Specialists (493031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Heavy Veh. & Mob. Equip. Serv. Techs & Mechs (493040)
0	0.0	4	3.5	0	0.0	0	0.0	0	0.0	Small Engine Mechanics (493050)
0	0.0	10	10.5	0	0.0	0	0.0	0	0.0	Misc. Veh. & Mob. Equip. Mechs, Etc. (493090)
34	0.7	314	6.1	47	0.9	112	2.2	14	0.3	Other Installation, Maint. & Repair Occs (499000)
0	0.0	0	0.0	0	0.0	10	22.2	0	0.0	Control & Valve Installers & Repairers (499010)
4	0.5	4	0.5	0	0.0	14	1.7	0	0.0	Heating, AC, & Refrig. Mechs & Installers (499021)
0	0.0	39	24.4	0	0.0	0	0.0	0	0.0	Home Appliance Repairers (499031)
0	0.0	115	10.0	19	1.7	15	1.3	14	1.2	Maintenance & Repair Workers, General (499042)
0	0.0	0	0.0	4	5.3	0	0.0	0	0.0	Maintenance Workers, Machinery (499043)
0	0.0	4	3.3	0	0.0	0	0.0	0	0.0	Millwrights (499044)
10	0.9	29	2.8	10	0.9	55	4.9	0	0.0	Ind. & Refractory Machinery Mechanics (49904X)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Electrical Power-Line Installers & Repairers (499051)
20	4.1	40	8.2	4	0.8	0	0.0	0	0.0	Telecomm. Line Installers & Repairers (499052)
0	0.0	0	0.0	10	6.1	0	0.0	0	0.0	Precision Instrument & Equip. Repairers (499060)
0	0.0	8	6.4	0	0.0	4	3.2	0	0.0	Coin, Vending, & Amusa. Mach Servicers (499091)
0	0.0	0	0.0	0	0.0	4	13.3	0	0.0	Locksmiths & Safe Repairers (499094)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Manufactured Bldg & Mobile Home Install (499095)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Riggers (499098)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Helpers-Installation, Maint., & Rep. Wrks (499098)
0	0.0	75	12.1	0	0.0	10	1.6	0	0.0	Other Install., Maint., & Rpr. Wrks, Etc. (49909X)
1,317	3.7	2,857	8.1	2,170	6.1	1,549	4.4	974	2.8	PRODUCTION OCCUPATIONS (510000)
65	1.7	185	4.8	80	2.1	95	2.5	39	1.0	Supervisors, Production Workers (511000)
65	1.7	185	4.8	80	2.1	95	2.5	39	1.0	First-Line Supr./Mgns. of Prod. & Oper. Wrks (511011)
270	6.5	244	5.8	574	13.7	129	3.1	285	6.8	Assemblers & Fabricators (512000)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Aircraft Struct., Surf., Rlg. Assemblers (512011)	110	35	31.8	75	68.2	20	18.2	40	36.4	0	0.0
Elect., Electr., & Electromech. Assemblers (512020)	905	360	38.7	565	61.3	225	24.9	295	32.6	30	3.3
Engine & Other Machine Assemblers (512031)	80	53	66.3	18	22.5	45	56.3	4	5.0	4	5.0
Structural Metal Fabricators & Fitters (512041)	80	78	97.5	0	0.0	70	87.5	0	0.0	4	5.0
Miscellaneous Assemblers & Fabricators (512090)	3,005	1,225	40.8	1,775	59.1	825	27.5	955	31.8	145	4.8
Food Processing Workers (513000)	1,220	807	66.1	423	34.7	599	49.1	240	19.7	55	4.5
Bakers (513011)	575	335	58.3	248	43.1	250	43.5	150	26.1	25	4.3
Butchers/Other Meat, Poultry, Fish Proc Wrks (513020)	440	409	93.0	40	9.1	320	72.7	0	0.0	10	2.3
Food & Tob. Roasting, Etc. Mach Op/Tenders (513091)	35	18	51.4	10	28.6	4	11.4	10	28.6	0	0.0
Food Batchmakers (513092)	150	35	23.3	115	76.7	25	16.7	70	46.7	10	6.7
Food Cooking Machine Operators & Tenders (513093)	20	10	50.0	10	50.0	0	0.0	10	50.0	10	50.0
Metal Workers & Plastic Workers (514000)	12,365	10,307	83.4	2,010	16.3	7,644	61.8	1,239	10.0	804	6.5
Computer Control Programmers & Operators (514010)	295	284	96.3	4	1.4	215	72.9	4	1.4	10	3.4
Extr. & Drawing Mach Set, Etc. Metal & Plastic (514021)	65	34	52.3	30	46.2	20	30.8	30	46.2	0	0.0
Forging Mach Setters, Etc., Metal & Plastic (514022)	80	69	86.3	4	5.0	50	62.5	0	0.0	4	5.0
Rolling Mach Setters, Etc., Metal & Plastic (514023)	60	55	91.7	4	6.7	55	91.7	0	0.0	0	0.0
Cut, Punch, & Press Mach Set, Etc., M/P (514031)	440	240	54.5	198	45.0	140	31.8	190	43.2	45	10.2
Drill & Boring Mach Tool Setters, Etc., M/P (514032)	20	4	20.0	10	50.0	4	20.0	10	50.0	0	0.0
Grinding, Etc. Mach Tool Setters, Etc., M/P (514033)	550	455	82.7	91	16.5	280	50.9	55	10.0	55	10.0
Lathe & Turning Mach Tool Setters, Etc., M/P (514034)	90	90	100.0	0	0.0	90	100.0	0	0.0	0	0.0
Machinists (514041)	3,390	3,109	91.7	275	8.1	2,475	73.0	165	4.8	270	8.0
Metal Furnace & Kiln Operators & Tenders (514050)	60	59	98.3	0	0.0	35	58.3	0	0.0	0	0.0
Model Makers & Patternmakers, M/P (514060)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Molders & Molding Mach Setters, Etc., M/P (514070)	310	255	82.3	55	17.7	215	69.4	35	11.3	20	6.5
Tool & Die Makers (514111)	975	845	86.7	29	3.0	860	88.2	25	2.6	10	1.0
Welding, Soldering, & Brazing Workers (514120)	1,255	1,080	86.1	173	13.8	795	63.3	105	8.4	130	10.4
Heat Treating Equip. Setters, Etc., M/P (514191)	115	99	86.1	10	8.7	80	69.6	10	8.7	15	13.0
Lay-Out Workers, Metal & Plastic (514192)	30	10	33.3	20	66.7	10	33.3	0	0.0	0	0.0
Plating & Coating Mach Setters, Etc., M/P (514193)	140	130	92.9	8	5.7	55	39.3	0	0.0	10	7.1
Tool Grinders, Filers, & Sharpeners (514194)	60	60	100.0	0	0.0	60	100.0	0	0.0	0	0.0
Other Metal & Plastic Workers, Incl. Milling, Etc. (514XXX)	4,410	3,309	75.0	1,099	24.9	2,185	49.5	620	14.1	235	5.3
Printing Workers (515000)	1,600	1,241	77.6	346	21.6	870	54.4	205	12.8	170	10.6
Bookbinders & Bindery Workers (515010)	220	108	49.1	109	49.5	60	27.3	35	15.9	25	11.4
Job Printers (515021)	465	440	94.6	24	5.2	290	62.4	20	4.3	85	18.3
Prepress Technicians & Workers (515022)	285	145	50.9	133	46.7	135	47.4	95	33.3	10	3.5
Printing Machine Operators (515023)	630	548	87.0	80	12.7	385	61.1	55	8.7	50	7.9
Textile, Apparel, & Furnishings Workers (516000)	1,775	594	33.5	1,155	65.1	363	20.5	559	31.5	68	3.7
Laundry & Dry-Cleaning Workers (516011)	775	304	39.2	468	60.4	140	18.1	225	29.0	30	3.9
Pressers, Textile, Garment, & Rel. Materials (516021)	165	44	26.7	114	69.1	25	15.2	30	18.2	4	2.4
Sewing Machine Operators (516031)	370	20	5.4	340	91.9	4	1.1	140	37.8	4	1.1
Shoe & Leather Workers & Repairers (516041)	40	39	97.5	0	0.0	35	87.5	0	0.0	4	10.0
Shoe Machine Operators & Tenders (516042)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Tailors, Dressmakers, & Sewers (516050)	285	85	29.8	199	69.8	75	26.3	145	50.9	10	3.5
Textile Bleaching & Dyeing Mach Op/Tenders (516061)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Textile Cutting Mach Setters, Opers/Tenders (516062)	20	4	20.0	16	75.0	4	20.0	15	75.0	0	0.0
Textile Knitting & Weaving Mach Setters, Etc. (516063)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Textile Winding, Etc. Mach Setters, Op/Tenders (516064)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Upholsterers (516093)	60	59	98.3	0	0.0	55	91.7	0	0.0	4	6.7
Misc. Textile, App. & Furn. Wrks, Exc. Upholst (51609X)	60	39	65.0	19	31.7	25	41.7	4	6.7	10	16.7
Woodworkers (517000)	545	522	95.8	18	3.3	384	70.5	14	2.6	65	10.1
Cabinetmakers & Bench Carpenters (517011)	320	319	99.7	0	0.0	225	70.3	0	0.0	45	14.1
Furniture Finishers (517021)	90	90	100.0	0	0.0	70	77.8	0	0.0	10	11.1

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Black Non-Hispanic		Hispanic In Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
15	13.6	15	13.6	10	9.1	0	0.0	10	9.1	Aircraft Struct., Surf., Rlg. Assemblers (512011)
60	6.6	45	5.0	115	12.7	50	5.5	85	9.4	Elect., Electr., & Electromach. Assemblers (512020)
10	12.5	0	0.0	4	5.0	4	5.0	0	0.0	Engine & Other Machine Assemblers (512031)
0	0.0	4	5.0	0	0.0	0	0.0	0	0.0	Structural Metal Fabricators & Fitters (512041)
185	6.2	180	6.0	445	14.8	75	2.6	190	6.3	Miscellaneous Assemblers & Fabricators (512090)
54	4.4	104	8.5	79	6.5	49	4.0	50	4.1	Food Processing Workers (513000)
34	5.9	40	7.0	34	5.9	20	3.5	30	5.2	Bakers (513011)
20	4.5	60	13.6	10	2.3	19	4.3	10	2.3	Butchers/Other Meat, Poultry, Fish Proc Wrks (513020)
0	0.0	4	11.4	0	0.0	10	28.6	0	0.0	Food & Tob. Roasting, Etc. Mach Op/Tenders (513091)
0	0.0	0	0.0	35	23.3	0	0.0	10	6.7	Food Batchmakers (513092)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Food Cooking Machine Operators & Tenders (513093)
221	1.8	1,094	8.8	403	3.3	765	6.2	147	1.2	Metal Workers & Plastic Workers (514000)
0	0.0	45	15.3	0	0.0	14	4.7	0	0.0	Computer Control Programmers & Operators (514010)
0	0.0	10	15.4	0	0.0	4	6.2	0	0.0	Extr. & Drawing Mach Set, Etc, Metal & Plastic (514021)
0	0.0	15	18.8	4	5.0	0	0.0	0	0.0	Forging Mach Setters, Etc., Metal & Plastic (514022)
4	6.7	0	0.0	0	0.0	0	0.0	0	0.0	Rolling Mach Setters, Etc., Metal & Plastic (514023)
4	0.9	55	12.5	4	0.8	0	0.0	0	0.0	Cut, Punch, & Press Mach Set, Etc., M/P (514031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Drill & Boring Mach Tool Setters, Etc., M/P (514032)
4	0.7	55	10.0	8	1.5	65	11.8	24	4.4	Grinding, Etc. Mach Tool Setters, Etc., M/P (514033)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Lathe & Turning Mach Tool Setters, Etc., M/P (514034)
80	2.7	190	5.6	20	0.6	174	5.1	10	0.3	Machinists (514041)
0	0.0	14	23.3	0	0.0	10	16.7	0	0.0	Metal Furnace & Kiln Operators & Tenders (514050)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Model Makers & Patternmakers, M/P (514060)
10	3.2	20	6.5	10	3.2	0	0.0	0	0.0	Molders & Molding Mach Setters, Etc., M/P (514070)
0	0.0	25	2.8	4	0.4	50	5.1	0	0.0	Tool & Die Makers (514111)
4	0.3	130	10.4	50	4.0	25	2.0	14	1.1	Welding, Soldering, & Brazing Workers (514120)
0	0.0	0	0.0	0	0.0	4	3.5	0	0.0	Heat Treating Equip. Setters, Etc., M/P (514191)
20	66.7	0	0.0	0	0.0	0	0.0	0	0.0	Lay-Out Workers, Metal & Plastic (514192)
0	0.0	45	32.1	8	5.7	20	14.3	0	0.0	Plating & Coating Mach Setters, Etc., M/P (514193)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Tool Grinders, Filers, & Sharpeners (514194)
85	1.9	480	11.1	285	6.7	399	9.0	98	2.2	Other Metal & Plastic Workers, Incl. Milling, Etc. (514XXX)
69	4.3	154	9.6	42	2.6	47	2.9	30	1.9	Printing Workers (515000)
20	9.1	19	8.6	34	15.5	4	1.8	20	9.1	Bookbinders & Bindery Workers (515010)
4	0.9	50	10.8	0	0.0	15	3.2	0	0.0	Job Printers (515021)
20	7.0	0	0.0	8	2.8	0	0.0	10	3.5	Prepress Technicians & Workers (515022)
25	4.0	85	13.5	0	0.0	28	4.4	0	0.0	Printing Machine Operators (515023)
220	12.4	128	7.2	209	11.8	37	2.1	167	9.4	Textile, Apparel, & Furnishings Workers (516000)
120	15.5	120	15.5	115	14.8	14	1.8	8	1.0	Laundry & Dry-Cleaning Workers (516011)
35	21.2	0	0.0	35	21.2	15	9.1	14	8.5	Pressers, Textile, Garment, & Rel. Materials (516021)
35	9.5	8	2.2	55	14.9	4	1.1	110	29.7	Sewing Machine Operators (516031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Shoe & Leather Workers & Repairers (516041)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Shoe Machine Operators & Tenders (516042)
15	5.3	0	0.0	4	1.4	0	0.0	35	12.3	Tailors, Dressmakers, & Sewers (516050)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Textile Bleaching & Dyeing Mach Op/Tenders (516061)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Textile Cutting Mach Setters, Opers/Tenders (516062)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Textile Knitting & Weaving Mach Setters, Etc. (516063)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Textile Winding, Etc. Mach Setters, Op/Tenders (516064)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Upholsterers (516093)
15	25.0	0	0.0	0	0.0	4	6.7	0	0.0	Misc. Textile, App, & Furn. Wrks, Exc. Upholst (51609X)
0	0.0	79	14.5	4	0.7	4	0.7	0	0.0	Woodworkers (517000)
0	0.0	45	14.1	0	0.0	4	1.3	0	0.0	Cabinetmakers & Bench Carpenters (517011)
0	0.0	10	11.1	0	0.0	0	0.0	0	0.0	Furniture Finishers (517021)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Sawing Mach Sellers, Opers, & Tenders, Wood (517041)	25	24	96.0	0	0.0	4	16.0	0	0.0	0	0.0
Woodwork Mach Sellers, Op/Tenders, Exo, Sawing (517042)	30	19	63.3	10	33.3	15	50.0	10	33.3	0	0.0
Misc. Woodworkers (5170XX)	80	70	87.5	8	10.0	70	87.5	4	5.0	0	0.0
Plant & System Operators (518000)	520	509	97.9	4	0.8	430	82.7	4	0.8	55	10.6
Power Plant Operators, Distr, & Dispatchers (518010)	65	65	100.0	0	0.0	65	100.0	0	0.0	0	0.0
Stationary Engineers & Boiler Operators (518021)	245	245	100.0	0	0.0	190	77.6	0	0.0	35	14.3
Water & Liq Waste Treat Plant & Sys. Opers (518031)	175	165	94.3	4	2.3	155	88.6	4	2.3	10	5.7
Miscellaneous Plant & System Operators (518090)	35	34	97.1	0	0.0	20	57.1	0	0.0	10	28.6
Other Production Occupations (519000)	9,229	5,669	61.4	3,545	38.4	3,045	41.7	2,092	22.7	656	6.0
Chem. Proc. Mach Sellers, Opers, & Tenders (519010)	70	53	75.7	8	11.4	45	64.3	0	0.0	4	5.7
Crushing, Grinding, Etc. Workers (519020)	310	280	90.3	28	9.0	200	64.5	0	0.0	45	14.5
Cutting Workers (519030)	205	169	77.6	39	19.0	125	61.0	25	12.2	20	9.8
Extruding, Form, Press Mach Sellers, Opers (519041)	90	64	71.1	25	27.8	40	44.4	15	16.7	20	22.2
Furnace, Kiln, Oven, Drier, & Kettle Op/Tenders (519051)	60	30	50.0	29	48.3	15	25.0	4	6.7	0	0.0
Inspectors, Testers, Sorters, Samplers, Weighers (519061)	2,045	1,699	57.7	1,250	42.4	1,335	45.3	880	29.9	125	4.2
Jewelers & Precious Stone & Metal Workers (519071)	120	58	48.3	59	49.2	50	41.7	55	45.8	4	3.3
Medical, Dental, & Ophthalmic Laboratory Techns (519080)	240	143	59.6	100	41.7	125	52.1	55	22.9	4	1.7
Packaging & Filling Mach Operators & Tenders (519111)	605	265	43.8	344	56.9	80	13.2	170	28.1	55	9.1
Painting Workers (519120)	340	300	88.2	39	11.5	185	54.4	35	10.3	15	4.4
Photog Process Wrks & Processing Mach Ops (519130)	370	165	44.6	199	53.8	130	35.1	115	31.1	10	2.7
Cementing & Gluing Machine Ops & Tenders (519191)	60	55	91.7	4	6.7	30	50.0	4	6.7	10	16.7
Cleaning, Washing, & Metal Pickling Eq Op/Tenders (519192)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Etchers & Engravers (519194)	20	20	100.0	0	0.0	10	50.0	0	0.0	0	0.0
Molders, Shapers, & Casters, Exc Metal & Plastic (519195)	65	65	100.0	0	0.0	65	100.0	0	0.0	0	0.0
Paper Goods Machine Sellers, Op/Tenders (519196)	35	30	85.7	4	11.4	30	85.7	0	0.0	0	0.0
Tire Builders (519197)	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Helpers - Production Workers (519198)	140	89	63.6	52	37.1	50	35.7	4	2.9	4	2.9
Other Production Workers (5191XX)	3,550	2,190	61.7	1,365	38.5	1,330	37.5	730	20.6	240	6.8
TRANSP. & MATERIAL MOVING OCCUPATIONS (530000)	19,479	16,218	83.3	3,242	16.6	10,983	56.4	1,963	10.1	2,604	13.4
Super., Transportation & Material Moving Wrks (531000)	605	414	68.4	189	31.2	315	52.1	140	23.1	55	9.1
Air Transportation Workers (532000)	290	274	94.5	15	5.2	260	89.7	15	5.2	0	0.0
Aircraft Pilots & Flight Engineers (532010)	210	209	99.5	0	0.0	205	97.6	0	0.0	0	0.0
Air Traffic Control & Airfield Ops Specialists (532020)	80	65	81.3	15	18.8	55	68.8	15	18.8	0	0.0
Motor Vehicle Operators (533000)	9,755	8,443	86.6	1,318	13.5	5,945	60.9	879	9.0	1,340	13.7
Bus Drivers (533020)	1,715	929	54.2	789	46.0	570	33.2	490	28.6	170	9.9
Driver/Sales Workers & Truck Drivers (533030)	7,245	6,790	93.7	460	6.3	4,910	67.8	320	4.4	995	13.7
Taxi Drivers & Chauffeurs (533041)	700	629	89.9	65	9.3	390	55.7	65	9.3	165	23.6
Misc. Motor Vehicle Opers, Incl. Amb. Drivers (5330XX)	95	95	100.0	4	4.2	75	78.9	4	4.2	10	10.5
Rail Transportation Workers (534000)	29	29	100.0	0	0.0	29	100.0	0	0.0	0	0.0
Locomotive Engineers & Operators (534010)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Railroad Brake, Signal, & Switch Operators (534021)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Railroad Conductors & Yardmasters (534031)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Subway, Streetcar, & Other Rail Transp. Workers (5340XX)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Water Transportation Workers (535000)	20	10	50.0	10	50.0	10	50.0	10	50.0	0	0.0
Sailors & Marine Officers (535011)	20	10	50.0	10	50.0	10	50.0	10	50.0	0	0.0
Ship & Boat Captains & Operators (535020)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Ship Engineers (535031)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other Transportation Workers (536000)	805	698	86.7	104	12.9	555	68.9	70	8.7	70	8.7
Parking Lot Attendants (536021)	130	115	88.5	14	10.8	80	61.5	0	0.0	25	19.2
Service Station Attendants (536031)	385	345	89.6	40	10.4	275	71.4	20	5.2	25	6.5
Transportation Inspectors (536051)	270	218	80.7	50	18.6	190	70.4	50	18.5	20	7.4
Misc. Transportation Workers (5360XX)	20	20	100.0	0	0.0	10	50.0	0	0.0	0	0.0

CONNECTICUT OCCUPATIONAL STATISTICS
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2000 Census of Population and Housing - Special EEO Tabulation

Harford County

Black Non-Hispanic		Hispanic In Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
0	0.0	20	80.0	0	0.0	0	0.0	0	0.0	Sawing Mach Setters, Opers, & Tenders, Wood (517041)
0	0.0	4	13.3	0	0.0	0	0.0	0	0.0	Woodwork Mach Setters, Op/Tenders, Exc. Sawing (517042)
0	0.0	0	0.0	4	6.0	0	0.0	0	0.0	Misc. Woodworkers (5170XX)
0	0.0	0	0.0	0	0.0	24	4.6	0	0.0	Plant & System Operators (518000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Power Plant Operators, Distr, & Dispatchers (518010)
0	0.0	0	0.0	0	0.0	20	8.2	0	0.0	Stationary Engineers & Boiler Operators (518021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Water & Liq Waste Treat Plant & Sys. Opers (518031)
0	0.0	0	0.0	0	0.0	4	11.4	0	0.0	Miscellaneous Plant & System Operators (518090)
418	4.5	869	9.4	779	8.4	399	4.3	256	2.8	Other Production Occupations (519000)
4	5.7	4	5.7	4	5.7	0	0.0	0	0.0	Chem, Proc. Mach Setters, Ops, & Tenders (519010)
10	3.2	0	0.0	4	1.3	35	11.3	14	4.5	Crushing, Grinding, Etc. Workers (519020)
0	0.0	4	2.0	4	2.0	10	4.9	10	4.9	Cutting Workers (519030)
0	0.0	4	4.4	10	11.1	0	0.0	0	0.0	Extruding, Form, Press Mach Setters, Opers (519041)
15	25.0	15	25.0	10	16.7	0	0.0	0	0.0	Furnace, Kila, Oven, Drier, & Kettle Op/Tenders (519051)
90	3.1	135	4.6	185	6.3	104	3.5	95	3.2	Inspectors, Testers, Sorters, Samplers, Weighers (519061)
0	0.0	4	3.3	4	3.3	0	0.0	0	0.0	Jewelers & Precious Stone & Metal Workers (519071)
35	14.6	4	1.7	10	4.2	10	4.2	0	0.0	Medical, Dental, & Ophthalmic Laboratory Techns (519080)
50	8.3	115	19.0	120	19.8	15	2.5	4	0.7	Packaging & Filling Mach Operators & Tenders (519111)
0	0.0	65	19.1	4	1.2	35	10.3	0	0.0	Painting Workers (519120)
20	5.4	15	4.1	25	6.8	10	2.7	39	10.5	Photog Process Wkrks & Processing Mach Ops (519130)
0	0.0	15	25.0	0	0.0	0	0.0	0	0.0	Cementing & Gluing Machine Ops & Tenders (519191)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Cleaning, Washing, & Metal Pickling Eq Op/Tenders (519192)
0	0.0	10	50.0	0	0.0	0	0.0	0	0.0	Etchers & Engravers (519194)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Molders, Shapers, & Casters, Exc Metal & Plastic (519195)
0	0.0	0	0.0	4	11.4	0	0.0	0	0.0	Paper Goods Machine Setters, Op/Tenders (519196)
0	0.0	4	100.0	0	0.0	0	0.0	0	0.0	Tire Builders (519197)
4	2.9	20	14.3	40	28.6	15	10.7	4	2.9	Helpers - Production Workers (519198)
190	5.4	455	12.8	355	10.0	165	4.6	90	2.5	Other Production Workers (5191XX)
428	2.2	2,127	10.9	768	3.9	504	2.6	83	0.4	TRANSP. & MATERIAL MOVING OCCUPATIONS (530000)
20	3.3	15	2.5	25	4.1	29	4.8	4	0.7	Super., Transportation & Material Moving Wkrks (531000)
0	0.0	14	4.8	0	0.0	0	0.0	0	0.0	Air Transportation Workers (532000)
0	0.0	4	1.9	0	0.0	0	0.0	0	0.0	Aircraft Pilots & Flight Engineers (532010)
0	0.0	10	12.5	0	0.0	0	0.0	0	0.0	Air Traffic Control & Airfield Ops Specialists (532020)
145	1.5	935	9.6	275	2.8	223	2.3	19	0.2	Motor Vehicle Operators (533000)
110	6.4	170	9.9	185	10.8	19	1.1	4	0.2	Bus Drivers (533020)
35	0.5	720	9.9	90	1.2	165	2.3	15	0.2	Driver/Sales Workers & Truck Drivers (533030)
0	0.0	35	5.0	0	0.0	39	5.6	0	0.0	Taxi Drivers & Chauffeurs (533041)
0	0.0	10	10.5	0	0.0	0	0.0	0	0.0	Misc. Motor Vehicle Opers, Incl. Amb. Drivers (5330XX)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Rail Transportation Workers (534000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Locomotive Engineers & Operators (534010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Railroad Brake, Signal, & Switch Operators (534021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Railroad Conductors & Yardmasters (534031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Subway, Streetcar, & Other Rail Transp. Workers (5340XX)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Water Transportation Workers (535000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Sailors & Marine Oilers (535011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Ship & Boat Captains & Operators (535020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Ship Engineers (535031)
0	0.0	44	5.5	14	1.7	29	3.8	20	2.5	Other Transportation Workers (536000)
0	0.0	10	7.7	4	3.1	0	0.0	10	7.7	Parking Lot Attendants (536021)
0	0.0	30	7.8	10	2.6	15	3.9	10	2.6	Service Station Attendants (536031)
0	0.0	4	1.5	0	0.0	4	1.5	0	0.0	Transportation Inspectors (536051)
0	0.0	0	0.0	0	0.0	10	50.0	0	0.0	Misc. Transportation Workers (5360XX)

CONNECTICUT OCCUPATIONAL STATISTICS
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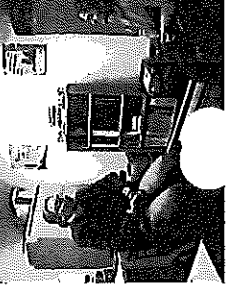
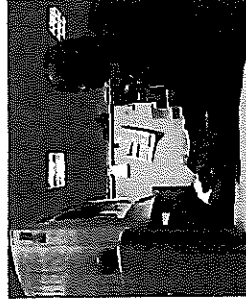
Hartford County

Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Material Moving Workers (537000)	7,975	6,360	79.6	1,608	20.1	3,869	48.5	849	10.6	1,139	14.3
Crane & Tower Operators (537021)	155	145	93.5	10	6.5	145	93.5	10	6.5	0	0.0
Dredge, Excavating, & Loading Mach Op (537030)	100	105	105.0	0	0.0	95	95.0	0	0.0	10	10.0
Holst & Winch Operators (537041)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Industrial Truck & Tractor Operators (537051)	630	605	96.0	24	3.8	330	52.4	20	3.2	125	19.8
Cleaners of Vehicles & Equipment (537061)	790	702	88.9	85	10.8	325	41.1	45	5.7	184	23.3
Laborers & Freight, Stock, & Mat. Movers, Hand (537082)	4,930	4,050	82.2	870	17.6	2,565	52.0	515	10.4	660	13.4
Machine Feeders & Offbearers (537083)	35	18	51.4	8	22.9	4	11.4	4	11.4	10	28.6
Packers & Packers, Hand (537064)	1,010	430	42.6	575	56.9	190	18.8	225	22.3	115	11.4
Pumping Station Operators (537070)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Refuse & Recyclable Material Collectors (537081)	175	175	100.0	4	2.3	105	60.0	0	0.0	35	20.0
Misc. Material Moving Wrks (537XXX)	140	110	78.6	30	21.4	100	71.4	30	21.4	0	0.0
Unemployed, No Civilian Work Experience Since 1995	3,120	1,675	53.7	1,446	46.4	710	22.8	590	18.9	445	14.3

CONNECTICUT OCCUPATIONAL STATISTICS
for Equal Employment Opportunity and Affirmative Action Planning
2000 Census of Population and Housing - Special EEO Tabulation

Hartford County

Black Non-Hispanic		Hispanic In Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
263	3.3	1,119	14.0	454	5.7	223	2.8	40	0.5	Material Moving Workers (537000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Crane & Tower Operators (537021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Dredge, Excavating, & Loading Mach Op (537030)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Hoist & Winch Operators (537041)
4	0.6	140	22.2	0	0.0	10	1.6	0	0.0	Industrial Truck & Tractor Operators (537051)
25	3.2	170	21.6	15	1.9	23	2.9	0	0.0	Cleaners of Vehicles & Equipment (537081)
125	2.5	660	13.4	190	3.9	165	3.3	40	0.8	Laborers & Freight, Stock, & Mat. Movers, Hand (537082)
4	11.4	4	11.4	0	0.0	0	0.0	0	0.0	Machine Feeders & Chibearers (537083)
105	10.4	110	10.9	245	24.3	15	1.5	0	0.0	Packers & Packagers, Hand (537064)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Pumping Station Operators (537070)
0	0.0	35	20.0	4	2.3	0	0.0	0	0.0	Refuse & Recyclable Material Collectors (537081)
0	0.0	0	0.0	0	0.0	10	7.1	0	0.0	Misc. Material Moving Wkrs (537XXX)
279	8.9	420	13.5	490	15.7	100	3.2	69	2.9	Unemployed, No Civilian Work Experience Since 1995



Connecticut Labor Force Data for Affirmative Action Plans 2nd Quarter - 2021

"All of us do not have equal talent, but all of us should have an equal opportunity to develop our talents."
John F. Kennedy



Characteristics of Job Seekers

State of Connecticut

SOC Code	Occupation	Total Job Seekers		Total		White		Black		Hispanic		Hispanic		Other	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
00	Total - All Occupations	45,877	54,956	24,534	27,530	9,902	11,656	9,273	13,225	2,168	2,545				
11	Management Occupations	2,943	3,058	2,103	2,086	361	409	343	445	136	118				
11.10	Top Executives	146	67	101	45	23	10	16	11	6	1				
11.20	Advertising, Marketing, Promotions, Public Rel. Occupations	589	541	467	400	45	58	54	62	23	21				
11.30	Operations Specialties Managers	459	673	327	480	60	83	41	91	31	19				
11.90	Other Management Occupations	1,748	1,776	1,208	1,160	233	258	231	281	76	77				
13	Business & Financial Operations Occupations	1,066	1,113	771	745	144	171	89	125	62	72				
13.10	Business Operations Specialists	561	533	379	365	102	84	61	54	19	30				
13.20	Financial Specialists	504	578	391	379	42	86	28	71	43	42				
13.90	Other Business & Financial Operations Occupations	0	2	0	1	0	1	0	0	0	0				
15	Computer & Mathematical Occupations	924	235	479	153	69	37	52	24	51	21				
15.10	Computer Specialists	811	191	435	120	61	32	48	20	45	19				
15.20	Mathematical Scientists	113	44	44	33	8	5	4	4	6	2				
17	Architecture & Engineering Occupations	1,337	231	704	111	154	43	154	60	68	17				
17.10	Architects, Surveyors, & Cartographers	40	10	23	6	3	1	4	3	0	0				
17.20	Engineers	600	71	353	34	59	13	58	15	46	9				
17.30	Drafters, Engineering, & Mapping Technicians	697	150	328	71	92	29	92	42	22	8				
19	Life, Physical, & Social Science Occupations	345	184	100	100	25	30	18	36	7	18				
19.10	Life Scientists	41	22	11	13	2	3	1	3	0	3				
19.20	Physical Scientists	32	16	11	10	2	2	1	0	1	4				
19.30	Social Scientists & Related Workers	60	43	11	22	5	8	1	9	0	4				
19.40	Life, Physical, & Social Science Technicians	207	101	66	54	14	16	15	24	6	7				
21	Community & Social Services Occupations	883	278	126	268	119	202	30	109	3	6				
21.10	Counselors, Social Workers, Other Cmnty./Soc. Svcs. Workers	767	523	88	226	110	188	28	103	2	6				
21.20	Religious Workers	114	61	38	41	9	14	2	6	1	0				
23	Legal Occupations	344	254	72	200	5	18	5	31	1	5				
23.10	Lawyers, Judges, & Related Workers	108	49	50	45	4	2	1	1	0	1				
23.20	Legal Support Workers	235	204	22	154	1	15	4	30	1	4				
25	Education, Training, & Library Occupations	2,563	1,934	371	1,184	143	385	58	297	17	68				
25.10	Postsecondary Teachers	143	77	41	46	13	18	5	11	3	2				
25.20	Primary, Secondary & Special Education Teachers	229	198	12	144	11	25	3	25	1	4				
25.30	Other Teachers & Instructors	1,213	862	245	614	60	134	21	79	9	35				
25.40	Librarians, Curators, & Archivists	60	40	16	31	0	1	1	6	1	2				
25.90	Other Education, Training, & Library Occupations	917	756	57	349	59	207	28	175	3	25				

Characteristics of Job Seekers

State of Connecticut

Occupation	SOC Code	Total Job Seekers	Total		White		Black		Hispanic		Hispanic		Other	
			Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
Arts, Design, Entertainment, Sports, & Media Occupations	27	1,633	831	763	603	578	129	75	77	75	22	35		
Art & Design Workers	27.10	615	213	390	146	303	37	36	20	33	10	18		
Entertainers & Performers, Sports & Related Workers	27.20	492	303	178	195	120	62	24	37	27	9	7		
Media & Communication Workers	27.30	285	150	123	128	98	12	7	8	10	2	8		
Media & Communication Equipment Workers	27.40	239	165	70	134	56	18	7	12	5	1	2		
Healthcare Practitioners & Technical Occupations	29	2,457	372	2,037	217	1,165	80	473	48	332	27	67		
Health Diagnosing & Treating Practitioners	29.10	1,183	163	995	103	672	28	158	17	128	15	37		
Health Technologists & Technicians	29.20	1,042	161	860	82	427	44	239	24	166	11	28		
Other Healthcare Practitioners & Technical Occupations	29.90	230	48	180	32	64	8	76	7	38	1	2		
Healthcare Support Occupations	31	5,156	453	4,590	154	1,517	196	1,785	77	1,161	26	107		
Nursing, Psychiatric, & Home Health Aides	31.10	3,110	205	2,834	62	762	102	1,311	34	712	7	49		
Occupational & Physical Therapist Assistants & Aides	31.20	105	24	79	14	58	7	7	3	11	0	3		
Other Healthcare Support Occupations	31.90	1,941	224	1,577	78	697	87	467	40	458	19	55		
Protective Service Occupations	33	1,146	641	478	286	176	234	148	102	143	19	11		
Fire Fighting & Prevention Workers	33.20	18	17	0	15	0	2	0	0	0	0	0		
Law Enforcement Workers	33.30	64	40	19	21	5	9	5	7	6	3	3		
Other Protective Service Workers	33.90	1,064	584	459	250	171	223	143	95	137	16	8		
Food Preparation & Serving Related Occupations	35	7,543	3,350	4,063	1,426	2,300	833	650	788	810	303	303		
Supervisors of Food Preparation & Serving Workers	35.10	740	537	196	279	101	82	30	81	33	95	32		
Cooks & Food Preparation Workers	35.20	2,006	1,190	779	437	325	356	190	290	215	107	49		
Food & Beverage Serving Workers	35.30	3,183	916	2,213	465	1,472	170	239	220	359	61	143		
Other Food Preparation & Serving Related Workers	35.90	1,612	705	875	245	402	224	191	196	203	40	79		
Building & Grounds Cleaning & Maintenance Occupations	37	1,302	741	519	356	169	156	76	214	253	15	21		
Supervisors of Bldg./Grounds Cleaning & Maintenance Workers	37.10	9	6	3	0	0	2	0	4	3	0	0		
Building Cleaning & Pest Control Workers	37.20	857	354	477	128	140	101	71	117	247	8	19		
Grounds Maintenance Workers	37.30	434	380	39	228	29	53	5	92	3	7	2		
Personal Care & Service Occupations	39	2,366	472	1,851	173	919	115	273	82	361	102	298		
Supervisors of Personal Care & Service Workers	39.10	17	11	6	5	1	2	0	1	1	3	4		
Animal Care & Service Workers	39.20	93	15	75	12	62	1	4	2	8	0	1		
Entertainment Attendants & Related Workers	39.30	192	110	79	65	41	23	7	12	15	10	16		
Funeral Service Workers	39.40	21	8	13	5	4	1	1	2	8	0	0		
Personal Appearance Workers	39.50	967	184	765	40	353	29	69	39	117	76	226		
Transportation, Tourism, & Lodging Attendants	39.60	41	19	20	3	2	11	8	3	10	2	0		
Other Personal Care & Service Workers	39.90	1,020	122	881	40	446	48	183	23	201	11	51		

Characteristics of Job Seekers

State of Connecticut

Occupation	SOC Code	Total Job Seekers	Total		White		Black		Hispanic		Hispanic		Other	
			Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
Sales & Related Occupations														
Supervisors of Sales Workers	41	8,678	3,244	5,213	1,831	2,561	702	1,137	542	1,257	169	256	0	0
Retail Sales Workers	41.10	3	1	2	0	1	0	0	1	1	0	0	0	
Sales Representatives, Services	41.20	5,302	1,514	3,628	653	1,546	423	876	326	1,000	112	206	0	
Sales Representatives, Wholesale & Manufacturing	41.30	1,967	1,003	930	662	578	163	163	149	166	29	23	0	
Other Sales & Related Workers	41.40	222	157	58	130	44	5	5	10	9	2	0	0	
	41.90	1,181	567	594	385	392	100	93	56	80	26	29	0	
Office & Administrative Support Occupations														
Supervisors of Office & Administrative Support Workers	43	8,157	2,229	6,375	932	3,559	686	1,320	503	1,305	108	191	0	
Communications Equipment Operators	43.10	3	0	3	0	2	0	0	0	1	0	0	0	
Financial Clerks	43.20	32	15	17	9	10	3	5	2	2	1	0	0	
Information & Record Clerks	43.30	594	72	513	44	367	15	55	9	73	4	18	0	
Material Recording, Scheduling, Dispatch/Distribution Workers	43.40	4,041	844	3,133	335	1,418	264	862	186	756	59	97	0	
Secretaries & Administrative Assistants	43.50	1,439	975	421	360	150	335	106	246	144	34	21	0	
Other Office & Administrative Support Workers	43.60	1,070	37	1,016	17	728	10	118	9	156	1	14	0	
	43.90	1,575	284	1,271	166	884	58	174	51	172	9	41	0	
Farming, Fishing, & Forestry Occupations														
Supervisors of Farming, Fishing, & Forestry Workers	45	78	34	41	19	19	2	11	11	9	2	2	0	
Agricultural Workers	45.10	1	0	1	0	0	0	0	0	1	0	0	0	
Fishing & Hunting Workers	45.20	64	24	37	13	16	2	11	7	8	2	2	0	
Forest, Conservation, & Logging Workers	45.30	10	7	3	6	3	0	0	1	0	0	0	0	
	45.40	3	3	0	0	0	0	0	3	0	0	0	0	
Construction & Extraction Occupations														
Supervisors of Construction & Extraction Workers	47	3,446	3,189	186	2,118	92	447	32	570	58	54	4	0	
Construction Trades Workers	47.10	8	5	2	0	0	4	2	1	0	0	0	0	
Helpers, Construction Trades	47.20	2,810	2,618	135	1,781	71	342	22	454	41	41	1	0	
Other Construction & Related Workers	47.30	42	30	12	9	3	5	0	14	6	2	3	0	
Extraction Workers	47.40	527	482	32	306	15	78	7	87	10	11	0	0	
	47.50	59	54	5	22	3	18	1	14	1	0	0	0	
Installation, Maintenance, & Repair Occupations														
Electrical & Electronic Equipment Mechanics, Installers	49	2,045	1,843	165	1,034	57	308	28	461	79	40	1	0	
Vehicle & Mobile Equipment Mechanics, Installers, Repairers	49.20	114	106	5	63	3	24	1	17	1	2	0	0	
Other Installation, Maintenance & Repair Occupations	49.30	698	662	25	396	14	86	4	162	7	18	0	0	
	49.90	1,233	1,075	135	575	40	198	23	282	71	20	1	0	

Characteristics of Job Seekers

State of Connecticut

Occupation	SOC Code	Total Job Seekers	Total		White		Black		Hispanic		Other	
			Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Production Occupations												
Supervisors of Production Workers	51	3,594	2,233	1,279	1,074	450	449	163	578	557	132	109
Assemblers & Fabricators	51.10	4	2	2	0	0	0	0	2	1	0	0
Food Processing Workers	51.20	613	270	330	90	84	60	39	102	165	18	42
Metal Workers & Plastic Workers	51.30	326	166	151	74	77	35	19	44	50	13	5
Printing Workers	51.40	1,153	945	186	495	72	173	26	224	81	53	7
Textile, Apparel, & Furnishings Workers	51.50	114	90	24	67	9	9	3	13	11	1	1
Woodworkers	51.60	273	90	176	28	52	18	21	22	69	22	34
Plant & System Operators	51.70	104	93	10	58	6	20	1	14	3	1	0
Other Production Occupations	51.80	56	49	6	34	1	7	1	7	4	1	0
Other Production Occupations	51.90	951	528	394	228	148	127	53	150	173	23	20
Transportation & Material Moving Occupations												
Supervisors of Transportation & Material Moving Workers	53	7,381	4,574	2,670	1,840	962	1,358	553	1,226	1,098	150	57
Air Transportation Workers	53.10	13	7	6	0	0	0	1	7	5	0	0
Motor Vehicle Operators	53.20	22	11	10	6	7	3	2	1	1	1	0
Rail Transportation Workers	53.30	3,890	2,275	1,570	1,029	695	598	291	548	564	100	20
Water Transportation Workers	53.40	4	1	3	0	1	1	0	0	1	0	1
Other Transportation Workers	53.50	34	26	7	20	1	3	5	2	1	1	0
Material Moving Workers	53.60	695	478	215	221	101	149	67	94	46	14	1
Other Transportation & Material Moving Occupations	53.70	2,721	1,774	859	563	157	604	187	573	480	34	35
Other Transportation & Material Moving Occupations	53.90	1	1	0	0	0	0	0	1	0	0	0
Military Specific Occupations												
Military Officer Special & Tactical Operations Leaders/Mgrs.	55	81	56	19	29	8	12	5	11	6	4	0
Military Enlisted Tactical Operations & Air/Weapon	55.10	6	6	0	5	0	0	0	0	0	1	0
Unknown/Unclassifiable Occupations	55.30	59	42	13	21	4	10	4	8	5	3	0
Unknown/Unclassifiable Occupations												
Unknown/Unclassifiable Occupations	99	32,436	14,775	17,113	7,716	8,151	3,175	3,632	3,234	4,574	650	756
Unknown/Unclassifiable Occupations	99.90	32,435	14,775	17,112	7,716	8,151	3,175	3,632	3,234	4,574	650	755

Characteristics of Job Seekers

Hartford County

Occupation	SOC Code	Total Job Seekers	Total		White		Black		Hispanic		Hispanic		Other	
			Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
Total - All Occupations	00	27,737	12,373	14,835	5,625	6,027	3,166	3,690	3,028	4,453	554	665		
Management Occupations	11	1,456	675	750	458	467	91	126	94	130	32	27		
Top Executives	11.10	53	34	19	21	11	7	5	6	3	0	0		
Advertising, Marketing, Promotions, Public Rel. Occupations	11.20	235	113	119	89	82	6	13	12	19	6	5		
Operations Specialties Managers	11.30	269	95	166	60	117	18	28	10	17	7	4		
Other Management Occupations	11.90	898	433	446	288	257	60	80	66	91	19	18		
Business & Financial Operations Occupations	13	622	270	341	170	219	56	65	29	37	15	20		
Business Operations Specialists	13.10	322	149	167	83	108	39	35	22	17	5	7		
Financial Specialists	13.20	300	121	174	87	111	17	30	7	20	10	13		
Computer & Mathematical Occupations	15	244	160	78	112	47	25	12	9	8	14	11		
Computer Specialists	15.10	209	136	68	96	40	19	11	9	7	12	10		
Mathematical Scientists	15.20	35	24	10	16	7	6	1	0	1	2	1		
Architecture & Engineering Occupations	17	370	302	61	181	20	51	18	49	17	21	6		
Architects, Surveyors, & Cartographers	17.10	7	5	2	3	1	1	1	1	0	0	0		
Engineers	17.20	164	140	21	91	7	19	6	18	4	12	4		
Drafters, Engineering, & Mapping Technicians	17.30	199	157	38	87	12	31	11	30	13	9	2		
Life, Physical, & Social Science Occupations	19	75	29	45	16	22	7	10	4	11	2	2		
Life Scientists	19.10	9	0	8	0	4	0	2	0	0	0	2		
Physical Scientists	19.20	3	2	1	2	0	0	1	0	0	0	0		
Social Scientists & Related Workers	19.30	15	4	11	3	6	0	2	1	3	0	0		
Life, Physical, & Social Science Technicians	19.40	47	22	25	11	12	6	5	3	8	2	0		
Community & Social Services Occupations	21	241	74	162	27	53	38	74	9	35	0	0		
Counselors, Social Workers, Other Cmmy./Soc. Svcs. Workers	21.10	217	64	150	22	50	33	67	9	33	0	0		
Religious Workers	21.20	24	10	12	5	3	5	7	0	2	0	0		
Legal Occupations	23	99	25	74	20	52	2	6	3	14	0	2		
Lawyers, Judges, & Related Workers	23.10	31	16	15	14	13	1	1	1	0	0	1		
Legal Support Workers	23.20	68	9	59	6	39	1	5	2	14	0	1		
Education, Training, & Library Occupations	25	663	149	502	73	264	57	117	15	104	3	17		
Postsecondary Teachers	25.10	30	13	15	9	5	4	4	0	5	0	1		
Primary, Secondary & Special Education Teachers	25.20	61	11	50	3	33	5	8	2	8	1	1		
Other Teachers & Instructors	25.30	290	71	214	47	139	20	39	2	28	2	8		
Librarians, Curators, & Archivists	25.40	14	1	13	1	10	0	0	0	3	0	0		
Other Education, Training, & Library Occupations	25.90	267	53	209	13	77	28	66	12	59	0	7		

Characteristics of Job Seekers

Hartford County

Occupation	SOC Code	Total Job Seekers	Total		White		Black		Hispanic		Other	
			Male	Female	Male	Female	Male	Female	Male	Female		
Arts, Design, Entertainment, Sports, & Media Occupations												
Art & Design Workers	27	332	180	147	121	88	32	21	22	29	5	9
Entertainers & Performers, Sports & Related Workers	27.10	105	38	64	22	44	7	6	7	9	2	5
Media & Communication Workers	27.20	119	73	46	42	22	17	9	13	13	1	2
Media & Communication Equipment Workers	27.30	54	31	22	25	13	2	3	2	5	2	1
	27.40	53	38	14	32	9	6	2	0	2	0	1
Healthcare Practitioners & Technical Occupations												
Health Diagnosing & Treating Practitioners	29	639	92	540	51	245	22	151	11	113	8	31
Health Technologists & Technicians	29.10	298	39	255	27	141	5	52	2	42	5	20
Other Healthcare Practitioners & Technical Occupations	29.20	282	44	235	19	90	15	74	7	60	3	11
	29.90	58	9	49	5	13	2	25	2	11	0	0
Healthcare Support Occupations												
Nursing, Psychiatric, & Home Health Aides	31	1,368	135	1,202	40	293	65	527	29	361	1	21
Occupational & Physical Therapist Assistants & Aides	31.10	846	66	760	17	144	38	390	10	219	1	7
Other Healthcare Support Occupations	31.20	20	6	14	2	12	2	0	2	2	0	0
	31.90	502	63	428	21	137	25	137	17	140	0	14
Protective Service Occupations												
Fire Fighting & Prevention Workers	33	364	186	169	70	39	64	64	42	61	10	5
Law Enforcement Workers	33.20	6	6	0	5	0	1	0	0	0	0	0
Other Protective Service Workers	33.30	18	12	6	7	0	1	2	3	1	1	3
	33.90	340	168	163	58	39	62	62	39	60	9	2
Food Preparation & Serving Related Occupations												
Supervisors of Food Preparation & Serving Workers	35	1,877	854	988	314	484	219	183	258	257	63	64
Cooks & Food Preparation Workers	35.10	184	134	49	60	15	26	12	29	12	19	10
Food & Beverage Serving Workers	35.20	523	301	211	87	72	93	55	101	72	20	12
Other Food Preparation & Serving Related Workers	35.30	725	210	500	92	302	40	66	65	106	13	26
	35.90	445	209	228	75	95	60	50	63	67	11	16
Building & Grounds Cleaning & Maintenance Occupations												
Supervisors of Bldg./Grounds Cleaning & Maintenance Workers	37	368	209	149	94	47	44	26	69	71	2	5
Building Cleaning & Pest Control Workers	37.10	5	3	2	0	0	1	0	2	2	0	0
Grounds Maintenance Workers	37.20	250	108	136	37	38	29	25	41	68	1	5
	37.30	113	98	11	57	9	14	1	26	1	1	0
Personal Care & Service Occupations												
Animal Care & Service Workers	39	530	98	423	31	185	33	83	22	91	12	64
Entertainment Attendants & Related Workers	39.20	21	4	17	3	15	0	0	1	1	0	1
Funeral Service Workers	39.30	4	1	3	1	2	0	0	0	3	0	1
Personal Appearance Workers	39.40	201	40	156	9	52	8	21	12	30	11	53
Transportation, Tourism, & Lodging Attendants	39.50	5	0	4	0	0	0	1	0	3	0	0
Other Personal Care & Service Workers	39.60	276	41	233	12	111	19	60	9	53	1	9

Characteristics of Job Seekers

Hartford County

Occupation	SOC Code	Total Job Seekers	Total		Total Female	White		Black		Hispanic		Hispanic		Other	
			Male	Female		Male	Female	Male	Female	Male	Female	Male	Female		
Transportation & Material Moving Occupations	53	2,207	1,310	857	406	227	451	195	408	417	45	18			
Supervisors of Transportation & Material Moving Workers	53.10	5	2	3	0	0	0	1	2	2	0	0			
Air Transportation Workers	53.20	5	4	1	3	0	1	1	0	0	0	0			
Motor Vehicle Operators	53.30	1,183	638	533	227	163	198	110	187	256	26	4			
Water Transportation Workers	53.50	3	1	2	1	0	0	2	0	0	0	0			
Other Transportation Workers	53.60	201	138	63	51	22	52	20	30	21	5	0			
Material Moving Workers	53.70	810	527	255	124	42	200	61	189	138	14	14			
Military Specific Occupations	55	23	16	5	6	1	4	2	3	2	3	0			
Military Officer Special & Tactical Operations Leaders/Mgrs.	55.10	2	2	0	1	0	0	0	0	0	1	0			
Military Enlisted Tactical Operations & Air/Weapon	55.30	16	10	5	4	1	3	2	1	2	2	0			
Unknown/Unclassifiable Occupations	99	8,965	4,135	4,682	1,813	1,757	1,076	1,136	1,060	1,567	186	222			
Unknown/Unclassifiable Occupations	99.90	8,965	4,135	4,682	1,813	1,757	1,076	1,136	1,060	1,567	186	222			

DIGEST OF EDUCATIONAL STATISTICS

TABLE 314.40. - FALL 2018 EMPLOYEES IN DEGREE GRANTING POSTSECONDARY INSTITUTIONS
(Fall 2018 - Table Prepared November 2019)

STAFF	TOTAL	TOTAL		WHITE		BLACK		HISPANIC		HISPANIC		AAIANHNP		AAIANHNP	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE		
Management	250647	107367 42.8%	143280 57.2%	86,797 34.6%	108,045 43.1%	9,186 3.7%	17,524 7.0%	6,000 2.4%	10,379 4.1%	5,384 2.1%	7332 2.9%				
Professional/ Faculty	1388677	689595 49.7%	699082 50.3%	539,503 38.9%	533,950 38.5%	41,524 3.0%	63,856 4.6%	39,229 2.8%	41,444 3.0%	69339 5.0%	59832 4.3%				
Business & Financial	207582	55856 26.9%	151726 73.1%	41,048 19.8%	105,355 50.8%	5,425 2.6%	18,803 9.1%	5,233 2.5%	15,012 7.2%	4150 2.0%	12556 6.0%				
Computers, Engineering & Science	213411	128520 60.2%	84891 39.8%	95,875 44.9%	57,359 26.9%	8,169 3.8%	7,026 3.3%	10,019 4.7%	6936 3.3%	14457 6.8%	13570 6.4%				
Community, Social Service, Legal, Arts, Design, Entertainment, Sports & Media	177682	81383 45.8%	96299 54.2%	59,792 33.7%	70,981 39.9%	9,672 5.4%	11,636 6.5%	9,220 5.2%	8,996 5.1%	2699 1.5%	4686 2.6%				
Healthcare Practitioners & Technicians	100639	28222 28.0%	72417 72.0%	18,855 18.7%	50,080 49.8%	2,530 2.5%	8,794 8.7%	2,463 2.4%	6,059 6.0%	4374 4.3%	7484 7.4%				
Librarians, Curators, & Archivists	39457	11693 29.6%	27764 70.4%	9,412 23.9%	21,930 55.6%	765 1.9%	2,357 6.0%	857 2.2%	1,656 4.2%	659 1.7%	1821 4.6%				
Student & Academic Affairs & Other Education	170809	53781 31.5%	117028 68.5%	37,601 22.0%	81,309 47.6%	6,997 4.1%	16,438 9.6%	5,985 3.5%	12,584 7.4%	3198 1.9%	6697 3.9%				
Graduate Assistants	236226	111463 47.2%	124763 52.8%	81,144 34.4%	88,485 37.5%	6,071 2.6%	10,033 4.2%	10,167 4.3%	12,349 5.2%	14081 6.0%	13896 5.9%				

U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Spring 2019, Human Resources component, Fall Staff section.
(This table was prepared November 2019.)

TABLE 314.40. Employees in degree-granting postsecondary institutions, by race/ethnicity, sex, employment status, control and level of institution, and primary occupation: Fall 2018

Sex, employment status, control and level of institution, and primary occupation	Total	White	Black, Hispanic, Asian, Pacific Islander, American Indian/Alaska Native, and Two or more races								Race/ethnicity unknown	Non-resident alien ²
			Total	Black	Hispanic	Asian	Pacific Islander	Indian/Alaska Native	Two or more races			
			4	5	6	7	8	9	10	11		
All institutions	302,227	254,088	7,612	19,809	20.5	302,227	254,088	7,612	19,809	168,573	205,899	
Faculty (instruction/research/public service)	331,525	23.6	80,673	119,569	2,730	6,882	79,247	59,388				
Instruction	304,470	23.1	75,389	103,958	2,623	6,550	74,084	31,573				
Research	90,489	40,698	19,585	32.5	2,085	3,677	12,586	74	192	971	4,241	25,965
Public service	29,370	20,120	7,470	27.1	2,241	1,607	3,115	33	140	334	922	850
Graduate assistants	382,715	169,629	74,343	30.5	16,104	22,516	26,629	390	958	7,746	21,196	117,547
Librarians, curators, and archivists	41,499	31,342	8,725	21.0	3,122	-2,513	2,143	86	251	610	1,122	306
Student and academic affairs and other education services	182,831	116,910	54,089	31.6	23,435	18,569	7,954	523	1,418	2,990	6,827	2,205
Management	262,919	194,842	80,062	23.6	27,340	16,979	10,960	481	1,275	3,027	6,798	1,217
Business and financial operations	219,793	146,393	64,356	30.5	24,228	20,245	15,106	478	1,122	3,177	7,229	1,615
Computer, engineering, and science	238,073	153,234	53,483	29.3	15,195	16,955	26,505	383	1,059	3,306	7,860	13,496
Community, social services, legal, arts, design, entertainment sports and media	185,765	130,773	46,501	26.3	21,309	14,864	5,842	548	995	3,034	7,073	1,338
Healthcare practitioners and technicians	111,076	68,935	33,000	32.4	11,324	8,522	11,349	146	363	1,304	5,969	3,173
Service occupations	262,151	125,555	104,809	45.5	52,478	38,034	8,890	665	1,966	2,780	9,525	2,262
Sales and related occupations	12,534	7,411	4,482	37.7	2,121	1,535	437	54	80	255	593	48
Office and administrative support	409,591	253,087	140,440	35.6	62,166	51,635	16,659	938	2,687	6,353	11,896	3,368
Natural resources, construction, and maintenance	73,098	52,662	17,525	25.0	7,566	7,136	1,421	146	613	643	2,537	374
Production, transportation, and material movement	18,720	11,944	6,004	33.5	2,896	2,061	548	44	150	205	710	62
Males	417,368	26.7	125,201	120,109	3,923	8,367	79,816	122,869				
Faculty (instruction/research/public service)	771,694	539,503	186,992	22.5	41,524	39,229	64,848	1,304	3,187	6,900	38,990	36,109
Instruction	705,729	507,351	143,407	22.0	39,901	36,789	56,071	1,254	3,052	6,340	36,345	18,626
Research	51,730	22,325	10,204	31.4	834	1,693	7,151	33	79	414	2,212	16,989
Public service	14,135	9,827	3,381	25.6	789	747	1,626	17	56	146	433	494
Graduate assistants	196,792	81,144	33,714	29.4	6,071	10,167	13,535	157	309	3,395	10,720	71,214
Librarians, curators, and archivists	12,354	9,412	2,450	20.7	765	857	562	36	59	169	379	113
Student and academic affairs and other education services	58,059	37,601	17,082	31.2	6,997	5,985	2,525	209	454	902	2,346	1,030
Management	113,505	86,797	22,985	20.9	9,816	6,600	4,660	190	534	1,185	3,119	804
Business and financial operations	59,552	41,058	15,620	27.6	5,425	5,233	3,742	124	284	812	2,206	638
Computer, engineering, and science	143,457	95,875	34,593	26.5	8,169	10,019	13,571	257	629	1,948	4,809	8,100
Community, social services, legal, arts, design, entertainment sports and media	83,114	59,792	19,167	24.3	9,672	5,634	2,035	263	401	1,162	3,531	624
Healthcare practitioners and technicians	32,561	19,055	9,723	34.0	2,530	2,463	4,224	51	99	356	2,340	1,643
Service occupations	139,252	76,199	56,443	42.6	20,825	19,803	4,711	383	1,177	1,543	5,502	1,100
Sales and related occupations	4,375	2,589	1,535	37.2	702	571	140	17	20	85	228	23
Office and administrative support	70,126	39,841	26,656	40.3	10,527	10,341	3,850	162	448	1,328	2,704	1,225
Natural resources, construction, and maintenance	67,276	49,034	15,604	24.2	6,589	6,595	1,247	132	556	655	2,312	246
Production, transportation, and material movement	15,344	9,968	4,724	32.2	2,250	1,704	459	36	120	155	600	52
Females	592,864	29.9	177,026	133,979	4,299	11,442	88,757	82,790				
Faculty (instruction/research/public service)	771,019	533,950	174,533	24.6	63,856	41,444	54,711	1,426	3,696	9,401	40,257	22,279
Instruction	717,025	505,276	161,063	24.2	61,153	38,600	47,787	1,369	3,498	6,656	37,739	12,947
Research	38,759	18,373	9,381	33.8	1,251	1,984	5,435	41	113	557	2,029	8,976
Public service	15,235	10,301	4,089	28.4	1,452	860	1,489	16	84	188	489	356
Graduate assistants	186,923	88,485	40,629	31.5	10,033	12,349	13,094	233	569	4,351	10,746	46,333
Librarians, curators, and archivists	29,141	21,930	6,275	22.2	2,357	1,656	1,581	48	192	441	743	193
Student and academic affairs and other education services	124,772	81,309	37,807	31.7	16,438	12,584	5,429	314	984	2,088	4,481	1,175
Management	149,414	108,045	37,077	25.5	17,524	10,379	6,300	291	741	1,842	3,679	613
Business and financial operations	160,241	105,335	48,736	31.6	18,903	15,012	11,364	354	838	2,366	4,993	1,177
Computer, engineering, and science	94,616	57,359	28,890	33.5	7,026	6,936	13,014	126	430	1,358	3,051	5,316
Community, social services, legal, arts, design, entertainment sports and media	102,651	70,981	27,414	27.9	11,636	9,220	3,807	205	594	1,072	3,542	714
Healthcare practitioners and technicians	78,515	50,080	23,285	31.7	8,794	6,059	7,125	95	264	948	3,620	1,530
Service occupations	102,899	49,356	48,366	49.5	23,652	18,231	4,105	282	779	1,237	4,023	1,154
Sales and related occupations	8,159	4,822	2,947	37.9	1,419	964	297	37	60	170	365	25
Office and administrative support	339,465	214,346	113,784	34.7	51,641	41,294	12,809	776	2,239	5,025	8,192	2,143
Natural resources, construction, and maintenance	5,822	3,628	1,841	33.7	977	541	174	14	57	78	225	128
Production, transportation, and material movement	3,376	1,976	1,280	39.3	746	357	89	8	30	50	110	10
Full-time	706,413	29.5	212,024	179,106	5,109	13,644	79,339	79,150				
Faculty (instruction/research/public service)	832,119	572,586	184,941	24.4	45,748	41,403	64,806	1,229	3,413	8,342	25,180	49,412
Instruction	731,543	523,251	162,191	23.7	42,659	37,009	70,952	1,142	3,163	7,256	21,231	24,870
Research	78,656	34,282	17,260	33.5	1,810	3,158	11,255	62	148	827	3,327	23,787
Public service	21,920	15,053	5,490	26.7	1,279	1,236	2,599	25	102	249	622	755
Graduate assistants	34,892	26,659	7,142	21.1	2,481	2,081	1,792	74	198	516	832	259
Librarians, curators, and archivists	125,264	81,694	30,463	32.0	16,708	12,570	5,541	410	1,030	2,204	3,819	1,288
Student and academic affairs and other education services	255,881	189,546	68,568	23.6	25,751	16,639	10,634	471	1,246	2,927	6,500	1,167
Management	206,333	136,834	61,265	30.9	23,267	19,250	14,277	424	1,041	3,006	6,601	1,633
Business and financial operations	219,241	141,576	50,322	29.2	13,888	15,326	24,763	351	966	3,028	7,052	12,291
Community, social services, legal, arts, design, entertainment sports and media	151,033	106,129	38,923	26.8	17,796	12,449	4,920	462	822	2,475	4,920	1,062
Healthcare practitioners and technicians	93,426	57,131	28,672	33.4	9,983	7,544	9,567	127	306	1,145	5,253	2,370
Service occupations	202,902	102,886	91,155	47.0	45,427	33,468	7,824	564	1,628	2,244	7,062	1,799
Sales and related occupations	10,142	5,892	3,864	39.6	1,881	1,348	342	49	66	178	371	15
Office and administrative support	334,256	210,161	113,407	35.0	51,309	41,220	12,025	782	2,223	5,040	9,137	1,551

Natural resources, construction, and maintenance	69,197	50,177	16,620	24.9	-7,106	6,882	1,340	133	579	560	2,140	252
Production, transportation, and material movement	15,178	9,692	4,971	33.9	2,365	1,837	475	33	126	145	464	51
Part-time	#####	848,008	303,819	26.4	#####	90,203	74,982	2,503	6,165	#####	68,234	132,469
Faculty (instruction/research/public service)	710,494	500,867	146,504	22.6	59,632	39,270	34,753	1,501	3,469	7,959	56,067	8,976
Instruction	691,211	489,376	142,279	22.5	58,395	38,380	32,906	1,481	3,387	7,730	52,853	6,703
Research	11,833	5,416	2,325	26.6	276	519	1,331	12	44	144	914	2,178
Public service	7,450	5,075	1,980	28.1	962	371	516	8	38	85	300	95
Graduate assistants	382,715	169,629	74,343	30.5	16,104	22,516	26,629	390	950	7,746	21,196	117,647
Librarians, curators, and archivists	6,603	4,683	1,583	25.3	641	432	351	12	53	94	290	47
education	57,567	37,216	16,426	30.6	6,727	5,999	2,413	113	388	786	3,008	917
services	7,038	5,296	1,394	20.8	589	340	326	10	29	108	298	50
Management	13,460	9,559	3,091	24.4	961	995	829	54	01	171	628	182
Business and financial operations	10,832	11,658	5,161	30.7	1,307	1,629	1,822	32	93	270	008	1,205
Computer, engineering, and science	34,732	24,645	7,658	23.7	3,512	2,406	922	86	173	559	2,153	276
COMMUNITY, HOUSEHOLD SERVICES, LEGAL, HEALTH, design, entertainment, sports, and media	17,650	11,804	4,336	26.9	1,341	978	1,782	19	57	159	707	803
Healthcare practitioners and technicians	39,249	22,669	13,654	37.6	7,051	4,566	1,072	101	328	536	2,463	463
Service occupations	2,392	1,519	610	28.9	240	187	95	5	14	77	222	33
Sales and related occupations	75,335	43,726	27,033	38.2	10,859	10,407	3,834	156	464	1,313	2,759	1,817
Office and administrative support	3,901	2,485	905	26.7	460	254	81	13	34	63	389	122
Natural resources, construction, and maintenance	3,542	2,252	1,033	31.4	641	224	73	11	24	60	246	11
Production, transportation, and material movement												

	#####	#####	520,427	29.0	#####	156,344	142,988	3,081	10,546	#####	01,476	146,437
Public 4-year												
Faculty (instruction/research/public service)	670,734	456,349	147,608	24.4	37,684	36,600	63,072	818	3,031	6,595	30,339	36,438
Instruction	598,731	416,326	133,031	24.1	36,644	32,635	55,395	745	2,817	5,095	26,680	20,686
Research	55,799	26,081	11,438	30.5	1,159	2,340	7,188	54	138	559	3,111	15,168
Public service	16,205	11,942	3,439	20.8	881	733	1,209	19	76	141	540	564
Graduate assistants	299,254	134,555	67,111	29.0	12,632	10,062	19,307	313	830	5,967	15,381	92,207
Librarians, curators, and archivists student and academic affairs and other education	18,673	13,969	4,074	22.8	1,370	1,269	961	23	141	310	476	154
services	73,163	47,301	22,095	31.8	9,045	7,548	3,513	212	623	1,157	2,641	1,126
Management	120,760	89,740	27,634	23.5	12,789	7,630	5,068	150	669	1,328	2,703	673
Business and financial operations	131,507	87,493	38,641	30.6	13,923	12,322	9,529	245	728	1,894	4,195	1,178
Computer, engineering, and science community, social services, legal, arts, design,	146,914	96,476	35,753	27.6	8,112	9,960	15,840	207	623	2,011	4,830	8,855
entertainment sports and media	89,703	61,676	23,968	20.0	10,629	7,953	3,003	251	542	1,610	3,338	721
Healthcare practitioners and technicians	73,591	20,950	31.2	7,597	4,972	7,196	69	270	846	4,679	1,665	
Service occupations	129,165	65,295	57,408	46.8	28,990	20,004	5,450	301	1,101	1,662	5,149	1,303
Sales and related occupations	3,080	2,005	824	29.1	295	327	113	13	21	55	221	30
Office and administrative support	202,560	127,251	68,207	34.9	30,961	24,767	7,724	363	1,438	2,954	5,302	1,000
Natural resources, construction, and maintena	48,166	35,026	11,160	24.2	4,816	4,448	946	91	427	440	1,731	241
Production, transportation, and material movi	12,447	7,924	3,986	33.5	1,880	1,477	386	25	102	116	491	46
Public 2-year	566,450	390,344	153,540	28.2	65,032	53,444	22,851	1,497	4,502	6,204	19,639	4,155
Faculty (instruction/research/public service)	310,101	229,890	66,391	22.4	27,270	20,314	13,145	758	1,945	2,959	11,727	2,993
Instruction	306,576	227,685	65,244	22.3	26,510	20,110	13,050	765	1,901	2,918	11,626	2,021
Research	111	75	34	31.2	9	9	10	0	6	0	1	1
Public service	3,414	2,130	1,113	34.3	751	195	85	3	38	41	100	71
Graduate assistants	17	9	3	25.0	0	2	1	0	0	0	2	3
Librarians, curators, and archivists student and academic affairs and other education	5,493	3,963	1,369	25.6	572	450	232	17	51	47	117	24
services	49,475	31,529	16,164	33.9	6,768	6,188	1,862	137	542	667	1,546	240
Management	31,923	22,709	8,451	27.1	4,378	2,626	828	58	261	300	658	105
Business and financial operations	16,290	10,106	6,675	36.0	2,541	2,009	772	35	147	171	405	104
Computer, engineering, and science community, social services, legal, arts, design,	15,604	10,498	4,634	30.6	1,463	1,656	1,106	45	147	217	340	132
entertainment sports and media	23,427	15,013	7,631	33.7	3,767	2,606	665	74	212	307	681	102
Healthcare practitioners and technicians	1,525	1,146	276	19.4	99	95	42	2	21	17	100	3
Service occupations	32,546	17,609	13,559	43.5	6,693	5,218	840	95	377	336	1,015	363
Sales and related occupations	1,660	1,254	385	23.5	154	134	52	3	22	20	26	3
Office and administrative support	71,332	41,728	27,021	39.3	10,479	11,367	3,156	254	667	1,090	1,656	927
Natural resources, construction, and maintena	5,774	4,046	1,575	28.0	663	640	128	13	86	45	117	36
Production, transportation, and material movi	1,283	828	406	32.9	185	139	32	6	24	20	49	0
Private nonprofit 4-year	#####	805,080	294,591	26.8	#####	80,099	82,011	2,576	3,974	#####	59,300	54,752
Faculty (instruction/research/public service)	487,473	342,456	95,274	21.0	29,309	19,592	38,799	920	1,467	5,107	29,999	19,744
Instruction	443,273	321,913	84,005	20.7	27,882	17,893	31,692	899	1,399	4,550	28,600	8,753
Research	34,518	14,510	8,084	35.8	913	1,323	5,375	20	46	407	1,120	10,796
Public service	9,684	6,033	3,185	34.6	594	676	1,732	11	22	150	271	186
Graduate assistants	83,066	34,899	17,090	32.9	3,414	4,427	7,289	75	127	1,766	5,752	25,317
Librarians, curators, and archivists student and academic affairs and other education	16,369	12,736	3,023	19.2	1,090	700	905	42	53	233	485	125
services	48,961	34,116	11,943	25.9	5,549	3,216	2,025	108	183	862	2,075	827
Management	100,279	76,669	21,142	21.8	8,985	5,803	4,596	234	300	1,224	3,042	426
Business and financial operations	67,656	46,154	18,502	28.6	7,273	5,317	4,504	187	204	1,017	2,476	524
Computer, engineering, and science community, social services, legal, arts, design,	73,558	45,067	21,452	32.2	5,467	6,115	9,437	192	276	1,035	2,598	4,441
entertainment sports and media	69,310	52,022	13,839	21.0	6,446	3,908	1,949	215	221	1,100	2,936	513
Healthcare practitioners and technicians	35,662	21,328	11,672	35.4	3,695	3,443	4,065	75	69	425	1,159	1,505
Service occupations	78,169	41,692	32,633	43.9	16,304	12,261	2,539	260	455	814	3,250	594
Sales and related occupations	3,485	2,366	976	29.2	371	385	122	12	9	77	130	13
Office and administrative support	126,274	80,106	40,988	33.8	19,211	13,657	5,330	275	493	2,022	4,570	610
Natural resources, construction, and maintena	10,640	13,359	4,520	25.3	2,040	1,862	338	40	94	146	564	97
Production, transportation, and material movi	4,821	3,112	1,529	32.9	912	413	113	11	23	57	164	16
Private nonprofit 2-year	7,655	4,654	2,645	36.2	1,579	630	152	8	161	115	344	12
Faculty (instruction/research/public service)	3,541	2,437	967	28.4	610	168	69	3	64	53	128	9
Instruction	3,518	2,425	956	28.3	605	168	69	3	59	52	128	9
Research	8	6	2	25.0	0	0	0	0	1	1	0	0
Public service	15	6	9	60.0	5	0	0	0	4	0	0	0
Graduate assistants	11	8	0	0.0	0	0	0	0	0	0	1	2
Librarians, curators, and archivists student and academic affairs and other education	101	81	18	18.2	9	3	1	0	4	1	2	0
services	1,400	588	728	55.3	428	220	26	1	24	29	92	0
Management	763	525	206	28.2	110	50	21	3	17	5	31	1
Business and financial operations	202	125	72	36.5	30	17	9	0	10	6	5	0
Computer, engineering, and science community, social services, legal, arts, design,	137	92	35	27.6	10	11	8	0	4	2	10	0
entertainment sports and media	224	176	48	21.4	29	14	0	0	3	2	0	0
Healthcare practitioners and technicians	30	28	2	6.7	2	0	0	0	0	0	0	0
Service occupations	195	105	90	45.2	53	23	0	0	13	1	0	0
Sales and related occupations	485	140	287	67.2	195	71	9	1	0	11	58	0
Office and administrative support	509	321	176	35.4	95	47	9	0	20	5	12	0
Natural resources, construction, and maintena	46	26	16	36.6	7	6	0	0	2	0	5	0
Production, transportation, and material movi	3	2	1	33.3	1	0	0	0	0	0	0	0
Private for-profit 4-year	93,193	55,159	29,630	34.9	13,213	8,517	5,013	339	499	2,049	9,193	211
Faculty (instruction/research/public service)	58,317	35,127	16,594	32.1	8,221	3,694	3,027	181	318	1,153	6,529	67
Instruction	58,261	35,099	16,567	32.1	8,212	3,693	3,012	181	318	1,151	6,528	67
Research	19	12	7	36.0	0	1	6	0	0	0	0	0
Public service	37	16	20	55.6	9	0	9	0	0	0	1	0
Graduate assistants	367	158	131	45.3	50	25	32	2	1	13	60	18

Librarians, curators, and archivists document and resource specialists and other education	685	452	190	29.6	60	60	38	4	2	18	40	3
services	7,852	4,330	3,102	41.7	1,302	1,052	445	54	38	211	414	6
Management	6,827	4,761	1,752	26.9	669	582	345	22	19	115	303	11
Business and financial operations	3,174	2,025	1,034	33.8	333	372	234	9	17	69	110	5
Computer, engineering, and science community, social services, legal, arts, design,	1,664	984	540	35.4	123	185	183	6	6	37	73	67
entertainment sports and media	2,881	1,010	960	34.7	398	306	136	8	13	99	109	2
Healthcare practitioners and technicians	195	101	76	42.9	12	8	37	0	3	16	18	0
Service occupations	1,678	647	929	58.9	358	451	57	8	9	46	102	1
Sales and related occupations	2,622	1,162	1,347	53.7	776	372	104	12	19	64	111	2
Office and administrative support	6,478	3,405	2,740	44.6	876	1,236	356	29	50	193	302	29
Natural resources, construction, and maintenance	299	121	162	57.2	11	137	2	2	3	7	16	0
Production, transportation, and material movi	155	76	73	49.0	16	29	17	2	1	8	6	0
Private for-profit 2-year	22,648	12,376	9,399	43.2	4,172	3,193	1,063	111	127	733	821	52
Faculty (instruction/research/public service)	12,447	7,194	4,691	39.6	2,206	1,297	647	50	57	434	525	37
Instruction	12,397	7,179	4,667	39.4	2,201	1,290	640	50	56	430	514	37
Research	35	14	20	58.8	4	4	7	0	1	4	1	0
Public service	15	1	4	60.0	1	3	0	0	0	0	10	0
Graduate assistants	0	0	0	†	0	0	0	0	0	0	0	0
librarians, curators, and archivists document and resource specialists and other education	174	121	51	29.7	21	23	6	0	0	1	2	0
services	1,972	1,050	857	44.9	343	348	83	11	8	64	59	6
Management	2,377	1,430	877	37.9	409	298	102	14	9	55	61	1
Business and financial operations	964	490	432	46.9	128	206	58	2	16	20	38	4
Computer, engineering, and science community, social services, legal, arts, design,	196	117	69	37.1	20	28	11	3	3	4	9	1
entertainment sports and media	220	76	135	64.0	39	67	9	0	4	16	9	0
Healthcare practitioners and technicians	73	37	32	46.4	19	4	9	0	0	0	4	0
Service occupations	407	207	190	47.9	60	77	10	1	1	21	9	1
Sales and related occupations	1,194	484	663	57.8	330	246	37	13	9	28	47	0
Office and administrative support	2,440	1,076	1,300	54.9	546	561	84	17	19	81	54	2
Natural resources, construction, and maintenance	173	84	85	50.3	29	43	7	0	1	5	4	0
Production, transportation, and material movi	11	2	9	81.8	2	3	0	0	0	4	0	0

†Not applicable.

†1) Combined total of staff who were Black, Hispanic, Asian, Pacific Islander, American Indian/Alaska Native, and of Two or more races as a percentage of total staff, excluding race/ethnicity unknown and nonresident alien.

†2) Race/ethnicity not collected.

NOTE: Degree-granting institutions grant associate's or higher degrees and participate in Title IV federal financial aid programs. By definition, all graduate assistants are part time. Race categories exclude persons of Hispanic ethnicity.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Spring 2019, Human Resources component, Fall Staff section. (This table was prepared November 2019.)

DIGEST OF EDUCATION STATISTICS
 TABLE 315.20 - FULL TIME FACULTY IN DEGREE GRANTING POSTSECONDARY INSTITUTIONS
 Fall 2018 - Table prepared November 2019

RANK	GRAND TOTAL		TOTAL MALE		TOTAL FEMALE		WHITE MALE		WHITE FEMALE		BLACK MALE		BLACK FEMALE		HISPANIC MALE		HISPANIC FEMALE		AAIAN/HP/PI MALE		AAIAN/HP/PI FEMALE		
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Professor	119243	60130	96,178	49,029	4,091	2,914	4,222	2,604	2,914	1,604	4,091	2,914	2,604	2,914	1,604	4,222	2,604	2,914	1,604	14,752	5,583	8,032	3,100
Associate Professor	81306	69652	61,665	53,139	4,282	4,914	4,117	3,567	4,914	3,300	4,282	4,914	3,567	4,914	3,300	4,117	3,567	4,914	3,300	11,242	8,032	8,032	5,300
Assistant Professor	73516	84477	53,673	61,708	4,334	7,294	4,227	4,686	7,294	4,600	4,334	7,294	4,686	7,294	4,600	4,227	4,686	7,294	4,600	11,282	10,789	10,789	6,800
Instructor	39800	52432	30,679	39,492	2,616	4,609	3,497	4,388	4,609	5,000	2,616	4,609	4,388	4,609	5,000	3,497	4,388	4,609	5,000	3,008	3,943	3,943	4,300
Lecturer	18008	23021	14,637	18,171	904	1,216	1,247	1,739	1,216	3,000	904	1,216	1,739	1,216	3,000	1,247	1,739	1,216	3,000	1,220	1,895	1,895	4,600
Other Faculty	63232	64346	47,177	47,038	3,124	5,450	3,311	3,798	5,450	4,300	3,124	5,450	3,798	5,450	4,300	3,311	3,798	5,450	4,300	9,620	8,060	8,060	6,300
	49.6	50.4	37.0	36.9	2.4	4.3	2.6	3.0	4.3	2.4	2.4	4.3	3.0	4.3	2.6	2.6	3.0	4.3	2.6	7.5	6.3	6.3	3.1

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data (IPEDS) Spring 2016 through Spring 2019, Human Resources Component, Fall Staff section (Table was Prepared November 2019).

TABLE 315.20. Full-time faculty in degree-granting postsecondary institutions, by race/ethnicity, sex, and academic rank, Fall 2015, Fall 2017, and Fall 2018

Year, sex, and academic rank	Total	White	Black, Hispanic, Asian, Pacific Islander, American Indian/Alaska Native, and Two or more races					Asian/Pacific Islander		American Indian/Alaska Native	Two or more races	Race/ethnicity unknown	Non-resident alien ²
			Total	Percent ¹	Black	Hispanic	Asian	Pacific Islander	Total	Asian			
	2	3	4	5	6	7	8	9	10	11	12	13	14
2015\3\													
Total	77,456	64,106	22.5	44,106	35,811	77,456	76,298	1,158	3,520	6,469	22,359	41,626	
Professors	16,938	16,734	204	599	946	2,486	1,636						
Associate professors	17,265	17,067	218	608	1,171	3,070	3,126						
Assistant professors	19,432	19,132	300	639	1,672	6,577	11,355						
Instructors	5,696	5,467	229	862	961	3,563	1,627						
Lecturers	2,690	2,653	37	142	362	1,256	1,515						
Other faculty	15,415	15,245	170	680	1,357	5,407	22,367						
2017\3\													
Total	83,516	68,190	23.8	45,461	39,190	83,516	82,316	1,200	3,477	7,607	23,467	45,431	
Professors	18,817	18,624	193	633	1,050	2,714	1,816						
Associate professors	18,269	18,033	236	573	1,275	3,308	3,075						
Assistant professors	20,993	20,713	280	631	2,025	6,876	12,618						
Instructors	6,019	5,787	232	851	1,120	3,378	1,859						
Lecturers	2,760	2,722	38	160	499	1,493	1,577						
Other faculty	16,668	16,437	221	629	1,638	5,698	24,406						
Males													
Total	48,424	47,835	589	1,693	3,523	12,422	28,959						
Professors	13,895	13,767	128	381	628	1,074	1,355						
Associate professors	10,808	10,694	114	269	642	1,937	1,936						
Assistant professors	10,905	10,772	133	295	847	3,556	7,745						
Instructors	2,554	2,455	99	429	490	1,472	992						
Lecturers	1,061	1,043	18	60	196	699	806						
Other faculty	9,201	9,104	97	259	720	2,884	16,125						
Females													
Total	35,092	34,481	611	1,784	4,084	11,045	16,472						
Professors	4,922	4,857	65	252	422	840	461						
Associate professors	7,461	7,339	122	304	633	1,371	1,139						
Assistant professors	10,080	9,941	147	336	1,178	3,320	4,873						
Instructors	3,465	3,332	133	422	630	1,906	867						
Lecturers	1,699	1,679	20	100	303	794	771						
Other faculty	7,457	7,333	124	370	918	2,814	8,361						
2018\3\													
Total	86,035	84,806	1,229	3,413	8,342	25,180	49,412						
Professors	19,729	19,529	200	606	1,238	3,107	2,040						
Associate professors	18,696	18,451	245	578	1,309	3,686	3,182						
Assistant professors	21,408	21,137	271	663	2,210	7,591	13,445						
Instructors	6,165	5,885	280	786	1,266	3,480	1,820						
Lecturers	2,975	2,936	39	162	547	1,594	1,777						
Other faculty	17,062	16,868	194	618	1,772	5,722	27,148						
Males													
Total	49,507	48,872	635	1,617	3,705	13,352	31,427						
Professors	14,401	14,271	130	351	671	2,109	1,546						
Associate professors	10,963	10,831	132	279	618	2,171	1,987						
Assistant professors	10,987	10,851	136	295	905	3,798	8,274						
Instructors	2,624	2,501	123	384	521	1,605	997						
Lecturers	1,164	1,147	17	56	206	772	905						
Other faculty	9,368	9,271	97	252	784	2,897	17,718						
Females													
Total	36,528	35,934	594	1,796	4,637	11,828	17,985						
Professors	5,328	5,258	70	255	567	998	494						
Associate professors	7,733	7,620	113	299	691	1,515	1,195						
Assistant professors	10,421	10,286	135	368	1,305	3,793	5,171						
Instructors	3,541	3,384	157	402	745	1,875	823						
Lecturers	1,811	1,789	22	106	341	822	872						
Other faculty	7,694	7,597	97	366	988	2,825	9,430						

¹Combined total of faculty who were Black, Hispanic, Asian, Pacific Islander, American Indian/Alaska Native, and of Two or more races as a percentage of total faculty, excluding race/ethnicity unknown and nonresident alien.

²Race/ethnicity not collected.

³Only instructional faculty were classified by academic rank. Primarily research and primarily public service faculty, as well as faculty without ranks, appear under "other faculty."

NOTE: Degree-granting institutions grant associate's or higher degrees and participate in Title IV federal financial aid programs. Race categories exclude persons of Hispanic ethnicity. Some data have been revised from previously published

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Spring 2016 through Spring 2019 Human Resources component, Fall Staff section. (This table was prepared

TABLE 324.20. DOCTOR'S DEGREES CONFERRED BY POSTSECONDARY INSTITUTIONS, BY RACE/ETHNICITY AND SEX OF STUDENT: SELECTED YEARS

Year and sex	1976-77 through 2017-18 Number of degrees conferred\1\ to U.S. citizens, permanent residents, and nonresident aliens								Percentage distribution of degrees conferred\1\ to U.S. citizens and permanent residents							
	Total	White	Black	Hispanic	Asian/Pacific Islander	Indian/Alaska Native	Two or more races\2\	Non-resident alien	Total	White	Black	Hispanic	Asian/Pacific Islander	Indian/Alaska Native	Two or more races\2\	
	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
Total																
1976-77\3\	91,218	79,932	3,575	1,533	1,674	240	---	4,264	100.0	91.9	4.1	1.8	1.9	0.3	---	
1980-81\4\	97,281	84,200	3,893	1,924	2,267	312	---	4,685	100.0	90.9	4.2	2.1	2.4	0.3	---	
1990-91 ...	105,547	81,791	4,429	3,210	5,120	356	---	10,641	100.0	86.2	4.7	3.4	5.4	0.4	---	
1999-2000 .	118,736	82,984	7,078	5,042	10,682	708	---	12,242	100.0	77.9	6.6	4.7	10.0	0.7	---	
2000-01 ...	119,585	82,321	7,035	5,204	11,587	705	---	12,733	100.0	77.0	6.6	4.9	10.8	0.7	---	
2003-04 ...	126,087	84,695	8,089	5,795	12,371	771	---	14,366	100.0	75.8	7.2	5.2	11.1	0.7	---	
2004-05 ...	134,387	89,763	8,527	6,115	13,176	788	---	16,018	100.0	75.8	7.2	5.2	11.1	0.7	---	
2005-06 ...	138,056	91,050	8,523	6,202	13,686	929	---	17,666	100.0	75.6	7.1	5.2	11.4	0.8	---	
2006-07 ...	144,694	94,225	9,371	6,576	14,727	917	---	18,878	100.0	74.9	7.4	5.2	11.7	0.7	---	
2007-08 ...	149,190	97,701	9,451	6,933	15,170	932	---	19,003	100.0	75.0	7.3	5.3	11.7	0.7	---	
2008-09 ...	154,564	101,400	10,188	7,497	15,840	978	---	18,661	100.0	74.6	7.5	5.5	11.7	0.7	---	
2009-10 ...	158,590	104,419	10,413	8,085	16,560	952	---	18,161	100.0	74.4	7.4	5.8	11.8	0.7	---	
2010-11 ...	163,827	105,990	10,934	8,662	17,078	947	1,251	18,965	100.0	73.2	7.5	6.0	11.8	0.7	0.9	
2011-12 ...	170,217	109,365	11,794	9,223	17,896	915	1,571	19,453	100.0	72.5	7.8	6.1	11.9	0.6	1.0	
2012-13 ...	175,026	110,759	12,085	10,108	18,406	900	2,440	20,328	100.0	71.6	7.8	6.5	11.9	0.6	1.6	
2013-14 ...	177,587	110,157	12,621	10,665	19,118	861	2,966	21,199	100.0	70.4	8.1	6.8	12.2	0.6	1.9	
2014-15 ...	178,548	108,914	13,272	11,263	19,186	884	3,670	21,359	100.0	69.3	8.4	7.2	12.2	0.6	2.3	
2015-16 ...	178,134	107,235	13,377	11,781	19,614	811	3,782	21,534	100.0	68.5	8.5	7.5	12.5	0.5	2.4	
2016-17 ...	181,357	107,444	14,070	12,493	20,345	747	4,166	22,092	100.0	67.5	8.8	7.8	12.8	0.5	2.6	
2017-18 ...	184,074	107,415	14,241	13,253	20,762	707	4,497	23,199	100.0	66.8	8.9	8.2	12.9	0.4	2.8	
Males																
1976-77\3\	71,709	62,977	2,338	1,216	1,311	182	---	3,685	100.0	92.6	3.4	1.8	1.9	0.3	---	
1980-81\4\	68,853	59,574	2,206	1,330	1,589	223	---	3,923	100.0	91.8	3.4	2.1	2.4	0.3	---	
1990-91 ...	64,242	48,812	1,991	1,835	3,038	196	---	8,370	100.0	87.4	3.6	3.3	5.4	0.4	---	
1999-2000 .	64,930	45,308	2,762	2,602	5,467	333	---	8,458	100.0	80.2	4.9	4.6	9.7	0.6	---	
2000-01 ...	64,171	44,131	2,655	2,564	5,759	346	---	8,716	100.0	79.6	4.8	4.6	10.4	0.6	---	
2003-04 ...	63,981	43,014	2,888	2,731	5,620	357	---	9,371	100.0	78.8	5.3	5.0	10.3	0.7	---	
2004-05 ...	67,257	44,749	2,904	2,863	5,913	370	---	10,458	100.0	78.8	5.1	5.0	10.4	0.7	---	
2005-06 ...	68,912	45,476	2,949	2,850	5,977	429	---	11,231	100.0	78.8	5.1	4.9	10.4	0.7	---	
2006-07 ...	71,311	46,215	3,223	3,037	6,449	421	---	11,966	100.0	77.9	5.4	5.1	10.9	0.7	---	
2007-08 ...	73,340	48,118	3,291	3,139	6,516	447	---	11,829	100.0	78.2	5.4	5.1	10.6	0.7	---	
2008-09 ...	75,674	49,880	3,531	3,388	6,914	460	---	11,501	100.0	77.7	5.5	5.3	10.8	0.7	---	
2009-10 ...	76,610	50,707	3,609	3,642	7,184	430	---	11,038	100.0	77.3	5.5	5.6	11.0	0.7	---	
2010-11 ...	79,672	51,688	3,838	3,990	7,545	454	557	11,600	100.0	75.9	5.6	5.9	11.1	0.7	0.8	
2011-12 ...	82,670	53,488	4,121	4,218	7,792	418	701	11,932	100.0	75.6	5.8	6.0	11.0	0.6	1.0	
2012-13 ...	85,080	54,196	4,310	4,473	8,190	400	1,085	12,426	100.0	74.6	5.9	6.2	11.3	0.6	1.5	
2013-14 ...	85,585	53,374	4,510	4,788	8,270	365	1,297	12,981	100.0	73.5	6.2	6.6	11.4	0.5	1.8	
2014-15 ...	84,922	52,069	4,464	5,011	8,330	410	1,678	12,960	100.0	72.4	6.2	7.0	11.6	0.6	2.3	
2015-16 ...	84,240	50,694	4,564	5,122	8,632	371	1,718	13,139	100.0	71.3	6.4	7.2	12.1	0.5	2.4	
2016-17 ...	84,649	50,002	4,794	5,421	8,906	307	1,780	13,439	100.0	70.2	6.7	7.6	12.5	0.4	2.5	
2017-18 ...	85,568	49,649	4,957	5,856	9,004	309	1,869	13,924	100.0	69.3	6.9	8.2	12.6	0.4	2.6	
Females																
1976-77\3\	19,509	16,955	1,237	317	363	58	---	579	100.0	89.6	6.5	1.7	1.9	0.3	---	
1980-81\4\	20,428	24,626	1,687	586	678	89	---	762	100.0	89.0	6.1	2.1	2.5	0.3	---	
1990-91 ...	41,305	32,979	2,438	1,375	2,082	160	---	2,271	100.0	84.5	6.2	3.5	5.3	0.4	---	
1999-2000 .	53,806	37,676	4,316	2,440	5,215	375	---	3,784	100.0	75.3	8.6	4.9	10.4	0.7	---	
2000-01 ...	55,414	38,190	4,380	2,640	5,828	359	---	4,017	100.0	74.3	8.5	5.1	11.3	0.7	---	
2003-04 ...	62,106	41,681	5,201	3,064	6,751	414	---	4,995	100.0	73.0	9.1	5.4	11.8	0.7	---	
2004-05 ...	67,130	45,014	5,623	3,252	7,263	418	---	5,560	100.0	73.1	9.1	5.3	11.8	0.7	---	
2005-06 ...	69,144	45,574	5,574	3,352	7,709	500	---	6,435	100.0	72.7	8.9	5.3	12.3	0.8	---	
2006-07 ...	73,383	48,010	6,148	3,539	8,278	496	---	6,912	100.0	72.2	9.2	5.3	12.5	0.7	---	
2007-08 ...	75,850	49,583	6,160	3,794	8,654	485	---	7,174	100.0	72.2	9.0	5.5	12.6	0.7	---	
2008-09 ...	78,890	51,520	6,657	4,109	9,926	518	---	7,160	100.0	71.8	9.3	5.7	12.4	0.7	---	
2009-10 ...	81,980	53,712	6,804	4,443	9,376	522	---	7,123	100.0	71.8	9.1	5.9	12.5	0.7	---	

2010-11 ...	84,155	54,302	7,096	4,672	9,533	493	694	7,365	100.0	70.7	9.2	6.1	12.4	0.6	0.9
2011-12 ...	87,547	55,877	7,673	5,005	10,104	497	870	7,521	100.0	69.8	9.6	6.3	12.6	0.6	1.1
2012-13 ...	89,946	56,563	7,775	5,635	10,216	500	1,355	7,902	100.0	68.9	9.5	6.9	12.5	0.6	1.7
2013-14 ...	92,002	56,783	8,111	5,877	10,848	496	1,669	8,218	100.0	67.8	9.7	7.0	12.9	0.6	2.0
2014-15 ...	93,626	56,845	8,808	6,252	10,856	474	1,992	8,399	100.0	66.7	10.3	7.3	12.7	0.6	2.3
2015-16 ...	93,894	56,541	8,813	6,659	10,982	440	2,064	8,395	100.0	66.1	10.3	7.8	12.8	0.5	2.4
2016-17 ...	96,708	57,442	9,276	7,072	11,439	440	2,386	8,653	100.0	65.2	10.5	8.0	13.0	0.5	2.7
2017-18 ...	98,506	57,766	9,284	7,397	11,758	398	2,628	9,275	100.0	64.7	10.4	8.3	13.2	0.4	2.9

---Not available.

\1\Includes Ph.D., Ed.D., and comparable degrees at the doctoral level, as well as such degrees as M.D., D.D.S., and law degrees that were classified as first-professional degrees prior to 2010-11.

\2\For years prior to 2010-11, the survey did not yet include the "Two or more races" category, and each student could be counted in only one race category.

\3\Excludes 500 males and 12 females whose racial/ethnic group was not available.

\4\Excludes 714 males and 21 females whose racial/ethnic group was not available.

NOTE: Data are for postsecondary institutions participating in Title IV federal financial aid programs. Race categories exclude persons of Hispanic ethnicity. For 1989-90 and later years, reported racial/ethnic distributions of students by level of degree, field of degree, and sex were used to estimate race/ethnicity for students whose race/ethnicity was not reported. Detail may not sum to totals because of rounding. Some data have been revised from previously published figures.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Higher Education General Information Survey (HEGIS), "Degrees and Other Formal Awards Conferred" surveys, 1976-77 and 1980-81; Integrated Postsecondary Education Data System (IPEDS), "Completions Survey" (IPEDS-C:90-99); and IPEDS Fall 2000 through Fall 2018, Completions component. (This table was prepared October 2019.)

NCAA Coaching Data (2018-2019) - Division I Figures

HEAD COACHES	Total	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
Baseball Mens	263	263	0	235		15		9		4	
Basketball Mens	295	295	0	231		55		6		3	
Basketball Womens	306	145	161	109	124	27	34	5	1	4	2
Cross County Mens	273	236	37	191	27	33	10	10		2	
Field Hockey Womens	35	3	32	2	30	1	1		1		
Football Mens	165	165	0	133		28		1		3	
Golf Mens	223	215	8	198	7	10		4		3	1
Golf Womens	186	142	44	138	42			3	2	1	
Lacrosse Women's	108	22	86	21	81	1	2		2		1
Soccer Mens	197	197	0	173		5		15		4	
Soccer Womens	247	166	81	141	78	12	1	12	1	1	1
Softball Womens	279	94	185	80	162	8	9	4	8	2	6
Swimming Mens	71	60	11	58	11			2			
Swimming Womens	93	73	20	72	19	1			1		
Track Indoor Mens	168	156	12	128	8	26	4	1		1	
Track Indoor Womens	183	169	14	136	14	30		2		1	
Track Outdoor Mens	217	195	22	158	14	33	7	3	1	1	
Track Outdoor Womens	249	214	35	172	21	37	14	5			
Volleyball Womens	290	130	160	107	131	8	22	5	4	10	3
ASSISTANT COACHES											
Baseball Mens	694	693	1	610	1	21		54		8	
Basketball Mens	709	706	3	414	2	262	1	25		5	
Basketball Womens	593	187	406	117	237	54	153	9	7	7	9
Cross County Mens	313	219	94	153	70	47	16	16	8	3	
Field Hockey Womens	56	5	51	5	48		3				

Football Mens	1,452	1,447	5	947	5	463	21	16
Golf Mens	153	125	28	114	23	4	2	5
Golf Womens	131	80	51	73	48	3	2	2
Lacrosse Women's	142	26	116	20	111	4	1	2
Soccer Mens	325	320	5	239	3	29	48	1
Soccer Womens	410	196	214	156	189	16	22	4
Softball Womens	501	136	365	114	305	11	6	26
Swimming Mens	124	74	50	66	43	2	5	5
Swimming Womens	148	84	64	75	63	1	7	3
Track Indoor Mens	538	405	133	313	85	85	5	1
Track Indoor Womens	605	440	165	334	108	97	7	2
Track Outdoor Mens	612	499	113	358	100	113	7	1
Track Outdoor Womens	729	525	204	376	134	120	23	5
Volleyball Womens	425	159	266	130	213	3	22	7
Total	12,508	9,266	3,242	7,097	2,557	1,665	147	128
Percentage	100.0%	74.1%	25.9%	56.7%	20.4%	13.3%	3.0%	1.0%
						478	147	60
						3.8%	1.2%	0.5%