EXTERNAL COMMUNICATION and RECRUITMENT STRATEGIES

Section 46a-68-80

Central Connecticut State University has put itself on public record that it is an Affirmative Action/Equal Employment Opportunity employer. Throughout the reporting period and prior to recruiting for position vacancies, the University initiates and undertakes aggressive positive relationship-building to ensure that affirmative action is more than a paper commitment. Consistent with this effort:

The University has developed a means of recruiting goal candidates for current positions. Recruitment strategies designed to ensure opportunities for all qualified applicants begin at the basic level of the employment process. The University's recruitment plan is designed to secure ongoing relationships and develop additional recruiting sources while cultivating recruitment programs as required by Subsection (c).

The Chief Diversity Officer (CDO), with support from other University officials, maintains on a continuing basis, a list of individuals, publications, groups, and organizations, and a list of regular recruiting services representing protected groups. Written expression of the University's commitment to affirmative action and equal employment opportunity and notices of job availability are sent regularly to these recruitment resources which are capable of referring qualified applicants for employment. All advertisements and position announcements contain a statement of the University's commitment to affirmative action and equal employment opportunity.

All employment advertisements contain a reference to the University's commitment to affirmative action and a statement that the University is actively seeking members of underrepresented groups to diversify its workforce. No advertisements exclude people by gender or age, except in the case of a bonafide occupational qualification or need.

The CDO, in conjunction with other members of the University community, makes personal contacts with local, state and national recruitment sources. These efforts are designed to maintain frequent contact with protected class groups, organizations and resource agencies. New contacts are continually sought.

Employment advertising publication sources include media that target an underutilized class audience in the labor market areas most relevant for filling a vacant office position or position classification.

The Chief Diversity Officer and ODE staff directly oversees all **Search committees.** The Office of Diversity and Equity (ODE) reviews all notices of position vacancies, applications and the candidate pools to ensure that qualified goal applicants are included and selected for interview. When the candidate pool is void of qualified goal candidates, the ODE has sufficient time to request that the search be extended in order to engage in additional recruitment efforts.

The University's recruitment strategies include placement goals for all job openings. Vacancy notices are posted in their respective occupational category on the University's web page. The ODE posts employment opportunity announcements from the University, other CSU universities, State agencies, local municipalities, and private sector employers on bulletin boards adjacent to its office.

The ODE reviewed resumes and applications of candidates, including goal candidates, to further ensure that the interview pools are diverse, as part of the University's recruitment plan. Where the staff found that the interview pools did not include goal applicants and were not diverse, the CDO or Associate reviewed other candidates for consideration.

Notices dated March 30, 2016 stating that the University is an Affirmative Action/Equal Employment Opportunity employer was sent to all unions that represent the University's employees for collective bargaining purposes. Such notice contains an invitation to review and comment on CCSU's Affirmative Action Plan.

The Chief Financial Officer and the Chief Administrative Officer are responsible for overseeing contract compliance requirements covered by Conn. Gen. Stat. Sections 4a-60 and 4a-60a.

The University encourages and solicits the participation of minority business enterprises meeting qualifications established under Connecticut General Statute 4a-60g and 4a-61or 32-9e. All bidders, contractors, subcontractors and suppliers of materials and services to the University received notification of the University's Affirmative Action/Equal Employment Opportunity policy. The notice includes a statement that the University will not knowingly do business with any bidder, contractor, subcontractor or supplier of materials or found to be in violation of any state or federal anti-discrimination law. Further, the University does not knowingly do business with any bidder, contractor, subcontractor, or supplier of materials that discriminates against protected group members and promptly reports any behavior inconsistent with state or federal anti-discrimination law to the Commission on Human Rights and Responsibilities or other appropriate authorities for investigation. The University encourages bidders, contractors, subcontractors, and suppliers of goods and services to develop their own affirmative action plans.

The University engages in concerted agenda with the Department of Administrative Services, Permanent Commission on the Status of Women, Department of Labor (Job Service), Department of Economic Development or any other pertinent agency to coordinate and unify the implementation of the above activities, and to eliminate unnecessary duplication of effort and expense.

In accordance with the State of Connecticut Records Retention guidelines, the University maintains the name and address of each organization, recruiting source, bidder, contractor, subcontractor, supplier of materials, publisher and union receiving notice of the agency policy, date of notice, and copies of all communication, statements, advertising and contract provisions with the above groups or individuals. Where the cooperation of another agency is essential to the implementation of activity undertaken pursuant to this section, the University shall keep record of each instance of contact with the agency whose cooperation is requested and the outcome thereof.

CONTRACT COMPLIANCE/SMALL BUSINESS SET-ASIDE ACTIVITIES

The Chief Diversity Officer worked with the Chief Finance and Chief Administrative Officers to ensure compliance with the Connecticut General Statute Section 46a-60, Contract Compliance.

In compliance with Section 46a-68-35, the University has consistently put itself on public record as being an affirmative action/equal opportunity employer.

Central Connecticut State University submitted its Small and Minority Business Set-Aside goals for fiscal year 2014-2015 to Department of Administrative Services (DAS) Business CONNections and the Commission on Human Rights and Opportunities (CHRO) in July 2014. The University received a notice September 18, 2014, which outlined its requests, the approved DAS goals, and an explanation of the course of action taken to establish the goals approved by DAS.

The University's Small Business Enterprise (SBE) and Minority Business Enterprise (MBE) allocated funds for fiscal year 2015-2016 were \$1,234,529. The goals for Small/Minority Business Enterprise was \$308,632.25 and Minority Business Enterprise was \$77,158.06. At the close of the fourth quarter of the fiscal year, the SBE expenditures totaled \$7,634,941.08 (approximately 618.45% of the established SBE set aside allocation) and the SBE expenditures and the MBE expenditures totaled \$2,325,578.31 (approximately 753.51% of the established S/MBE set aside goal) both of which exceed the goals set for the fiscal year 2015-2016.

During this reporting period, the purchasing manager continued to implement proactive measures designed to encourage SBE expenditures. These measures included reviewing the list of vendors to ensure that small businesses were properly identified as set-asides and letters were sent to companies making them aware of the set-aside program as well as encouraging them to become certified through the DAS Business CONNections. In addition, internal purchase-card (P-Card) users were encouraged to use small businesses when making purchases. Those purchases to small businesses were manually extracted from the University's P-Card expenditures.

All bidders, contractors, subcontractors and suppliers of goods and services to the University were notified of the University's policy that it would not do business with anyone who discriminates against protected class members. The following statement was included in all bids and on all purchase orders —

Nondiscrimination Statement

Central Connecticut State University is an affirmative action equal opportunity institution. The University will not knowingly do business with any bidder, contractor, subcontractor or supplier of materials found to be in violation of any state or federal antidiscrimination law.

All bidders, contractors, and suppliers of materials have been made aware of the University's affirmative action policy. Every formal bid contains contract compliance regulations and bidder contract compliance report forms. A requirement to comply with C.G S. Section 4a-60 is provided to every recipient a Request for Proposal (RFP). In addition the content of C.G.S. Section 4a-60 is printed on the reverse of every purchase order, as well as any other agreement entered into between CCSU and another party in which review and approval of the Attorney General Office is conducted. The University will not knowingly do business with any bidder, contractor, subcontractor, or supplier of materials who discriminates against members of any class protected under Sections 4a-60 and 4a-61a of the Connecticut General Statutes.

For every RFP and RFQ issued, the University sent invitation to bid notices to the DAS Business CONNections, which electronically distributes said bid notices to all minority businesses who are

registered with Business CONNections. During this reporting period, invitations to bid notices were placed in the DAS Business CONNections and the CCSU Purchasing websites.

During this reporting period, the Purchasing Department maintained a web page at http://www.ccsu.edu/purchasing/currentBids.html, which listed all of the University's currently available bidding opportunities. In addition, it provided links to the DAS web page, where small vendors can find information regarding state procurement opportunities, assistance for set-aside contractors interested in securing state contracts, a complete description of the Set-Aside Program, and how to become certified. The web page also included the Purchasing Policies and Procedures Manual so that potential bidders could obtain information regarding the processes, procedures, and regulations associated with the acquisition of products and services for the University.

GOOD FAITH EFFORTS

As required in Section 46a-68-92, the University has engaged in the initiatives articulated in subsection (a) to (d), inclusive, of this section:

RECRUITMENT ACTIVITIES DURING THIS REPORTING PERIOD

The University developed recruitment strategies that ensure opportunities for all qualified applicants, including underutilized groups as required under Subsection (B). Throughout the reporting period and prior to recruiting for position vacancies, the University initiated and engaged in aggressive positive relationship-building activities.

The University utilized search committees to fill all unclassified vacancies. Each search committee was required to develop a search plan designed to reach a broad and diverse pool of potential applicants. Further, the search committee was instructed by the chief diversity officer to make every effort to recruit underutilized and underrepresented applicants. Those efforts included aggressive advertising, sending letters with the position description to appropriate institutions, including those that have significant populations of minorities, recruiting potential minority applicants through professional organizations and at professional meetings, and networking with individuals who are likely to have contact with underutilized members.

The Chief Diversity Officer advised executive, faculty, and administrative search committees to extend searches and re-examine recruitment methods. The search committees were able to expand recruitment to enhance demographics of the applicant pool with the approval of the Chief Diversity Officer. A search may be extended or canceled if a diverse pool of applicants is not identified.

Faculty and administrative employment opportunities were advertised locally as well as nationally in order to attract large and diverse pools of applicants. Advertisements were placed in local newspapers, such as the Hartford Courant, New Britain Herald, etc. To reduce advertisement costs the University is purchasing annual subscriptions to the following: *Highered.jobs.com; Diverse; and Hispanic Outlook*. This allows the university to post unlimited advertisements for its positions.

Vacancies in classified occupational categories, not subject to competitive exam or where there were no certification lists were posted within the University. In addition, notices of the vacancies were sent to other CSU universities, state agencies, local and regional newspapers, the State of Connecticut Job Service, the DAS website, all unions representing qualified staff, and a number of community agencies representing protected groups.

The University posted notice of all vacancies in their respective occupational category on its web page at http://www.ccsu.edu./HumanResources/jobs.html.

As indicated above, the Office of Diversity and Equity posted employment opportunity announcements from the University, other CSU universities, State agencies, local municipalities, and private sector employers on bulletin boards adjacent to its office. Copies of these announcements as well as other equal employment opportunity information were provided upon request.

Continuous contact was made with recruiting sources and organizations capable of recruiting underutilized group members for employment. The list of recruiting sources was annually updated. Members of the University met with officials from community, social and religious organizations to discuss community building, which included recruitment for employment opportunities.

To continue to enhance the recruitment program, the Office of Diversity & Equity and Human Resources work with the SUOAF/AFSCME Minority Recruitment and Mentoring Committee (MRMC) and AAUP

Minority Recruitment and Retention Committee (MRRC) to develop strategies to attract a diversified pool of applicants for employment.

The **AAUP** (Faculty) MRRC The is charged with the responsibility of assisting search committees to recruit members of minorities and other protected groups; to assist the University in retaining such members; and to engage in such other actions as will effectuate the above purposes. Last year the University awarded \$44, 910.00 to eight males and nine female minority faculty in the following disciplines: Economics, Modern Languages, Teacher Education, Nursing, Accounting, Physics and Engineering Physics, Educational Leadership, Counselor Education & Family Therapy, Counseling & Wellness Center, Geological Sciences, Computer Electronics and Graphics Technology, Sociology, Finance, Geography, and Psychology.

The **SUOAF/AFSCME MRMC** (Professional Non-Faculty) is charged with the responsibility for identifying and recommending qualified minority candidates to search committees after the promotional process has been followed. The committee ensures that mentoring arrangements are available for newly appointed minority employees. The mentors are charged with responsibility for enhancing the professional development of minority employees during the first 1-6 years of their appointments and during the first three years in a new position or reassignment. The program eligibility was changed from three to six years and it also now includes employees who are promoted to a higher level position.

During the reporting period 10 members attended a number of presentations 1) a speaker on the "Power of Positive Thinking," 2) Financial planning in today's economy, 3) a MRMC Mentoring Luncheon, and 4) presentation to new members on the MRMC/union resources. In addition, twelve members of color were funded to participate in professional development activities. The committee also contributed to several recruitment subscriptions.

Members of the Office of Diversity and Equity staff attended and/or addressed various conferences, training seminars and workshops, outside of CCSU, such as:

- Title IX and Sexual Violence Webinar (8/17/2015)
- Transgender Students on Campus Webinar (11/12/2015)
- ITBD Diversity Conference (11/19/2015)
- CT Forum on Racism (12/3/2015)
- YIK YAK and Anonymous Social Media Webinar (11/19/2016)
- CT Black, White & Shades of Grey: truth about Race and Health Disparities (3/16/2016)
- Annual True Colors Conference (March 2016)
- National Council on Race and Ethnicity (May 2016)
- Mental Health First Aid Certification (7/5/16)

When possible, the CDO or the associate attend scheduled meetings of both the Connecticut Association of Diversity and Equity Professionals and the CSU Diversity and Equity Officers group as meetings are scheduled.

The following publications and organizations are representative of those used for the publication of classified advertisements, notices posted on web pages, and distribution of employment opportunity announcements. The difference from last year to this year in terms of numbers of posting locations is based on last year's plan covering two recruitment cycles as a result of the date change in the filing submission. The numbers in this plan are reflective of an annual recruitment period.

- 1. Hartford Courant
- 2. Diverse Jobs
- 3. The Chronical of Higher Education
- 4. Higher Ed Jobs
- 5. Counsel for Advancement and Support of Higher Education
- 6. Connecticut Law Tribune
- 7. Connecticut Bar Association
- 8. American Bar Association
- National Association of Sentencing Commission
- 10. DAS
- 11. Hispanic Outlook in Higher Education
- 12. National Association for Foreign Advisors
- 13. Teaching English as a Second Language International Education (TESOL)
- 14. Region XI Listserv
- 15. TESOL Listserv
- 16. Journal of Blacks in Higher Education
- 17. Department of Administrative Services
- 18. CCSU HR Website
- 19. All CCSU Departments
- 20. Administrative Clerical Union
- 21. CADEP
- 22. CCSU Recruitment Distribution List
- 23. Linkedin
- 24. ELMAR
- 25. American Accounting Association
- 26. Career Builder
- 27. Black Issues in Higher Education
- 28. American Association of Hispanics in Higher Education (AAHHE)
- 29. CTAHEAD
- 30. AHEAD
- 31. NCAA News
- 32. CTPGA
- 33. NACDA
- 34. PGA of America
- 35. Financial Management Association
- 36. Connecticut Association of Financial Administrators
- 37. NEACAC
- 38. Diverse Issues in Higher Education
- 39. SE&T
- 40. NcTM
- 41. Society for Research in Child Development
- 42. The Association of Black Psychologists

- 48. Common Application list serve
- 49. New England Transfer Association List serve
- 50. NECBEC list serve
- 51. American Society of Criminology
- 52. CRTNET
- 53. Connecticut Chapter of Public Relation of Society of America
- 54. AEJMC Association
- 55. Age Work
- 56. Association for Black Sociologists Listserv
- 57. Association for Education in Journalism and Mass Communication
- 58. Department of Transportation
- 59. Department of Labor Job Bank
- 60. Local architecture and Engineering Firms
- 61. National Counseling on Rehabilitation Educations
- 62. Connecticut Counseling Association
- 63. American Counseling Association
- 64. Counseling Today magazine
- 65. National Association for Addiction Professionals
- 66. CT Department of Labor Job Bank
- 67. Permanent Commission on the Status of Women
- 68. CT Technology Counseling
- 69. Monster
- 70. Academy Of Management Job Bank
- 71. Art Search
- 72. Academic Keys
- 73. off Stage Jobs
- 74. Mechanical Engineering Magazine
- 75. Academic Keys
- 76. Engineering Technology listserv
- 77. www.nsbe.org
- 78. www.hacu.net
- 79. www.swe.com
- 80. www.jbhe.com
- 81. etd-l@listproc.tamu.edu
- 82. AIAA
- 83. ASME
- 84. ASEE
- 85. IEEE
- 86. www.CEC.SPED.org
- 87. Council on Social Work Education
- 88. Minority Fellowship Program Listserv
- 89. Direct Contact with Doctoral Program

- 43. National Latin Psychological Association
- 44. Pysch Wiki
- 45. CSU Job Posting
- 46. Electronic Mailing to Teacher Preparation Universities and Colleges
- 47. National Association of Student Personal Association (NASPA)
- 90. Minority Nursing
- 91. Connecticut League for Nursing
- 92. Linguistlist.org
- 93. CRNAcareers.com (Connecticut Association of Nurse Anesthetists)



Central Connecticut State University

March 30, 2016

Glenn Terlecki, President CT Police & Fire Union 50 Columbus Blvd. Hartford, CT 06106

Dear Mr. Terlecki:

As an agency of the State, Central Connecticut State University is hereby communicating to all unions that represent agency employees, that we are an Affirmative Action/Equal Opportunity Employer. You are welcome to examine our Affirmative Action Plan at any time. The Affirmative Action Plan is available on the Office of Diversity & Equity website, or you can review a copy in CCSU's Office of Diversity and Equity, located at 1615 Stanley Street, Room 102, New Britain, CT 06053, at any time between the hours of 8:00 a.m. to 5:00 p.m.

In addition, we solicit any comments you may have on our plan and/or suggestions on how we might be more successful in achieving Affirmative Action goals. Please submit all comments by June 1, 2016.

Sincerely,

Rosa Rodriguez Chief Diversity Officer

cc: President Miller

Central CT State University is an Affirmative Action Employer and Equal Opportunity Educator & Employer

1615 Stanley Street - P.O. Box 4010 - New Britain, Connecticut 06050-4010 - T: 860-832-1653 - F: 860-832-2146 - www.ccsu.edu



Central Connecticut State University

March 30, 2016

Mr. Ron McLellan, President Connecticut Employees Union "Independent" P.O. Box 1268 Middletown, CT 06457

Dear Mr. McLellan:

As an agency of the State, Central Connecticut State University is hereby communicating to all unions that represent agency employees, that we are an Affirmative Action/Equal Opportunity Employer. You are welcome to examine our Affirmative Action Plan at any time. The Affirmative Action Plan is available on the Office of Diversity & Equity website, or you can review a copy in CCSU's Office of Diversity and Equity, located at 1615 Stanley Street, Room 102, New Britain, CT 06053, at any time between the hours of 8:00 a.m. to 5:00 p.m.

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Rosa Rodriguez Chief Diversity Officer

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March 30, 2016

Mr. Jody Barr, President SUOAF-AFSCME Eastern Connecticut State University Willimantic, CT 06226

Dear Mr. Barr:

As an agency of the State, Central Connecticut State University is hereby communicating to all unions that represent agency employees, that we are an Affirmative Action/Equal Opportunity Employer. You are welcome to examine our Affirmative Action Plan at any time. The Affirmative Action Plan is available on the Office of Diversity & Equity website, or you can review a copy in CCSU's Office of Diversity and Equity, located at 1615 Stanley Street, Room 102, New Britain, CT 06053, at any time between the hours of 8:00 a.m. to 5:00 p.m.

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Sincerely,

Rosa Rodriguez
Chief Diversity Officer

cc: President Miller

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March 30, 2016

Ms. Elana Tapia, CSU-AAUP Acting President AAUP Office Marcus White 319 Central Connecticut State University New Britain, CT 06050

Dear Ms. Tapia:

As an agency of the State, Central Connecticut State University is hereby communicating to all unions that represent agency employees, that we are an Affirmative Action/Equal Opportunity Employer. You are welcome to examine our Affirmative Action Plan at any time. The Affirmative Action Plan is available on the Office of Diversity & Equity website, or you can review a copy in CCSU's Office of Diversity and Equity, located at 1615 Stanley Street, Room 102, New Britain, CT 06053, at any time between the hours of 8:00 a.m. to 5:00 p.m.

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Central Connecticut State University

March 30, 2016

Mr. Sal Luciano Executive Director AFSCME, CT Council 4 444 East Main Street New Britain, CT 06051

Dear Mr. Luciano:

As an agency of the State, Central Connecticut State University is hereby communicating to all unions that represent agency employees, that we are an Affirmative Action/Equal Opportunity Employer. You are welcome to examine our Affirmative Action Plan at any time. The Affirmative Action Plan is available on the Office of Diversity & Equity website, or you can review a copy in CCSU's Office of Diversity and Equity, located at 1615 Stanley Street, Room 102, New Britain, CT 06053, at any time between the hours of 8:00 a.m. to 5:00 p.m.

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Sincerely,

Rosa Rodriguez Chief Diversity Officer

cc: President Miller

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Central Connecticut State University

March 30, 2016

Mrs. Laila A. Mandour Administrative Residual A & R Local 4200 805 Brook Street Rocky Hill, CT 06067

Dear Ms. Mandour:

As an agency of the State, Central Connecticut State University is hereby communicating to all unions that represent agency employees, that we are an Affirmative Action/Equal Opportunity Employer. You are welcome to examine our Affirmative Action Plan at any time. The Affirmative Action Plan is available on the Office of Diversity & Equity website, or you can review a copy in CCSU's Office of Diversity and Equity, located at 1615 Stanley Street, Room 102, New Britain, CT 06053, at any time between the hours of 8:00 a.m. to 5:00 p.m.

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Sincerely,

Rosa Rodriguez Chief Diversity Officer

cc: President Miller

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Central Connecticut State University

March 30, 2016

Mr. Robert Rinker, Executive Director Connecticut State Employees Association 760 Capitol Avenue Hartford, CT 06106

Dear Mr. Rinker:

As an agency of the State, Central Connecticut State University is hereby communicating to all unions that represent agency employees, that we are an Affirmative Action/Equal Opportunity Employer. You are welcome to examine our Affirmative Action Plan at any time. The Affirmative Action Plan is available on the Office of Diversity & Equity website, or you can review a copy in CCSU's Office of Diversity and Equity, located at 1615 Stanley Street, Room 102, New Britain, CT 06053, at any time between the hours of 8:00 a.m. to 5:00 p.m.

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Sincerely,

Rosa Rodriguez Chief Diversity Officer

cc: President Miller

Central CT State University is an Affirmative Action Employer and Equal Opportunity Educator & Employer

DAgostino, Nicholas (Diversity and Equity)

γm:

CCSU Human Resources

ent:

Tuesday, November 03, 2015 3:49 PM

To:

DAgostino, Nicholas (Diversity and Equity)

Subject:

CCSU Application for Chief Information Officer

This Email Confirms Your Application has Been Received

Thank you for your application.

We will review your application and get back to you as soon as we can.

CCSU Human Resources Department.

CCSU is an equal employment and affirmative action employer. Members of all underrepresented groups, omen, veterans, and persons with disabilities are invited and encouraged to apply.



Office of Diversity & Equity

General Information

Mission

- Provide leadership for the University in its commitment to a campus environment that fosters respect for the dignity, rights and aspirations of each member of the University community.
- · Coordinate the University's efforts to promote, develop and support a culturally diverse community.
- Guide the University community in the implementation of Affirmative Action and diversity strategies.
- · Conduct training on the Prevention of Sexual Harassment for staff and students.
- · Investigate complaints of discrimination and sexual harassment.

Staff

Rosa Rodriguez
Chlef Diversity Officer & Title IX Officer
Telephone: (860) 832-0178
rosa.rodriguez@ccsu.edu

Nick D'Agostino Associate in Diversity & Equity (860) 832-1653 nicholas.dagostino@ccsu.edu

University Assistant Telephone: (860) 832-1652

The Women's Center

The Women's Center is a multi-purpose program and service center for female students, staff, and faculty. Men are also welcome to use the resources. Support services for reentry, peer education, sexual assault crisis intervention, educational programs and advocacy are offered.

Jacqueline Cobbina-Bolvin

Director

Student Center, Room 215 Telephone: (860) 832-1656 Fax: (860) 832-1677

Office of Victim Advocacy and Violence Prevention

The Office of Victim Advocacy and Violence Prevention provides services to assist and support individuals affiliated with Central Connecticut State University who have been impacted by sexual assault, relationship violence, and/or stalking. Services include assistance navigating different reporting systems, information on different options available to address safety or other concerns, referrals to campus or community entities depending on individual need and educational programming.

Sarah Dodo

Victim Advocacy and Violence Prevention Specialist Carroll Hall, Room 248

Monday 9 a.m. – 12:30 p.m.

Tuesday 9 a.m. – 5 p.m.

Wednesday 1 p.m. – 4:30 p.m.

Friday 9 a.m. – 5 p.m

(860) 832-3795

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AAUP Minority Recruitment & Retention Committee

SUOAF Minority Recruitment & Mentoring Committee

ADA Compliance & Accommodations

Discrimination Complaint Procedures

Policies & Procedures

Red Flag Campaign



Cultural Programming & Training
Resources

Search Process

Title IX

Cultural Programming & Training

The Office of Victim Advocacy and Violence Prevention

Sexual Violence Protection Program

Contact Information

Davidson Hall - Room 102

Rosa Rodriguez Chief Diversity Officer & Title IX Officer 860-832-1653

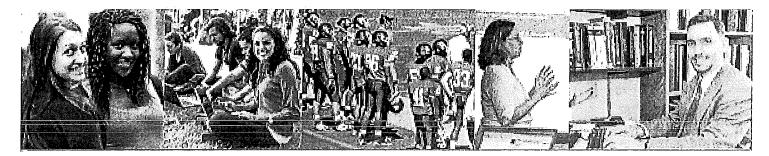
Nick D'Agostino Associate in Diversity & Equity 860-832-1653



Central Connecticut State University © 2016 1615 Stanley Street, New Britain, CT 06050 Equal Opportunity Employer/Educator



Human Resources



Human Resources

At CCSU, we are dedicated to the health, well-being, and personal and professional growth of our faculty and staff.

The information in this section is here to help you navigate and manage your life at CCSU. You'll find important details about your benefits and University policies, forms, and information on campus job openings. On the lighter side, you can learn about the access that CCSU employees have to the many activities offered by the University and surrounding communities, including the arts, recreation, community events, and more.

The Human Resources staff helps foster a welcoming and positive work environment, encourages diversity, and creates value-added training and professional development opportunities.

If you can't find what you need here, you can reach out to any one of us. We are here to point you in the direction of appropriate resources, answer your questions, and provide sound and responsive guidance.

Sincerely,

The CCSU Human Resources Staff

Quick Links
CORE Self-Service
Campus Map
Faculty/Staff Directory

Prudential Retirement Counselor

Natasha Belton (860) 803-2913

Jonathan Cheverie, CRC (860) 461-8644

Prudential Retirement Counselors Natasha Belton and Jonathan Cheverle will be on campus between 9:30 AM and 3:30 PM to provide retirement counseling for employees on the following days:

Monday, November 21 Tuesday, December 6

Wednesday, December 21

DAVIDSON HALL ROOM 10702

Individual sessions are by appointment only. To schedule an appointment, please contact a Retirement Counselor directly.

Human Resources Home

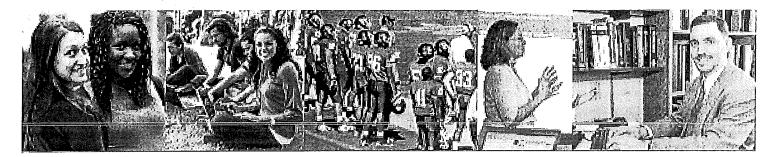
CCSign-Up (New Employees)

CORE Self-Service

Employee Benefits



Human Resources



Job Opportunities

As a complex institution with many departments and services, we are always looking for motivated people with the skills and experience to be productive in their own endeavors and who can also make a contribution to the University's continued success. Below you'll find a list of positions available at the present time.

We invite you to review the list of openings and explore those that may be a good match for your education, experience, and career aspirations. If you find a position for which you are qualified, please begin the application process:

- 1. Click the "Apply Now" button at the top of the posting.
- 2. Complete the online Applicant Data Page.
- 3. Follow the instructions for submitting the documents listed in the posting.

We will acknowledge receipt of your online application after it is submitted by email to the address you supply.

CCSU is an equal employment and affirmative action employer. Members of all underrepresented groups, women, veterans, and persons with disabilities are invited and encouraged to apply.

Current Openings

Management, Faculty (Instructional, Librarians, and Counselors), Administration

Adjunct Faculty, University Assistants, & Classified Positions

Human Resources Home	Human Resc
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CORE Self-Service	CORE Self-S
Employee Benefits	Employee Be
Forms	Forms
Hiring Process	Hiring Proces
Human Resources Staff	Human Resc
Job Opportunities	Job Opportu
Labor Relations	Labor Relatio
Part-Time Faculty Information	Part-Time Fa
Payroll Information	Payroll Inforn
Policies	Policies

DAgostino, Nicholas (Diversity and Equity)

From:

Roman, Olivia E. (Human Resources)

Sent:

Monday, October 19, 2015 9:33 AM

To:

DAgostino, Nicholas (Diversity and Equity)

Subject:

RE: Search Question - Recruitment

Attachments:

Local Contact List for Job Posting Distribution - Revised 6.2015.xlsx

Hi Nick,

The attached, local distribution has been used for the classified searches below:

- C15-069: Clerk Typist (Recruitment and Admissions)
- C15-066: General Trades Worker
- C16-020: Police Officer/Protective Services Trainee

Thanks,

Olivia Roman
Associate in Human Resources
Central CT State University
1615 Stanley Street
Davidson Hall, Room 101
New Britain, CT 06050

'el: (860) 832-1753 Fax: (860) 832-3197

Email: Olivia.Roman@ccsu.edu

From: DAgostino, Nicholas (Diversity and Equity)

Sent: Sunday, October 18, 2015 9:53 AM

To: Roman, Olivia E. (Human Resources) <olivia.roman@ccsu.edu>

Subject: Search Question - Recruitment

Hi Olivia,

Do you know which searches we have utilized the recruitment list for? I want to make sure we reflect it in the AA Plan correctly.

Thank you,

Nick

Nicholas D'Agostino

Associate

Office of Diversity and Equity

Central Connecticut State University

Davidson Hall, Room 102

1615 Stanley Street, New Britain CT 06050

360-832-1653

Nicholas.Dagostino@ccsu.edu

Organization Name	Attention	Address	City	State	Zip Code	Email
Bethel A.M.E. Church	Administrative Staff	1154 Blue Hills Avenue	Bloomfield	CT	06002	bachurch01@snet.net; mstlc070806@yahoo.com
Billings Forge Community Works - help share community related						•
opportunities such as job postings through our various networks. It						
includes individuals who live and work in Hartford, non-profit						
organizations (youth, education, housing, social services, FBO and CBOs) as	:					
well as the public and private sector.	Luz Conde	227 Lawrence Street, 2nd Floor	Hartford	CT	06106	luz@billingsforgeworks.org
Bishops Corner Neighborhood Association	c/o Bishops Corner Library	15 Starkel Avenue	West Hartford	CT	06117	BishopsCorner@yahoo.com
Canton Public Library		40 Dyer Avenue	Canton	CT	06019	illcatn@libraryconnection.info
Catholic Charities - Archdiocese of Hartford	Family Service Center	839-841 Asylum Avenue	Hartford	CT		pagnew@ccaoh.org
Catholic Charities	Family Service Center	90 Franklin Square	New Britain	CT	06051	pagnew@ccaoh.org
Center for Latino Progress-CT Puerto Rican Forum Inc.		95 Park Street, 2nd Fl	Hartford	CT	06106	latinoprogress@ctprf.org
Citadel of Love		167 Barbour Street	Hartford	CT	06120	churchoffice@thecitadeloflove.org
City of Hartford	Human Resources	550 Main Street	Hartford	CT	06103	jaroj002@hartford.gov
City of New Britain		27 West Main Street	New Britain	CT		nbmaster@newbritainct.gov
Connecticut Association of Latinos in Higher Education (CALAHE)	CCSU - Willard Hall, Room 110	1615 Stanley Street	New Britain	CT		CA-CALAHE@CCC.COMMNET.EDU
Connecticut Health Foundation	Hispanic Federation	100 Pearl Street	Hartford	CT		info@cthealth.org
CT Works @ Hartford Public Library	Career Agent	500 Main Street	Hartford	CT		learning@hplct.org
CT, State of, Latino & Puerto Rican Affairs Commission	-	18-20 Trinity Street	Hartford	CT		werner.oyanadel@cga.ct.gov
CURET Caribbean Resource Center		1443 Albany Avnue	Hartford	CT		info@curetinc.org
Dept of Rehabilitation Services		•				
Bureau of Education and Services for the Blind	Vocational Rehabilitation Supervisor	184 Windsor Avenue	Windsor	CT	06095	mary.burgard@ct.gov
Downtown YMCA	-	241 Trumbull Street	Hartford	CT		downtown.branchymca@ghymca.org
East Hartford YMCA		770 Main Street	East Hartford	CT		east.hartfordymca@ghymca.org
Employment for Homeless Veterans		1921 Park Street	Hartford	CT		Vets@crtct.org
Farmington Valley YMCA		97 Salmon Brook Street	Granby	CT		farmington.valleyymca@ghymca.org
		29 Welles Street, Fox	•			
Glastonbury Family YMCA		Run Mall	Glastonbury	CT	06033	glastonbury.familyymca@ghymca.org
	Barbara Heidenis,		•			3
New Britain YWCA	Family Literacy & Support	19 Franklin Square	New Britain	CT	06051	contact@ywcanewbritain.org
Goodwill Hartford Career Center		315 New Park Avenue	Hartford	CT		careercenter@gwct.org
Greater Hartford Chamber of Commerce		31 Pratt Street, 5th Fl	Hartford	CT		krouthie@metrohartford.com
Hartford American Job Center		3580 Main Street	Hartford	CT		donna.smith@ct.gov
Hartford American Job Center	Veteran Employment Representative	3580 Main Street	Hartford	CT		james.lauber@ct.gov
Hartford Police Italian Officers Association	- · · · -					hartfordpoliceioa@yahoo.com
Hartford Public Library		500 Main Street	Hartford	CT		reference@hplct.org
Hot 93.7		10 Executive Drive	Farmington	CT		DJ.Buck@cbsradio.com
Human Resources Agency of New Britain	Irene S. Chlastawa	180 Clinton Street	New Britain	CT		ichlastawa@hranbct.org
Immaculate Conception Shelter & Housing Corporation		P.O. Box 260669	Hartford	CT	06126	
Immanuel Congregational Church		10 Woodland Street	Hartford	CT		admin@iccucc.org
Indian Valley Family YMCA		11 Pinney Street	Ellington	CT		indian.valleyymca@ghymca.org
		,	0			

Jewish Employment Transition Services (JETS) c/o Jewish Federation of Greater Hartford Latino and Puerto Rican Affairs Commission	Ellen Cartledge	333 Bloomfield Ave, Suite C	West Hartford	CT	0611 <i>7</i>	jets@jfshartford.org
Manchester Public Library		18-20 Trinity Street	Hartford	CT	06106	, ,
Mandell JCC Greater Hartford		586 Main Street	Manchester	CT	06040	Reference@manchesterct.gov
· · · · · · · · · · · · · · · · · · ·		335 Bloomfield Avenue	West Hartford	CT	06117	dgoldstein@mandelljcc.org
Mercy Housing and Shelter Corporation Mi Casa		211 Wethersfield Avenue	Hartford	CT	06114	tgrant@mercyhousingct.org
			Hartford	CT		
Mount Moriah Baptist Church NAACP		222 Barbour Street	Hartford	CT	06120	mountmoriah945@yahoo.com
	Dan Durant	P.O. Box 1012	Hartford	CT	06143	ddurant@aftct.org
National Society of Hispanic MBAs - NSHIMBA		P.O. Box 231712	Hartford	CT	06123	•
New Britain American Job Center		260 Lafayette Street	New Britain	CT	06053	janice.albert@ct.gov
New Britain American Job Center	Veteran Employment Representative	260 Lafayette Street	New Britain	CT	06053	, 3
New Britain Public Library		20 High Street	New Britain	CT	06051	pwatson@nbpl.info
Newington Public Library		95 Cedar Street	Newington	CT	06111	refdept@newingtonct.gov
New Opportunities Inc		43 Saint Casimir Drive	Meriden	CT	06450	Info@NewOpportunitiesInc.org
Oak Hill		120 Holcomb Street	Hartford	CT	06112	info@ciboakhill.org
Permanent Commission on the Status of Women		18-20 Trinity Street	Hartford	CT	06106	
Delich American III. C						ZenaN@polishamericanhomecare.com;
Polish American Home Care	Employment Services	39 New London Turnpike	Glastonbury	CT	06033	PolAmerEmpSer@sbcglobal.net
Prosser Public Library		1 Tunxis Avenue	Bloomfield	CT	06002	rlamonaca@libraryconnection.info
Rehoboth Church of God		1170 Blue Hills Avenue	Bloomfield	CT	06002	rehobothchurch@comcast.net
Salvation Army		78 Franklin Square	New Britain	CT	06051	Anthony.Rivera@use.salvationarmy.org
Salvation Army - Hartford Citadel		217 Washington Street	Hartford	CT	06106	Brian.Glasco@use.salvationarmy.org
Salvation Army						Eva.Geddes@use.salvationarmy.org;
Salvation Army - Human Services Bureau	Human Services Bureau	225 Washington Street	Hartford	CT	06106	Wesley.Geddes@use.salvationarmy.org
	Case Manager	225 Washington Street	Hartford	CT	06106	Patricia.Arboleda@use.salvationarmy.org
SNAP Employment and Training - CRT South Park Inn		395 Wethersfield Avenue	Hartford	CT	06114	SNAPEmployment@crtct.org
		75 Main Street	Hartford	CT	06106	info@southparkinn.org
South Windsor Youth and Family Services	Charles N. Enes Community Center		South Windsor	CT	06074	elizabeth.langevin@southwindsor.org
Spanish Speaking Center of New Britain	Employment Opportunities	29 Cedar Street	New Britain	CT	06052	marymaryssc@yahoo.com
Spottswood African Methodist Episcopal Zion Church		25 Crestwood Lane	New Britain	CT	06053	info@spottswoodamezion.org
Stewart B. McKinney Emergency Shelter The Cornerstone Foundation		34 Huyshope Avenue	Hartford	CT	06106	mckinney@crtct.org
The First Cathedral		P.O. Box 2036	Rockville	CT	06066	info@cornerstone-rockville.org
		1151 Blue Hills Avenue	Bloomfield	CT	06002	lbaileyiii@firstcathedral.org
The Open Hearth		437 Sheldon Street	Hartford	CT	06106	shaw@theopenhearth.org
Town of Berlin		240 Kensington Road	Berlin	CT	06037	dtruitt@town.berlin.ct.us
Town of Bloomfield	Social and Youth Services Dept.	330 Park Avenue	Bloomfield	CT	06002	cjones@bloomfieldct.org
Town of Bristol	Personnel Department	111 N. Main Street	Bristol	CT	06010	personnel@bristolct.gov
Town of Canton	Senior and Social Services	40 Dyer Avenue	Collinsville	CT	06022	ccote@townofcantonct.org
Town of Cheshire	Human Services Department	84 South Main Street	Cheshire	CT	06410	mpiccerillo@cheshirect.org
Town of Cromwell	Human Services	41 West Street	Cromwell	CT	06416	lolson@cromwellct.com

Recruitment Contacts

C17-023 Payroll Clerk

Town of East Hampton	Youth and Family Services	20 East High Street	East Hampton	CT	06424	youthservices@easthamptonct.gov
Town of Farmington		1 Monteith Drive	Farmington	CT	06032	parentn@farmington-ct.org
Glastonbury Town Hall		2155 Main Street	Glastonbury	CT	06033	rajwant.saeed@glastonbury-ct.gov
Glastonbury Town Hall	Social Services	2155 Main Street	Glastonbury	CT	06033	janine.fiedler@glastonbury-ct.gov
Town of Manchester		41 Center Street	Manchester	CT	06040	richg@manchesterct.gov
Town of Manchester		41 Center Street	Manchester	CT	06040	edaros@manchesterct.gov
Town of Newington		131 Cedar Street	Newington	CT	06111	tlane@newingtonct.gov
Town of Wethersfield	Social and Youth Services	505 Silas Deane Highway	Wethersfield	CT	06109	kathy.bagley@wethersfieldct.com
Town of Windsor		599 Matianuck Avenue	Windsor	CT	06095	recreation@townofwindsorct.com
Tri-Town YMCA		12 North Main Street	West Hartford	CT	06107	tri.townYMCA@ghymca.org
Welles Turner Memorial Library		2407 Main Street	Glastonbury	CT	06033	deb.martin@glastonbury-ct.gov
West End Civic Association		75 Girard Avenue	Hartford	CT	06106	wecawestend@gmail.com
West Hartford Chamber of Commerce		948 Farmington Avenue	West Hartford	CT	06107	info@WHChamber.com
West Hartford YMCA		12 North Main Street	West Hartford	CT	06107	west.hartfordymca@ghymca.org
West Indian Social Club of Hartford Inc		3340 Main Street	Hartford	CT	06120	mainoffice@westindiansocialclub.org
Wheeler Regional Family YMCA		149 Farmington Avenue	Plainville	CT	06062	wheeler.membership@ghymca.org
Wilson-Gray YMCA Youth & Family Center		444 Albany Avenue	Hartford	CT	06120	Wilson.gray@ghymca.org
Windsor Community Television		599 Matianuck Avenue	Windsor	CT	06095	jenny.h@win-tv.org
Women & Families Center	Employment Specialist	169 Colony Street	Meriden	CT	06451	rcardona@womenfamilies.org
Women & Families Center	Employment Specialist	169 Colony Street	Meriden	CT	06451	mcrosby@womenfamilies.org
WKND		544-J Windsor Avenue	Windsor	CT	06095	clm1480am@yahoo.com
WRYM 840 AM Radio		1056 Willard Avenue	Newington	CT	06111	wmartinez@wrym840.com
			3	-		

CENTRAL CONNECTICUT STATE UNIVERSITY PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE

The Public and State Employees Facilities Management

Job Posting No: C15-024

Hours:

Saturday through Wednesday, 7 A.M. to 3 P.M. with a 1/2 hour meal period (37.5 hours per week)

\$15.56 Hourly Safary:

Grounds Care - Dulles may include but are not limited for Digs ditches; showds materials such as sand, stone, dit and snow, operates hand, small power equipment, movers and state/ments; cuts weed so thrush, weed gurdent; raise if, learn, grass of stower, movers, loods, strateds and destinates supplies and equipment; destanguters, stone severs and eaths busts; plants, fettices and inseat vegetables, learns, fowers, showth, etc. with detailed intraction from supervision; forms such (sice and inseate supplies), and provides and inseate supplies and section experience and inseate such sources and section of the supplies of the such such sections and section of the such sections and section of the such sections and section of the such sections and sections and sections are such sections. The such sections are such sections and sections are such sections and sections are such sections and sections are such sections.

Eligibility Requirement: Open to the public for those meeting the General Experience and Requirements noted below, or S employees currently holding the above Ete or those who have previously attained permanent status may apply for lateral trail.

Knowledge, Shills and Abilities: Some interpersonal shills; some oral and written communication shills; ability to follow oral and written instructions; ability to learn policies and procedures; ability to operate, care for and perform minor maintenance on locks and equipment used in daily work; some ability in simple record keeping.

General Experience: Any experience and training which would provide the knowledge, skills and abilities Ested above.

Special Requirement: incumbents in this class may be required to possess appropriate current licenses or permits.

Physical Requirements: Employees appointed to positions in this class must have adequate physical shength, alumina, physical sollay, and viewal and acciding a cashy, and must maintain such physical Etness as to be able to perform the duties of the class. A physical examination may be required.

Working Conditions: incombents in this class may be required to IRI moderate to heavy weights and may be exposed to extreme weather conditions and risk of highly from equipment. Incombents in this class may be required to complete an activeties removal program consistent with IRIA publishes for operations and minimisence and use professive equipment such as respirators and safety geogrees.

Note: The REIng of this position will be in accordance with reemployment, SEBAC, transfer, promotion and ment employment rules, if applicable.

Application instructions: Interested and qualified candidates who meet the above requirements must submit a complete application package by the clossing date and include the informing:

1) Cover letter specifying Dis Job Pesting Number: C15-024
2) Completed State application (C1-HR-12 - available at http://daz.el.nov/HR/Forms/CT-HR-12 Application.pdf)
3) Names, tess and phone numbers of two current professional references.
4 State employees abach occities of your too most receit performance approachs.

Incomplete packages will not be accepted. Applications must be postmarked by December 4, 2014. Faxes will not be accepted. Send cover letter, application and references to:

(Telephone: 850-832-1766)

AS candidates for employment at Cantral CT State University are subject to a pre-employment background investigation, including orininal background check, federal cancitions, and reference checks. Selection for employment is contingent upon satisfactory completion of the background investigation.

AN AFFIRMATIVE ACTIONEDUAL OPPORTUNITY EMPLOYER
The State of Connecticuits an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

itutional Advancement: Major Gifts Associate [#C15-026] - HigherEdJobs

Page 2 of 2

Online App. Form: https://hrat.ccsu.edu/index.php? job=129

More Information on Central Connecticut State University

Institutional Profile
Current openings for Central Connecticut State University on HigherEdJobs.
CCSU Home Page
CCSU Job posting webpage
State of CT webpage

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Institutional Advancement: Major Gifts Associate [#C15-026] - HigherEdJobs

H gherEd lob.

Institutional Advancement: Major Gifts Associate [#C15-026]

Institution: Central Connecticut State University

Location: New Britain, CT

Category: Admin - Development and Fundraising

Posted: 06/17/2015

Application Due: 07/30/2015 Full Time

INSTITUTIONAL ADVANCEMENT: MAJOR GIFTS

ASSOCIATE [#C15-026] School of Education & Professional Studies

Central Connecticut State University's Department of Institutional Advancement Invites applications for a full-time Major Gifts Associate. The successful candidate will be responsible for developing and implementing programs to Identify, cultivate, solicit and receive major gifts for the School of Education & Professional Studies. Candidates are expected to be committed to multiculturalism and working with a diverse student body.



Required Qualifications

- Bachelor's degree
 Three years of development experience with at least two years of major gifts experience
 Through understanding of all approaches and techniques used in the development
 process, including prospect identification, relationship building, solicitation and
 stewardship
 Proven track record of closing gifts
 Excellent verbal and written communication skills
 Excellent verbal and written communication skills
 Technologically proficient with the use of fundrelsing software systems, Microsoft Office
 Suite, and social media
 Ability to lateract and work with legislating form diverse assessible.

- Ability to interact and work with individuals from diverse communities

Preferred Qualifications

Master's degree

For full consideration, applications must be received by July 30, 2015 Salary is commensurate with education and experience. For more information and to begin the application process, go to: https://hrat.ccsu.edu/index.php?job=129

Application Information

Contact: Gina Montano

Institutional Advancement

Central Connecticut State University

https://www.higheredjobs.com/region/details.cfm?Jobcode=176082262&aID=1027&print=... 7/7/2015

CCSU HR Applicant Tracking System

Page 2 of 2

Administrative Faculty [C15-026] - Institutional Advancement: Major Gifts Associate

Position Information

Category: Administrative Faculty

Deadline: 2015-07-30

Contact Person: Gina Montano Emait mentanog@ccsu. Phone: (850) 832-1740

Apply Now

Job Description

Certrial Connection State University in Operations of institutional Advancement hades applications for a Advisor below of Associate. The consensation confers with a reportable of excellent applications and institute of a second and according to a second and according to a second and according to the second of Education & Professional Studies. Conditates are expected to be convenied to multiculturations and excellent professional Studies. Conditates are expected to be convenied to multiculturations and excellent professional studies.

- Mercifies, audivates and solicits analyse gifts in support of the University's needs and programs, Industry, but not limited to enforcement and applied projects.

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Equivalent combination of training and experience may be considered. Preferred Outside ation

This Community, CCCUI is boated in New Platin, a city of some 79,000, within a 10 civilus of the to the state capital in Hardood.

New British brown is the anothery recognised New Erich Mantaus of American Arts and offers a range of cultural oppositurities included by the British Progradory Ordering, the British Progradory Contents, the Ordering New British Progradory Contents (see British Progradory Contents, the Ordering New British Progradors).

Bours (by cas) from both British and New York CCC;

Application & Appointment: For full consideration, applications must be received by July 39, 2018. Suitery is commensurate with education and experience. To begin the application process, ctck on the Apply Now button and electronically submit the following:

- Lativar of Interest sold resulting qualifications for the position;
 Outreal resurvar, and,
 I liams at three correct professional references (at least one outreat or former supervisor) with mail and email activesses, and other current.

No entailed or hard copies will be eccepted. Please reduct any personally identifiable information (e.g., Social Security Number) from any documents submitted.

more information, contact I/s. Gine Montano et (600) 802-1740 or Montanog@ccsu.edu.

COSU is an equal apportunity and altimative action employer. Mainteer of all underspresented groups, women, volumes and persons with disabilities are kinded and encouraged to apply.

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Start a new search



Because of you, kids are being saved in your community. St. Jude patent Chlos Jago 1





INSTITUTIONAL ADVANCEMENT: MAJOR **GIFTS ASSOCIATE**

Apply on Company Website

Central Connecticut State University • New Britain, CT • 6/17/2015

☆ Save Job ■ Email A Report

Applications Submitted for this Position

SEE EDUCATION LEVELS, SALARY, AND YEARS OF EXPERIENCE.

Create Account

With our competition report, only with a Careerbuilder account.

COMPANY OVERVIEW

Central Connecticut State University

CONTACT INFORMATION

1615 Stanley Street New Britain, CT Gina Montano Phone: 860-832-1740

SIMILAR JOBS

Unit Director - CT Juvenile Training School

http://www.careerbuilder.com/jobseeker/jobs/jobdetails.aspx?showNewJDP=yes&job_did=... 7/7/2015

-INSTITUTIONAL ADVANCEMENT: MAJOR GIFTS ASSOCIATE Jobs in New Britai... Page 3 of 4

JOB REQUIREMENTS

Required Qualifications

- · Bachelor's degree
- Three years of development experience with at least two years of major gifts experience
- Through understanding of all approaches and techniques used in the development process, including prospect Identification, relationship building, solicitation and stewardship
- · Proven track record of closing gifts
- Excellent verbal and written communication skills
- Technologically proficient with the use of fundraising software systems, Microsoft Office Suite, and social media
- · Ability to interact and work with Individuals from diverse communities

Preferred Qualifications

· Master's degree

JOB SNAPSHOT

Employment Type	Full-Time
Job Type	Marketing
Education	4 Year Degree
Experience	At least 3 year(s)
Manages Others	Not Specified
Industry	Education - Teaching -
	Administration
Required Travel	Not Specified
Job ID	C15-026

Apply on Company Website

CAREERBUILDER TIP:

For your privacy and protection, when applying to a job online, never give your social security number to a prospective employer, provide

JOB DESCRIPTION

Central Connecticut State University's Department of Institutional Advancement invites applications for a full-time Major Gifts Associate. The successful candidate will be responsible for developing and implementing programs to identify, cultivate, solicit and receive major gifts for the School of Education & Professional Studies. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

For full consideration, applications must be received by July 30, 2015 Salary is commensurate with education and experience. For more information and to begin the application process, go to: https://hrat.ccsu.edu/index.php?job=129

Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

STUDENT DISABILITY SERVICES: COORDINATOR Central Connecticut State University

Boys & Girls Clubs of Hartford

Event and Communication Specialist FarmTek

WTRY-DV

SPECIAL EDUCATION TEACHER Futures, Inc.

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http://www.careerbuilder.com/jobseeker/jobs/jobdetails.aspx?showNewJDP=yes&job_did=... 7/7/2015

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INSTITUTIONAL ADVANCEMENT: MAJOR GIFTS ASSOCIATE In New Britain, CT, USA

Sorry, but this job fisting has expired Fiesse browse the shrifar Estings below or use the search box to find more specific Estings.

New Britain CT USA

Job Description

Central Connection State University's Department of Institutional Advancement Indies applications for a full-time Assign Coffe Associate. The successful candidate will be responsible for developing and implementing programs to Identify, cubints, solicits and receive major give for the School of Education & Professional Studies. Candidates are expected to be committed to

For full consideration, applications must be received by July 30, 2015 Salary is comm with education and experience. For more information and to begin the application just introduced to: https://fireac.com.edu/index.php?job=129

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Search for Jobs ★ Create email alert 2), Harijoid ò

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Job Requirements

Required Outlifications

Batholofs degree

Three years of development expositions with at itsust two years of major gifts expositions. Through understanding of all approaches and such rispess used in the development process. Through the state of the development process processes, substantial and assemblidge. Process that records of clocks gifts.

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Suite, and social media.

Ability to interest and work with individuals from diverse communities.

· Master's degree

Employment Type Ruf-Time Job Type Marketing Education 4 Year Degree Experience Al least 3 year(s) Manages Others Not Specific Industry Education - Teaching

Required Travel Not Specified Job ID C15-076

Expired

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"cdn.jojari.com/job/institutional-advancement-major-gifts-associate-1-24204608

7/7/2015

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CCSU HR Applicant Tracking System

Page 1 of 1



C15-030

[C15-030] - Mathematical Sciences: Assistant Professor

Position Information

Category: Instructional Faculty

Deadline: 2015-01-25

Contact Persons Dr. Phil Helloren Emell: hellorenp@

Order (Contracted Subs University (COSI)) Dispartment of Universities destinate is realing a dynamic fearly amount are thing part of the contracted Subs (Subs 1) and the subs (Subs 1) and

- Ph.D. or Edd in Michematics, Michametics Education, or related feel that bridges substituted mathematics OR mathematics to one of the administrated programs with a completion date noticer than field 2017 (MBD conditions would be third at the trained in half).
- Instructor Inval.)
 First years as a practicing K-12 educator is mathematics
 Expertise and expedience in effective mathematics instruction (equity-based)
 Professional in the Explanamentation of Common Core State Standards for Mathe
- Professing in the Implementation of Common Core State Potential for scholarly productivity Effective written communication shifts Commitment to senting a cultural diverse student body

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 SuccessAL tendring experience in ligher education
 Experience in units dechradory in higher education endor K-12 to increase etudent learning
 Experience as a mathematica seperatory principal, or other administrator

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Application & Appointment For full consideration, applications must be received by Jaconary 25, 2015, Galaxy and rank are occurrentate with education and experience, incomplete applications will not be considered. To begin the application process, clock on the Apply for bullion and sharth the following:

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If you would like more information on this position, please e-mail Dr. First Hatlaran, Chefr of the Mathematics Education Search Controllers at Indicators Grown edu.

Central Connecticut State University 2013 CHarman Resources --- Job Applicant Tracking System

会 justioners.com Giffs New Britain Connecticut 大大木材 (4.5) Gift Baskets for any Occasion. Order Now and Save \$20 120/vla#20@fejinitgb:jhb vizincks (stattp//nww.reddit.com/sukmitiusi-http://www.jojari.com/job/institutional-advancement-major-gifts-associate-1-24204608) Start here Use Jojari About jojari

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7/7/2015

Job Details | MATHEMATICAL SCIENCES: ASSISTANT PROFESSOR at Central Con... Page 1 of 1

BO





C15-030

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This positing cannot receive an online application from your Diverse Jobs account. To apply, follow the employer's instructions within their job description.

Central Connecticut State University Location New British, CT 65050 Job Types Regular Job Schedules Fall-Una

Document K): A5451-JDHR Posted co: 12/09/2014



MATHEMATICAL SCIENCES: ASSISTANT PROFESSOR

Central Connection State University's (CCSU) Department of Mathematical Sciences to seeking a dynamic faculty mamber with a strong methematics toologismad and teaching experience within the K-12 grade levels. This is a tensive-lack faculty position with a course load of 12 credits per semester, research, and service to the University and confession.

Required qualification er

- Fig. 0. or EED in Perbonation, Malhamatics Education, or related field that includes abstracted evaluations OR mathematics of the abstraction in one of the abstraction for programs with a completion data no letter than fall 2017 (IED conditions would be labeled at the instrumer feed). They prese as a practicity Fill Education in authorities. Deposition and operations in incline or administration information in the following the production of Common Core State Standards for Hast-ornibles produced for Common of Common Core State Standards for Hast-ornibles produced for Core Instrument of Common Core State Standards for Hast-ornibles and common claims and common claims of Common Core State Standards for Hast-ornibles and common claims of Common Core State Standards for Hast-ornibles and common claims.

Preferred qualifications:

- Exhibit best practices is teaching mathematics Successful teaching experience in higher education Experience in unique learn-league of the processes student learning Experience as a mathematics separation, principal, or other administrator Demonstrated record of sciolarship

For full consideration, applications must be received by January 25, 2015. For more information and to begin the application process, go to http://first.com.edu/index.org/fish-102

CCSÚ is an equal opporturity and affirmative action employer. Hambers of all underrepresented groups, women, veterans and passons with disabilities are invited and encouraged to apply.

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Mathematical Sciences: Assistant Professor [#C15-030]

institution Central Connecticut State University Location New Britain, CT

Category Faculty - Science - Mather 12/09/2014

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an: c 2 3 3 26 1 € Learn Hore about this Employer in their Profile Save to your Organizer

Email to a Fritnd

Preferred qualifications:

More Information on Central Connecticut State University

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httn://www.hicheredinhs.com/search/details.cfm?JobCode=175994454&Title=Mathemati... 12/12/2014

MATHEMATICAL SCIENCES: ASSISTANT PROFESSOR [#C15-030] | Vitae

Page 1 of 4

Job Search Results

MATHEMATICAL SCIENCES: ASSISTANT PROFESSOR [#C15-030]

Central Connecticut State University in Connecticut

- Save
- · Print

Deadline **Date Posted**

January 25, 2015 December 9, 2014

Type

Tenured, tenure track

Salary

Not specified

Employment Type Full-time

Central Connecticut State Universitys (CCSU) Department of Mathematical Sciences is seeking a dynamic faculty member with a strong mathematics background and teaching experience within the K-12 grade levels. This is a tenure-track faculty position with a course load of 12 credits per semester, research, and service to the University and profession.

Required qualifications:

- · Ph.D. or Ed.D in Mathematics, Mathematics Education, or related field that includes substantial mathematics OR matriculation in one of the aforementioned programs with a completion date no later than fall 2017 (ABD candidate would be hired at the instructor level.)
- Five years as a practicing K-12 educator in mathematics
- · Expertise and experience in effective mathematics instruction (inquirybased)

NATIONAL COUNCIL OF TEACHERS OF MATHEMATICS

Jobs Online

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Let employers find you

MATHEMATICAL SCIENCES: ASSISTANT PROFESSOR [#C15-030]

Job ID:

MATHEMATICAL SCIENCES: ASSISTANT PROFESSOR [#C15-030] Company Name: Central Connecticut State University Location(s):

Posted: Entry Level: No

Assistant Professor

Job Type: Full-Time

APPLY FOR THIS JOB

Apply URL: http://bral.ccsu.edu/index.php?ipb=102

Job Description

Central Connecticut State University's (CCSU) Department of Mathematical Sciences is a strong mathematics background and teaching experience within the K-12 grade levels. This is a tenure-track faculty position with a course load of 12 credits per semester, research, and service to the University and profession.

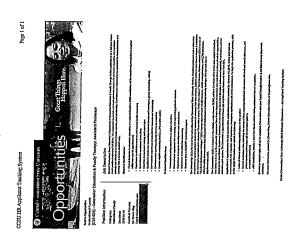
- Ph.D. or Ed.D in Mathematics, Mathematics Education, or related field that includes substantial mathematics OR matriculation in one of the aforementioned programs with a completion date no later than fall 2017 (ABD candidate would be hired at the instructor level.)
- Five years as a practicing K-12 educator in mathematics
- Expertise and experience in effective mathematics instruction (inquiry-based)
 Proficiency in the implementation of Common Core State Standards for Mathematics

- Potential for scholarly productivity
 Effective written communication skills
 Commitment to serving a cultural diverse student body

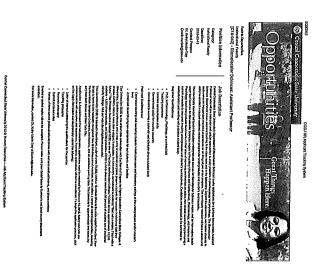
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12/12/2014

C15-039



Blomolecular Sciences: Deleted on 2/16/2015 × New Britain, CT unication skills billity for creative research serving a culturally and ethnically diverse : Assistant Professor master's level appropriate for our related and Molecular posting My HE field 1 posting on High [#C15-042] and facilities t body « Position



State of Connecticut JOB POSTING

CENTRAL CONNECTICUT STATE UNIVERSITY
MANAGER, IMRP's CONNECTICUT SENTENCING COMMISSION UNCLASSIFIED ADMINISTRATIVE FACULTY GRANT-FUNDED POSITION

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To:

The Public, State Employees, Agency Employees (pick one)

Location:

Central Connecticut State University

Job Posting No:

C15-061

Salary:

\$59,822 Minimum

April 7, 2015

Central Connecticut State University's Institute for Municipal & Regional Policy (IMRP) Invites applications for a full-time, grant-funded Manager of the Connecticut Sentencing Commission. The successful candidate will serve as the Executive Director of the Connecticut Sentencing Commission and will work with the IMRP Director and Connecticut Sentencing Commission Chair to effectively manage the Commission, including the coordination of research projects between committees and working groups, the allocation of staff and resources, and the solicitation of grants. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications:

- Bachelor's degree in a related area and four years (FTE) of relevant professional work experience in criminal justice research and policy development Demonstrated effective verbal and oral communication skills Demonstrated familiarity with local, state and federal criminal justice systems Experience supervising and managing staff Demonstrated ability to establish priorities, work independently, effectively and constructively with a diverse group of individuals

Preferred Oualifications:

- Master's degree in a related area Experience working with Connecticut State and Local Governments Prior experience with Sentencing Commissions

For full consideration, applications must be received by April 7, 2015. For more information and to begin the application process, go to https://hrat.ccsu.edu/index.php?iob=125.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.

State of Connecticut

CENTRAL CONNECTICUT STATE UNIVERSITY

JOR OPPORTUNITY -- ANTICIPATED VACANCY

ADMINISTRATIVE ASSISTANT

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE

State Employees / Candidates on a current Administrative Assistant exam list (see Eligibility Requirements) Open To:

Job Posting No: C15-055

Monday through Friday - 40 hours per week \$52,364 (o \$67,762 Annually (Salary Grade Ct. 19) Salary:

Closing Date: December 28, 2014

iil. Requirements: State employees currently holding the above tife or those who have previously attained permanent status may or latered transfer. Consolidates must have applied for and passed the Administrative Assistant exam and be on the current certification mulgated by the Department of Administrative Services for this describe.

Knowledes, Stills and Abilities: Considerable knowledge of office administration and management, considerable knowledge of department and/or und polities and procedures; considerable knowledge of proper gammar, punctuation and spelling; considerable knowledge of proper gammar, punctuation and spelling; considerable knowledge of proper gammar, punctuation and spelling; considerable the proper spelling of the pr

General Experience: Four (4) years' experience above the routine clerk level in office support or secretarial work.

Special Experience: One year of the General Experience must have been as a Secretary 2 or its equivalent.

<u>Substitution Allowed</u>: College fraining is the secretarial sciences may be substituted for the General Experience on the basis of 15 semester house equaling one-half (1/2) year of experience to a maximum of two (2) years.

Preferred Experience: Experience working with Fiscal Division Units such as Combacks, Business Office, Budgeting, Payroll and/or Purchasing function Experience Willing advanced Excel eXits such as working with complex formulas and prior tables Experience with databases including budging queries and reports Experience company complex letters and memorarulum and approximation of the properties of the pr

Note: The Rang of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rates, if

Application instructions: Interested and qualified chandidates who meet the above requirements must submit a complete application package by the closing date that includes the following.

Cover letter specifying this Job Posting Number: C16-055
 a completed State application (CT-HR-13) available at https://das.et.apov/hR/Forms/CT-HR-12 Application.odf
 the names, Ofes and phone numbers of the current professional references
 State employees attach copies of your two most recent performance appraisals.

Incomplets application packages will not be accepted. Applications must be postmarked by December 26, 2014. Faxes will not be accepted. Send cover letter, application, references and performance appraisals to:

Human Resources Davidson Hall – Room 119 Central Connecticut State University 1615 Stanley Street New Britain, CT 08050

(Telephone: 860-832-1756)

candidates for employment at Central CT Stata University are subject to a pos-employment background investigation, including criminal charge detect, federal sanctions, and reference checks. Selection for employment is confinent upon earlifactory completion of the depoted investigation.

background investigation. AN AFFIRMATIVE ACTIONEQUAL OPPORTUNITY EMPLOYER.

The State of Connecticut is an equal opportunity and affirmative action employer. Members of all underspressented grean operance with disabbles sere invited and accouraged to apply.

CCSU HR Applicant Tracking System

Page 1 of 1



Administrative Faculty [C15-061] - Imrp: Manager Of The Ct Sentencing Commission(Grant-Funded)

Position Information

Category: Administrative Faculty

Deadline: 2015-04-24

Contact Person: Ken Barone Email: baroneket@ccsu.edu

Job Description

Application deadline extended to April 24, 2015

Cercial Commission Basis I bitmess () which she is built-right is Reprised to Party (CMP) I have a specialist in the 1.8 day a pre-cial discussion of the control of the c

The Councetilest Sentencing Conscribation: The CSC was established under Corn. Gan. Stat. Sec. 64-300 to review, on an angeling basis, original juntice and sentencing policies and transit first of this state.

- Buckeler's degree in a related area and four years (FTE) of relevant professional work experience in criminal justice research and policy development
 Opmonstrated effective verhal and ord communication skills
 Demonstrated affective with book, lately and factorial criminal justice systems

- Experience supervising and managing staff
 Demonstrated ability to establish priorities, work independently, effectively and constructively with a diversa group of individuals

- Master's degree in a related area
 Experience working with Connecticul State and Local Governments
 Prior experience with Sentending Countristicus

Equivalent combination of training and experience may be considered

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Application & Appointment: For £4 consideration, explications must be received by April 24, 2018. Salary is come education and experience. To begin the application process, click on the Apply New Section and submit the following

- · Latter of interest addressing qualifications for the position;
- Outrent resums; Names of three current professional returnness with small and email addresses, and phone numbers.

No emailed or hard copies will be eccepted. Please redect any personally identifiable information (e.g., Social Sec any documents actualized.

nore information, contact Ken Barone et 860-812-1871 er baroneket filozou edu.

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Apply Now | or Save Job

Location: New Britain, Connecticut

Type: Full Time - Experienced

Required Education:

Opportunities

Category: Other International Education

May 22, 2015

Salary: Open

CENTER FOR INTERNATIONAL EDUCATION: SSOCIATE DIRECTOR/IELP COORDINATOR [#C15-

Central Connecticut State University

ITER FOR INTERNATIONAL EDUCATION: ASSOCIATE RECTOR/IELP COORDINATOR [#C16-086]

Central Connecticut State University's Center for International Education invites applications for a full-time Associate Director/Intensive English Language Program Coordinator. The successful candidate will direct all aspects of the Intensive English Language Program (IELP), ensuring appropriate academic Integrity and financial solvency. Candidates are expected to be committed to multiculturalism and working with a diverse student body. a diverse student body.

Required Qualifications

- Master's degree in English, TESOL or related field
 Three years mid-level professional administration
 experience in English as a Second Language programs
 Demonstrated ability to develop and manage a budget
 Demonstrated ability to develop and implement
 markeling programs
- marketing programs

 Effective communication and computer skills

Equivalent combination of training and experience may be

Preferred Qualifications

- Experience administering TESOL programs
 Willingness to travel abroad
 Demonstrated experience with internal and external constituencies
- Supervisory experience

For full consideration, applications must be received by Friday, June 5, 2015. Selary is commensurate with education and experience. For more information and to begin the application process, go to https://hrat.ccsu.edu/default.php.

CCSU is an equal opportunity and affirmative action employer

//jobregistry.nafsa.org/jobs/7166999/center-for-international-education-associate-direc... 5/26/2015

Center for International Education: Associate Director/IELP Coordinator - HigherEdJobs Page 1 of 2

H gherEd lot.

Center for International Education: Associate Director/IELP Coordinator

Institution:

Central Connecticut State University

Location:

New Britain, CT

Admin - International Programs and Services Category: n5/22/2015

Posted: Application Due: Туре:

06/05/2015 Full Time

Central Connecticut State University's Center for International Education Invites applications for a full-time Associate Director/Intensive English Language Program Coordinator. The successful candidate will direct all aspects of the Intensive English Language Program (IELP), ensuring appropriate academic integrity and financial solvency. Candidates are expected to be committed to multiculturalism and working with a diverse student body.



Required Qualifications

- Master's degree in English, TESOL or related field
 Three years mid-level professional administration experience in English as a Second Lenguage programs
 Demonstrated ability to develop and manage a budget
 Demonstrated ability to develop and implement marketing programs
 Effective communication and computer skills

Equivalent combination of training and experience may be considered,

Preferred Qualifications

- Experience administering TESOL programs
 Willingness to travel abroad
 Demonstrated experience with Internal and external constituencies
 Supervisory experience

For full consideration, applications must be received by Friday, June 5, 2015. Salary is commensurate with education and experience. For more information and to begin the application process, go to https://hrat.ccsu.edu/default.pho.

Application Information

Contact:

Ms. Toyin Ayeni Search Committee Chair Central Connecticut State University

(860) 832-2052

Phone: Online App. Form: https://hrat.ccsu.edu/default.php

Administrative Faculty
[C15-965] - Center For International Education: Associate Director/leip Coordinator

Position Information

Category:

Deadlines 2015-08-05

Apply Now

Contact Persont Toylo Ayerd

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- Arrances cures.

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Application & Appointment For Ed consideration, explications must be received by Friday, June 8, 2011. Situary is communicated with education and operation. To begin the explication process, clack on the Apply New Justice and Section (edge received by retaining the Section (edge).

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No hard or emailed copies will be excepted. For more information contact Toyln Ayest at (680) 612-7062 or symbolic cortacts. no nero et tendro cupte ava de escepcia. Por nome recumicas contras a topan per el teorg sur-cupe di grandigues atras. Prassa mula sure any personally desnifable information (8.g., Social Security Number) is not lested on any drouments strinnibed.

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https://hrat.ccsu.edu/index.php?job=126

5/26/2015

CENTRAL CONNECTICUT STATE UNIVERSITY

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE

Open To:

Facilities Management

ating No: C15-066 (include Job Posting Number in Cover Letter)

Monday through Friday, 8 A.M. to 4:00 P.M. with a 1/2 hour meal period (37.5 hours per week)

\$21.67 Hourly Salary:

Closing Date: June 1, 2015

Examples of Duties: Performs highly skilled maintenance and/or construction work requiring the application of trade skills, codes, and standard backs practices in a variety of trade areas beloeing but not finited for electrical, primiting, carpentry, HVACR, glazing, maxiony, patricing work, etc.; makes estimates of time, personnel, and material required on assigned basis; keeps necessary records, performs related dofces as regrided.

Knowledge, Skills and Ablities: Considerable knowledge of and abitity to apply the standard tools, materials, methods and practices of a variety of trade areas; interpreternal akills; oral and written communication akills; abitity to prepare estimates and keep shop records; some abitity to utilize computer software.

General Experience: Four (4) years' experience in one or more trade areas.

Special Experience: Two (2) years of the General Experience must have been performing shilled used sunctions in one or more trade areas. For State employees, this is interpreted at or above the level of Shilled Maintainer or Transportation Maintainer 2. Housekeeping, custodial, and food services during with not be considered as qualifying experience.

Substitution Allowed: Graduation from a vocational technical school with a diploma designating completion of subject requirements in a maintenance trade area may be substituted for two (2) years of the General Experience. Two (2) years of experience as a Qualified Graft Worker Intern may be substituted for the General and Special Experience.

Special Requirement: incumbents in this class may be required to possess and relate appropriate current Scenses, parmits, a certifications.

Physical Requirements: incumbeds must have edequate physical strangth, stamina, physical egibly and visual and eucliory ecuty, and must maintain such physical finess as to be able to perform the duties. A pre-placement physical examination and dway screening are required for this position.

Working Conditions: incumbents in this class may be required to lift moderate to heavy weights; may be exposed to extreme weather conditions and to thick of lybry from equipment. Incumbents in this class may be required to complete an estector monval program consistent with EPA guidelines for operations and maintenance and to use protective equipment such as respirators and safety goggles.

Note: The IEIng of this position will be in accordance with reemployment, SEBAC, transfer, promotion and ment employment rules, if applicable.

Application instructions: Interested and qualified candidates who meet the above requirements must submit a complete application package by the closing date and include the following:

Cover letter specifying this Job Posting Number: C15-068
 Completed State application (CT-HR-12 - available of the http://dx.sct.gov/file/Forms/GT-HR-12 _Apolication.edg)
 Names, the sort phone numbers of two cornect protestools references.

State employees a thick copies of your two most recent performance appraisals.

Incomplete packages will not be accepted. Applications must be postnarbed by June 1, 2016. Faxes will not be accepted. Gend cover latter, application and references to:

Human Resources
Dayldson Hall – Room 119
Central Connecticut State Unive
1615 Stanley Street
New Britain, CT 05050

(Telephone: 660-832-1756)

II candidates for employment at Central CT State University are subject to a pro-employment background investigation, including criminal adaptional check, federal sanctions, and reference checks. Selection for employment is confingent upon saturatory completion of the adaptional investigation.

AN AFFIRMATIVE ACTIONEGUAL OPFORTUNITY EMPLOYER
The State of Connecticut is an equal opportunity and affirmative action employer. Members of add another experience of the state of connecticut is an equal opportunity and affirmative are included and operance who detailed an employer is demonstrated by apply.

Marketing: Assistant/Associate Professor [#C15-070] - HigherEdJobs

Page 1 of 2

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HigherEd labor

Marketing: Assistant/Associate Professor [#C15-070]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Calegory:	Faculty - Business - Marketing and Sales
Posted:	06/30/2015
Application Due:	11/10/2015
Type:	Full Time

Central Connecticut State University's Marketing Department Invites applications for a fulltime tenure-track Assistant/Associate Professor beginning Fall 2016. The successful candidate will teach undergraduate and graduate courses in marketing and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.



.

Required Qualifications

- · Ph.D. in Marketing from an accredited university or a Ph.D. in a related field with significant teaching, research and employment experience in Marketing; ABD candidates with an expected completion date of August 2016 will be considered.
- Expertise and Interest in several areas of marketing such as Consumer Behavior, Marketing Research, Digital Marketing, Marketing Analytics, Marketing Strategy, International Marketing and other areas of marketing typically covered in elective courses
- · Evidence of effective teaching across Marketing areas
- · Evidence of a research agenda in Marketing
- Commitment to serving culturally, ethnically and linguistically diverse communities

idence of industry experience in Marketing relevant to areas of teaching

_vidence of scholarly activities

Experience mentoring students in marketing-related activities/projects

Candidates with experience and credentials above this level will be eligible for consideration at the rank of associate

Application & Appointment: For full consideration, applications must be received by November 10, 2015. Salary and rank are commensurate with education and experience. For more information and to begin the application process, go to https://hrat.ccsu.edu/index.php?job=132.

State of Connecticut **JOB POSTING**

CENTRAL CONNECTICUT STATE UNIVERSITY CLERK TYPIST

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To:

Hours:

Location:

Recruitment and Admissions

Job Posting No: C15-069 (Include Job Posting Number in Cover Letter) 8:00 a.m. - 5:00 p.m. with a 1 hour meal period (40 hours per week)

May be required to work some nights & weekends \$35,602/year; Effective July 1, 2015 starting salary Increases to \$36,671/year (CL-10)

Salary: Closing Date:

Friday, June 26, 2015

Knowledge, Skills and Abilities: Knowledge of office procedures including proper telephone usage and filing; knowledge of spelling, punctuation and grammar; skill in typing a variety of materials; basic interpersonal skills; basic oral and written communication skills; basic skill in performing arithmetical computations; ability to operate office equipment which includes personal operates, computer terminals and other electronic equipment; ability to perform basic clerical tasks such as coding, sorting, alphabetizing and numeric ordering.

General Experience: Six (6) months as a Typist or its equivalent. Graduation from high school with coursework in typing may be

Preferred Experience: Experience working in a culturally diverse educational environment; Experience working in a fast-paced environment with excellent interpersonal and customer service skills; Experience working as the main point of contact for a Unit or Department, including answering multi-line telephones and greeting walk-in visitors; Experience working with confidential and time sensitive Information

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

Application instructions: interested and qualified candidates who meet the above requirements must submit a complete application package by the closing date, which includes the following:

- 1) Cover letter specifying this Job Posting Number: (C15-069)
 2) A completed State application (CT-HR-12) available at http://des.ct.gov/HR/Forms/CT-HR-12. Application.pdf
 3) The names, titles and phone numbers of two current professional references
 4) State employees must attach copies of your two most recent performance appraisals

Incomplete application packages will not be considered. Applications must be received by Human Resources before 5:00 p.m. on Friday, June 26, 2016 for consideration. Faxes will not be accepted. Mall or hand deliver application packages to:

Human Resources
Davidson Hall – Room 101
Central Connecticut State University
1615 Stanley Street
New Britain, CT 06050
(Telephone: 860-832-0031)

All candidates for employment at Central CT State University are subject to a pre-employment background investigation, including criminal background check, federal sanctions, and reference checks. Selection for employment is contingent upon satisfactory completion of the background investigation.

CCSU aggressively pursues a program of equal employment and educational opportunity and affirmative action. Members of all underrapresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

CCSU HR Applicant Tracking System

Page 1 of 1



Back to Opportunities Instructional Faculty [C15-070] - Marketing: Assistant/Associate Professor

Position Information

Category: Instructional Faculty

Deadline: 2015-11-10

Contact Perso Dr. Musser Rank Email: raajpootnus@ccsu.edu

Apply Non

Central Connection. State University's Marketing Department Indias applications for a EAR time terme-time. As definitely scrools: Professor beginning Fell 2015. The successist conducts will be but undergraduate and graduate courses in marketing and certificate schools and effectively to subsiding growth, coving, and solutarity's, Conduction are expected to be constituted to multicular science and overlay with a deman school to be constituted to multicular science and constituted to multicular science and constituted to the constitute of the multicular science and constituted to the constitute of the constituted and constituted to the constitute of the constituted and constitu

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- courses. Evidence of effective teaching across Marketing areas Evidence of a research agenda in Marketing Commitment to senting outbrelly, ethnically and EngulsScally diverse communities
- Preferred Qualifications:

- Experience mentoring students in marketing related activities/projects

Candidates with experience and pretentials above this level will be eligible for consideration at the rank of asso

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The Community CCSU is located in love fitting, a city of some 70,000, within a 10-minute drive in the state capital in Harfort New Britis in home to the nationally recognized New Estath Museum of American Arts and office a many of coloured opportunit enducing the New Estath Symphony Corbotine, have Dealther, and an extensive park system. The University is approximately be hour by any form both Bostom and New York Coy.

Application & Appointment: For Bill consideration, applications must be received by November 16, 2016. Salary and rank are commenced with education and experience, hours patient applications without the considered. To begin the application process, etchic on the Apply Nove button and electricity and within the Indiana.

- Letter of interest addressing at the qualifications for the position

Emailed or mailed copies will not be eccepted. Please make sure your Social Security Number is not failed on any documents submitted.

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For more information, contact Dr. Nusser Rasibnot at radipochus@cosueds.

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MARKETING: ASSISTANT/ASSOCIATE PROFESSOR [#C15-070]

Central Connecticut State University in Connecticut

- Save
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Deadline

November 10, 2015

Date Posted

June 30, 2015

Туре

Tenured, tenure track

Salary

Not specified

Employment Type Full-time

MARKETING: ASSISTANT/ASSOCIATE PROFESSOR [#C15-070]

Central Connecticut State Universitys Marketing Department invites applications for a full-time tenure-track Assistant/Associate Professor beginning Fall 2016. The successful candidate will teach undergraduate and graduate courses in marketing and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

· Ph.D. in Marketing from an accredited university or a Ph.D. in a related field with significant teaching, research and employment experience in

MARKETING: ASSISTANT/ASSOCIATE PROFESSOR [#C15-070] | Vitae

Page 3 of 3

Page 1 of 3

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Courte MERSEY Map data @2015 Google

People at Central Connecticut State University

 $\underline{\text{Log In}}$ or $\underline{\text{Sign Up}}$ to see Vitae members at this institution.

How To Apply

You can apply for this position online at https://hrat.ccsu.edu/index.php?job=132

Marketing; ABD candidates with an expected completion date of August 2016 will be considered.

- Expertise and interest in several areas of marketing such as Consumer Behavior, Marketing Research, Digital Marketing, Marketing Analytics, Marketing Strategy, International Marketing and other areas of marketing typically covered in elective courses
- · Evidence of effective teaching across Marketing areas
- · Evidence of a research agenda in Marketing
- Commitment to serving culturally, ethnically and linguistically diverse

Preferred Qualifications:

- Evidence of industry experience in Marketing relevant to areas of teaching
- · Evidence of scholarly activities
- Experience mentoring students in marketing-related activities/projects

Candidates with experience and credentials above this level will be eligible for consideration at the rank of associate professor.

Application & Appointment: For full consideration, applications must be received by November 10, 2015. Salary and rank are commensurate with education and experience. For more information and to begin the application process, go to https://hrat.ccsu.edu/index.php?job=132.

State of Connecticut **IOB POSTING**

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE

Candidates on a current Secretary 2 exam list Open To:

Educational Leadership, Poscy and Instructional Technology / Literacy, Elementary & Early Childho

Job Posting No: C15-071 (Include Job Posting Number in Cover Letter)

Monday through Friday, 8:00 A.M. to 5:00 P.M. with a 1 hour meal period (40 hours per week) Hours:

\$45,360 to \$59,316 annually (Salary Grade CL-16)

Effective July 1, 2015 salary range increases to \$46,721 to \$61,096 annually (Candidates new to state service start at the minimum of the salary range)

Closing Date: Friday, June 26, 2015

The School of Education and Professional Studies seeks to fill a Secretary 2 vacancy. Duties and supervision for the p between the two departments listed above.

General Experience:
Three (3) years' experience above the routine clerk level in office support or secretarial work.

(

Special Experience: One year of the General Experience must have been as a Secretary 1 or its equivalent.

Substitution Allowed:
Cotege bashing in the secretarial sciences may be substituted for the General Experience on the bash of 15 semester hours equality one-half
(17) year of expense to a maximum of two (2) years.

Application instructions: Interested and qualified candidates who meet the above requirements must submit a complete application package by the closing date if leadures the following:

Cover letter specifying this Job Posting Number: (C16-071)
 A completed State application (CTHR-12) available at hite
 The names, titles and phone numbers of two current press
 State employers attach copies of your two most recent performance

Human Resources vidson Hall – Room Connecticut State U

bedground sivestigation.

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Job Search

ACCOUNTING: ASSISTANT/ASSOCIATE PROFESSOR [#C15-072]

Central Connecticut State University in Connecticut

- · Save
- · Print

Deadline

October 30, 2015 October 1, 2015

Date Posted Type

Tenured, tenure track

Salary

Not specified

Employment Type Full-time

ACCOUNTING: ASSISTANT/ASSOCIATE PROFESSOR [#C15-072]

Central Connecticut State Universitys Accounting Department invites applications for a full-time tenure-track position beginning Fall 2016. We prefer a candidate interested in teaching undergraduate and graduate courses in auditing, but all teaching interests will be considered. Candidates are expected to contribute actively and effectively to student growth, service, and scholarship while also expected to be committed to multiculturalism and to working with a diverse student body.

Required Qualifications:

https://chroniclevitae.com/jobs/0000902789-01

11/5/2015

Page 1 of 4

ACCOUNTING: ASSISTANT/ASSOCIATE PROFESSOR [#C15-072] | Vitae

Page 3 of 4



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Jobs at Central Connecticut State University

CHIEF INFORMATION OFFICER

Central Connecticut State University

JOURNALISM: ASSISTANT PROFESSOR [#C16-007]

Central Connecticut State University

Doctorate in Accounting or closely related field from a regionally accredited university (ABD with a 2016 completion date will be considered)

Two years experience in auditing

Professional accounting certification

Strong potential for scholarship

Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications:

Two years of college teaching experience in accounting and/or auditing and an interest in teaching auditing

Current CPA certification

Manager level auditing experience

For full consideration, applications must be received by October 30, 2015. For more information and to begin the application process, go to https://hrat.ccsu.edu/default.php

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https://chroniclevitae.com/jobs/0000902789-01

11/5/2015

ACCOUNTING: ASSISTANT/ASSOCIATE PROFESSOR [#C15-072] | Vitae

FINANCE: ASSISTANT/ASSOCIATE PROFESSOR [#C15-078]

Central Connecticut State University

SOCIOLOGY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-006]

Central Connecticut State University

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR [#C16-014]

Central Connecticut State University

How To Apply

You can apply for this position online at https://hrat.ccsu.edu/default.php

Higher Ed. Tolor

udent Disability Services: Coordinator [#C15-073]

Central Connecticut State University
New Britain, CT
Admin - Disability Services
09/17/2015 (Reposted Job: Initially posted on 06/30/2015)
10/10/2015
Full Time

Central Connecticut State University invites applications for a full-time Coordinator of Student Disability Services. The successful candidate will research and remain current on issues related to disability services and provide a diverse range of services including Intake, disability-related academic advising and career education referrels. Candidates are expected to be committed to multiculturalism and working with a diverse student body.



Required Qualifications

- Master's degree in psychology, counseling, sociology, social work, education, student development or equivalent. A JD with two years of work experience serving students with disabilities will be considered as equivalent.
- Four (FTE) years of professional-level experience in program development and implementation in higher education
- Demonstrated ability to formulate and implement student services policies and procedures and effectively communicate with students, family members and staff
- Demonstrated knowledge of interpretation and application of non-discrimination law
- Demonstrated strong interpersonal, oral and written communication skills and organizational skills
- Demonstrated ability and knowledge of utilizing enterprise software required along with Microsoft Office Suite computer programs
- · Commitment to serving culturally, ethnically and linguistically diverse communities
- Equivalent combination of training and experience may be considered.

- Preferred Qualifications

 Knowledge of Assistive Learning Technology/Adaptive Devices
- Two years, full-time, working with students with disabilities in a college setting
- Experience in supervising professional staff and budget management

For full consideration, applications must be received by October 10, 2015. Salary is commensurate with education and experience. For more information and to begin the application process, go to https://hrat.ccsu.edu/index.php?job=131.

Student Disability Services: Coordinator [#C15-073] - HigherEdJobs

Page 1 of 2



Student Disability Services: Coordinator [#C15-073]

Institution: Location:

Central Connecticut State University

Category:

New Britain, CT Admin - Disability Services

Posted:

06/30/2015

Application Due:

07/27/2015

Full Time

Central Connecticut State University invites applications for a full-time Coordinator of Student Disability Services. The successful candidate will research and remain current on Issues related to disability services and provide a diverse range of services including intake, disability-related academic advising and career education referrals. Candidates are expected to be committed to multiculturalism and working with a diverse student body.



Regulred Qualifications

- Master's degree in psychology, counseling, sociology, social work, education, student development or equivalent. A JD with two years of work experience serving students with disabilities will be considered as equivalent.
 Four (FTE) years of professional-level experience in program development and implementation in higher education.
 Demonstrated ability to formulate and implement student services policies and procedures and effectively communicate with students, family members and staff bemonstrated knowledge of interpretation and application of non-discrimination law Demonstrated strong interpersonal, oral and written communication skills and organizational skills.

- organizational skills
 Demonstrated ability and knowledge of utilizing enterprise software required along with
 Microsoft Office Suite computer programs
 Commitment to serving culturally, ethnically and linguistically diverse communities

Equivalent combination of training and experience may be considered.

Preferred Qualifications

- Knowledge of Assistive Learning Technology/Adaptive Devices
 Two years, full-time, working with students with disabilities in a college setting
 Experience in supervising professional staff and budget management

For full consideration, applications must be received by July 27, 2015. Salary is commensurate with education and experience. For more information and to begin the application process, go to https://hrat.ccsu.edu/index.php?lob=131.

Application Information

Contact:

APPLICATION INFORMATION

Student Disability Services: Coordinator [#C15-073] - HigherEdJobs

Contact:	Charmagne Brooks Central Connecticut State University
Phone:	(860) 832-1990
Online App. Form;	https://hrat.ccsu.edu/default.php

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Student Disability Services: Coordinator [#C15-073] - HigherEdJobs

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Charmagne Brooks Central Connecticut State University

(860) 832-1990

Online App.

https://hrat.ccsu.edu/index.php? job=131

More Information on Central Connecticut State University

Institutional Profile
Current openings for Central Connecticut State University on HigherEdJobs.
CCSU Home Page
CCSU Job posting webpage
State of CT webpage

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STUDENT DISABILITY SERVICES: COORDINATOR

Apply on Company Website

Central Connecticut State University • New Britain, CT • 6/30/2015

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JOB DESCRIPTION

Central Connecticut State University invites applications for a full-time Coordinator of Student Disability Services. The successful candidate will research and remain current on issues related to disability services and provide a diverse range of services including intake, disability-related academic advising and career education referrals. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

For full consideration, applications must be received by July 27, 2015. Salary is commensurate with education and experience. For more information and to begin the application process, go to https://hrat.ccsu.edu/index.php?job=131.

CCSU is an equal opportunity and affirmative action employer.

Members of all underrepresented groups, women, veterans and
persons with disabilities are invited and encouraged to apply.

COMPANY OVERVIEW

Central Connecticut State University

CONTACT INFORMATION

1615 Stanley Street New Britain, CT Charmagne Brooks Phone: (860) 832-1990

SIMILAR JOBS

Unit Director - CT Juvenile Training School Boys & Girls Clubs of Hartford

Behaviorist (Master degree required) Community Residences Inc

Residential Counselor Community Health Resources

WTBY-DV

Medical Inventory Assistant (part time 25 hours/week)

http://www.careerbuilder.com/iohseeker/iohs/iohdetails.aspx?showNewJDP=yes&job did=... 7/7/2015

STUDENT DISABILITY SERVICES: COORDINATOR Jobs in New Britain, CT - Cent... Page 3 of 4

JOB SNAPSHOT

Employment Type	Full-Time
Job Type	Education
Education	Graduate Degree
Experience	At least 4 year(s)
Manages Others	Yes
Industry	Education - Teaching -
	Administration
Required Travel	Not Specified
Job ID	C15-073

Apply on Company Website

CAREERBUILDER TIP:

For your privacy and protection, when epphying to a job online, never give your social security number to a prospective employer, provide credit card or bank account information, or perform eny sort of monetary transaction. Learn

By applying to a job using CareerBuilder.com you are agreeing to comply with and be subject to the CareerBuilder.com Terms and Conditions for use of our website. To use our website, you must agree with the Terms and Conditions and both meet and comply with their provisions.

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CareerBuilder About Us Work at CareerBuilder Affiliate Program CareerBuilder API Advertising Info Our Partners Job Seeker Services
Salary Calculator
Management Jobs
IT & Engineering Jobs
Accounting Jobs
CareerBulder Mobils
Entry-Level Jobs
Retail Jobs
Restailrant Jobs

Employers
Search Resumes
Post Jobs
CareerBuilder Talent Networks
Resource Center
Advice
Empowering Employment
CareerBuilder International

JOB REQUIREMENTS

Planned Parenthood of Southern New England

Required Qualifications

 Master's degree in psychology, counselling, sociology, social work, education, student development or equivalent. A JD with two years of work experience serving students with disabilities will be considered as equivalent.

 Four (FTE) years of professional-level experience in program development and implementation in higher education

 Demonstrated ability to formulate and implement student services policies and procedures and effectively communicate with students, family members and staff

 Demonstrated knowledge of interpretation and application of non-discrimination law

 Demonstrated strong interpersonal, oral and written communication skills and organizational skills

 Demonstrated ability and knowledge of utilizing enterprise software required along with Microsoft Office Suite computer programs

Commitment to serving culturally, ethnically and linguistically diverse communities

Equivalent combination of training and experience may be

Preferred Qualifications

Knowledge of Assistive Learning Technology/Adaptive
 Produce

 Two years, full-time, working with students with disabilities in a college setting

 Experience in supervising professional staff and budget management

http://www.careerbuilder.com/iohseeker/iohs/iohdetails.aspx?showNewJDP=yes&job_did=... 7/1/27

STUDENT DISABILITY SERVICES: COORDINATOR Jobs in New Britain, CT - Cent... Page 4 of 4

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Administrative Faculty [C16-073] - Student Disability Services: Coordinator

Position Information

Category: Administrative Feculty Deadline: 2015-07-27

Contact Person: Charmagne Brooks Email: brookse@con Phone: (660) 832-19

Apply Now

Job Description

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- problems related to coordination of extramonisations.

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- programs

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Equivalent continuation of training and experience may be considered.

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 Experience in supervision you staff and budget management.

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- Letter of Interest addressing qualifications for the position
- Current instructs

 Names of three current professional inforences (one must be a current or part supervisor) with must and ernal addresses, and other currents.

No emailed or hard capits will be accepted. Please reduct any personally Meritifiable information (e.g., Social Security Humber) tran any documents extended.

For more information contact, Charmagne Brooks et (860) 832-1990 or brooksoffices a edu.

CCSU HR Applicant Tracking System

7/7/2015

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Page 4 of 4

7/7/2015

Page 1 of 1

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HEAD MEN'S GOLF COACH (10-Month)

Central Connecticut State University

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Central Connecticut State University's Athletics Department invites applications for a Head Men's Golf Coach. The successful candidate will be responsible for the organization, administration and competitive success of the men's golf program. This is a full-time 10-month appointment with fringe benefits.

Responsibilities include, but are not limited to, recruitment, retention and development of student-athletes, ensuring academic progress and graduation; coordinating scheduling and travel arrangements, ensuring compliance with all NCAA, NEC and University rules and regulations and active participation in fund raising initiatives. Successful candidates will display a commitment to the overall educational experience of student-athletes through their academic and competitive success, community engagement and developing them as leaders in life. The Head Coach will be expected to work cooperatively and effectively with the staff and personnel of the department and the university. This position requires an excellent work ethic along with exceptional motivational and communication skills. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

For full consideration, applications must be received by June 25, 2015. Salary is commensurate with education and experience. For more information and to begin the application process, go to https://hrat.ccsu.edu/default.php

Required Qualifications

- Required Qualifications

 Bachelor's degree

 Three years of college coaching in the sport of golf or a combination of five years of experience as a college coach/student athlete in the sport of golf, PGA Professional, teaching pro or playing pro in golf.

 Understanding of NCAA rules compliance

 Ability to act as a mentor

Preferred Qualifications

Experience with recruiting, skill instruction, practice/game development, and administrative responsibilities in the sport of

c 1 managen/based man a golf-coach-10-month

men's golf

Excellent organization and communication skills.

Internal Number: [#C15-074

Apply Now or Save Job

Posted: June 12, 2015

Location: New Britain, Connecticut

Salary: Open

Type: Full-time - Experienced

Categories: Coaching, Coaching - Golf

Required Education:

4 Year Degree

Central Connecticut State University

Central Connecticut State University is an NCAA Division I institution located in New Britain, CT. The Blue Devils are members of the Northeast Conference, and have won 49 total NFC titles in their 14 seasons in the league. CCSU recently celebrated its 25th anniversary of Division I athletics in 2010-11.

((



[C15-075] - Athletics: Head Women's Golf Coach (10-Month)

Calegory: Athletics Deadline: 2015-08-25

Contact Person Tem Pincince Email: pincincet@

Job Description

Central Connection State University's Artificiae Department traites applications for a Head Women's Golf Coach. The transcript candidate with be responsible for the organization, establisherson and competitive transcript the month golf program. This is a full-tion of Committee organization of the Committee organization.

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- Bathelor's degree
 Three years of college coacting in the sport of god or a combination of the years of experience as a college or which is the sport of god, POA Professional, leading pro or playing pro in polit.

- Experience with recruiting, still instruction, practice/game development, and administrative responsed.
- Excellent organization and communication skills.

The University CHSS is one of the individual values are the board of report in this per Security Consecution Commodication Colleges in Moreous Charles and the consecution of the consecution of the consecution of the consecution when the consecution of the con

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Application & Appointment For full consideration, applications must be received by June 25, 2015, Salary is commensurals with education and experience. To begin the application process, click on the Apply New totion and electronically submit the following:

- Listing of interest addressing qualifications for the procision
 Cornell research, and,
 Harmas of three (i) purmed professional information (one must be a expension) with mail and entail addresses, and phone function
 Interest of three (i) purmed professional information (one must be a expension) with mail and entail addresses, and phone function.

No emailed or hard copies will be accepted. Picase redact any personally identifiable information (e.g., Social Security Number) from any documents administra

For more Information, contact Tom Pincince, Assistant Director of Africages, at PincinceT@cosu echor (650) 832-3065

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7/7/2015

Associate in Human Resources [#C15-076] - HigherEdJobs

Page 1 of 2

H gher Ed lake

Associate in Human Resources [#C15-076]

Institution:

Central Connecticut State University New Britain, CT

Location: Category:

Admin - Human Resources

Posted:

06/19/2015

Application Due:

07/08/2015

Full Time

Central Connecticut State University's Human Resources department is seeking an experienced energetic individual to provide professional assistance with a broad range of human resources functions. Responsibilities will include providing human resources generallst services in various areas such as employment, benefits administration, employee orientation, records, and support for the University's labor relations function. Candidates are expected to be committed to multiculturalism and working with a diverse university community. This is an unclassified confidential position.



Required Qualifications

- Six years' (FTE) professional human resources work experience in a unionized
- Six years' (F12) professional numan resources work expendince in a cinomical environment. Demonstrated ability to assist in the administration of human resources policles and procedures, employment laws and regulations, and multiple collective bargaining agreements Experience processing employee status changes utilizing a human resources Information system

 Working knowledge of employment benefits and services
 Experience researching information, compiling reports and analysis of data Excellent organizational and communication (interpersonal, oral and written) skills
 Demonstrated experience with Microsoft Office Suite (Word, Excel, PowerPoint, Outlook)

 Attention to detail and problem solving ability
 Experience working with culturally diverse communities

Preferred Qualifications

- Bachelor's degree and/or a professional HR certification
 Experience working in a human resources department in a public sector agency or
 higher education institution
- Experience inputting and accessing data and reports from the CORE-CT system

For full consideration, applications must be received by July 8, 2016. The minimum annual salary is \$83,021 with excellent frings benefits, including tuition waiver for employee and eligible dependents at any of the Connecticut State Universities (Central, Eastern, Southern or Western). For more Information and to begin the application process, go to https://hrat.ccsu.edu/index.ohp?job=130.

HEAD WOMEN'S GOLF COACH (10-Month)

Central Connecticut State University

Central Connecticut State University's Athletics Department Invites applications for a Head Women's Golf Coach. The successful candidate will be responsible for the organization, administration and competitive success of the men's golf program. This is a full-time 10-month appointment with fringe

Responsibilities include, but are not limited to, recruitment, retention and development of student-athletes, ensuring academic progress and graduation; coordinating scheduling and travel arrangements, ensuring compliance with all NCAA, NEC and University rules and regulations and active participation in fund raising initiatives. Successful candidates will display a commitment to the overall educational experience of student-athletes through their academic and competitive success, community engagement and developing them as leaders in life. The Head Coach will be expected to work cooperatively and effectively with the staff and personnel of the department and the university. This position requires an excellent work ethic along with exceptional motivational and communication skills. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

For full consideration, applications must be received by June 25, 2015. For more information and to begin the application process, https://hral.ccsu.edu/default.php

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

Required Qualifications

- Required qualifications

 Bachelor's degree

 Three years of college coaching in the sport of golf or a

 combination of five years of experience as a college

 coach/student athlete in the sport of golf, PGA Professional,

 teaching pro or playing pro in golf.

 Understanding of NCAA rules compliance

 Ability to act as a mentor

Preferred Qualifications

- Experience with recruiting, skill instruction, practice/game development, and administrative responsibilities in the sport of
- Excellent organization and communication skills.

Internal Number: C15-075

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Apply Now or Save Job

Posted: June 12, 2015

Location: New Britain, Connecticut

Salary: Open

Type: Full-time - Experienced

Categories: Coaching, Coaching - Golf

Preferred Education: 4 Year Degree

Central Connecticut State University

Central Connecticut State University Central Connecticut state University is an NCAA Division I institution located in New Britain, CT. The Blue Devils are members of the Northeast Conference, and have won 49 total NEC titles in their 14 seasons in the league. CCSU recently celebrated its 25th anniversary of Division I athletics in 2010-11.

4-14-1-0- a-a/laba/7233847/head-woman-s-golf-coach-10-month

7/1/

Associate in Human Resources [#C15-076] - HigherEdJobs

Page 2 of 2

Application Information

Contact:

Denise Chancey Search Committee Chair Central Connecticut State University

Online App. Form: https://hrat.ccsu.edu/index.php?job=130

More Information on Central Connecticut State University

Institutional Profile
Current openings for Central Connecticut State University on HigherEdJobs.
CCSU Home Page
CCSU Job posting webpage

State of CT webpage

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ASSOCIATE IN HUMAN RESOURCES [#C15-076]

Central Connecticut State University's Human Resources department is seeking an experienced energetic individual to provide professional assistance with a broad range of human resources functions. Responsibilities will include providing human resources generalist services in various areas such as employment, benefits administration, employee orientation, records, and support for the University's labor relations function. Candidates are expected to be committed to multiculturalism and working with a diverse university community. This is an unclassified confidential position. confidential position.

Required Qualifications

- Six years' (FTE) professional human resources work experience in a unionized environment Demonstrated ability to assist in the administration of human resources policies and procedures, employment laws and regulations, and multiple collective bargaining
- Experience processing employee status changes utilizing a human resources information

- system
 Workling knowledge of employment benefits and services
 Experience researching information, compiling reports and analysis of data
 Excellent organizational and communication (interpersonal, oral and written) skills
 Demonstrated experience with Microsoft Office Suite (Word, Excel, PowerPoint, Outlook)
 Attention to detail and problem solving ability
 Experience working with culturally diverse communities

Preferred Qualifications

- Bachelor's degree and/or a professional HR certification Experience working in a human resources department in a public sector agency or higher education institution
- Experience inputting and accessing data and reports from the CORE-CT system

For full consideration, applications must be received by July 8, 2015. The minimum annual salary is \$63,021 with excellent fringe benefits, including tuition waiver for employee and eligible dependents at any of the Connecticut State Universities (Central, Eastern, Southern or Western). For more information and to begin the application process, go to https://hrat.ccsu.edu/index.php?job=130.

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FINANCE: ASSISTANT/ASSOCIATE PROFESSOR at Central Connecticut State Unive... Page 1 of 1

015-078

FINANCE: ASSISTANT/ASSOCIATE PROFESSOR

Central Connecticut State University's Department of Finance Invites applications for a full-time, tenure-track Assistant/Associate Professor beginning Fall 2016. The successful candidate will teach undergraduate and graduate finance courses and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body. The normal teaching load is four sections per semester with the possibility of a reduction to three sections per semester for conducting research.

Required Qualifications

- Ph.D. In Finance or a related discipline. (Finance ABD will be considered; completion of the Ph.D. is required by
- August 30, 2016)

 A proven record of excellence in teaching finance courses

 Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- Ph.D. from AACSB-accredited school
- Scholarly activity in finance

For full consideration, applications must be received by November 30, 2015. For more information and to begin the application process, go to https://hrat.ccsu.edu/default.php.

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

Central Connecticut State

Job Type: Regular

Location: New Britain, CT 06050

Job Schedule: Full-time

Document ID: A9421-3TPA

Posted on: 10/20/2015

CCSU HR Applicant Tracking System

Page 1 of 2



[C15-076] - Associate in Human Resources

Position Information

Category: Management Confidential

Deadline: 2015-07-08

Contact Person: Denite Chancey Email: chanceyden@ccsu.edu Phone: (860) 832-3025

Apply Now

Job Description

ritial Cornectical (Sata Linhenthy's Human Resources department in seeling an exponenced empatic individual to provide Hestical assistance with a broad tong of human resources fundion. Responsibilities will include providing human resources and telephone many assistance supported, broadly solving the resources are provided, mortally and support for the west by a labor relations fundion. Conditions are expected to be committed for multiculturation and working within a diverse and yet pursuantly. This is an understated conditional position.

- Sizy part (FTE) professional futurium resources with equational in a unionized environment.
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Preferred Qualifications

- Bachelor's degree and/or a professional HR confocation
 Experience working in a furnant resources department in a public sector against or higher education institution
 Experience inputing and accessing data and reports from the CORE-CT system

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- Letter of interest addressing qualifourions for the position
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- Names of three current professional returnoes (at least one direct supervisor) with titles, mail and enail addresses, and phone numbers.

ho emaked or hard sockes will be eccepted. Plazee redact any personally kierdifiable information (e.g., Social Security Number) from any documents extended.

For more information, contact Deniss Chancey at (650) 832-3025 or chancey deniglocaused at

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7/7/2015

Finance: Assistant/Associate Professor [#C15-078] - HigherEdJobs

Page 1 of 2

HigherEd lobe

Finance: Assistant/Associate Professor [#C15-078]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Business - Finance
Posted:	10/20/2015
Application Due:	11/30/2015
Type:	Full Time

Central Connecticut State University's Department of Finance invites applications for a fulltime, tenure-track Assistant/Associate Professor beginning Fall 2016. The successful candidate will teach undergraduate and graduate finance courses and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body. The normal teaching load is four sections per semester with the possibility of a reduction to three sections per semester for conducting research.



Regulred Qualifications

- · Ph.D. In Finance or a related discipline. (Finance ABD will be considered; completion of the Ph.D. is required by August 30, 2016)
- · A proven record of excellence in teaching finance courses
- · Commitment to serving culturally, ethnically and linguistically diverse communities

- . Ph.D. from AACSB-accredited school
- · Business work experience
- · Scholarly activity in finance

For full consideration, applications must be received by November 30, 2015. For more information and to begin the application process, go to https://inrat.ccsu.edu/default.php.

APPLICATION INFORMATION

Contact:

Dr. Kathy Czyrnik Search Committee Chal Central Connecticut State University Finance: Assistant/Associate Professor [#C15-078] - HigherEdJobs

Online App. Form: https://hrat.ccsu.edu/default.php

Page 2 of 2

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Apply through Institution's Website

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Job Search Results

FINANCE: ASSISTANT/ASSOCIATE PROFESSOR [#C15-078]

Central Connecticut State University in Connecticut

- Save
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Deadline November 30, 2015 Date Posted October 20, 2015 Tenured, tenure track Туре Salary Not specified

Employment Type Full-time

FINANCE: ASSISTANT/ASSOCIATE PROFESSOR [#C15-078]

Central Connecticut State Universitys Department of Finance invites applications for a full-time, tenure-track Assistant/Associate Professor beginning Fall 2016. The successful candidate will teach undergraduate and graduate finance courses and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body. The normal teaching load is four sections per semester with the possibility of a reduction to three sections per semester for conducting research.

Required Qualifications

https://chroniclevitae.com/jobs/0000906570-01

11/5/2015

Page 3 of 4

Page 1 of 4

FINANCE; ASSISTANT/ASSOCIATE PROFESSOR [#C15-078] | Vitae

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Jobs at Central Connecticut State University

CHIEF INFORMATION OFFICER

Central Connecticut State University

JOURNALISM; ASSISTANT PROFESSOR [#C16-

Central Connecticut State University

- Ph.D. in Finance or a related discipline. (Finance ABD will be considered; completion of the Ph.D. is required by August 30, 2016)
- · A proven record of excellence in teaching finance courses
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- · Ph.D. from AACSB-accredited school
- · Business work experience
- · Scholarly activity in finance

For full consideration, applications must be received by November 30, 2015. For more information and to begin the application process, go to https://hrat.ccsu.edu/default.php.

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https://chroniclevitae.com/jobs/0000906570-01

11/5/2015

FINANCE: ASSISTANT/ASSOCIATE PROFESSOR [#C15-078] | Vitae

Page 4 of 4

SOCIOLOGY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-006]

Central Connecticut State University

ACCOUNTING: ASSISTANT/ASSOCIATE PROFESSOR [#C15-072]

Central Connecticut State University

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR [#C16-014]

Central Connecticut State University

How To Apply

You can apply for this position online at https://hrat.ccsu.edu/default.php



[C16-001] - Financial Ald Counselor

Position Information

Category: Administrative Feculty

Deadline: 2015-10-09

Contact Person: Kerl Lupachino Email: lupachino@ccsu.edu Phone: (850) 832-2204

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Application & Appointments For full consideration, applications must be received by October 8, 2015. Starting salary is \$45,000, To begin the application process, click on the Apply More button and extend the indicating.

- Letter of interest addressing the required and preferred qualifornions
 Current resuma

- Outset recent
 Harres of tree outset professional references with mail and email addresses, and phone numbers No hard or emailed copies will be accepted.

For more information contact Kerl Lupedoino et (650) 832-2204 or Lupedoine's Sci

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9/11/2015

Financial Aid Counselor [#C16-001] - HigherEdJobs

Page 2 of 2

APPLICATION INFORMATION

Contact:	Kerl Lupachino Search Committee Chair Central Connecticut State University
Online App. Form:	https://hrat.ccsu.edu/default.php

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Financial Aid Counselor [#C16-001]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Admin - Financial Ald
Posted: -	09/11/2015
Application Due:	10/09/2015
Туре:	Full Time

Central Connecticut State University's Office of Financial Ald Invites applications for a full-time Financial Aid. The successful candidate will provide operational support to the Financial Aid Office with a focus on assisting with the review and processing of financial aid paperwork and providing information to a variety of Individuals regarding financial aid student aid eligibility. Candidates are expected to be committed to multiculturalism and working with a diverse student body. working with a diverse student body.



Required Qualifications:

- · Bachelor's degree
- One year (FTE) of financial aid office work experience
- Experience using a student information system software as well as document imaging systems
- Demonstrated ability to handle complex information, effectively organize and manage detail work and manage multiple
- · Demonstrated ability to communicate and share information effectively with a variety of people and groups
- Demonstrated commitment to serving a culturally diverse student body

Preferred Qualifications:

- Experience using Banner software
- Knowledge of federal student financial aid programs
- · Bilingual skills (Arablo, Polish or Spanish)
- Knowledge and experience with financial aid literacy programs, i.e., verification, origination, disbursement, or

For full consideration, applications must be received by October 9, 2015. Starting salary is \$45,000. For more information and to begin the application process, go to https://hrat.ccsu.edu/default.php.

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Admissions: Associate Director [#C16-002] - HigherEdJobs

Page 1 of 2

HigherEd labor

Admissions: Associate Director [#C16-002]

Central Connecticut State University Institution:

New Britain, CT Location: Admin - Admissions and Enrollment

Category: 07/06/2015 Posted:

08/10/2015 Application Due: Full Time

Central Connecticut State University's Office of Recruitment & Admissions invites applications for a full-time Associate Director of Admissions in the Office of Recruitment and Admissions. Under the direction of the Director, the successful candidate will be responsible for all phases of admissions, including coordination and supervision of, as well as participation in, travel and recruitment, correspondence and follow-up with prospective students, and coordination of special projects. The Associate Director will assist in strategic planning and management of the overall admissions program and acts in the absence of the Director. Candidates are expected to be committed to multiculturalism and working with a diverse student body.



Required Qualifications

- Master's degree
 Four years (FTE) of professional level experience in (college/university) admissions
 Commitment to serving students from non-traditional and diverse backgrounds

Equivalent combination of training and experience may be considered.

Preferred Qualifications

- Experience in conceptualizing, planning, and implementing admissions, recruitment,
- evaluation, and yleid activities
 Experience training and supervising staff members on Issues related to admission and

- Experience uniting and supering statements of the constituencies, including recruitment Exceptional skills in oral and written communication with varied constituencies, including prospective applicants, parents, high school counselors, alumni, faculty and other staff Valid driver's license and flexibility for travel in the North East and availability to work evenings and occasional weekends Computer proficiency including Microsoft Office Suite, social media, student information systems (Banner) and the use of computerized databases and related data analysis

Application & Appointment: For full consideration, applications must be received by August 10, 2015. For more information and to begin the application process, go to https://firat.ccsu.edu/index.php?job=133

Contact:

Ms. Jane Gardner
Search Committee Chair
Central Connecticut State University Online App. Form: http://hrat.ccsu.edu/index.php?job=133

More Information on Central Connecticut State University

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Criminology & Criminal Justice: Assistant Professor [#C16-003] - HigherEdJobs

Page 1 of 2

HigherEd. The

Criminology & Criminal Justice: Assistant Professor [#C16-003]

Institution:	Central Connecticut State University .	
Location:	New Britain, CT	
Category:	Faculty - Liberal Arts - Criminal Justice	
Posted:	09/11/2015	
Application Due:	12/01/2015	
Type:	Full Time	

Central Connecticut State University's Department of Criminology & Criminal Justice Invites applications for a full-time Assistant Professor. The Criminology Department's mission is to lead the state of Connecticut in the creation and dissemination of theoretical, scientific, and practical knowledge of Criminal Justice and is a growing multi-disciplinary department offering a B.A. in Criminal Justice. Condidates are expected to be committed to multiculturalism and working with a diverse student body. The Department has an applied focus centering on the behavioral and systemic aspects of criminology and criminal Justice. For more information regarding faculty and curriculum please visit our website at www.crim.ccsu.edu.



Required Qualifications:

- A doctorate in criminology/criminal justice or related field at the time of appointment from an accredited doctoral program. ABD considered if the completion of the Ph.D. is by August 2016 (A.J.D. is not considered a terminal degree program.
- Areas of specialization are open. Priority will be given to those applicants with expertise in areas that complement the
 current faculty members' areas of specialization.
- Demonstrated commitment to serving culturally, ethnically and linguistically diverse communities.
- Excellent written and oral communication skills

Preferred Qualifications:

- A record of scholarly activity (e.g., publications and presentations at professional conferences) Acceptable publications
 and presentations are those that have been externally-reviewed for appropriateness (e.g., peer-reviewed journal articles
 and conference presentations, edited book chapters or books). Self-published material will not qualify.
- Evidence of university and professional service, especially with underserved populations

For full consideration, electronic applications must be received by December 1, 2015 for an August 2016 appointment. For full consideration, electrons depundations into the received by described in the application shall are commensurate with education and experience. For more information and to begin the application shall are commensurate with education and experience. For more information and to begin the application process, go to https://hrat.ccsu.edu/default.php.



Back to Opportunities
Administrative Faculty
[C16-002] - Administrons: Associate Director

CCSU HR Applicant Tracking System

Position Information

Calegory: Administrative Faculty

Deadline: 0000-00-00

Contact Person: Jane Gardner Emeil: gardnerja@ccsst.edu Phone: (880) 832-2284

Apply Now

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 Four years (FTE) of professional level experience in (onlegateriversity) admissional

 Committees to sensing students from non-traditional and diverse backgrounds

Equivalent combination of training and experience may be considered.

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Application & Appointment For Eat consideration, replications must be resolved by August 19, 2016. Solary is committed with extending an appointment of the production and experience. To begin the experience process, club on the Apply from button and electronicity putner are following:

- Letter of interest addressing all the qualifications for the position
- Current renume:

 Current renume:

 (Amount of three current professional references (one must be past or current supervisor) with small end email extresses, and

 Shore number.

For more information, contact Ms. Jame Gardner et (560) 832-2224 or et gardnerja@mail.com.edu.

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Criminology & Criminal Justice: Assistant Professor [#C16-003] - HigherEdJobs

Page 2 of 2

APPLICATION INFORMATION

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· Contact:	Dr. Stephen Cox Search Committee Chair Central Connecticut State University
Online App. Form:	https://hrat.ccsu.edu/default.php
	Nh

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Job Search

CRIMINOLOGY & CRIMINAL JUSTICE: ASSISTANT PROFESSOR [#C16-003]

Central Connecticut State University in Connecticut

- Save
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Deadline

December 01, 2015

Date Posted

September 11, 2015

Type

Tenured, tenure track

Salary

Not specified

Employment Type Full-time

CRIMINOLOGY & CRIMINAL JUSTICE: ASSISTANT PROFESSOR [#C16-003]

Central Connecticut State Universitys Department of Criminology & Criminal Justice invites applications for a full-time Assistant Professor. The Criminology Departments mission is to lead the state of Connecticut in the creation and dissemination of theoretical, scientific, and practical knowledge of Criminal Justice and is a growing multi-disciplinary department offering a B.A. in Criminology and an M.S. in Criminal Justice. Candidates are expected to be committed to multiculturalism and working with a diverse student body. The Department has an applied focus centering on the behavioral and systemic aspects of criminology and criminal justice. For more information regarding faculty and curriculum please visit our website at www.crim.ccsu.edu.

6/8/2016

American Society of Criminology

CRIMINOLOGY & CRIMINAL JUSTICE: ASSISTANT PROFESSOR [#C16-003[

Central Connecticut State University's Department of Criminology & Criminal Justice Invites applications for a full-time Assistant Professor. The Criminology Department's mission is to lead the state of Connecticut in the creation and dissemination of theoretical, scientific, and practical knowledge of Criminal Justice and is a growing multi-disciplinary department offering a B.A. in Criminology and an M.S. in Criminal Justice. Candidates are expected to be committed to multiculturalism and working with a diverse student body. The Department has an applied focus centering on the behavioral and systemic aspects of criminology and criminal justice. For more information regarding faculty and curriculum please visit our website at www.crim.csu.edu.

Required Qualifications:

- A doctorate in criminology/criminal justice or related field at the time of appointment from an accredited doctoral program. ABD considered if the completion of the Ph.D. Is by August 2016 (A J.D. Is not considered a terminal degree for this position.)
 Areas of specialization are open. Priority will be given to those applicants with expertise in areas that complement the current faculty members' areas of specialization. Demonstrated commitment to serving culturally, ethnically and linguistically diverse communities.

- communities.

 Excellent written and oral communication skills

Preferred Qualifications:

- University teaching experience
 A record of scholarly activity (e.g., publications and presentations at professional
 conferences) Acceptable publications and presentations are those that have been
 externally-reviewed for appropriateness (e.g., peer-reviewed journal articles and
 conference presentations, edited book chapters or books). Self-published material will not
- evaluations. Evidence of university and professional service, especially with underserved populations

For full consideration, electronic applications must be received by December 1, 2015 for an August 2016 appointment. Salary and rank are commensurate with education and experience. For more information and to begin the application process, go to https://bes.com.edu/decaute.php. https://hrat.ccsu.edu/default.php.

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Required Qualifications:

- · A doctorate in criminology/criminal justice or related field at the time of appointment from an accredited doctoral program. ABD considered if the completion of the Ph.D. is by August 2016 (A J.D. is not considered a terminal degree for this position.)
- Areas of specialization are open. Priority will be given to those applicants with expertise in areas that complement the current faculty members' areas of specialization.
- Demonstrated commitment to serving culturally, ethnically and linguistically diverse communities.
- Excellent written and oral communication skills

Preferred Qualifications:

- · University teaching experience
- A record of scholarly activity (e.g., publications and presentations at professional conferences) Acceptable publications and presentations are those that have been externally-reviewed for appropriateness (e.g., peerreviewed journal articles and conference presentations, edited book chapters or books). Self-published material will not qualify.
- Evidence of university and professional service, especially with underserved populations

For full consideration, electronic applications must be received by December 1, 2015 for an August 2016 appointment. Salary and rank are commensurate with education and experience. For more information and to begin the application process, go to https://hrat.ccsu.edu/default.php.

6/8/2016

CCSU HR Applicant Tracking System

Page 1 of 1



[C16-003] - Criminology & Criminal Justice: Assistant Professor

Position Information

Calegory: Instructional Faculty

Deadline: 2015-12-01

Contact Person Dr. Stephen Cox er cors garnes

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Application & Appointment For £0 consideration, electronic applications must be received by December 1, 2015 for an August 2016 eppointment. Subary and mak are commonweals with education and experience. To begin the application process, click on the Apply Now busine and electronically submit the Solbarbay.

- Letter of interest activessing all the qualifications for the position, including commitment to diversity

 Outstaken Via

- Outhours what Hames of three professional references with stall and email addresses, and phone numbers Hundrich transcripts ASD conditions, Induction letter from thesis activities professional data of completion

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For more information contact Dr. Stephen Cox, Search Chair, at consign

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Back to Opportundes Instructional Faculty [C16-004] - Communications: Assistant Professor - Public Relations

Position Information

Contact Person: Dr. Christopher Putänski Emait: pudänskio@ccsu.edu Phone: (660) 832-2690

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- Ph.D. in Communication of a related disciplina (A.B.D. will be considered with the expectation that Ph.D. will be Descender 31, 2016) Committeed to be serving columnity, ethnically and Englatically diverse communities
- December 31, 2018.

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- positione committee in public relations and/or social media social experience in public relations and/or social media acros with community-based programs/projects consistent with the university's focus on o acros with community-based programs/projects consistent with the university's focus on o

- Letter of interest soldnessing the qualifications for the position refusencing Search SCH-004 Curred curviculum White, including list of celega courses thought Names of three current professional reforences with mail and email addresses, and phone number
- Recent leaching evaluations

 For AED candidates, latter from dissertation advisor stating embryosted date of completion

maked of maked applications will be considered. Please make sure to redact any personally identifiable (ntact Christophar Pudlinski et (660) 832-2690 or put

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COMMUNICATIONS: ASSISTANT PROFESSOR - PUBLIC RELATIONS [#C16-004,... Page 2 of 4

and social media. Priority will be given to an individual able to demonstrate effective teaching in the areas of social media and public relations. The successful candidate will teach undergraduate and graduate courses in the area of public relations, including writing, strategies and social media.

Required Qualifications:

- Ph.D. in Communication or a related discipline (A.B.D. will be considered with the expectation that Ph.D. will be completed by December 31, 2016.)
- Commitment to serving culturally, ethnically and linguistically diverse communities
- $\bullet\,$ Evidence of research in the area of strategic communication, social media and/or public relations;
- Evidence of proficiency with various social media platforms (e.g., Twitter, Instagram, LinkedIn, Facebook)
- Publication activity
- Evidence of college teaching effectiveness

Preferred Qualifications:

- Professional experience in public relations and/or social media
- Prior experience using Adobe Creative Suite or an equivalent
- \bullet Experience with community-based programs/projects consistent with the universitys focus on community engagement

For full consideration, applications must be received by October 15, 2015. Salary and rank are commensurate with education and experience. For more information and to begin the application process, go to https://hrat.ccsu.edu/index.php?job=135

Job Search

COMMUNICATIONS: ASSISTANT PROFESSOR - PUBLIC RELATIONS [#C16-004]

Central Connecticut State University in Connecticut

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Deadline

October 15, 2015

Date Posted

October 1, 2015

Type

Tenured, tenure track Not specified

Salary Employment Type Full-time

COMMUNICATIONS: ASSISTANT PROFESSOR PUBLIC RELATIONS [#C16-004]

DEADLINE EXTENDED

Central Connecticut State Universitys Communication Department invites applications for a full-time tenure-track Assistant Professor. Tenure track faculty are expected to engage in research, teaching and service activities, and be committed to multiculturalism and working with a diverse student body. We seek a public relations specialist with significant experience in social media. The successful candidate should be fully proficient with relevant software and digital media platforms used in the practice of public relations

 $Communications: Assistant Professor - Public Relations \cite{C16-004]} - Higher EdJobs$

Page 1 of 2

HigherEdinks

Communications: Assistant Professor - Public Relations [#C16-004]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Communications - Public Relations and Advertising
Posted:	09/17/2015
Application Due:	09/30/2015
Туре:	Full Time

Central Connecticut State University's Communication Department Invites applications for a Central Connecticut State University's Communication Department Invites applications for a full-time tenure-track Assistant Professor. Tenure track faculty are expected to engage in research, teaching and service activities, and be committed to multiculturatism and working with a diverse student body. We seek a public relations specialist with significant experience in social media. The successful candidate should be fully proficient with relevant software and digital media platforms used in the practice of public relations and social media. Priority will be given to an Individual able to demonstrate effective teaching in the areas of social will be given to an Individual able to demonstrate effective teaching in the areas of social media and public relations. The successful candidate will teach undergraduate and graduate courses in the area of public relations, including writing, strategies and social media.



Required Qualifications:

- Ph.D. In Communication or a related discipline (A.B.D. will be considered with the expectation that Ph.D. will be completed by December 31, 2016.)
- Commitment to serving culturally, ethnically and linguistically diverse communities
- Evidence of research in the area of strategic communication, social media and/or public relations;
- Evidence of proficiency with various social media platforms (e.g., Twitter, Instagram, Linkedin, Facebook)
- · Publication activity
- Evidence of college teaching effectiveness

Preferred Qualifications:

- Professional experience in public relations and/or social media
- Prior experience using Adobe Creative Suite or an equivalent
- Experience with community-based programs/projects consistent with the university's focus on community engagement

For full consideration, applications must be received by September 30, 2015. Salary and rank are commensurate with education and experience. For more information and to begin the application process, go to https://itrrat.ccsu.edu/index.php?job=135

APPLICATION	INFORMATION	

Dr. Christopher Pudlinski Search Committee Chair Central Connecticut State University https://hrat.ccsu.edu/default.php nline App. Form:

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New Britain, Connecticut Assistant Professor in Public Relatoins Job at Central CT State ... Page 2 of 3

Requirements

Required Qualifications:

- Ph.D. In Communication or a related discipline (A.B.D. will be considered with the expectation that Ph.D. will be completed by December 31, 2016.)
- · Commitment to serving culturally, ethnically and linguistically diverse communities
- Evidence of research in the area of strategic communication, social media and/or public relations;
- Evidence of proficiency with various social media platforms (e.g., Twitter, Instagram, Linkedin,
- Publication activity
- · Evidence of college teaching effectiveness

Preferred Qualifications:

- Professional experience in public relations and/or social media
- Prior experience using Adobe Creative Suite or an equivalent
- Experience with community-based programs/projects consistent with the university's focus on community engagement

For full consideration, applications must be received by September 30, 2015. Salary and rank are commensurate with education and experience. To begin the application process, go to www.ccsu.edu/jobs.

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Central CT State University Assistant Professor in Public Relatoins

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Description

Assistant Professor in Public Relations (C16-004) Communications Department

Central Connecticut State University invites applications for a full-time, tenure-track position in the Department of Communication. Tenure track faculty are expected to engage in research, teaching and service activities, and be committed to multiculturalism and working with a diverse student body. We seek a public relations specialist with significant experience in social media. The successful candidate should be fully proficient with relevant software and digital media platforms used in the practice of public relations and social media. Priority will be given to an individual able to demonstrate effective teaching In the areas of social media and public relations. The successful candidate will teach undergraduate and graduate courses in the area of public relations, including writing, strategies and social media.

New Britain, Connecticut Assistant Professor in Public Relatoins Job at Central CT State ... Page 3 of 3

Location:

New Britain, Connecticut, 06050, United States

Job ID:

24903312

Posted:

August 21, 2015

Position Title:

Assistant Professor in Public Relatoins

Company Name:

Job Duration: Central CT State University

1-3 Months

0-10%

Min Education:

Ph.D.

Min Experience:

2-3 Years

Required Travel:

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Communication: Assistant Professor - Strategic Communication [#C16-005]

Institution:	Central Connecticut State University
Location:	New Britain, CT
	ช Faculty - Communications - Other Communications
Category:	Faculty - Communications - Media & Communication Studies
Posted:	09/17/2015
Application Due:	09/30/2015
Type:	Full Time

ntral Connecticut State University's Communication Department Invites applications for a Cenual Connection Clare Conversity of Communication track faculty are expected to engage in full-time tenure-track Assistant Professor, Tenure track faculty are expected to engage in tuil-time tenure-track Assistant Professor. Tenure track faculty are expected to engage in research, teaching and service activities, and be committed to multiculturalism and working with a diverse student body. We seek a strategic communication, generalist, who can teach and do research in early of the following areas: public relations, organizational communication, and/or social media. Priority will be given to an individual able to communication, and/or social media. Priority will be given to an Individual able to demonstrate effective teaching in the areas of public relations and organizational communication. The successful candidate will teach a variety of undergraduate and graduate courses in the area of public relations and organizational communication, including introductory, writing intensive, theory, skills-based and strategy-based courses.



- Ph.D. in Communication or a related discipline (A.B.D. will be considered with the expectation that Ph.D. will be completed by December 31, 2016.)
- Commitment to serving culturally, ethnically and linguistically diverse communities;
- Evidence of research in the area of public relations and/or organizational communication.
- Publication activity
- Evidence of college teaching effectiveness

- Professional experience in public relations and/or organizational communication;
- Experience with community-based programs/projects consistent with the university's focus on community engagement

For full consideration, applications must be received by September 30, 2015. Salary and rank are commensurate with ror run consideration, applications must be fectived by September 50, 2015. Satisfy end rail education and experience. For more information and to begin the application process, go to https://hrat.ccsu.edu/index.php?job=136

New Britain, Connecticut Assistant Professor in Strategic Communication Job at Central ... Page 1 of 3

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Central CT State University Assistant Professor in Strategic Communication

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Description

Assistant Professor in Strategic Communication (Search: C16-005)

Department of Communication

Central Connecticut State University invites applications for a full-time, tenure-track position in the Department of Communication. Tenure track faculty are expected to engage in research, teaching and service activities, and be committed to multiculturalism and working with a diverse student body. We seek a strategic communication generalist, who can teach and do research in any of the following areas: public relations, organizational communication, and/or social media. Priority will be given to an individual able to demonstrate effective teaching in the areas of public relations and organizational communication. The successful candidate will teach a variety of undergraduate and graduate courses in Communication: Assistant Professor - Strategic Communication [#C16-005] - HigherEdJ... Page 2 of 2

APPLICATION INFORMATION

Online App. Form:	https://hrat.ccsu.edu/default.php		
Ovinada	Search Committee Chair Central Connecticut State University		
Contact:	Dr. Christopher Pudlinski	•	•

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New Britain, Connecticut Assistant Professor in Strategic Communication Job at Central ... Page 2 of 3

the area of public relations and organizational communication, including introductory, writing intensive, theory, skills-based and strategy-based courses.

Requirements

Required Qualifications:

- Ph.D. in Communication or a related discipline (A.B.D. will be considered with the expectation that Ph.D. will be completed by December 31, 2016.)
- Commitment to serving culturally, ethnically and linguistically diverse communities;
- Evidence of research in the area of public relations and/or organizational communication.
- Publication activity
- Evidence of college teaching effectiveness

Preferred Qualifications:

- Professional experience in public relations and/or organizational communication;
- Experience with community-based programs/projects consistent with the university's focus on community engagement

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Job Information

Location:

New Britain, Connecticut, 06050, United States

Job ID: 24903320

August 21, 2015

Position Title: Assistant Professor in Strategic

Company Name: Central CT State University Job Duration: Indefinite

mmunication Min Education: Ph.D.

Min Experience:

2-3 Years

Required Travel: 0-10%

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COMMUNICATION: ASSISTANT PROFESSOR - STRATEGIC COMMUNICATION ... Page 2 of 3

communication, including introductory, writing intensive, theory, skills-based and strategy-based courses.

Required Qualifications

- Ph.D. in Communication or a related discipline (A.B.D. will be considered with the expectation that Ph.D. will be completed by December 31, 2016.)
- Commitment to serving culturally, ethnically and linguistically diverse communities;
- Evidence of research in the area of public relations and/or organizational communication.
- · Publication activity
- · Evidence of college teaching effectiveness

Preferred Qualifications

- Professional experience in public relations and/or organizational
- Experience with community-based programs/projects consistent with the universitys focus on community engagement

full consideration, applications must be received by September 30, 15. Salary and rank are commensurate with education and experience. For more information and to begin the application process, go to https://hrat.ccsu.edu/index.php?job=136

COMMUNICATION: ASSISTANT PROFESSOR - STRATEGIC COMMUNICATION ... Page 1 of 3 $\,$

Job Search

COMMUNICATION: ASSISTANT PROFESSOR - STRATEGIC COMMUNICATION [#C16-005]

Central Connecticut State University in Connecticut

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Deadline

September 30, 2015

Date Posted

August 12, 2015

Type Salary Tenured, tenure track Not specified

Employment Type Full-time

COMMUNICATION: ASSISTANT PROFESSOR STRATEGIC COMMUNICATION [#C16-005]

Central Connecticut State Universitys Communication Department invites applications for a full-time tenure-track Assistant Professor. Tenure track faculty are expected to engage in research, teaching and service activities, and be committed to multiculturalism and working with a diverse student body. We seek a strategic communication generalist, who can teach and do research in any of the following areas: public relations, organizational communication, $% \left(1\right) =\left(1\right) \left(1\right) \left($ and/or social media. Priority will be given to an individual able to demonstrate effective teaching in the areas of public relations and organizational communication. The successful candidate will teach a variety of undergraduate and graduate courses in the area of public relations and organizational

6/8/2016

COMMUNICATION: ASSISTANT PROFESSOR - STRATEGIC COMMUNICATION ... Page 3 of 3



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COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-

Central CT State University

How To Apply

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Job Search

COMMUNICATION: ASSISTANT PROFESSOR - STRATEGIC COMMUNICATION [#C16-005]

Central Connecticut State University in Connecticut

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Deadline

September 30, 2015

Date Posted

August 12, 2015

Type

Tenured, tenure track

Salary

Not specified

Employment Type Full-time

COMMUNICATION: ASSISTANT PROFESSOR STRATEGIC COMMUNICATION [#C16-005]

Central Connecticut State Universitys Communication Department invites applications for a full-time tenure-track Assistant Professor. Tenure track faculty are expected to engage in research, teaching and service activities, and be committed to multiculturalism and working with a diverse student body. We seek a strategic communication generalist, who can teach and do research in any of the following areas: public relations, organizational communication, and/or social media. Priority will be given to an individual able to demonstrate effective teaching in the areas of public relations and organizational communication. The successful candidate will teach a variety of undergraduate and graduate courses in the area of public relations and organizational

COMMUNICATION: ASSISTANT PROFESSOR - STRATEGIC COMMUNICATION ... Page 3 of 3



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SCHOOL OF BUSINESS: ASSOCIATE DEAN [#C17-001]

Central CT State University

President

Central Connecticut State University

How To Apply

COMMUNICATION: ASSISTANT PROFESSOR - STRATEGIC COMMUNICATION ... Page 2 of 3

(
communication, including introductory, writing intensive, theory, skills-based

Required Qualifications

and strategy-based courses.

- Ph.D. in Communication or a related discipline (A.B.D. will be considered with the expectation that Ph.D. will be completed by December 31, 2016.)
- Commitment to serving culturally, ethnically and linguistically diverse
- Evidence of research in the area of public relations and/or organizational communication.
- Publication activity
- Evidence of college teaching effectiveness

Preferred Qualifications

- Professional experience in public relations and/or organizational communication;
- Experience with community-based programs/projects consistent with the universitys focus on community engagement

For full consideration, applications must be received by **September 30**, **2015**. Salary and rank are commensurate with education and experience. For more information and to begin the application process, go to https://hrat.ccsu.edu/index.php?job=136

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Page 1 of 1



Instructional Faculty [C16-005] - Communication: Assistant Professor - Strategic Communication

Position Information

Category: Instructional Feculty

Deadline:

Contact Person: Dr. Christopher Pudlinski

Apply How

Job Description

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Required Qualifications

- Ph.D. in Communication or a related disciplina (A.B.D., will be considered with the expectation that Ph.D. will be completed by December 31, 2018.)
- December 31, 2010.)

 Correlation to serving culturally, ethnically and linguistically diverse communities;
- Evidence of research in the
 Publication activity
- Evidence of college leading effectiveness

Preferred Qualifications

Professional experience in public relations endor experiente communication; Experience with community-based programs/projects consistent with the university's focus on community e

The University: CCSU is one of four stable universities with the Board of Regents for Higher Education Committee State Codeges & Universities Excellent professors and a side error of excellents program sprayers students for excess in hundred relief bring choices. The Photocolar Review Relief Code server of the Board of Regents and Code State Code Sta

The Community: OCSU is located in New British, a city of some 70,000, which is 10-clinute other to the state capital in Headman, files a Richard to the an interpret of united opportunities. New British is borned to the interpret of united opportunities, excluding the law exists interpret of control to the control of the law exists in protect or Orders, the otherwise, and an extending park system. The University is approximately two bours (by card from the Orders and New York City.

Application & Appointment: For EA consideration, applications must be received by September 39, 2016. Solvey and rink are commensurable with education and expendence. To begin the explication process, drick on the Apply Nove Justin and extend the following the single file and in the order of your before.

- Letter of interest addressing the qualifications for the position, referencing Search #C16-00:
- Current curriculum vitre, including list of college courses laught
 Names of times current professional references with mail and email actinoses, and
- Record teaching enteriors

No emailed or mailed applications will be considered. Please make sure you reduct any personally identifiable information from a document's extraited.

r nore brametion contact Christopher Puterski at (860) 832-2690 or putenskingensu.edu.

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Job Search

SOCIOLOGY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-006]

Central Connecticut State University in Connecticut

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Deadline

December 15, 2015

Date Posted

October 9, 2015

Type

Tenured, tenure track

Not specified Salary **Employment Type** Full-time

SOCIOLOGY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-006]

The Department of Sociology seeks a candidate with demonstrated teaching excellence and a commitment to scholarship for a tenure-track Assistant or Associate Professor position beginning in August 2016. The successful candidate will teach undergraduate courses in Sociology, the interdisciplinary Gerontology Program and contribute actively and effectively to student growth, service, and scholarship. The candidate is expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

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SOCIOLOGY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-006] | Vitae

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Central Connecticut State University

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FINANCE: ASSISTANT/ASSOCIATE PROFESSOR [#C15-078]

Central Connecticut State University

ACCOUNTING: ASSISTANT/ASSOCIATE PROFESSOR [#C15-072]

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Central Connecticut State University

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SOCIOLOGY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-006] | Vitae

· Ph.D. in Sociology or Gerontology (with graduate training in Sociology) is required at the time of appointment with a teaching and research focus in Gerontology

- · Commitment to working with a culturally diverse student body
- · Demonstrated teaching excellence
- · Commitment to scholarship

For full consideration, applications must be received by December 15, 2015 for an August 2016 appointment. For more information and to begin the application process, go to https://hrat.ccsu.edu/default.php.

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SOCIOLOGY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-006] | Vitae

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ASSISTANT PROFESSOR - STRATEGIC COMMUNICATION [#C16-005]

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Industry Education Management

Experience Not Applicable

Job function

Job description

Job description

Central Connection State University's Communication
Department Innites applications for a full-time tenure-track
Assistant Professor. Tenure track faculty are expected to engage
In research, teaching and service activities, and be committed to
multiculturations and working with a diverse student body. We
seek astrategic communication generalist, who cent each and
or research in any of the following rease public relations,
organizational communication, and/or social media. Priority will
be given to an Individual able to demansistate effective teaching
In the areas of public relations and organizational be given to an individual able to demonstrate enterior exacting in the areas of public relations and organizational communication. The successful candidate will teach a variety of undergraduate and graduate courses in the area of public relations and organizational communication, including introductory, writing intensive, theory, skills-based and strategy-intensications, and considerations and considerations.

- Required Qualifications

 Ph.D. In Communication or a related discipline (A.B.D. will be considered with the expectation that Ph.D. will be completed by December 31, 2015)

 Commitment to serving culturally, ethnically and

 - Commitment to serving cuturary, evaluating and linguistically device communities:
 Evidence of research in the area of public relations and/or organizational communication.
 Publication activity
 Evidence of college teaching effectiveness

end Qualifications

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 Professional experience in public relations and/or organizational communication;

 Experience with community-based programs/projects consistent with the university's focus on community

For full consideration, applications must be received by September 30, 2015. Salary and rank are commensurate with education and experience. For more information and to begin

Employment type

Education

6/8/2016

Sociology: Assistant/Associate Professor [#C16-006] - HigherEdJobs

Page 1 of 2

HigherEdlobs

Sociology: Assistant/Associate Professor [#C16-006]

Institution:	Central Connecticut State University	
Location:	New Britain, CT	
Category:	Faculty - Liberal Arts - Sociology	
Posted:	10/09/2015	
Application Due:	12/15/2015	
Туре:	Full Time	

The Department of Sociology seeks a candidate with demonstrated teaching excellence and a commitment to scholarship for a tenure-track Assistant or Associate Professor position beginning in August 2016. The successful candidate will teach undergraduate courses in Sociology, the Interdisciplinary Gerontology Program and contribute actively and effectively to student growth, service, and scholarship. The candidate is expected to be committed to multiculturalism and working with a diverse student body.



Required Qualifications

- Ph.D. in Sociology or Gerontology (with graduate training in Sociology) is required at the time of appointment with a teaching and research focus in Gerontology
- Commitment to working with a culturally diverse student body
- · Demonstrated teaching excellence
- · Commitment to scholarship

For full consideration, applications must be received by December 15, 2015 for an August 2016 appointment. For more Information and to begin the application process, go to https://hrat.ccsu.edu/default.php.

APPLICATION INFORMATION

Postal Address:	Dr. Jessica Greenebaum or Dr. Fumilayo Showers Search Committee Chafrs Central Connecticut State University 1615 Stanley Street
	New Britain, CT 06050
Online Ann. Form:	https://hrat.ccsu.edu/default.php

ASSISTANT PROFESSOR -- STRATEGIC COMMUNICATION [#C16-005] Job at Cen... Page 2 of 2

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Sociology: Assistant/Associate Professor [#C16-006] - HigherEdJobs

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SOCIOLOGY: ASSISTANT/ASSOCIATE PROFESSOR

The Department of Sociology seeks a candidate with demonstrated teaching excellence and a commitment to scholarship for a tenure-track Assistant or Associate Professor position beginning in August 2016. The successful candidate will teach undergraduate courses in Sociology, the Interdisciplinary Gerontology Program and contribute actively and effectively to student growth, service, and scholarship. The candidate is expected to be committed to multiculturalism and working with a diburge student body. diverse student body.

Required Qualifications

- Ph.D. In Sociology or Gerontology (with graduate training in Sociology) is required at the time of appointment with a
- Prince in according of according (three student body teaching and research focus in Gerontology
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- Demonstrated teaching excellence
 Commitment to scholarship

For full consideration, applications must be received by December 15, 2015 for an August 2016 appointment. For more Information and to begin the application process, go to https://firat.ccsu.edu/default.php..

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

Job Type: Regular Central Connecticut State Job Schedule: Full-time University Location: New Britain, CT 06050 Posted on: 10/09/2015 Document ID: A9403-4XGU

Journalism: Assistant Professor [#C16-007] - HigherEdJobs

Page 1 of 2

HigherEd Idea

Journalism: Assistant Professor [#C16-007]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Communications - Journalism
Posted:	10/21/2015
Application Due:	12/31/2015
Type:	Full Time

Central Connecticut State University's Journalism Department Invites applications for a full-time tenure-track Assistant Professor beginning Fall 2016. The successfut candidate will teach undergraduate courses in writing, reporting and other aspects of Journalism and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.



Required Qualifications

- Master's degree with at least 10 years in daily newsrooms or magazines OR a Ph.D. in journalism, media, mass communications or related degree with a minimum of five years of professional journalism experience
- Experience teaching journalism at the college level
- Evidence of using multimedia to enhance writing and reporting
- Experience covering communities, government agencles and public affairs
- In-depth experience in at least one other specialty beat (for ex: science, health, religion, politics)
- · Evidence of ongoing creative/scholarly work
- · Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- Expertise in data journalism, multimedia editing and/or web publishing
- Experience teaching data journalism and/or data visualization

For full consideration, applications must be received by December 31, 2015. For more information and to begin the application process, go to https://hrat.ccsu.edu/default.php



Instructional Faculty
[C16-006] - Sociology: Assistant/Associate Professor

CCSU HR Applicant Tracking System

Position Information

Category: Instructional Faculty

Deadline: 2015-12-15

Contact Person: Dr. Jessica Greensbaum Email: greensbaum@ccs

Job Description

Required Qualifications

- P.D.D. Is deaded only or General logy (eth graduate braining in Sociology) is required at the 6me of appointment with a base and research from in General logy.

 Committed to working with a subtractly diverse student body

 Demonstrated to entirely emissions.

The University CCSU is one of that universities in the Convention Stude Codepas & Universities system. Excellent professors are saids easy of academic progress prayers budgets for concess in whater dealth pay denses, CCSU in mobile has not seen a Cognitive students and bullength commitment to budgets. Studenth of easy for think the student code users approximately subsidiates the University commitment to budget. Studenth of easy for the concess that 25 promote of students are of easy for substances. Studenth of easy for the commitment of the commitment of the committee of the commitment of the c

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With the exception of letters of references, applications will not be considered if sent via small or postal mail. Please make our s your Social Security Number is not lated on any documents animited.

For Information, contact Search Chain, Dr. Jessica Greenshaum (greenshaum)@cchuechi) or Dr. Furnisyo Si (Urbarens@ccau.edu).

CCSUB on Attimative Action and Equal Opportunity Employee

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Journalism: Assistant Professor [#C16-007] - HigherEdJobs

Page 2 of 4

APPLICATION INFORMATION

Contact:	Central Connecticut State University
Online App. Form:	https://hrat.ccsu.edu/default.php

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Apply through Institution's Website

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Page 1 of 4

Job Search

JOURNALISM: ASSISTANT PROFESSOR [#C16-007]

Central Connecticut State University in Connecticut

- Save
- Print

Deadline

December 31, 2015

Date Posted

October 21, 2015

Туре

Tenured, tenure track

Salary

Not specified

Employment Type Full-time

JOURNALISM: ASSISTANT PROFESSOR [#C16-007]

Central Connecticut State University's Journalism Department invites applications for a full-time tenure-track Assistant Professor beginning Fall 2016. The successful candidate will teach undergraduate courses in writing, reporting and other aspects of journalism and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

 Masters degree with at least 10 years in daily newsrooms or magazines OR a Ph.D. in journalism, media, mass communications or related degree with a minimum of five years of professional journalism experience

https://chroniclevitae.com/jobs/0000906747-01

11/5/2015

Page 3 of 4

JOURNALISM: ASSISTANT PROFESSOR [#C16-007] | Vitae



People at Central Connecticut State

Log In or Sign Up to see Vitae members at this institution.

University

Jobs at Central Connecticut State University

CHIEF INFORMATION OFFICER

Central Connecticut State University

FINANCE: ASSISTANT/ASSOCIATE PROFESSOR [#C15-078]

Central Connecticut State University

JOURNALISM: ASSISTANT PROFESSOR [#C16-007] | Vitae

- · Experience teaching journalism at the college level
- · Evidence of using multimedia to enhance writing and reporting
- · Experience covering communities, government agencies and public affairs
- In-depth experience in at least one other specialty beat (for ex: science, health, religion, politics)
- · Evidence of ongoing creative/scholarly work
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- · Expertise in data journalism, multimedia editing and/or web publishing
- Experience teaching data journalism and/or data visualization

For full consideration, applications must be received by **December 31, 2015**. For more information and to begin the application process, go to https://hrat.ccsu.edu/default.php

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https://chroniclevitae.com/jobs/0000906747-01

11/5/2015

JOURNALISM: ASSISTANT PROFESSOR [#C16-007] | Vitae

Page 4 of 4

SOCIOLOGY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-006]

Central Connecticut State University

ACCOUNTING: ASSISTANT/ASSOCIATE PROFESSOR [#C15-072]

Central Connecticut State University

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR [#C16-014]

Central Connecticut State University

How To Apply

You can apply for this position online at https://hrat.ccsu.edu/default.php

JOURNALISM: ASSISTANT PROFESSOR

C16-007

Central Connecticut State University's Journalism Department Invites applications for a full-time tenure-track Assistant remain controlled outside of the successful and successful and successful and successful and other representations of successful and other resects of journalism and contribute actively and effectively to student growth, service, and scholarship. Candidates are ected to be committed to multiculturalism and working with a diverse student body.

ılred Qualifications

- Master's degree with at least 10 years in daily newsrooms or magazines OR a Ph.D. In journalism, media, mass communications or related degree with a minimum of five years of professional journalism experience
 Experience teaching journalism at the college level
 Evidence of using multimedia to enhance writing and reporting
 Experience covering communities, government agencies and public affairs
 In-depth experience in at least one other specialty beat (for ex: science, health, religion, politics)
 Evidence of nogolog creative/scholarly work

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Preferred Qualifications

- Expertise in data journalism, multimedia editing and/or web publishing
 Experience teaching data journalism and/or data visualization

For full consideration, applications must be received by December 31, 2015. For more information and to begin the application process, go to https://hrat.ccsu.edu/default.phn

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Central Connecticut State

Job Type: Regular

University Location: New Britain, CT 06050 Job Schedule: Full-time

Document 10: A9422-4250

Posted on: 10/21/2015

Page 1 of 1



instructional Faculty
[C16-007] - Journalism: Assistant Professor

Position Information

Category: Instructional Feculty

Deadline: 2015-12-31

Contact Persont Dr. Vivian Marin Phone: (860) 832-2776

Job Description

- Intuitat de opera mis al lesast () para in dals presences or magazines OR a FNO. In journalism, media, mass commentation or related depres with a meletrorist (de para el protessional) jeunation experience. Experience absolp, journalism a No exclusion les de protessional jeunation experience. Experience absolp journalism a No exclusion les des protessional de prote

Preferred Quelifications

Experies in data fournation, multimoda editing another web publishing
 Experience teaching data fournation another data vinustration

The University COSUI is one of our universities in the Connected State Colleges & Universities system. Excellent professors and a total entry of candidate progress require students for soccess in whatever field they obsers, COSUI motifs from the subject of students that behaviory commitment is witness. Start behaviory field they observed COSUI motifs from the subject of students and behaviory commitment to witness. Start behaviory field that the COSUI start separation (12,000 students -0,000 undergraduates, out 2,700 graduates, COSUI startly diversit more 6 on 25 percent of students are of transformation.

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Application & Appointment For fill conditionalist, epitionifora must be received by December 31, 2013. Salary and rank as a commensurals with education and epitionists incomplete applications will not be conditional. To begin the application process, dick on the Apply flow better and electrosisty fund the following fund that is conditional.

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Employd or malaed copies will not be too upted, Plasse make sure your Social Scounty (Aumber and dute of birth are not fasted on any Comments submitted.

For more information contact (br. Vivian Martin et (660) 532-2776 or martin/glocau.edu.

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//iobs.diverseiobs.net/candidate/processcandviewprintableiob?docid=A9422-42SO&s 11/5/2015

https://hrat.ccsu.edu/index.php?job=148

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a Opportunites

[C16-008] - Athletics: Assistant Softball Coach

Category:

Deadline: 2015-07-17

Contact Person: Sue Malley Emait malleys Scottledu

Job Description

Central Corrections State University's Attletion Department Invites applications for a full-time Assistant Softball Coach. The accessful cardidates will be responsible to assist in the organization and softrisheston of all expects of the Wanner's Softball programmative for direction of the Head Social Coach.

Required Qualifications

- equived Couldinances.

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- Experience with recruiting, still instruction, techniq development, and administrative responsibilities in Softest
 Excellent organization and communication skills

The University COSI is one of fair relate where they will be Board of Repents for Higher Education Connectical State Costings & Universities. Executed professors and a wide away of excellent programs prepare a funders for excess in healther whether of old they for the contract of the c

The Community CCCUI is bested in the Pitch, a city of some 70,000, within a filterinal other to the state capital in Heartond. Here there is home to be a retirently recognized likes that induces of American Arts and offers a renge of othered opportunities which days be the Westin Symphony Contents, both basins, and an extension parts system. The University is approximately bee hours (by car) from both Boston and New York City.

Application & Appointment For full consideration, applications must be received by July 17, 2016. Salary is commensurate with education and experience. To begin the application process, clok on the Apply New Auton and electrodically submit the following:

- Letter of interest addressing at the qualifications for the position
- Outsett resume Names of Pres current professional references with addresses, extral addresses and telephone numbers

No hard or emailed copies will be eccepted. Please make sure your Social Security Number in not listed on any documents submitted. Redact any personally Meridiable information.

For more information, contact Sue Maley, Athletics, at maleys@consedu

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wat.ccsu.edu/index.php?job=134

2/23/2016

Application instructions: interested and qualified candidates who meet the above requirements must submit a complete application package by the closing date that includes the following:

- Cover letter specifying this Job Posting Number: (C16-009)
 A completed State application (CT-HR-12) available at https://disact.oo/HRIFforms/GT-HR-12 Application.od
 The names, Hose and phone numbers of two current professional references
 State employees attach copies of your two most recent performance appraisals

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Incomplete application packages will not be accepted. Applications must be received by Human Resources before 6:00 pm. on Wednesday, July 29, 2015 for consideration. Faxes will not be accepted. Send or hand deliver application packages to:

Human Resources
Davidson Hall – Room 101
Central Connecticut State University
1615 Stanley Street
New Britsin, CT 06050
(Telephone: 860-832-0031)

All candidates for employment at Central CT State University are subject to a pre-employment background investigation, including criminal background check, federal sanctions, and reference checks. Selection for employment is confingent upon autisticatory completion of the background investigation.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER
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State of Connecticut
JOB POSTING

CENTRAL CONNECTICUT STATE UNIVERSITY JOB OPPORTUNITY
BUILDING SUPERINTENDENT 1

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS POSTING!

Candidates on a current examination list and lateral transfers Open To:

Facilities Management Location;

Job Posting No: C18-009 (Include Job Posting Number in Cover Letter)

Hours: Monday through Friday, 6:00 A.M. to 2:30 P.M. with a 1/2 hour meal period (40 hours per week)

\$53,680 - \$69,220 annually (Salary Grade FM-18)

Closing Date: Wednesday, July 29, 2015

Eligibility Requirements: Candidates must have applied for and passed the Building Superintendent 1 exam and be on the current certification list promotigated by the Department of Administrative Services for this classification. State employees currently holding the above tills or these who have previously attained permanent status may exply for Interest transfer.

Supervision Received: Receives general direction from an employee of a higher grade.

Supervision Exercised: Supervises custodial and maintenance staff as assigned.

Supervision exercises: Supervises custools and mantenance start as assigned.

Examples of Duties: Schedute, assigns, reverses and mixture work of staff, provides staff training and assistance; conducts performance evaluations, determines priorities and plans building maintenance work; establishes and maintains building maintenance procedures; present and instances of the procedures prepares reports and correspondence; conducts regular and special inspections to insure compliance with standards; inspects properties for detective lighting, purbhishig, healting, ventilating and similar facilities and equipment and assigns staff to remedy sense or sports to superior, maintains inventory of furnithure and equipment and equipment and assigns staff to remedy sense or reports to superior, maintains inventory of furnithure and equipment and requisitions replacements and supplies; ensures that romo(s) are properly set up for a special events; investigates reports of vibrillo or maidlous damage to state property; supervises minor repair work not requiring services of trades workers; in a small institution may be in complete charge of physical plant, inchanical equipment and grounds; ensures proper temperatures maintained; responds to emergencies on biventy-four hour basts; may conduct new product and equipment testing; performs related duties as required.

Knowledge, Skills and Abilities: Considerable knowledge of building custofial care, minor maintenance and operations; considerable knowledge of relavant egency poticies and procedures; considerable knowledge of relavant State and Federal laws, statutes and regulations; considerable integration stills; and and written communication stills; actify to inspect and diagnoss repair and improvements needs and to recommend and fotiow through on solutions; abilty to handle problems in one or more sense such as security, transportation, or enteres; abilty to full security ability.

General Experience: Four (4) years of experience in building management or in the operation or maintenance of buildings. NOTE: Deperience performing technical dudies width the maintenance trade area on a military base, atcreaft carrier or large compound may be substituted for the General Experience on a year for year hads.

Special Experience: Three (3) years of the General Experience must have been in a lead capacity in either the maintenance of biolistings or the meltary experience referenced above. NOTE: For State Employees this is interpreted at or above the level of Lead Custodian.

Special Requirement: Incumbents in this class may be required by the appointing authority to possess and retain appropriate current licenses, permits and/or certifications.

Physical Requirements: Incumbents in this class must have adequate physical strength, stamma, physical againty, visual and auditory acutly, and must maintain such physical fitness as to be able to perform the duties. A physical examination m

Working Conditions: Incumbents may be required to lift and may be exposed to some risk of injury from equipment.

Note: The Elling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

State of Connecticut JOB POSTING

CENTRAL CONNECTICUT STATE UNIVERSITY SECRETARY 2

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: Candidates on a current Secretary 2 exam list or lateral transfers

Location: Physical Education and Human Performance

Job Posting No: C16-010 (Include Job Posting Number in Cover Letter) Monday through Friday, 8:00 A.M. to 5:00 P.M. with a 1 hour meal period (40 hours per week) Hours:

\$46,721 to \$61,096 annually (Salary Grade CL-16)
Candidates new to state service start at the minimum of the salary range

Closing Date: Friday, July 31, 2015

Eligibility Requirements: Candidates must have applied for and passed the Secretary 2 exam and be on the current certification list premulgated by the Department of Administrative Sentices for the dassification. State employees currently helding the above title or those who have previously attacked permanent states may apply for lateral transfer.

Knowledge, Skills and Abilities:

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Considerable nord-deg of office systems and procedures; considerable involvedge of proper grammar, punchation and epolity; involvedge of bushess communications; tonoisedge of departments/units position and procedures; rome knowledge of bushess mail; histopersonal skills; abity to selevial and principle confidence principle complete principle confidence and procedures; principle completes principle completes principle completes principle completes and other electronic equipment; abity to operate office suits software, abity to take notes (shorthand, speedwrifting or other method acceptable to the supervisor).

General Experience:
Three (3) years' experience above the routine clerk level in office support or secretarial work.

Special Experience: One year of the General Experience must have been as a Secretary 1 or its equivalent.

College training in the secretarial sciences may be substituted for the General Experience on the basis of 15 semester hours equating one-half (1/2) year of experience to a maximum of two (2) years.

Preferred Experience:
Experience working in a culturary diverse educational environment Experience completing travel forms and coordinating special events;
Experience working in a culturary diverse educational field Word, Excel, Outlook and Prevarienit, Experience with distalsases including
building queries and reports; Experience in a fish-paced environment with excellent interpersonal and customer service skills; Experience
workings as be main ported corelaction to full or Department, including answering modifies fooled provide grant of the provided and prioritizing deficie-related duties in an office environment.

Note: The fixing of this position will be in accordance with reemployment, SEBAC, transfer, promotion and ment employment rules, if

Application Instructions:

interested and question considers who meet the above requirements must submit a complete application peckage by the dosing date that challenges be considered to the consideration of the consideratio

Incomplete application packages will not be accepted. Applications must be received by Human Resources before 5:00 p.m. on Friday, July 31, 2015, for consideration. Faxes will not be accepted. Send or hand deliver application packages to:

Human Resources Davidson Hall – Room 101 Central Connecticut State Unive 1615 Stanley Street New Britain, CT 06050 (Telephone: 660-832-0031)

dates for employment at Central CT State University are subject to a pre-employment background investigation, including criminal and check, federal sanctions, and reference checks. Selection for employment is contingent upon satisfactory completion of the ordinarity of the contingent upon satisfactory completion of the

background investigation.

AN AFFIRMATIVE ACTIONEQUIAL OPPORTUNITY EMPLOYER

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HigherEd John

Coordinator, Capital Projects & Facilities Planning [#C16-011]

	_
Central Connecticut State University	
New Britain, CT	
n Admin - Facilities Management	
a Admin - Faculty Development	
09/15/2015	
10/12/2015	
Full Time	
	New Britain, CT a Admin - Facilities Management a Admin - Faculty Development 09/15/2015 10/12/2015

Central Connecticut State University's Facilities Management department Invites applications for a full-time Coordinator of Capital Planning& Facilities Planning. The successful candidate will be responsible for Capital Project Menagement of multiple projects ranging from smell (\$10,000) renovations to new building construction (up to \$60,000,000 or more). This person is responsible for providing planning, technical and administrative support for all University capital project. In addition, the candidate will assist Facilities Operations with day to day maintenance and touble shooting. Candidates are expected to be committed to multiculturalism and working with a diverse student body.



Required Qualifications

- Registered architect or registered professional engineer (State of CT preferred)
- Bachelor's degree in Architecture, Mechanical, Civil or Electrical Engineering or related field
- · Five years 's of experience with facilities design, renovation, planning and construction
- Knowledge and ability to utilize AutoCAD
- Ability to work and communicate effectively with diverse academic and administrative units.

Equivalent combination of training and experience may be considered.

Preferred Qualifications

- Demonstrated experience in managing Capital Projects
- Experience in mechanical or electrical engineering
- Proficiency in construction and project management
- Experience with AutoCad 15
- Proven ability to work in a team environment
- Experience with Energy Management Systems

Coordinator, Capital Projects & Facilities Planning [#C16-011] - HigherEdJobs

Page 1 of 2

HigherEd Toler

Coordinator, Capital Projects & Facilities Planning [#C16-011]

Position Deleted on 10/13/2015. This position is no longer an active posting on HigherEdJobs,	
Institution:	Central Connecticut State University
Location:	New Britain, CT
Calegory:	p Admin - Facilities Management
	n Admin - Faculty Development
Posted:	09/15/2015
Application Due:	10/12/2015
Туре:	Full Time

Central Connectiout State University's Facilities Management department Invites applications for a full-lime Coordinator of Cepital Planning& Facilities Planning. The successful candidate will be responsible for Capital Project Management of multiple projects ranging from small (\$10,000) renovations to new building construction (up to \$60,000,000 or more). This person is responsible for providing planning, technical and administrative support for all University capital project. In addition, the candidate will assist Facilities Operations with day to day maintenance and trouble shooting. Candidates are expected to be committed to multiculturatism and working with a diverse student body.



Required Qualifications

- Registered architect or registered professional engineer (State of CT preferred)
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- · Five years 's of experience with facilities design, renovation, planning and construction
- Knowledge and ability to utilize AutoCAD
- Ability to work and communicate effectively with diverse academic and administrative units.

Equivalent combination of training and experience may be considered.

Preferred Qualifications

- Demonstrated experience in managing Capital Projects
- Experience in mechanical or electrical engineering
- Proficiency in construction and project management

· Experience in Higher Education or similar campus environment

For full consideration, applications must be received by October 12, 2015. Minimum starting salary is \$75,000. For more information and to begin the application process, go to https://ihrat.ccsu.edu/default.php.

APPLICATION INFORMATION

Contact:	Rene Karas Search Committee Chair Central Connecticut State University	
Phone:	(860) 832-3387	
Online App. Form:	https://hrat.ccsu.edu/default.php	

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Apply through Institution's Website

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Coordinator, Capital Projects & Facilities Planning [#C16-011] - HigherEdJobs

Page 2 of 2

- Experience with AutoCad 15
- Proven ability to work in a team environment
- · Experience with Energy Management Systems
- Experience in Higher Education or similar campus environment

For full consideration, applications must be received by October 12, 2015. Minimum starting salary is \$75,000. For more information and to begin the application process, go to https://hrat.ccsu.edu/default.php.

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Administrative Faculty
[C16-011] - Coordinator, Capital Projects & Facilities Planning

Deadline: 2015-10-12

Contact Person: Rene Karas

Apply Now

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 Per years 1 of experience with facilities design; removation, Parring and commission
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Equivalent combination of training and experience may be considered.

Preferred Qualifications

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 Demonstrated appelence in canaging Capital Projects

 Experience in handanizat or electrical engineering

 Produsings in construction and opplical management

 Experience with Auditod 15

 Provins (March of the Exercise Institute of the Auditod 15

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 Experience with Project Exercise or similar campus envirs

 Experience with Institute Exercision or similar campus envirs

The Community CCSU is located in New Britain, a city of some 70,000, within a 10-clinute drive in the expiral in Hartont, New Britain is harmed to the restorably recognized New Britain Musteum of American Ad and offers a range of coloural opportunities reducting the New Britain Symptomy Ortholoxia, the Devistres, and an extensive park system. The University is approximately have hours by carly from both Britain and New York Coy.

Application & Appointment For Air consideration, applications must be received by October 12, 2015, Mirhnum starting entary is \$75,000. To begin the application process, click on the Apply How button and electrolically submit the following:

- Letter of Internat addressing qualifications for the position
 Oursel returns
 Names of three current professional references with med and email addresses, and phane numbers
 Names of three current professional references with med and email addresses, and phane numbers

No hard or smalled copies will be accepted. Please make sure your Social Security Number is not Ested on any documents

nation, contact Rena Keras et (860) 832-3357 or karasr@ocsu.edu.

Central Connecticul State University is an Affirmative Action and Equal Opportunity Employer

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hrat.ccsu.edu/index.nhn?iob=141

9/21/2015

Facilities Management: University Engineer [#C16-012] - HigherEdJobs

Page 1 of 2

HigherEdlahs

Facilities Management: University Engineer [#C16-012]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Admin - Facilities Management
Posted:	10/20/2015
Application Due:	11/09/2015
Туре:	Full Time

Central Connecticut State University's Facilities Management Department Invites applications for a full-time University Engineer. The successful candidate will be responsible for the preparation and maintenance of plans for new and existing facilities and the modification and upgrading of these facilities. These projects can range from small \$10,000 renovations to new building construction up to \$60,000,000 or more. This person is responsible for maintaining and updating records and plans for all physical facilities, preparing plans and specifications for construction projects and planning, supervising and coordinating construction projects. In addition, the candidate will provide technical and planning support to CCSU committees dealing with space allocation and facilities planning. Candidates are expected to be committed to multiculturalism and working with a diverse student body.



(

Required Qualifications

- · Four years' experience with facilities renovation, alteration, design and specification preparation
- Ability to work and communicate effectively with culturally diverse academic and administrative units

Equivalent combination of training and experience may be considered.

pred Qualifications

.egistered Professional Engineer (State of CT preferred)

- · Demonstrated experience in managing capital projects
- Proficiency in construction and project management Knowledge and ability to utilize AutoCAD
- · Experience with AutoCAD 15
- · Experience with Energy Management Systems

CCSU HR Applicant Tracking System



Back to Opportunities [C16-012] - Facilities Management: University Engineer

Position Information

Category:

Deadline: 2015-11-08

Contact Persons

Phone: (860) 832-3387

Good Description:

Control Connection I Salts University's Facilities Management Department Index explications for a fail draw University Engineer. This successful exacidates with the supportable for the preparation and markstances of plans for new and subfing facilities and the successful exacidates with the support of facilities. The Rese projects can support on earlies for look recordings to execution to prevent budge possibilities are not budged to provide the property of plans and predictables for executions projects and pulsaring, supervising and conducting construction projects. In property of plans and project disposition provides and prov

- Bachelor's degree in engineering
- Four years' experience with facility renoration, etieration, dystyr and specification preparation
 Abity to work and communicate effectively with outbrank diverse ecademia and administrative units

Explication combination of training and experience may be considered.

- Registered Professional Engineer (State of OT preferred)
 Demonstrated experience in managing capital projects
 Profesercy in construction and project management
 Knowledge and ability to utilize AutoCAD
 Experience with AutoCAD 15

- Proven ability to work in a team environment
 Experience with Energy Management Systems
 Experience in higher education or elimiter campus environment

The University: CCSU is one of four whersities in the Connection State Cologies a Universities system. Excelent professors as wide error of excelents programs prepare skidnic for success involutions that they choose, CCSU's mobile in more flam as tage excludes the University commitment is substants: "State What eleann. Frish which a share," CCSU serves approximately 1,200 about 5,200 undergraduals, and 2,700 graduals, CCSU is rightly diversor more than 25 percent of skidsride are of instituted infrintly intelligent force who the skidsride area of instituted infrintly intelligent CCSU is a with the skidsride area of instituted infrintly intelligent CCSU is a with the skidsride area of instituted infrintly intelligent CCSU is a with the skidsride area of instituted infrintly intelligent CCSU is a with the skidsride area of instituted infrintly intelligent CCSU is a skid of the control of the con

The Community CCSU is located in New Britain, a city of some TO(100), within a 10-minute drive to the state capital in Hardend, New Britain is hown to the radically recognized HereBritain Maximum of American Art and offers a range of cubard opportunities, habeing the New Britain Symphony Occlasive, not behave the Artifician State of the New Britain Symphony Occlasive, not behave the and the State of the New York City.

Carl from Britain Britain and New York City.

Application & Appointment: For ful consideration, applications must be received by Nevember 8, 2015. Starting eating is \$52,000. To begin the application process, click on the *Apply Non* button and electrockably extend the following:

- Letter of interest eddressing of qualifications for the position *
- Names of three current professional references with mail and email addresses, and phone numbers

No hard or arraised copies will be accepted. Please make sure your Social Security Number is not fold on any documents submitted. For more information contact Rana Kerza at 560-832-3397 or kerasn@ccsu.edu.

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Central Connecticut State University 2013 @ Human Resources — Job Applicant Tracking System

Facilities Management: University Engineer [#C16-012] - HigherEdJobs

Page 2 of 2

Experience in higher education or similar campus environment

For full consideration, applications must be received by November 6, 2015. Starting salary is \$62,000. For more Information and to begin the application process, go to https://hrat.ccsu.edu/default.php

APPLICATION INFORMATION

https://hral.ccsu.edu/index.php/ijob=147

Contact:	Ms. Rene Karas
	Facilities Management
	Central Connecticut State University
Online App. Form:	https://hrat.ccsu.edu/default.php

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C16-012

FACILITIES MANAGEMENT: UNIVERSITY ENGINEER

Central Connecticut State University's Facilities Management Department Invites applications for a full-time University Central Connecticut State University's Facilities Management Department Invites applications for a full-time University Engineer. The successful candidate will be responsible for the preparation and maintenance of plans for new and existing facilities and the modification and upgrading of these facilities. These projects can range from small \$10,000 renovations to new building construction up to \$60,000,000 or more. This person is responsible for maintaining and updating records and plans for all physical facilities, preparing plans and specifications for construction projects and planning, supervising and coordinating construction projects. In addition, the candidate will provide technical and planning support to CCSU committees dealing with space allocation and facilities planning. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- · Bachelor's degree in engineering
- Four years' experience with facilities renovation, alteration, design and specification preparation
- Ability to work and communicate effectively with culturally diverse academic and administrative units

Equivalent combination of training and experience may be considered.

Preferred Qualifications

- Registered Professional Engineer (State of CT preferred)
- Demonstrated experience in managing capital projects
 Proficiency in construction and project management

- Knowledge and ability to utilize AutoCAD
 Experience with AutoCAD 15
 Proven ability to work in a team environment
- Experience with Energy Management Systems
 Experience in higher education or similar campus environment

For full consideration, applications must be received by November 6, 2015. Starting salary is \$62,000. For more information and to begin the application process, go to https://hrat.ccsu.edu/default.php

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CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

Job Type: Regular Central Connecticut State Job Schedule: Full-time Location: New Britain, CT 06050 Posted on: 10/20/2015 Document ID: A9421-3TQ4

http://jobs.diversejobs.net/candidate/processcandviewprintablejob?docid=A9421-3TQ4&s... 11/5/2015

Coordinator, School & Community Partnerships [#C16-013] - HigherEdJobs

Page 2 of 2

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l.

Credentials and/or experience substantially comparable to the above may also be considered.

Preferred Qualifications

- Master's degree
- · Experience with inclusive education
- Experience with a variety of education settings such as urban, rural, or alternative schools
- Evidence of active participation in professional organizations.

Application & Appointment: For full consideration, applications must be received by October 6, 2015.

For full consideration, applications must be received by October 6, 2015. Starting salary is \$52,459. For more information and to begin the application process, go to https://ihrat.ccsu.edu/default.php.

APPLICATION INFORMATION

Contact:	Dr. Anne Pautz Search Committee Chair Central Connecticut State University
Phone:	(860) 832=-2125
Online App. Form:	https://hrat.ccsu.edu/default.php

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HigherEd John

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Coordinator, School & Community Partnerships [#C16-013]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Admin - Other Administrative Positions
Posted:	09/10/2015
Application Due:	10/06/2015
Type:	Full Time

Central Connecticut State University's School of Education & Professional Studies (SEPS) Invites applications for a full-time Coordinator of School-Community Partnerships to assist the Assistant Dean for School-Community Partnerships and Assessment with the coordination of School-Community partnerships.



This position coordinates and facilitates outreach efforts to public school districts for the purpose of securing student leaching assignments, ensuring that all State mandates are met, districts' placement procedures are followed, and necessary documentation is provided to district facilitators.

Required Qualifications

- · Bachelor's degree
- Teacher certification in one of the teacher preparation areas offered within the School of Education and Professional Studies (SEPS)
- · Three years teaching experience in the certification area
- · Experience working in higher education, and working collaboratively with university and clinical faculty, and K-12 school administrators and teachers
- · Strong oral and written communication skills
- · Ability to work collegially, constructively and effectively with a variety of stakeholders, groups, and individuals, as well as the ability to work independently
- · Ability to travel to relevant local school districts and other settings to support SEPS initiatives
- Familiarity with the Connecticut State Department of Education teacher preparation regulations
- Familiarity with the Council for Accreditation of Educator Preparation (CAEP), formerly NCATE accreditation standards
- Experience with Connecticut's Teacher Education and Mentoring Program (TEAM)
- · Demonstrated commitment to working with culturally, ethnically and linguistically diverse student body

Page 3 of 4

CCSU HR Applicant Tracking System (115)

Position Information

Category: Administrative Faculty

Deadine: 2015-10-03

Contact Person: . pautza@ccsu.ec r: (860) 832-2125

Job Description

Central Compaction State University's School of Education & Professional States (SEPS) Invites applications for a full-time Coordination of School-Community Partnerships to satisf it in Assistant Dean for School-Community Partnerships and Assessment with the coordination of School-Community partnerships.

- it es nestre. Onts with elementary and accordary education coordinators in the School of Education and Professional Studies, as well as System coordinators in the other Schools, to support their East placements prior to eacterd teaching.

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Required Qualifications

- Bachelor's degree
 Teacher contraction in one of the teacher preparation areas offered within the School or Education and Professional Studies (SEES)
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Credentials and/or experience pubstantially comparable to the above may also be considered.

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Application & Appointment: For full consideration, applications must be received by October 6, 2018. Salary is come education and experience. To begin the application process, click on the Apply Non-button and submit the following:

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 Names of providual education contributions

 Names of three current protestional informance with mail and email addresses, and phone numbers

Emailed or maked copies will not be accepted. Please make sure your Social Security thanber is not fished on any documented.

on confect Anne Pauls et 860-832-2125 or Pauls a@cosu edu.

Job Search Results

COORDINATOR, SCHOOL & COMMUNITY PARTNERSHIPS [#C16-013]

Central Connecticut State University in Connecticut

- · Save
- · Print

Deadline

October 06, 2015

Date Posted

September 10, 2015

Туре

Administrative

Salarv

Competitive

Employment Type Full-time

COORDINATOR, SCHOOL & COMMUNITY PARTNERSHIPS [#C16-013]

Central Connecticut State Universitys School of Education & Professional Studies (SEPS) invites applications for a full-time Coordinator of SchoolCommunity Partnerships to assist the Assistant Dean for SchoolCommunity Partnerships and Assessment with the coordination of SchoolCommunity partnerships.

This position coordinates and facilitates outreach efforts to public school districts for the purpose of securing student teaching assignments, ensuring

https://chroniclevitae.com/jobs/0000898773-01

11/5/2015

COORDINATOR, SCHOOL & COMMUNITY PARTNERSHIPS [#C16-013] | Vitae

Page 3 of 5

§ Demonstrated commitment to working with culturally, ethnically and linguistically diverse student body

Credentials and/or experience substantially comparable to the above may also be considered.

Preferred Qualifications

- § Masters degree
- § Experience with inclusive education
- § Experience with a variety of education settings such as urban, rural, or alternative schools
- § Evidence of active participation in professional organizations.

Application & Appointment: For full consideration, applications must be received by October 6, 2015.

For full consideration, applications must be received by October 6, 2015. Starting salary is \$52,489. For more information and to begin the application process, go to https://hrat.ccsu.edu/default.php.

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that all State mandates are met, districts placement procedures are followed, and necessary documentation is provided to district facilitators.

Required Qualifications

- § Bachelors degree
- § Teacher certification in one of the teacher preparation areas offered within the School of Education and Professional Studies (SEPS)
- § Three years teaching experience in the certification area
- § Experience working in higher education, and working collaboratively with university and clinical faculty, and K-12 school administrators and teachers
- § Strong oral and written communication skills
- § Ability to work collegially, constructively and effectively with a variety of stakeholders, groups, and individuals, as well as the ability to work independently
- § Ability to travel to relevant local school districts and other settings to support SEPS initiatives
- \$ Familiarity with the Connecticut State Department of Education teacher preparation regulations
- § Familiarity with the Council for Accreditation of Educator Preparation (CAEP), formerly NCATE accreditation standards
- § Experience with Connecticuts Teacher Education and Mentoring Program (TEAM)

https://chroniclevitae.com/jobs/0000898773-01

11/5/2015

COORDINATOR, SCHOOL & COMMUNITY PARTNERSHIPS [#C16-013] | Vitae

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Jobs at Central Connecticut State University

CHIEF INFORMATION OFFICER

Central Connecticut State University

JOURNALISM: ASSISTANT PROFESSOR [#C16-007]

Central Connecticut State University

FINANCE: ASSISTANT/ASSOCIATE PROFESSOR [#C15-078]

Central Connecticut State University

SOCIOLOGY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-006]

Central Connecticut State University

ACCOUNTING: ASSISTANT/ASSOCIATE PROFESSOR [#C15-072]

Central Connecticut State University

How To Apply

You can apply for this position online at https://hrat.ccsu.edu/default.php

11/5/2015

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- Experience with Connecticut's Teacher Education and Mantoring Program (FEAH)
 Demonstrated commitment to working with culturally, ethnically and Briguistically diverse student body

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For full consideration, applications must be received by October 6, 2015. Starting salary is \$52,499. For moinformation and to begin the application process, go to https://brok.cosu.edu/default.php.

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COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR [#C1... Page 2 of 4

- Earned doctorate in counselor education or a related discipline (ABD candidates will be considered; completion is required within one year of
- Experience in addiction recovery and mental health counseling
- Commitment to excellence in teaching
- Expertise in counselor training and clinical supervision
- Qualified to teach core counseling courses (theory and techniques, group counseling, ethics);
- Demonstrate experience or potential for research and scholarship
- Commitment to serving culturally diverse communities
- License eligible counseling field (i.e., LPC and/or LADC)

Preferred Qualifications

- Successful teaching experience in higher education
- Demonstrated experience for mentoring and supervising graduate students

Experience in program development and accreditation

Experience in rehabilitation counseling

- Eligibility for Certified Rehabilitation Counselor (CRC)
- Experience in marriage and family counseling
- Graduate from a CACREP accredited program

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR [#C1... Page 1 of 4

Job Search

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR [#C16-014]

Central Connecticut State University in Connecticut

- Save
- Print

Deadline

November 01, 2015

Date Posted

September 21, 2015

Туре Salary Tenured, tenure track Not specified

Employment Type Full-time

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR [#C16-014]

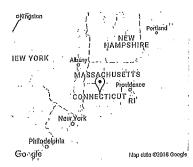
Central Connecticut State Universitys Counselor Education & Family Therapy department invites applications for a full-time tenure-track Assistant Professor. The successful candidate will teach graduate courses in counselor education and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR [#C1... Page 3 of 4

Application & Appointment: For full consideration, applications must be received by November 1, 2015 for an August 2016 appointment. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered. For more information and to begin the application process, go to https://hrat.ccsu.edu/default.php

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Jobs at Central Connecticut State University

SCHOOL OF BUSINESS: ASSOCIATE DEAN [#C17-001]

Central CT State University

President

Central Connecticut State University

How To Apply

You can apply for this position online at $\underline{https://hrat.ccsu.edu/default.php}$

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR [#C1... Page 2 of 4

- Earned doctorate in counselor education or a related discipline (ABD candidates will be considered; completion is required within one year of appointment.)
- \cdot $\;$ Experience in addiction recovery and mental health counseling
- · Commitment to excellence in teaching
- $\boldsymbol{\cdot}$ $\;$ Expertise in counselor training and clinical supervision
- \cdot $\;$ Qualified to teach core counseling courses (theory and techniques, group counseling, ethics);
- $\boldsymbol{\cdot}$ Demonstrate experience or potential for research and scholarship
- · Commitment to serving culturally diverse communities
- · License eligible counseling field (i.e., LPC and/or LADC)

Preferred Qualifications

- · Successful teaching experience in higher education
- $\boldsymbol{\cdot}$ Demonstrated experience for mentoring and supervising graduate students
- · Experience in program development and accreditation
- Experience in rehabilitation counseling
- · Eligibility for Certified Rehabilitation Counselor (CRC)
- · Experience in marriage and family counseling
- · Graduate from a CACREP accredited program

Job Search Results

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR [#C16-014]

Central Connecticut State University in Connecticut

- Save
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Deadline November 01, 2015

Date Posted September 21, 2015

Type Tenured, tenure track

Salary Not specified

Employment Type Full-time

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR [#C16-014]

Central Connecticut State Universitys Counselor Education & Family Therapy department invites applications for a full-time tenure-track Assistant Professor. The successful candidate will teach graduate courses in counselor education and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR [#C1... Page 3 of 4

Application & Appointment: For full consideration, applications must be received by November 1, 2015 for an August 2016 appointment. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered. For more information and to begin the application process, go to https://hrat.ccsu.edu/default.php

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CRIMINOLOGY & CRIMINAL JUSTICE: ASSISTANT PROFESSOR [#C16-003]

Central Connecticut State University

COORDINATOR, SCHOOL & COMMUNITY PARTNERSHIPS [#C16-013]

Central Connecticut State University

COMMUNICATIONS: ASSISTANT PROFESSOR -PUBLIC RELATIONS [#C16-004]

Central Connecticut State University

COMMUNICATION: ASSISTANT PROFESSOR -STRATEGIC COMMUNICATION [#C16-005]

Central Connecticut State University

How To Apply

You can apply for this position online at https://hrat.ccsu.edu/default.php

Counselor Education & Family Therapy: Assistant Professor [#C16-014] - HigherEdJobs Page 2 of 2

- · Eligibility for Certified Rehabilitation Counselor (CRC)
- · Experience in marriage and family counseling
- · Graduate from a CACREP accredited program

Application & Appointment: For full consideration, applications must be received by November 1, 2015 for an August 2016 appointment. Salary and rank are commensurate with education and experience, incomplete applications will not be considered. For more information and to begin the application process, go to https://hrat.csu.edu/default.php

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Counselor Education & Family Therapy: Assistant Professor [#C16-014]

Position Deleted on 11	102/2015. This position is no longer an active posting on HigherEdJobs.	
	Central Connecticut State University	
Institution:	New Britain, CT	
Category:	Faculty - Education - Counselor Education	
Posted:	09/21/2015	
Application Due:	11/01/2015	
Type:	Full Time	

Central Connecticut State University's Counselor Education & Family Therapy department Invites applications for a full-time tenure-track Assistant Professor. The successful candidate will teach graduate courses in counselor education and contribute actively and candidate will teach graduate courses in counselor education and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.



Required Qualifications

- Earned doctorate in counselor education or a related discipline (ABD candidates will be considered; completion is required within one year of appointment.)
- Experience in addiction recovery and mental health counseling
- Commitment to excellence in teaching
- Expertise in counselor training and clinical supervision
- Qualified to teach core counseling courses (theory and techniques, group counseling, ethics);
- Demonstrate experience or potential for research and scholarship
- Commitment to serving culturally diverse communities
- License eligible counseling field (i.e., LPC and/or LADC)

Preferred Qualifications

- · Successful teaching experience in higher education
- Demonstrated experience for mentoring and supervising graduate students
- · Experience in program development and accreditation
- Experience in rehabilitation counseling

6/8/2016

CCSU HR Applicant Tracking System

Page 1 of 1



Back to Opportunities

[C16-014] - Counselor Education & Family Therapy: Assistant Professor

Category: Instructional Faculty

Deadline: 2015-11-01

Contact Pers Dr. Cheria King mail: kingche@ccsu.edu

Apply Now

Job Description

Control Convention State University's Courselor Education & Family Therapy department invites explications for track Assistant Professor. The successful candidate will teach graduate courses in course for education and confectively in substant graduate surface, and exhausting. Conditions are expected to be committed to multiculturalise of discuss substant body.

Required Qualifications

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- Names of free current professional references with mail and small addresses, and phone numbers; references will be contacted plant to concernputs between. For ABO cartificities, letter from healt self-larer storing anticipated data of completion.

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Central Connecticut State University Location: New British, CT \$4053 Job Type: Regular Job Schafole: Fell-time

Decument ID: A53\$1-3Y7P Fosted on: 69/21/2015

COUNSELOR EDUCATION/FAMILY THERAPY: ASST PROFESSOR Central Correction! State University's Courseior Education & Family Therapy department in these applications for a full-time terms—fund, Assistant Professor. The successful candidate will succeed products courses in courseior advantable and cardidate active and cardidate actively as succeeding the state of products and cardidates. Cardidates are expected to the committed for multiplications and working with a diverse student body.

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Preferred Qualifications

- Pretermo Quantications

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COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR [#C16-014]

Central Connecticut State University in Connecticut

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Deadline

November 01, 2015

Date Posted

September 21, 2015

Type

Tenured, tenure track

Salary

Not specified

Employment Type Full-time

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR [#C16-014]

Central Connecticut State Universitys Counselor Education & Family Therapy department invites applications for a full-time tenure-track Assistant Professor. The successful candidate will teach graduate courses in counselor education and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

https://chroniclevitae.com/jobs/0000900564-01

11/5/2015

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR [#C1... Page 3 of 4

Application & Appointment: For full consideration, applications must be received by November 1, 2015 for an August 2016 appointment. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered. For more information and to begin the application process, go to https://hrat.ccsu.edu/default.php

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Jobs at Central Connecticut State University

COUNSELOR EDUCATION & FAMILY THERAPY; ASSISTANT PROFESSOR [#C1... Page 2 of 4

- Earned doctorate in counselor education or a related discipline (ABD candidates will be considered; completion is required within one year of appointment.)
- · Experience in addiction recovery and mental health counseling
- · Commitment to excellence in teaching
- Expertise in counselor training and clinical supervision
- Qualified to teach core counseling courses (theory and techniques, group counseling, ethics);
- · Demonstrate experience or potential for research and scholarship
- Commitment to serving culturally diverse communities
- · License eligible counseling field (i.e., LPC and/or LADC)

Preferred Qualifications

- Successful teaching experience in higher education
- Demonstrated experience for mentoring and supervising graduate students
- · Experience in program development and accreditation
- · Experience in rehabilitation counseling
- · Eligibility for Certified Rehabilitation Counselor (CRC)
- · Experience in marriage and family counseling
- Graduate from a CACREP accredited program

https://chroniclevitae.com/jobs/0000900564-01

11/5/2015

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR [#C1... Page 4 of 4

CHIEF INFORMATION OFFICER

Central Connecticut State University

JOURNALISM: ASSISTANT PROFESSOR [#C16-007]

Central Connecticut State University

FINANCE: ASSISTANT/ASSOCIATE PROFESSOR [#C15-078]

Central Connecticut State University

SOCIOLOGY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-006]

Central Connecticut State University

ACCOUNTING: ASSISTANT/ASSOCIATE PROFESSOR [#C15-072]

Central Connecticut State University

How To Apply

You can apply for this position online at https://hrat.ccsu.edu/default.php



IC16-0151 - Athletics: Assistant Women's Basketball Coach

Position Information

Category:

Deadline: 2015-09-09

Contact Person: Sue MaSey Email: malleys@ccsu.edu

Job Description

Central Connection State University's Advice Department invites applications for a fielding Assistant Women's Baskethell Coach.
The successful candidate will be responsible for the organization and administration of all aspects of the Women's Baskethell program under the direction of the Media Women's Baskethell Coach.

The program under the direction of the Media Women's Baskethell Coach.

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Required Qualifications:

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- Ability to work femilie schedule, including nights and weakends

Preferred Qualifications:

- Cosching or playing experience at the division 1
 Ability to manage daily office operations in the areas of recruiting, leavel, skill instruction, and film exchange.

Equivalent combination of training and experience may be considered.

For the University Colds are of the state invertises with the Board of Reparts for Higher Education Connection State Colleges & Universities. Exact let professions and a vide entry of exactionic programs proprie adults for access in whither 6xel for by-the state of the state

The Community CCSU is located in less effects, a copy of some 70,000, which is 10 minute drive to the state capital in Hardwid, How British brame to the method precoprised New British Manterned Architects Ada and drive a marge of collers opportunities, the Adding to a New British Symphony Christish, Iso Bestriat, and an extensive park system. The driversity is opportunities, by the form both Bestrian and Hern York Copy.

Application & Appointment, For full consideration, applications must be received by 5 PM, September 9, 2018. Salary and rank are communicated with education and experience, incomplete explications will not be considered. To begin the application process, circle on the Apply five bush

- Names of three current professional references with mail and email addresses, and change numbers

Emailed or mailed copies will not be eccepted. Please make sure your Social Security Number is not isleed on any documents submitted.

Central Connecticut State University 2013 © Human Resources — Job Applicant Tracking System

hrat.ccsu.edu/index.php?iob=137

2/23/2016

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CCSU HR Applicant Tracking System

Page 2 of 2

Management Confidential [C16-017] - Chief Information Officer

Position Information

Category; Management CorSdenEal

Deadline: 2015-11-30

Contact Person: Charina Casamerlo Phone: (650) 832-0033

Job Description

Please go to the bottom of this page for materials required for a complete application.

Cord Connoted Set Mindry (Coll) des specification for Soft Homiston Order (MO) position. Reports is to a University Predder, the CO or Unpredde selectific, felor, overlift, fairting and amragament of all species of information sections (by Address controlled as the Coll of the

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 Commitment to quilty and client-oriented service

Preferred Qualifications

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The University: COSUI are of four universities in the Connections State Colleges & Universities system. Excellent professors and a vide earny of executive program appears exhering for success in whatever field they already exheren. COSUI survivals in more than a clayer it excludes to the University commitment of university interests and exercise. The University commitment of university State (the State This is whatever. This is with a later, COSUI series apportunity 12,000 excludes to 4,000 exchanged above and 1,000 products. COSUI is fully diverse care than 55 percent of students are of traditional mixed phasely. What was what is supportunity and traditional mixed phasely. Whateversity could be supported to the control of the cont

The Community COSU is boarded in New Brishy, a city of approximately 70,000 people, which is 10-minute cities to the state cap in Hardrent New British is bross to be a noticeally recognized liver British Internet American Art and offers a recognized coloration, and offers a notice of coloration of the Cost of the British Internet Cost of the Cost of th

Application & Appointment For fill consideration, explains usual bar received by 6.00 p.m. November 30, 2015, Salary is commensurals with education and experience. To begin the explaintment process, click on the Apply (flow butter and electronically school fill of the following:

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The University will not accept or consider paper or emailed applications, incomplate or late applications. Please end Security Number and date of birth are not listed on any documents submitted.

arda, Chief Financial Officer and CIO Search Chair, et (880) 832-003.

Central Connecticut State University is an Attimative Action and Equal Opportunity Employee



Back to Opportunities [C16-016] - Business Services; Contract Compliance Specialist

Category: Administrative Feculty

Deadiine: 2015-12-04

Contact Person: Tem Brodeur Emsit brodeur@ccsu.edu Phone: (650) 832-2531

Job Description

Certral Connection State University's Bushress Stankess Department in itses applications for a fail-time Content Compliance Specialist. The account of condition will make upon content compliance for all contents originating from CCSU handling new proparation, not content consight to exempt propare controls over contenting procedures and controls as to condition and which is transportant. Conditions are expected to be commissed as multicularists and working with a diverse compa-

Required Qualifications

- Backsfor's Degree or cartification as a paralegal and a combination of experience and training to induce university education in accounting, purchasing management, financial management or a relevant business or public educations conventation.
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- Commitment to serving a diverse campus community

Equivalent combination of training and experience may be considered.

Preferred Qualifications

- Knowledge of basic principles of contract law including the ability to read and understand legal documents.

 Exercised and written communication skills.

The University CCSU is one of four universities in the Connection State Codegas & Universities system. Excellent professors and a victor error of excellent programs represent the control for moses in whether field they observed. CCSUs notion is more hard adaptive. I excellent professors account on the control for excellent professors and professors account of the control for excellent professors. CCSUs notion supportation (2020) inchested a 1-25 of undersignation and 2700 graduates. CCSUs in Staty diversite more than 25 percent of students are of the disorder inchest places (2020) in the control for all professors accounts of the control for the control for all professors accounts.

Application & Appointment. For full consideration, applications must be received by December 4, 2015. Sidely comme education and experience; Listing salely is 551,617. To begin the application process, click on the Apply Nonbustion and electronically submit the following:

- Current resurns
 Names of tives Current professional references with med and entail addresses, and phone numbers.

fars a make sure your Goodel Security Number is not lated on any documents eximited. Promplete applications will not be considered. He hard or emalled copies will be accepted.

For more information contact, Tom Brodeur at (850) 832-2531 or brodeur@cosu.edu.

Central Connection: State University is an affirmative action and equal apportunity amployee

https://hrat.ccsu.edu/index.php?iob=151

2/23/2016

CCSU HR Applicant Tracking System

Page 1 of 2



Back to Opportunities

HigherEd Jobs

Chief Information Officer [#C16-017]

Position Deleted on 12/01/2015. This position is no longer an active posting on HigherEdJobs.

Institution:	Central Connecticut State University	
Location:	New Britain, CT	
Category:	n Executive - Administrative Vice Presidents	•
	Admin - Computing - Management/Director	
	u Executive - Other Executive	
Posted:	10/29/2015	
Application Due:	11/30/2015	
Type:	Full Time	
Notes:	included on Affirmative Action email '	

Central Connecticut State University (CCSU) seeks applications for the Chief Information Officer (CIO) position. Reporting to the University President, the CIO will provide leadership, vision, oversight, planning and management of all aspects of Information technology, including academic and administrative computing, the data center, telecommunications, data and voice networking, user support services, and technical aspects of e-Learning and online education, both on and off campus. CCSU has an annual operating budget of approximately \$220 million and 1,000 full-time employees. The majority of the employees at CCSU are represented by employee unions.



Regulred Qualifications

- · Bachelor's degree
- · Six years of progressively responsible professional experience supervising personnel and managing multiple information technology units in an organization that is similar in scale to CCSU
- Broad range of relevant information technology experience to facilitate providing leadership in technical areas such as hardware, software, applications, data and system security, cloud computing, multi-media applications, e-learning tools, as well as experience working with industry best practices
- · Excellent collaborative, communication and interpersonal skills
- Demonstrated understanding of a diverse customer base
- Commitment to affirmative action
- · Commitment to quality and client-oriented service

Chief Information Officer [#C16-017] - HigherEdJobs

Page 1 of 2

Higher Ed Tobs

Chief Information Officer [#C16-017]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	c Executive - Administrative Vice Presidents
	# Admin - Computing - Management/Director
	r Executive - Other Executive
Posted:	10/29/2015
Application Due:	11/30/2015
Туре:	Full Time
Notes:	included on Affirmative Action email

Central Connecticut State University (CCSU) seeks applications for the Chief Information Central Connecticut State University (CCSU) seeks applications for the Chief Information Officer (CIO) position. Reporting to the University President, the CIO will provide leadership, vision, oversight, planning and management of all aspects of information technology, including academic and administrative computing, the data center, telecommunications, data and voice networking, user support services, and technical aspects of e-Learning and online education, both on and off campus. CCSU has an annual operating budget of acceptable 2320 million and 4 DOI Millions ampluses. The mallority of the semioluses it has millioned to the millioned and the service of the millioned and the service of the semioluses of the semioluses at the millioned and the service of the service of the service of the semioluses at the service of the ser onance aduction, not or an or amples. One of the approximately \$220 million and 1,000 full-time employees. The majority of the employees at CCSU are represented by employee unions.



Required Qualifications

- · Bachelor's degree
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- Excellent collaborative, communication and interpersonal skills
- Demonstrated understanding of a diverse customer base
- · Commitment to affirmative action
- Commitment to quality and client-oriented service

Preferred Qualifications

Master's degree in Computer Science, Management Information Systems, or a related field

Preferred Qualifications

- Master's degree in Computer Science, Management Information Systems, or a related field
- Ten or more years of relevant information technology professional experience managing multiple information technology units in an organization that is similar in scale to CCSU ideally with some experience at the director or CiO
- Relevant professional experience in higher education
- Experience with strategic planning, budgeting, and fiscal management in a complex environment
- Experience managing a team of 15 or more full-time employees
- Experience working with a unionized staff
- · Experience developing external sources of support and implementing entrepreneurial projects

Substantially comparable experience and/or credentials may also be considered

Application & Appointment: For full consideration, applications must be received by 5:00 p.m. November 30, 2015. Salary commensurate with education and experience. To begin the application process, go to https://nrat.ccsu.edu/default.php and electronically submit all of the following:

Letter of interest addressing qualifications for the position, experience with the functional areas of responsibility required of this position (data center, telecommunications, data and voice networking, user support and technical espects of

e-learning), and salary requirements

- Current resume clearly identifying start and end date of each position

- Names of three current professional references (at least one supervisor and one direct report) with addresses, email addresses, phone numbers, and the nature of the relationship of the reference to you addresses, phone numbers, and the nature of the relationship of the reference to you - The most recent and relevant functional organizational chart identifying how your position fits in within the organization including your direct reports, unlit/functions supervised and number of non-student workers in each unlit/function

The University will not accept or consider paper or emailed applications, incomplete or late applications. Please ensure your Social Security Number and date of birth are not listed on any documents submitted

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

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CHIEF INFORMATION OFFICER at Central Connecticut State University -- Printable ... Page 1 of 1

C16-017

CHIFF INFORMATION OFFICER

Central Connecticut State University (CCSU) seeks applications for the Chief Information Officer (CIO) position. Reporting to the University President, the CIO vill provide leadership, vision, oversight, planning and management of all aspects of information technology, including academic and administrative computing, the data center, telecommunications, data and voice networking, user support services, and technical aspects of e-Learning and online education, both on and off computing of the control of CCSU has an annual operating budget of approximately \$220 million and 1,000 full-time employees. The majority of the employees at CCSU are represented by employee unions.

Required Qualifications

- · Bachelor's degree
- Bachelor's degree
 Six years of progressively responsible professional experience supervising personnel and managing multiple information technology units in an organization that its similar in scale to CCSU
 Broad range of relevant information technology experience to facilitate providing leadership in technical areas such as hardware, software, applications, data and system security, doud computing, multi-media applications, e-learning tools, as vetile as experience working with industry best practices
 Excellent collaborative, communication and interpersonal skills
 Demonstrated understanding of a diverse customer base

- Commitment to affirmative action
- · Commitment to quality and client-oriented service

Preferred Qualifications

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- Experience with strategic planning, budgeting, and fiscal management in a complex environment Experience managing a team of 15 or more full-time employees
- Experience working with a unionized staff
- Experience developing external sources of support and implementing entrepreneurial projects

Substantially comparable experience and/or credentials may also be considered.

Application & Appointment: For full consideration, applications must be received by 5:00 PM, November 30, 2015. Salary is commensurate with education and experience. For more information and to begin the application process, go to https://hrat.ccsu.edu/default.php

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans persons with disabilities are invited and encouraged to apply.

Job Type: Regular Central Connecticut State Job Schedule: Full-time Location: New Britain. CT 06050 Document ID: A9424-53RI

- Ten or more years of relevant information technology professional experience managing multiple information technology units in an organization that is similar in scale to CCSU ideally with some experience at the director or CIO level
- · Relevant professional experience in higher education
- Experience with strategic planning, budgeting, and fiscal management in a complex environment
- Experience managing a team of 15 or more full-time employees
- · Experience working with a unionized staff

Experience developing external sources of support and implementing entrepreneurial projects

Substantially comparable experience and/or credentials may also be considered,

Application & Appointment: For full consideration, applications must be received by 5:00 PM, November 30, 2015. Salary is commensurate with education and experience. For more information and to begin the application process, go to https://hrat.ccsu.edu/default.php

APPLICATION INFORMATION

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Confact;	Charlene Casamento
	Search Committee Chair
	Central Connecticut State University
Online App. Form:	https://hrat.ccsu.edu/default.php

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

Apply through Institution's Website

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://www.higheredjobs.com/search/details.cfm?JobCode=176160987&Title=Chief%20I... 11/5/2015

Job Search Results

CHIEF INFORMATION OFFICER

Central Connecticut State University in Connecticut

- Save
- Print

Date Posted October 27, 2015

Central Connecticut State University

CHIEF INFORMATION OFFICER

#C16-017

Sentral Connecticut State University (CCSU) seeks applications for the Chief Information Officer (CIO) position. Reporting to the University President, the CIO will provide leadership, vision, oversight, planning and management of all aspects of information technology, including academic and administrative computing, the data center, telecommunications, data and voice networking, user support services, and technical aspects of e-Learning and online education, both on and off campus. CCSU has an annual operating budget of approximately \$220 million and 1,000 full-time employees. The majority of the employees at CCSU are represented by employee unions.

Required Qualifications

- * Bachelor's degree
- * Six years of progressively responsible professional experience supervising personnel and managing multiple information technology units in an organization that is similar in scale to CCSU
- * Broad range of relevant information technology experience to facilitate providing leadership in technical areas such as hardware, software,

https://chroniclevitae.com/jobs/0000907951-01

11/5/2015

HIEF INFORMATION OFFICER | Vitae

Page 3 of 4



People at Central Connecticut State University

Log In or Sign Up to see Vitae members at this institution.

Jobs at Central Connecticut State University

JOURNALISM: ASSISTANT PROFESSOR [#C16-007]

Central Connecticut State University

FINANCE: ASSISTANT/ASSOCIATE PROFESSOR [#C15-078]

Central Connecticut State University

applications, data and system security, cloud computing, multi-media applications, e-learning tools, as well as experience working with industry best practices

- * Excellent collaborative, communication and interpersonal skills
- * Demonstrated understanding of a diverse customer base
- * Commitment to affirmative action
- * Commitment to quality and client-oriented service

Preferred Qualifications

- $\mbox{*}$ Master's degree in Computer Science, Management Information Systems, or a related field
- * Ten or more years of relevant information technology professional experience managing multiple information technology units in an organization that is similar in scale to CCSU ideally with some experience at the director or CIO level
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Application & Appointment: For full consideration, applications must be received by 5:00 PM, November 30, 2015. Salary is commensurate with education and experience.

For more information and to begin the application process, go to https://hrat.ccsu.edu/default.php.

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https://chroniclevitae.com/jobs/0000907951-01

11/5/2015

CHIEF INFORMATION OFFICER | Vitae

Page 4 of 4

SOCIOLOGY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-006]

Central Connecticut State University

ACCOUNTING: ASSISTANT/ASSOCIATE PROFESSOR [#C15-072]

Central Connecticut State University

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT PROFESSOR [#C16-014]

Central Connecticut State University

CENTRAL CONNECTICUT STATE UNIVERSITY JOB OPPORTUNITY FISCAL/ADMINISTRATIVE ASSISTANT

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Candidates on a current Fiscal/Administrative Assistant exam list

Job Posting No: C16-018 (Include Job Posting Number in Cover Letter)

Monday through Friday, 8 A.M. to 5:00 P.M. with a 1 hour meal period (40 hours per week)

Salary:

Closing Date: Tuesday, November 10, 2015

Elfaibility Requirements: Candidates must have applied for and passed the Fiscal/Administrative Assistant examination and be on the current certification list promulgated by the Department of Administrative Services for this classification. State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

Knowledge, Skills and Abilities: Knowledge of bookkeeping, financial record keeping and basic governmental accounting principles and practices; knowledge of basic procedures of budget preparation and control; some knowledge of human resources and payroll procedures, purchasing procedures and control passic interpersonal skills; oral and written communication skills; considerable ability in arithmetic computations; ability to audit financial documents; ability to understand and apply statutes and regulations; ability to utilize EDP systems for financial management.

General Experience: Four (4) years of experience in complex clarical work in one or more fiscal/administrative functions such as accounting, accounts examining, budget management, grant administration, human resources, payroil, or purchasing. Note: Complex clarical work is defined as generally routine fiscal/administrative work, such as financial record keeping or examining, bookkeeping, requisitioning or payroil preparation at or above the level of Financial Clark.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if

Application Instructions: Interested and qualified candidates who meet the above requirements must submit a complete application package by the closing date and include the following:

1) Cover letter specifying this Job Posting Number: C16-018
2) Completed State application (CT-HR-12 – available at: https://idas.ct.gov/iHR/Forms/CT-HR-12 Application.pdf)
3) Names, titles and phone numbers of two current professional references.
4) State employees must attach copies of your two most recent performance appraisals.

Incomplete application packages will not be accepted. Applications must be received by Human Resources before 5:00 p.m. on Tuesday, November 10, 2015 for consideration. Faxes will not be accepted. Send or hand deliver application packages to:

Human Resources
Davidson Hall – Room 101
Central Connecticut State University
1615 Stanley Street
New Britain, CT 06050
(Telephone: 860-832-0031)

All candidates for employment at Central CT State University are subject to a pre-employment background investigation, including criminal background check, federal sanctions, and reference checks. Selection for employment is contingent upon satisfactory completion of the background investigation.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disablifiles are invited and encouraged to apply.

Student Wellness Services: College Health Nurse [#C16-019] - HigherEdJobs

Page 2 of 2

- Work Schedule: Monday-Friday, 9 to 5 with occasional weekends and evenings
- Salary Range: \$52,489 to \$86,675
- Benefits: Tultion walvers for self, spouse and children under age 25. Vacation = 22 days per year, Personal Leave Days
 3' per calendar year ('if hired within the first trimester of the calendar year, reduced to 2 in the send trimester) and sick leave days.

For full consideration, applications must be received by February 10, 2016. Salary is commensurate with education and experience. Incomplete applications will not be considered. No emailed or mailed applications will be accepted.

For more information and application instructions, go to https://firat.ccsu.edu/default.php

CCSU Is an equal opportunity and affirmative action employer. Members of all underrepresented groups, woman, volerans and persons with disabilities are invited and encouraged to apply.

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HigherEd. The

Student Wellness Services: College Health Nurse [#C16-019]

Position Deleted on 2/11/2016. This position is no longer an active posting on HigherEdJobs. Central Connecticut State University institution: New Britain, CT Location: Admin - Health and Medical Services Category: 01/26/2016 Posted: 02/10/2018 Application Due: Full Time Type: \$52,489 to \$86,675 USD Per Year Salary:

Central Connecticut State University's Student Wellness Services invites applications for a Central connecticut state university's octoent viveriness centrices invited apparations of a full-time College Health Nurse. The successful candidate will provides professional nursing care to the University population. Candidates are expected to be committed to multiculturalism and working with a diverse student body. The selected candidate must maintain current licensure and certification during duration of employment.



Required Qualifications

- State of Connecticut RN licensure
- · Three years of nursing experience
- · Commitment to serving a diverse student body

Equivalent combination of training and experience may be considered.

Preferred Qualifications:

- BSN degree
- · Nursing experience in an educational setting or working with young adults
- · Experience working with electronic health records
- Ablity to communicate in a professional and respectful manner with patients and their families, co-workers and
- Proven ability to work in a team as well as independently

Work Schedule, Salary and Benefits

CCSU HR Applicant Tracking System

Page 1 of 1



Administrative Faculty

[C16-019] Student Wellness Services: College Health Nurse

Gategory: Administrative Feoulty

Contact Person: nai: marisolaponte@ one: (860) 832-1930

- State of Connecticut RN Scenaire
 Three years of runsing expedience
 Commitment to serving a diverse student body

Equivalent combination of braining and experience may be con

- Bibliograph
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Work Schedule, Salary and Benefits

- White Schedule: Monday-Friday, 9 to 6 with contribust weekends and everings Salary Ranges 552,469 to \$66,675

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Application & Appointment: For full consideration, applications must be resolved by February 10, 2016. Salary is commenced with education and experience. To keyle the application process, circle on the Apply New Latins and extend the following: Letter of hierest active size at the qualitations for the position
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 Control resume
 Roman of three current professional references (one must be a supervisor) with mod and smull activesses, and pho Roman of three current professional references (one must be a supervisor) with mod and smull activesses, and pho-

Piease make euro your Social Security Number is not listed on any documents submitted. Incomplete applications will not be contributed. No hard or analysis outsite will be accepted.

For more information contact Markot Melandez-Cruz, at (660) 832-1930 or markotaporte glocks edu Central Connecticul State University is an admirative eation and equal opportunity employee.

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State of Connecticut JOB POSTING

CENTRAL CONNECTICUT STATE UNIVERSITY JOB OPPORTUNITY POLICE OFFICER / PROTECTIVE SERVICES TRAINEE (Police)

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE

Open To:

CCSU Police Department - New British, CT Location

Job Posting No: C16-020

Hours:

40 Hours per week. Shift to be determined Police Officer: \$53,640 Annually
Protective Services Trainee (Police): \$40,226 Annually

Salary: Thursday October 29, 2016

Closing Date:

ELIGIBILITY RECUIREMENTS:

Police Officer: Candidates must have certification as a law enforcement officer in the State of Connection pursuant to regulations promotigated by the Police Officer Standards and Training Council (OT POST Council). Note: Candidates with a pending confination status may be employed on a temporary basis pending recertification by the POST Council.

Protective Services Traines: Candidates must have applied and passed the Protective Services Traines exam and be on the current certification fat promotigated by the Department of Administrative Services. State employees currently holding the above current certification fat promoting with the permittent of Administrative Benefices. State employees currently holding the above current certification fat promoting with the permittent per

Knowledge, Skills and Ablittles: Knowledge of police and security practices and procedures, relevant state and federal laws, stabutes and regulations, braffe and crowl could practices and procedures, contained law and court procedures; considerable interpersonal skills; contained the communication skills; ability to analyze emergency shuafons and develop effective courses of action; ability to unitize computer software.

Special Requirements: Applicants must be U.S. citizens; ere subject to selection standards pursuant to Section 7-294-a-e of the Connection General Stabilities and the regulations of the CT POST Council, must material cutification as a Police Officer in Most last of CT; must material certifications pursuant to the CT POST Council and/or agong regularements; must possess and materials a visit Motor Vehicle Operator General, may be required to obtain and materials. Energency Medical Technicism (EMT) extilication; must be eighte and quantified to bear arms; may be required to that exit.

Physical Requirements: Incumbents in this class must possess general good health, be free from any disease or injury which would impair health or usefulness and possess and retain sufficient physical strength, stamina, spirty, endurance and visual and suddlery actily required, to perform the oddlers of the diseast, a physical filters assessment will be required of all applicants. A comprehensive medical examination, including a controlled substance screening, will be required of all applicants upon a conditional offer of employment.

See job description for Police Officer (9035) at: http://doi.org/18/10/05/16/04/16/Detail-ass2FCC-9945
See job description for Protective Services Trainee (6000) at: http://doi.org/18/10/05/16/04/16/Detail-ass2FCC-9944
See job description for Protective Services Trainee (6000) at: http://doi.org/18/10/05/16/04/16/Detail-ass2FCC-9944
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See job description for Protective Services Trainee (6000) at: http://doi.org/18/10/05/04/Detail-ass2FCC-9944
See job description for Services Trainee (6000) at: http://doi.org/18/10/05/04/16/Detail-ass2FCC-9944
See job description for Services Trainee (6000) at: <a href="http://doi.org/18

Note: The filtry of this position will be in accordance with reemployment, SEBAC, transfer, promotion and ment employment was a few modern for the contract of
Application instructions: Interested and quastraid candidates who meet the above requirements must submit a complete application package by the closing date and include the following:

Cover letter specifying this Job Posting Number. C16-020
 Completed State application (CT-HR-12 – available at: http://data.cl.cov/HR/Torme/CT-HR-12. Application.pdf
 Names, Nies and phone unbless of two current problemonal references.
 State employees must either chepter of your two most recent performance appraisals.

Incomplete application packages will not be accepted. Applications must be received by Human Resources before 5:00 p.m. on Thursday, October 29, 2016 for consideration. Faxes will not be accepted. Send or hand deliver application packages to:

Human Resources
Davidson Hall - Room 101
Central Connecticut State University
1615 Stanley Street
New Britain, CT 06050
(Telephone: 850-832-0031)

All candidates for employment at Castral CT State University are subject to a pre-employment background investigation, including criminal background check, indexed a sanctions, and reference checks. Selection for employment is contingent upon satisfactory completion of the background investigation.

AN AFFIRMATIVE ACTIONEGUAL OPPORTUNITY EMPLOYER
AN AFFIRMATIVE ACTIONEGUAL OPPORTUNITY EMPLOYER
The State of Connection is an equal opportunity and affirmative action employer. Members of all underropressated groups, women,
velence and persons with disabilities are invited and encouraged to apply.

State of Connecticut JOB POSTING

CENTRAL CONNECTICUT STATE UNIVERSITY

JOB OPPORTUNITY

SECRETARY 2

<u>PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE</u> Candidates on a current Secretary 2 exam list or lateral transfers

Open To: Recreiment and Admissions

Job Posting No: C16-023 (Include Job Posting Number in Cover Letter)

Monday through Friday, 8:00 A.M. to 5:00 P.M. with a 1 hour meal period Hours:

\$48,721 to \$61,096 annually (Salary Grade CL-16) Candidates new to state service start at the minimum of the salary range

Closing Date: Wednesday, December 16, 2015

Eligibility Requirements: Candidate must have applied for and passed the Section? 2 exam and be on the current certification but promotigated by the Department of Administrative Services for this disastification. State employees currently holding the above tide or those with have preciously statined permanent status may apply for lateral transfer.

Knowledge, Skills and Abilities: Considerable knowledge of office systems and procedures; considerable knowledge of proper grammar, promised of the procedures; considerable knowledge of proper grammar, promised of the procedures; considerable knowledge of proper grammar, consid

General Experience: Three (3) years' experience above the routine clark level in office support or secretarial work.

Special Experience: One year of the General Experience must have been as a Secretary for its equivalent.

Special Experience: One year of the General Experience must have been as a Secretary for its equivalent.

Substitution Allowed: College training in the secretarial sciences may be substituted for the General Experience on the basis of 15 somester substitution and control College training in the secretarial sciences may be substituted for the General Experience on the basis of 15 somester substitution and control College training one-half (1/2) year of experience to a maximum of two (2) years.

Note: The Elling of this position will be in eccordance with reemployment, SEBAC, transfer, promotion and medit employment rules, if

Application instructions: Interested and qualified candidates who meet the above requirements must submit a complete application package by the closing date that includes the following:

1) Cover letter specifying Bis Job Porting Hember (C15-023)
2) A completed State application (C1-114-C1) available at <u>http://des.grt.aou/itlRif.ome.671-U18-12 Application.mef</u>
3) The names, Stees and phose are of box current professional references
4 State employers at Buch copies of your two most recent performance appraisals
5.

incomplets application packages will not be accepted. Applications must be received by Human Resources before 5:00 p.m. on Wednesday, Decimber 18, 2018, for consideration. Faxes will not be accepted. Send or hand deliver application packages to:

Human Resources
Davidson Hall - Room 104
Central Connecticut State Univer
1615 Stanley Street
New Britain, CT 06050
(Telephone: 850-832-0031)

All candidates for employment at Central OT Bata University are subject to a pre-employment background investigation, including criminal background check, feeteral associous, and reference checks. Selection for employment is configurat upon satisfactory completion of the background investigation.

background investigation.

AN AFFIRMATIVE ACTIONEGUAL OPPORTUNITY EMPLOYER

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Assistant Director C16-021 Institutional Advancement

Central Connecticut State University invites applications for a full-time, Assistant Director of Advancement Services and Operations in the Institutional Advancement Department. The successful candidate will coordinate, manage and improve technical and functional operational support for institutional Advancement. Oversees information management, gift processing, blographical and gift record keeping, and traff training Condidates are recorded and applications technology in the processing and traff training Condidates are prospect research, mail and report production, technology planning, and staff training. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Bachelor's degree in a relevant field
- Three (FTE) years of work experience: working with personal computers and software; assisting in the delivery of programs; providing administrative support in an office environment; and, in development
- or alumni arrairs work

 Demonstrated understanding of sophisticated and complex database management systems

 Proficiency in the use of Microsoft Office Suite products, HTML, web applications, and similar tools
- Demonstrated ability to provide training in the use of computer software and work collaboratively with a wide variety of individuals
- Commitment to serving a diverse university community

Preferred Qualifications

- Experience with legacy database software including report generation
- Experience with receipt, recording, reconciliation, depositing and acknowledgement of all funds designated as gifts
- Experience with institutional advancement protocols such as, tax requirements for official gift receipts, accounting and compliance policies and procedures, industry standards on donor recognition including compliance with state and federal laws
- Experience with scholarship application, collection, notification and tracking Project management and administrative support skills
- Experience with higher education

Credentials and/or experience substantially comparable to the above may also be considered.

For full consideration, applications must be received by April 8, 2016. Salary is commensurate with education and experience. Incomplete applications will not be considered. To begin the application process, go to www.ccsu.edu/jobs or click on Apply Here.

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CCSU HR Applicant Tracking System

Central Connecticut State University

Great Things Happen Here.



Back to Opportunifes

[C16-024] - Management & Organization: Assistant/Associate Professor

Position Information

Category: Instructional Faculty

Deadline: 2016-01-31

Contact Person: Dr. Drew Hards Email: hardsdr@ccsu.edu Phone: (860) 832-3212

Apply Now

UOD DESCRIPTION

Cutral Connection State University's (CCSSI) Management & Organization Department in its applications for a factions in una track production. The Operation of State University is a faction of Connection of State University in the Connection of Connection of State University and Connection of Connection of State University and Connection of Connect

The successful candidate also will contribute actively and effectively to student growth, service, and scholarship. The primary promotely of these positions is breaking. Renearch and service to the department and university are required. Candidates we expected to be committed to materialization and working with a diverse scholar body.

Required Qualifications

- requires uvusintarions

 P.D.D. or DBA h latengement, Human Resource Management, or a closely related discipline, ABD with expected degree convolution by May 31, 2016 may be consistent.

 University transity opportune

 Established or enempty research eccomplainments

 Commitment to serving outurely, stankaly, and English Study diverse committees

Preferred Qualifications:

Earned Ph.D. or DBA from an AACSB accredized Business School

Ability to leach across management functions
 Relayant business experience
 Accepted peer-reviewed publications

The COSU Business School: The COSU Business School is accredied by AAQSB International. The school offers a Backet of Business Administration Degree and a Master of Business Administration Degree and B

Accounting, France, Management, Management Information Systems, and ManaGND,

The Understript COSI is one of four unless like in a Connection State Colleges & Universities system. Excellent professions are
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The Community, COSU is boated in lever Strain, a City of errors 70,000, within a 10-chude date to the a table capital is Hartford. No British is known to the nationally recognised from British bears and American Ad and offers a range of cultural opportunities, including the later to be 10 and 10

Application 8. Appointment: For full consideration, applications must be received by January 31, 2018. Sidnly and rack are commonwealth with oducation and experience. To bogic the application process, click can be Apply Now button and electronics submit the following required documenta:

Letter of interest addressing qualfications for the position

- Current curriculum viasa
 Unenfinish branc cripts of graduata education
 Norman of three current professional references with mall and ernal addresses, and phone numbers.
 ABD condicions, include a latter from thesis advisor staffing anticipated data of completion.

incomplete applications will not be considered. Emailed or maind copies will not be accepted. Finase make sure your Social Security Number in and falsed on any documents estimated.

For more bromation, contact Dr. Drew Harris et (880) 832-3212 or harrisdri@ccsu.edu.

HigherEd

"anagement & Organization: Assistant/Associate Professor

· · · · · · · · · · · · · · · · · · ·	(16-024
.itution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Business - Management
Posted:	12/16/2015
Application Due:	01/31/2016
Type:	Full Time

Central Connecticut State University's (CCSU) Management & Organization Department invites applications for a fulltime tenure track position. The Department offers four areas of focus (Entrepreneurship, Human Resource Management, International Business, and General Management) and is responsible for the School of Business undergraduate Senior Capstone Strategy course and graduate (MBA) course in Leadership. The successful candidate will teach undergraduate courses in Human Resources and one or more of the aforementioned areas.

The successful candidate also will contribute actively and effectively to student growth, service, and scholarship. The primary responsibility of these positions is teaching. Research and service to the department and university are required. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Ph.D. or DBA in Management, Human Resource Management, or a closely related discipline. ABD with expected degree completion by May 31, 2016 may be considered.
- . I Injugrally teaching experience
- · Established or emerging research accomplishments
- Commitment to serving culturally, ethnically, and linguistically diverse communities

Preferred Qualifications:

- · Earned Ph.D. or DBA from an AACSB accredited Business School
- · Ability to teach across management functions
- Relevant business experience
- Accepted peer-reviewed publications

Application & Appointment: For full consideration, applications must be received by January 31, 2016. Salary and rank are commensurate with education and experience. To begin the application process, go to https://hrat.ccsu.edu/default.php and submit the following required documents:

r of interest addressing qualifications for the position

/22/2016

THEATRE: ASSISTANT PROFESSOR [#C16-025] | Vitae

Job Search

THEATRE: ASSISTANT PROFESSOR [#C16-025]

Central CT State University in Connecticut

- Save
- · Print

, <u>11111</u>

January 20, 2016

Date Posted
Type

Tenured, tenure track

Salary

Not specified

Employment Type Full-time

THEATRE: ASSISTANT PROFESSOR [#C16-025]

SEARCH EXTENDED

Central Connecticut State University invites applications for a full-time, tenure-track Assistant Professor position in the Theatre Department. The successful

'idate will teach undergraduate courses in costuming, costume design, me construction, scene design, scene painting, rendering and drawing, and period styles. Responsibilities: design and execute scenery and costumes for four mainstage productions per year (two per semester) and supervise student design projects; advise students academically, contribute actively: and effectively to student growth, service, and scholarship and serve on university and department committees.

Application & Appointment: For full consideration, applications must be

12/18/2015

Aanagement & Organization: Assistant/Associate Professor - Higher EdJobs

- Current curriculum vitae
- . Unofficial transcripts of graduate education
- · Names of three current professional references with mail and email addresses, and phone numbers.
- ABD candidates, include a letter from thesis advisor stating anticipated date of completion,

Incomplete applications will not be considered, Emailed or mailed copies will not be accepted, Please make sure your Social Security Number is not listed on any documents submitted.

APPLICATION INFORMATION

Contact: Dr. Drew Harris
Search Committee Chair
Contral Connecticut State University

Online App. Form: https://hrat.ccsu.edu/default.php

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, vaterans and persons with disabilities are invited and encouraged to apply.

Apply through Institution's Website

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. 1000018

THEATRE: ASSISTANT PROFESSOR [#C 16-025] | Vitze

https://hrat.ccsu.edu/default.php and submit the following:

- Letter of interest addressing the qualifications for the position
- · Current curriculum vitae/résumé
- · Digital portfolio in PDF or a link to applicant's website
- · Teaching philosophy statement
- Names of three current professional and academic references with mail and email addresses, and phone numbers

PI92741584



People at Central Connecticut State University

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Jobs at Central Connecticut State University

Psychological Science: Assistant Professor

Central CT State University

THEATRE: ASSISTANT PROFESSOR [#C16-025] | Vilas

Professor [#C16-027]

Central CT State University

Engineering (Materials): Assistant/Associate Professor [#C16-027]

Central CT State University

• Engineering (Mechanical): Assistant/Associate Professor [#C16-033]

Central CT State University

Engineering (Mechanical): Assistant/Associate Professor [#C16-033]

Central CT State University

(How To Apply

You can apply for this position online at https://hrat.ccsu.edu/default.php

HigherEdJobs

Theatre: Assistant Professor [#C16-025]

Position Deleted on 1/16/2016. This position is no longer an active posting on HigherEdJobs.

Institution:	Central Connecticut State University	
Location:	New Britain, CT	*
Category:	Faculty - Fine and Applied Arts - Theatre and Dance	
Posted:	12/03/2015	
Application Due:	01/15/2016	
Type:	Fuli Time	

Application & Appointment: For full consideration, applications must be received by January 15, 2016. For more information and to apply, go to https://hrat.ccsu.edu/default.php and electronically submit the following:

- Letter of interest addressing the qualifications for the position
- Current curriculum vitae/resume
- Digital portfolio in PDF or a link to applicant's website
- · Teaching philosophy statement
- Names of three current professional and academic references with mail and email addresses, and phone numbers

Please make sure your Social Security Number is not listed on any documents submitted. Incomplete applications will not be considered. Emailed or malled copies will not be accepted.

For more information, contact Professor Tom Callery at (860) 832-3153.

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Apply through Institution's Website

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Instructional Faculty
[C16-025] - Theatre: Assistant Professor

Position Information

Deadline:

2018-02-12 Contact Person

Tom Callery Phone: (860) 832-3153

Apply Now

Job Description

Search Extended to February 12, 2016

Paretted Qualifications

- trequired constructions

 MFA in the strict all design (or equivalent) by the first of application

 Three years (TFE) leading a perferne at the college larkers by level

 Experience in designing and executing accounty and continues

 Supervising a personne in a contains a continue of continues

 Supervising a personne in a contains a level in fingulationly diverse commun.

- B/donce of scholarly activity, e.g., professional theatrical production, conference presentations, formal artic Knowledge of technology design-based schourse, e.g., AutoCAD, Vectorscoke, Photoshop Emperice in one or more secondary skills: draping, scerio patring, model building, water color or sketching.

The Makenthy COSU to one of far redwestlists in the Connection State Colleges & Universities system. Excellent profess to the energy of excellent programs repeate shadeds for success in whatever failthy choice. COSU mote is more hand without the Makenshy's commitment to students: "State with a dream. Fish with a faire." COSU serves approximately admitted the Makenshy's commitment to students: "State with a dream. Fish with a faire." COSU serves approximately admitted the Makenshy's commitment to students: State with a dream. Fish with a faire." COSU serves approximately admitted the Makenshy's commitment of students are of the state of state of state of state stat

The Community: CCSU is bosted in New British, a city of some 70,000, within a 10 minute drive to the state capital in Hartbord. No Bittain to have no for submitting to control like the bitter of the state of colored opportunities, hardware and American Part and offers a strong of colored opportunities, hardware and American Part and offers a strong of colored opportunities, hardware and American Part and offers a strong of colored opportunities, hardware and American Part and Other Strong or Colored to the bottom of the Colored opportunities and the capital opportunities and the strong opportunities and the capital opportunities of the capital opportunities and the capital opportunities are capital opportunities. The capital opportunities are capital opportunities and the capital opportunities are capital opportunities. The capital opportunities are capital opportunities and capital opportunities are capital opportunities.

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Please make sure your Social Security Number is not label on any documents submitted. Incomplete applications will not be considered. Emailed or mailed copies will not be accepted.

For more information, contact Professor Torn Callery et (600) 832-3153 or Callery Goost Ledu.

Central Connecticut Stata University 2013 @ Human Resources — Job Applicant Tracking Sys

CCSU HR Applicant Tracking System

Page 1 of 1



Instructional Faculty
[C16-026] - Journalism: Assistant Professor

Position Information

Galegory: Instructional Faculty

Deadline: 2018-01-15

Contact Person Dr. Vivian Martin

- quare o quammanone

 Master's degree in Journalism, media or related discipline with substin

 Experience facching writing and reporting in college

 Experience whiching multimed a hip redessional work or classroom

 Experience by a journalistic best or more than one medium (print, broad

- Evidence of origing creative/scholady work Commitment to serving culturally, ethnically and Engulationally diverse co

Ubbramby-CCSU is one of four unhancings in the Commence State Codeges & Unhancing system. Excellent professors and a very of excluding programs prepare students for sources in betteryor feel they choose. COSUS and on some four a slopes? I address the Ubbramby commitmed by budders, "Single which are feeling that the Example Cost of excellent professors and professors the Cost of the Co

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Picasa maka sura your Social Security Number and/or data of birth is redacted from any documents submitted.

ircomplete packages will not be considered. Emiliador mailed copies will not be ecospied. For more information Marke at (160) 832-9778 or martin-givensedu.

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HigherEd

Engineering (Materials): Assistant/Associate Professor [#C16-027]

Position Deleted on 2/1	6/2016. This position is no longer an active posting on HigherEdJobs.
Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Engineering - Industrial and Manufacturing
	# Faculty - Engineering - Mechanical
Posted:	01/13/2016
Application Due:	02/15/2016
Type:	Full Time

Central Connecticut State University's Engineering Department Invites applications for a tenure-track faculty position beginning Fall 2018. The new faculty will Join a rapidly growing and vibrant mechanical engineering program. Applicants with significant academic experience and accomplishments could be considered for the rank of Associate Professor. Successful candidates will be expected to be collaborative, committed to excellence in Successful candidates will be expected to be collaborative, committed to excellence in Successful candidates will be expected to be collaborative, committed to excellence in Successful candidates will be expected to be variety of mechanical engineering and engineering teaching, able to teach and devalop a variety of mechanical engineering and engineering teachings of the expected to participate in confinuous research agenda. Department faculty are also expected to participate in program assessment, ABET accreditation activities, service to the department and University, and to be professionally active.



Required Qualifications

- S. and Ph.D. in Materials Engineering, Manufacturing Engineering, or Mechanical Engineering or closely related field by the date of appointment
- Extensive background and experience in several materials areas: materials analysis and testing, traditional
 materials/manufacturing processing, plastic and composite manufacturing processes, composite meterials design and
 enalysis, contemporary engineering material selection; nano-materials
- Two years of relevant full-time Industrial experience in one or more of the related areas, or equivalent hands-on experience in industrial and governmental research labs
- Excellent communication and presentation skills
- Commitment to serving a culturally diverse student body

Preferred Qualifications

CCSU HR Applicant Tracking System

Page 2 of 2

(

[C16-027] - Engineering (Materials): Assistant/Associate Professor

Position Information

Category: Instructional Faculty

Deadline: 2018-02-15

Confact Person: Dr. Steven Kirshika

Apply Now

- B.B. end Ph.II. In Maluria's Engineeting, Manufacturing Engineeting or Mechanical Engineeting or obtaily instand field by the date of appointment.

 Ententive bestylmoured and experience in several enderinks exists malurials enalysis and testing, traditional enabled harmacheristing processing plants and companies associational processing, composition malarials design and enalysis, consequence are consequenced processing materials design and enalysis, consequence are consequenced processing materials design.

- Teaching experience in ABET accredited mechanical another manufacturing undergraduate programs, as well as, at the
 crest sits force!
- graduation level support of mechanical engineering and employering isotrophogy courses brokening but not firstlast loc mechanics, explaining analysis, respectively and immunications processes and the processes of the process
- Ability to leach engineering technical writing and presentation A professional engineering (P.E.) license

The Community: CCSU is located in the Rickin, a city of some 20000, within a 10-ricke drive to the Natio from British is born to the rectionally recognized flow British Marson of Janutism Ad and officers a range of co-locating to a five british dysphotry Credenta, her Britishs, and an advance park system. The University is troop by all you but British and like the York CCy.

For more information and to begin the application process, cirk on the Apply Niow bullon and submit the following in a striple file and in the active given below:

- 1. Letter of interest addressing all qualifications for the position

- Uno Xolal transcripts
 ABD candidates, include a letter from thesis advisor stating emicipated data of completion.

mation contact Dr. Steven Krahikas, Search Committee Chair, et kinst Aus Gossu edit.

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Engineering (Materials): Assistant/Associate Professor [#C16-027] - HigherEdJobs

- Teaching experience in ABET accredited mechanical and/or manufacturing undergraduate programs, as well as, at the
- Ability to teach a wide range of mechanical engineering and engineering technology courses including but not limited to: mechanics, engineering analysis, materials and manufacturing processes
- Demonstrated record of outstanding teaching, scholarly activities, advising, service, and experience in developing and/or maintaining instructional and research laboratories
- Experience working with industry with a record of successful external funding for collaborative applied research Involving undergraduate and graduate students
- Ability to teach engineering technical writing and presentation
- A professional engineering (P.E.) ficense

For full consideration, applications must be received by February 15, 2016. Salary and rank are commensurate with education and experience, incomplete applications will not be considered. For more information and application instructions, go to https://inrat.ccsu.edu/default.php and submit the following in a single file and in the order given below:

- Letter of interest addressing all qualifications for the position
- · Current curriculum vitae
- · Concise statements of teaching philosophy and research interests (two pages maximum)
- Names of three current professional references with mail and small addresses, and phone numbers
- · Unofficial transcripts
- ABD candidates, include a letter from thesis advisor stating anticipated date of completion.

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Page 1 of 2



[C16-028] - Mathematical Sciences: Assistant Professor

Position Information

Category: Instructional Faculty

Deadline; 2015-12-10

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Contact Person; Dr. Maria Mächell Email: mächellm@-

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Control Control Collisia Markenity's (CCSU) Department of Mathematical Sciences is a stating a dynamic family member with a strong mathematical bedgingrad and familiar proportions within fails it is grade levels beginning fail 2018. This is insure-track that positions with our stated of 12 control and entered to 12 minus years and 64 per control and entered to 12 minus years and 64 per control and entered to 12 minus years and 64 per control and entered to 12 minus years and 64 per control and entered to 12 minus years and 64 per control and entered to 12 minus years and 64 per control and 64 per c

Required Qualifications

- Ph.D. or Ed.D in Mathematics, Mathematics Education, or related field that includes substantial mathematics OR mathodation in one of the efferementioned programs with a completion date no later than fail 2017 (ABD candidate would be hind at the habitate fail.)
- restructure few. The years as a procising K-12 educator in mathematics or three years as a procising K-12 educator in mathematics and leavyear at closing level to adulty or procision years at college level to adulty or procision and leavy level to adulty or level and the second level and the second level to adulty to the close years and level and the second level

- Successful leading experience in higher education
 Experience in using letchoology in higher education endion K-12 to increase student leas
 Experience es a martemation expension, principal, or other education does
 Demonstrated record of sandarship

The Community COSU is located in like Biblich, a city of some 10,000, while in a Communic citive is the atthe co New Biblinh is care to the nationary recognized line Biblinh buseum of American Art and offers a range of cub. Including the live Biblinh Symphony Collection, but the basines, and an extensive park system. The University is a hours (by car) from both Booton and New York Coy.

Application & Appointment: For full consideration, applications must be received by December 10, 2015. Salary and rank are commensurate with education and experience.

To begin the application process, click on the Apply Now button and electronically submit the following:

- Letter of interest addressing the qualifications for the position and accomplishments
 Current curloulum vites
- Current curriculars vitas

 Natures of the curriculars vitas and professional references with mail and email addresses, and phot
 Two statements, 1) Statement of Research; 2) Philosophy of Teaching

 Undiddel benesigies of all coursements in mathematics (reduced 5510)

 For ADD candidates, letter from thesis and hot stating perclopated data of completion.

Please make ture your Social Security Number is not issed on any documents submitted, incomplete applications will not be considered. Empired or mailed copies will not be accepted.

If you would the more information on this position, please e-mail Dr. Maria Mitchell, Search Committee Chair, at mitchelling-consects.

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HigherEd labo

Mathematical Sciences: Assistant Professor [#C16-028]

Position Deleted on 12/11/2015. This position is no longer an active posting on HigherEdJobs.

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Institution:	Central Connecticut State University	
Location:	New Britain, CT	
Category:	Faculty - Science - Mathematics	
Posted:	11/18/2015	
Application Due:	12/10/2015	
Type:	Full Time	

Central Connecticut State University's (CCSU) Department of Mathematical Sciences is seeking a dynamic faculty member with a strong mathematics background and teaching experience within the K-12 grade levels beginning Fall 2016. This is a lenure-track faculty position with a course load of 12 credits per semester, research, and service to the university and the profession. The faculty member filling this position will have responsibilities in the department for teaching curricula that prepare undergraduates and graduate students to integrate mathematics content for elementary, secondary, and administrative licensure programs. CCSU is a community of learners dedicated to teaching and to scholarship. We encourage the development and application of knowledge and ideas through research and outreach activities. We prepare students to be thoughtful, responsible and successful citizens and teachers.

- Ph.D. or Ed.D in Mathematics, Mathematics Education, or related field that includes substantial mathematics OR matriculation in one of the aforementioned programs with a completion date no later than fall 2017 (ABD candidate would be hired at the instructor level.)
- Five years as a practicing K-12 educator in mathematics or three years as a practicing K-12 educator in mathematics and two years of college level teaching experience
- Ability to teach college level math courses
- Understanding of the Implementation of Common Core State Standards for Mathematics
- · Potential for scholarly productivity
- Effective written communication skills
- Commitment to serving a cultural diverse student body

Preferred Qualifications

· Successful teaching experience in higher education

CCSU HR Applicant Tracking System

Page 1 of 1



[C16-029] - Psychological Science: Assistant Professor

Position Information

Category; Deadline: 2016-01-25

Contact Person: Ernait meslymar@ccsu Phone: (860) 832-1847

Job Description

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 Letter of Internal addressing the qualifications for the position

 Current curriculum view

 A statement of the search internal

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 Evidence with mail and

- dates, letter from thesis advisor stating enticipated date of comple

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Mathematical Sciences: Assistant Professor [#C16-028] - Higher EdJobs

- Experience in using technology in higher education and/or K-12 to increase student learning
- Experience as a mathematics supervisor, principal, or other administrator
- Demonstrated record of scholarship

Application & Appointment: For full consideration, applications must be received by December 10, 2015. Salary and rank are commensurate with education and experience

Incomplete applications will not be considered, Emailed or mailed copies will not be accepted. For more information application instructions, go to https://hrat.ccsu.edu/default.php

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PSYCHOLOGICAL SCIENCE: ASSISTANT PROFESSOR [#C16-029] | Vital

Job Search

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PSYCHOLOGICAL SCIENCE: ASSISTANT PROFESSOR [#C16-029]

Central Connecticut State University in Connecticut

- Save
- Print

Deadline

January 15, 2016

Date Posted

November 17, 2015

Type

Tenured, tenure track

Salary

Not specified

Employment Type Full-time

PSYCHOLOGICAL SCIENCE: ASSISTANT PROFESSOR [#C16-029]

Central Connecticut State Universitys Department of Psychology Science invites applications for a full-time tenure-track position beginning Fall 2016. The successful candidate will teach courses in developmental psychology and contribute actively and effectively to student growth, service, and scholarship. We are especially interested in a candidate who can also teach classes in Sensation and Perception and/or Physiological Psychology. Candidates are expected $f(\boldsymbol{\theta})$ committed to multiculturalism and working with a diverse student body. To regular teaching load is 12 hours per semester with some evening classes required.

Required Qualifications

• Ph.D. in Psychology with specialization in developmental psychology, or related

field by the date of appointment (ABD may be considered but the Ph.D. must be earned by date of appointment)

- · Ability to teach courses in developmental psychology
 - idence of effective teaching
- dence of active research (e.g., publications and presentations at professional conferences)
- · Programmatic research plan
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- · College-level teaching experience in developmental psychology
- · Ability to teach courses in Sensation and Perception and/or Physiological Psychology
- · A demonstrated ability to work with a diverse student population.

For full consideration, applications must be received by January 15, 2016. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered. For more information and application instructions, go to https://hrat.ccsu.edu/default.php

PSYCHOLOGICAL SCIENCE: ASSISTANT PROFESSOR I#C16-0291 | Vitae

Central CT State University

ACCOUNTING: INSTRUCTOR/ASSISTANT/ASSOCIATE **PROFESSOR**

Central CT State University

CHAIR IN PUBLIC POLICY & PRACTICAL POLITICS

Central CT State University

How To Apply

You can apply for this position online at https://hrat.ccsu.edu/default.php

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Jobs at Central Connecticut State University

· RESIDENCE LIFE: RESIDENCE HALL DIRECTOR [#C16-045]

Central CT State University

· EDUCATIONAL LEADERSHIP, POLICY & INSTRUCTIONAL TECHNOLOGY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-037]

Central CT State University

EDUCATIONAL LEADERSHIP, POLICY & INSTRUCTIONAL TECHNOLOGY: ASSISTANT PROFESSOR [#C16-038]

3/4/2016

Psychological Science; Assistant Professor (#C16-029)] - Higher EdJob

HigherEd -

Psychological Science: Assistant Professor [#C16-029)]

Position Deleted on 1/26/2016. This position is no longer an active posting on HigherEdJobs.

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Liberal Arts - Psychology
Posted:	11/17/2015
Application Due:	01/25/2016
Type:	Full Time

DEADLINE EXTENDED

Central Connecticut State University's Department of Psychology Science Invites applications for a full-time tenure-track position beginning Fall 2016. The successful candidate will teach courses in developmental psychology and contribute actively and effectively to student growth, service, and scholarship. We are especially interested in a candidate who can also teach classes in Sensation and Perception and/or Physiological Psychology. Candidates are expected to be committed to multiculturalism and working with a diverse student body. The regular teaching load is 12 hours per semester with some evening classes required,

Required Qualifications:

- · Ph.D. in Psychology with specialization in developmental psychology, or related field by the date of appointment (ABD may be considered but the Ph.D. must be earned by date of appointment)
- · Ability to teach courses in developmental psychology
- · Evidence of effective teaching
- Evidence of active research (e.g., publications and presentations at professional conferences)
- · Programmatic research plan
- · Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications:

- · College-level teaching experience in developmental psychology
- Ability to teach courses in Sensation and Perception and/or Physiological Psychology
- · A demonstrated ability to work with a diverse student population.

For full consideration, applications must be received by January 25, 2016. Salary and rank are commensurate with

Psychological Science: Assistant Professor [#C16-029)] - Higher EdJobs

education and experience. Incomplete applications will not be considered. For more information and application instructions, go to https://hrat.ccsu.edu/default.php

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Assistant Professor, Physical Education & Human Performance | Vitae

diverse students.

Required Qualifications

- Doctorate in exercise science emphasis or closely related field
- One-year college teaching experience teaching exercise science related courses
- Scholarly record e.g., presentations, publications, research, and/or community engagement

Preferred Qualifications

- Experience teaching one or more of the following courses: Human Nutrition, Organization and Management in Exercise Science, Fitness Assessment and Exercise Prescription, and Leadership in Group Exercise
- Certification in any of the following: Certified Athletic Trainer (ATC),
 Registered Dietitian (RD), Sports Dietetics Certification (CSSD), National
 Strength & Conditioning Association Certified Strength & Conditioning
 Specialist (NSCA-CSCS), American College of Sports Medicine Certified
 Exercise Physiologist (ACSM EP-C)

For full consideration, applications must be received by December 18, 2015.

To begin the application process, go to <u>www.ccsu.edu/jobs</u> or click on <u>Apply</u> <u>Now:</u>

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1/22/2018

Assistant Professor, Physical Education & Human Performance | Vitaa

Job Search

Assistant Professor, Physical Education & Human Performance

Central CT State University in Connecticut

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Date Posted

November 25, 2015

. Type

Tenured, tenure track

Salary

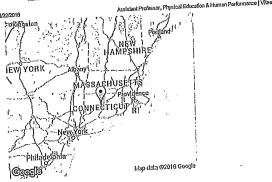
Not specified

Employment Type Full-time

Assistant Professor Department of Physical Education & Human Performance

(C16-030)

CCSU is seeking candidates for a full-time tenure track position in the Department of Physical Education and Human Performance at the assistant professor rank beginning in August 2016. The candidate should document a commitment to teaching excellence, knowledge of instructional technology, assessment and sensitivity to teaching diverse populations. CCSU faculty is expected to contribute to the mission of the university, as well as the department, engage in scholarship, service and student advisement. The successful candidate will engage in the preparation of exercise science and athletic training majors. Teaching responsibilities may include, but not limited to the following courses: Human Nutrition, Organization and Management in Exercise Science, Fitness assessment and Exercise Prescription and Leadership in Group Exercise. Candidates are expected to be committed to multiculturalism and working with



People at Central Connecticut State University

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Jobs at Central Connecticut State University

· THEATRE: ASSISTANT PROFESSOR [#C16-025]

Central CT State University

· <u>Psychological Science: Assistant Professor</u>

Central CT State University

• Engineering (Materials): Assistant/Associate Professor [#C16-027]

Central CT State University

• <u>Engineering (Materials): Assistant/Associate</u> <u>Professor [#C16-027]</u>

Central CT State University

• Engineering (Mechanical): Assistant/Associate
Professor [#C16-033]

Central CT State University

Counselor Education & Family Therapy: Assistant Professor [#C16-031] - HigherEdJobs Page 1 of 2

HigherEd lobe

Counselor Education & Family Therapy: Assistant Professor [#C16-031]

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Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Education - Counselor Education
Posted:	12/01/2015
Application Due:	01/19/2016
Type:	Full Time

Central Connecticut State University's Department of Counselor Education & Family Central Connecticut state University's Department of Counseting Education of Parinty
Therapy Invites applications for a full-time tenure-track position beginning Fall 2016. The
successful candidate will teach graduate courses in counselor education and student development and contribute actively and effectively to student growth, service, and scholarship. Candidales are expected to be committed to multiculturalism and working with a diverse student body.



Required Qualifications:

- Earned doctorate in counselor education or a related discipline (ABD candidates will be considered; completion is required within one year of appointment.)
- Qualified to teach core counseling courses, e.g., counseling theory and techniques, group counseling, ethics, multicultural counseling, career counseling

Experience with the practice of student development in higher education

xpertise in training and supervision of student development professionals or counselors;

Potential for research and scholarship

Demonstrated commitment to serving culturally diverse communities

Preferred Qualifications:

- Successful teaching experience in higher education
- Experience mentoring and supervising graduate students and new professionals in student development
- · Three years of student development practice

CCSU HR Applicant Tracking System



Back to Coportunities

[C16-030] - Physical Education & Human Performance: Assistant Professor

Position Information

Category: Instructional Faculty Deadline: 2015-12-18

Contact Person: Dr. Jason Melnyk Email: [melnyk@ccsu.edu Phone: (860) 832-2160

Contra Cornection State University's Department of Physical Education & Human Performance seeks candidates for a fid-from Centra Cornection State University's Department of Physical Education & Human Performance seeks candidates for a fid-from terms track postal bedronkry, as sessioned and sensity by baseling diverse populations, COSII faculty is expected to contribute to the instance of the service of the season of the sensity of the season of the season of the season of the season of the marks and the season, by a week as the department of engine to the observations, and the department of the secondary candidates where expected the season of the

Reauted Qualifications

- Doctorate he exercities echnoe emphasis or obsely related feld
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 Scholarly record e.g., presentations, publications, research, and

- Experience leaching one or more of the following courses: Human Huttion, Organic Fitness Assessment and Exercise Prescription, and Leadership in Group Exercise
- Certification is say of the Soloving: Certified Affair's Trahar (ATC), Registered Diction (RD), Sports Dictifies Certification (GSSS), Natural Strength & Cortification (GSSS), Amster College of Sports Modeline Certified Internate Physiological (ACSM PP-0)

The Community: CCSU is located in New Bitch, and y decrea 70,000, within a 10-minute dain to the state capital historial, New Bitch in two to the national y comprised New Bitch in Manson of American Ast and offers a single of columnic opportunities, including the New Bitch Symphony Orderstra, New Beatters, and an extensive park system. The University is approximately two from (by early feem both Bottom and New York Coly.)

Application & Appointment: For 6A consistention, applications must be received by December 18, 2815, Salary and runk are commensurate with education and experience. To begin the application process, click on the Apply Howbutton and electronically

- . Letter of interest addressing qualifications for the position
- Current curriculum vitas
- Marries of three professional references including their mail and email address, and phone numbers.

Please make sure your Social Security Number end/or date of birth is reducted from any documents submitted, incomplete applications will not be considered. Emailed or mailed copies will not be excepted.

For more information contact Dr. Jason Melnyk, Search Committee Chair, at (850) 832-2150 or jinelnyk@ccsu.edu.

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Counselor Education & Family Therapy: Assistant Professor [#C16-031] - HigherEdJobs Page 2 of 2

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Application & Appointment: For full consideration, applications must be received by January 19, 2016. Salary and rank are commensurate with education and experience. To begin the application process, go to https://hrat.ccsu.edu/default.php, click on the Apply Now button and submit the following:

- · Letter of interest addressing qualifications for the position
- · Current curriculum vitae including the names of three current professional references with mail and email addresses, and phone numbers. References will be contacted prior to on-campus interviews.
- · For ABD candidates, include letter from thesis advisor stating anticipated date of completion.

Please make sure your Social Security Number and/or date of birth is redacted from any documents submitted. Incomplete applications will not be considered. Emailed or mailed copies will not be accepted.

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யம் ம முற்றாளர்க Instructional Faculty [C16-031] - Counselor Education & Family Therapy: Assistant Professor

Position Information

Deadano: 2016-01-18 Contact Person: Marian Rosario Phone: (660) 632-2154

Job Description

- ng courses, e.g., courseling theory and techniques, group

make sure your Social Security Number endior date of birth is redeated fro from will not be considered. Empled or mailed copies will not be scorpied

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3/4/2016

Courselor Education & Femily Therapy, Assistant Professor | Vitae

- appointment.) Qualified to teach core counseling courses, e.g., counseling theory and techniques, group counseling, ethics, multicultural counseling, career counseling
- Experience with the practice of student development in higher education
- Expertise in training and supervision of student development professionals or counselors;
- Potential for research and scholarship
- Demonstrated commitment to serving culturally diverse communities

Preferred Qualifications:

- Successful teaching experience in higher education
- Experience mentoring and supervising graduate students and new professionals in student development
- Three years of student development practice

The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSUs motto is more than a slogan; it articulates the Universitys commitment to students: Start with a dream. Finish with a future. CCSU serves approximately 12,200 students - 9,500 undergraduates, and 2,700 graduates. CCSU is richly diverse: more than 25 percent of students are of traditional minority heritage. Visit our website at http://www.ccsu.edu/.

The Community: CCSU is located in New Britain, a city of some 70,000, within a 10-minute drive to the state capital in Hartford. New Britain is home to the ally recognized New Rritain Museum of American Art and offers a range of

Counselor Education & Family Therapy. **Assistant Professor**

Central CT State University in Connecticut

- Save
- · Print

Date Posted

December 3, 2015

Type

Tenured, tenure track

Salary

Not specified

Employment Type Full-time

Counselor Education & Family Therapy: Assistant Professor

(#C16-031)

Central Connecticut State Universitys Department of Counselor Education & Family Therapy invites applications for a full-time tenure-track position beginning Fall 2016. The successful candidate will teach graduate courses in counselor education and student development and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications:

• Earned doctorate in counselor education or a related discipline (ABD candidates will be considered; completion is required within one year of

Counselor Education & Family Therapy, Assistant Professor | Vitae

cultural opportunities, including the New Britain Symphony Orchestra, two theatres, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by January 19, 2016. Salary and rank are commensurate with education and experience.

To begin the application process, click on the Apply Now button https://hrat.ccsu.edu/index.php?job=159&apply and submit the following:

- Letter of interest addressing qualifications for the position
- Current curriculum vitae including the names of three current professional references with mail and email addresses, and phone numbers. References will be contacted prior to on-campus interviews.
- For ABD candidates, include letter from thesis advisor stating anticipated date of completion.

Please make sure your Social Security Number and/or date of birth is redacted from any documents submitted. Incomplete applications will \boldsymbol{not} be considered.

Emailed or mailed copies will **not** be accepted

For more information, contact Marian Rosario at (860) 832-2154.

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[C16-031] - Counselor Education & Family Therapy: Assistant Professor

Position Information

Calegory: Instructional Faculty

Contact Person: Marian Rosario Phone: (660) 832-2164

Job Description

Required Qualifications:

- ng, ceres counsiling on with the practice of eludent development in higher education is in teining and expensition of eludent development professionals or counselons; for research and actualization raided commitment to senting culturally diverse construinties

- Preferred Qualifications:
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Application & Appointment for \$11 conditions on, applications must be procleted by January 19, 2016. Salary and mark use commenced with education and experience. To begin the application process, clock on the Apply Note builton and submit the

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For more information, contact Marian Rosario at (860) 832-2154.

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6/8/2016

HigherEdlobs

Special Education & Interventions: Assistant Professor [#C16-032]

Position Deleted on 1/12/2016. This position is no longer an active posting on HigherEdJobs. Central Connecticut State University Institution: New Britain, CT Location: Faculty - Education - Special Education Category 11/23/2015 Posted:

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Central Connecticut State University's Department of Special Education & Interventions invites applications for a full-time tenure-track position beginning Fall 2016. The successful candidate will teach undergraduate and graduate courses in special education and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

Application Due:

Type:

- Earned doctorate in Special Education or equivalent with an emphasis on students with special needs at the elementary and/or secondary level
- Three or more years of professional experience in a K-12 setting; public school setting preferred
- · Experience in data-based decision making
- Documented quality in teaching, scholarship, service and discipline-related professional activity

npetence in integrating technology into instruction

эпсе of exemplary organizational and interpersonal skills;

01/11/2016

Full Time

commitment to serving culturally, ethnically, and linguistically diverse communities

tames with attidants with autism spectrum disorders

Preferred Qualifications

- · Earned special education teaching certificate
- Experience in the implementation of positive behavioral interventions and supports (PBIS) in general and special education settings within a multi-tiered system of supports (MTSS)
- · Experience in transition planning
- Culturally responsive teaching practices and for experience working with and recruiting culturally diverse students



[C16-032] - Special Education & Interventions: Assistant Professor

Position information

Category:

Deadline: 2016-01-11

Contact Person: Anna Dublet Email: dublela@ccsu.edu Phone: (860) 832-2400

Job Description

Central Connecticut State University's Department of Special Education & Interventions Invites applications for a full-time tensor position beginning Fiel 2016. This successful candidate will lead to undergreduate and graduate courses it is pacial active attention and contribute actively and disclosely to stating growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Earned doctorate in Special Education or equivalent with an emphasis on students with special needs at the elementary and/or secondary level

- secondary level

 Three or more years of professional experience is a K-12 eithing public school eating prefunds

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Proferred Qualifications

- Earned special education teaching certificate
- Exercise special education Leading certificate
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 Teaching experience with students with suction spectrum decorders
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The Universitys COSU is one of four universities in the Connection State Codeges & Universities system. Excellent professors and a wide array of exaderity program prepare alluders for success in whether field they choose. COSU's notice in once than a stoppey it entitleds the Mustry's commitment is achieved: "Sort with a dears, Philahytha State", COSU are responsible by 12,000 and explaints, and 2,700 greaters, COSU's risk price and price of a state of the
The Community: CCSU is located in New Britain, a city of some 70,000, within a 10-minute data to the state capital in Hartford. New Britain is hown to the nationally recognized New Britain Haustern of Newtrain Art and offers a range of extural opportunities, including the New Britain Symphony Outherist, into Britaine, and an enterable park system. The University is approximately two hours (by car) from both Borison and New York Cyp.

Application & Appointment: For Microsisteration, applications must be received by January 11, 2016. Salary and rank are commensurals with education and experience. To begin the application process, click on the Apply New button and electronically subtract the Solovier.

- Letter of Interest addressing the qualifications for the position
 Current curriculum vilue
- Names of three current professional references with addresses, email addresses and telephone numbers
 Evidence of teaching excellence (e.g., student evaluations)

Pease make sure your Social Security Number endfor date of thin is redected fro applications will not be considered. Emailed or maked copies will not be accepted.

For Information, contact Anne Dublei et (860) 632-2400 or Dublei Agreesu.edu

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- Evidence of commitment to and experience with field-based preparation of special education teachers

For full consideration, applications must be received by January 11, 2016. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered. For more information and application instructions, go to https://hrat.ccsu.edu/default.php

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Assistant Professor of Special Education Search

Nov 30, 2015 8 views

Assistant Professor of Special Education (C16-032) Department of Special Education and Interventions

Central Connecticut State University invites applications for a full-time, tenure-track position in the Department of Special Education and Interventions. The successful candidate will teach undergraduate and graduate courses in special education and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Earned doctorate in Special Education or equivalent with an emphasis on students with special needs at the elementary and/or secondary level
- Three or more years of professional experience in a K-12 setting; public school setting preferred
- Experience in data-based decision making
- Documented quality in teaching, scholarship, service, and discipline-related professional activity
- Competence in integrating technology into instruction
- Evidence of exemplary organizational, and interpersonal skills

CCSU HR Applicant Tracking System

Page 1 of 2



[C16-033] - Engineering (Mechanical): Assistant/Associate Professor

Position Information

Category: Instructional Faculty

Dezdline: 2016-02-15

Contact Person: Dr. Ndai Al-Mason

Apply Now

- communication and presentation skills ent to senting a culturally diverse student body

referred Qualifications

- two years of relevant full-time industrial experience in the related areas, or equivalent hands-on expensional
- rance in ABSF scoredisci mechanicsi andor manufacturing undergraducta programa, as well as, at the
- grassion were Abily to leach a wide range of rescharical angineeting and engineering technology courses including but not finited by rechanics, thermo-build sciences, ramached analysis and shrutations
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100 a. 8. Appointment For £0 consideration, applications must be received by February 16, 2018. Bilary and rank an 100 a. 8. Appointment for £0 consideration, applications will not be considered. Emailed or maked applications 2018 a. 10 begin the application process, click on the Apply Now button and stuffer the following the single file and in the

- Letter of interest addressing all qualifications for the position
 Current curriculum vitus
 Conclus falsiments of teaching philosophy and research falsessit (two pages mandrum,
 Names of these current professional references with mail and email addresses, and phor

raka sura your Social Security Number or any personally identicable For more information, contact Or. Noted At-Massouri, Search Committee Chair, at almassouring consuedu

CCSU is an affirmative eation and equal opportunity employer

• Commitment to serving culturally, ethnically, and linguistically diverse communities

Preferred Qualifications

- Earned special education teaching certificate
- Experience in the implementation of positive behavioral interventions and supports (PBIS) in general and special education settings within a multi-tiered system of supports (MTSS)
- Experience in transition planning
- Culturally responsive teaching practices and /or experience working with and recruiting culturally diverse students
- Teaching experience with students with autism spectrum disorders
- Evidence of commitment to and experience with field-based preparation of special education teachers
- Success in seeking external funding

For full consideration, applications must be received by January 11, 2016. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered. To begin the application process, go towww.ccsu.edu/jobs or click on Apply Now.

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Engineering (Mechanical): Assistant/Associate Professor [#C16-033] - Higher EdJobs

HigherEd

Engineering (Mechanical): Assistant/Associate Professor [#C16-033]

Position Deleted on 2/16/2016. This position is no longer an active posting on HigherEdJobs.

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Engineering - Mechanical
Posted:	01/13/2016
Application Due:	02/15/2016
Type:	Full Time

Central Connecticut State University's Engineering Department invites applications for a tenure-track faculty position beginning Fall 2016. The new faculty will join a rapidly growing and vibrant mechanical engineering program. Applicants with significant academic experience and accomplishments could be considered for the rank of Associate Professor Successful candidates will be expected to be collaborative, committed to excellence in teaching, able to teach and develop a variety of mechanical engineering and engineering technology courses, contribute significantly to undergraduate and graduate research, actively engage in scholarly activity with a continuous research agenda. Department faculty are also expected to participate in program assessment, ABET accreditation activities, service to the department and University, and to be professionally active.

Regulred Qualifications

- S, in mechanical, aerospace, electro-mechanical, or electrical engineering
- D. in mechanical engineering or closely related field by the date of appointment, with at least one degree in
- Exceptional background in (1) the theory, methodology, and practice of measurements; (2) design, developments. analysis of instrumentation and measurement systems used in generating, acquiring, conditioning and pro signals; (3) modeling and control of dynamic systems
- Excellent communication and presentation skills
- Commitment to serving a culturally diverse student body

Preferred Qualifications

- Two years of relevant full-time industrial experience in the related areas, or equivalent hands-on experience in industrial, and government research labs
- Teaching experience in ABET accredited mechanical and/or manufacturing undergraduate programs, as well as, at the graduate level

3/4/2018

Engineering (Mechanical): Assistant/Associate Professor [#C16-033] - Higher EdJobs

- Ability to teach a wide range of mechanical engineering and engineering technology courses including but not limited to: mechanics, thermo-fluid sciences, numerical analysis and simulations
- Demonstrated record of outstanding teaching, scholarly activities, advising, service, and experience in developing and/or maintaining instructional and research laboratories
- Experience working with industry with a record of successful external funding for collaborative applied research involving undergraduate and graduate students

ofessional engineering (P.E.) license

consideration, applications must be received by February 15, 2016. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered.

For more information and application instructions, go to https://inrat.ccsu.edu/defautt.php and submit the following in a single file and in the order given below:

- · Letter of interest addressing all qualifications for the position
- · Current curriculum vitae
- Concise statements of teaching philosophy and research interests (two pages maximum)
- · Names of three current professional references with mail and email addresses, and phone numbers
- Unofficial transcripts
- · ABD candidates, include a letter from thesis advisor stating anticipated date of completion.

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body.

Required Qualifications:

- Doctorate in Social Work or related field including a JD; ABD considered if the completion of the Ph.D. is by June 1, 2016
- MSW from a CSWE accredited university
- Three years full-time post MSW clinical social work direct practice
- Commitment to serving culturally, ethnically and linguistically diverse communities
- College teaching experience in a variety of social work foundation and practice courses such as research methods, human behavior and the social Environment, generalist practice & policy

Preferred Qualifications:

- Demonstrated research, scholarship and publication
- Communication and interpersonal skills sufficient to work effectively with a diverse array of students and colleagues
- Experience in reaccreditation, student academic advising, committee signments, professional development activities, research and community vice

For full consideration, applications must be received by January 4, 2016. For nore information and application instructions, go to

ittps://hrat.ccsu.edu/default.php

1/22/2018

SOCIAL WORK: ASSISTANT/ASSOCIATE PROFESSOR [C16-034] | Vitae

Job Search

SOCIAL WORK: ASSISTANT/ASSOCIATE PROFESSOR [C16-034]

Central Connecticut State University in Connecticut

- Save
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Deadline

January 04, 2016 ·

Date Posted

November 19, 2015

Туре

Tenured, tenure track

Salary

Not specified

Employment Type Full-time

SOCIAL WORK: ASSISTANT/ASSOCIATE PROFESSOR [C16-034]

Central Connecticut State Universitys Department of Social Work invites applications for a full-time tenure-track position beginning Fall 2016. The successful candidate will teach in a CSWE-accredited undergraduate social work program and contribute actively and effectively to student growth, service, and scholarship. Additional responsibilities include coordinate and teach in the weekend social work program, academic advising, serving as field liaison, serving on academic committee assignments, community engagement, grant writing, and other department and academy service activities. The accredited program has a trong teaching emphasis including a competency-based education with a proactive stance valuing diverse and minority perspectives. Candidates are expected to be committed to multiculturalism and working with a diverse student

1/22/2018

SOCIAL WORK: ASSISTANT/ASSOCIATE PROFESSOR [C16-034] | Vita-

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Jobs at Central Connecticut State University

- THEATRE: ASSISTANT PROFESSOR [#C16-025]

 Central CT State University
- Psychological Science: Assistant Professor

Central CT State University

• Engineering (Materials): Assistant/Associate Professor [#C16-027]

Central CT State University

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Engineering (Materials): Assistant/Associate
 Professor [#C16-027]

Engineering (Mechanical): Assistant/Associate Professor [#C16-033]

Central CT State University

How To Apply

You can apply for this position online at https://hrat.ccsu.edu/default.php

Social Work: Assistant/Associate Professor [C16-034] - Higher Ed.Jobs

For full consideration, applications must be received by January 4, 2016. For more information and application Instructions, go to https://hrat.ccsu.edu/default.php

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HigherEdJobs

Social Work: Assistant/Associate Professor [C16-034]

Position Deleted on 1/05/2016. This position is no longer an active posting on HigherEdJobs. Central Connecticut State University Institution: New Britain, CT Location: Faculty - Liberal Arts - Social Work Category: 11/18/2015 01/04/2016 Application Due: Full Time Type:

Central Connecticut State University's Department of Social Work invites applications for a full-time tenure-track position Central Confidence charactery a Department of Cooler from history approximate of a confidence charactery position beginning Fall 2016. The successful candidate will teach in a CSWE-accredited undergraduate social work program and contribute actively and effectively to student growth, service, and scholarship. Additional responsibilities include continuous actively and ellectively to statuent grown, service, and sections and necessary recordinate and teach in the weekend social work program, academic advising, serving as field liaison, serving on coordinate and teach in the weeken'd social work program, academic advising, serving as tien least, serving on academic committee assignments, community engagement, grant writing, and other department and academy service activities. The accredited program has a strong teaching emphasis including a competency-based education with a proactive stance valuing diverse and minority perspectives. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications:

- Doctorate in Social Work or related field including a JD; ABD considered if the completion of the Ph.D. is by June 1,
- MSW from a CSWE accredited university
- Three years full-time post MSW clinical social work direct practice experience
- Commitment to serving culturally, ethnically and finguistically diverse communities
- College teaching experience in a variety of social work foundation and practice courses such as research methods, human behavior and the social Environment, generalist practice & policy

- Demonstrated research, scholarship and publication
- ... Communication and interpersonal skills sufficient to work effectively with a diverse array of students and colleagues
- Experience in redccreditation, student academic advising, committee assignments, professional development activities, research and community service





Instructional Faculty
[C16-034] - Social Work: Assistant/Associate Professor

Position Information

Category: Instructional Faculty

Deadline: 2016-01-04

Contact Person: Dr. Della Gonzales Sanders Email: sandersdel@ccsu.ed Phone: (860) 832-3143

Carinal Connections Scale University's Department of Social Work Invites applications for a fid. 2016. This successful countries will track in a CSVM accordated undergraduate social work practically on the following the countries of the control of the countries
- Decirate in Social voter or traces out or success of the Market in Social voter or the Market in Social voter or the Market in Social voter of the Market in

- Demonstrated research, scholarship and publication Communication and interpersonal skills sufficient to W

The University: COSU is one of four investible in the Connection State Cologes A. Universities systemed a retay of excelentic programs prepare students for success in vigilations fall they choose. COSU is estudied to be University's commitment to Indicate State with a dearn. Fishin with a factor. COSU is articulate of Cost of the Cost of th

The Community: CCSU is located in New British, a city of some 70, British is home to the nationally recognized New British Museum of Nation New British Symphony Orchestra, but thesizes, and an extensive car) from both Boston and New York City.

- Current currictions vites with the names of three current professional references with mail and email addresses, a

Unofficial Transcripts

For ABD candidates, letter from thesis earlier stating anticipated date of comple

Please make ours that your Social Security Number or date of birth is redected from any docume will not be considered. Emailedor mailed copies will not be eccepted. For Information, contact Dr., Delia J., Gorudiaz Sendera, Department and Search Committee Chair, et (660) 812-3143 or sandande@contactst

HigherEdJobs

unting: Instructor/Assistant/Associate Professor [C16-035]

`		
Institution:	Central Connecticut State University	
Location:	New Britain, CT	
Category:	Faculty - Business - Accounting	
Posted:	01/08/2016	
Application Due:	02/01/2016	
Type:	Full Time	

Central Connecticut State University's Accounting Department Invites applications for a full-time tenure-track position. The successful candidate will teach undergraduate and graduate courses in accounting. Candidates are expected to contribute actively and effectively to student growth, service, and scholarship while also expected to be committed to multiculturalism and to working with a diverse student body.

Required Qualifications:

- Degree must meet one of the following two requirements:
- Doctorate in Accounting or equivalent from an AACSB accredited university (ABD with a 2016 completion date will be considered); OR,
- M.S. In accounting or M.B.A with a concentration in accounting, with an intention to complete a doctorate in
 accounting related area; a professional certification (i.e., CPA or CMA); five years of industry experience in
 accounting; a record of academic publishing excellence; and, a record of teaching excellence
- Capable of meeting AACSB's classification as Scholarly Academic or Scholarly Practitioner
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications:

- · Two or more years' experience teaching accounting at the college level
- · More than five years' industry experience in accounting
- Professional accounting certification (i.e., CPA or CMA)
- A record of academic publishing excellence

Applications must be received by February 1, 2016. For more information and to begin the application process, go to https://hrat.ccsu.edu/default.php and submit the following in a single file and in the order given below.

tetter of interest addressing the qualifications for the position

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22/2018

ACCOUNTING: INSTRUCTOR/ASSISTANT/ASSOCIATE PROFESSOR | Vilag

<u>Job Search</u>

ACCOUNTING: INSTRUCTOR/ASSISTANT/ASSOCIATE PROFESSOR C/G-035

Central CT State University in Connecticut

- Save
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Date Posted

January 8, 2016

Туре

Tenured, tenure track

Salary

Not specified

Employment Type Full-time

ACCOUNTING: INSTRUCTOR/ASSISTANT/ASSOCIATE PROFESSOR [C16-035]

Central Connecticut State University's Accounting Department invites applications for a full-time, tenure-track position. The successful candidate will windergraduate and graduate courses in accounting. Candidates are expected tribute actively and effectively to student growth, service, and scholarship (wante also expected to be committed to multiculturalism and to working with a diverse student body).

Required Qualifications:

- Degree must meet one of the following two requirements:
- Doctorate in Accounting or equivalent from an AACSB accredited university (ABD with a 2016 completion date will be considered); OR,

1/22/2016

Accounting: Instructor/Assistant/Associate Professor (C16-035) - Higher Ed. Jobs

- Names of three current professional references with addresses, email addresses and telephone numbers
- For ABD candidates, letter from thesis advisor stating anticipated date of completion.

Finalists will be asked to submit three letters of recommendation.

Please make sure your Social Security Number is not listed on any documents submitted, Redact any personally identifiable information.

Incomplete files will not be considered. Emailed or mailed copies will not be accepted.

APPLICATION INFORMATION

Online App. Form:	https://hrat.ccsu.edu/default.php	
Phone:	(860) 832-3239	
Contact:	Dr. Cheryl Crespl Search Committee Chair Central Connecticut State University	

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1/22/2016

ACCOUNTING: INSTRUCTOR/ASSISTANT/ASSOCIATE PROFESSOR | Vitae

intention to complete a Doctorate in accounting related area; a professional certification (i.e., CPA or CMA); five years of industry experience in accounting; a record of academic publishing excellence; and, a record of teaching excellence

- Capable of meeting AACSB's classification as Scholarly Academic or Scholarly Practitioner
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications:

- Two or more years' experience teaching accounting at the college level
- More than five years' industry experience in accounting
- Professional accounting certification (i.e., CPA or CMA)
- A record of academic publishing excellence

Applications must be received by **February 1, 2016**. For more information and to begin the application process, go to https://hrat.ccsu.edu/default.php and submit the following in a single file and in the order given below:

- · Letter of interest addressing the qualifications for the position
- · Current curriculum vitae
- Names of three current professional references with addresses, email addresses and telephone numbers
- · Unofficial transcripts
- For ABD candidates, letter from thesis advisor stating anticipated date of completion.

Finalists will be asked to submit three letters of recommendation

Please make sure your Social Security Number <u>is not</u> listed on any documents submitted. Redact any personally identifiable information.

Incomplete files will not be considered. Emailed or mailed copies will not be



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Jobs at Central Connecticut State University

• THEATRE: ASSISTANT PROFESSOR [#C16-025]

Central CT State University

· Psychological Science: Assistant Professor

Central CT State University

Engineering (Materials): Assistant/Associate Professor [#C16-027]

Central CT State University

Engineering (Materials): Assistant/Associate Professor [#C16-027]

 ${\bf Accounting: Instructor/Assistant/Associate\ Professor\ [C16-035]-Higher EdJobs\ Accounting: Instructor/Assistant/Associate\ Professor\ Professor$

Page 1 of 2

HigherEdiolog

Accounting: Instructor/Assistant/Associate Professor [C16-035]

Institution:	Central Connecticut State University	
Location:	New Britain, CT	
Category:	Faculty - Business - Accounting	
Posted:	02/05/2016 (Reposted Job; Initially posted on 01/08/2016)	
Application Due:	02/21/2016	
Type:	Full Time	

REVISED & EXTENDED

Central Connecticut State University's Accounting Department Invites applications for a fulltime tenure-track position. The successful candidate will teach undergraduate and graduate
courses in accounting. Candidates are expected to contribute actively and effectively to
student growth, service, and scholarship while also expected to be committed to
multiculturalism and to working with a diverse student body.



Required Qualifications:

- Degree must meet one of the following two requirements:
- Doctorate in Accounting or equivalent from an AACSB accredited university (ABD with a 2016 completion date will be
- M.S. In accounting or M.B.A with a concentration in accounting, with an intention to complete a doctorate in accounting related area; a professional certification (i.e., CPA or CMA); five years of industry experience in accounting; a record of many control or co academic publishing excellence; and, a record of teaching excellence
- Capable of meeting AACSB's classification as Scholarly Academic or Scholarly Practitioner
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications:

- Two or more years' experience teaching accounting at the college level
- More than five years' industry experience in accounting
- Professional accounting certification (i.e., CPA or CMA)
- A record of academic publishing excellence

Engineering (Mechanical): Assistant/Associate Professor [#C16-033]

Central CT State University

How To Apply

You can apply for this position online at https://hrat.ccsu.edu/default.php

Accounting: Instructor/Assistant/Associate Professor [C16-035] - HigherEdJobs

Applications must be received by February 21, 2016. For more information and to begin the application process, go to https://hret.ccsu.edu/defauit.php and submit the following in a single file and in the order given below:

- · Letter of Interest addressing the qualifications for the position
- · Current curriculum vitae
- Names of three current professional references with addresses, email addresses and telephone numbers
- For ABD candidates, letter from thesis advisor stating anticipated date of completion.

Finalists will be asked to submit three letters of recommendation.

Please make sure your Social Security Number is not listed on any documents submitted. Redact any personally

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Ba.... Upportunities
Instructional Faculty
[C16-035] - Accounting: Instructor/Assistant/Associate Professor

Position information

Deadline: 2016-02-01

Confact Person: Dr. Cheryl Crespl Email: crespichs@ Phone: (860) 832-3239

Apply Now

Job Description

Cartal Comnocitat State University's According Department Invites applications for a fail-fina tenze-brack position. The successive and test independent and graduate accordes in Secondary, Cartificiates are expected to contribute actively and effectively in states growth, service, and activities lip-white also expected to be committed to maintainers and to working with a diverse student by one of the contributed of the contribu

- Degree must meet one of the following two requirements; Doctorals in Accounting or equivalent from an AACSB accredited university (ABD with a 2016 completion data will be
- NALL haccounting or M.R.A with a concentration in accounting, with an intention in compilet a destinate in accounting related armap a prefer certification (i.e., CPA or CMA), fire in year of influently expertence in accounting a record of academic publishing excellence.

 Capable of meeting M.K.Sill's classification as Solvetely Academic or Solvetely Practitioner.
- Commitment to serving culturally, ethnically and linguistically diverse on

- Two or more years' experience leaching accounting at the cologs level.
 More than five years 'Industry experience in accounting
 Professional accounting certification (i.e., CPA or CAM)
 Ancoorded is accounting certification.

The University: OCSU is one of four stale universities with the Board of Regeris for Higher Education Connecticut 8 Universities. Excellent professors and a wide sonry of excellents programs prepare adultation for recesses in whitevers Advantaged to the professors and a second professors of the programs of the proposed adultation for consequent Advantaged to the professors and the professors of the pro

The Community CCSU is located in New Britain, a city of some 70,000, within a 10-minute drive to the state ceptain Hartoni, New Britain burnes to the extraory compared from Britain Maxem of American Aste and offers a range of coloral opportunities, including the New Britain Symptomy Ordenian, Into Britaine, and an extensive park system. The Uniteraty is approximately two hours (by early from both Boston and Heart Vota CE).

Application & Appointment: Applications must be received by February 4, 2016, Salary and rank are commensurate with education and experience. To begin the application process, click on the Apply How Lutton and strimit the following has single life and in the order globa below:

- Letter of interest addressing the qualifications for the position
- Current curriculum vitra Names of three current professional references with addresses, errall addresses and telephone numbers
- For ASD candidates, latter from thesis advisor stating anticipated date of completion.

Finalists will be asked to submit three bitters of recommendation

Please make sure your Social Security Number is not fated on any documents submitted. Redact any pursuantly is information.

brompide files will not be considered. Emailed or mailed copies will not be accepted

For information contact, Dr. Charyl Craspi at (880) 832-3239 or craspiths@ccsu.edu.

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Nursing, Assistant Professor | Minority Nurse

Page 1 of 5

MINORITY NURSE

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RING/LPINS Fall Time/Part Time

148051 Suite 30 Chester khamat

Nursing, Assistant Professor

by Graystone ADV | Dec 3, 2015 |

Jobs in Academia

New Britain, CT

Posted 6 months ago



Central CT State University

Nursing: Assistant Professor

(#C16-036)

Central Connecticut State University's Nursing Department invites applications for a full-time tenure-track position beginning Fall 2016. The successful candidate will teach undergraduate and graduate courses in the BSN and RN-BSN levels, and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- * Master's degree in nursing
- * Matriculated into a doctoral program in nursing
- * Experience in maternity and adult health
- * College-level teaching experience along with recent clinical experience in Maternity nursing
- * Eligibility for Connecticut RN and/or APRN licensure

ACCOUNTING: INSTRUCTOR/ASST/ASSOC PROFESSOR C/6-035.

to working with a diverse student body.

Required Qualifications:

- Degree must meet one of the following two requirements:
- Doctorate in Accounting or equivalent from an AACSB accredited university (ABD with a 2016 completion date will be
- M.S. In accounting or M.B.A with a concentration in accounting, with an intention to complete a doctorate in
 accounting related area; a professional certification (i.e., CPA or CMA); five years of industry experience in accounting; a
 record of academic publishing excellence; and, a record of teaching excellence
- Capable of meeting AACSB's classification as Scholarly Academic or Scholarly Practitioner
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications:

- Two or more years' experience teaching accounting at the college level
 More than five years' industry experience in accounting
 Professional accounting certification (i.e., CPA or CMA)
 A record of academic publishing excellence

Applications must be received by February 1, 2016. For more information and to begin the application process, go to *inst//hrat.ccsu.edu/default.php and submit the following in a single file and in the order given below:

- Letter of Interest addressing the qualifications for the position
- Current curriculum vitae
- Names of three current professional references with addresses, email addresses and telephone numbers
- Unofficial transcripts
 For ABD candidates, letter from thesis advisor stating anticipated date of completion.

Finalists will be asked to submit three letters of recommendation.

Please make sure your Social Security Number <u>is not</u> listed on any documents submitted. Redact any personally identifiable

Incomplete files will not be considered. Emailed or malled copies will not be accepted.

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CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply,

Job Type: Regular Central Connecticut State University Job Schedule: Full-time Location: New Britain, CT 06050 Posted on: 01/08/2016 Document ID: AA014-4M16

Nursing, Assistant Professor | Minority Nurse

Page 2 of 5

* Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- * Ph.D. in nursing or related nursing discipline
- * Doctorate in Nursing Practice (DNP)
- * Baccalaureate teaching experience nursing
- * Evidence of scholarly activity

For full consideration, applications must be received by January 15, 2016.

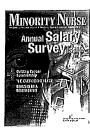
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<u>Job Search</u>

Nursing, Assistant Professor

Central CT State University in Connecticut

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Date Posted

December 1, 2015

Туре

Tenured, tenure track

Salary

Not specified

Employment Type Full-time

Nursing: Assistant Professor

(#C16-036)

Central Connecticut State Universitys Nursing Department invites applications for a full-time tenure-track position beginning Fall 2016. The successful candidate will teach undergraduate and graduate courses in the BSN and RN-BSN levels, and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Masters degree in nursing
- Matriculated into a doctoral program in nursing
- Experience in maternity and adult health
- College-level teaching experience along with recent clinical experience in Maternity nursing
- Eligibility for Connecticut RN and/or APRN licensure

Nursing, Assistant Professor | Vitae

Page 3 of 3

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Jobs at Central Connecticut State University

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-<u>049]</u>

Central CT State University

 Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- Ph.D. in nursing or related nursing discipline
- Doctorate in Nursing Practice (DNP)
- Baccalaureate teaching experience nursing
- Evidence of scholarly activity

For full consideration, applications must be received by January 15, 2016.

For more information and application instructions, go to https://hrat.ccsu.edu/default.php

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PI92432411







Instructional Faculty
[C16-036] • Nursing: Assistant Professor

Position Information

Category: Instructional Faculty

Deadline: 2016-01-15

Contact Person: Dr. Nancy Peer Ernall: npeer@ccsu.edu Phone: (860) 832-2118

Job Description

- Master's degree in runsing Matriculated into a doctoral program in runsing
- Experience in maternity and adult health
- Cologa-lavel teaching experience stong with recent clinical e Eightily for Convectmet RN and/or APRN foensure Commitment to serving culturally, ethnically and Englishes?

- Letter of interest addressing the qualifications for the position

Central Connectcut State University 2013 @ Human Resources — Job AppEcant Tracking System

3/4/2018

Nursing: Assistant Professor (#C18-036) - Higher EdJobs

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Apply through Institution's Website

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Nursing: Assistant Professor [#C16-036]

.ion Deleted on 1/16/2016. This position is no longer an active posting on HigherEdJobs.

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Medicine - Nursing
Posted:	11/25/2015
Application Due:	01/15/2016
Type:	Full Time

Central Connecticut State University's Nursing Department invites applications for a full-time tenure-track position beginning Fall 2016. The successful candidate will teach undergraduate and graduate courses in the BSN and RN-BSN jeyels, and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Regulred Qualifications

- · Master's degree in nursing
- · Matriculated into a doctoral program in nursing
- · Experience in maternity and adult health
- College-level teaching experience along with recent clinical experience in Maternity nursing
- . Eligibility for Connecticut RN and/or APRN (Icensure
- · Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- · Ph.D. in nursing or related nursing discipline
- · Doctorate in Nursing Practice (DNP)
- · Baccalaureate teaching experience nursing
- Evidence of scholarly activity

For full consideration, applications must be received by January 15, 2016. For more information and application Instructions, go to https://hrat.ccsu.edu/default.php

Educational Leadership, Policy & Instructional Technology: Assistant/Associate Professo... Page 1 of 2

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Educational Leadership, Policy & Instructional Technology: Assistant/Associate Professo... Page 2 of 2

· Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- · Prior experience in a full time faculty position at the departmental or college level
- · Successful experience in graduate education including, teaching, advising, and/or directing doctoral dissertations
- Expertise appropriate for doctoral level teaching and advising
- · Successful experience in graduate education and directing doctoral dissertations
- · Evidence of scholarly activity that addresses social justice and equity
- Experience with curricula innovation and program renewal at the university level
- · Knowledge of ELCC and CAEP accreditation process
- · Demonstrated ability in grant writing and management

Application & Appointment: For full consideration, applications must be received by February 22, 2016. Salary within the Application a Application from the Consideration, applications must be received by recording 22, 2010. Statisfy within a Assistant of A

- · Letter of interest addressing all the qualifications for the position
- Current curriculum vitae
- · Examples of three recent publications or other scholarly work (such as funded grants, manuscripts in progress, or conference presentations)
- · Names of three current professional references with mall and email addresses, and phone numbers.
- · Names of three current professional references with mail and email addresses, and phone numbers.

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Higher Ed labor

Educational Leadership, Policy & Instructional Technology: Assistant/Associate

Professor [#C16-037]

Position Deleted on 2/23/2016. This position is no longer an active posting on HigherEdJobs. Central Connecticut State University Institution: New Britain, CT Location: Faculty - Education - Edu. Admin and Leadership (study of) Category: 02/02/2016 Posted: 02/22/2016 Application Due: Full Time

Central Connecticut State University's (CCSU) Department of Educational Leadership, Central Connecticut State University's (CCSU) Department of Educational Leadership, Policy & Instructional Technology seeks a faculty member to join the department at the rank of Assistant or Associate Professor beginning Fall 2016. Currently offering Master's degrees, a Skirty Year licensure program for school leaders, superintendent licensure, Ed.D. programs in Educational Leadership and Leadership in Higher Education, the program provides leadership at national, stete, and local levels related to learning and essessment, professional and organizational learning, social justice, historical and social foundations of education, and educational technology. Licensure programs are CAEP/NCATE/ELCC recognized. The department also hosts a very successful Master's Degree program in Jamalica.



We are searching for a colleague who is capable of contributing to a department that strongly values diversity, innovation, and social justice. In addition to collaboration with department and university colleagues in developing new configurations in programs to meet diverse student needs at the local and international levels, the position includes graduate teaching deviated in pages of wantiles adopted additions and compiles whether and a conductive consequence. programs to meet orverse student needs at the local and international levels, the position includes graduate id advising in areas of expertise, doctoral advising and committee work, and a productive research agenda.

Required Qualifications

- Doctorate in Educational Leadership, Administration, Management or closely atted discipline (for example, Curriculum
- A record of excellence or potential of excellence in college-level teaching, research, service, and professional
- A record of professional engagement in national and/or international educational leadership organizations
- Proven ability to conceive and engage in a significant research agenda
- Work experience and/or research that focuses on educational leadership

oh Search

EDUCATIONAL LEADERSHIP, POLICY & INSTRUCTIONAL TECHNOLOGY: ASSISTANT/ASSOCIATE PROFESSOR

Central CT State University in Connecticut

- Save
- Print

Date Posted

February 2, 2016

Туре

Administrative

Salary

Not specified

Employment Type Full-time

EDUCATIONAL LEADERSHIP, POLICY & INSTRUCTIONAL TECHNOLOGY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-037]

Central Connecticut State University's (CCSU) Department of Educational Leadership, Policy & Instructional Technology seeks a faculty member to join the department at the rank of Assistant or Associate Professor beginning Fall 2016. Currently offering Master's degrees, a Sixth Year licensure program for school leaders, superintendent licensure, Ed.D. programs in Educational Leadership and Leadership in Higher Education, the program provides leadership at national, state, and local levels related to learning and assessment, professional and organizational learning, social justice, historical and social foundations of education, and educational technology. Licensure programs are CAEP/NCATE/ELCC recognized. The department also hosts a very successful Master's degree program in Jamaica.

EDUCATIONAL LEADERSHIP, POLICY & INSTRUCTIONAL TECHNOLOGY: AS... Page 3 of 5

- Knowledge of ELCC and CAEP accreditation process
- Demonstrated ability in grant writing and management

Application & Appointment: For full consideration, applications must be received by February 22, 2016. Salary within the Assistant or Associate Professor range is commensurate with education and experience. For more information and to begin the application process, go to https://hrat.ccsu.edu/default.php and submit the following in a single file and in the order given below:

- · Letter of interest addressing all the qualifications for the position
- Current curriculum vitae
- Examples of three recent publications or other scholarly work (such as funded grants, manuscripts in progress, or conference presentations)
- Names of three current professional references with mail and email addresses, and phone numbers.

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CCSU is an affirmative action and equal opportunity employer.

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We are searching for a colleague who is capable of contributing to a department that strongly values diversity, innovation, and social justice. In addition to collaboration with department and university colleagues in developing new configurations of programs to meet diverse student needs at the local and international levels, the position includes graduate teaching and advising in areas of expertise, doctoral advising and committee work, and a productive research agenda.

Required Qualifications

- Doctorate in Educational Leadership, Administration, Management or closely allied discipline (for example, Curriculum and Instruction)
- A record of excellence or potential of excellence in college-level teaching, research, service, and professional participation
- A record of professional engagement in national and/or international educational leadership organizations
- Proven ability to conceive and engage in a significant research agenda
- \bullet Work experience and/or research that focuses on educational leadership
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

- Prior experience in a full-time faculty position at the departmental or college level
- Successful experience in graduate education including, teaching, advising, and/or directing doctoral dissertations
- Expertise appropriate for doctoral level teaching and advising
- Successful experience in graduate education and directing doctoral dissertations
- Evidence of scholarly activity that addresses social justice and equity
- Experience with curricula innovation and program renewal at the university level

EDUCATIONAL LEADERSHIP, POLICY & INSTRUCTIONAL TECHNOLOGY: AS... Page 4 of 5



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Jobs at Central Connecticut State University

ACCOUNTING: INSTRUCTOR/ASSISTANT/ASSOCIATE PROFESSOR

Central CT State University

CHAIR IN PUBLIC POLICY & PRACTICAL POLITICS

Central CT State University

[C16-037] - Educational Leadership, Policy & Instructional Technology: Assistant/Associate Professor

Position Information

3/4/2016

Deadline: 2016-03-21 Contact Person ne: (860) 832-5125 Apply Now Job Description

- Doctorats in Educational Leadership, Administration, Management or closely alliad discipline (for example, Curriculum and Instruction)
- thing, research, service, and professional participation

Prior experience in a full time faculty position at the departmentation color Successful experience in graduate education including, teaching, education

- perience in graduate education including, teach repriete for doctoral level teaching and advising
- cessful experience in graduate education and directing doctoral disperiations
- Evidence of scholarly activity that addresses social justice and equa

The University: CCSU is one of four universities in the Connection! Sale wide array of academic programs prepare shadonts for success in what esticutates the University's commitment to shadonts: "Salt with a dream, shadonts - 9,500 undergraduates, and 2,700 graduates, CCSU is righty of minority firstage. Val our web site is the primeruncused."

. Blastion & Appointment: For Ed consideration, applications must be received by March 21, 2016. Salary within the Assi socials Professor renge is commensated with education and expendence. To begin the application process, cick on the Ap contact and charm the Booking's in a selegit list and in the order girant below.

- Letter of Interest addressing all the qualifications for the position
- Examples of three recent publications or other scholarly work (such as funded grants, manuscripts in progress, or or

Incomplete applications will not be considered. Emailed or mailed copies will not be accepted. Please make sure yo Number is not listed on any documents submitted,

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EDUCATIONAL LEADERSHIP, POLICY & INSTRUCTIONAL TECHNOLOGY: AS... Page 1 of 4

Job Search

EDUCATIONAL LEADERSHIP, POLICY & INSTRUCTIONAL TECHNOLOGY: ASSISTANT PROFESSOR [#C16-038]

Central CT State University in Connecticut

- · Save
- · Print

Date Posted

February 24, 2016

Type

Tenured, tenure track

Salary

Not specified

Employment Type Full-time

EDUCATIONAL LEADERSHIP, POLICY & INSTRUCTIONAL TECHNOLOGY: ASSISTANT PROFESSOR [#C16-038]

The Department of Educational Leadership, Policy, and Instructional Technology at Central Connecticut State University seeks a tenure-track faculty member for our NCATE-accredited and ELCC-recognized leadership programs beginning Fall 2016. Currently offering Master's degrees, a Sixth Year licensure ogram for school leaders, superintendent licensure, Ed.D. Programs in acational Leadership and Leadership in Higher Education, the department provides leadership at national, state, and local levels related to learning and assessment, professional and organizational learning, social justice, historical

and social foundations of education, and educational technology. The department also hosts a very successful Master's Degree program in Jamaica. Licensure programs are NCATE/CAEP/ELCC recognized. The individual selected is expected to pursue a productive research agenda consistent with the mission of the department, and to help create field-oriented research.

EDUCATIONAL LEADERSHIP, POLICY & INSTRUCTIONAL TECHNOLOGY: AS... Page 2 of 4

We are now searching for a new colleague who will thrive in a collaborative department that strongly values diversity, social justice, and equity and is dedicated to preparing leaders for districts and schools. The successful candidate will be willing to undertake the challenges and opportunities involved with teaching and supervising doctoral and master's students and for teaching and supervising candidates for administrative licensure such as chairperson, assistant principal, principal, and assistant superintendent and superintendent of schools.

Required Qualifications

- · Doctorate in education with emphasis in educational leadership and administration or closely related field of study from a regionally accredited
- · A record of excellence or potential excellence in teaching, research, service, and professional participation that merits appointment as an assistant professor
- Major specialization in one or more of the following areas: 1) school and district leadership to support social justice, equity, diversity, and a culture of success for all children; 2) teacher leadership and innovative models of distributed leadership; 3) leadership and the process of teaching, learning, and cognition; 4) organizational development and school improvement; and, 5) educational policy, leadership, and administration
- · Work experience and/or research that focuses on leading, teaching, and learning in preK-12 settings
- Commitment to serving a culturally and ethnically diverse student body.

Preferred Qualifications

- · Background in research and research methods for advising doctoral student research in topics related to leadership and school improvement
- · Successful experience teaching educational leadership courses at the graduate level

- Experience in public education as a district and/or school leader
- A research agenda that addresses leadership issues including social justice
- Experience and qualifications appropriate to teaching certification courses for licensure as a building administrator or school superintendent
- Experience with accreditation (CAEP/NCATE/ELCC) and implementation of performance assessment

For full consideration, applications must be received by March 21, 2016. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered. For more information and application instructions, go to https://hrat.ccsu.edu/default.php and submit the

- · Letter describing all qualifications for the position
- · Detailed curriculum vitae
- \bullet Examples of three recent publications or other scholarly work (such as funded grants, manuscripts in progress, or conference presentations);
- Names of three current professional references with mail and email addresses, and phone numbers
- · Unofficial transcripts

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PI92979215

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Page 2 of 2

Instructional Faculty [C16-038] - Educational Leadership, Policy & Instructional Technology: Assistant Professor

Position Information

Deadline: 2016-02-19 Contact Person: Dr. Sheldon Walson Email: walsonship

Phone: (650) 832-2576

Apply Now

Job Description

B Description

Department of Educational is advantily, Police, and Instructional Technology at Octorial Commedical States believes by seein a supervise function of the Comment of the Com

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For more information, contact Dr. Sheldon Watton of (660) 632-2576 or wattonub (goost edit.

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Jobs at Central Connecticut State University

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-0491

Central CT State University

How To Apply

You can apply for this position online at https://hrat.ccsu.edu/default.php

· ED LEADERSHIP: ASSISTANT PROFESSOR ··

a Department of Educational Leadership, Policy, and Instructional Technology at Central Connecticut State University seeks a nure-track faculty member for our NCATE-accredited and ELCC-recognized leadership programs beginning Fall 2016. Currently offering Master's degrees, a Sixth Year licensure program for school leaders, superintendent licensure, Ed.D. Programs in edicational Leadership and Leadership in Higher Education, the department provides leadership at national, state, and local Educational Leadership and Leadership in Higher Education, the department provides leadership at national, state, and local levels related to learning and assessment, professional and organizational learning, social justice, historical and social levels related to learning and assessment, professional and organizational learning, social justice, historical and social foundations of education, and educational technology. The department also hosts a very successful Master's Degree program in foundations of education, and educational technology. The Individual selected is expected to pursue a productive Jamatea. Licensure programs are NCATE/CAEP/ELCC recognized. The Individual selected is expected to pursue a productive research agenda consistent with the mission of the department, and to help create field-oriented research.

We are now searching for a new colleague who will thrive in a collaborative department that strongly values diversity, social justice, and equity and is dedicated to preparing leaders for districts and schools. The successful candidate will be willing to jundertake the challenges and opportunities involved with teaching and supervising doctoral and master's students and for teaching and supervising candidates for administrative licensure such as challperson, assistant principal, principal, and assistant superintendent and superintendent of schools.

Required Qualifications

- Doctorate in education with emphasis in educational leadership and administration or closely related field of study from a regionally accredited institution
 A record of excellence or potential excellence in teaching, research, service, and professional participation that merits appointment as an assistant professor
 Hajor specialization in one or more of the following areas:

 1) school and district leadership to support social justice, Hajor specialization in one or more of the following areas:

 1) school and district leadership to support social justice, equity, diversity, and a culture of success for all children;

 2) teacher leadership and innovative models of distributed equity, diversity, and a cognition;

 4) organizational development and school improvement; and, 5) educational policy, leadership, and administration school improvement; and, 5) educational policy, leadership, and administration

 Work experience and/or research that focuses on leading, teaching, and learning in preK-12 settings

 Commitment to serving a culturally and ethnically diverse student body.

Preferred Qualifications

- Background in research and research methods for advising doctoral student research in topics related to leadership and

- school improvement
 Successful experience teaching educational leadership courses at the graduate level
 Experience in public education as a district and/or school leader
 A research agenda that addresses leadership issues including social justice and equity
 Experience and qualifications appropriate to teaching certification courses for licensure nsure as a building administrator or
- school superintendent Experience with accreditation (CAEP/NCATE/ELCC) and implementation of performance assessment

For full consideration, applications must be received by **February 19, 2016**. Salary and rank are commensurate we education and experience. Incomplete applications will not be considered. For more information and application in https://hrat.ccsu.edu/default.php and submit the following:

- Letter describing all qualifications for the position
- DETAILED CONTINUOUS PROBLEMS OF Other scholarly Work (such as funded grants, manuscripts in progress, or Examples of three recent publications or other scholarly Work (such as funded grants, manuscripts in progress, or
- Names of three current professional references with mall and email addresses, and phone numbers

Educational Leadership, Policy & Instructional Technology: Assistant Professor

institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Education - Edu. Admin & Leadership (study of)
Posted:	02/24/2016 (Reposted Job: Initially posted on 01/27/2016)
Application Due:	03/21/2016
Type;	Full Time

The Department of Educational Leadership, Policy, and Instructional Technology at Central Connecticut State University seeks a tenure-back faculty member for our NCATEaccredited and ELCC-recognized leadership programs beginning Fall 2016. Currenty offering Master's degrees, a Sixth Year licensure program for school leaders, a Sixth Year licensure program for school leaders, superintendent (Incarsure, Ed. D. Programs in Educational Leadership and Leadership in Higher Education, the department provides leadership at national, state, and local levels related to learning and assessment, professional and organizational learning, social justice, historical and social foundations of education, and educational technology. The department also hosts a very successful Master's Degree program in Jamaica. Licensure programs are NCATE/CAEP/ELCC



recognized. The Individual selected is expected to pursue a productive research agenda consistent with the mission of the department, and to help create field-oriented research.

We are now searching for a new colleague who will thrive in a collaborative department that strongly values diversity, social justice, and equity and is dedicated to preparing leaders for districts and schools. The successful candidate will be willing to undertake the challenges and opportunities involved with teaching and supervising doctoral and master's students and for teaching and supervising candidates for administrative licensure such as chairperson, assistant principal, principal, and assistant superintendent and superintendent of schools.

- · Doctorate in education with emphasis in educational leadership and administration or closely related field of study from a regionally accredited institution
- · A record of excellence or potential excellence in teaching, research, service, and professional participation that merits
- Major specialization in one or more of the following areas: 1) school and district leadership to support social justice, equity, diversity, and a culture of success for all children; 2) teacher leadership and innovative models of distributed leadership; 3) leadership and the process of teaching, learning, and cognition; 4) organizational development and school improvement; and, 5) educational policy, leadership, and administration.

Educational Leadership, Policy & Instructional Technology: Assistant Professor [#C16-0... Page 2 of 2

- Work experience and/or research that focuses on leading, teaching, and learning in preK-12 settings
- · Commitment to serving a culturally and ethnically diverse student body.

Preferred Qualifications

- Background in research and research methods for advising doctoral student research in topics related to leadership and school Improvement
- · Successful experience teaching educational leadership courses at the graduate level
- · Experience in public education as a district and/or school leader
- · A research agenda that addresses leadership issues including social justice and equity
- Experience and qualifications appropriate to teaching certification courses for licensure as a building administrator or school superintendent
- Experience with accreditation (CAEP/NCATE/ELCC) and implementation of performance assessment

For full consideration, applications must be received by March 21, 2016. Salary and rank are commensurate with ducation and experience, Incomplete applications will not be considered. For more information and application instructions, go to https://nrat.ccsu.edu/default.php and submit the following:

- · Letter describing all qualifications for the position
- · Detailed curriculum vitae
- · Examples of three recent publications or other scholarly work (such as funded grants, manuscripts in progress, or ence presentations);
- · Names of three current professional references with mail and email addresses, and phone numbers
- · Unofficial transcripts

APPLICATION INFORMATION

Contact:	Dr. Sheldon Watson
	Search Committee Chair
	Central Connecticut State University
	the state of the s
Online App, Form;	https://hrat.cosu.edu/default.php

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Apply through Institution's Website

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https://www.higheredjobs.com/details.cfm?JobCode=176222976

3/8/2016

https://www.higheredjobs.com/details.cfm?JobCode=176222976

3/8/2016



Position Information

Deadline: 2016-01-29

Contact Persons

Dr. Matt Clacel . azcemgyötsü.e 1: (860) 832-2740

Apply Nov

Job Description

- orefical Enguistics, Including syntax, phonology, and SLA theory

Application & Appointment: For his consideration, applications must be receive by January 29, 2018. Salary and rank are commensurate with education and experience. To begin the application process, click on the Apply Now button and authrit the

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 Additionally, please and the other references and the real indicates of recommendation descript to the TESOL Coordinator, Dr. J.Mat.

Pisase make sure your Social Security Number is not fished on any documents submitted. Incomplete applications will not be considered. Ernalled or maked copies will not be accepted.

For more information, contact Dr. Mathew Ciscel, Professor and TESOL Coordinator, at (ESO) 802-2740 or discelin@cosu.ed.

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English (Linguistics/TESOL): Assistant Professor [#C16-039] - HigherEdJobs

Page 2 of 2

- · Current curriculum vitae:
- · Unofficial transcripts for highest degree and any other relevant graduate degrees;
- · One sample paper (published or unpublished) of recent research; and,
- · Names and contact information for three references.
- · Additionally, please ask the three references to email letters of recommendation directly to the TESOL Coordinator, Dr. Matt Ciscel, at ciscelm@ccsu.edu.
- ABD candidates, please include a letter from your thesis advisor stating anticipated date of completion in these three

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HigherEd blo

English (Linguistics/TESOL): Assistant Professor [#C16-039] といしてのより

Position Deteted on 1/30/2016. This position is no longer an active posting on HigherEdJobs. Central Connecticut State University New Britain, CT Location: Faculty - Liberal Arts - English as Second Language Category: 12/10/2015 Posted: 01/29/2016 Application Due: Full Time Type:

Central Connecticut State University's English Department Invites applications for a full-time Central Connecticut Stata University's English Department invites applications for a full-time tenure-track Phonologist position in the Linguistics and TESOL program. The successful candidate will teach undergraduate and graduate courses (normal load is 12 credits per semester), including introductory linguistics courses and graduate courses in Phonology and in Second Language Acquisition vithin our Master's in TESOL program. The position also requires active scholarship and publication in the field, plus university and professions service. Candidates are expected to be committed to promoting multiculturalism and working with a diverse student body. working with a diverse student body.



Required Qualifications

- Ph.D. In Linguistics, Applied Linguistics, or Second Language Acquisition, with a primary specialization in phonology and a strong background in SLA
- Record of theoretically grounded research in phonology and/or applied linguistics
- Commitment to serving culturally, ethnically, and linguistically diverse communities

Preferred Qualifications

- Evidence of experience in both teaching ESL/EFL and training or supervising novice teachers of ESL/EFL
- Evidence of familiarity with TESOL in K-12 contexts
- Evidence of a solid foundation in theoretical linguistics, including syntax, phonology, and SLA theory

Application & Appointment: For full consideration, applications must be receive by January 29, 2016. Salary and rank are Application of Appointment. For this consideration, apparently in the decision of the education and experience. For more information and application instructions, go to https://hrat.ccsu.edu/default.php and submit the following:

Letter of interest addressing qualifications for the position;

BIOLOGY: ASSOCIATE PROFESSOR / NURSE ANESTHETIST [#C16-041] | Vitae

Job Search

BIOLOGY: ASSOCIATE PROFESSOR / NURSE ANESTHETIST [#C16-041]

Central CT State University in Connecticut

- Save
- <u>Print</u>

Date Posted

January 27, 2016

Type

Tenured, tenure track

Salary

Not specified

Employment Type Full-time

BIOLOGY: ASSOCIATE PROFESSOR / NURSE ANESTHETIST [#C16-041]

Central Connecticut State University's Biology Department invites applications for a full-time tenure-track Associate Professor with primary responsibilities in the Doctorate of Nurse Anesthesia Practice (DNAP) program. The successful candidate will have the following responsibilities:

- 1) Teach doctoral level courses in the DNAP program;
- 2) Develop a research program appropriate for the DNAP program; $% \left(1\right) =\left(1\right) \left(
- 3) Participate in evaluation of DNAP capstone projects;
- 4) Serve on the Admission Committee for DNAP program; and
- 5) Contribute to committee service at the department and university level.

Required Qualifications

- Candidate is capable of meeting all responsibilities listed above.
- DNAP, DNP, or PhD in Nurse Anesthesia. (The completion of doctorate is required by time of appointment.)
- Current certification or recertification as CRNA
- · College-level teaching experience
- Demonstrate commitment to serving culturally, ethnically, and linguistically diverse communities.

Preferred Qualifications

- Clinical competency as demonstrated by two years of practice as CRNA
- College-level teaching experience in programs leading to degrees in Nurse
- Teaching experience includes all aspects of preparation and full course responsibilities for entire academic term, i.e., experience beyond teaching assistantships and guest lectures
- Experience in distance learning as instructor and course designer
- · Experience with program assessment
- Strong background in Biological Sciences

For full consideration, applications must be received by March 8, 2016. For more information and application instructions, go to https://hrat.ccsu.edu/default.php and submit the following:

- Letter of interest addressing the qualifications for the position
- · Current curriculum vitae
- Names of three current professional references with addresses, email addresses and telephone numbers

Biology: Associate Professor / Nurse Anesthetist [#C16-041] - Higher EdJobs

HigherEd

Biology: Associate Professor / Nurse Anesthetist [#C16-041]

Institution:	Central Connecticut State University	
Location:	New Britain, CT	
Category:	a Faculty - Medicine - Nursing	
	- Faculty - Science - Biology	
Posted:	01/27/2016	
Application Due:	03/08/2016	
Type:	Full Time	

Central Connecticut State University's Biology Department Invites applications for a full-time tenure-track Associate Professor with primary responsibilities in the Doctorate of Nurse Anesthesia Practice (DNAP) program.

The successful candidate will have the following responsibilities:

- 1) Teach doctoral level courses in the DNAP program;
- 2) Develop a research program appropriate for the DNAP program;
- 3) Participate in evaluation of DNAP capstone projects;
- 4) Serve on the Admission Committee for DNAP program; and
- 5) Contribute to committee service at the department and university level.

Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- Candidate is capable of meeting all responsibilities listed above.
- DNAP, DNP, or PhD in Nurse Anesthesia. (The completion of doctorate is required by time of appointment.)
- Current certification or recertification as CRNA
- · College-level teaching experience
- Demonstrate commitment to serving culturally, ethnically, and linguistically diverse communities.

Preferred Qualifications

- Clinical competency as demonstrated by two years of practice as CRNA
- College-level teaching experience in programs leading to degrees in Nurse Anesthesia
- Teaching experience includes all aspects of preparation and full course responsibilities for entire academic term, i.e., experience beyond teaching assistantships and guest lectures
- dence in distance learning as instructor and course designer

CCSU HR Applicant Tracking System

Instructional Faculty
[C16-041] - Biology: Associate Professor / Nurse Anesthetist

Position Information

Category: Instructional Faculty

Deadline: 2016-03-08

Contact Person: Dr. Ruth Rollin Emuž: rollin@ccsu.edu Phone: (650) 832-2659

Apply Nov

) Develop a research program appropriate for the DNAP (

4) Serve on the Admission Committee for DUAP program, and .

5) Contribute to committee service at the department and university level

- Candidate is capable of meeting all responsibilities listed above.

 DNAP, DNP, or PRD in Nurse Anesthesia. (The completion of doctorate is required by time of appoints
- Outrest certification or recentification as CRUA

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Incomplets applications will not be considered. Emailed or mailed copies will not be accepted. Please make sure your Soci Security (Number in not listed on any documents submitted.

CCSUID an attimative action and aqual opportunity employee

l Connecticut State University 2013 © Human Resources — Job AppEcant Tracking System

Biology: Associate Professor / Nurse Anesthelist [#C16-041] - Higher Ed Jobs

Experience with program assessment

 Strong background in Biological Sciences For full consideration, applications must be received by March 8, 2016. For more information and application instructions, go to https://inrat.ccsu.edu/default.php and submit the following:

- · Letter of interest addressing the qualifications for the position
- Current curriculum vitae
- Names of three current professional references with addresses, email addresses and telephone numbers
- For ABD candidates, letter from thesis advisor stating anticipated date of completion.

APPLICATION INFORMATION

Contact:	Dr. Ruth Rollin
	Blology Department
	Central Connecticut State University
	A SA COLUMN TO THE PROPERTY OF
Online App. Form:	https://hrat.ccsu.edu/default.php
	The state of the s

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	ANESTHETIST [#C16-041] Central CT State University 2 reviews - New Britain, CT This job posting is no longer available on CRNA careers,	About this company
	This job posting is no longer available on CHAN conversity Find similar jobs:Biology jobs - Central CT State University jobs BIOLOGY: ASSOCIATE PROFESSOR / NURSE ANESTHETIST [#616-041]	Central CT State University 2 reviews Founded in 1849, Central Connecticut Stat University is the cidest public institution of
	Cestral Connecticut State University's Biology Department Invites applications for a full-dim stemer-back Associate Professor with primary responsibilities in the aboutcate of Netwes Anastheas Practice (DNAP) possym. The successful candidate will have the following responsibilities: 1) Teach dictional level course in the DNAP program: 2) Develop a research program appropriate for the DNAP program: 3) Participate in enviablation of DNAP captions professor. 4) Serve on the Admission Committee for DNAP program and 6) Contribute to committee service at the department and university level. Candidates are presented to be committee and university level.	Unvestig is designed within the light account within Connection
	Required Qualifications	
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Preferred Quasifications

Preferred Conditionations

• Critical competency as demonstrated by two years of practice as CRNA

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• Collega-level teaching experience in programs leading to degrees in Nama

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• Teaching experience includes all aspects of preparation and full course

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• Names of three current professional references with addresses, ormal addresses

• For ABD candidates, letter from thesis address rating articipated date of

completion.

completion. CCSU is an affirmative action and equal opportunity employer.

Apply Here; https://hrat.ccsu.edu/default.php

Required Education: Doctorate Level: Experienced

How To Apply: Apply OrEns CRNA careers - 30+ days ago - save job

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To email address

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Comment (optional)

Sign in

HigherEd Info

Biology: Associate Professor / Nurse Anesthetist [#C16-041]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Faculty - Medicine - Nursing
	r Faculty - Science - Biology
Posted:	01/27/2016
Application Due:	03/08/2016
Type:	Full Time

Central Connecticut State University's Blology Department Invites applications for a full-time tenure-track Associate Professor with primary responsibilities in the Doctorate of Nurse Anesthesia Practice (DNAP) program.

The successful candidate will have the following responsibilities:

- 1) Teach doctoral level courses in the DNAP program;

- 2) Develop a research program appropriate for the DNAP program;
 3) Participate in evaluation of DNAP capstone projects;
 4) Serve on the Admission Committee for DNAP program; and
 5) Contribute to committee service at the department and university level.

Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

- · Candidate is capable of meeting all responsibilities listed above.
- DNAP, DNP, or PhD in Nurse Anesthesia. (The completion of doctorate is required by time of appointment.)
- Current certification or recertification as CRNA
- · College-level teaching experience
- Demonstrate commitment to serving culturally, ethnically, and linguistically diverse communities.

Preferred Qualifications

- · Clinical competency as demonstrated by two years of practice as CRNA
- College-level teaching experience in programs leading to degrees in Nurse Anesthesia
- . Teaching experience includes all aspects of preparation and full course responsibilities for entire academic term, i.e., experience beyond teaching assistantships and guest lectures



Biology: Associate Professor / Nurse Anesthetist [#C16-041] - HigherEdJobs

- Experience in distance learning as instructor and course designer
- · Experience with program assessment
- Strong background in Biological Sciences

For full consideration, applications must be received by March 8, 2016. For more information and application instructions, go to https://hrat.ccsu.edu/default.php and submit the following:

- · Letter of interest addressing the qualifications for the position
- · Names of three current professional references with addresses, email addresses and telephone numbers
- · For ABD candidates, letter from thesis advisor stating anticipated date of completion.

APPLICATION INFORMATION

Contact;	Dr. Ruth Rollin
	Biology Department
	Central Connecticut State University
Online App, Form:	https://hrat.cosu.edu/default.php

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https://www.higheredjobs.com/details.cfm?JobCode=176205264

https://www.higheredjobs.com/details.cfm?JobCode=176205264

3/8/2016

3/8/2016

HigherEd. The

.nvironmental Health & Safety Assistant [#C16-042]

Position Deleted on 2/19/2016. This position is no longer an active posting on HigherEdJobs.

Institution:	Central Connecticut State University	
Location:	New Britain, CT	
Category:	Admin - Occupational and Environmental Safety	
Posted:	02/11/2016	
Application Due:	03/04/2016	
Type:	Full Time	
Salary:	\$43,360 Minimum USD Per Year	

Central Connecticut State University's Office of Environmental Health & Safety Invites applications for a full-time Environmental Health & Safety Assistant. The successful candidate will be responsible for assisting the Director of Environmental Health & Safety the day-to-day management of all environmental health and safety programs at CCSU. Candidates are expected to be committed to multiculturalism and working with a diverse cutent body. student body.



Required Qualifications

- · Associate's degree in environmental science or related field
- Two years of related work experience
- Knowledge of chemical properties and segregation techniques
- Basic knowledge of OSHA general industry safety standards
- Knowledge of proper food handling
- Possess valid Connecticut driver's license
- Good verbal and written communication skills
- · Commitment to serving a diverse student community

Equivalent combination of training and experience may be considered.

Preferred Qualifications

Experience working with a city/state health inspector

CCSU HR Applicant Tracking System

Page 1 of 1



Back to Opportunities Administrative Faculty

(C16-042) - Environmental Health & Safety Assistant

Position Information

Category: Administrative Faculty

Deadline: 2016-03-04 Contact Person: Rene Karas

- Associate segres in environmental adoption or publish field.

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roots by the great control and a line in Novel, application must be received by March 4, 2018. Siday is commensurate with exhaution and experience, minimum salary is 40,350, incomplete applications will not be considered. Please received your Soci-Security Humber on any documents included, belowed or emitted copies will be accepted. To begin the application process, dick on the Apply film below and electronically submit the following:

- erest eddressing qualifications for the position
- Control resume.

 Control resume and professional references (one must be a supervise) with mail and email addresses, and phone numbers.

Central Connecticut State University is an effirmative action and equal apportunity employee

Central Connecticul State University 2013 © Human Resources — Job Applicant Tracking System

· Experience with a state's department of energy and environmental protection

For full consideration, applications must be received by March 4, 2016. Salary is commensurate with education and experience, minimum salary \$4.360, incomplete applications will not be considered. For more information and application instructions, please go to https://hrat.ccsu.edu/default.php

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Student Wellness Services: Director

Page 1 of 2

HigherEd has

Student Wellness Services: Director [#C16-043]

Position Deleted on 4/05/2016. This position is no longer an active posting on HigherEdJobs.

Institution:	Central Connecticut State University	_
Location:	New Britain, CT	
Calegory:	Admin - Health and Medical Services	
Posted:	03/01/2016	
Application Due:	04/04/2016	
Type:	Full Time	

Central Connecticut State University Invites applications for a full-time Director of Student Wellness Services. Under the supervision of the Vico President for Student Affairs, the Director plans, develops and provides oversight for (1) the total student health care activities of the University, and (2) the preventive and support services in various forms of individual and group counseling, including but not limited to psychotherapy, stress reduction, substance abuse preventive outreach programs, and crists intervention services. The Director also provides consultation and training and coordinates all wellness programs and architigs within Strident Affairs. Candidates are expected to be committed to activities within Student Affairs. Candidates are expected to be committed to multiculturalism and working with a diverse student body.



Required Qualifications

- Candidates are required to have at least one of the following three credentials:
- 1) M.D./D.O. degree from an accredited and approved medical school, with a current unrestricted license to practice
- 2) Ph.D. in psychology, social work or counseling, with a current unrestricted license in Connecticut 3) Psy.D. In a clinical psychology, with a current unrestricted license as a psychologist in Connecticut
- · Five years of progressively responsible work experience in psychology/counseling, health, or related programs
- Professional work experience in higher education, including progressive administrative responsibility
- · Commitment to serving a diverse student body

Credentials and/or experience substantially comparable to the above may also be considered.

Preferred Qualifications

Job Search

3/4/2016

Knowledge of local and national issues, trends, and best practice standards in primary health care, college health, sports medicine, health insurance, and managed care

- Demonstrated clinical, outreach, consultation and crisis intervention skills
- Strong leadership, supervisory, interpersonal, communications and critical thinking skills
- Demonstrated ability to, motivate and develop staff, effectively manage resources, and cultivate strong collaborative ationships with a variety of constituent groups

For full consideration, applications must be received by April 4, 2016. Salary is commensurate with education and experience, incomplete applications will not be considere

For more information and application instructions, go to https://hrat.ccsu.edu/default.php.

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STUDENT WELLNESS SERVICES: DIRECTOR [#C16-043] [Vilate

- 1. D./D.O. degree from an accredited and approved medical school, with a current unrestricted license to practice medicine in Connecticut;
- 2. D. in psychology, social work or counseling, with a current unrestricted license in in Connecticut
- 3. D. in a clinical psychology, with a current unrestricted license as psychologist in Connecticut
- Five years of progressively responsible work experience in psychology/counseling, health, or related programs
- Professional work experience in higher education, including progressive administrative responsibility
- Commitment to serving a diverse student body

Credentials and/or experience substantially comparable to the above may also be considered.

Preferred Qualifications

- Knowledge of local and national issues, trends, and best practice standards in primary health care, college health, sports medicine, health insurance, and
- Demonstrated clinical, outreach, consultation and crisis intervention skills
- $\bullet\,$ Strong leadership, supervisory, interpersonal, communications and critical thinking skills
- Demonstrated ability to, motivate and develop staff, effectively manage resources, and cultivate strong collaborative relationships with a variety of constituent groups

For full consideration, applications must be received by April 4, 2016. Salary is commensurate with education and experience. Incomplete applications will not be considered.

For more information and application instructions, go to

https://hrat.ccsu.edu/default.php.

STUDENT WELLNESS SERVICES: **DIRECTOR** [#C16-043]

Central CT State University

- Save
- Print

Date Posted

March 1, 2016

Type

Administrative

Salary

Not specified

Employment Type Full-time

STUDENT WELLNESS SERVICES: DIRECTOR [#C16-043]

Central Connecticut State University invites applications for a full-time Director of Student Wellness Services. Under the supervision of the Vice President for Student Affairs, the Director plans, develops and provides oversight for (1) the total student health care activities of the University, and (2) the preventive and support services in various forms of individual and group counseling, including but not limited to psychotherapy, stress reduction, substance abuse preventive outreach programs, and crisis intervention services. The Director also provides consultation and training and coordinates all wellness programs and activities within Student Affairs. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications

• Candidates are required to have at least one of the following three credentials:

STUDENT WELLNESS SERVICES: DIRECTOR [#C16-043] Job at Central Connecticut State University in Hartford, C

X O City or state

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STUDENT WELLNESS SERVICES: DIRECTOR [#C16-043]

Central Connecticut State University

Posted 1 day ago & 13 views

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Required Qualifications

Candidates are required to have at least one of the following three credentials;

O.M.D.(D.O., degree from an accredited and approved medical shoot, with a current unvesticided license to practice medicine in Cot

2) Ph.D. In psychology, social work or counseling, with a current unrestricted florese in in Connecticut

2) Ph.D. In price of the psychology, with a current unrestricted license as psychology in Connecticut

3) Psyc. In a directle psychology, with a current unrestricted license as psychology in Connecticut

Fixe years of progressively responsible work experience in psychology/connecting, health, or related programs

Professional work experience in Pipper education, Including progressive administrative responsibility

Commitment to serving a diverse student body

Credentials and/or experience substantially comparable to the above may also be consi

instrated clinical, outreach, consultation and crisis interven

on, applications must be received by April 4, 2016. Salary is commensurate with education and exp

For more information and application instructions, go to https://hrat.cosu.edu/default.php.

CSU is an Affirmation Action and Equal Opportunity Employe

Education Managemen

Employment type

Experience

Not Applicable



[C16-043] - Student Weilness Services: Directo

Deadline: 2016-04-01 Contact Pers

Emait taddeşaa@ccsu.edu Phone: (650) 832-1601

Job Description

- M.D.O.O., degree from an econodised and approved medical school, with a time Connecticut;
- Ph.D. in psychology, social work or counseling, with a current u

Dredontials endfor experience substantially comparable to the above may also

- ed dirilized putrement, consultation and crisis intervention at

- Letter of interest addressing qualifications for the position
 Current ristumé
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 Copy of current casticulturusating/psychologist license

promptsu applications will not be considered. No hard or enabled copies will be accepted. Picase make sure your Social Security Number is not listed on any documents submitted.

6/8/2016

RESIDENCE LIFE: RESIDENCE HALL DIRECTOR [#C16-045] | Vitae

Job Search

RESIDENCE LIFE: RESIDENCE HALL DIRECTOR [#C16-045]

Central CT State University in Connecticut

- Save
- Print

Date Posted

February 26, 2016

Туре

Administrative

Salary

Not specified

Employment Type Full-time

RESIDENCE LIFE: RESIDENCE HALL DIRECTOR [#C16-045]

Central Connecticut State University's Department of Residence Life invites applications for a full-time Assistant to the Director /Residence Hall Director beginning August 2016. This is a 10-month live-in professional staff member who is responsible for the over quality of life in a University residence hall. The emphasis of this position is on establishing and maintaining an atmosphere

ducive to personal growth, community building and academic achievement. lidates are expected to be committed to multiculturalism and working with a werse student body. Please note CCSU does not permit pets.

Required Qualifications

- Bachelor's degree
- Two years of relevant housing experience which equips the applicant to relate effectively to resident university students and staff Commitment to serving a diverse student body

State of Connecticut **JOB POSTING**

CENTRAL CONNECTICUT STATE UNIVERSITY

SECRETARY 2 PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Candidates on a current Secretary 2 exam list or lateral transfers (see Eligibility Requirements)

Location:

Job Posting No: C16-044 (Include Job Posting Number in Cover Letter)

40 hours per week - Monday through Friday. Actual work schedule to be determ

\$46,721 to \$61,096 annually (Salary Grade CL-16)
Candidates new to State service start at the minimum of the salary range.

ements: Candidales must have applied for and passed the Secretary 2 exam and be on the current certification Est a Department of Administrative Services for this classification. State employees currently holding the above title or thost by alliance permanent states may apply for lateral transfer.

General Experience: Three (1) years' experience above the routine clerk level in office support or secretarial work. Special Experience: One year of the General Experience must have been as a Secretary 1 or its equivalent. Substitution Allowich Codege training in the secretarial sciences may be substituted for the General Experience or hours equaling one-half (1/2) year of experience to a maximum of teo (2) years.

Application instructions: Interested and qualified candidates who meet the above requirements must submit a complete app by the desting data that includes the following:

- Cover letter specifying this Job Posting Humber: (C16-044)
 A completed State apptization (C14HR-12) available at https://das.taoo/HRRForms/0T-HR-12. Application.pdf
 The names, titles and phonon numbers of two current professional references
 State employees attach copies of your two most recent performance appealable

incomplets application packages will not be accepted. Applications must be received by Human Resources before 5 p.m. or Tuesday, February 16, 2016, for consideration. Faxes will not be accepted. Send or hand deliver application packages to:

background investigation.

AN AFFIRMATIVE ACTIONEQUAL OPPORTUNITY EMPLOYER
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and persons with disabilities are brinded and encouraged to apply.

RESIDENCE LIFE; RESIDENCE HALL DIRECTOR [#C16-045] | Vitae

Equivalent combination of training and experience may be considered.

Preferred Qualifications:

- Recent residence life work experience at a college or university setting
- Experience with Microsoft Office Suite and Adirondack Solutions, The Housing Director and/or other housing management software
- Experience seeing to the operational needs of a residence hall (i.e., submitting work orders, inventory control) and supervising resident assistants
- Demonstrated experience advising student organizations (i.e., clubs, hall
- Experience developing and providing training in college/university setting
- Demonstrated experience with crisis management including student conduct

For full consideration, applications must be received by March 19, 2016. Salary is commensurate with education and experience. Incomplete applications will not oe considered.

Application instructions and to apply, go to our website https://hrat.ccsu.edu/default.php

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Higher Ed Assa

Residence Life: Residence Hall Director [#C16-045]

Central Connecticut State University
New Britain, CT
Admin - Residence Life and Housing
02/26/2016
03/19/2016
Full Time

Central Connecticut State University's Department of Residence Life Invites applications for a full-time Assistant to the Director/Residence Hall Director beginning August 2016. This is a 10-month live-in professional staff member who is responsible for the over quality of life in a University residence hall. The emphasis of this position is on establishing and maintaining an atmosphere conductive to personal growth, community building and academic achievement. Candidates are expected to be committed to multiculturalism and working with a diverse student body. Please note CCSU does not permit pets.

Required Qualifications

- · Bachelor's degree
- Two years of relevant housing experience which equips the applicant to relate effectively to resident university
- Commitment to serving a diverse student body

Equivalent combination of training and experience may be considered.

Preferred Qualifications:

- Recent residence life work experience at a college or university setting
- Experience with Microsoft Office Suite and Adirondack Solutions The Housing Director and/or other housing
- · Experience seeing to the operational needs of a residence hall (i.e., submitting work orders, inventory control) and supervising resident assistants
- Demonstrated experience advising student organizations (i.e., clubs, hall council)
- Experience developing and providing training in college/university setting
- Demonstrated experience with crisis management including student conduct

For full consideration, applications must be received by March 19, 2016. Salary is commensurate with education and experience. Incomplete applications will not be considered.

Head Men's Baskelball Coach (#C16-048) - Higher EdJobs

HigherEd

Head Men's Basketball Coach (#C16-046)

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Admin - Athletics and Coaching
Posted:	03/01/2016
Application Due:	03/14/2016
Type:	Full Time

Central Connecticut State University's Department of Athletics invites applications for a full-time Head Men's Basketball Coach. The successful candidate will be responsible for the overall organization and administration of all aspects of the

Responsibilities include, but are not limited to; recruitment and development of student-athletes, ensuring academic progress and graduation, budget development and management, oversight of scheduling and travel arrangements, ensuring compliance with all NCAA, NEC and University rules and regulations. The Head Coach will be expected to work cooperatively and effectively with departmental and institutional staff in fundralsing initiatives and serve as an ambassador for the University. This position requires impeccable personal and professional integrity, an excellent work ethic along with exceptional motivational and communication skills. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

CCSU is an NCAA Division I institution competing in the Northeast Conference. CCSU currently supports 425 studentathletes across 18 intercollegiate programs and has a rich athletics tradition and history of success. Blue Devil Athletics embraces core values of hard work, commitment, dedication, determination, passion, pride, and family

Required Qualifications

- Previous successful coaching experience at the collegiate or professional level in the sport of basketball
- Proven administrative and organizational skills, e.g., player development, recruiting, budget management, supervision and fundraising
- Proven track record of NCAA compliance and academic integrity
- Exhibit clear and effective communication skills including the ability to establish a good rapport and effective working relationships with student-athletes, parents, administrators, faculty, staff and the community
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications Previous coaching experience at the Division 1 level in the sport of basketball

Residence Life: Residence Hall Director [#C16-045] - Higher EdJobs Application instructions and to apply, go to our website - https://hrat.ccsu.edu/default.php

APPLICATION INFORMATION

	Search Committee Chair Central Connecticut State University
Phone:	(860) 832-1663

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Apply through Institution's Website

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Head Men's Basketball Coach (#C16-046) - Higher EdJobs

- Previous head coaching experience at the collegiate level in the sport of basketball
- Demonstrated ability to organize and implement a collegiate basketball program
- Demonstrated ability to develop student-athletes holistically, i.e., academically, athletically and socially

The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose, CCSU's motto is more than a slogan; it articulates the University's commitment to students: "Start with a dream. Finish with a future." CCSU serves approximately 12,200 students - 9,500 undergraduates, and 2,700 graduates. CCSU is richly diverse: more than 25 percent of students are of traditional minority heritage. Visit our web site at http://www.ccsu.edu/.

The Community: CCSU is located in New Britain, a city of some 70,000, within a 10-minute drive to the state capital in Harlford. New Britain is home to the nationally recognized New Britain Museum of American Art and offers a range of cultural opportunities, including the New Britain Symphony Orchestra, two thealres, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by March 14, 2016. Salary and rank are commensurate with education and experience. To begin the application process, go to https://hrat.ccsu.edu/default.php and click on the Apply Now button and submit the following:

- · Cover letter of interest addressing the qualifications for the position.
- Current resume
- Names of three current professional references with mail and email addresses, and phone numbers.

Incomplete applications will not be considered. Emailed or mailed copies will not be accepted. Please make sure your Social Security Number is not listed on any documents submitted,

For more information, contact Thomas Pincince at (860) 832-3089 or pincincet@ccsu.edu.

APPLICATION INFORMATION

Contact:	Tom Pincince	
	Search Committee Chair	
	Central Connecticut State University	
Online App. Form:	https://hrat.ccsu.edu/default.php	

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ATHLETICS: HEAD MEN'S BASKETBALL COACH

Central Connecticut State University

C16-046. al Connecticut State University's Department of invites applications for a full-time Head Men's Il Coach. The successful candidate will be le for the overall organization and administration of an aspects of the basketball program.

Responsibilities include, but are not limited to; recruitment and development of student-athletes, ensuring academic progress and graduation, budget development and management, oversight of scheduling and travel arrangements, ensuring compliance with all NCAA, NEC and University rules and regulations. The Head Coach will be expected to work cooperatively and effectively with departmental and institutional staff in fundralsing initiatives and serve as an ambassador for the University. This position requires impeccable personal and professional integrity, an excellent work ethic along with exceptional motivational and communication skills, Candidates are expected to be committed to multiculturalism and working with a diverse student body.

CCSU is an NCAA Division I institution competing in the Northeast Conference, CCSU currently supports 425 student-athletes across 18 intercollegiate programs and has a rich athletics tradition and history of success. Blue Devil Athletics embraces core values of hard work, commitment, dedication, determination, passion, pride, and

The University: CCSU is one of four universities in the Connecticut State Colleges & Universities system. Excellent professors and a wide array of academic programs prepare students for success in whatever field they choose. CCSU's motto is more than a slogan; it articulates the University's commitment to students: "Start with a dream. Finish with a future." CCSU serves approximately 12,200 students - 9,500 undergraduates, and 2,700 graduates. CCSU is richly diverse: more than 25 percent of students are of traditional minority heritage. Visit our web site at http://www.ccsu.edu/.

The Community: CCSU is located in New Britain, a city of some 70,000, within a 10-minute drive to the state capital in Hartford. New Britain is home to the nationally recognized ritain Museum of American Art and offers a range of opportunities, including the New Britain Symphony

- Demonstrated ability to organize and implement a collegiate basketball program
- Demonstrated ability to develop student-athletes holistically, i.e., academically, athletically and socially

Internal Number: C16-046

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About Central Connecticut State University

Central Connecticut State University is an NCAA Division I institution located in New Britain, CT. The Blue Devils are members of the Northeast Conference, and have won 49 total NEC titles in their 14 seasons in the league. CCSU recently celebrated its 25th anniversary of Division I athletics in 2010-11.

View All Central Connecticut State University Jobs

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First Name	
Last Name	
Email	

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Details

Posted: March 1, 2016

Location:

New Britain, Connecticut

Salary: Open

Type:

Full-time - Experienced

Categories:

Coaching, Coaching - Basketball

Orchestra, two theatres, and an extensive park system. The University is approximately two hours (by car) from both Boston and New York City.

Application & Appointment: For full consideration, applications must be received by March 14, 2016, Salary and rank are commensurate with education and experience. To begin the application process, go to https://hrat.ccsu.edu/default.php and click on the Apply Now button and electronically submit the following:

 Cover letter of interest addressing the qualifications for the position. • Current resume • Names of three current professional references with mail and email addresses, and phone numbers.

Incomplete applications will not be considered, Emailed or mailed copies will not be accepted. Please make sure your Social Security Number is not listed on any documents submitted.

For more information contact Thomas Pincince at (860) 832-3089 or pincincet@ccsu.edu.

CCSU is an affirmative action and equal opportunity employer.

Required Qualifications

- Bachelor's degree
- Previous successful coaching experience at the collegiate or professional level in the sport of basketball
- Proven administrative and organizational skills, e.g., player development, recruiting, budget management, supervision and fundraising
- Proven track record of NCAA compliance and academic integrity

 Exhibit clear and effective communication skills
- including the ability to establish a good rapport and effective working relationships with student-athletes, parents, administrators, faculty, staff and the community
- Commitment to serving culturally, ethnically and linguistically diverse communities

Preferred Qualifications

1/3

- Previous coaching experience at the Division 1 level in the sport of basketball
- Previous head coaching experience at the collegiate level in the sport of basketball

CCSU HR Applicant Tracking System

Page 1 of 2



[C16-046] - Athletics: Head Men's Basketball Coach

Position Information Category: Athletics

Deadfine: 2016-03-14

Contact Person Thomas Pincince Phone: (860) 832-3069

Central Connecticul State University's Department of Africias invites applications for a full-time Head Men's Besizethall Coach. The accessibilities and date will be responsible for the overall organization and administration of all espects of the basizethall program.

Exceptible disadded will be responsible for the order of opportunities related and detailed as the second opportunities of the descripted of a detailed for the control opportunities of the descripted of a detailed for the description of the opportunities of the description of th

CCSUIs an IRCAL (Initiation I institution competing in the Northeast Conference, CCSU content) exports 415 stational ethical consens 16 internal egista programs and has a city ethical bedefine and history of success. Blue Devil Athletic embraces core values of head work, commitment, disdication, determination, passion, pride, and family in

- Renderling

 Proven track record of NCAA compliance and scademic triagrily

 Exhibit clear and effective communication chills trabuling the shibity to establish a good rappo

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to University: CCSU is one of four universities in the Connected State Codings & Universities system. Excellent pro-ise array of anotheric programs pripage students for success in whethere field they choose. CCSU is noted to some the students to the University contributed its butlets. If State What is down in Think with 6 ABAC COSU serves approxima-cleates - 6 (Our orderproductives, and 2700 graduates. CCSU is 647) divester, come than 25 protect of state of an order to provide the contributed of the Cost of the Cos

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Session & Appelationsh For Edit Conditionality applications must be included by March 14, 2016. Solarly and rank use renormalies with electrical and oppositence. To beight the application process, dick on the Apply Nove brustand electronically to be following:

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<u>Incomplete spolications will not be considered. Emailed or mailed oxples will not be excepted.</u> Please coaks ture your Social Sec Number is not laided on any documents automical.

are information contact Thomas Pincinco at (860) 832-3069 or pincince @cosu.edu

HigherEdiale

Athletics: Assistant Men's Basketball Coach [#C16-047]

Position Deleted on 4/23/2016, This position is no longer an active posting on HigherEdJobs.		
Institution:	Central Connecticut State University	
Location:	New Britain, CT	
Category:	Admin - Athletics and Coaching	
Posted:	04/20/2016	
Application Due:	04/22/2016	
Type:	Full Time	

Central Connecticut State University's Athletics Department invites applications for a full-time Assistant Men's Basketball Central Connecticut State University's Athletics Department Invites applications for a full-time Assistant Men's Basketball Coach. The successful candidate will be responsible to assist in the organization and administration of all aspects of the basketball program. Responsibilities include, but are not limited to, recruitment and development of student-athletes, ensuring academic progress and graduation; assisting in scheduling and travel arrangements, ensuring compliance with all NCA, NEC and University rules and regulations and participation in fund raising events. The Assistant Coach will be at NCA, NEC and University rules and regulations and participation in fund raising events. The Assistant Coach will be expected to work cooperatively and effectively with the staff and personnel of the department and University. This position requires an excellent work ethic along with exceptional motivational and communication skills. Candidates are expected to the committed to multiculturation and working with a diverse student body. expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications:

- Bachelor's degree
- Five years coaching experience in the sport of college basketball
- Proven track record of NCAA compliance and academic integrity

Preferred Qualification: Previous coaching and/or playing experience at Division I/II level.

For full consideration, applications must be received by April 22, 2016. Salary and rank are commensurate with education and experience. Incomplete applications will not be considered. For more information and to begin the application process, go to https://hrat.ccsu.edu/default.php and electronically submit the following:

- Cover letter of interest addressing the qualifications for the position.
- Current resume
- Names of three current professional references with addresses, email addresses and telephone numbers.

Emailed or mailed copies will not be accepted.

CCSU HR Applicant Tracking System



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Back to Opportunises

[C16-047] - Athletics: Assistant Men's Basketball Coach

Position Information

Category: Athletics

Deadilne: 2016-04-22

Contact Person: nas Pindnos Email: pincincet@ccsu.edu Phone: (850) 832-3089

Job Description
Control Connection State University's Artistics Department in rives applications for a full-time Assistant Month Beautethal Condu. The successful candidates will be responsible to exist in this cognitudine and administration of all aspects of the busivednid progress. Responsibilities for the process of the control of t

Required Qualifications:

- Bachsbris degree Fire years coaching experience in the sport of cologe basketbal Proven track record of NCAA complance and scademic integrity

Professed Qualification: Previous coaching end/or playing experience at Division Hill level.

The University COSUI is one of four universities in the Connection State Colleges & Universities a system. Excellent professors and in White stroy of cachelling program prepare a clearland for success whethere field they choose, COSU's motor is more than a depart it with earny of cachelling program prepare a clearland for success the white decam. Firsh with a factor. COSUI serves appearancy! 12,200 articulates the University's commitment to students: "State with a decam. Firsh with a factor." COSUI serves appearancy! 12,200 articulates a 59,00 undergradulate, and 27,00 graduates. COSUI is richly diverse more than 22 percent of a total rate of a softward university horizoge. Vet our web site of http://www.cosui.edu/.

The Community: CCSU is boated in New Brizin, a city of soon 70,000, within a 18-minus date in the state capital in Hardred. New Brizin is known in the advanced recognized flow Brizin Mansorred Previous Art and offers a surge of cultural opportunities, including the flow Brizin Symphony Culturalins, the Breates, and an extensive park system. The University is approximately too hourse (by capitant the Date and Man Piles Color.)

Application & Appointment: For Indiconsiderators, explications must be received by April 22, 2018. Salary and rank are communiturals with education and experience, becomplish explications will not be considered. To begin the application process, citize on the April Novi Indicated substitute is following:

- Cover brider of interest addressing the qualifications for the position.
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 Names of three current professional references with addresses, enableadnesses and telephone numbers.

Emaled or multid copies will not be accepted. Please make sure your Social Security Number is not taked on any documents submitted.

For more information, contact Thomas Pinchoe et 860-832-3089 or pinchoet@ccsu.edu.

CCSU's an affirmative action and equal opportunity employer.

Central Connecticut State University 2013

⊕ Human Resources — Job Applicant Tracking System

5/16/2016 For more information, contact Thomas Pincince at 860-832-3089 or pincincet@ccsu.edu.

Athletics: Assistant Men's Basketbell Coach (#C16-047) - Higher EdJobs

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with

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disabilities are invited and encouraged to apply.

5/18/2018

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Back to Opportunities Administrative Faculty
[C16-048] - Student Disability Services: Director

Position Information

Category: Administrative Feculty

Deadline: 2016-06-17

Contact Person: Charmagne Brooks Email: brooksc@ccs

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Phone: 860-832-1990

Apply Now

Job Description

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Required Qualifications

- Required doublinations

 Master's Degree in Special Education, Psychology, Connecting, Boxled Wark or related faild

 Fire years of administrative experiences with demonstrated ability to relate to students, foodly and stud

 Proven ability and experience working with students with disabilities and delivering nervices to them

 Recognized and proven ability to control as torps, male facility from your disabilities and administrative to the province of administrative to be a Demonstrated ability in which Microsoft Office 8 Disabilities and organized abilities are Commitmed to serving ordans by definition of many disabilities and regulated organized abilities.

 Commitmed to serving ordans by, definition from fragitalisty diverse communities

 Equivalent contribution of training and experience may be considered.

Preferred Qualifications

- There years of the firms professional experience administering programs and support cervices for students with disabilities in a college or read-profit setting.

 Professional version behaviorally professionally and the Section Bold of the SERT Rehabilitation Act, 1980 Americans with Disabilities Act (ADA), and the Federal Education Right of this ray Act (FERRA). Experience and experience in the calculation and case of data eas ential for logal compliance and assessing outcomes. Vision belong of as sixther is lart by inchronophic days or of case.

 Form belong of as sixther is lart by inchronophic days or of case.

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The University CCSU is one of four at the universities with the Board of Regards for Higher Education Connection Data Colleges & Universities, Standard professors and a wide stray of excloring programs perpiete students for success in whitever field free Annual Programs of the Connection of the Co

The Community; CCSU is located in New Britain, a city of some 70,000, within a 10-minute drive to the state capital in Harderst New Britain is formed to the nationally recognized New Britain Newsurm of Francisco News are arranged or charaf opportunities, including a law leve Britain Symptomy Ordenster, so that they are not necessary to the New State Copy and the Ne

Application & Appointment For Indicasalderation, applications must be resolved by June 17, 2016. Starting salary is \$70,745 - \$50,000, commencements with education and appointment. Incomplete applications will not be core

- Letter of interest addressing qualifications for the position
 Correct recomme
- Names of three current professional references (one must be a current or past supervisor) with addresses, email addresses and telephone numbers.

No hard or emailed copies will be accepted. Please make sure your Social Security Number is not listed on any documents

HigherEd John

ant Disability Services: Director [#C16-048]

Institution:	Central Connecticut State University
Location:	New Britain, CT
Category:	Admin - Disability Services
Posted:	05/09/2016
Application Due:	06/17/2016
Туре:	Full Time

Central Connecticut State University's Student Disability Services invites applications for a full-time Director. Under the supervision of the Associate Dean of Student Affairs, the Director supervises the delivery of comprehensive and coordinated services for students with disabilities, as defined under the 1990 Americans with Disabilities Act (ADA) and Section 504 of the 1973 Rehabilitation Act. The Director (1) serves as the primary liaison with state and private agencies and as a resource to the University and to the public at-large; (2) supervises the professional and paraprofessional staff, manages operating and auxiliary aids budgets, and conducts annual program and service evaluations; and (3) conducts research and remains current on Issues related to disability support services in post secondary education settings.

Required Qualifications

- Master's Degree in Special Education, Psychology, Counseling, Social Work or related field
- · Five years of administrative experience with demonstrated ability to relate to students, faculty and staff
- Proven ability and experience working with students with disabilities and delivering services to them
- Recognized and proven ability to coordinate a large, multi-faceted program of student support services
- Demonstrated strong oral and written communication skills, and organizational skills
- Demonstrated ability in utilizing Microsoft Office Suite programs
- Commitment to serving culturally, ethnically and linguistically diverse communities

Equivalent combination of training and experience may be considered.

Preferred Qualifications

- Three years of full-time professional experience administering programs and support services for students with disabilities in a college or non-profit setting
- Proficient working knowledge of the Section 504 of the 1973 Rehabilitation Act, 1990 Americans with Disabilities Act (ADA), and the Federal Education Right to Privacy Act (FERPA).

pertise and experience in the collection and use of data essential for legal compliance and assessing outcomes viedge of Assistive Learning Technology/Adaptive Devices

16/2016

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-049] | Vilae

Job Search

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANT/ASSOCIATE PROFESSOR [#C16-049]

Central CT State University in Connecticut

- Save
- · Print

Date Posted

May 10, 2016

Туре

Tenured, tenure track

Salary

Not specified

Employment Type Full-time

Counselor Education & Family Therapy: Assistant/Associate Professor [#C16-049]

Central Connecticut State University invites applications for a full-time, tenure-track position in the Department of Counseling & Family Therapy/Student Development in Higher Education Concentration. The successful candidate will graduate courses in student development and counselor education, and nute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Required Qualifications:

• Earned doctorate in counselor education (with a focus on student development in higher education) or a related discipline (ABD candidates will be considered; completion of degree is required within one year of

5/16/2016

Student Disability Services: Director (#C16-048) - Higher EdJobs

· Experience in the supervision of professional staff and budget management

The University: CCSU is one of four state universities with the Board of Regents for Higher Education.

For full consideration, applications must be received by June 17, 2016. Salary is commensurate with education and experience. For more information and to begin the application process, go to https://hrat.ccsu.edu/default.php.

APPLICATION INFORMATION

Contact:	Charmagne Brooks Central Connecticut State University	
Phone:	860-832-1990	
Online App. Form:	https://hrat.ccsu.edu/default.php	

CCSU is an equal opportunity and affirmative action employer. Members of all underrepresented groups, women, veterans and persons with disabilities are invited and encouraged to apply.

Apply through Institution's Website

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5/16/2016

COUNSELOR EDUCATION & FAMILY THERAPY: ASSISTANTIASSOCIATE PROFESSOR [#C16-049] [Miaa

appointment)

- Demonstrated commitment to excellence in teaching core counseling courses
 (theories and techniques of counseling, group counseling, multicultural
 counseling AND student development in higher education courses (student
 development theory, student services, legal issues, program design)
- Experience in higher education practice, including training and supervision of student development professionals and/or counselors
- · Potential for research and scholarship
- Commitment to serving culturally diverse communities

Preferred Qualifications:

- · Successful teaching experience in higher education
- Experience mentoring and supervising graduate students and new professionals
- Three years full-time experience in student development in higher education settings

For full consideration, applications must be received by **June 15, 2016**. Salary and rank are commensurate with education and experience. For more information and application instructions, go to https://hrat.ccsu.edu/default.php.

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Page 1 of 1

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Philadelphia Go gle

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People at Central Connecticut State University

 $\underline{\text{Log In}}$ or $\underline{\text{Sign Up}}$ to see Vitae members at this institution.

Jobs at Central Connecticut State University

· DIRECTOR, STUDENT WELLNESS SERVICES [#C16-043]

Central CT State University

How To Apply

You can apply for this position online at https://hrat.ccsu.edu/default.php

CCSU HR Applicant Tracking System



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[C16-050] - Assistant Women's Basketball Coach

Position Information

Deadline: 2016-05-16

Contact Person:

Amy Strickland Email: stricklanda@ccsu.edu Phone: 850-832-3019

Apply Now

Job Description

Chebi Connection State University's Addrices Department invites explanations for a full-time Assistant Winnersh Beskedar

This successful condition will be responsible to easily in the origination and administration of all aspects of the baskedath

Responsibilities include, but are not invited, to destripping and injurimently a straing regional for the baskedath program, real adversariation of subsets, and development of a basked administration programs and production; coordinating subsets of programs and adversariation of subsets, and in the subsets of
Required Qualifications:

- Bachelor's degree
 One year collegists playing or coaching expensions in the sport of women's basicities. Proven track record of NICAA compliance and ecademic integrity.
 Expensions serving a diverse student body.

- Collegists according or playing experience at the division 1, 2, or 3 levels in the sport of women's basis bettell Experience in or and or more of the following recruitment of ethicles, accordinging schedules and travel erranged experience in furth othing

The Universitys CCSU is one of our state universities with the Board of Regular for Highest Education Connections State Codigns & Universities, Encelerat professors and a wide surge of exceleration programs propose independent for currects in Natives field they choose. CCSUS in which more than a selectory is credicable to the University procedurate to state for "Solar With a down, Philabeth Indiana". The Principles Reviews selected CCSU as one of "The Best History Solar With a description of the Coding of the Coding Solar Solar With a Solar Wi

The Commonlipt CCSU is booked in New Britain, a city of some 70,000, within a 10-minus other to the state capital in Hardenia New Britain is borne to the noticently recognized New Britain Manteum of American Acts and others a range of online opportunities, including the New Britain Symptomy Orbitains, the Teathers, and an extensive park system. The University is approximately 2 hourse (by cus) from both Beatum of Mee Talk City.

Application and Appointment: For full coralization, applications must be received by May 16, 2016 by 6 p.m. Scilary and rank use commenced with education and experience. To begin the application process, cick on the Apply May button and submit the

- Letter of interest addressing all the qualifications for the position
- Output resums

 Names of three current professional references with addresses, email addresses and talaphone numbers.

Please be sure your Social Security Number and/or Date of Birth are reducted from any documents submitted. Incomplete applications will not be considered. Emailed or maked copies will not be accepted.

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lor Education & Family Therapy: Assistant/Associate Professor [C16-049] - Cour

Category: Instructional Faculti

Deadiine: 2018-06-15

Contact Person: Marian Rosado

Apply Now

Job Description

OOD Descriptions

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Required Qualifications:

- Equate doutions his normalise charaction (with a focus on statent development in higher extension) or a related disciplina (ABD candidates with a considered comprision of capitals in the capital capital capitals in the capital capital capitals in the capital capitals in the capital capitals in the capital capital capital capitals in the capital capital capitals in the capital capitals in the capital capital capital capital capitals in the capital capital capital capitals in the capital
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Please be our your Social Security Number and/or Date of Birdy are reducted from any documents submitted, inc spotiations will got be considered, Emisted or maked copies with not be accepted.

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5/16/2016

ASSISTANT WOMEN'S BASKETBALL COACH

Central Connecticut State University

Central Connecticut State University's Athletics Department invites applications for a full-time Assistant Women's Basketball Coach. The successful candidate will be responsible to assist in the organization and administration of all aspects of the basketball program. Responsibilities include, but are not limited to, designing and implementing a training program for the basketball program, recruitment and development of student-athletes, ensuring academic progress and graduation; coordinating scheduling and travel arrangements, ensuring compliance with all NCAA, NEC and University rules and regulations and participation in fund-raising events. The Assistant Coach will be expected to work cooperatively and effectively with the staff and personnel of the Department and the University. This position requires an excellent work ethic along with exceptional motivational and communication skills.
Candidates are expected to be committed to multiculturalism and working with a diverse student body.

Central Connecticut State University is an Affirmative Action and Equal Opportunity Employer.

Required Qualifications:

- Bachelor's degree
- One year collegiate playing or coaching experience
- In the sport of women's basketball
 Proven track record of NCAA compliance and academic integrity
- Experience serving a diverse student body

Preferred Qualifications:

- Collegiate coaching or playing experience at the division 1, 2, or 3 levels in the sport of women's hasketball
- Experience in one or more of the following: recruitment of athletes, coordinating schedules and travel arrangements, and/or experience in fundralsing

Internal Number: C16-050

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Email

CONTINUE TO APPLICATION 3

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Details

Posted: May 9, 2016

Location: New Britain, Connecticut

Salary: Open

Type:

Full-time - Experienced Categories:

Coaching, Coaching - Basketball Required Education:

4 Year Degree

rom: Portera, Karen A. (Human Resources) Tuesday, May 19, 2015 8:21 AM Sent:

Carolyn Lanier; Diane Mazza; Esther Boriss; Frank LaDore; Fred Cratty; Gayle Osuba; Jay To:

Zhu; Jody Barr (jody.barr@suoaf.org); Jon Derman; Jordan Jones; Kevin Gill; Kimberly Massores; Laura Miller; Aparo, Laurie (InfoTechServ); Laurie Dunn; Bigelow, Lisa (CIE);

Lourdes Ardel; Marlene Santiago-Cordero; Cavanaugh, Mary Narciso (Human

Resources); Maureen Jeans; Melissa Stephens; Ansarra, Michael (Athletics); Mamed, Otis (StudentCtr); Patricia Zibluk; Paul Serignese; Paula Rice; Peggy Boyle; Peter Leung; Portera, Karen A. (Human Resources); Rebecca Woodward; Steve Weinberger; Suski-

Lenczewski, Anna E. (Human Resources); Tony Andosca; Vu Trieu

Poppe, Ken (Emeritus) Cc:

SUOAF Position Announcement - ASSOCIATE DIRECTOR, CENTER FOR ADVISING & Subject:

CAREER EXPLORATION

AssociateDirectorOfTheCenterForAdvisingAndCareerExploration IV 9_8_14.pdf **Attachments:**

Central Connecticut State University CSU-SUOAF Promotional Opportunity

ASSOCIATE DIRECTOR CENTER FOR ADVISING & CAREER EXPLORATION Administrator IV

Application Process: Prospective candidates must submit a cover letter, resume, and contact information for three (3) current professional references via email to: Ken Poppe, Director of the Center for Advising & Career Exploration, at Poppe@ccsu.edu. Please reference the job title in the subject line.

Application Deadline: Applications must be received by close of business on Tuesday, June 2, 2015.



Please consider the environment before printing this email

Karen Portera

Human Resources Central CT State Univ. 1615 Stanley Street New Britain, CT 06050 Tel: (860) 832-1751

Fax: (860) 832-3197 porterak@ccsu.edu

rom: Portera, Karen A. (Human Resources)
Sent: Wednesday, April 27, 2016 2:14 PM

To: Suski-Lenczewski, Anna E. (Human Resources); Deryl Dennis; Diane Mazza; Fred Cratty;

Gayle Osuba; Jami Williams; Jay Zhu; Portera, Karen A. (Human Resources); Keisha Stokes; Ken DeLisa; Kimberly Massores; Lourdes Ardel; Marlene Santiago-Cordero; Cavanaugh, Mary Narciso (Human Resources); Maureen Jeans; Mike Lopez; Paula Rice;

Peggy Boyle; Steve Weinberger; SUOAF Designees

Cc: Karas, Rene (FacMgt); Cintorino, Salvatore (Admin Affairs)

Subject: SUOAF Position Announcement: DIRECTOR, ENVIRONMENTAL HEALTH & SAFETY

Attachments: DirectorOfEnvironmentalHealthAndSafety V 8-26-10.pdf

Central Connecticut State University CSU-SUOAF Promotional Opportunity

DIRECTOR ENVIRONMENTAL HEALTH & SAFETY Administrator V

Position Summary/Description: See attached.

Application Process: Prospective candidates must submit a cover letter, resume, and contact information of three (3) professional references (in *one* Word or PDF document) to Rene Karas at karasr@ccsu.edu.

Application Deadline: Applications must be received by Wednesday, May 11, 2016.



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Karen Portera

Human Resources Central CT State Univ. 1615 Stanley Street New Britain, CT 06050 Tel: (860) 832-1751 ax: (860) 832-3197 porterak@ccsu.edu

rom:

Portera, Karen A. (Human Resources) Tuesday, August 18, 2015 11:20 AM

Sent: To:

Carolyn Lanier; Diane Mazza; Esther Boriss; Frank LaDore; Fred Cratty; Gayle Osuba; Jay Zhu; Jody Barr (jody.barr@suoaf.org); Jon Derman; Jordan Jones; Kimberly Massores; Laura Miller; Aparo, Laurie (InfoTechServ); Laurie Dunn; Bigelow, Lisa (CIE); Lourdes Ardel; Marlene Santiago-Cordero; Cavanaugh, Mary Narciso (Human Resources); Maureen Jeans; Melissa Stephens; Ansarra, Michael (Athletics); Mamed, Otis

(StudentCtr); Patricia Zibluk; Paula Rice; Peggy Boyle; Peter Leung; Portera, Karen A. (Human Resources); Rebecca Woodward; Steve Weinberger; Suski-Lenczewski, Anna E.

(Human Resources); Tony Andosca; Vu Trieu

Cc:

McKenna, Scott (Operational Logistics & Events); Cintorino, Salvatore (Admin Affairs)

Subject:

SUOAF Position Announcement: ACCESS & SECURITY COORDINATOR

Attachments:

AccessAndSecurityCoordinator_III 8-4-06.doc

Central Connecticut State University CSU-SUOAF Promotional Opportunity

ACCESS & SECURITY COORDINATOR **Facilities Management Administrator III**

Position Summary/Description: See attached.

Application Process: Prospective candidates must submit a cover letter, resume, and contact information of three (3) professional references (in one Word or PDF document) Scott McKenna at mckenna@ccsu.edu.

Application Deadline: Applications must be received by Tuesday, September 1, 2015.



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Please consider the environment before printing this email

Laven Portera

Human Resources Central CT State Univ.

rom:

Portera, Karen A. (Human Resources)

Sent:

Wednesday, January 27, 2016 12:20 PM

To:

Suski-Lenczewski, Anna E. (Human Resources); Carolyn Lanier; Diane Annetta; Diane Mazza; Fred Cratty; Gayle Osuba; Jay Zhu; Portera, Karen A. (Human Resources); Ken DeLisa; Kimberly Massores; Lourdes Ardel; Marlene Santiago-Cordero; Cavanaugh, Mary Narciso (Human Resources); Maureen Jeans; Paula Rice; Peggy Boyle; Steve Weinberger;

SUOAF Designees

Cc:

Tucker, Patrick (Registrar)

Subject:

SUOAF Position Announcement - ASSISTANT REGISTRAR

Attachments:

AssistantRegistrar III 1_14_16.pdf

Central Connecticut State University CSU-SUOAF Promotional Opportunity

ASSISTANT REGISTRAR OFFICE OF THE REGISTRAR Administrator III

Application Process: Prospective candidates must submit a cover letter, resume, and contact information for three (3) current professional references via email to Patrick Tucker, Registrars, at ptucker@ccsu.edu. Please reference the job title in the subject line.

Application Deadline: Applications must be received by close of business on Wednesday, February 10, 2016.



Please consider the environment before printing this email

Karen Portera

Human Resources Central CT State Univ. 1615 Stanley Street New Britain, CT 06050 Tel: (860) 832-1751 Fax: (860) 832-3197 porterak@ccsu.edu



rom:

Portera, Karen A. (Human Resources)

Sent:

Friday, October 02, 2015 10:57 AM

To:

Carolyn Lanier; Diane Mazza; Fred Cratty; Gayle Osuba; Jay Zhu; Kimberly Massores; Laurie Dunn; Lourdes Ardel; Marlene Santiago-Cordero; Cavanaugh, Mary Narciso (Human Resources); Maureen Jeans; Paula Rice; Peggy Boyle; Portera, Karen A. (Human Resources); Steve Weinberger; SUOAF Designees; Suski-Lenczewski, Anna E. (Human

Resources)

Cc:

Cayer, Cynthia (Alumni Development)

Subject:

SUOAF Position Announcment: ASSISTANT DIRECTOR OF DEVELOPMENT & ANNUAL

GIVING

Attachments:

AssistantDirectorOfDevelopment_AnnualGiving III 9_9_15.pdf

Central Connecticut State University **CSU-SUOAF** Promotional Opportunity

ASSISTANT DIRECTOR OF DEVELOPMENT & ANNUAL GIVING INSTITUTIONAL ADVANCEMENT Administrator III

Application Process: Prospective candidates must submit a cover letter, resume, and contact information for three (3) current professional references via email to Cindy Cayer, Institutional Advancement, at cayerc@ccsu.edu. Please reference the job title in the subject line.

Application Deadline: Applications must be received by close of business on Friday, October 16, 2015.



Please consider the environment before printing this email

Karen Portera

Human Resources Central CT State Univ. 1615 Stanley Street New Britain, CT 06050 Tel: (860) 832-1751 Fax: (860) 832-3197

norterak@ccsu.edu

Central Connecticut State University

Report Pursuant to Connecticut General Statutes Section 10a-55m

January 1, 2015 – December 31, 2015



Prepared by the Office of Diversity and Equity – September 2016

Table of Contents

- Narrative
- Sexual Violence Statistics and Data
- Policies
- Written Notification
- Resources
- Presentations
- Posters
- Campaign Photos

Narrative

Narrative

Introduction

Central Connecticut State University (CCSU) is a regional, comprehensive public university dedicated to learning in the liberal arts and sciences and to education for the professions. The University is located in New Britain, CT and has been an important part of that city's educational and cultural life since CCSU's founding. It is comprised of the following schools – Business, Education & Professional Studies, Graduate Studies, Science, Engineering & Technology, and the Carol Ammon College of Liberal Arts & Social Sciences.

CCSU is the largest of four comprehensive universities within the Connecticut State University System. It serves nearly 12,000 students (10,000 undergraduates and 2,000 graduate students). Female students account for 48 percent of the student population; males 52 percent. CCSU is richly diverse: nearly 30 percent of students are of traditional minority heritage; African American students comprise 11 percent, Latinos nearly 12 percent, and Asians almost 4 percent of the student body.

Prevention and Response Efforts

Throughout the last five years employees and students at CCSU have worked together to create a comprehensive network of prevention and awareness activities and to improve response efforts. Some highlights of the work accomplished in 2015 to ensure a safe and inclusive learning environment for all students include:

- A purposeful, multi-tiered education program for students as they progress through their educational career at CCSU. Before even arriving at CCSU students are provided an on-line training module on sexual assault and interpersonal violence. At Orientation they are required to attend comprehensive sexual assault prevention training. Throughout the academic year they are informed of programs and activities on a monthly, sometimes weekly, basis. Additionally, they may have a presentation from the CCSU Office of Victim Advocacy in one their classes or they may attend a session from the Ruth Boyea Women's Center in their Residence Hall. When students arrive at their senior year or in graduate school they are provided with an additional online training module.
- The on-going commitment of CCSU leadership to the Sexual Assault and Interpersonal Resource Team. This team meets regularly, provides oversight of policy changes and coordinates training for key campus officials.
- A new, permanent office was established the CCSU Office of Victim Advocacy and a full-time professional advocate and prevention specialist led a variety of efforts on campus.
- The university has invested in bringing major speakers such as Dr. Jackson Katz, Don McPherson and Dr. Lisa Fontes to speak to the student body and the public.
- The Department of Athletics has showed an on-going commitment to student training by collaborating on events, campaigns and educational trainings for student athletes.

- Faculty, staff and students collaborated on two major prevention and awareness campaigns, creating buy-in from the campus community and generating increased discussion of sexual and interpersonal violence.
- Faculty have shown strong support for campaigns and student training by welcoming presentations in the classrooms in a wide variety of disciplines.
- A comprehensive Student Campus Climate Survey that focused on sexual and intimate partner violence was administered on campus during the 2015/2016 academic year by the CCSU Office of Victim Advocacy.
- The development of multiple means of providing mandatory Title IX training to CCSU employees so as to meet the needs of a busy faculty and staff, and ensure that employees are aware of their responsibilities.

Reportable Data

CCSU has seen an increase in reports and disclosures of sexual assault, stalking and intimate partner violence during the 2015 calendar year. This is likely due to a variety of reasons:

- The hiring of a full-time victim advocate and prevention specialist gave the Office of Diversity and Equity the capacity to increase training opportunities for employees which lead to an increase in referrals to the victim advocate.
- An increase in presentations within classrooms from diverse disciplines provided an opportunity for students across campus to learn more about their options and rights under the sexual misconduct policy.

CCSU leadership is pleased that more victims/survivors are aware of resources on campus and are being provided services and assistance.

Students - Incidences of Sexual Violence

Disclosures

A total of thirty-seven (37) individuals disclosed experiencing sexual assault, intimate partner violence or stalking to a non-confidential employee at CCSU. Disclosures indicate that the victim/survivor did not provide any identifying information regarding the person who harmed them and did not want to engage with a formal process at CCSU. Therefore there was no formal investigation from the university. However, these individuals were all offered advocacy services and support in making connections with a variety of campus and community resources.

Reports

Twenty-four (24) individuals reported experiencing sexual assault, intimate partner violence or stalking to a non-confidential employee at CCSU. A report indicates that a CCSU employee was informed of identifying information of an accused person and/or the reporting individual requested that the university take some action. Nine (9) of the reports resulted in disciplinary action by the

CCSU Office of Student Conduct. Fifteen (15) reports did not result in disciplinary action for reasons that are outlined below.

Sexual Assault Reports

A total of five (5) sexual assaults were reported to CCSU in 2015. One (1) report resulted in an expulsion of the accused person. Four (4) of the reports did not result in disciplinary action. No action was taken for the following reasons:

- In two (2) of these reports neither the reporting individual nor the investigators could determine the identity of the accused persons and so the investigation could not proceed.
- One (1) of these reports involved an accused person who was not a CCSU employee or student and so, was not under the jurisdiction of CCSU Student Conduct.
- One (1) report was investigated by the Office of Student Conduct who determined that the reported behavior did not constitute a violation of the Student Code due to insufficient information.

Intimate Partner Violence Reports

A total of thirteen (13) reports of intimate partner violence were made to CCSU in 2015. Four (4) of the reports resulted in disciplinary action for the accused persons. The disciplinary action resulted in the following sanctions: three (3) suspensions and one (1) deferred suspension. Nine (9) intimate partner violence reports did not result in disciplinary action for the following reasons:

- Three (3) reports involved an accused person who was not a member of the CCSU community (students/faculty/staff) and thus were not in the jurisdiction of CCSU Student Conduct.
- Six (6) reports were investigated by the Office of Student Conduct who determined that the reported behavior did not constitute a violation of the Student Code due to insufficient information.

Stalking - Reports

In total, six (6) individuals reported stalking to a CCSU employee. Four (4) of the reports involved the same accused person. That accused person was expelled from CCSU. Two (2) other reports of stalking did not result in disciplinary action because, after an investigation the Office of Student Conduct determined the reported behavior did not constitute a violation of the Student Code due to insufficient information.

Student Conduct Appeals

After being found responsible for breaking CCSU policy and sanctioned by the Office of Student Conduct, two (2) individuals appealed the outcome. Both appeals were from students who had been found responsible for intimate partner violence. The original outcome in both cases was upheld by the Associate Dean of Student Affairs.

Employees - Incidences of Sexual Violence

Throughout the 2015 calendar year there were no incidents of sexual assault, intimate partner violence or stalking that involved employees.

Total Anonymous and Confidential Reports and Disclosures

The University Police monitors an on-line form where individuals can report anonymous crimes, including those of sexual assault, intimate partner violence stalking. In 2015 there were zero (0) anonymous reports.

Licensed counselors in the CCSU Student Wellness Services are the only employees on campus who receive confidential reports or disclosures of sexual violence. They do not formally track these incidents but were able to provide an estimate of the number of disclosures their office received throughout 2015:

- Sexual assault: between thirty-eight and forty-five (38-45) confidential disclosures
- Intimate Partner Violence: Approximately seven (7) confidential disclosures
- Stalking: Approximately two (2) confidential disclosures

It is important to note that these confidential disclosures could potentially also be included in the Total Reported Incidents of Sexual Violence (see Sexual Violence Reportable Statistics and Data, Table III). Some students may disclose to a confidential counselor and also make a report or disclosure to a non-confidential employee at the university.

Additional Statistics

In addition to incidents of sexual assault, intimate partner violence and stalking, CCSU also provides advocacy and reporting options for other types of harassment and discrimination that is prohibited under Title IX. Throughout the 2015 calendar year CCSU received the following reports and disclosures:

- Sexual Harassment: Fifteen (15) reports and three (3) disclosures
- Sexual exploitation: One (1) report
- Discrimination based on sexual orientation: One (1) report
- Discrimination based on gender: Six (6) reports

CCSU offices, including the Office of Diversity and Equity, CCSU Office of Victim Advocacy and Office of Student Conduct provided services and response to these individuals, depending on the particular circumstances of each incident.

Sexual Violence Statistics and Data



SEXUAL VIOLENCE REPORTABLE STATISTICS AND DATA

CSCU INSTITUTION:

Central Connecticut State University

REPORTING OFFICE:

Office of Diversity and Equity (ODE)

INSTITUTION CONTACT: Rosa Rodriguez, Chief Diversity Officer/Title IX Coordinator

YEAR:

2015

Program Category	* PREVENTION, AWARENESS, AND RISK REDUCTION PROGRAMS: Number of Programs:				
	Prevention:	Awareness:	Risk Reduction:		
Sexual Assault	39	129	1		
Stalking	16	115			
Intimate Partner Violence	16	113			

Program Types: (List and Describe Each Program Type)

PREVENTION

Trainings

Sexual Violence Prevention Program (on-line)

Type of program: Prevention (sexual assault, intimate partner violence, stalking)

Number of sessions offered: On-Line

Audience: Incoming and Transfer CCSU Students

Number of participants: 1,090

Description: CCSU Office of Diversity and Equity (ODE) and Division of Student Affairs collaborate in requiring incoming students to complete an evidence-based, on-line training. This module provides information about campus policies, definitions, campus and community resources, scenarios to identify signs of abusive behaviors, information on bystander intervention, scenarios to build intervention skills and steps to support victims/survivors of sexual violence.

Title IX Training for Graduate Students and "Senior" Undergraduate - On-Line

Type of program: Awareness (sexual assault, intimate partner violence, stalking)

Number of sessions: On-Line available to all graduate students and "senior" undergraduates

Audience: CCSU Graduate students and "senior" undergraduates

Description: All graduate students and "senior" undergraduate students were required to complete a 30 minute on-line training on the prevention of sexual harassment, sexual assault and interpersonal violence, as well as campus policies and procedures that relate to these issues.

Sexual Assault Prevention and Title IX Training for Resident Assistants

Type of program: Awareness (sexual assault, intimate partner violence, stalking)

Number of sessions: Two (2) Audience: Resident Assistants Number of participants: 80

Description: All Resident Assistants (RA's) complete required training on an annual basis. Facilitated by staff from the CCSU Office of Victim Advocacy, new RA's receive training in consent, alcohol and sexual violence, dynamics of relationship violence, rape myths, and stalking behavior. Both new and returning residents then participate in a training on policies, protocols, response and their particular responsibilities as Resident Assistants. The prevention of sexual and interpersonal violence is also highlighted and discussed.

Sex Signals

Type of program: Prevention (sexual assault)

Number of sessions offered: Two (2)

Audience: Incoming CCSU undergraduate students

Number of participants: 1,000 (approximate)

Description: CCSU offers a comprehensive orientation for new students each summer. At Orientation 2015 students were required to attend "Sex Signals" a 90-minute, interactive program facilitated by two trained professionals. The program focuses on beliefs, attitudes and behavior that can lead to sexual violence, the difference between seduction and coercion, consent, how to identify predatory behavior and how to intervene to support members of the CCSU community.

Stand Up CCSU - Classroom Presentations

Type of program: Prevention (sexual assault)

Number of sessions offered: Twenty (20)

Audience: Students

Number of participants: 800

Description: Staff from the Stand Up CCSU Campaign committee facilitated 20 minute presentations to students that focused on the reality of sexual assault in college communities, bystander intervention and resources for students both on and off campus.

On Being a Man – Developed and Facilitated by Dr. Jason Sikorski

Type of program - Prevention (sexual assault, intimate partner violence and stalking)

Number of Sessions Offered: Approximately 6 sessions. The program is delivered in two sessions lasting two hours each.

Number of Participants: Approximately 40

Audience: Male student athletes (approximately 15), male students living in the residence dormitories (Approximately 15), Fraternity members (Approximately 10)

Description: The workshop aims to implement a theory driven prevention paradigm to engage men in the process of evaluating whether rigid adherence to hyper-masculine gender expectations is likely to result in future happiness and health. Active learning principles, role plays, direct coaching strategies and vivid multi-media resources are utilized to facilitate the process by which men think critically about pressures placed upon them by society and whether following these expected standards truly exemplifies "being a real man." This program was developed, facilitated and evaluated by Dr. Jason Sikorski, Associate Professor of Psychology at CCSU.

Association of Title IX Administrators (ATIXA) 2-day Civil Rights Investigator (Level 2) certification course

Type of program: Prevention (sexual assault, intimate partner violence and stalking)

Number of sessions offered: One (1) two day training

Number of participants: 85

Audience: Professionals from various CSCU institutions, local law firms, and a collection of regional private institutions of higher education.

Description: Level two investigator training is an intermediate level of training that builds on your skill set with more nuanced questioning techniques, a strong focus on questioning, record keeping and note-taking, managing complex investigations, and a topical exploration that broadens beyond the sexual misconduct focus of level one. This training builds strong skills with frequent exercises and case studies that allow for high levels of interaction, analysis and the application of various civil rights investigation techniques.

Programs

Jackson Katz: A Lecture on American Manhood and Violence against Women

Type of program: Prevention (sexual assault, intimate partner violence, stalking)

Number of sessions offered: One (1)

Audience: Students, Faculty and Staff ** Student Athletes were required to attend

Number of participants: 600

Description: Dr. Jackson Katz provided a keynote address to kick-off the Stand Up CCSU campaign. In his two hour lecture he illustrated how the sports culture, comedy, advertising, and other media depictions of men, women, sex, and violence contribute to pandemic levels of gender violence.

The Bro Code: Masculinity and the Courage to Change

Type of program: Prevention (sexual assault, intimate partner violence, stalking)

Number of sessions offered: One (1) Audience: Students, Faculty and Staff

Number of participants: 100

Description: Dr. Tom Keith, a filmmaker, anti-sexist activist, author and lecturer provided a lecture and discussion that looked at the forces in popular culture that condition boys and men to dehumanize and disrespect women and provided an in depth analysis of the BRO Code.

TedxCCSUSalon: The Man Box: Discussing Gender, Masculinity, and Male Privilege

Type of program: Prevention (sexual assault, intimate partner violence, stalking)

Number of sessions offered: One (1) Audience: Students, Faculty and Staff Number of participants: 55

Description: Facilitator and counselor William Fothergill facilitated a discussion on gender and male privilege that focused on a popular TED Talk.

You Throw Like a Girl; Language Masculinity and Violence against Women

Type of program: Prevention (sexual assault, intimate partner violence, stalking)

Number of sessions offered: One (1)

Audience: Students, Faculty and Staff **Student Athletes were required to attend

Number of participants: 500

Description: Don McPherson, former NFL player, College Football Hall of Famer, activist, educator, feminist and entrepreneur lead a session that focused on nurturing positive language and understanding of masculine identity.

Student Government Association Public Forum on Sexual Assault

Type of program: Prevention (sexual assault)

Number of sessions offered: One (1) Audience: Students, Faculty and Staff

Number of participants: Fifteen (15)

Description: Leadership from the CCSU Student Government Association coordinated a public forum that featured a panel to discuss affirmative consent and board policies on sexual misconduct.

AWARENESS

Trainings

Sexual Assault and Interpersonal Violence Resource Team (SART) Meetings

Type of program: Awareness (sexual Assault, intimate partner violence, stalking)

Number of sessions offered: Four (4)

Audience: SART team members

Number of Participants: 20 (approx.) per session

Description: The CCSU SART Team is a group of faculty, staff and students who meet regularly throughout the academic year to provide leadership to the campus community regarding the prevention and response to sexual assault and interpersonal violence. The team receives regular training. In 2015 training included a lecture on coercive control in intimate partner violence by Dr. Lisa Fontes, a training on offender risk factors by Dr. Randy Wallace, an update on new state and federal legislation from CONNSACS and an update on changes to sexual assault policies and procedures by CCSU Student Conduct.

Red Flag - Classroom Presentations

Type of program: Awareness (sexual assault, intimate partner violence, stalking)

Number of sessions offered: 27

Audience: Students

Description: Staff from the CCSU Office of Victim Advocacy and faculty from the Department of Criminology and Criminal Justice facilitated 20 minute classroom presentations that focused on aspects of healthy relationships, signs of abusive relationships and how to help a friend who is in an abusive relationship. Resources for students both on and off campus were also discussed. Presentations reached students in a variety of different disciplines across campus.

Sexual Assault Awareness Residence Hall Training

Type of program: Awareness (sexual Assault)

Number of sessions offered: Fifteen (15)

Audience: Students living in the CCSU Residence Halls

Number of Participants: 275

Description: Throughout the beginning of the fall and spring semesters staff from the Ruth Boyea Women's Center, in coordination with Residence Life, facilitated sexual assault awareness programs in each of the Residence Halls. The one hour training focused on the definition of sexual assault and resources for students both on and off campus.

Initial Title IX Training for CCSU Employees

Type of program: Awareness (sexual assault, intimate partner violence, stalking)

Number of sessions offered: Eighteen (18)

Audience: CCSU Employees Number of participants: 134

Description: This three hour sessions is offered regularly to all CCSU employees. Facilitated by staff from the CCSU Office of Victim Advocacy, the workshop focuses on understanding CCSU's policy and protocol as it pertains to Title IX and sexual misconduct, CCSU employee responsibilities under these policies and under state and federal law and how to assist colleagues and students who may have experienced sexual misconduct. An indepth lecture and discussion regarding the reality of sexual assault, intimate partner violence and stalking on campus is conducted. Participants are also provided information on resources and referrals both on and off campus.

Initial Title IX Training for CCSU Employees - On-Line

Type of program: Awareness (sexual assault, intimate partner violence, stalking)

Number of sessions offered: Offered to all employees on-line

Audience: CCSU Employees Number of participants: 529

Description: All CCSU employees are required to attend annual Title IX training. This training is offered both in person and on-line. The on-line session covers policy and procedure related to sexual misconduct, employee responsibilities and provides information on sexual assault, intimate partner violence and stalking.

Title IX Refresher Training for CCSU Employees

Type of program: Awareness (sexual assault, intimate partner violence, stalking)

Number of sessions offered: Eight (8)

Audience: CCSU Employees who have already completed an initial Title IX Training

Description: This 45 minute training, facilitated by staff from the CCSU Office of Victim Advocacy, is required on an annual basis for all employees who have previously completed a three-hour initial training or the on-line training. The training focuses on updates to policy, protocol and relevant legislation. Participants also review their responsibilities as CCSU employees and discuss a case study. Resources from both on and off campus are also discussed.

Dare to be a Blue Devil

Type of program: Awareness (sexual assault, intimate partner violence, stalking)

Number of sessions offered: Two (2)

Audience: Incoming CCSU students (freshman and transfer)

Number of participants: 1,000 (approx.)

Description: This 90 minute training is a required component of orientation for new students. Facilitated by the Director of Student Conduct, the Coordinator of Wellness Education and the CCSU Victim Advocacy and Violence Prevention Specialist, participants receive information on their responsibilities under the Student Code of Conduct. Definitions related to the sexual misconduct policy are also explained. Resource both on and off campus are provided.

Programs

Take Back the Night

Type of program: Awareness (sexual assault, intimate partner violence, stalking)

Number of sessions offered: One (1)

Audience: Students, Faculty and Staff

Number of participants: 150

Description: At this annual event hosted by the Ruth Boyea Women's Center, the campus community comes together to support survivors of sexual assault, intimate partner violence and stalking. There is an opportunity for victims, survivors and supporters to share their experience and/or message in a variety of different formats.

Invisible Chains: Coercive Control in Intimate Relationships. A Facilitated Discussion with Dr. Lisa Fontes.

Type of program: Awareness (intimate partner violence)

Number of sessions offered: One (1)

Audience: Students, Faculty and Staff

Number of participants: 50

Description: Author and researcher, Dr. Lisa Fontes, facilitated an interactive presentation which described how coercive control shows up in the lives of real people – and what we can do about it.

The Legal Consequences of Domestic/Interpersonal Violence. A Panel Discussion.

Type of program: Awareness (intimate partner violence)

Number of sessions offered: One (1)

Audience: Students, Faculty and Staff

Description: The goal of this panel was to raise awareness of the interpersonal violence epidemic and present on Connecticut's approach to victim treatment and abuser accountability. Bringing together a variety of expertise, attendees learned about the history and progression of interpersonal violence laws in general and in Connecticut, current criminal justice procedures at the state level to reduce incidences of interpersonal violence, working with interpersonal violence offenders and the impact of interpersonal violence on victims and their families.

No Witness - Theatrical Production

Type of program: Awareness (sexual assault)

Number of sessions offered: One (1) Audience: Students, faculty and staff Number of participants: 25 (approx.)

Description: Hosted by the CCSU Theatre Department, CCSU theatre students performed the play "No Witness" which focuses on the court hearing of a sexual assault case. Audience members were then selected to serve as a jury and discussed the guilt or innocence of the alleged perpetrator in a room with a live feed directed back to the rest of the audience. The performance was followed by a panel discussion with experts from across campus and the community.

Walk of No Shame

Type of program: Awareness (sexual assault, intimate partner violence and stalking)

Number of sessions offered: One (1) Audience: Students, faculty and staff Number of participants: 50 (approx...)

Description: This event, organized by students from the Ruth Boyea Women's Center, focused on ending victim blame and provided a platform for students to share their own experiences with street harassment and sexual misconduct.

Vagina Monologues

Type of program: Awareness (sexual assault, intimate partner violence, stalking)

Number of sessions offered: One (1)

Audience: Students, Faculty and Staff

Number of participants: 100 (approx.)

Description: CCSU students, faculty and staff performed the award winning play Vagina Monologues. The performance was organized by the Ruth Boyea Women's Center.

Other Awareness Initiatives

Campus Climate Survey - Data Collection

Type of program: Awareness (sexual assault, intimate partner violence)

Number of sessions offered: Fifty (50)

Audience: Students

Number of participants: 750 (approx.) An additional 250 surveys were collected in the spring of 2016.

Description: Throughout the fall of 2015 data was collected on the prevalence of sexual assault and intimate partner violence at CCSU. Researchers from the CCSU Office of Victim Advocacy visited 50 randomly selected

classes and students had the option of completing the survey. All participants were also provided information on resources on campus and in the community.

How to Help Booklets

Type of program: Awareness (sexual assault, intimate partner violence, stalking)

Number of sessions offered: N/ A Audience: CCSU employees, students

Number of participants: Approximately 10,000

Description: "How to Help" manuals include basic information on sexual assault, stalking and intimate partner violence, resources on and off campus, reporting options, victim rights and how individuals can help prevent violence. Approximately 10,000 copies were distributed in 2015 at events, "tabling" in the student center, at new student and employee orientations, in the residence halls, in classroom presentations and in offices throughout the CCSU campus. Note: All new students and employees received copies of the policy and procedure booklet, How to Help booklet and an informational pamphlet that includes definitions and contact names for on- and off-campus resources.

"Pipeline" Announcement

Type of program: Awareness (sexual assault, intimate partner violence, stalking)

Number of sessions offered: N/A Audience: CCSU employees, students Number of participants: Unknown

Description: At the beginning of each semester, CCSU posts an announcement on the Central Pipeline (student, faculty and staff on-line portal) on student resources for sexual assault and interpersonal violence prevention and awareness and new policy changes.

Risk Reduction

An Introduction to Self Defense

Type of program: Risk Reduction (sexual assault)

Number of sessions offered: One (1) Audience: Students in Barrows Hall

Number of participants: 10

Description: A certified Self Defense Instructor from the Office of Victim Advocacy provided a one hour discussion on safety and basic self-defense.

Campus "Blue Lights"

Type of program: Risk Reduction (sexual assault, intimate partner violence)

Number of sessions offered: N/A

Audience: CCSU employees and students

Number of participants: N/A

Description: The University has installed approximately 100 well-paced emergency telephones on campus that automatically dial into the police dispatch center on campus.

Police Safety Escort Service

Type of program: Risk Reduction (sexual assault, intimate partner violence)

Number of sessions offered: N/A

Audience: CCSU employees and students

Number of participants: N/A

Description: Concerned students or employees at CCSU can call the CCSU Police and will be escorted to their destination (within the campus). Escorts include police student workers, public safety assistants and police officers.

Campaign Category	Number of Campaigns:			
	Prevention:	Awareness:		
Sexual Assault	2	2		
Stalking	2	2		
Intimate Partner Violence	2	2		

Campaign 1 of 2

Stand Up CCSU - Spring Semester 2015

Type of Campaign: Prevention and Awareness (sexual assault, intimate partner violence, stalking)

Description:

Stand Up CCSU is a bystander awareness campaign developed by a group of Central Connecticut State University students, faculty and staff who are committed to the prevention of sexual and interpersonal violence on our campus. An essential part of Stand Up CCSU is encouraging men to stand and take action against violence. The campaign goal is to engage the campus community in a dialogue on how each of us can actively plan a part in creating an environment free of sexual and relationship violence.

Stand Up CCSU Committee:

A campus wide committee worked together to develop and implement the campaign. Chaired by Nick D'Agostino (Office of Diversity and Equity) and Sarah Dodd (Office of Victim Advocacy) the committee was comprised of students, faculty and staff from Administrative Affairs, Athletics, Center for Public Policy and Social Research, Criminal Justice and Criminology Department, Counseling Wellness, Healthy Men's Initiative, Health Services, Inter Residence Council, Marketing and Communications, Residence Life, Ruth Boyea Women's Center, Student Activities and Leadership Development, Student Conduct and University Relations.

Initiatives

Posters

Approximately 150 posters from the "Where Do You Stand?" campaign, developed by the non-profit Men Can Stop Rape, were hung in academic and administrative buildings as well as residence halls. The posters promote bystander intervention, particularly to college men.

Classroom Presentations

Members of the committee facilitated trainings on bystander intervention in twenty classrooms to approximately 800 students.

Major Speakers

Jackson Katz: A Lecture on American Manhood and Violence against Women, 600 students, faculty and staff attended. Program was required for all NCAA student athletes.

Tom Keith: The Bro Code: Masculinity and the Courage to Change, 100 (approx.) students in attendance

TedxCCSUSalon: The Man Box: Discussing Gender, Masculinity, and Male Privilege, 55 students in attendance

Outreach

- Stand Up CCSU committee members were interviewed about the campaign for the campus radio station and newspaper.
- Every room door in the Residence Halls had a Stand Up CCSU doorknocker on it when students returned from spring break. The doorknockers provided information on bystander intervention and campus and community resources.
- Stand Up CCSU committee members provided information on the campaign and bystander intervention through tabling at three basketball games, the Dean's Cup and on seven days at the Student Center
- At the hashtag #StandUPccsu dozens of CCSU faculty, staff and students had their pictures posted to twitter with messaging about how and why they take a stand
- The Student Center had a campaign banner in the Devil's Den and bystander information on computer screens.

Outcomes

- Directly reached approximately 1,550 students with presentations and trainings on sexual assault and relationship violence prevention.
- Information on bystander intervention and resources for those impacted by violence was widely distributed, in many different formats, across the CCSU campus.

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 CCSU community members were provided an avenue to become involved in campus sexual assault and intimate partner violence prevention.

Campaign 2 of 2

The Red Flag Campaign - Fall Semester 2015

Type of Campaign: Prevention and Awareness (sexual assault, intimate partner violence, stalking)

Description: The Red Flag Campaign (RFC) uses an evidence-based, bystander intervention strategy to address sexual assault, dating violence and stalking on college campuses. At CCSU the campaign includes the distribution of red flags on campus, a poster series, classroom presentations and several key note speakers.

Red Flag Committee

A campus wide committee worked together to implement the campaign. Chaired by Sarah Dodd (Office of Victim Advocacy) and Kathy Bantley (Criminology and Criminal Justice) the committee was comprised of students, faculty and staff from Student Government, Residence Life, Health Services, the Ruth Boyea Women's Center, University Police, Office of Diversity and Equity, Center for International Education, Psychological Sciences, Criminology and Criminal Justice and the YWCA of New Britain. Additional support was provided by the Department of Athletics and Student Affairs.

Initiatives

Posters

Approximately 150 Red Flag Campaign posters were distributed throughout campus, in academic buildings, dining halls and residence halls. Posters contained information on behaviors that may indicate a "red flag" in a relationship and how to intervene in these situations.

Classroom Presentations

- Committee members facilitated presentations in 27 classrooms across various disciplines including construction management, criminology, computer science, history, management, management information systems, psychology, statistics and nursing.
- Approximately 841 students participated (25% increase from 2014).

Major Speakers

Don McPherson, "You Throw like a Girl;" 500 (approx.) students in attendance including all NCAA athletes

Dr. Lisa Fontes presented on "Coercive Control;" facilitated workshops for the SART Team, two classrooms and an open sessions with 50 people in attendance.

Criminal Justice Panel presented on "Legal Consequence of Domestic Violence" with 82 people in attendance.

<u>Outreach</u>

- Students and staff "tabled" at two football games (approximately 300 students received educational information)
- Student Center
 - O Committee members "tabled" on multiple dates (approximately 100 students received educational information)
 - o The statue of Kaiser in the Devil's Den was dressed a Red Flag Campaign t-shirt to draw attention to the posters
 - A campaign banner was held in Devil's Den and information about dating violence was on television and computer screens
- Door tags in Residence Halls 1,000 (tags) on student doors with information on the Red Flag Campaign as well as campus and community partner's resources and services.
- Two e-mails were sent to the campus community from Rosa Rodríguez, Title IX Coordinator
- There was promotion of the campaign at three Title IX Trainings

Total Direct Contact (Training/Events): 1,523 (66% increase from 2014)

Overall Outcomes

- Increased student contact. The RFC 2015 expanded education efforts and directly reached more students with educational content then past campaigns
- Events lead to learning. Students report learning about bystander intervention, social norm change and different aspects of abusive behavior through educational events
- New faculty allies. Faculty from atypical disciplines such as computer science and geography engaged in the campaign, allowing RFC to reach students who might not otherwise focus in the classroom on issues like interpersonal violence.

III. TO	AL REPORTED INCIDENCES OF SEXUA	L VIOLENCE:
''-'ent Category	Number of Incidents Reported:	Number of Incidents Disclosed:
Rev. 7/2016 <i>ult</i>	5	17
Stalking	6	2
Intimate Partner Violence	13	18

			Final Outcome:							
Case Category	Total Number of Cases:	Warning:	Probation:	Suspension:	Expulsion:	Persona Non Grata (PNG):	Sanctions/ Sexual Violence Remediation:	Other:		
Sexual Assault	1				1	1				
Stalking	1				1	1				
Intimate Partner Violence	4			3		3		Deferred Suspension (1), Residence Hall Separation (3), On-Line Anger Managemer module (3) Alcohol EDU (1), On-Line Civility and Respect Module (1) On-Line Choosing Options Module (1) On-Line Personal Decision Making		

Page 12 of 18

		(STUDENTS):	
Appeal	Total	Outcom	e of Appeal Decision:
Category	Number of Cases:	Upheld:	Overturned:
Sexual Assault	0		
Stalking	0		
Intimate Partner Violence	2	2	

V.a. [DISCIPLINARY	CASES AND FIL	•	ES OF DISCIPLINARY CASI EMPLOYEES):	ES RELATING TO SEXUA	L VIOLENCE		
_	Total		Final Outcome:					
Case Category	Number of Cases:	Reprimand:	Education/ Training:	Administrative Leave:	Termination:	Other:		
Sexual Assault	0							
Stalking	0					***************************************		
Intimate Partner Violence	0							

	(EMPLOYEES):				
Appeal	Outcome of Appeal Decision:				
Category	Upheld:	Overturned:			
Sexual Assault					
Stalking					
Intimate Partner Violence					

,	· · · · · · · · · · · · · · · · · · ·	OR CONFIDENTIAL SI DSURES TO THE INS	and the second of the second o		
Catagana	Number o	of Reports:	Number of Disclosures:		
Category	Anonymous:	Confidential:	Anonymous:	Confidential:	
Sexual Assault	0	0	0	38-45	
Stalking	0	0	0	2	
Intimate Partner Violence	0	0	0	7	

^{*&}quot;Sexual Violence" was used aggregately to encompass sexual assault, stalking, and intimate partner violence, as defined by C.G.S. The full text of each of the above reportables is as follows:

- I. A copy of its most recent policies regarding sexual assault, stalking and intimate partner violence;
- II. A copy of its most recent concise written notification of the rights and options of a student or employee who reports or discloses an alleged violation of its sexual assault, stalking and intimate partner violence policy or policies;
- III. The number and type of sexual assault, stalking and intimate partner violence prevention, awareness and risk reduction programs at the institution;
- IV. The type of sexual assault, stalking and intimate partner violence prevention and awareness campaigns held by the institution;
- V. The number of incidences of sexual assault, stalking and intimate partner violence reported or disclosed to such institution;
- VI. The number of confidential or anonymous reports or disclosures to the institution of sexual assault, stalking and intimate partner violence;
- VII. The number of disciplinary cases at the institution related to sexual assault, stalking and intimate partner violence; and
- VIII. The final outcome of all disciplinary cases at the institution related to sexual assault, stalking and intimate partner violence, including, but not limited to, the outcome of any appeals of such final outcome, to the extent reporting on such outcomes does not conflict with federal law.

STATUTORY REFERENCES AND DEFINITIONS

SEXUAL ASSAULT

Sec. 53a-70. Sexual assault in the first degree: Class B or A felony. (a) A person is guilty of sexual assault in the first degree when such person (1) compels another person to engage in sexual intercourse by the use of force against such other person or a third person, or by the threat of use of force against such other person or against a third person which reasonably causes such person to fear physical injury to such person or a third person, or (2) engages in sexual intercourse with another person and such other person is under thirteen years of age and the actor is more than two years older than such person, or (3) commits sexual assault in the second degree as provided in section 53a-71 and in the commission of such offense is aided by two or more other persons actually present, or (4) engages in sexual intercourse with another person and such other person is mentally incapacitated to the extent that such other person is unable to consent to such sexual intercourse.

- (b) (1) Except as provided in subdivision (2) of this subsection, sexual assault in the first degree is a class B felony for which two years of the sentence imposed may not be suspended or reduced by the court or, if the victim of the offense is under ten years of age, for which ten years of the sentence imposed may not be suspended or reduced by the court.
- (2) Sexual assault in the first degree is a class A felony if the offense is a violation of subdivision (1) of subsection (a) of this section and the victim of the offense is under sixteen years of age or the offense is a violation of subdivision (2) of subsection (a) of this section. Any person found guilty

((

under said subdivision (1) or (2) shall be sentenced to a term of imprisonment of which ten years of the sentence imposed may not be suspended or reduced by the court if the victim is under ten years of age or of which five years of the sentence imposed may not be suspended or reduced by the court if the victim is under sixteen years of age.

(3) Any person found guilty under this section shall be sentenced to a term of imprisonment of at least ten years, a portion of which may be suspended, except as provided in subdivisions (1) and (2) of this subsection, or a term of imprisonment and a period of special parole pursuant to subsection (b) of section 53a-28 which together constitute a sentence of at least ten years. Notwithstanding the provisions of subsection (a) of section 53a-29 and except as otherwise provided in this subsection, a court may suspend a portion of a sentence imposed under this subsection and impose a period of supervised probation pursuant to subsection (f) of section 53a-29.

Sec. 53a-71. Sexual assault in the second degree: Class C or B felony. (a) A person is guilty of sexual assault in the second degree when such person engages in sexual intercourse with another person and: (1) Such other person is thirteen years of age or older but under sixteen years of age and the actor is more than three years older than such other person; or (2) such other person is impaired because of mental disability or disease to the extent that such other person is unable to consent to such sexual intercourse; or (3) such other person is physically helpless; or (4) such other person is less than eighteen years old and the actor is such person's guardian or otherwise responsible for the general supervision of such person's welfare; or (5) such other person is in custody of law or detained in a hospital or other institution and the actor has supervisory or disciplinary authority over such other person; or (6) the actor is a psychotherapist and such other person is (A) a patient of the actor and the sexual intercourse occurs during the psychotherapy session, (B) a patient or former patient of the actor and such patient or former patient is emotionally dependent upon the actor, or (C) a patient or former patient of the actor and the sexual intercourse occurs by means of therapeutic deception; or (7) the actor accomplishes the sexual intercourse by means of false representation that the sexual intercourse is for a bona fide medical purpose by a health care professional; or (8) the actor is a school employee and such other person is a student enrolled in a school in which the actor works or a school under the jurisdiction of the local or regional board of education which employs the actor; or (9) the actor is a coach in an athletic activity or a person who provides intensive, ongoing instruction and such other person is a recipient of coaching or instruction from the actor and (A) is a secondary school student and receives such coaching or instruction in a secondary school setting, or (B) is under eighteen years of age; or (10) the actor is twenty years of age or older and stands in a position of power, authority or supervision over such other person by virtue of the actor's professional, legal, occupational or volunteer status and such other person's participation in a program or activity, and such other person is under eighteen years of age; or (11) such other person is placed or receiving services under the direction of the Commissioner of Developmental Services in any public or private facility or program and the actor has supervisory or disciplinary authority over such other person.

(b) Sexual assault in the second degree is a class C felony or, if the victim of the offense is under sixteen years of age, a class B felony, and any person found guilty under this section shall be sentenced to a term of imprisonment of which nine months of the sentence imposed may not be suspended or reduced by the court.

Sec. 53a-72a. Sexual assault in the third degree: Class D or C felony. (a) A person is guilty of sexual assault in the third degree when such person (1) compels another person to submit to sexual contact (A) by the use of force against such other person or a third person, or (B) by the threat of use of force against such other person or against a third person, which reasonably causes such other person to

fear physical injury to himself or herself or a third person, or (2) engages in sexual intercourse with another person whom the actor knows to be related to him or her within any of the degrees of kindred specified in section 46b-21.

(b) Sexual assault in the third degree is a class D felony or, if the victim of the offense is under sixteen years of age, a class C felony.

SEXUAL ASSAULT/INTIMATE PARTNER VIOLENCE

Sec. 10a-55m. (a) (1) "Affirmative Consent" means an active, clear and voluntary agreement by a person to engage in sexual activity with another person.

Sec. 10a-55m. (a) (5) "Intimate partner violence" means any physical or sexual harm against an individual by a current or former spouse of or person in a dating relationship with such individual that results from any action by such spouse or such person that may be classified as a sexual assault under section 53a-70, 53a-70a, 53a-70b, 53a-71, 53a-72a, 53a-72b or 53a-73a, stalking under section 53a-181c, 53a-181d or 53a-181e, or family violence as designated under section 46b-38h.

Sec. 53a-70b. Sexual assault in spousal or cohabiting relationship: Class B felony. (a) For the purposes of this section:

- (1)"Sexual intercourse" means vaginal intercourse, anal intercourse, fellatio or cunnilingus between persons regardless of sex. Penetration, however slight, is sufficient to complete vaginal intercourse, anal intercourse or fellatio and does not require emission of semen. Penetration may be committed by an object manipulated by the actor into the genital or anal opening of the victim's body; and
- (2) "Use of force" means: (A) Use of a dangerous instrument; or (B) use of actual physical force or violence or superior physical strength against the victim.
- (b) No spouse or cohabitor shall compel the other spouse or cohabitor to engage in sexual intercourse by the use of force against such other spouse or cohabitor, or by the threat of the use of force against such other spouse or cohabitor which reasonably causes such other spouse or cohabitor to fear physical injury.
- (c) Any person who violates any provision of this section shall be guilty of a class B felony for which two years of the sentence imposed may not be suspended or reduced by the court.

STALKING

Sec. 53a-181c. Stalking in the first degree: Class D felony. (a) A person is guilty of stalking in the first degree when such person commits stalking in the second degree as provided in section 53a-181d and (1) such person has previously been convicted of a violation of section 53a-181d, or (2) such conduct violates a court order in effect at the time of the offense, or (3) the other person is under sixteen years of age.

(b) Stalking in the first degree is a class D felony.

Sec. 53a-181d. Stalking in the second degree: Class A misdemeanor. (a) For the purposes of this section, "course of conduct" means two or more acts, including, but not limited to, acts in which a person directly, indirectly or through a third party, by any action, method, device or means, (1) follows, lies in wait for, monitors, observes, surveils, threatens, harasses, communicates with or sends unwanted gifts to, a person, or (2) interferes with a person's property.

(b) A person is guilty of stalking in the second degree when:

- (1) Such person knowingly engages in a course of conduct directed at a specific person that would cause a reasonable person to fear for such person's physical safety or the physical safety of a third person; or
- (2) Such person intentionally, and for no legitimate purpose, engages in a course of conduct directed at a specific person that would cause a reasonable person to fear that such person's employment, business or career is threatened, where (A) such conduct consists of the actor telephoning to, appearing at or initiating communication or contact at such other person's place of employment or business, provided the actor was previously and clearly informed to cease such conduct, and (B) such conduct does not consist of constitutionally protected activity.
- (c) Stalking in the second degree is a class A misdemeanor.
- Sec. 53a-181e. Stalking in the third degree: Class B misdemeanor. (a) A person is guilty of stalking in the third degree when he recklessly causes another person to reasonably fear for his physical safety by wilfully and repeatedly following or lying in wait for such other person.
- (b) Stalking in the third degree is a class B misdemeanor.

PROGRAMMING:

Sec. 10a-55m. (a) (2) "Awareness programming" means institutional action designed to inform the campus community of the affirmative consent standard used pursuant to subdivision (1) of subsection (b) of this section, and communicate the prevalence of sexual assaults, stalking and intimate partner violence, including the nature and number of cases of sexual assault, stalking and intimate partner violence reported at or disclosed to each institution of higher education in the preceding three calendar years, including, but not limited to, poster and flyer campaigns, electronic communications, films, guest speakers, symposia, conferences, seminars or panel discussions;

Sec. 10a-55m. (a) (6) "Primary prevention programming" means institutional action and strategies intended to prevent sexual assault, stalking and intimate partner violence before it occurs by means of changing social norms and other approaches, including, but not limited to, poster and flyer campaigns, electronic communications, films, guest speakers, symposia, conferences, seminars or panel discussions;

"Risk Reduction"

"Risk Reduction" is not statutorily defined. However, the Federal regulations for the Violence Against Women Act amendments to the Clery Act (VAWA), provides the following definition:

 Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.

While VAWA's definition is criticized as implying that victims can prevent sexual violence by participating in risk reduction programs, it is still helpful in categorizing institution's sexual violence programs and initiatives for reporting purposes. Examples of risk reduction programs related to sexual violence include, but are not limited to: blue safety lights on campus, self-defense classes, safety tips, bystander intervention techniques, the buddy system, rape whistles, and related educational programing.

CONCERNING "REPORTS" vs "DISCLOSURES" IN PART IV OF THE AFOREMENTIONED:

A disclosure is a communication of an incident of sexual violence not accompanied with a request for an investigation or adjudication, although there may be a request for accommodations and referral to services.

A report is a disclosure accompanied by an immediate request for an investigation and adjudication.

All inquiries concerning this handbook may be directed to Gregory F. Daniels, Assistant Counsel, Connecticut State Colleges and Universities, at 860-723-0018 or DanielsG@ct.edu.

Page 18 of 18

COMMUNICATIONS

Welcome to Today's PaperClip Communications Webinar --- ..



Panelists

Genny Beemyn, Ph.D.
Director, Stonewall Center
UMass Amherst
Coordinator, Campus Pride's Trans Policy
Clearinghouse

Shane Windmeyer Executive Director, Campus Pride



SEX:

MYGENDER DOESN'T FIT IN YOUR

State of Higher Education for LGBT People

Rankin, Blumenfeld, Weber, & Frazier

Campus Pride, 2010

Transgender Students on

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Campus: Serve, Protect & Retain Your Gender Nonconforming Students

Thursday, November 12, 2015 2:00 - 3:30 PM ET Follow on Twitter: #PaperClipTopic

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A prefix taken from Latin

Definitions:

- 1) across, on the other side of e.g., transatlantic, transsexual
- 2) beyond, transcending e.g., transempirical
- "Trans"" not needed and inaccurate

Key Findings

- 31-39% of the transmasculine (TM), transfeminine (TF). & gender-nonconforming (GNC) respondents had experienced harassment on campus.
- 17-22% of trans-spectrum respondents who had experienced harassment feared for their physical safety on campus.

Key Findings

- 65% of the TM students, 55% of the TF students, and 18% of the GNC students avoided disclosure of their gender identity because of a fear of negative consequences.
- One-third of trans-spectrum participants have seriously considered leaving their institution because of the negative climate.
- More than half of trans-spectrum respondents felt comfortable or very comfortable with the overall campus climate at their institutions.

College Students with Non-Binary Sexual and/or Gender Identities

- 208 students, ages 17-25, were interviewed from 84 different colleges; 27% identified as people of color
- 111 identified outside of a gender binary, including genderqueer, agender, gender fluid, non-binary trans, demigender, and androgynous students
- 102 also identified outside of a sexual binary
- Average age at which they began using their current gender identity label: 19 years old
- 91 of the 111 use gender-inclusive pronouns for themselves; most (91%) use "they/them/their"

College Students with Non-Binary Sexual and/or Gender Identities

If n cases where there was a difference in parental acceptance for the student's sound and gender identities, sexual identity was almost always more accepted

Why the students were not out to a parent(s);

Da parents) holds anti-LGBTQA+ attitudes

Da parents) has conservative religious beliefs

Lia parents) comes from a culture that is intolerant roward LGBTQA+ people

Dibelieve that a parent(s) would not get or not take their identity seriously

Uldurd, that a parent(s) would be uncomfortable with their identity.



Cumpus Queer: The Experiences and Needs of LGBTQ + College Students

Genny Beemyn

Johns Hopkins University

College Students with Non-Binary Sexual and/or Gender Identities

- 51% of the non-binary trans students were out to a parent (58% of the participants of color)
- 70% of the cis participants were out or mostly out about their non-binary sexual identity to at least one parent (48% of the participants of color)
- Of the 99 participants who identified outside of both sexual and gender binaries:
- CHalf were out or mostly out to at least one parent about both (59% of the students of color)
- DA third were out about their sexual identity but not their gender DOnly 2 people were out about their gender but not their sexuality

College Students with Non-Binary Sexual and/or Gender Identities

- · Where all respondents learned about their identities:
 - *a website(s)=59%, a friend(s)=24%, met a person/people who identifies that way or who educated them=24%
- Individuals with lesser known non-binary gender identities, like agender and denugender, were much more likely to learn the terms online, typically on Tumblr
- The students who had adopted terminology that, at least as of now, is not widely known even among trans people invariably learned it online

Paper Clip Communications

Welcome to Today's
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Webinar



www.paper-clip.com

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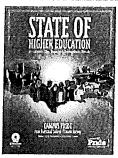


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The thirt was the state of the College Students with Non-Binary Sexual and/or Gender Identities

- · Where respondents received support for their gender and sexual identities:
- a friendis); 75%
- * an LGBTO+ group(s). 39%
- * a website(s): 28%
- * a campus LGBTQ+ center/office, 27% a their portner(s), 17%
- " a family member(s). 170 o
- * their therapist or a campus counseling center 4%

Canting Company of the Control of th How Colleges Fail Non-Binary **Trans Students**

- 1. Providing Gender-Inclusive Bathrooms
- 2. Recognizing that Pronouns Matter
- 3. Expanding Name and Gender Marker Options on Records
- 4. Offering Gender-Inclusive Housing
- 5. Raising Awareness and Education

Gender-Inclusive Bathrooms (GIB)

Constitution of the contract o

W"Gender-inclusive" and not "gender-neutral" (a bathroom open to people of all genders)

Mentioned by the most interviewees: few campuses had a significant number of gender-inclusive bathrooms, and these bathrooms were not always well-marked and in convenient

V Some students could give the exact number and location of the GIBs on their campus, as these were the only bathrooms they would use

Charles and the second
Addressing Bathrooms

ヲ Title LX requires that colleges allow trans people to use the facilities that correspond to their gender identity without regard to transition status

∀ Have a written bathroom policy that protects trans students from discrimination.

▼Sample policy:

"The University of Massachusetts, Autherst strives to create and sustain a campus environment that supports and volues all members of our community. One aspect of creating a supportive environment is providing safe, accessible, and convenient bathroom facilities, Students, staff, faculty, and compute guests should use the bathroom facilities that correspond to their sax or geolder identity, or utilize buttureous that are designated garder-neutral or geoder-inclusive."

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Addressing Bathrooms

V Have single-occupancy men's and women's restrooms converted into gender-inclusive ones by installing locks and changing signs

V Have a policy requiring at least one gender-inclusive restroom in all newly constructed or significantly renovated buildings, including residence halls

Thave gender-inclusive restrooms in at least half of the administrative and academic buildings on campus (standard of the Campus Pride Index)

Land to grade the control of the con

Addressing Bathrooms



V Have bathroom signs that do not use male and female stick figures (could just say "restroom")

V Have an online list/map of campus gender-inclusive bathrooms

Pronouns Matter

- ∀ Pronoun examples: he/him; she/her; they/them; ze/hir (not "male" or "female" pronouns)
- ▼They are the pronouns that I use, not my "preferred" pronouns
- V Only a few colleges currently have a process to indicate pronouns on records
- ¬ Almost all of the non-binary gender interviewees said that pronouns were not asked by faculty in any of their classes, including in Women and Gender Studies
- ▼ Many did not feel comfortable approaching a professor with their pronouns

Addressing Pronouns

- ▼ Faculty who teach a large-sized class (where students would not introduce themselves) should avoid referring to students by assumed gender or pronouns
- ▼ Meetings of committees and student groups should also have people indicate their pronouns along with their names
- ▼ Have pronouns on name tags and in email signatures
- ▼ Set an example to others by introducing yourself with the pronouns you use

Addressing Pronouns

Don'th Consulting the

Y Require all faculty to attend a non-binary trans training session

▼ Encourage faculty to have a name and pronoun policy and to
have it on their syllabi

"Names and Pronouns: Everyone has the right to be indicested and referred to by the vame and pronouns that correspond to their gender identity, including the use of gender-inclusive pronouns. Class roseris fewer a student's begal flust arms, unless they have entered a preferred-theoreo flust name on SPHR. Pronounce are not included our rosters, so students will be usked to indicate the pronouns iten they use for themselves whenever they are asked to later their mounts? A student's chosen range and pronouns are to be respected at all three in the classroom."

430 Second Stretch"

We thinkyour health is important.
Please feel free to take a 80 second break to stand,
stretch and/or reflect before we continue.

Name and Gender Marker on Records

- V Few students could use their chosen first name (not "preferred" name) on campus records
- ∀ Even fewer students could indicate their gender identity on campus records (which is especially important for housing. Tocker rooms, and bathrooms)
- 7 Even where students could change the gender marker, it was only from one binary choice to the other

Contract to the contract of th

Addressing Name and Gender Marker Change

Control of the contro

T Enable students to have a name other than their legal first name on institutional documents (ID cards, class rosters, directory listings, unofficial transcripts, diplomas, etc.) and to make this change themselves online. This should be the only the name that appears

 ∇ Have more than "M F" as choices on forms and records, including admissions applications

Thirties Live State of the Control o College Students with Non-Binary Sexual and/or Gender Identities

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- 4. Offering Gender-Inclusive Housing
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- ▼They are the pronouns that I use, not my "preferred" pronouns
- ♥ Only a few colleges currently have a process to indicate pronouns on records
- → Almost all of the non-binary gender interviewees said that pronouns were not asked by faculty in any of their classes, including in Women and Gender Studies
- ▼Many did not feel comfortable approaching a professor with their pronouns

Addressing Pronouns

Marie Committee
- ▼ Faculty who teach a large-sized class (where students would not introduce themselves) should avoid referring to students by assumed gender or pronouns
- ▼ Meetings of committees and student groups should also have people indicate their pronouns along with their names
- V Have pronouns on name tags and in email signatures
- ▼ Set an example to others by introducing yourself with the pronouns you use

Addressing Pronouns

Y Require all faculty to attend a non-binary trans training session

▼ Encourage faculty to have a name and pronoun policy and to
have it on their syllabi

"Names and Prinning: Everyone has the right to be indicested and referred to by the tome and pronouns that correspond to their gender adentity, including the use of gender-inclusive principals. Class rosters from a student's legal first name, unless they have entered in preferred-closer first name to SPIRE. Promising an on included on rosters, so students will be insked to indicate the principal first they use for the unstans whenever they are asked to differ their trainers. A student's chosen raine and pronouns are to be respected at all those in the classroom."

Company of the Compan

430 Second Stretch"

We thinkyour health is important. lease feel free to take a 30 second break to stand

Name and Gender Marker on Records

- ∀ Few students could use their chosen first name (not "preferred" name) on campus records
- Even fewer students could indicate their gender identity on eampns records (which is especially important for housing. locker rooms, and bathrooms)
- ∀ Even where students could change the gender marker, it was only from one binary choice to the other

Addressing Name and Gender Marker Change

CONTRACTOR OF THE STATE OF THE

▼ Enable students to have a name other than their legal first name on institutional documents (ID cards, class rosters, directory listings, unofficial transcripts, diplomas, etc.) and to make this change themselves online. This should be the only the name that appears

 ∇ Have more than "M F" as choices on forms and records, including admissions applications

Total Control of the Addressing Name and Gender Marker Change

Suggested wording for admissions and other forms:

Gender identity	(optional:	choose all	(lut apply)
augustas.			

- __ nan

Gender-Inclusive Housing (GIH)

V Most of the campuses did not offer gender-inclusive housing thousing in which students are assigned to rooms without regard to gender) that is open to both incoming and returning students

VA few campuses that offered GIH had set it up poorly, either because of a laborious assignment process or an inappropriate

▼Rarely does a campus offer GIH in all residence halls and in all types of housing (doubles, suites, and apartments)

Addressing Housing

V Move away from having "single-sex" residence halls or floors

VOffer gender-inclusive bathrooms and shower rooms beyond

▼Require residence life staff to regularly offer activities and post educational material to raise residents' awareness of trans experiences

Confidence (Confidence of the Confidence of the Addressing Name and Gender Marker Change

Have an explanation of the question:

- This information is used for

- Only (name of offices) will have access to this information

 Your responses will be kept private and secure

 The information will not be used for a discriminatory purpose
- · You can change this infortention in the future by

If that is too many choices, then be sure to include:

- · Tans woman
- · Trans man
- Non-buary (genderqueer, gender fluid, agender, etc.)
 Another identity, please specify

Adressing Housing

▼Enable students to indicate their gender identity on their housing application

▼Offer gender-inclusive housing that is open to both incoming and returning students

- Recognize that GIH is not the same as trans housing
- It should be offered in different parts of campus and, if possible, in different types of housing (doubles, suites,
- ✓ GIH should include gender-inclusive bathrooms/ showers

Abrigation (A) Raising Awareness

▼ Require all Student Affairs staff, Public Safety officers, and other front-line personnel to regularly attend a training session about trans topics

Incorporate gender identity topics into orientation sessions for new students, staff, and faculty

∀ Have an online compus resource guide for new and prospective trans students

TEST STATE OF THE
▼Regularly sponsor non-binary trans speakers and performers



Additional Best Policies & Practices

Work by Yulanda Rics

Health Services

V Develop and make available a list of area therapists experienced in working with trans people

V Offer a student health insurance policy which covers ongoing counseling, hormones, and gender-affirming surgeries for trans students who need such health care

At least 68 colleges cover homones and gender-affirming surgeries for students and 20 cover just hormones

Athletics

The NCAA's Policy All About the 'T'

- "A trans male (female to male) student-athlete who has received a medical exception for treatment with testosterone for gender transition may compute on a men's team but is no longer eligible to compete on a women's team without changing the team status to a mixed team. A mixed team is eligible only for men's champtonships."
- "A trust female (male to female) student-ablete being treated with testosterone suppression medication for gender transition may continue to compete on a men's team but may not compete on a women's team without changing it to a mixed team stutus until completing one calendar year of documented testosterone-suppression treatment."

Health Services

- ▼ Enable trans students to self-identify on health care forms
- Make sure that the campus health and counseling center staff are knowledgeable about the specific needs and experiences of trans students
- ∀Ofter a support group that assists students in the process of acknowledging and disclosing their trans identities

Student Activities

- Educate fraternities and sorornies and other gender-segregated student organizations about the rights of trans students to participate in keeping with the institution's nondiscrimination policy and Title IX
 - ✓ Fratemity and Sorority Transgender Resource Guide: http://www.lambda10.org/transgender
- ¹¹ Create a Web-based compus resource guide for new and prospective trans students
- n Include trans-focused and trans-inclusive programs as part of general campus programming

Athletics

- Develop a policy for trans students to compete in intramurals
- ✓UMass Amherst policy:
- "When an activity makes a gender designation, an individual who has transitioned to a different gender can participate in the division of the individual's current gender. If an individual is in the process of transitioning to a different gender, participation in a particular gender designated activity will be handled on a case-by-case basis."
- TCampus Pride Sports Index: CampusPrideSportsIndex.org

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- __ trans non

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Specific Best Policies & Practices

Campus Pride Trans Policy Clearinghouse: http://www.campuspride.org/tpc

LGBT-Friendly Campus Pride Index: http://www.campusprideindex.org

"Suggested Best Practices for Supporting Trans Students" (Consortium of Higher Education LGBT Resource Professionals)

http://www.lgbtcampus.org/policy-practice-recommendations

Pantings - Leganosista

Take-Aways on Trans Youth

▼A growing number of trans youth do not have to "come out"
because they were never "in"

♥ First generation of trans youth in which a significant number can be themselves as they know themselves

▼The parents of Generation Z are more aware and accepting of trans people than any previous generation of parents

▼But many youth still encounter discomfort, confusion, and hostility from their parents when they disclose or confirm that they are trans

Take-Aways on Trans Youth

CANNEL CONTRACTOR OF THE PROPERTY OF THE PROPE

 \forall Assigned male youth especially continue to be punished for acting in any way considered feminine

▼ Non-binary trans people are less accepted and less respected as their gender, so are less likely to disclose to their parents and

V Although there are more role models and greater resources available online, there continues to be high rates of depression and suicide ideation among trans youth

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Take-Aways on Trans College Students

VCollege is a chance to be on their own for the first time and to be themselves, if they could not do so at home or in high school

▼ Or sometimes the opposite: they had been accepted by their high school and family, and find opportunities to be themselves more limited at college

▼Isolation: away from friends and the support they may have

▼Fear of not being accepted and not seen as their gender, especially if non-binary, by faculty, staff, and other students

Take-Aways on Trans College Students

Christian Company

VIf they want to transition, they want to do so ASAP

▼ Concerns about how they will be treated by administrative offices, especially housing, health care services, and other areas where gender comes into play

▼ Stress of not knowing how to navigate systems and a sense of processes moving too slowly

▼ Possibly cut off from their families when they disclose.

▼ High rates of depression and suicide ideation

▼The better the climate, the higher the expectation

Questions?

Feel free to email us: genny@umass.edu shane@campuspride.org

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How Do I Ask a Question of the Panelist(s)?

You can write in a question or comment anytime during the event by clicking on the "Chat" Bubble in the left hand corner of your screen. OR

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Darling Agent Agent at the second of the second **Feedback**

We want your feedback on today's event!

If you would like to provide suggestions for improvement and/or ideas for future event topics, please email Tamle Klumpyan at: tamie@paper-clip.com

and she will send you the link to our brief online survey.

Thank you for your participation, PaperClip Communications

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Upcoming Webinar Conferences

- Developing Resilient Students: Strategies for Life-Skill Development November 17, 2015 Webnat & CD
- Webindr & CD Youth on Campus: Policies & Protocols for 2016 November 17, 2015 Webiner & CD FLSA Changes: Potential Implications for Higher Ed & Your Institution November 18, 2015 Webindr & CD
- Webnar & CD

 Hazing Lishilities: Advisors, Coaches & Professionals November 18, 2015 Webhar & CD
 International Students 2016: Transition, Persistence & Graduation November 18, 2015
 Webhar & CD
 International Students (19, 2015)

- viverinar a CD.

 ADA Reasonable Accommodations: Limitations & Experiations of Your Campus Rules, Profices & Practices November 19, 2015 Wabhar & CD.

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Manuscript Company

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- Sexual Misconduct & Restorative Justice: A How-to & Best Practices December 2, 2015
 Webland & CD

programme and the programme of the progr



Mental Health First Aid Central Connecticut State University July 5, 2016

8:00 am

- Continental Breakfast Provided
- Registration

8:15 am Session 1, Part 1

- What Is Mental Health First Aid?
- Mental Health Problems in the USA
- The Mental Health First Aid Action Plan
- Understanding Depression
- Understanding Anxiety Disorders

10:00 am Break

10:10 am Session 1, Part 2

- Crisis First Aid for Suicidal Behavior & Depressive Symptom
- What is Non-Suicidal Self-Injury?
- Noncrisis First Aid for Depression and Anxiety

12:15 pm Lunch Provided

12:45 pm Session 2, Part 1

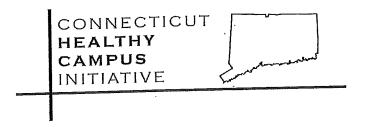
- Crisis First Aid for Panic Attacks
- Crisis First Aid for Traumatic Events
- Understanding Disorders in Which Psychosis May Occur
- Crisis First Aid for Acute Psychosis

3:00 pm Break Snack Provided

3:10 pm Session 2, Part 2

- Understanding Substance Use Disorders
- Crisis First Aid for Overdose
- Crisis First Aid for Withdrawal
- Using Mental Health First Aid
- Exam and Evaluation

5:00 pm End



Friday, April 8, 2016 9:30 a.m.—12:00 p.m.

Agenda,

Welcome and Introductions

Intimate Partner Violence on Campus

Joe Froehlich Director of Law Enforcement Services Connecticut Coalition Against Domestic Violence

Member Updates

Evaluation and Demographic Information Sheet

Next Meeting
Friday, May 13, 2016
9:30 a.m.—12:00 p.m.
Central Connecticut State University

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Call For Presentations
2016 Poster Session
Justification Letter
FAQ
Pre-Conference Institutes
Welcoming Dinner Cruise
2016 Schedule
Caucus Groups

A tentative NCORE 2016 schedule overview can be found below. Click <u>here</u> for a PDF version. Detailed session descriptions will be posted here at a later date.

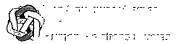
2016	SCHEDULE OVERVIEW*
29TH ANNUAL NA	TIONAL CONFERENCE ON
RACE AND ETHN	CITY IN AMERICAN HIGHER EDUCATION
SERVELLINGISCO, CA	The gradient Annual Committee of the Com

MONDAY, MAY 30	
1 CQ - 8.00pm	NCORE On-Sile Rogistration & Check-In
TUESDAY, MAY 31	
8:50 - 11:30am	Pro-Conference Institute Sessions
11:30 am - 12.45pm	Europheon funch provided for Pre-Contenence less registrants
100-6.00pm	Pre-Conference Institute Sessions Continue
730 - 9.30pm	Special Evening Programs
WEDNESDAY, JUNE 1	
8:30 - 11:30am	Breakout Sessions
11:30em • 1.00pm	Lunch Break (On-Your-Own)
1:00 - 2.15pm	Opening General Session & Keynote Address
2.15 - 3 CCpm	Exhibit Hall Activities
3,00 - 6.00рт	Breakoul Sessiona
6.30 - 9.0Срт	Welcoming Omner & San Francisco Bay Cruise (options)
THURSDAY, JUNE 2	
8:30 - 11:30am -	Breakout Sessions
11:30em - 1:00pm	Lunch Break (On-Youx-Own)
1:00-2:15pm	General Session & Kaynolo Address
2:15-3:00pm	Exhibit Half Activities
3,60 · 6,00pm	Breakout Sessions
8.00 · 9.30pm	Programming and Special Events
FRIDAY, JUNE 3	
830 - 1130am	Breakoul Sessions
11 30am - 1:00pm	Lunch Break (On-Your-Own)
100-215pm	General Session & Keynota Address
215-3:00pm	Exhibit Hall Activities
300 · 600¢m	Breakout Sessions
8.00 - 9.30pm	Special Evening Eveni
SATURDAY, JUNE 4	
8:30 - 11:30am	Breakout Sessions
11 45am • 12 45pm	Closing Conference Luncheon (funch provided)
1:00-2 15pm	Keynote Address

*SUBJECT TO CHANGE

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13 April Descript (East)
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The National Conference on Race & Ethnicity in American Higher Education (NCORE®) is a program of the Southwest Center for Human Relations Studies
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Prepared by Sarah Dodd, CCSU Victim Advocacy and Violence Prevention Specialist (April 2016)

TABLE OF CONTENTS

ontents
ımmary of Initiatives
nancial Summary
valuation

This project was made possible with generous support from the Avon Foundation for Women.



Evaluation

Methodology

Upon completion of the Stand Up CCSU campaign, approximately 1,000 students were e-mailed a link to an on-line survey. The link was additionally posted on the campaign's Facebook and Twitter. Students who completed the survey were put in to a drawing to win one of four mini I-Pads.

Descriptive Statistics

Number of participants: 189 CCSU Students

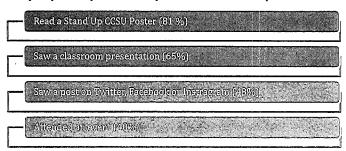
Gender Identify: 65% identified as female, 35 % identified as male

Mean age: 21

Student status: 23% first year undergrad, 13% second year undergrad, 28% third year undergrad, 33% fourth year undergrad, 2% graduate, 1% other

HOW DID COSU STUDENTS INTERFACE WITH THE CAMPAIGNS

Survey Sample Participation in Stand Up CCSU - Most to Least Participation



Students were talking about Stand Up CCSU! 41% of the CCSU students in our sample had a conversation with a classmate or friend regarding Stand Up CCSU.



Page 5

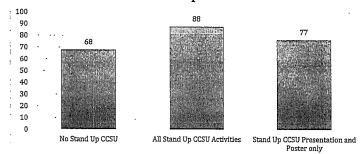
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DID THE STAND UP COSU CAIMPAIGN IMPAGT BYSTANDER CONHIDENIOE?

Findings

Survey participants also answered questions regarding how confident they were in intervening on behalf of another person.

Bystander Confidence Level - A comparison of students who did and did not interface with Stand Up CCSU



Discussion

- Participants who took part in all Stand Up CCSU activities (classroom presentation, viewed a poster, attended an event and viewed social media posts) were significantly more confident in their ability to intervene then participants who did not interface with the campaign in any way. They were also more confident than their peers who only saw a presentation and a poster.
- The different facets of the campaign mattered. It is likely that the more connections a student had with Stand Up CCSU, the more confident they became in their ability to intervene and in their perception that other CCSU students will intervene on behalf of each other.
- Due to funding from the Avon Foundation we were able to explore different ways to reach students
 and ultimately learned that connecting with students on many different levels was critically
 important to the success of the campaign.

Page 6



Thank you for giving us the opportunity to make a difference on our campus!

Top Row from Left: Sarah, Nicole, Daniella, Aijah, Joel, Jonathan

Bottom Row from Left: Donessia, Monica, Nadiyah, Ben, Jessica

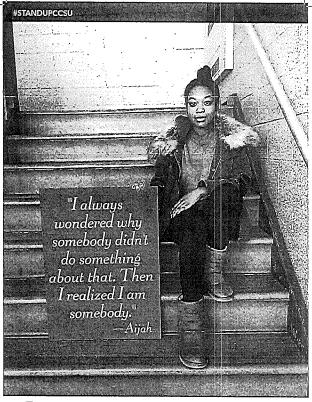


Page 7

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Addendum A - CCSU Student Developed Poster Campaign

Page 8





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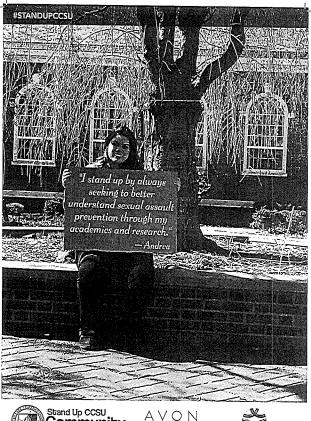


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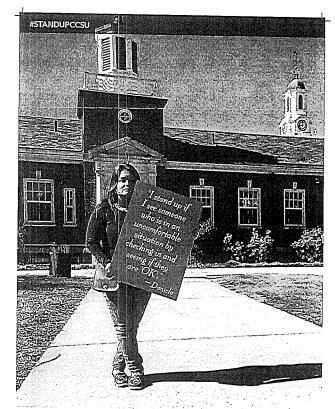
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Page 11

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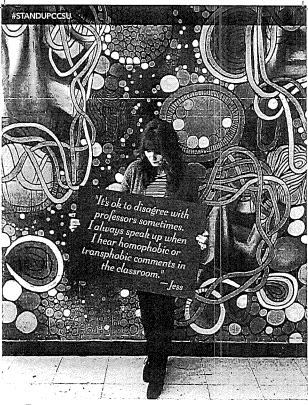




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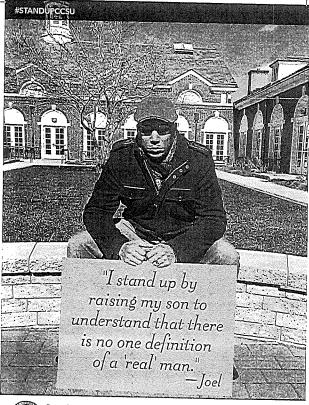
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Page 13

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Page 14





AVON Foundation for Women

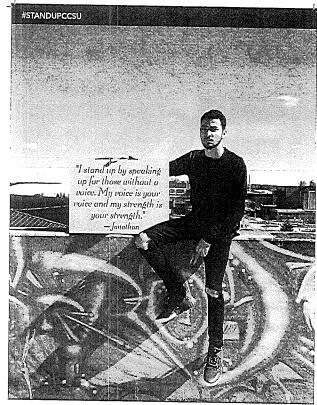


Equal Opportunity Employer/Educator

860.832.3795 TitleixReport@ccsu.edu

Page 15

STAND UP CCSU 2016 - FINAL REPORT





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AVON Foundation for Women

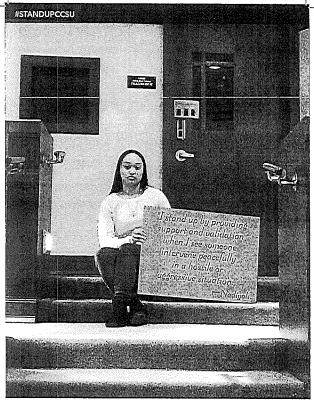


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Page 17

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#STANDUFCCSU





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#STANDUPCCSU

"Lalways wondered why somebody didn't do something about that. Then I realized I am somebody." -Aijah

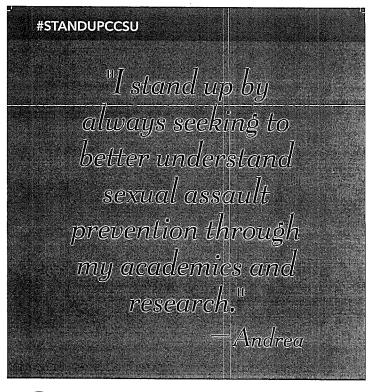


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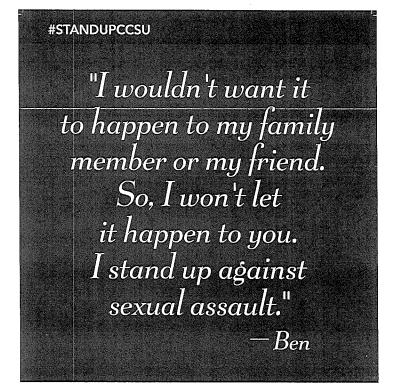


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 $A \lor O N$ Foundation for Women



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#STANDUPCCSU

"It's ok to disagree
with professors
sometimes. I always
speak up when
I hear homophobic or
transphobic comments
in the classroom."







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860.832,3795

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—Jess

#STANDUPCCSU

"I stand up if
I see someone who is
in an uncomfortable
situation by checking
in and seeing if
they are 'OK'."

—Daniela



AVON Foundation for Women



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#STANDUPCCSU

"I stand up by sticking by my friends. We go out together, we come home together."

-Donessia



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STAND UP CCSU 2016 - FINAL REPORT

#STANDUPCCSU

"I stand up by raising my son to understand that there is no one definition of a 'real' man."

-Joel



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860.832.3795

#STANDURCESU

"I stand up by speaking up for those without a voice. My voice is your voice and my strength is your strength."

—Jonathan



AVONFoundation for Women



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#STANDUPCCSU

"I stand with my friends who are in harmful or abusive relationships by letting them know I am there and connecting them with the right resources."

 $-M_{onica}$



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#STANDUPCCSU

"I stand up by providing support and validation when I see someone intervene peacefully in a hostile or aggressive situation."

— Nadiyah







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860.832.379

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STANID UP CCSU 2016 — FINAL REPORT

#STANDUPCCSU

"I stand up by living as my authentic self and supporting the people around me and all of their unique identities."

-Nicole



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860.832.3795

FACULTY PROFILE

Out of this World

Professor Jennifer Piatek Discusses Mars' Water Discovery

Does Mars have life? Following the recent discovery of water on the giant, red planet, Associate Professor of Planetary Science Jennifer Piatek believes we are one step closer to finding out.

"The idea that Mars is (or was) potentially inhabited is not brand new at all," says Piatek. "If there's water, then there's a possibility for life. That is entirely what's driven the exploration of Mars. They're looking for the building blocks of life."

The mysteries of Mars have captured Piatek's inquiry and imagination for as long as she can remember, providing endless questions, but few answers.

"This is the most Earth-like planet we've ever seen, and of course we want to know what happened to Mars to make it dry up," she says. "We have all of the water features on Mars, so the question becomes: how do you get all of these river valleys and giant lake beds on a planet that doesn't have much of an atmosphere?"

With a slew of Mars-related models, globes, and assorted intergalactic knick-knacks adorning her office, Piatek can hardly contain her enthusiasm for the discovery of water on Mars and the mysterious wonders in store.

STAR SEARCH

Despite setting her sights on working with racehorses as an equine veterinarian, Piatek was fascinated by the formation of stars and constellations since she was a child.

"During my high school physics class, I remember my teacher talking about the year 2001, when Mars was going to be very, very close to Earth," she says. "At the time, we thought that would be an ideal opportunity to send people to Mars."

Starry-eyed with dreams of someday visiting the red planet, tragedy struck just five short years ago when a fall from a horse severed Piatek's spinal chord, leaving her paralyzed from the chest down. Confined to a wheelchair, she refuses to allow her injury and physical limitations to define who she is, or dictate her narrative journey.

"I want to be the person that sees what's over the hill," she says of the possibility of humans someday landing on Mars. "I don't just want a picture of it. I want to go there."

GOING STREAKING

Like the discovery of water on Mars, sometimes life, according to Piatek, provides unexpected discoveries and hope in the most serendipitous ways.

NASA's recent announcement that liquid, salty water can be seen flowing on the surface of Mars can be traced back five years to the work of University of Arizona undergraduate student, Lujendra Ohja, who while studying images from NASA's Mars Reconnaissance Orbiter during the warmer spring and summer months, discovered what appeared to be dark, transitory streaks along the sides of mountains and hills, or the appearance of running water. Still needing chemical confirmation of the streaks, Ohja defined the visual markers as "recurrent slope lineae" (RSL).



Hometown: Willington, CT

Title: Associate Professor of Planetary Science

Courses: Planetary Astronomy, Search for Life on Other Planets, Dynamic Earth, Planetary Image Analysis, Extrasolar Planets in Astrobiology, and Comparative Planetology

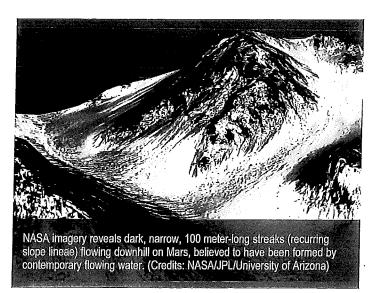
Specialties: Geology of Mars, Remote Sensing, Light Scattering from Planetary Regoliths, and Infrared Spectroscopy

Education: PhD, Geology and Planetary Sciences, University of Pittsburgh; MS, Geology, Arizona State University; and BS, Physics (Astronomy minor), Rensselaer Polytechnic Institute

"What they discovered is that salt is literally sucking water out of the atmosphere," says Piatek, noting how spectroscopic analysis determined the streaks as hydrated perchlorate (chlorine with oxygen), a briny liquid of perchlorate salt with water trapped in crystals.

"As it gets more humid on Mars, it sucks the water out of the atmosphere," Piatek explains, noting the extreme low air

continued on page 18

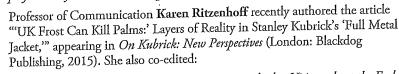


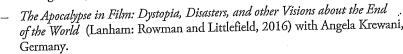
CCSU Faculty Scholarship

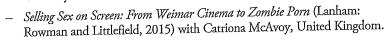
From an interview with Tony-award winning actor Nathan Lane in the November 5th edition of the *New York Times' Sunday Book Review*, "Nathan Lane: By the Book":

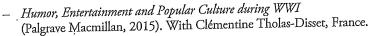
New York Times: What genres do you especially enjoy reading?

Nathan Lane: "Without question, biography is my favorite genre ... I just finished two shining examples of the genre: "Eugene O'Neill: A Life in Four Acts," by Robert Dowling (Yale University Press, 2014), and John Lahr's "Tennessee Williams: Mad Pilgrimage of the Flesh" (W. W. Norton & Company, 2014). Both scrupulously researched and elegantly written. I have to admit I was surprised and tickled to be quoted in the foreword of Mr. Dowling's book. Having done two productions in the last few years of "The Iceman Cometh," I can't get enough of the father of American drama, Eugene Gladstone O' Neill, and a life that feels like one of his epic tragic-comic plays.... They should both be required reading for anyone in the theater."



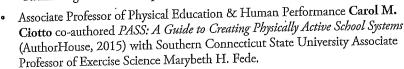






 Heroism and Gender in War Films (Palgrave Macmillan, 2014) with Jakub Kazecki, Germany.

Associate Professor of History Matthew Specter had two articles accepted for publication in *History and Theory* (published by Wesleyan University/Wiley-Blackwell Publishing; where he serves as associate editor): an introduction to a forum on author, Michel Foucault and Neoliberalism (Oct. 2015); and "Rethinking Modern European Intellectual History" (Feb. 2016).



Professor of History **Heather Munro Prescott's** recent panel presentation on "Griswold v. Connecticut" at the American Association for the History of Medicine is being published in the *Connecticut History Review* (Fall issue).

- Professor of Modern Languages Antonio Garcia-Lozada recently gave two presentations at the third International Congress of Poetry in Santiago, Chile: the first focusing on the Colombian narrative, while the second centered on the works of prolific Chilean poet, Pedro Lastra. Garcia-Lozada (who also serves as University ombudsman) was joined at the conference by several distinguished Latin American poets, including Carlos Germán Belli, Elicura Chiuailaf, Rafael Rubio, Carmen Berenguer, and Raúl Zurita.
- Professor of Biology David Spector publishes a recurring natural history column
 for the Daily Hampshire Gazette. Some of his recent essay topics, sponsored by the
 Hitchcock Center for the Environment, include: "Earth Matters: The Puzzle Tree:
 Independence Day Musings on Sycamores," "Robins Seen Declining Statewide,
 But Numbers Tricky," and "Birdwatching for a Cause but Mostly for Fun."



Carol M. Ciotto



Heather Munro Prescott



Antonio Garcia-Lozada



Nathan Lane

Karen Ritzenhoff



Matthew Specter

CCSU Reps Honored During 100 Men of Color Gala











Held in October at the Bushnell Performing Arts Center in Hartford, the annual 100 Men of Color ceremony celebrates the power of family, friends, and the community, honoring individuals for their contributions towards the advancement of young, African-American males. The gala recognizes honorees contributions from the fields of business, education, entrepreneurship, entertainment, government, and service throughout Connecticut.

NBC News anchor David Ushery hosted the ceremony, with a portion of the proceeds supporting college scholarships for male high school graduates as well as male leadership and mentor programs.



Guayasamín's Art in Motion: Ecuador Unframed

The work of prominent 20th-century artist Oswaldo Guayasamín reflects the evolution of his Ecuadorian homeland: a rich array of cultural multiplicity with an identity in constant motion.

Hosted by the Elihu Burritt Library, the "Guayasamín's Art in Motion: Ecuador Unframed" exhibit showcases the talent and style of Oswaldo Guayasamín (1919-1999), "one of the most important Latin American painters of the 20th century," says curator **Rocio Fuentes**, assistant professor of modern languages, who coordinated the exhibit with **Heather Rodriguez**, assistant professor of sociology.

Displayed through late October, the exhibit was the successful end result of several months of collaboration among Central faculty, Carlos Jáuregui, and his team of faculty researchers at the University of Notre Dame. At the heart of the exhibit is Guayasamín's dynamic piece, known as "Mural Ecuador" (1952; courtesy of the Fundación Guayasamín).

"Guayasamín felt that his mural is the nation—for everything merges," Fuentes says, describing the mural as a metaphor for Latin America's long, storied history of racial and cultural influences.

Composed of five movable and interchangeable panels, the featured mural was exhibited alongside a digital interface, allowing visitors to view 30,720 potential configurations of the piece, including the opportunity for visitors to virtually create their own mural.

Calling it an honor to represent his native Ecuador at the exhibit's opening, invited guest speaker Raúl Erazo Velarde, Ecuadorian Consul General for Connecticut, says Guayasamín is one of the most "monumental artists" his homeland has ever produced.

"This is a great opportunity to share a little bit about my small country with a big heart," says Erazo.

Guayasamín was an artist who opened his eyes and mind to the world around him, says Associate Professor of Art Rachel Siporin. Describing the mural as

"cinematic," Siporin points to multicultural, artistic influences rampant throughout Guayasamín's multiperspective work, including

the classic
Mexican
muralists, the French Symbolist
painter Gustave Moreau, and Cubism, particularly
the paintings of Pablo Picasso.

Guayasamín's Quechan Indian heritage was a source of pride for the artist, adds Professor of Art Mike Alewitz.

"He was a staunch defender of the Cuban revolution and peasant struggles," says Alewitz. "He painted about the *real* history of Latin America."

Exhibit sponsors include the Modern Languages Department, the Latin American and Latino Studies Program, Elihu Burritt Library, the School of Education, Art Department, History Department. Student Affairs Office, and the Latin American, Latino and Caribbean Center at CCSU.

— Keith Hagarty

Exploring the Latino Experience

NEH-ALA Grant Helps Fund Year-Long, Cultural Programming



LATINO E. AMERICANS

500 YEARS OF HISTORY

There are more than 50 million Latinos in the United States, quickly becoming our nation's largest minority group. Recognizing strength in numbers, the National Endowment for the Humanities (NEH) and the American Library Association (ALA) recently awarded Assistant Professor of ociology Heather R. Rodriguez a \$10,000 ant to explore the Latino experience in merica.

"Through education, awareness, the arts, public film screenings, community history exhibitions, and community collaborations, CCSU can play a leading role in educating the surrounding community about the Latino experience," says Rodriguez.

CCSU is one of 203 institutions selected for the "Latino Americans: 500 Years of History" program, with public screenings of the six-part, Public Broadcasting Service (PBS) TV documentary "Latino Americans" serving as the project's cornerstone.

Produced for public television through NEH funding, the program shares stories of nearly 100 Latinos who helped shape 500 years of North American history. Presented throughout the 2015-16 school year, each on-campus screening will feature one of five invited scholars to lead discussion and Q&A sessions with audience members about the unique experiences and contributions of Latino Americans.

'he program serves to broaden our llective understanding of Latinos' historical and cultural influences in the evolution of our nation", says **Carl Lovitt**, CCSU provost and vice president for Academic Affairs.

"Professor Rodriguez put together an impressive proposal and convinced the selection committee that CCSU would be an outstanding choice for this effort," he says.

In addition to providing financial support for "much-needed" programming, Rodriguez believes the grant will further enhance the reputation of various academic initiatives on campus, including the Latino and Puerto Rican Studies program.

Receiving the grant funding also allows CCSU to create opportunities to build long-term collaborations with community partners, adds Rodriguez, who, as the new chair of the Latino and Puerto Rican Studies program, enlisted the help of Associate Professor of History Leah Glaser to build upon each part of the documentary's theme. Their combined efforts led to the creation of "Exploring the Latino Experience through Art, Film, and History," a comprehensive presentation designed as an outreach for both the CCSU community and greater public.

Additionally, students enrolled in history and sociology classes will document the Latino experience by conducting interviews and creating oral history exhibits, art installations, and commemorative altars (on display during screening sessions).

"The grant helps us create year-long, thematic programming on the Latino American experience that would address the needs and acknowledge the representation of various Latino communities, families, and students that are present on campus and in the surrounding area," says Rodriguez, further commending Glaser's efforts to initiate and strengthen partnerships with the Spanish Speaking Center of New Britain, the New Britain Visitor's Center, and the New Britain Veteran's History Project.

Upcoming screenings and scheduled guest speakers for the six, 45-minute episodes of "Latino Americans: 500 Years of History" include:

- September 30, Episode One, Torp Theater (Steve Pitti, Yale University)
- October 8, Episode Two, Torp Theater (Maria Montoya, New York University)
- December 10, Episode Three, Welte Auditorium (panel discussion with members of the Veteran's History Project)
- February 11, 2016, Episode Four, Torp Theater (Mark Overmyer-Velazquez, University of Connecticut)
- March 10, 2016, Episode Five, Torp Theater (Anthony Mora, University of Michigan)
- April 14, 2016, Episode Six, Torp Theater (Erendira Rueda, Vassar College)

For updated screening information visit www.facebook.com/ccsulatinoamericans.

continued on page 22

The Culturally Competent Workplace Human Beings as Resources November 19, 2015

Proposed Schedule

8:30 – 9:00 Registration, Check in, Continental Breakfast

9:00 – 9:15 Welcoming Remarks: Dr. Carolyn Fallahi and Dr. Christopher Galligan

9:15-10:30 Dr. Jane Fried

Difficult Conversations

Diversity dialogues are specially designed dialogues where your employees learn the skills of authentic dialogue and respectful conversation on subjects related to racial and ethnic differences in an atmosphere of trust and inclusion. The format includes skill training in appropriate self-disclosure, taking responsibility for personal opinions, learning to listen calmly and finding areas of agreement in the midst of conflict.

10:30-10:45 Break

10:45-12:00 Dr. Jason Sikorski

On Being a Real Man

Converging lines of research evidence have shown that men who adhere rigidly to societal expectations regarding how men ought to think, feel and act are at risk for a number of negative life outcomes. For instance, men are less likely to visit the doctor, seek out mental health services and develop relationship building skills consistent with genuine interpersonal closeness. Simultaneously, men are much more likely to perpetrate acts of domestic violence, abuse illicit substances, and take a passive role in raising their children. To be clear, the problem is not being a man.' Rather, the problem is men automatically, with little reflection, acting in ways that are obviously unhealthy and inconsistent with long-term future happiness due to an engrained perception that men are supposed to suppress emotions, be aggressive and remain fiercely independent. This 3-4 hour awareness raising workshop reviews the unhealthy expectations placed on men in the United States and how these expectations diminish the quality of our lives. Instead of blaming men for these societal expectations during the workshop, men are encouraged to come together and support each other in the process of making changes that have long lasting impact on their emotional, social and cognitive development. Topics reviewed during the workshop include: help seeking expectations, sexual and relationship health, hostility and aggression, child rearing and self-care. In short, rather than accepting the "boys will be boys" mentality in the United States, men in this workshop work to recognize societal expectations, challenge these ideas and

craft personal plans for change $\,$ more conducive to lasting physical and emotional health.

12:00-1:45 Lunch

Keynote Speaker: Ms. Joelle A. Murchison, Vice President, Enterprise Diversity and Inclusion, The Travelers Companies, Inc.:

The Changing Face of Diversity and Inclusion

1:45 - 2:30 Lightning Round

 $\mbox{Dr.\,Jim}$ Malley: Training the Brain for Compassion: Lessons from Contemplative Neuroscience

Ms. Lila Coddington: Wellness Recovery Action Plan

Dr. Judith Rosenberg: Mindfulness as a Skill for Life

Dr. Jim Malley: Who's Got the Con? – The Neuroscience of How to be the Captain of Your Own Emotional Life

Dr. Kate Wall: The Physics of Business Growth: Mindsets, Systems, and Processes

 $\operatorname{Dr. Jim}$ Malley: Creating a Compassionate Business Climate Through the Practice of Mindfulness

Dr. Carolyn Fallahi: Mental Illness in the Workforce

Dr. Kate Wall: Knowledge Management and Success Planning: It's All About the Talent Pipeline

Ms. Sarah Dodd: The Cost of Intimate Partner Violence and How the Private Sector Can Be a Force for Change

2:30 - 4:00 Ms. Rosa Rodriguez and Mr. Nicholas D'Agostino

#Blacklivesmatter versus #alllivesmatter: Why Diversity/EEO and Affirmative Action Matter Today – Maintaining your Bottom Line

If women and people of color have risen to the top ranks of the government, business and industry in America, why are affirmative action and equal employment opportunity programs still necessary? Despite the success of some individuals, glass ceilings, wage inequality and discrimination continue to impact employees and the

success of organizations every day. In the wake of the *Black Lives Matter* movement, we continue to see the negative impact societal systems (e.g., employment, education, criminal justice, child welfare) have on women, people of color and other underrepresented communities. The workshop will explore how your organization manages its diversity, how organizational power is manifested within your organization, and how your organization reaches and meets the needs of your customers.

4:00-4:15 Break

4:15-5:15 Ms. Robin McHaelen, Founder and Executive Director of True Colors, Inc.

LGBTQQITSSGL...?

A primer on emerging sexual and gender identities 101 that includes definitions, some values clarification and audience specific how to's around language, inclusion and cultural competency.

5:15-6:15 Networking Hour

Memorandum

To: Thomas Brodeur, Purchasing Manager

CC: Commission on Human Rights and Opportunities - Contract Compliance Unit

Dr. John W. Miller, President

From: Meg Yetishefsky, Program Manager, Supplier Diversity Program

Date: September 29, 2015

Re: FY 2015-2016 Small/Minority Business Goal Report

Central Connecticut State University

This memo is to inform you that the DAS, Supplier Diversity Unit has received your agency's FY15-16 S/MBE goal report outlining the agency adopted budget and subsequent funds available for S/MBE purchases for FY15-16.

As indicated in CGS, 4a-60g, "twenty-five percent of the total value of the annual budget for all contracts (including construction, rehabilitation, or rehabilitation of public buildings, the construction and maintenance of highways and the purchasing of goods and services) shall be set-aside for Small Businesses and of that computed amount, twenty-five percent must be awarded to Minority Businesses Enterprises."

A review of the agency submission has indicated the following:

Line 1: Total Agency Adopted Budget for FY 16:	\$	231,712,638
Line 2: Amount Available for S/MBE program:	\$	1,234,529
(after allowable deductions/exemptions)		
Line 3: 25% of Line 2 - total set aside for Small/Minority Business Enterprise	:\$	308,632
Line 4: 25% of Line 3 - total set aside for only Minority Business Enterprise	:\$:	77.158

The DAS has approved your request for the food service contract exemption. However, Central Connecticut State University may choose to report "good faith efforts" made by your food service contractor to subcontract to Small Business Enterprises and Minority Business Enterprises (SBE/MBB's). This information may be provided with the quarterly SBE/MBB spend reports (under separate cover/optional).

The Supplier Diversity representatives have worked to certify several Small/Minority Businesses that are in the food industry. The Supplier Diversity Unit will also work with your contracted food vendor to certify any vendors that qualify for the state's program.

The commitment of each state agency and political subdivision to set aside opportunities for Small/Minority Businesses will assist in the economic growth of the Connecticut Small Minority Businesses community.

The DAS, specifically the Supplier Diversity Unit will continue to offer the training needed to each state agency and political subdivision to facilitate the compliance of their annual S/MBE goal. The DAS, Supplier Diversity representative assigned to your agency is Stan Kenton. Questions regarding the agency Small/Minority Business goal report should be directed to Stan Kenton at Stanley.Kenton@ct.gov or (860) 713-5241.

Attachment

SA Mari

DEPARTMENT OF ADMINISTRATIVE SERVICES

MBE TOTAL {Lines A - W}

FISCAL YEAR SUPPLIER DIVERSITY PROGRAM Back-Up Sheets require Totals for each MBE Category SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT 4TH Fiscal Year Period 4/1-6/30/16 Fiscal Year Quarter **ENTER** THIS QTR-------Agency Agency Central Connecticut State University 7802 Name: Number: Prepared E-mail Thomas J Brodeur brodeur@ccsu.edu by: Address: -------860-832-2531 Please submit a digital copy of this form to Donald.Braman@ct.gov Tel. # -1) TOTAL FUNDS AVAILABLE (ALL SOURCES) FROM YOUR ADOPTED BUDGET 231,712,638.00 Page 1 (Summary Page) From The Annual Goals Calculations Report 2) Amount Available for Small/Minority Business Program \$ 1,234,529.00 after DAS APPROVED DEDUCTIONS/EXEMPTIONS 3) 25% of line # 2 Total - Set Aside - Small/Minority Business Enterprises (Combined) \$ 308,632.25 4) 25% of line # 3 Total- Set Aside - Minority Business Enterprises only \$ 77,158.06 QUARTER Number YEAR TO DATE Number TOTALS (\$) TOTALS (\$) Contracts Contracts 393 1,484 5) Total Agency FY Expenditures for Purchases and Contra 7,441,403.97 29,884,990.10 Total Agency FY Expenditures for Purchases and from Small and Minority Contractors. \$ 3,529,354.54 7,634,941.08 198 596 Combined TOTALS OF SBE AND MBE EXPENDITURES 7) Total Agency FY Expenditures for Purchases and Contracts from Minority Business Enterprises (MBE) only. A) American Indian (N) B) Asian (A) C) Black (B) D) Disabled Individual (D) 4,257.00 12,222.75 3 E) Hispanic (H) \$ 3,042.00 1 F) Iberian Peninsula (I) \$ 23,879.84 1 G) Disabled American Indian (DN) H) Disabled Asian American (DA) Disabled Black American (DB) J) Disabled Hispanic American (DH) K) Disabled Iberian Peninsula American (DI) L) Woman (W) \$ 736,001.68 25 \$ 2,232,462.07 94 M) Woman American Indian (NW) N) Woman Asian (AW) 1,408.36 1 O) Woman Black (BW) P) Woman Disabled (DW) Q) Woman Hispanic (HW) R) Woman Iberian Peninsula (IW) 16,105.00 52,563.29 S) Disabled American Indian Woman (DNW) T) Disabled Asian American Woman (DAW) U) Disabled Black American Woman (DBW) V) Disabled Hispanic American Woman (DHW) W) Disabled Iberian Peninsula American Woman (DIW) DisBE TOTAL (Lines D, G, H, I, J, K, P, S,T,U, V, & W) 4,257.00 12,222.75 WBE TOTAL [Lines L - W] 752,106.68 \$ 2,286,433.72 \$

756,363.68

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2016

SUPPLIER DIVERSITY PROGRAM Back-Up Sheets require Totals for each MBE Category

SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT

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ENTER	THIS QTR-						
Agency Name:	Central Connecticut State University]	Agency Number:		7	7802	
Prepared by:	Thomas J Brodeur		E-mail Address:	brodeur@ccsu.edu			
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4) 25% of	f line # 3 Total- Set Aside - Minority Business En	terprise	s only		\$	77,158.06	
			QUARTER	Number		YEAR TO DATE	Number
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B) Asiar	ı (A)	Ĭ.				ē	
C) Black	(B)						
D) Disab	bled Individual (D)						
E) Hispa	anic (H)						
F) Iberia	nn Peninsula (I)	\$	23,879.84	1	\$	23,879.84	1
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M) Woma	an American Indian (NW)						
N) Wom	an Asian (AW)	ŀ					
O) Wom	an Black (BW)					31.00	
P) Woma	an Disabled (DW)						
Q) Wom	an Hispanic (HW)						*****
R) Wom	an Iberian Peninsula (IW)						
S) Disab	oled American Indian Woman (DNW)						
T) Disab	oled Asian American Woman (DAW)						
U) Disab	oled Black American Woman (DBW)						
V) Disab	oled Hispanic American Woman (DHW)						
W) Disat	bled Iberian Peninsula American Woman (DIW)						***************************************
	DisBE TOTAL (Lines D, G, H, I, J, K, P, S,T,U, V, & W)	\$			\$	-	
	WBE TOTAL [Lines L - W]	\$	273,025.99		\$	273,025.99	
	MRE TOTAL (Lines A. MA		206 005 92		æ	200 005 02	

DEPARTMENT OF ADMINISTRATIVE SERVICES

SUPPLIER DIVERSITY PROGRAM

SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT

BE SURE TO INCLUDE SUBTOTALS FOR EACH MINORITY CATEGORY!!!

FY QUARTER PERIOD	7/1/15 - 9/30/15	In reporting data below, does your Agency utilize C.O.	.R.E.?
	D YOU VALIDATE COMPANY A	S A CURRENT SBE AND/OR MBE Yes_X_ No	NO
, not unizing ordinal, s			

If not utilizing C.O.R	P.E. , DID YOU VALIDATE COMPANY AS A CURRENT	SBE AND/OR WBE Yes_X	 I NO
Agency Name:	Central Connecticut State University	-	
			 7000

Report Prepared by:	Thomas J B	rodeur		7802	
CERTIFIED V	ENDORS ONLY		ACTUAL EX	SPECIFY:	
	(A)	(B)		(C)	(D)
	Enterprise (SBE) OR	State Contract #		DAS Certified SBE/MBE	MBE
Minority Business Ent	erprise (MBE) Vendor Name	OR P.O. #		AMOUNT	Category
A & A Office Systems		various	\$	37,337.72	SBE
Advanced Printing Services Air Temp Mechanical Services		various	\$	3,719.60	SBE
		various	\$	6,627.86	SBE
ATM Restoration		various	\$	9,043.60	SBE
Barile Printers		various	<u> \$</u>	1,929.46	SBE
Billing Gymnastics		various	1.\$	92,124.61	SBE
Carey Wiper & Supply		various	\$	307.00	SBE
Connecticut Community Pro	viders Assn	various	\$	53,218.06	SBE
Creative Office Interiors		various	\$	73,282.43	SBE
East Side Car Clinic & Weld	ing	various	<u> \$</u>	6,796.84	SBE
Executive Landscaping		various	<u> \$</u>	87,137.20	SBE
Guardian Pest		various	.]_\$	1,757.50	SBE
Hitchcock Printing		various	\$	1,845.00	SBE
Independent Elevator		various	\$	36,541.00	SBE
Insalco		various	\$	5,380.00	SBE
International Auto Radiator		various	\$	7,271.71	SBE
John Boyle Company		various	\$	1,693.00	SBE
K & S Distributors		various	\$	8,092.90	SBE
Lighting Services		various	\$	518.00	SBE
	i	various	\$	1,252.50	SBE
Mack Fire Protection		various	. - <u>%</u>	1,657.00	SBE
Martin Laviero Contractor		various	\$	20,205.76	SBE
New England Fitness Distrib	outors	various	\$	1,600.00	SBE
Roybal & Sons Fire Equip		various	- - Υ	29.00	SBE
Sanditz			. - %	1,946.00	SBE
Security Uniforms		various various	-¾	1,035.15	SBE
Service Station Equipment		various	\$	19,369.30	SBE
Sign Pro			\$	13,304.00	SBE
SNE Building Systems		various various	\$	750.00	SBE
Spec-Clean LLC			- - γ	404,006.19	SBE
Sun Services		various		171,980.24	SBE
T & T Complete Landscapin	g	various	\$	33,323.02	SBE
The Mercury Group		various		6,176.31	SBE
Victor Advertising		various	\$	5,111.70	SBE
Yac Industries		various	\$	1,116,369.66	
		Subtotal	\$	1,110,509.00	
	_			5,592.87	w
Action Careers Temp Source		various	\$	34,176.60	W
Bartholomew Contract Interi	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	various	. \$	180,434.80	v
Central Mechanical Services	S	various	. -\$	100,434.00	W
Darter Specialties		various	\$	17,375.00	-
Electronic Security & Contro	oi Systems	various	\$	3,481.44	W
Hartford Lumber		various	- -\$	3,461.44 368.25	W
InfoShread		various		4,867.00	ł
Lexington Group		various	\$	24,638.00	w
R & C Electric		various	\$		
Ryan Business		various	\$	1,414.55	W
		Subtotal	<u> </u>	273,025.99	ļ
					ļ
					ļ
					IP
C & C Ignitorial					
C & C Janitorial		various	\$	23,879.84 1,413,275.49	II.

FISCAL YEAR

2016

SUPPLIER DIVERSITY PROGRAM <u>Back-Up Sheets require Totals for each MBE Category</u>

SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT

Fisca	al Year Quarter	2nd	Fisca	al Year Period	10/1-12/31/1			
ENTER	THIS QTR-							
Agency Name:	Central Connection	cut State University		Agency Number:		7	802	
Prepared by:	Thomas J Brodeu	r		E-mail Address:	brodeur@ccsu.edu			
Tel. # - 860-832-2531 Please Submit a copy of this form and Back-Up Sheets via Inter-Ufflu						e Mail t	o CHRO @ 25 SIGOURNEY ST, H	artford CT 06106
1) TOTAL	FUNDS AVAILAB	LE (ALL SOURCES) FROM YO e) From The Annual Goals Cald	UR ADO	PTED BUDGET		\$	231,712,638.00	
2) Amour	nt Available for Sm	nall/Minority Business Program ED DEDUCTIONS/EXEMPTIC	1			\$	1,234,529.00	
		t Aside - Small/Minority Busine		erprises (Combined)		\$_	308,632.25	
4) 25% of	line # 3 Total- Se	t Aside - Minority Business En	terprise	es only		\$	77,158.06	
N. S. T.				QUARTER	Number		EAR TO DATE	Number
				TOTALS (\$)	Contracts		TOTALS (\$)	Contracts
5) Total Ag	gency FY Expenditur	res for Purchases and Contracts	\$	7,031,341.47	510	\$	13,658,073.28	1,091
from Sma	all and Minority Contra	for Purchases and Contracts ctors. ID MBE EXPENDITURES	\$	2,692,311.08	176	\$	4,105,586.54	261
from Min	ency FY Expenditures ority Business Enterpr aregorize:	for Purchases and Contracts ises (MBE) only.						
A) Amer	ican Indian (N)							
B) Asian	ı (A)							
C) Black	(B)							
D) Disab	oled Individual (D)						1.00	
E) Hispa	anic (H)		\$	2,691.00	1	\$	2,691.00	1
F) Iberia	ın Peninsula (I)					\$	23,879.84	1
G) Disab	led American Indian (D	PN)			1.114			
H) Disab	oled Asian American (D	PA)		A1.47 HI A1		ļ		
	led Black American (D							
J) Disab	led Hispanic American	(DH)			·			
<u> </u>	oled Iberian Peninsula		<u> </u>					
L) Woma	an (W)		\$	620,758.64	26	\$	893,784.63	48
	an American Indian (NV	V)		· · · · · · · · · · · · · · · · · · ·			L Mayor Trans	
	an Asian (AW)							
	an Black (BW)							
	an Disabled (DW)		1					
Q) Wom	an Hispanic (HW)						ret v	
R) Wom	an Iberian Peninsula (IV	W)	\$	6,561.00	3	\$	6,561.00	3
S) Disab	oled American Indian W	/oman (DNW)						
T) Disab	oled Asian American W	oman (DAW)						
	oled Black American W							
	oled Hispanic American							
		American Woman (DIW)		i maka tanan ka			and Company to the Co	
	DisBE TOTAL (Lin	es D, G, H, I, J, K, P, S,T,U, V, & W)	\$			\$		
	WBE TOTAL [Line		\$	627,319.64		\$	900,345.63	
	HIDE TOTAL (Line	- 4 140	ه ا	620 040 64	1	ı de	026 046 47	ı

SUPPLIER DIVERSITY PROGRAM SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT 2					
BE SURE TO INCLUDE SU	UBTOTALS FOR EACH MINORI	TY CATEGORY!!!			
FY QUARTER PERIOD	10/1 - 12/31/15	In reporting data belo	w. doe	s your Agency utilize C.O.R.E.?	
If not utilizing C.O.R.E., L	DID YOU VALIDATE COMPANY	AS A CURRENT SBE A	ND/OR	MBE Yes_X_ No	NO
Agency Name:	Central Connecticut State Un	iversity			
Report Prepared by:	Thomas J B	rodeur		Agency Number:	7802
CERTIFIED	VENDORS ONLY		ACTU	AL EXPENDITURES	SPECIFY:
	(B)		(C)	(D)	
(A) Small Business Enterprise (SBE) OR		State Contract #	1	DAS Certified SBE/MBE	MBE
	nterprise (MBE) Vendor Name	OR P.O.#		AMOUNT	Category
568Systems Inc		various	\$	6,910.48	SBE
A & A Office Systems		various] \$	36,377.02	SBE
AAIS Corporation		various	\$	3,986.21	SBE
Advanced Power Services		various	\$	6,053.70	SBE
Advanced Printing Services	3	various	.] \$	5,631.19	SBE
Air Temp Mechanical Servi	ces	various	\$	4,929.21	SBE
ATM Restoration		various	\$	20,799.16	SBE
Barile Printers		various	\$	1,300.00	SBE
Bartholomew Contract Inte	riors	various	\$	350,326.97	SBE
Billing Gymnastics		various	\$	44,739.10	SBE
Carey Wiper & Supply		various	<u> \$</u>	318.10	SBE
Chase Glass Company		various	\$	8,388.20	
Connecticut Community Pr	oviders Assn	various	\$	81,727.18	
Creative Office Interiors		various	. \$	10,470.90	
			1 0	50 408 74	SRF

(A)	(B)		(C)	(D)
Small Business Enterprise (SBE) OR	State Contract #		DAS Certified SBE/MBE	MBE
Minority Business Enterprise (MBE) Vendor Name	OR P.O.#]	AMOUNT	Category
568Systems Inc	various	\$	6,910.48	SBE
A & A Office Systems	various	\$	36,377.02	SBE
AAIS Corporation	various	\$	3,986.21	SBE
Advanced Power Services	various	\$	6,053.70	SBE
Advanced Printing Services	various	<u> \$</u>	5,631.19	SBE
Air Temp Mechanical Services	various	\$	4,929.21	SBE
ATM Restoration	various	\$	20,799.16	SBE
Barile Printers	various	\$	1,300.00	SBE
Bartholomew Contract Interiors	various	\$	350,326.97	SBE
Billing Gymnastics	various	\$	44,739.10	SBE
Carey Wiper & Supply	various	\$	318,10	SBE
Chase Glass Company	various	\$	8,388.20	SBE
Connecticut Community Providers Assn	various	\$	81,727.18	SBE
Creative Office Interiors	various	\$	10,470.90	SBE
East Side Car Clinic & Welding	various	\$	50,408.74	SBE
Executive Landscaping	various	\$	92,788.38	SBE
Executive Landscaping Flowers Landscape	various	\$	19,426.00	SBE
	various	\$	930.00	SBE
Grasshopper Lawns	various	\$	1,365.00	SBE
Guardian Pest	various	- \$	33,684.00	SBE
ndependent Elevator		\$	483,45	SBE
nsalco	various		4,070.52	SBE
nternational Auto Radiator	various	\$		f
K & S Distributors	various	\$	12,703.66	SBE
ighting Services	various	\$	911.31	SBE
Macchi Engineers	various	\$	4,000.00	SBE
Mack Fire Protection	various	\$	2,773.45	SBE
	various	· - 	122,033.90	SBE
Martin Laviero Contractor	various	- - %	2,634.50	SBE
New England Fitness Distributors	various	\$	585,00	SBE
Northeast Printing			996,00	SBE
Rainbow Graphics	various	\$	1,417.64	SBE
Ro Brand Products	various	\$	2,560.00	SBE
Roybal & Sons Fire Equip	various	. _\$		SBE
Security Uniforms	various	. _\$	8,015.00	
Service Station Equipment	various	\$	571.14	SBE
Shred-It	various	\$	2,666.25	SBE
Sign Pro	various	\$	109,793.27	SBE
SNE Building Systems	various	\$	27,492.31	SBE
Suburban Stationers	various	\$	749.30	SBE
Sun Services	various	\$	789,579.95	SBE
T & T Complete Landscaping	various	\$	122,000.00	SBE
TPC Associates	various	\$	30,644.42	SBE
	various	\$	26,115.72	SBE
The Mercury Group	various	- -	310.53	SBE
Tyco Copy Service	various	\$	6,163.04	SBE
Victor Advertising	various		2,470.25	SBE
Yac Industries	1	\$	2,062,300.15	·····
	Subtotal	- - 2	<u> </u>	·
			3,281.53	w
Action Careers Temp Source	various	<u> </u>		
Budget Printers	various	<u>, \$</u>	696.25	T
Central Mechanical Services	various	- -\$	384,724.52	<u>w</u>
Darter Specialties	various	\$	2,114.80	
Electronic Security & Control Systems	various	. \$	785.00	<u>W</u>
Fire Equipment Headquarters	various	\$	329.50	W
G Donovan Associates	various	\$	202,985.00	W
Hartford Lumber	various	\$	3,146.45	W
Hartford Toner	various	\$	800.00	W
InfoShread	various] \$	321.75	W
Lexington Group	various	\$	10,280.10	W
Northeastern Communications	various	\$	1,143.10	W
R & C Electric	various	\$	9,000.53	W
	various	\$	1,150.11	W
Ryan Business	Subtotal	\$	620,758.64	1
	Suprotai			·
N. L. Company of The control of the	vorious	\$	2,691.00	Н
Interpreters and Translaters	various		2,001.00	.† !!
			6,561.29	l)IM
C & C Janitorial	various	\$		100
	SBE/MBE TOTAL	\$	2,692,311.08	
- /B 1113	•			

DEPARTMENT OF ADMINISTRATIVE SERVICES FISCAL YEAR
SUPPLIER DIVERSITY PROGRAM <u>Back-Up Sheets require Totals for each MBE Category</u>

SMALL/MINORITY BUSINESS ENTERPRISE O	MARTERLY REPOR	Т
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Fisca	ıl Year Quarter	3rd	Fisca	l Year Period	1/1-3/31/16			
ENTER	THIS QTR-			4				
Agency Name:	Central Connec	ticut State University		Agency Number:			302	
Prepared by:	Thomas J Brode	eur		E-mail Address:	brodeur@cc	su.e		
Tel. # -	860-832-2531		Please Subi	mit a copy of this form and Back-Up .	Sheets via InterOffice	e Mail t	o CHRO @ 25 SIGOURNEY ST, H.	artford CT 06/06
1) TOTAL Page	1 (Summary Pa	BLE (ALL SOURCES) FROM YOU ge) From The Annual Goals Calc	ulations	PTED BUDGET s Report		\$	231,712,638.00	
2) Amoun	t Available for S	mall/Minority Business Program VED DEDUCTIONS/EXEMPTIO	NS			\$	1,234,529.00	
		Set Aside - Small/Minority Busine		erprises (Combined)		\$	308,632.25	
4) 25% of	line # 3 Total- \$	Set Aside - Minority Business En	terprise	s only		\$	77,158.06	
				QUARTER	Number	<u> </u>	YEAR TO DATE	Number
				TOTALS (\$)	Contracts		TOTALS (\$)	Contracts
5) Total Ag	ency FY Expendit	tures for Purchases and Contracts	\$	8,785,512.85	294	\$	22,443,586.13	1,385
from Sma	III and Minority Cont	es for Purchases and Contracts ractors. AND MBE EXPENDITURES	\$	3,078,040.03	137	\$	4,105,586.54	398
7) Total Age from Min	ority Business Ente	es for Purchases and Contracts rprises (MBE) only.						
A) Ameri	ican Indian (N)							
B) Asian	ı (A)							
C) Black	(B)							
D) Disab	oled Individual (D)		\$	7,965.75	2	\$	7,965.75	2
E) Hispa	ınic (H)		\$	351.00	1	\$	3,042.00	1
F) Iberia	n Peninsula (I)					\$	23,879.84	1
G) Disab	led American Indian	(DN)						
H) Disab	oled Asian American	(DA)						
I) Disab	led Black American	(DB)						
J) Disab	led Hispanic Americ	ean (DH)						
K) Disab	oled Iberian Peninsu	la American (DI)						
L) Woma			\$	602,675.76	21	\$	1,496,460.39	69
	an American Indian	(NW)						
	an Asian (AW)		\$	1,408.36	1	\$	1,408.36	1
O) Wom	an Black (BW)							
	an Disabled (DW)							
Q) Wom	an Hispanic (HW)	10000						
	an Iberian Peninsula	a (IW)	\$	29,897.29	2	\$	36,458.29	5
S) Disab	oled American Indian	1 Woman (DNW)						
T) Disab	oled Asian American	Woman (DAW)						
	oled Black America			100				
	oled Hispanic Ameri							
		ula American Woman (DIW)						
	DisBE TOTAL (Lines D, G, H, I, J, K, P, S,T,U, V, & W)	\$	7,965.75		\$	7,965.75	
	WBE TOTAL [L		\$	633,981.41		\$	1,534,327.04	
	MDC TOTAL (I	lana A MD	l c	642 298 16	1	I \$	1.569.214.63	1

SUPPLIER DIVERSITY PROGRAM

SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT

BE SURE TO INCLUDE SUBTOTALS FOR EACH MINORITY CATEGORY!!! In reporting data below, does your Agency utilize C.O.R.E.? 1/1/16-3/31/16 **FY QUARTER PERIOD** If not utilizing C.O.R.E., DID YOU VALIDATE COMPANY AS A CURRENT SBE AND/OR MBE Yes_X_ NO Central Connecticut State University Agency Name: 7802 Thomas J Brodeur Agency Number: Report Prepared by: SPECIFY: ACTUAL EXPENDITURES CERTIFIED VENDORS ONLY (D) (C) MBE DAS Certified SBE/MBE State Contract # Small Business Enterprise (SBE) OR **AMOUNT** Category Minority Business Enterprise (MBE) Vendor Name OR P.O. # 1,970.75 SBE various 568Systems Inc 8,265.00 SBE Advanced Power Services various SBE 5,485.84 various Advanced Printing Services SBF 4,268.06 various Air Temp Mechanical Services 20,753.47 SBE various ATM Restoration SBE Barile Printers various SBE 186,578,45 various Bartholomew Contract Interiors SBE 23,890.65 various Billing Gymnastics 194.80 SBE Carey Wiper & Supply various 1,686.40 SBE Central Electric & Generator various 29,029.88 SBE various Chase Glass Company SBE 81.060.73 Connecticut Community Providers Assn various SBE 46,112.47 Creative Office Interiors various SBE 48,224.78 various Disaster Restoration Services SBE 15,549.84 East Side Car Clinic & Welding various SBE 98,471,38 various Executive Landscaping SBE 10,460.92 various Grasshopper Lawns 2,232.50 SBE Guardian Pest various SBE 460.00 various Hitchcock Printing 46,374.00 SBE various Independent Elevator SBE 1,384,63 various Insalco SBE 13,126.55 International Auto Radiator various 7,915.82 SBE various K & S Distributors SBE 151.15 L E Whitford various SBE 1,294.00 various Lighting Services 9,974.82 SBE various Mack Fire Protection SBE 192,425.00 Martin Laviero Contractor various 3,054.50 SBE New England Fitness Distributors various SBE various Northeastern Communications 5,480.00 SBE various Roybal & Sons Fire Equip SBE 589.95 various Security Uniforms SBF 123,483.10 Sign Pro various 22,126.42 SBE various SNE Building Systems 26.28 SBE Suburban Stationers various SBE 762 329 78 various Sun Services SBE 392,552.50 T & T Complete Landscaping various 198,698.72 SBE TPC Associates various SBE 48,288.29 various The Mercury Group SBE 384.28 various The Office Works SBE 5,166.79 various Tull Brothers 10,127.09 SBE Victor Advertising various 2,210.06 SBE Yac Industries various <u>Subtotal</u> <u> 435,741.87</u> w 8,794.70 various Caruso Electric 243.07 W Central Mechanical Services various W 434.80 various Connecticut Advertising 7,178.50 w various **Darter Specialties** W 240.00 various Electronic Security & Control Systems Ŵ ,322.50 Fire Equipment Headquarters various 207.29 W Ford & Ulrich various W 812.70 various Hartford Lumber W 600,00 various Hartford Toner W 447.00 various InfoShread W 5,412.60 Lexington Group various 14,598.60 W various R & C Electric W 1,384.00 Ryan Business Subtotal <u>602,675.76</u> 351.00 Н various Interpreters and Translaters D 7,965.75 various Hallmark Totaltech ΑW 1,408.36 SAI Systems International various īŴ 29,897.29 various \$ C & C Janitorial 3,078,040.03 SBE/MBE TOTAL \$

DEPARTMENT OF ADMINISTRATIVE SERVICES

FISCAL YEAR
Back-Up Sheets

SUPPLIER	R DIVERSITY F	'ROGI	RAM		Back-	<u>Up Sheets require 1 ot</u>	als for each i	ИВЕ	: Category	
SMALL/ N	INORITY BUS	INESS	S ENTE	RPRISE QUARTERLY	REPOR	RT				
Fisca	ıl Year Quarter	. [4TH	Fisc	al Year Period	4/1-6/30/16	-		
ENTER	THIS QTR	_								
	;				1					•
Agency Name:	Central Conne	cticut	State U	niversity	<u> </u>				802 	
Prepared by:	Thomas J Bro				E-mail Address:		brodeur@cc	su.e	<u>du</u>	
]					•
Tel. # -	860-832-2531			Please	e submit a digital copy	of this form	to	Donald.Braman@	<u>ct.gov</u>	
1) TOTAL				SOURCES) FROM YOU				\$	231,712,638.00	
Page	1 (Summary F t Available for	'age) Smal	From T	he Annual Goals Calc ity Business Program	ulations	Report		<u> </u>		
				IONS/EXEMPTIONS				\$	1,234,529.00	
3) 25% of	line # 2 Total -	Set A	Aside - :	Small/Minority Busine	ss Ente	rprises (Combined)		<u>\$</u>	308,632.25	
4) 25% of	line # 3 Total-	Set A	Aside - I	Minority Business Ent	erprise	s only		\$	77,158.06	
						QUARTER	Number		EAR TO DATE	Number
							Number		•	Number
						TOTALS (\$)	Contracts		TOTALS (\$)	Contracts
5) Total A	gency FY Expe	∍nditu	ıres for	Purchases and Contra	\$	7,441,403.97	393	\$	29,884,990.10	1,484
from Sr	nall and Minor	ity Co	ontracto	Purchases and ors. MBE EXPENDITURES	\$	3,529,354.54	198	\$	7,634,941.08	596
				Purchases and Iterprises (MBE) only.						
A) Americ	can Indian (N)									
B) Asian	(A)									
C) Black	(B)									
D) Disabl	ed Individual (D)			\$	4,257.00	1	\$	12,222.75	3
E) Hispan	nic (H)							\$	3,042.00	1
F) Iberian	Peninsula (I)							\$	23,879.84	1
G) Disable	ed American Ir	idian	(DN)							
H) Disabl	ed Asian Ame	rican	(DA)							
l) Disable	ed Black Amer	ican ((DB)							
J) Disable	ed Hispanic Ar	nerica	an (DH)							
K) Disable	ed Iberian Pen	insula	a Ameri	can (DI)						
L) Womai	n (W)				\$	736,001.68	25	\$	2,232,462.07	94
M) Woman	n American Ind	iian (l	NW)							
N) Woma	n Asian (AW)							\$	1,408.36	1
O) Woma	n Black (BW)									
P) Womai	n Disabled (DV	V)								
Q) Woma	n Hispanic (HV	N)								
R) Woma	n Iberian Penii	nsula	(IW)		\$	16,105.00	2	\$	52,563.29	7
	ed American II			(DNW)					·	
	ed Asian Amer									
	ed Black Ame									
	ed Hispanic Ar					,				
				ican Woman (DIW)						
-				P, S,T,U, V, & W)	\$	4,257.00		\$	12,222.75	
WBE TOTA	AL [Lines L - \	N]			\$	752,106.68		\$	2,286,433.72	
MBE TOTA	AL {Lines A - \	<i>N</i> }			\$	756,363.68		\$	2,325,578.31	

SUPPLIER DIVERSITY PROGRAM

SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT

BE SURE TO INCLUDE SUBTOTALS FOR EACH MINORITY CATEGORY!!!

FY QUARTER PERIOD 4/1/16-6/30/16 In reporting data below, does your Agency utilize C.O.R.E.? YES

If not utilizing C.O.R.E., DID YOU VALIDATE COMPANY AS A CURRENT SBE AND/OR MBE Yes___ No____ NO_____ NO_____

Agency Name: Central Connecticut State University

Report Prepared by:	Thomas J Br	odeur	Agency Number:	
CERTIFIED V	ENDORS ONLY		ACTUAL EXPENDITURES	SPECIFY:
Small Business	(A) Enterprise (SBE) OR	(B) State Contract # OR P.O. #	(C) DAS Certified SBE/MBE AMOUNT	(D) MBE Category
	erprise (MBE) Vendor Name	various		38.63 SBE
568Systems Inc		various	· · · · · · · · · · · · · · · · · · ·	75.00 SBE
Advanced Power Services		various	Ψ	14.38 SBE
Advanced Printing Services		various		73.50 SBE
Air Temp Mechanical Service	es es	various		71.74 SBE
ATM Restoration		various	\$ 76,00	
Bartholomew Contract Interi	ors	various		10.00 SBE
Billing Gymnastics		various		22.50 SBE
Central Electric & Generator		various		26.60 SBE
Chase Glass Company	videre Acen	various	\$ 107,5	
Connecticut Community Pro	viders Assir	various	\$ 243,8	
Creative Office Interiors		various		67.54 SBE
East Side Car Clinic & Weld	ii ig	various	.T	47.06 SBE
Executive Landscaping		various		33.00 SBE
Flowers Landscape		various		20.00 SBE
Guardian Pest		various		95.00 SBE
Hitchcock Printing		various		24.00 SBE
Independent Elevator		various		06.53 SBE
Insalco		various		50.50 SBE
John Boyle Co			·	92.03 SBE
K & S Distributors		various		
Lighting Services		various		14.38 SBE
Mack Fire Protection		various		57.66 SBE
Martin Laviero Contractor		various	\$ 305,5	92.50 SBE
New England Fitness Distrib	outors	various		82.90 SBE
Roybal & Sons Fire Equip		various	T	40.00 SBE
Security Uniforms		various		51.05 SBE
Sign Pro		various		73.33 SBE
SNE Building Systems		various		05.25 SBE
Sun Services		various	\$ 760,5	
T & T Complete Landscapin	g	various	\$ 528,3	71.12 SBE
TPC Associates		various		81.47 SBE
The Mercury Group		various		86.68 SBE
Tull Brothers		various		51.50 SBE
Victor Advertising		various		28.96 SBE
Yac Industries		various		97.22 SBE
		Subtotal	\$ 2,772,9	90.86
				35.00 W
Caruso Electric		various		35.00 W 31.80 W
AR Mazzotta Employment S	Services	various		89.02 W
Central Mechanical Services		various		92.40 W
Fire Equipment Headquarte	rs	various		59.00 W
Ford & Ulrich		various		94.46 W
John W Gross Co		various		00.00 W
R & C Electric		various	_ _ T	01.68
		Subtotal	730,0	<u> </u>
Hallmank Totaliach		various	\$ 4,2	57.00 D
Hallmark Totaltech		valious		
C & C Janitorial		various	\$ 16,1	05.00 IW
O & O dankonar	100	SBE/MBE TOTAL	\$ 3,529,3	
		ODE, MBE 1017.1	Υ	

DEPARTMENT OF ADMINISTRATIVE SERVICES

FISCAL YEAR

2016

MBE TOTAL {Lines A - W}

SUPPLIER DIVERSITY PROGRAM Back-Up Sheets require Totals for each MBE Category

SMALL/MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT - for Reporting Capital Improvement Expenditures Please Submit a copy of this form and Back-Up Sheets via InterOffice Mail to CHRO @ 25 SIGOURNEY ST, Hartford CT 06106 7/1-9/30/15 1ST Fiscal Year Period Fiscal Year Quarter **ENTER** -----Agency Agency Central Connecticut State University Number: Name: E-mail Prepared brodeur@ccsu.edu Thomas J. Brodeur Address: ______ 860-832-2531 Tel. # -1) TOTAL CAPITAL IMPROVEMENT FUNDS AVAILABLE FROM YOUR ADOPTED BUDGET \$4,038,063.00 Page 1 (Summary Page) From The Annual Goals Calculations Report TOTALS (\$) TOTALS (\$) Contracts Contracts 3 2) Total Agency FY Capital Improvements Expenditures for Purchases \$ \$ 262,083.69 from Small and Minority Contractors. 262,083.69 Combined TOTALS OF SBE AND MBE EXPENDITURES 3) Total Agency FY Capital Improvements Expenditures for Purchases from Minority Business Enterprises (MBE) only. PLEASE CATEGORIZE: A) American Indian (N) B) Asian (A) C) Black (B) D) Disabled Individual (D) E) Hispanic (H) F) Iberian Peninsula (I) G) Disabled American Indian (DN) H) Disabled Asian American (DA) i) Disabled Black American (DB) J) Disabled Hispanic American (DH) K) Disabled Iberian Peninsula American (DI) M) Woman American Indian (NW) N) Woman Asian (AW) O) Woman Black (BW) P) Woman Disabled (DW) Q) Woman Hispanic (HW) R) Woman Iberian Peninsula (IW) S) Disabled American Indian Woman (DNW) T) Disabled Asian American Woman (DAW) U) Disabled Black American Woman (DBW) V) Disabled Hispanic American Woman (DHW) W) Disabled Iberian Peninsula American Woman (DIW) DISBE TOTAL (Lines D, G, H, I, J, K, P, S,T,U, V, & W) \$ \$ WBE TOTAL [Lines L - W]

\$

DEPARTMENT OF ADMINISTRATIVE SERVICES SUPPLIER DIVERSITY PROGRAM

BE SURE TO INCLUDE SUBTOTALS FOR EACH MINORITY CATEGORY ON THIS FORM!!! SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT FOR REPORTING CAPITAL IMPROVEMENT EXPENDITURES

FY QUARTER PERIOD If not utilizing C.O.R.E., D	7/1/15 - 9/30/15 ID YOU VALIDATE COMPANY A	S A CURRENT SBE AND	r, does your Agency utilize C.O.R.E.? OR MBE Yes_X_ No	NO
Agency Name:	Central Connecticut State Un	iversity		
Report Prepared by:	Thomas J B	rodeur	Agency Number:	7802
CERTIFIED	VENDORS ONLY		ACTUAL EXPENDITURES	SPECIFY:
	(A) ss Enterprise (SBE) OR nterprise (MBE) Vendor Name	(B) State Contract # OR P.O. #	(C) DAS Certified SBE/MBE AMOUNT	(D) MBE Category
ATM Restoration Systems			\$ 12,591.14	SBE
Sign Pro Inc		various	\$ 58,518.15	SBE
Martin Laviero Contractor		various	\$ 190,974.40	SBE
				<u> </u>
ge - 2 (Back-Up)		SBE/MBE TOTAL	\$ 262,083.69	

DEPARTMENT OF ADMINISTRATIVE SERVICES

MBE TOTAL {Lines A - W}

FISCAL YEAR

2016

SUPPLIER DIVERSITY PROGRAM Back-Up Sheets require Totals for each MBE Category

SMALL/MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT - for Reporting Capital Improvement Expenditures Please Submit a copy of this form and Back-Up Sheets via InterOffice Mail to CHRO @ 25 SIGOURNEY ST, Hartford CT 06106 10/1-12/31 2nd Fiscal Year Period Fiscal Year Quarter **ENTER** Agency Agency Central Connecticut State University Number: Name: Prepared E-mail Thomas J. Brodeur brodeur@ccsu.edu by: Address: 860-832-2531 Tel. # -1) TOTAL CAPITAL IMPROVEMENT FUNDS AVAILABLE FROM YOUR ADOPTED BUDGET \$4,038,063.00 Page 1 (Summary Page) From The Annual Goals Calculations Report TOTALS (\$) Contracts TOTALS (\$) Contracts 2) Total Agency FY Capital Improvements Expenditures for Purchases 16 21 342,671.87 from Small and Minority Contractors. \$ 604,755.56 Combined TOTALS OF SBE AND MBE EXPENDITURES 3) Total Agency FY Capital Improvements Expenditures for Purchases from Minority Business Enterprises (MBE) only. PLEASE CATEGORIZE: A) American Indian (N) B) Asian (A) C) Black (B) D) Disabled Individual (D) E) Hispanic (H) F) Iberian Peninsula (I) G) Disabled American Indian (DN) H) Disabled Asian American (DA) I) Disabled Black American (DB) J) Disabled Hispanic American (DH) K) Disabled Iberian Peninsula American (DI) L) Woman (W) 51,725.00 51,725.00 2 M) Woman American Indian (NW) N) Woman Asian (AW) O) Woman Black (BW) P) Woman Disabled (DW) Q) Woman Hispanic (HW) R) Woman Iberian Peninsula (IW) S) Disabled American Indian Woman (DNW) T) Disabled Asian American Woman (DAW) U) Disabled Black American Woman (DBW) V) Disabled Hispanic American Woman (DHW) W) Disabled Iberian Peninsula American Woman (DIW) DISBE TOTAL (Lines D, G, H, I, J, K, P, S,T,U, V, & W) \$ \$ 51,725.00 WBE TOTAL [Lines L - W] \$ \$ 51,725.00

51,725.00

51,725.00

\$

DEPARTMENT OF ADMINISTRATIVE SERVICES SUPPLIER DIVERSITY PROGRAM

BE SURE TO INCLUDE SUBTOTALS FOR EACH MINORITY CATEGORY ON THIS FORM!!! SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT FOR REPORTING CAPITAL IMPROVEMENT EXPENDITURES

FY QUARTER PERIOD If not utilizing C.O.R.E., DI	10/1 - 12/31/15 In reporting data below, does your Agency utilize C.O.R.E.? D YOU VALIDATE COMPANY AS A CURRENT SBE AND/OR MBE Yes_X No	NO
Agency Name:	Central Connecticut State University	

Report Prepared by:	Thomas J B	rodeur	eur Agency Numbe			
· ·	VENDORS ONLY		ACTUA	ACTUAL EXPENDITURES		
(A) Small Business Enterprise (SBE) OR Minority Business Enterprise (MBE) Vendor Name		(B) State Contract # OR P.O. #		(C) DAS Certified SBE/MBE AMOUNT	(D) MBE Category	
	Enterprise (MBL) Veridor Name	various	\$	31,442.00	SBE	
Sign Pro Inc	ina	various	\$	42,450.00	SBE	
T & T Complete Landscap	Juig	various	\$	144.00	SBE	
The Nasi Group		various	\$	198,095.87	SBE	
Creative Office Interiors TPC Associates		various	\$	18,815.00	SBE	
Central Mechanical Servi	000	various	\$	6,750.00	WBE	
R & C Electric	OC2	various	\$	44,975.00	WBE	
		SBE/MBE TOTAL	\$	342,671.87		

DEPARTMENT OF ADMINISTRATIVE SERVICES

WBE TOTAL [Lines L - W]

MBE TOTAL {Lines A - W}

FISCAL YEAR

2016

106,100.00

106,100.00

\$

SUPPLIER DIVERSITY PROGRAM Back-Up Sheets require Totals for each MBE Category

SMALL/MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT - for Reporting Capital Improvement Expenditures Please Submit a copy of this form and Back-Up Sheets via InterOffice Mail to CHRO @ 25 SIGOURNEY ST, Hartford CT 06106 1/1-3/31/16 3rd Fiscal Year Period Fiscal Year Quarter **ENTER** Agency Agency 7802 Central Connecticut State University Number: Name: E-mail Prepared brodeur@ccsu.edu Thomas J. Brodeur Address: by: 860-832-2531 Tel. # -1) TOTAL CAPITAL IMPROVEMENT FUNDS AVAILABLE FROM YOUR ADOPTED BUDGET \$4,038,063.00 Page 1 (Summary Page) From The Annual Goals Calculations Report Contracts TOTALS (\$) Contracts TOTALS (\$) 30 2) Total Agency FY Capital Improvements Expenditures for Purchases 834,531.28 \$ 229,775.72 from Small and Minority Contractors. Combined TOTALS OF SBE AND MBE EXPENDITURES 3) Total Agency FY Capital Improvements Expenditures for Purchases from Minority Business Enterprises (MBE) only. PLEASE CATEGORIZE: A) American Indian (N) B) Asian (A) C) Black (B) D) Disabled Individual (D) E) Hispanic (H) F) Iberian Peninsula (I) G) Disabled American Indian (DN) H) Disabled Asian American (DA) I) Disabled Black American (DB) J) Disabled Hispanic American (DH) K) Disabled Iberian Peninsula American (DI) 54,375.00 106,100.00 L) Woman (W) \$ M) Woman American Indian (NW) N) Woman Asian (AW) O) Woman Black (BW) P) Woman Disabled (DW) Q) Woman Hispanic (HW) R) Woman Iberian Peninsula (IW) S) Disabled American Indian Woman (DNW) T) Disabled Asian American Woman (DAW) U) Disabled Black American Woman (DBW) V) Disabled Hispanic American Woman (DHW) W) Disabled Iberian Peninsula American Woman (DIW) DisBE TOTAL (Lines D, G, H, I, J, K, P, S,T,U, V, & W) \$ \$

\$

\$

54,375.00

54,375.00

DEPARTMENT OF ADMINISTRATIVE SERVICES SUPPLIER DIVERSITY PROGRAM

BE SURE TO INCLUDE SUBTOTALS FOR EACH MINORITY CATEGORY ON THIS FORM!!! SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT FOR REPORTING CAPITAL IMPROVEMENT EXPENDITURES

Central Connecticut State University Agency Name: 7802 **Agency Number:** Thomas J Brodeur Report Prepared by: SPECIFY: **ACTUAL EXPENDITURES CERTIFIED VENDORS ONLY** (D) (C) (B) MBE DAS Certified SBE/MBE State Contract # Small Business Enterprise (SBE) OR Category **AMOUNT** Minority Business Enterprise (MBE) Vendor Name OR P.O. # 57,451.20 SBE \$ various ATM Restoration SBE 32,670.00 \$ various Bartholomew Contract Interiors SBE 6,475.00 various Chase Glass SBE 9.237.50 various East Side Welding SBE 26,760.00 various Sign Pro Inc 28,400.00 SBE various T & T Complete Landscaping 14,407.02 SBE various The Mercury Group **WBE** 54,375.00 Central Mechanical Services various 229,775.72 SBE/MBE TOTAL \$

DEPARTMENT OF ADMINISTRATIVE SERVICES SUPPLIER DIVERSITY PROGRAM

BE SURE TO INCLUDE SUBTOTALS FOR EACH MINORITY CATEGORY ON THIS FORM!!! SMALL/ MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT FOR REPORTING CAPITAL IMPROVEMENT EXPENDITURES

If not utilizing C.O.R.E., DII	not utilizing C.O.R.E., DID YOU VALIDATE COMPANY AS A CURRENT SBE AND/OR MBE Yes No					
Agency Name:	Central Connecticut State Un	iversity				
Report Prepared by:	Thomas J B	rodeur	leur Agency Nu			
CERTIFIED V	ENDORS ONLY		SPECIFY:			
	(A) Enterprise (SBE) OR erprise (MBE) Vendor Name	(B) State Contract # OR P.O. #		(C) DAS Certified SBE/MBE AMOUNT	(D) MBE Category	
Central Mechanical Services		various	\$	54,325.00	WBE	
Creative Office Interiors		various	\$	42,129.03	SBE	
Martin Laviero Contractor		various	\$	199,205.64	SBE	
Sign Pro Inc		various	\$	24,010.82	SBE	
T & T Complete Landscapin	g	various	\$	127,766.00	SBE	
The Mercury Group		various	\$	17,931.93	SBE	
		SBE/MBE TOTAL	\$	465,368.42		

DEPARTMENT OF ADMINISTRATIVE SERVICES

FISCAL YEAR

SUPPLIER DIVERSITY PROGRAM Back-Up Sheets require Totals for each MBE Category

SMALL/MINORITY BUSINESS ENTERPRISE QUARTERLY REPORT - for Reporting Capital Improvement Expenditures submit a digital conv of this form to Donald.Braman@ct.gov.

Please Su	ibitiit a digital cop	y Of this form to bonata.branta	ilegoti.govi	•				
Fisca	al Year Quarter	4TH	Fiscal \	ear Period	4/1-6/30/16	L		
ENTER	THIS QTR-							
Agency Name:	Central Connectic	ut State University		Agency Number:	7802			
Prepared by:	Thomas J Brodeu	r 		E-mail Address:	brodeur@ccsu.edu			
Tel. # -	860-832-2531							
1) TOTAL	CAPITAL IMPROVEN	TENT FUNDS AVAILABLE FROM YOU	OUR ADOP	TED BUDGET		\$	4,038,063.00	
Page	e 1 (Summary Page	e) From The Annual Goals Calc	ulations r	report				
			1	TOTALS (\$)	Contracts		TOTALS (\$)	Contracts
from Sma	all and Minority Contrac	vements Expenditures for Purchases ctors. ID MBE EXPENDITURES	\$	465,368.42	14	\$	1,299,899.70	44
from Min	gency FY Capital Impro- nority Business Enterpr E CATEGORIZE:	vements Expenditures for Purchases ises (MBE) only.						 1
A) Ameri	ican Indian (N)		ļ			<u> </u>		
B) Asian	ı (A)					_		
C) Black	(B)							
D) Disab	oled Individual (D)					<u> </u>		
E) Hispa	anic (H)							
F) Iberia	an Peninsula (I)					<u> </u>		
G) Disat	oled American Indian (D	ON)				_		
H) Disal	bled Asian American (D	DA)				ļ		
l) Disab	oled Black American (D	B)					L. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	
J) Disal	bled Hispanic American	1 (DH)						
K) Disa	bled Iberian Peninsula	American (DI)						
L) Wom	nan (W)		\$	54,325.00	2	\$	160,425.00	6
M) Wom	an American Indian (N	N)						
N) Won	nan Asian (AW)							
O) Won	nan Black (BW)							
P) Wom	nan Disabled (DW)							
Q) Won	nan Hispanic (HW)							
R) Won	nan Iberian Peninsula (W)						
S) Disa	bled American Indian V	Voman (DNW)						
T) Disa	bled Asian American V	/oman (DAW)						
U) Disa	bled Black American \	Voman (DBW)						
	bled Hispanic America							
		American Woman (DIW)						
	DisBE TOTAL (Lin	es D, G, H, I, J, K, P, S,T,U, V, & W)	\$	-		\$		
	WBE TOTAL [Lin	·	\$	54,325.00		\$	160,425.00	
	MDE TOTAL (Line		\$	54.325.00		\$	160,425.00	