

## **EXTERNAL COMMUNICATION and RECRUITMENT STRATEGIES**

### **Section 46a-68-80**

Central Connecticut State University has put itself on public record that it is an Affirmative Action/Equal Employment Opportunity employer. Throughout the reporting period and prior to recruiting for position vacancies, the University initiates and undertakes aggressive positive relationship-building to ensure that affirmative action is more than a paper commitment. Consistent with this effort, the University has developed a means of recruiting goal candidates for current positions. Recruitment strategies designed to ensure opportunities for all qualified applicants begin at the basic level of the employment process. The University's recruitment plan is designed to secure ongoing relationships and develop additional recruiting sources while cultivating recruitment programs as required by Subsection (c).

During the reporting period, Equity and Inclusion Associates, with support from other University officials, maintains on a continuing basis, a list of individuals, publications, groups, and organizations, and a list of regular recruiting services representing protected groups. Written expression of the University's commitment to affirmative action and equal employment opportunity and notices of job availability are sent regularly to these recruitment resources which are capable of referring qualified applicants for employment. All advertisements and position announcements contain a statement of the University's commitment to affirmative action and equal employment opportunity. The Office for Equity and Inclusion staff (OEI) plan on continuing this recruitment process.

All employment advertisements contain a reference to the University's commitment to affirmative action and a statement that the University is actively seeking members of underrepresented groups to diversify its workforce. No advertisements exclude people by gender or age, except in the case of a bona fide occupational qualification or need.

The Vice President for Equity and Inclusion along with the Equity and Inclusion Associates, in conjunction with other members of the University community, makes personal contacts with local, state, and national recruitment sources. These efforts are designed to maintain frequent contact with protected class groups, organizations, and resource agencies. New contacts are continually sought.

Employment advertising publication sources include media that target an underutilized class audience in the labor market areas most relevant for filling a vacant office position or position classification.

The Vice President for Equity and Inclusion and the Equity and Inclusion Associates oversee all Search committees. The Office for Equity and Inclusion (OEI) reviewed all notices of position vacancies, applications, and the candidate pools to ensure that qualified goal applicants are included and selected for interview during the reporting period. When the candidate pool is void of qualified goal candidates, the OEI has sufficient time to request that the search be extended in order to engage in additional recruitment efforts. OEI plans on continuing to review all notices of vacancies, applications, and the candidate pools to ensure that qualified goal applicants are included and selected for interview in future filing periods.

The University's recruitment strategies include placement goals for all job openings. Vacancy notices are posted in their respective occupational category on the University's web page. The OEI posts employment opportunity announcements from the University, other CSU universities, State agencies, local municipalities, and private sector employers on bulletin boards adjacent to its office and OEI will continue through the next reporting period.

The OEI staff reviewed resumes and applications of candidates, including goal candidates, to further ensure that the interview pools are diverse, as part of the University's recruitment plan. Where the staff found that the interview pools did not include goal applicants and were not diverse, the Senior Equity & Inclusion Officer reviewed other candidates for consideration.

Notices dated February 17, 2022 stating that the University is an Affirmative Action/Equal Employment Opportunity employer was sent to all unions that represent the University's employees for collective bargaining purposes. Such notice contains an invitation to review and comment on CCSU's Affirmative Action Plan. Copies of the union letters are included in the Affirmative Action Plan.

The Chief Financial Officer and the Chief Operations Officer are responsible for overseeing contract compliance requirements covered by Conn. Gen. Stat. Sections 4a-60 and 4a-60a.

The University encourages and solicits the participation of minority business enterprises meeting qualifications established under Connecticut General Statute 4a-60g and 4a-61or 32-9e. All bidders, contractors, subcontractors and suppliers of materials and services to the University received notification of the University's Affirmative Action/Equal Employment Opportunity policy. The notice includes a statement that the University will not knowingly do business with any bidder, contractor, subcontractor, or supplier of materials or found to be in violation of any state or federal antidiscrimination law.

Further, the University does not knowingly do business with any bidder, contractor, subcontractor, or supplier of materials that discriminates against protected group members and promptly reports any behavior inconsistent with state or federal anti-discrimination law to the Commission on Human Rights and Responsibilities (CHRO) or other appropriate authorities for investigation. The University encourages bidders, contractors, subcontractors, and suppliers of goods and services to develop their own affirmative action plans.

The University engages in concerted agenda with the Department of Administrative Services (DAS), Connecticut Commission on Women, Children and Seniors, Department of Labor (Job Service), Department of Economic and Community Development or any other pertinent agency to coordinate and unify the implementation of the above activities, and to eliminate unnecessary duplication of effort and expense.

In accordance with the State of Connecticut Records Retention guidelines, the University maintains all documents received related to a bid, including but not limited to: the name and address of each organization, recruiting source, bidder, contractor, and if applicable, any named subcontractor and supplier of materials. All of the University bidding documents are posted on the DAS website, and include a statement of our policy, and is available for any prospective bidder, group or individual to inspect. The University retains any and all communication, statements or advertisements related to any bid. Where the cooperation of another agency is essential to the implementation of activity undertaken pursuant to this section, the University shall keep record of each instance of contact with the agency whose cooperation is requested and the outcome thereof.

#### **CONTRACT COMPLIANCE/SMALL BUSINESS SET-ASIDE ACTIVITIES**

The Office for Equity and Inclusion worked with the Chief Financial and Chief Operations Officers to ensure compliance with the Connecticut General Statute Section 46a-60, Contract Compliance.

In compliance with Section 46a-68-35, the University has consistently put itself on public record as being an affirmative action/equal opportunity employer.

Central Connecticut State University submitted its Small Business Enterprise (SBE) and Minority Business Enterprise (MBE) Set-Aside goals for fiscal year 2021-2022 to Department of Administrative Services (DAS) Business Network BIZNET and the Commission on Human Rights and Opportunities (CHRO).

The University received a notice October 19, 2020. DAS was unable to determine a Small/Minority Business goal for FY 20-21 because expenses exceeded funds available, and the university reported a "significant shortfall." According to DAS, in that the expected expenses exceed the available funds, the DAS Supplier Diversity Unit was unable to determine a Small/Minority Business Goal for both FY20-21 and FY 21-22. Per the DAS instructions, the university has continued to report their quarterly spent with relation to S/MBE's. Due to this, the University continues to submit reports without Lines 2, 3, and 4 filled out.

During this reporting period, the Contract Compliance and Procurement Services Manager continued to implement proactive measures designed to encourage SBE expenditures. These measures included reviewing the list of vendors to ensure that SBEs were properly identified as set-asides and sending emails and/or during bid processes to companies making them aware of the set-aside program as well as encouraging them to become certified through the DAS Business Network BIZNET. In addition, internal purchase-card (P-Card) users were encouraged to use SBEs when making purchases. Those purchases to SBEs were manually extracted from the University's P-Card expenditures.

All bidders, contractors, subcontractors and suppliers of goods and services to the University were notified of the University's policy that it would not do business with anyone who discriminates against protected class members.

The following Nondiscrimination statement was included in all bids and on all purchase orders –

Central Connecticut State University is an affirmative action equal opportunity institution. The University will not knowingly do business with any bidder, contractor, subcontractor, or supplier of materials found to be in violation of any state or federal antidiscrimination law.

All bidders, contractors, and suppliers of materials have been made aware of the University's affirmative action policy. Every formal bid contains contract compliance regulations and bidder contract compliance report forms. A requirement to comply with C.G.S. Section 4a-60 is provided to every recipient a Request for Proposal (RFP). In addition, the content of C.G.S. Section 4a-60 is printed on the reverse of every purchase order, as well as any other agreement entered into between CCSU and another party in which review, and approval of the Attorney General Office is conducted. And as noted above, the non-discrimination statement is included in contracts/bidding documents indicating that the University will not knowingly do business with any bidder, contractor, subcontractor, or supplier of materials who discriminates against members of any class protected under Sections 4a-60 and 4a-61a of the Connecticut General Statutes.

For every RFP and RFQ issued, the University sent invitation to bid notices to the DAS Business Network BIZNET, which electronically distributes said bid notices to all minority businesses who are registered with BIZNET.

During this reporting period, invitations to bid notices were placed in the DAS Business Network BIZNET and the CCSU Purchasing websites. During this reporting period, the Purchasing Department maintained a web page at <http://www.ccsu.edu/purchasing/currentBids.html>, which listed all of the University's currently available bidding opportunities. In addition, it provided links to the DAS web page, where SBEs can find information regarding state procurement opportunities, assistance for set-aside contractors interested in securing state contracts, a complete description of the Set-Aside Program, and how to become certified. The web page also included the Purchasing Policies and Procedures Manual so that potential bidders could obtain information regarding the processes, procedures, and regulations associated with the acquisition of products and services for the University.

#### **GOOD FAITH EFFORTS**

**As required in Section 46a-68-92, the University has engaged in the initiatives articulated in subsection (a) to (d), inclusive, of this section:**

#### **RECRUITMENT ACTIVITIES DURING THIS REPORTING PERIOD**

**The University continues to develop recruitment strategies that ensure opportunities for all qualified applicants, including underutilized groups as required under Subsection (B).** Throughout the reporting period and prior to recruiting for position vacancies, the University initiated and engaged in aggressive positive relationship-building activities.

The University utilized search committees to fill all unclassified vacancies. Each hiring manager and/or search committee was required to develop a search plan designed to reach a broad and diverse pool of potential applicants. Further, the search committee was instructed by the VP of Equity and Inclusion or the Equity and Inclusion Associates to make every effort to recruit underutilized and underrepresented applicants. Those efforts included aggressive advertising, sending letters with the position description to appropriate institutions, including those that have significant populations of minorities, recruiting potential minority applicants through professional organizations and at professional meetings, and networking with individuals who are likely to have contact with underutilized members.

The Vice President of Equity and Inclusion and the Equity and Inclusion Associates advised executive, faculty, and administrative search committees to extend searches and re-examine recruitment methods during the reporting period and the OEI staff will continue with the same practice in the future. The search committees were able to expand recruitment to enhance demographics of the applicant pool with the approval of the Equity and Inclusion Associate. A search may be extended or canceled if a diverse pool of applicants is not identified.

Faculty and administrative employment opportunities were advertised locally as well as nationally in order to attract large and diverse pools of applicants. Advertisements were placed in local newspapers, such as the Hartford Courant, New Britain Herald, etc. To reduce advertisement costs the University is purchasing annual subscriptions to the following: *HigherEd.jobs.com* and *DiverseJobs.com*. This allows the University to post unlimited advertisements for its positions.

Vacancies in classified occupational categories were posted within the University. In addition, notices of the vacancies were sent to other CSU universities, state agencies, local and regional newspapers, the State of Connecticut Job Service,

the DAS website, all unions representing qualified staff, and a number of community agencies representing protected groups. All classified positions were filled through the JobAps System coordinated through the Department of Administrative Services (DAS) and this State-wide system advertises on many social media sites to attract a wide range of diverse applicants.

The University posted notice of all vacancies in their respective occupational category on its web page at <http://www.ccsu.edu/HumanResources/jobs.html>. The University also advertises on the Connecticut state Colleges and Universities (CSCU) website with all of the other Connecticut State Universities.

As indicated above, the Office for Equity and Inclusion posted employment opportunity announcements from the University, other CSU universities, State agencies, local municipalities, and private sector employers on bulletin boards adjacent to its office. Copies of these announcements as well as other equal employment opportunity information were provided upon request during the reporting period and Office for Equity & Inclusion (OEI) plans on continuing to post job opportunities for the campus community.

Continuous contact was made with recruiting sources and organizations capable of recruiting underutilized group members for employment. The list of recruiting sources was annually updated. Members of the University continue to meet with officials from community, social and religious organizations to discuss community building, which included recruitment for employment opportunities.

To continue to enhance the recruitment program, the Office for Equity & Inclusion and Human Resources worked directly with the SUOAF/AFSCME Minority Recruitment and Mentoring Committee (MRMC) and AAUP Minority Recruitment and Retention Committee (MRRC) to develop strategies to attract a diversified pool of applicants for employment.

The **AAUP (Faculty) MRRC** is charged with the responsibility of assisting search committees to recruit members of minorities and other protected groups; to assist the University in retaining such members; and to engage in such other actions as will satisfy the above purposes. Last year the University awarded \$12,420.77 to two (2) Black Females, two (2) Asian Males, two (2) Asian Females, one (1) Hispanic Male, and One (1) Hispanic Female. minority faculty in the following disciplines: History, Psychological Science, Social Work, Manufacturing & Construction Management, Accounting, and Literacy, Elementary, and Early Childhood Education.

**The SUOAF/AFSCME MRMC** (Professional Non-Faculty) is charged with the responsibility for identifying and recommending qualified minority candidates to search committees after the promotional process has been followed. The committee ensures that mentoring arrangements are available for newly appointed minority employees. The mentors are charged with responsibility for enhancing the professional development of minority employees during the first 1-6 years of their appointments and during the first three years in a new position or reassignment. The program eligibility was changed from three to six years and it now includes employees who are promoted to a higher-level position. It is important to note that COVID 19 made it difficult for eligible members to participate in as many activities as they did in previous years. During the reporting period, the MRMC ran a successful Cinco De Mayo event. The event was held virtually. With consideration to COVID restrictions slowly waning and MRMC funds opening to a larger group, the Committee brought in Margaret Nowicki from Travel Administration to introduce/reintroduce everyone to CONCUR and Kathy Moore spoke about the process to receive payment through professional development funds. With a major flow of retirees happening prior and post the event, we had guest speaker Natasha Belton discussing retirement counseling and education. We brought the event to a close with a food truck lunch from Fuego Picante Mexican Cuisine. In addition, the Committee held monthly meetings to discuss how to best communicate the availability of funds, ease the application process, and learn about how other offices function and what it takes to run events.

The Senior Equity & Inclusion Officer attended many conferences, seminars and workshops that focused on Affirmative Action, Equal Employment Opportunity, Equity and Inclusion and also on Title IX during the reporting period. When possible, all members of the Equity & Inclusion staff attend scheduled meetings of both the Connecticut Association of Diversity and Equity Professionals (CADEP) and the CSU Diversity and Equity Officers group as meetings are scheduled.

The following publications, web sites and organizations are representative of those used for the publication of advertisements, notices posted on web pages, and distribution of employment opportunity announcements. The numbers in this plan are reflective of an annual recruitment period. The University typically posts all faculty and administrator positions in these three publications: *Chronicle of Higher Education*, *Diversejobs.com*, and

*higheredjobs.com*. Additionally, staff and faculty share the postings with other colleagues in the field or academic discipline.

#### Unclassified Job Advertisements

1. Academic Keys
2. Academy of Management Job Bank
3. Association of College Unions international (ACUI.org)
4. Adverse Childhood Experiences (ACE)
5. American Educational Research Association (AERA)
6. Association of Governing Boards (AGB) Website
7. Association for Institutional Research (Airweb.org)
8. American Anthropological Association
9. American Association of Collegiate Registrars & Admissions Officers (AACRAO)
10. American Association of Hispanics in Higher Education <http://www.aahhe.org>
11. American Chemical Society's website (Connecticut Valley & New Haven Sections)
12. American College Personnel Association
13. American Collegiate Hockey Association (ACHA)
14. American Counseling Association (ACA)
15. American Society of Criminology
16. American Society of Criminology (ASC) ListServ
17. American Society of Hispanic Economics
18. American Society of Hispanics Economists ListServ (Dept.)
19. ArtSearch.com
20. American Society of Civil Engineering (ASCE) listserv and Website
21. American Society for Engineering Education (ASEE) Listserv and Website
22. Asian Pacific Americans in Higher Education ([apahenational.org](http://apahenational.org))
23. Association for Compliance and Senior Woman Administrator
24. Association for Psychological Science (APS Employment Network)
25. Association of American Medical Colleges (AAMC)
26. Association of Black Psychologists <http://www.abpsi.org>
27. Association of College Unions International
28. Association of Community & Continuing Education (ACCE) ListServ
29. Association of Counselor Education and Supervision (ACES)
30. Association of International Education (NASFA)
31. Association of Mathematics Teacher Educators (AMTE) Job Listings
32. Association of Registered Investment Advisors (ARIA) [aria.org](http://aria.org)
33. Associated Schools of Construction

34. ATHA
35. CEC [exceptionalchildren.org](http://exceptionalchildren.org)
36. Central Connecticut State University (CCSU) Web Page
37. CESNET
38. Chronicle of Higher Education
39. Civilian Conservation Corps (CCC) ListServ and other composition-related distribution lists
40. College Libraries ListServ
41. College Music Society
42. Common App listserv
43. Communication Systems and Network Technologies (CSNT) ListServ
44. Communications of the Association for Computing Machinery (ACM)
45. ConnAir Distribution List
46. Connecticut Association of Financial Aid Administrators
47. Connecticut Association of Collegiate Registrars website and Listserv
48. Connecticut Association of Educational Opportunity Programs (CAEOP)
49. Connecticut Association of Nurse Anesthetics
50. Connecticut Council for Philanthropy
51. Connecticut Council for Social Studies Website/News e-letter
52. Connecticut League for Nursing
53. Connecticut Society of Certified Public Accountants (CTCPA)
54. Connecticut State Colleges and Universities (CSCU) Web Page
55. ConnTech Listserv
56. Council for Advancement & Support Education
57. Council of College of Arts and Sciences
58. Council on Social Work Education (CSWE)
59. Counseling Today
60. CRNAcareers.com
61. CT Association of Diversity & Equity Professionals (CADEP) email distribution
62. CT Association of Educational Opportunity Programs (CAEOP)
63. CT Chapter IPMA Job Opportunities Page
64. CT Community Non-Profit Alliance (The Alliance)
65. CTCIP email distribution list
66. Department of Administrative Services (DAS)
67. Diverse.com
68. Diversejobs.net
69. Diversity.com
70. DRJOBS.US

71. Early Childhood and/or Infant/Toddler Mental Health Conferences
72. Eastern Association of Financial Aid Administrators
73. ElMar-Electronic Marketing Service-American Marketing Association
74. E-mail distribution to all colleagues and friends of the faculty
75. Email distribution to local (CT) Chemistry/biochemistry chairs at local universities
76. Email to CCSU Student Center Listserv
77. Engineering Technology Division (ETD) Listserv
78. Facebook groups related to Student Affairs and Higher Education
79. Faculty and Staff Networking and attendance/distribution of position announcements at Conferences
80. Graduate Alumni Mailing Lists
81. Greater New Britain Chamber of Commerce Job Board
82. Hartford Courant
83. Higheredjobs.com
84. Hispanic Outlook in Higher Education
85. History h-net listserv
86. H-Net (h-net.org/jobs/policy.php)
87. <https://careers.primr.org/jobs>
88. Idealist.org
89. IMRP email distribution list
90. Indeed.com
91. Inside Higher Education
92. International Personnel Management Association (IPMA-HR) CT Chapter website
93. isc.sans.edu
94. JERRY-P-BECKER-MTE-L@listserv.siu.edu
95. Job Elephant
96. Job Openings for Economists (JOE)
97. Journal of Blacks in Higher Education
98. LGBT Consortium
99. LGBT Funders
100. lgbtconnect.com
101. MATC
102. MathJobs.org
103. MDJOBSITE.com
104. Middle Eastern Studies Association (mesana.org)
105. Militarymedical.com
106. Modern Language Association (MLA) Job Information List
107. Association of International Educators (NAFSA)

108. National Association for College Admission Counseling (NACAC)
109. National Association of College and University Business Officers (NACUBO)
110. National Association of Collegiate Director of Athletics (NACDA) Career Center ([jobcenter.nacda.com/employers](http://jobcenter.nacda.com/employers))
111. National Association of Counselors (NACAC)
112. National Association of Financial Aid Administrators
113. National Association of Student Personnel Administrators (NASPA)
114. National Association of University Women
115. National Collegiate Athletic Association (NCAA) Market (<https://ncaamarket.ncaa.org>)
116. National Collegiate Athletics Association (NCAA) News
117. National Conference State Legislatures
118. National Council for Social Studies Website/news e-letter
119. National Council of Teachers of Mathematics (NCTM) Website
120. National Economic Association (formerly the Caucus of Black Economists) ListServ (Dept.)
121. National Intramural and Recreational Sports Association (NIRSA) Job Board
122. National Latina/o Psychological Association <http://www.nipa.ws>
123. National Latina/o Psychological Association <http://www.nlpa.ws>
124. National Research Service Awards (NRSA) website
125. NCAA.com
126. NEACEC Website
127. NEAIR.org
128. NEEAN.org
129. Network of Latinos in Higher Education electronic mailing list
130. New England Association of Collegiate Registrars a& Admissions Officers (NEACRAO)
131. New England Commission on Higher Education (NECHE) List Serve
132. New England Diversity Recruiting Association (NECBAC)
133. New England Educational Opportunity Association website
134. New England Regional Association (NEACAC)
135. New England Transfer Association (NETA)
136. New Jersey Association (NJSACAC)
137. New York Association (NYSACAC)
138. National Network for Educational Renewal (NNER)
139. Northeast Conference (NEC) members. The NEC will distribute the ad to the other 30 Division I conferences.
140. PRIM&R <http://www.primr.org>
141. Psychology Academic job search
142. Psychology Job Wiki <http://www.psychjobsearch.wikidot.com>
143. Public Responsibility in Medicine and research (PRIM&R)
144. [Publicservicescareers.org](http://Publicservicescareers.org)



145. Regional mailing list that Student Center staff maintains of college unions
146. Scholarlyhires.com
147. Science Magazine
148. SETC
149. SIGCSE (Computer Science Educators) Mailing List
150. Simmons University COCIS Jobline
151. Society for Historical Archaeology
152. Society for Neuroscience (NeuroJobs Board)
153. Society for Teaching of Psychology discussion/job board/listserv
154. Society of Black Archaeologist
155. Special Interest Group on Computer Science Education (SIGCSE) mailing list
156. StudentAffairs.com
157. Targeted Social Media Sites
158. Technology Association ListServ
159. The Connecticut Association of Educational Opportunities Programs (CAEOP)
160. The Council for Opportunities in Education (COE)
161. The Journal of Blacks in Higher Education <http://www.jbhe.com/advertise/>
162. The Placement Exchange
163. UCEA Job Postings
164. University Council for Educational Administration (CEA) Job Postings
165. Various other ListServes from CLASS disciplines
166. West Hartford Chamber of Commerce Job Board
167. Women in Academia
168. Women in Higher Education
169. Women Leaders in College Sports (<https://www.womenleadersincollegesports.org/>)
170. Works Progress Administration (WPA) ListServ and other composition-related distribution lists

**From:** [Rodas, Erin R. \(Office of Equity and Inclusion\)](#) on behalf of [Miller, Stacey A. \(VP for Equity and Inclusion\)](#)  
**To:** [jdisette@andr.org](mailto:jdisette@andr.org)  
**Subject:** CORRECTION TO Union A & R Local 4200 Notification of CCSU Affirmative Action Plan 2021  
**Date:** Wednesday, February 16, 2022 2:08:32 PM  
**Attachments:** [image001.jpg](#)

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Dear Mr. DiSette:

The State of Connecticut through all of its agencies is engaged in a vigorous Affirmative Action plan, which includes notifying unions of the Agency's Affirmative Action commitment. Consequently, as an agency of the State, Central Connecticut State University is hereby communicating to all unions that represent agency employees that we are an Affirmative Action/Equal Opportunity Employer.

You are welcome to examine our Affirmative Action Plan at any time. Copies are available on-line at [Affirmative Action Plan](#). A signed copy of the Affirmative Action/Equal Employment Opportunity Policy Statement is on file in the Office of Equity & Inclusion, located at 1615 Stanley Street, Room 119, New Britain, CT.

The Central Connecticut State University Office for Equity & Inclusion is the office designated with the responsibility and authority to administer and monitor our Affirmative Action Plan. The office aims to cultivate a campus environment that is equitable, inclusive, and responsible to enable students, faculty, and staff to achieve their full potential.

The Office for Equity & Inclusion welcomes any comments and/or suggestions you might have in regard to the Affirmative Action Plan and how we might be more successful in achieving Affirmative Action goals.

Should you have any questions, please feel free to contact our office at 860-832-1652.

Sincerely,



Stacey A. Miller, Ed.D.  
Vice President, the Office for Equity & Inclusion  
Central Connecticut State University

**From:** [Rodas, Erin R. \(Office of Equity and Inclusion\)](#) on behalf of [Miller, Stacey A. \(VP for Equity and Inclusion\)](#)  
**To:** [Bigelow, Lisa \(SUOAF\)](#)  
**Subject:** Union SUOAF/AFSCME Notification of CCSU Affirmative Action Plan 2021  
**Date:** Wednesday, February 16, 2022 2:03:06 PM  
**Attachments:** [image001.jpg](#)

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Dear Ms. Bigelow:

The State of Connecticut through all of its agencies is engaged in a vigorous Affirmative Action plan, which includes notifying unions of the Agency's Affirmative Action commitment. Consequently, as an agency of the State, Central Connecticut State University is hereby communicating to all unions that represent agency employees that we are an Affirmative Action/Equal Opportunity Employer.

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Should you have any questions, please feel free to contact our office at 860-832-1652.

Sincerely,



Stacey A. Miller, Ed.D.  
Vice President, the Office for Equity & Inclusion  
Central Connecticut State University

**From:** [Rodas, Erin R. \(Office of Equity and Inclusion\)](#) on behalf of [Miller, Stacey A. \(VP for Equity and Inclusion\)](#)  
**To:** [jbarr@council4.org](mailto:jbarr@council4.org)  
**Subject:** Union SUOAF -AFSCME Council 4 Notification of CCSU Affirmative Action Plan 2021  
**Date:** Wednesday, February 16, 2022 1:59:59 PM  
**Attachments:** [image001.jpg](#)

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Dear Mr. Barr:

The State of Connecticut through all of its agencies is engaged in a vigorous Affirmative Action plan, which includes notifying unions of the Agency's Affirmative Action commitment. Consequently, as an agency of the State, Central Connecticut State University is hereby communicating to all unions that represent agency employees that we are an Affirmative Action/Equal Opportunity Employer.

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Sincerely,



Stacey A. Miller, Ed.D.  
Vice President, the Office for Equity & Inclusion  
Central Connecticut State University

**From:** [Rodas, Erin R. \(Office of Equity and Inclusion\)](#) on behalf of [Miller, Stacey A. \(VP for Equity and Inclusion\)](#)  
**To:** [cchisem@ceui.org](mailto:cchisem@ceui.org)  
**Subject:** Union SEIU Local 511 AFL-CIO Notification of CCSU Affirmative Action Plan 2021  
**Date:** Wednesday, February 16, 2022 1:59:00 PM  
**Attachments:** [image001.jpg](#)

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Dear Mr. Chisem:

The State of Connecticut through all of its agencies is engaged in a vigorous Affirmative Action plan, which includes notifying unions of the Agency's Affirmative Action commitment. Consequently, as an agency of the State, Central Connecticut State University is hereby communicating to all unions that represent agency employees that we are an Affirmative Action/Equal Opportunity Employer.

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Sincerely,



Stacey A. Miller, Ed.D.  
Vice President, the Office for Equity & Inclusion  
Central Connecticut State University

**From:** [Rodas, Erin R. \(Office of Equity and Inclusion\)](#) on behalf of [Miller, Stacey A. \(VP for Equity and Inclusion\)](#)  
**To:** [twoodward@csea760.com](mailto:twoodward@csea760.com)  
**Subject:** Union CSEA/SEIU Local 2001 Notification of CCSU Affirmative Action Plan 2020  
**Date:** Wednesday, February 16, 2022 1:57:20 PM  
**Attachments:** [image001.jpg](#)

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Dear Mr. Woodward:

The State of Connecticut through all of its agencies is engaged in a vigorous Affirmative Action plan, which includes notifying unions of the Agency's Affirmative Action commitment. Consequently, as an agency of the State, Central Connecticut State University is hereby communicating to all unions that represent agency employees that we are an Affirmative Action/Equal Opportunity Employer.

You are welcome to examine our Affirmative Action Plan at any time. Copies are available on-line at [Affirmative Action Plan](#). A signed copy of the Affirmative Action/Equal Employment Opportunity Policy Statement is on file in the Office of Equity & Inclusion, located at 1615 Stanley Street, Room 119, New Britain, CT.

The Central Connecticut State University Office for Equity & Inclusion is the office designated with the responsibility and authority to administer and monitor our Affirmative Action Plan. The office aims to cultivate a campus environment that is equitable, inclusive, and responsible to enable students, faculty, and staff to achieve their full potential.

The Office for Equity & Inclusion welcomes any comments and/or suggestions you might have in regard to the Affirmative Action Plan and how we might be more successful in achieving Affirmative Action goals.

Should you have any questions, please feel free to contact our office at 860-832-1652.

Sincerely,



Stacey A. Miller, Ed.D.  
Vice President, the Office for Equity & Inclusion  
Central Connecticut State University

**From:** [Rodas, Erin R. \(Office of Equity and Inclusion\)](#) on behalf of [Miller, Stacey A. \(VP for Equity and Inclusion\)](#)  
**To:** [stevecox@cpfu.org](mailto:stevecox@cpfu.org)  
**Subject:** Union CPFU Notification of CCSU Affirmative Action Plan 2021  
**Date:** Wednesday, February 16, 2022 1:55:19 PM  
**Attachments:** [image001.jpg](#)

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Dear Mr. Cox:

The State of Connecticut through all of its agencies is engaged in a vigorous Affirmative Action plan, which includes notifying unions of the Agency's Affirmative Action commitment. Consequently, as an agency of the State, Central Connecticut State University is hereby communicating to all unions that represent agency employees that we are an Affirmative Action/Equal Opportunity Employer.

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Should you have any questions, please feel free to contact our office at 860-832-1652.

Sincerely,



Stacey A. Miller, Ed.D.  
Vice President, the Office for Equity & Inclusion  
Central Connecticut State University

**From:** [Rodas, Erin R. \(Office of Equity and Inclusion\)](#) on behalf of [Miller, Stacey A. \(VP for Equity and Inclusion\)](#)  
**To:** [Filson, Paul \(AAUP\)](#)  
**Subject:** Union CCSU Chapter CSU-AAUP Notification of CCSU Affirmative Action Plan 2021  
**Date:** Wednesday, February 16, 2022 1:53:58 PM  
**Attachments:** [image003.jpg](#)

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Dear Mr. Filson:

The State of Connecticut through all of its agencies is engaged in a vigorous Affirmative Action plan, which includes notifying unions of the Agency's Affirmative Action commitment. Consequently, as an agency of the State, Central Connecticut State University is hereby communicating to all unions that represent agency employees that we are an Affirmative Action/Equal Opportunity Employer.

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The Office for Equity & Inclusion welcomes any comments and/or suggestions you might have in regard to the Affirmative Action Plan and how we might be more successful in achieving Affirmative Action goals.

Should you have any questions, please feel free to contact our office at 860-832-1652.

Sincerely,



Stacey A. Miller, Ed.D.

Vice President, the Office for Equity & Inclusion  
Central Connecticut State University



DEPARTMENT OF ADMINISTRATIVE SERVICES Fiscal Year 2022  
 SUPPLIER DIVERSITY PROGRAM *Back-Up Sheets require Totals for each MBE Category*  
 SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT

Fiscal Year Quarter 1st Fiscal Year Period: 7/1-9/30/2021

ENTER THIS QTR-

Agency Name:	Central Connecticut State University	Agency Number:	7802
Prepared by:	Charles Zsebik	E-mail Address:	Charles.Zsebik@ccsu.edu
Tel. # -	860-832-0041	<i>Please Submit a copy of this form and Back-Up Sheets via InterOffice Mail to CHRO @ 25 SIGOURNEY ST, Hartford CT 06106</i>	

1) TOTAL FUNDS AVAILABLE (ALL SOURCES) FROM YOUR ADOPTED BUDGET Page 1 (Summary Page) From The Annual Goals Calculations Report	\$ 237,273,979.00
2) Amount Available for Small/Minority Business Program after DAS APPROVED DEDUCTIONS/EXEMPTIONS	\$ -
3) 25% of line # 2 Total - Set Aside - Small/Minority Business Enterprises (Combined)	\$ -
4) 25% of line # 3 Total- Set Aside - Minority Business Enterprises only	\$ -

	QUARTER		YEAR TO DATE	
	TOTALS (\$)	Number Contracts	TOTALS (\$)	Number Contracts
5) Total Agency FY Expenditures for Purchases and Contracts	\$ 5,604,764.31	516	\$ 5,604,764.31	516
6) Total Agency FY Expenditures for Purchases and Contracts from Small and Minority Contractors. Combined TOTALS OF SBE AND MBE EXPENDITURES	\$ 1,731,382.81	60	\$ 1,731,382.81	60

7) Total Agency FY Expenditures for Purchases and Contracts from Minority Business Enterprises (MBE) only. PLEASE CATEGORIZE:				
A) American Indian (N)				
B) Asian (A)				
C) Black (B)				
D) Disabled Individual (D)				
E) Hispanic (H)				
F) Iberian Peninsula (I)	\$ 22,250.00	2	\$ 22,250.00	2
G) Disabled American Indian (DN)				
H) Disabled Asian American (DA)				
I) Disabled Black American (DB)				
J) Disabled Hispanic American (DH)				
K) Disabled Iberian Peninsula American (DI)				
L) Woman (W)	\$ 285,238.33	18	\$ 285,238.33	18
M) Woman American Indian (NW)				
N) Woman Asian (AW)				
O) Woman Black (BW)				
P) Woman Disabled (DW)				
Q) Woman Hispanic (HW)				
R) Woman Iberian Peninsula (IW)				
S) Disabled American Indian Woman (DNW)				
T) Disabled Asian American Woman (DAW)				
U) Disabled Black American Woman (DBW)				
V) Disabled Hispanic American Woman (DHW)				
W) Disabled Iberian Peninsula American Woman (DIW)				
DisBE TOTAL (Lines D, G, H, I, J, K, P, S, T, U, V, & W)	\$ -		\$ -	
WBE TOTAL (Lines L - W)	\$ 285,238.33		\$ 285,238.33	
MBE TOTAL (Lines A - W)	\$ 307,488.33		\$ 307,488.33	

DEPARTMENT OF ADMINISTRATIVE SERVICES  
 SUPPLIER DIVERSITY PROGRAM SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT

Fiscal Year  
 2021-2022

**BE SURE TO INCLUDE SUBTOTALS FOR EACH MINORITY CATEGORY!!!**

FY QUARTER PERIOD	<b>1st Quarter 7/1/2021-9/30/2021</b>	In reporting data below, does your Agency utilize C.O.R.E.?
If not utilizing C.O.R.E. , DID YOU VALIDATE COMPANY AS A CURRENT SBE AN yes		NO

Agency Name:	Central Connecticut State University
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Report Prepared by:	Charles Zsebik	Agency Number:	7802
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CERTIFIED VENDORS ONLY		ACTUAL EXPENDITURES		SPECIFY:
(A) Small Business Enterprise (SBE) OR Minority Business Enterprise (MBE) Vendor Name	(B) State Contract # OR P.O. #	(C) DAS Certified SBE/MBE AMOUNT	(D) MBE Category	
Air Temp Mechanical Services	various	\$ 1,800.00	SBE	
Advanced Power Services	various	\$ 2,790.00	SBE	
Bartholomew Contract Interiors	various	\$ 153,126.00	SBE	
Billing Gymnastics	various	\$ 403.79	SBE	
Carey Wiper & Supply	various	\$ 1,048.60	SBE	
CT Community Non-Profit Alliance/CCPA	various	\$ 32,557.64	SBE	
Creative Office Interiors	various	\$ 743,742.00	SBE	
East Side Car Clinic & Welding	various	\$ 412.50	SBE	
Executive Landscaping	various	\$ 91,898.97	SBE	
Guardian Pest Control	various	\$ 805.00	SBE	
Independent Elevator	various	\$ 41,847.00	SBE	
K & S Distributors	various	\$ 7,415.00	SBE	
Flowers Landscape Dev.	various	\$ 2,274.00	SBE	
Martin Laviero Contractor	various	\$ 86,532.00	SBE	
Mercury Security	various	\$ 46,580.00	SBE	
Scope Construction	various	\$ 70,219.29	SBE	
Security Uniforms	various	\$ 1,154.95	SBE	
Service Station Equipment	various	\$ 3,525.00	SBE	
Spec Clean	various	\$ 3,370.00	SBE	
Sign Pro	various	\$ 38,182.52	SBE	
T & T Complete Landscaping	various	\$ 4,200.00	SBE	
The Mercury Group	various	\$ 66,675.88	SBE	
TPC Associates	various	\$ 14,635.64	SBE	
Tull Brothers	various	\$ 4,907.70	SBE	
Victor Advertising	various	\$ 3,791.00	SBE	
<b>Subtotal</b>		<b>\$ 1,423,894.48</b>		
Central Mechanical Services	various	\$ 198,248.98	W	
Control Module Inc	various	\$ 812.50	W	
Darter Specialties	various	\$ 2,785.25	W	
Eagle Fence	various	\$ 522.00	W	
Action careers	various	\$ 7,113.15	W	
YAC Industries	various	\$ 2,116.97	W	
Infoshred	various	\$ 862.55	W	
Lexington Group	various	\$ 10,375.20	W	
R & C Electric	various	\$ 60,039.97	W	
Sir Speedy	various	\$ 1,566.70	W	
Ryan Business Systems	various	\$ 795.06	W	
<b>Subtotal</b>		<b>\$ 285,238.33</b>		
C & C Janitorial	various	\$ 22,250.00	I	
<b>Subtotal</b>		<b>\$ 1,731,382.81</b>		

DEPARTMENT OF ADMINISTRATIVE SERVICES FISCAL YEAR 2021  
 SUPPLIER DIVERSITY PROGRAM *Back-Up Sheets require Totals for each MBE Category*

SMALL/MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT - *for Reporting Capital Improvement Expenditures*

Please submit a digital copy of this form to Donald.Braman@ct.gov.

Fiscal Year Quarter 1st Fiscal Year Period 7/1-9/30/202

ENTER THIS QTR-

Agency Name:	Central Connecticut State University	Agency Number:	7802
Prepared by:	Charles Zsebik	E-mail Address:	charles.zsebik@ccsu.edu
Tel. # -	860-832-0041		

1) TOTAL CAPITAL IMPROVEMENT FUNDS AVAILABLE FROM YOUR ADOPTED BUDGET \$ 4,794,101.00  
 Page 1 (Summary Page) From The Annual Goals Calculations Report

	TOTALS (\$)	Contracts	TOTALS (\$)	Contracts
2) Total Agency FY Capital Improvements Expenditures for Purchases from Small and Minority Contractors. Combined TOTALS OF SBE AND MBE EXPENDITURES	\$ 235,477.00	4	\$ 235,477.00	4

3) Total Agency FY Capital Improvements Expenditures for Purchases from Minority Business Enterprises (MBE) only. <i>PLEASE CATEGORIZE:</i>				
A) American Indian (N)				
B) Asian (A)				
C) Black (B)				
D) Disabled Individual (D)				
E) Hispanic (H)				
F) Iberian Peninsula (I)				
G) Disabled American Indian (DN)				
H) Disabled Asian American (DA)				
I) Disabled Black American (DB)				
J) Disabled Hispanic American (DH)				
K) Disabled Iberian Peninsula American (DI)				
L) Woman (W)	\$ 39,970.00	1	\$ 39,970.00	1
M) Woman American Indian (NW)				
N) Woman Asian (AW)				
O) Woman Black (BW)				
P) Woman Disabled (DW)				
Q) Woman Hispanic (HW)				
R) Woman Iberian Peninsula (IW)				
S) Disabled American Indian Woman (DNW)				
T) Disabled Asian American Woman (DAW)				
U) Disabled Black American Woman (DBW)				
V) Disabled Hispanic American Woman (DHW)				
W) Disabled Iberian Peninsula American Woman (DIW)				
DisBE TOTAL (Lines D, G, H, I, J, K, P, S,T,U, V, & W)	\$ -		\$ -	
WBE TOTAL [Lines L - W]	\$ 39,970.00		\$ 39,970.00	
MBE TOTAL (Lines A - W)	\$ 39,970.00		\$ 39,970.00	

DEPARTMENT OF ADMINISTRATIVE SERVICES  
 SUPPLIER DIVERSITY PROGRAM

Fiscal Year

2022

**BE SURE TO INCLUDE SUBTOTALS FOR EACH MINORITY CATEGORY ON THIS FORM!!!**  
**SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT FOR REPORTING CAPITAL IMPROVEMENT EXPENDITURES**

FY QUARTER PERIOD 7/1/2021-9/30/2021 In reporting data below, does your Agency utilize C.O.R.E.? NO  
 If not utilizing C.O.R.E., DID YOU VALIDATE COMPANY AS A CURRENT SBE AND/OR MBE Yes X No NO

Agency Name: Central Connecticut State University

Report Prepared by: Charles Zsebik Agency Number: 7802

CERTIFIED VENDORS ONLY		ACTUAL EXPENDITURES		SPECIFY:
(A) Small Business Enterprise (SBE) OR Minority Business Enterprise (MBE) Vendor Name	(B) State Contract # OR P.O. #	(C) DAS Certified SBE/MBE AMOUNT	(D) MBE Category	
T&T Complete Landscaping	various	\$ 101,925.00	SBE	
R & C Electric LLC	various	\$ 39,970.00	WBE	
The Mercury Group LLC	various	\$ 16,765.00	SBE	
Scope Construction	various	\$ 76,817.00	SBE	
<b>SBE/MBE TOTAL</b>			<b>\$235,477.00</b>	

DEPARTMENT OF ADMINISTRATIVE SERVICES Fiscal Year 2022  
 SUPPLIER DIVERSITY PROGRAM *Back-Up Sheets require Totals for each MBE Category*

SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT

Fiscal Year Quarter 2nd Fiscal Year Period: 10/1-12/31/21

ENTER THIS QTR-

Agency Name:	Central Connecticut State University	Agency Number:	7802
Prepared by:	Charles Zsebk	E-mail Address:	Charles.Zsebk@ccsu.edu
Tel. # -	860-832-0041	<i>Please Submit a copy of this form and Back-Up Sheets via InterOffice Mail to CHRO @ 25 SIGOURNEY ST, Hartford CT 06106</i>	

1) TOTAL FUNDS AVAILABLE (ALL SOURCES) FROM YOUR ADOPTED BUDGET Page 1 (Summary Page) From The Annual Goals Calculations Report	\$ 237,273,979.00
2) Amount Available for Small/Minority Business Program after DAS APPROVED DEDUCTIONS/EXEMPTIONS	\$ -
3) 25% of line # 2 Total - Set Aside - Small/Minority Business Enterprises (Combined)	\$ -
4) 25% of line # 3 Total- Set Aside - Minority Business Enterprises only	\$ -

	QUARTER		YEAR TO DATE	
	TOTALS (\$)	Number Contracts	TOTALS (\$)	Number Contracts
6) Total Agency FY Expenditures for Purchases and Contracts	\$ 9,211,388.65	288	\$ 14,816,152.96	804
6) Total Agency FY Expenditures for Purchases and Contracts from Small and Minority Contractors. Combined TOTALS OF SBE AND MBE EXPENDITURES	\$ 2,875,024.59	82	\$ 4,606,407.40	142

7) Total Agency FY Expenditures for Purchases and Contracts from Minority Business Enterprises (MBE) only. PLEASE CATEGORIZE:				
A) American Indian (N)				
B) Asian (A)				
C) Black (B)				
D) Disabled Individual (D)				
E) Hispanic (H)				
F) Iberian Peninsula (I)	\$ 13,878.34	3	\$ 36,128.34	5
G) Disabled American Indian (DN)				
H) Disabled Asian American (DA)				
I) Disabled Black American (DB)				
J) Disabled Hispanic American (DH)				
K) Disabled Iberian Peninsula American (DI)				
L) Woman (W)	\$ 392,200.58	10	\$ 677,438.91	28
M) Woman American Indian (NW)				
N) Woman Asian (AW)				
O) Woman Black (BW)				
P) Woman Disabled (DW)				
Q) Woman Hispanic (HW)				
R) Woman Iberian Peninsula (IW)				
S) Disabled American Indian Woman (DNW)				
T) Disabled Asian American Woman (DAW)				
U) Disabled Black American Woman (DBW)				
V) Disabled Hispanic American Woman (DHW)				
W) Disabled Iberian Peninsula American Woman (DIW)				
DisBE TOTAL (Lines D, G, H, I, J, K, P, S,T,U, V, & W)	\$ -		\$ -	
WBE TOTAL (Lines L - W)	\$ 392,200.58		\$ 677,438.91	
MBE TOTAL (Lines A - W)	\$ 406,078.92		\$ 713,567.25	



DEPARTMENT OF ADMINISTRATIVE SERVICES FISCAL YEAR 2021  
 SUPPLIER DIVERSITY PROGRAM *Back-Up Sheets require Totals for each MBE Category*

SMALL/MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT - for Reporting Capital Improvement Expenditures

Please submit a digital copy of this form to Donald.Braman@ct.gov.

Fiscal Year Quarter 2nd Fiscal Year Period 10/1-12/31/2

ENTER THIS QTR-

Agency Name:	Central Connecticut State University	Agency Number:	7802
Prepared by:	Charles Zsebik	E-mail Address:	charles.zsebik@ccsu.edu
Tel. # - \	860-832-0041		

1) TOTAL CAPITAL IMPROVEMENT FUNDS AVAILABLE FROM YOUR ADOPTED BUDGET Page 1 (Summary Page) From The Annual Goals Calculations Report \$ 4,794,101.00

	TOTALS (\$)	Contracts	TOTALS (\$)	Contracts
2) Total Agency FY Capital Improvements Expenditures for Purchases from Small and Minority Contractors. Combined TOTALS OF SBE AND MBE EXPENDITURES	\$ 239,545.00	2	\$ 475,022.00	6

3) Total Agency FY Capital Improvements Expenditures for Purchases from Minority Business Enterprises (MBE) only. PLEASE CATEGORIZE:				
A) American Indian (N)				
B) Asian (A)				
C) Black (B)				
D) Disabled Individual (D)				
E) Hispanic (H)				
F) Iberian Peninsula (I)	\$ 13,878.34	3	\$ 36,128.34	5
G) Disabled American Indian (DN)				
H) Disabled Asian American (DA)				
I) Disabled Black American (DB)				
J) Disabled Hispanic American (DH)				
K) Disabled Iberian Peninsula American (DI)				
L) Woman (W)	\$ -	0	\$ 39,970.00	1
M) Woman American Indian (NW)				
N) Woman Asian (AW)				
O) Woman Black (BW)				
P) Woman Disabled (DW)				
Q) Woman Hispanic (HW)				
R) Woman Iberian Peninsula (IW)				
S) Disabled American Indian Woman (DNW)				
T) Disabled Asian American Woman (DAW)				
U) Disabled Black American Woman (DBW)				
V) Disabled Hispanic American Woman (DHW)				
W) Disabled Iberian Peninsula American Woman (DIW)				
DisBE TOTAL (Lines D, G, H, I, J, K, P, S, T, U, V, & W)	\$ -		\$ -	
WBE TOTAL [Lines L - W]	\$ -		\$ 39,970.00	
MBE TOTAL (Lines A - W)	\$ 13,878.34		\$ 76,098.34	

DEPARTMENT OF ADMINISTRATIVE SERVICES  
 SUPPLIER DIVERSITY PROGRAM

Fiscal Year

2022

**BE SURE TO INCLUDE SUBTOTALS FOR EACH MINORITY CATEGORY ON THIS FORM!!!**  
**SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT FOR REPORTING CAPITAL IMPROVEMENT EXPENDITURES**

FY QUARTER PERIOD 10/1/2022-12/31/2022 In reporting data below, does your Agency utilize C.O.R.E.? NO  
 If not utilizing C.O.R.E., DID YOU VALIDATE COMPANY AS A CURRENT SBE AND/OR MBE Yes X No NO

Agency Name: Central Connecticut State University

Report Prepared by: Charles Zsebik Agency Number: 7802

**CERTIFIED VENDORS ONLY**

(A) Small Business Enterprise (SBE) OR Minority Business Enterprise (MBE) Vendor Name	(B) State Contract # OR P.O. #	(C) DAS Certified SBE/MBE AMOUNT	(D) MBE Category
T&J Complete Landscaping	various	\$ 184,110.00	SBE
Martin Laviero	various	\$ 55,435.00	SBE
<b>SBE/MBE TOTAL</b>			<b>\$239,545.00</b>



DEPARTMENT OF ADMINISTRATIVE SERVICES Fiscal Year 2022  
 SUPPLIER DIVERSITY PROGRAM *Back-Up Sheets require Totals for each MBE Category*

SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT

Fiscal Year Quarter 3rd Fiscal Year Period: 1/1/2022-3/31

ENTER THIS QTR-

Agency Name:	Central Connecticut State University	Agency Number:	7802
Prepared by:	Charles Zsebik	E-mail Address:	Charles.Zsebik@ccsu.edu
Tel. # -	860-832-0041	<i>Please Submit a copy of this form and Back-Up Sheets via InterOffice Mail to CHRD @ 25 SIGOURNEY ST, Hartford CT 06106</i>	

1) TOTAL FUNDS AVAILABLE (ALL SOURCES) FROM YOUR ADOPTED BUDGET Page 1 (Summary Page) From The Annual Goals Calculations Report	\$ 237,273,979.00
2) Amount Available for Small/Minority Business Program after DAS APPROVED DEDUCTIONS/EXEMPTIONS	\$ -
3) 25% of line # 2 Total - Set Aside - Small/Minority Business Enterprises (Combined)	\$ -
4) 25% of line # 3 Total- Set Aside - Minority Business Enterprises only	\$ -

	QUARTER		YEAR TO DATE	
	TOTALS (\$)	Number Contracts	TOTALS (\$)	Number Contracts
5) Total Agency FY Expenditures for Purchases and Contracts	\$ 7,461,412.92	265	\$ 22,277,565.88	1,069
6) Total Agency FY Expenditures for Purchases and Contracts from Small and Minority Contractors. Combined TOTALS OF SBE AND MBE EXPENDITURES	\$ 2,821,014.69	81	\$ 7,427,422.09	223

7) Total Agency FY Expenditures for Purchases and Contracts from Minority Business Enterprises (MBE) only. PLEASE CATEGORIZE:				
A) American Indian (N)				
B) Asian (A)				
C) Black (B)				
D) Disabled Individual (D)				
E) Hispanic (H)				
F) Iberian Peninsula (I)	\$ 76,605.66	3	\$ 112,734.00	8
G) Disabled American Indian (DN)				
H) Disabled Asian American (DA)				
I) Disabled Black American (DB)				
J) Disabled Hispanic American (DH)				
K) Disabled Iberian Peninsula American (DI)				
L) Woman (W)	\$ 562,789.05	22	\$ 1,240,227.96	50
M) Woman American Indian (NW)				
N) Woman Asian (AW)				
O) Woman Black (BW)				
P) Woman Disabled (DW)				
Q) Woman Hispanic (HW)				
R) Woman Iberian Peninsula (IW)				
S) Disabled American Indian Woman (DNW)				
T) Disabled Asian American Woman (DAW)				
U) Disabled Black American Woman (DBW)				
V) Disabled Hispanic American Woman (DHW)				
W) Disabled Iberian Peninsula American Woman (DIW)				
DisBE TOTAL (Lines D, G, H, I, J, K, P, S,T,U, V, & W)	\$ -		\$ -	
WBE TOTAL (Lines L - W)	\$ 562,789.05		\$ 1,240,227.96	
MBE TOTAL (Lines A - W)	\$ 639,394.71		\$ 1,352,961.96	

DEPARTMENT OF ADMINISTRATIVE SERVICES  
 SUPPLIER DIVERSITY PROGRAM SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT

Fiscal Year  
 2021-2022

**BE SURE TO INCLUDE SUBTOTALS FOR EACH MINORITY CATEGORY!!!**

FY QUARTER PERIOD **3rd QTR 1/1/2022-3/31/2022** In reporting data below, does your Agency utilize C.O.R.E.? **NO**  
 If not utilizing C.O.R.E. , DID YOU VALIDATE COMPANY AS A CURRENT SBE AN yes

Agency Name: **Central Connecticut State University**

Report Prepared by: **Charles Zsebik** Agency Number: **7802**

CERTIFIED VENDORS ONLY		ACTUAL EXPENDITURES		SPECIFY:
(A) Small Business Enterprise (SBE) OR Minority Business Enterprise (MBE) Vendor Name	(B) State Contract # OR P.O. #	(C) DAS Certified SBE/MBE AMOUNT	(D) MBE Category	
Air Temp Mechanical Services	various	\$ 51,598.27	SBE	
Advanced Power Services	various	\$ 2,197.30	SBE	
Bartholomew Contract Interiors	various	\$ 81,173.21	SBE	
DRVN	various	\$ 22,153.67	SBE	
Danielle LLC	various	\$ 68,468.62	SBE	
CT Community Non-Profit Alliance/CCPA	various	\$ 114,897.99	SBE	
Creative Office Interiors	various	\$ 11,826.46	SBE	
East Side Car Clinic & Welding	various	\$ 629.78	SBE	
Executive Landscaping	various	\$ 48,431.70	SBE	
Guardian Pest Control	various	\$ 980.00	SBE	
Independent Elevator	various	\$ 36,226.50	SBE	
K & S Distributors	various	\$ 17,394.09	SBE	
John Boyle Company	various	\$ 2,135.60	SBE	
Martin Laviero Contractor	various	\$ 468,321.00	SBE	
Mazzarella Builders	various	\$ 17,948.00	SBE	
Lighting Services	various	\$ 9,847.02	SBE	
Security Uniforms	various	\$ 5,767.50	SBE	
Sav More Cooling & Heating	various	\$ 45,552.06	SBE	
Transfer Enterprises	various	\$ 1,315.00	SBE	
Sign Pro	various	\$ 46,354.91	SBE	
T & T Complete Landscaping	various	\$ 601,584.34	SBE	
The Mercury Group	various	\$ 369,313.04	SBE	
TPC Associates	various	\$ 147,561.09	SBE	
Tull Brothers	various	\$ 7,636.34	SBE	
Victor Advertising	various	\$ 2,306.49	SBE	
<b>Subtotal</b>		<b>\$ 2,181,619.98</b>		
Central Mechanical Services	various	\$ 280,314.74	W	
D&D Enterprises	various	\$ 19,689.00	W	
Ford & Ulrich Inc	various	\$ 13,977.00	W	
A.R Mazzotta	various	\$ 2,359.80	W	
Eagle Fence	various	\$ 5,144.25	W	
Action careers	various	\$ 12,443.35	W	
Lexington Group	various	\$ 5,187.20	W	
R & C Electric	various	\$ 221,012.13	W	
Sir Speedy	various	\$ 2,052.35	W	
Ryan Business systems	various	\$ 609.23	W	
		\$ -		
		\$ -		
<b>Subtotal</b>		<b>\$ 562,789.05</b>		
C & C Janitorial	various	\$ 76,605.66	I	
<b>Subtotal</b>		<b>\$ 76,605.66</b>		
<b>Subtotal</b>		<b>\$ 2,821,014.69</b>		

DEPARTMENT OF ADMINISTRATIVE SERVICES FISCAL YEAR 2021  
 SUPPLIER DIVERSITY PROGRAM *Back-Up Sheets require Totals for each MBE Category*

SMALL/MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT - for Reporting Capital Improvement Expenditures

Please submit a digital copy of this form to Donald.Braman@ct.gov.

Fiscal Year Quarter 3rd Fiscal Year Period 1/1/2022-3/31

ENTER THIS QTR-

Agency Name:	Central Connecticut State University	Agency Number:	7802
Prepared by:	Charles Zsebik	E-mail Address:	charles.zsebik@ccsu.edu
Tel. # -	860-832-0041		

1) TOTAL CAPITAL IMPROVEMENT FUNDS AVAILABLE FROM YOUR ADOPTED BUDGET \$ 4,794,101.00  
 Page 1 (Summary Page) From The Annual Goals Calculations Report

	TOTALS (\$)	Contracts	TOTALS (\$)	Contracts
2) Total Agency FY Capital Improvements Expenditures for Purchases from Small and Minority Contractors. Combined TOTALS OF SBE AND MBE EXPENDITURES	\$ 330,745.32	4	\$ 805,767.32	10

3) Total Agency FY Capital Improvements Expenditures for Purchases from Minority Business Enterprises (MBE) only. PLEASE CATEGORIZE:				
A) American Indian (N)				
B) Asian (A)				
C) Black (B)				
D) Disabled Individual (D)				
E) Hispanic (H)				
F) Iberian Peninsula (I)	\$ 76,605.66	3	\$ 112,734.00	8
G) Disabled American Indian (DN)				
H) Disabled Asian American (DA)				
I) Disabled Black American (DB)				
J) Disabled Hispanic American (DH)				
K) Disabled Iberian Peninsula American (DI)				
L) Woman (W)	\$ 18,675.00	1	\$ 58,645.00	2
M) Woman American Indian (NW)				
N) Woman Asian (AW)				
O) Woman Black (BW)				
P) Woman Disabled (DW)				
Q) Woman Hispanic (HW)				
R) Woman Iberian Peninsula (IW)				
S) Disabled American Indian Woman (DNW)				
T) Disabled Asian American Woman (DAW)				
U) Disabled Black American Woman (DBW)				
V) Disabled Hispanic American Woman (DHW)				
W) Disabled Iberian Peninsula American Woman (DIW)				
DisBE TOTAL (Lines D, G, H, I, J, K, P, S, T, U, V, & W)	\$ -		\$ -	
WBE TOTAL [Lines L - W]	\$ 18,675.00		\$ 58,645.00	
MBE TOTAL (Lines A - W)	\$ 95,280.66		\$ 171,379.00	

DEPARTMENT OF ADMINISTRATIVE SERVICES  
 SUPPLIER DIVERSITY PROGRAM

Fiscal Year

2022

**BE SURE TO INCLUDE SUBTOTALS FOR EACH MINORITY CATEGORY ON THIS FORM!!!**  
**SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT FOR REPORTING CAPITAL IMPROVEMENT EXPENDITURES**

FY QUARTER PERIOD 1/1/2022-3/31/2022 In reporting data below, does your Agency utilize C.O.R.E.? NO  
 If not utilizing C.O.R.E., DID YOU VALIDATE COMPANY AS A CURRENT SBE AND/OR MBE Yes X No NO

Agency Name: Central Connecticut State University

Report Prepared by: Charles Zsebik Purchasing Agency Number: 7802

CERTIFIED VENDORS ONLY		ACTUAL EXPENDITURES		SPECIFY:
(A) Small Business Enterprise (SBE) OR Minority Business Enterprise (MBE) Vendor Name	(B) State Contract # OR P.O. #	(C) DAS Certified SBE/MBE AMOUNT	(D) MBE Category	
The Mercury Group	various	\$ 13,466.32	SBE	
T&T Complete Landscaping	various	\$ 22,886.00	SBE	
Air Temp Mec Air Temp Mechanical	various	\$ 47,800.00	SBE	
Martin Laviero Contractor	various	\$ 246,593.00	SBE	
<b>SBE/MBE TOTAL</b>			<b>\$330,745.32</b>	

DEPARTMENT OF ADMINISTRATIVE SERVICES Fiscal Year 2022  
 SUPPLIER DIVERSITY PROGRAM *Back-Up Sheets require Totals for each MBE Category*

SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT

Fiscal Year Quarter 4th Fiscal Year Period: 4/1/2022-6/30

ENTER THIS QTR-

Agency Name:	Central Connecticut State University	Agency Number:	7802
Prepared by:	Charles Zsebik	E-mail Address:	Charles.Zsebik@ccsu.edu
Tel. # -	860-832-0041	<i>Please Submit a copy of this form and Back-Up Sheets via InterOffice Mail to CHRO @ 25 SIGOURNEY ST, Hartford CT 06106</i>	

1) TOTAL FUNDS AVAILABLE (ALL SOURCES) FROM YOUR ADOPTED BUDGET Page 1 (Summary Page) From The Annual Goals Calculations Report	\$ 237,273,979.00
2) Amount Available for Small/Minority Business Program after DAS APPROVED DEDUCTIONS/EXEMPTIONS	\$ -
3) 25% of line # 2 Total - Set Aside - Small/Minority Business Enterprises (Combined)	\$ -
4) 25% of line # 3 Total- Set Aside - Minority Business Enterprises only	\$ -

	QUARTER		YEAR TO DATE	
	TOTALS (\$)	Number Contracts	TOTALS (\$)	Number Contracts
5) Total Agency FY Expenditures for Purchases and Contracts	\$ 7,493,442.48	249	\$ 29,771,008.36	1,318

6) Total Agency FY Expenditures for Purchases and Contracts from Small and Minority Contractors. Combined TOTALS OF SBE AND MBE EXPENDITURES	\$ 1,951,533.54	101	\$ 9,378,955.63	324
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7) Total Agency FY Expenditures for Purchases and Contracts from Minority Business Enterprises (MBE) only. <i>PLEASE CATEGORIZE:</i>				
A) American Indian (N)				
B) Asian (A)				
C) Black (B)	\$ 6,736.47	1	\$ 6,736.47	1
D) Disabled Individual (D)				
E) Hispanic (H)				
F) Iberian Peninsula (I)	\$ 27,889.62	2	\$ 140,623.62	10
G) Disabled American Indian (DN)				
H) Disabled Asian American (DA)				
I) Disabled Black American (DB)				
J) Disabled Hispanic American (DH)				
K) Disabled Iberian Peninsula American (DI)				
L) Woman (W)	\$ 774,657.10	33	\$ 2,014,885.06	83
M) Woman American Indian (NW)				
N) Woman Asian (AW)				
O) Woman Black (BW)				
P) Woman Disabled (DW)				
Q) Woman Hispanic (HW)				
R) Woman Iberian Peninsula (IW)				
S) Disabled American Indian Woman (DNW)				
T) Disabled Asian American Woman (DAW)				
U) Disabled Black American Woman (DBW)				
V) Disabled Hispanic American Woman (DHW)				
W) Disabled Iberian Peninsula American Woman (DIW)				
DisBE TOTAL (Lines D, G, H, I, J, K, P, S,T,U, V, & W)	\$ -		\$ -	
WBE TOTAL (Lines L - W)	\$ 774,657.10		\$ 2,014,885.06	
MBE TOTAL (Lines A - W)	\$ 809,283.19		\$ 2,162,245.15	

DEPARTMENT OF ADMINISTRATIVE SERVICES  
 SUPPLIER DIVERSITY PROGRAM SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT

Fiscal Year  
 2021-2022

**BE SURE TO INCLUDE SUBTOTALS FOR EACH MINORITY CATEGORY!!!**

FY QUARTER PERIOD: **4TH QTR 4/1/2022-6/30/2022** In reporting data below, does your Agency utilize C.O.R.E.?  
 If not utilizing C.O.R.E. , DID YOU VALIDATE COMPANY AS A CURRENT SBE AN yes **NO**

Agency Name: **Central Connecticut State University**

Report Prepared by: **Charles Zsebik** Agency Number: **7802**

**CERTIFIED VENDORS ONLY**      **ACTUAL EXPENDITURES**      **SPECIFY:**

(A) Small Business Enterprise (SBE) OR Minority Business Enterprise (MBE) Vendor Name	(B) State Contract # OR P.O. #	(C) DAS Certified SBE/MBE AMOUNT	(D) MBE Category
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Air Temp Mechanical Services	various	\$ 3,712.12	SBE
AAIS Corporation	various	\$ 4,595.13	SBE
Bartholomew Contract Interiors	various	\$ 4,586.40	SBE
Darter Specialities Inc	various	\$ 4,195.00	SBE
CT Community Non-Profit Alliance/CCPA	various	\$ 133,613.49	SBE
Creative Office Interiors	various	\$ 54,350.38	SBE
East Side Car Clinic and Welding	various	\$ 540.42	SBE
Executive Landscaping	various	\$ 131,392.80	SBE
Flowers Landscape	various	\$ 28,654.00	SBE
Guardian Pest Control	various	\$ 1,802.50	SBE
Independent Elevator	various	\$ 56,120.00	SBE
K & S Distributors	various	\$ 29,412.84	SBE
Machi Engineering	various	\$ 7,250.00	SBE
Martin Laviero Contractor	various	\$ 37,686.00	SBE
Lighting Services	various	\$ 13,254.87	SBE
Service Station Equipment	various	\$ 3,307.98	SBE
Security Uniforms	various	\$ 11,725.00	SBE
Sav More Cooling & Heating	various	\$ 3,946.14	SBE
Spec Clean	various	\$ 3,370.00	SBE
Sign Pro	various	\$ 156,499.55	SBE
T & T Complete Landscaping	various	\$ 238,639.23	SBE
The Mercury Group	various	\$ 173,157.96	SBE
YAC Industries	various	\$ 14,483.73	SBE
Victor Advertising	various	\$ 25,954.81	SBE
	<b>Subtotal</b>	\$ <b>1,142,250.35</b>	

Action Careers Inc d/b/a/ Temp Source	various	\$ 25,456.95	W
Central Mechanical Services	various	\$ 619,625.61	W
Eagle Fence	various	\$ 2,891.03	W
Fire Equipment Headquarters	various	\$ 6,949.80	W
Eagle Fence	various	\$ 2,891.03	W
R&C Electric	various	\$ 113,308.52	W
Ryan Business Systems	various	\$ 785.53	W
Sir Speedy	various	\$ 1,332.96	W
Infoshred LLC	various	\$ 1,415.67	W
		\$ -	
		\$ -	
	<b>Subtotal</b>	\$ <b>774,657.10</b>	

C & C Janitorial	various	\$ 27,889.62	I
Envirnomental Services	various	\$ 6,736.47	B

		\$ <b>1,951,533.54</b>	
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DEPARTMENT OF ADMINISTRATIVE SERVICES Fiscal Year 2022  
 SUPPLIER DIVERSITY PROGRAM Back-Up Sheets require Totals for each MBE Category

SMALL/MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT - for Reporting Capital Improvement Expenditures  
 Please submit a digital copy of this form to Donald.Braman@ct.gov.

Fiscal Year Quarter 4th Fiscal Year Period 4/1/2022-6/3

ENTER THIS QTR-

Agency Name:	Central Connecticut State University	Agency Number:	7802
Prepared by:	Charles Zsebik	E-mail Address:	charles.zsebik@ccsu.edu
Tel. # -	860-832-0041		

1) TOTAL CAPITAL IMPROVEMENT FUNDS AVAILABLE FROM YOUR ADOPTED BUDGET \$ 4,794,101.00  
 Page 1 (Summary Page) From The Annual Goals Calculations Report

	TOTALS (\$)	Contracts	TOTALS (\$)	Contracts
2) Total Agency FY Capital Improvements Expenditures for Purchases from Small and Minority Contractors. Combined TOTALS OF SBE AND MBE EXPENDITURES	\$ 41,378.08	1	\$ 847,145.40	11

3) Total Agency FY Capital Improvements Expenditures for Purchases from Minority Business Enterprises (MBE) only. PLEASE CATEGORIZE:				
A) American Indian (N)				
B) Asian (A)				
C) Black (B)	\$ 6,736.47	1	\$ 6,736.47	1
D) Disabled Individual (D)				
E) Hispanic (H)				
F) Iberian Peninsula (I)	\$ 27,555.74	1	\$ 140,289.74	9
G) Disabled American Indian (DN)				
H) Disabled Asian American (DA)				
I) Disabled Black American (DB)				
J) Disabled Hispanic American (DH)				
K) Disabled Iberian Peninsula American (DI)				
L) Woman (W)	\$ -	0	\$ 58,645.00	2
M) Woman American Indian (NW)				
N) Woman Asian (AW)				
O) Woman Black (BW)				
P) Woman Disabled (DW)				
Q) Woman Hispanic (HW)				
R) Woman Iberian Peninsula (IW)				
S) Disabled American Indian Woman (DNW)				
T) Disabled Asian American Woman (DAW)				
U) Disabled Black American Woman (DBW)				
V) Disabled Hispanic American Woman (DHW)				
W) Disabled Iberian Peninsula American Woman (DIW)				
DisBE TOTAL (Lines D, G, H, I, J, K, P, S, T, U, V, & W)	\$ -		\$ -	
WBE TOTAL (Lines L - W)	\$ -		\$ 58,645.00	
MBE TOTAL (Lines A - W)	\$ 34,292.21		\$ 205,671.21	

DEPARTMENT OF ADMINISTRATIVE SERVICES  
 SUPPLIER DIVERSITY PROGRAM

Fiscal Year

2022

**BE SURE TO INCLUDE SUBTOTALS FOR EACH MINORITY CATEGORY ON THIS FORM!!!**  
**SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT FOR REPORTING CAPITAL IMPROVEMENT EXPENDITURES**

FY QUARTER PERIOD 4/1/2022-6/30/2022 In reporting data below, does your Agency utilize C.O.R.E.? NO  
 If not utilizing C.O.R.E., DID YOU VALIDATE COMPANY AS A CURRENT SBE AND/OR MBE Yes X No NO

Agency Name: Central Connecticut State University

Report Prepared by: Charles Zsebik Purchasing Agency Number: 7802

CERTIFIED VENDORS ONLY		ACTUAL EXPENDITURES		SPECIFY:
(A) Small Business Enterprise (SBE) OR Minority Business Enterprise (MBE) Vendor Name	(B) State Contract # OR P.O. #	(C) DAS Certified SBE/MBE AMOUNT	(D) MBE Category	
Creative Office Interiors	various	\$ 41,378.08	SBE	
SBE/MBE TOTAL		\$41,378.08		



DEPARTMENT OF ADMINISTRATIVE SERVICES Fiscal Year 2023  
 SUPPLIER DIVERSITY PROGRAM *Back-Up Sheets require Totals for each MBE Category*

SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT

Fiscal Year Quarter 1st Fiscal Year Period: 7/1/2022-9/30/2022

ENTER THIS QTR-

Agency Name:	Central Connecticut State University	Agency Number:	7802
Prepared by:	Charles Zsebik	E-mail Address:	Charles.Zsebik@ccsu.edu
Tel. # -	860-832-0041	<i>Please Submit a copy of this form and Back-Up Sheets via InterOffice Mail to CHRO @ 25 SIGOURNEY ST. Hartford CT 06106</i>	

1) TOTAL FUNDS AVAILABLE (ALL SOURCES) FROM YOUR ADOPTED BUDGET Page 1 (Summary Page) From The Annual Goals Calculations Report	\$ 253,304,792.00
2) Amount Available for Small/Minority Business Program after DAS APPROVED DEDUCTIONS/EXEMPTIONS	\$ -
3) 25% of line # 2 Total - Set Aside - Small/Minority Business Enterprises (Combined)	\$ -
4) 25% of line # 3 Total- Set Aside - Minority Business Enterprises only	\$ -

	QUARTER		YEAR TO DATE	
	TOTALS (\$)	Number Contracts	TOTALS (\$)	Number Contracts
5) Total Agency FY Expenditures for Purchases and Contracts	\$ 5,647,176.45	515	\$ 5,647,176.45	515
6) Total Agency FY Expenditures for Purchases and Contracts from Small and Minority Contractors. Combined TOTALS OF SBE AND MBE EXPENDITURES	\$ 1,295,151.05	144	\$ 1,295,151.05	144

7) Total Agency FY Expenditures for Purchases and Contracts from Minority Business Enterprises (MBE) only. PLEASE CATEGORIZE:				
A) American Indian (N)				
B) Asian (A)				
C) Black (B)				
D) Disabled Individual (D)				
E) Hispanic (H)				
F) Iberian Peninsula (I)				
G) Disabled American Indian (DN)				
H) Disabled Asian American (DA)				
I) Disabled Black American (DB)				
J) Disabled Hispanic American (DH)				
K) Disabled Iberian Peninsula American (DI)				
L) Woman (W)	\$ 511,009.06	28	\$ 511,009.06	28
M) Woman American Indian (NW)				
N) Woman Asian (AW)				
O) Woman Black (BW)				
P) Woman Disabled (DW)				
Q) Woman Hispanic (HW)				
R) Woman Iberian Peninsula (IW)				
S) Disabled American Indian Woman (DNW)				
T) Disabled Asian American Woman (DAW)				
U) Disabled Black American Woman (DBW)				
V) Disabled Hispanic American Woman (DHW)				
W) Disabled Iberian Peninsula American Woman (DIW)				
DisBE TOTAL (Lines D, G, H, I, J, K, P, S,T,U, V, & W)	\$ -		\$ -	
WBE TOTAL [Lines L - W]	\$ 511,009.06		\$ 511,009.06	
MBE TOTAL (Lines A - W)	\$ 511,009.06		\$ 511,009.06	



DEPARTMENT OF ADMINISTRATIVE SERVICES Fiscal Year 2023  
 SUPPLIER DIVERSITY PROGRAM **Back-Up Sheets require Totals for each MBE Category**

SMALL/MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT - for Reporting Capital Improvement Expenditures

Please submit a digital copy of this form to Donald.Braman@ct.gov.

Fiscal Year Quarter 1st Fiscal Year Period 7/1/2022-9/3

ENTER THIS QTR-

Agency Name:	Central Connecticut State University	Agency Number:	7802
Prepared by:	Charles Zsebik	E-mail Address:	charles.zsebik@ccsu.edu
Tel. # -	860-832-0041		

1) TOTAL CAPITAL IMPROVEMENT FUNDS AVAILABLE FROM YOUR ADOPTED BUDGET Page 1 (Summary Page) From The Annual Goals Calculations Report \$ 9,818,068.05

	TOTALS (\$)	Contracts	TOTALS (\$)	Contracts
2) Total Agency FY Capital Improvements Expenditures for Purchases from Small and Minority Contractors. Combined TOTALS OF SBE AND MBE EXPENDITURES	\$ -	0	\$ -	0

3) Total Agency FY Capital Improvements Expenditures for Purchases from Minority Business Enterprises (MBE) only. PLEASE CATEGORIZE:				
A) American Indian (N)				
B) Asian (A)				
C) Black (B)	\$ -	0	\$ -	0
D) Disabled Individual (D)				
E) Hispanic (H)				
F) Iberian Peninsula (I)	\$ -	0	\$ -	0
G) Disabled American Indian (DN)				
H) Disabled Asian American (DA)				
I) Disabled Black American (DB)				
J) Disabled Hispanic American (DH)				
K) Disabled Iberian Peninsula American (DI)				
L) Woman (W)	\$ -	0	\$ -	0
M) Woman American Indian (NW)				
N) Woman Asian (AW)				
O) Woman Black (BW)				
P) Woman Disabled (DW)				
Q) Woman Hispanic (HW)				
R) Woman Iberian Peninsula (IW)				
S) Disabled American Indian Woman (DNW)				
T) Disabled Asian American Woman (DAW)				
U) Disabled Black American Woman (DBW)				
V) Disabled Hispanic American Woman (DHW)				
W) Disabled Iberian Peninsula American Woman (DIW)				
DisBE TOTAL (Lines D, G, H, I, J, K, P, S, T, U, V, & W)	\$ -		\$ -	
WBE TOTAL [Lines L - W]	\$ -		\$ -	
MBE TOTAL (Lines A - W)	\$ -		\$ -	



FY22 CENTRAL CONNECTICUT STATE UNIVERSITY

**AMOUNTS REQUESTED BY AGENCY**

DESCRIPTION	Page-2 Federally Funded Expenditures	Page-3 Non-Purchasing Budgeted Exp.	Page-4 Statute Required Budgeted Exp.	Page-5 Requested Exemptions	Total Deductions + Exemptions
Total Agency Adopted Budget	\$ 237,273,979	\$ 196,181,274	\$ 2,003,061	\$ 28,603,394.00	\$ 242,500,242

Notes or Comments:

Budget Available for Small Contractor Program	\$ (5,226,263)
Annual SBE Goal	\$ (1,306,566)
Annual MBE Goal	\$ (326,641)

**AMOUNTS APPROVED BY DAS**

DESCRIPTION	Page-2 Federally Funded Expenditures	Page-3 Non-Purchasing Budgeted Exp.	Page-4 Statute Required Budgeted Exp.	Page-5 Requested Exemptions	Total Deductions + Exemptions
Total Agency Adopted Budget	\$ 237,273,979	\$ 196,181,274	\$ 2,003,061	\$ 28,603,394	\$ 242,500,242

Notes or Comments: Approved as submitted.

Budget Available for Small Contractor Program	\$ (5,226,263)
Annual SBE Goal	
Annual MBE Goal	\$ -