

**CONCLUDING STATEMENT**  
**SECTION 46a-68-94**

As President of Central Connecticut State University and appointing authority, I recognize that I have ultimate responsibility for promoting and enforcing affirmative action and I shall account for the success or failure of the plan. I have read the submission of the 2019-2020 Affirmative Action Plan and attest that the contents are true and correct to the best of my knowledge and belief. I further acknowledge that every good faith effort to achieve the objectives and goals set forth in the plan has been made. Finally, I confirm that during the reporting period Dr. Nancy Barcelo', Interim Vice President of Equity & Inclusion reported directly to me as President of CCSU and that, after she left in late August 2020, the Office of Equity & Inclusion has been overseen by Attorney Carolyn Magnan, University Counsel, who also reports directly to me. The University is in the process of a nationwide search for a new Vice President of Equity & Inclusion, a position that will report directly to me as President of Central Connecticut State University.



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Dr. Zulma R. Toro, President

11/18/2020

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