

## **WORKFORCE ANALYSIS**

### **Section 46a-68a-83**

The race and sex composition of the full time workforce is included in the required format. A separate analysis has been calculated for part-time and disabled employees, as well as age groups in five year increments.

The Workforce Analysis inventories the following:

1. Total workforce by occupational category
2. Total workforce by position(s) within each occupational category
3. Workforce in each labor market area by position within each occupational category
4. Workforce in each labor market area by position within each occupational category
5. The age grouping, in five-year groupings, of the university's full-time workforce by occupational category
6. The number of physically disabled employees

#### **Notes:**

After consultation with the CHRO reviewer on March 6, 2013, the University has removed all coaching positions out of the faculty titles and created a separate EEO category (coaching) and a separate analysis was conducted in all numerical sections of the plan.

When new faculty hires have not completed their terminal degrees, they are hired at the instructor level until they obtain the degree required; therefore, after consultation with the CHRO reviewer on March 6, 2013 the instructor category has been consolidated into the Assistant Professor category.

In the 2013 AA Plan review, this section was found to be in compliance with the AA Regulations. After consultation and receipt of technical assistance on June 6, 2014, regarding section 46a-68-40, utilization analysis, the category of protective services has been modified solely based on EEO category designation and not numerical analysis. The category of protective services has been taken out of the EEO 7 category and separated into its own category.

In the 2016 submission, ODE, in consultation with CHRO, consolidated the administrative assistant analysis into the clerical all titles category. For the past four submissions there have been fewer than 25 administrative assistant positions. In the 2016 submission, there were less than 20. It is unlikely this rank will reach the 25 titles or more to warrant a separate analysis.

Form #38A  
 FULL-TIME WORKFORCE  
 SUMMARY/OCCUPATIONAL CATEGORY

WORKFORCE ANALYSIS

DATE: **July 31, 2018**

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNPI*		
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
<b>Executive/Management</b>	26	16	10	10	6	5	0	1	4	0	0	
		61.5%	38.5%	38.5%	23.1%	19.2%	0.0%	3.8%	15.4%	0.0%	0.0%	
<b>Faculty</b>	431	247	184	180	144	16	13	14	11	37	16	
		57.3%	42.7%	41.8%	33.4%	3.7%	3.0%	3.2%	2.6%	8.6%	3.7%	
<b>Professional/Non-Faculty</b>	224	89	135	72	100	8	16	7	15	2	4	
		39.7%	60.3%	32.1%	44.6%	3.6%	7.1%	3.1%	6.7%	0.9%	1.8%	
<b>Clerical/Secretarial</b>	88	8	80	3	56	2	14	2	9	1	1	
		9.1%	90.9%	3.4%	63.6%	2.3%	15.9%	2.3%	10.2%	1.1%	1.1%	
<b>Technical/ParaProfessional</b>	17	7	10	5	5	0	2	2	1	0	2	
		41.2%	58.8%	29.4%	29.4%	0.0%	11.8%	11.8%	5.9%	0.0%	11.8%	
<b>Skilled Crafts</b>	11	10	1	10	1	0	0	0	0	0	0	
		90.9%	9.1%	90.9%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
<b>Service/Maintenance</b>	65	51	14	39	9	4	0	8	5	0	0	
		78.5%	21.5%	60.0%	13.8%	6.2%	0.0%	12.3%	7.7%	0.0%	0.0%	
<b>Protective Services</b>	20	17	3	8	2	3	1	6	0	0	0	
		85.0%	15.0%	40.0%	10.0%	15.0%	5.0%	30.0%	0.0%	0.0%	0.0%	
<b>TOTALS</b>	882	445	437	327	323	38	46	40	45	40	23	
		100.0%	50.5%	49.5%	37.1%	36.6%	4.3%	5.2%	4.5%	5.1%	4.5%	2.6%

Form #38A

FULL-TIME WORKFORCE

SUMMARY: National and Statewide LMA

WORKFORCE ANALYSIS

DATE: July 31, 2018

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNPI*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Executive/Management	26	16	10	10	6	5	0	1	4	0	0
Faculty	431	247	184	180	144	16	13	14	11	37	16
Professional/Non-Faculty	224	89	135	72	100	8	16	7	15	2	4
Clerical/Secretarial	0	0	0	0	0	0	0	0	0	0	0
Technical/ParaProfessional	0	0	0	0	0	0	0	0	0	0	0
Skilled Crafts	0	0	0	0	0	0	0	0	0	0	0
Service/Maintenance	0	0	0	0	0	0	0	0	0	0	0
Protective Services	0	0	0	0	0	0	0	0	0	0	0
<b>TOTALS</b>	<b>681</b>	<b>352</b>	<b>329</b>	<b>262</b>	<b>250</b>	<b>29</b>	<b>29</b>	<b>22</b>	<b>30</b>	<b>39</b>	<b>20</b>
	100.0%	51.7%	48.3%	38.5%	36.7%	4.3%	4.3%	3.2%	4.4%	5.7%	2.9%

EEO1- Executive/Administrative  
 Position/Occupational Category  
 Labor Market Area: National and Statewide

DATE: July 31, 2018

WORKFORCE ANALYSIS

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNPI*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Executive/Adm.	19	10	9	7	6	3	0	0	3	0	0
Adm VIII	0	0	0	0	0	0	0	0	0	0	0
Adm VII	7	6	1	3	0	2	0	1	1	0	0
<b>GRAND TOTALS</b>	26	16	10	10	6	5	0	1	4	0	0
	100.0%	61.5%	38.5%	38.5%	23.1%	19.2%	0.0%	3.8%	15.4%	0.0%	0.0%

EEO1 - EXECUTIVE/ADMINISTRATIVE  
 Position/Occupational Category 1  
 Labor Market Area: National and Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2018

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNP*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Assoc VP Academic Affairs	2	2	0	1	0	1	0	0	0	0	0
Assoc VP, Marketing & Comm.	0	0	0	0	0	0	0	0	0	0	0
Assoc VP/AA & Dean, Grad Stud	1	0	1	0	1	0	0	0	0	0	0
Chief Administrative Officer	1	1	0	0	0	1	0	0	0	0	0
Chief Diversity Officer	1	0	1	0	0	0	0	0	1	0	0
Chief Financial Officer	1	0	1	0	1	0	0	0	0	0	0
Chief Human Resources Officer	1	0	1	0	1	0	0	0	0	0	0
Chief Information Officer	0	0	0	0	0	0	0	0	0	0	0
Chief of Police/Director of Public Safety	1	1	0	0	0	1	0	0	0	0	0
Dean, School of A&S	1	1	0	1	0	0	0	0	0	0	0
Dean, School of Business	1	1	0	1	0	0	0	0	0	0	0
Dean, School of Ed & Prof. Studies	0	0	0	0	0	0	0	0	0	0	0
Dean, School of Engineering & Technology	0	0	0	0	0	0	0	0	0	0	0
Dir. Employment and Labor	1	0	1	0	0	0	0	0	1	0	0
Director, Institutional Research	1	0	1	0	1	0	0	0	0	0	0
Executive Director, CPP&SR	1	1	0	1	0	0	0	0	0	0	0
Human Resources Administrator	1	0	1	0	1	0	0	0	0	0	0
President	1	0	1	0	0	0	0	0	1	0	0
Provost & Vice President	1	1	0	1	0	0	0	0	0	0	0
University Counsel	1	0	1	0	1	0	0	0	0	0	0
Vice President Instit. Advancement	1	1	0	1	0	0	0	0	0	0	0
Vice President ITBD	1	1	0	1	0	0	0	0	0	0	0
Vice President Student Affairs	0	0	0	0	0	0	0	0	0	0	0
<b>SUB-TOTALS</b>	<b>19</b>	<b>10</b>	<b>9</b>	<b>7</b>	<b>6</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>
	100.0%	52.6%	47.4%	36.8%	31.6%	15.8%	0.0%	0.0%	15.8%	0.0%	0.0%

EEO1 - EXECUTIVE/ADMINISTRATIVE  
 Position/Occupational Category Adm VII & Admin VIII  
 Labor Market Area: National and Statewide

DATE: July 31, 2018

WORKFORCE ANALYSIS

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNP*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>Administrator VII</b>											
Asst. Chief Admin Ofcr/Director	1	1	0	1	0	0	0	0	0	0	0
Associate Dean, Arts & Sciences	1	1	0	1	0	0	0	0	0	0	0
Associate Dean, Business	0	0	0	0	0	0	0	0	0	0	0
Associate Dean, Education	0	0	0	0	0	0	0	0	0	0	0
Associate Dean, Engr. & Tech.	0	0	0	0	0	0	0	0	0	0	0
Associate Dean, Student Affairs	1	1	0	0	0	0	0	1	0	0	0
Controller	0	0	0	0	0	0	0	0	0	0	0
Director, Acad. Artic. & Partnerships	1	0	1	0	0	0	0	0	1	0	0
Director, Recruitment & Admissions	1	1	0	0	0	1	0	0	0	0	0
Director, Center for International Ed.	1	1	0	0	0	1	0	0	0	0	0
Director, Library Services	1	1	0	1	0	0	0	0	0	0	0
<b>Admin VII Total</b>	<b>7</b>	<b>6</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>
<b>Administrator VIII</b>											
Physician	0	0	0	0	0	0	0	0	0	0	0
Director, Athletics	0	0	0	0	0	0	0	0	0	0	0
<b>Admin VIII Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>SUB-TOTALS</b>	<b>7</b>	<b>6</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>
	100.0%	85.7%	14.3%	42.9%	0.0%	28.6%	0.0%	14.3%	14.3%	0.0%	0.0%

EEO2 - FACULTY

Labor Market Area: National and Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2018

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNPI*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
PROFESSOR	196	121	75	90	60	7	5	11	3	13	7
ASSOCIATE PROFESSOR	124	65	59	49	48	3	3	1	4	12	4
ASSISTANT PROFESSOR	83	39	44	23	30	2	5	2	4	12	5
INSTRUCTOR	0	0	0	0	0	0	0	0	0	0	0
COACHING STAFF	28	22	6	18	6	4	0	0	0	0	0
<b>TOTALS</b>	<b>431</b>	<b>247</b>	<b>184</b>	<b>180</b>	<b>144</b>	<b>16</b>	<b>13</b>	<b>14</b>	<b>11</b>	<b>37</b>	<b>16</b>
	100.0%	57.3%	42.7%	41.8%	33.4%	3.7%	3.0%	3.2%	2.6%	8.6%	3.7%





EEO3 - PROFESSIONAL/NON-FACULTY  
 Labor Market Area: National and Statewide

DATE: July 31, 2018

WORKFORCE ANALYSIS

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNPI*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Administrator I	0	0	0	0	0	0	0	0	0	0	0
Administrator II	27	11	16	9	9	2	5	0	1	0	1
Administrator III	58	15	43	12	35	2	4	1	4	0	0
Administrator IV	64	28	36	19	25	1	3	6	5	2	3
Administrator V	28	18	10	18	9	0	0	0	1	0	0
Administrator VI	15	12	3	10	2	2	0	0	1	0	0
MISCELLANEOUS	32	5	27	4	20	1	4	0	3	0	0
<b>GRAND TOTAL</b>	<b>224</b>	<b>89</b>	<b>135</b>	<b>72</b>	<b>100</b>	<b>8</b>	<b>16</b>	<b>7</b>	<b>15</b>	<b>2</b>	<b>4</b>
	100.0%	39.7%	60.3%	32.1%	44.6%	3.6%	7.1%	3.1%	6.7%	0.9%	1.8%

EEO3 - PROFESSIONAL/NON-FACULTY  
 Labor Market Area: National and Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2018

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNPI*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>Administrator I</b>											
Athletics Communications Trainee	0	0	0	0	0	0	0	0	0	0	0
Administrator I Sub-Total	0	0	0	0	0	0	0	0	0	0	0
<b>MISCELLANEOUS</b>											
Assistant Director of HR	1	0	1	0	1	0	0	0	0	0	0
Assistant in Human Resources 1	3	0	3	0	2	0	1	0	0	0	0
Assistant Librarian	3	0	3	0	3	0	0	0	0	0	0
Assistant Counselor	1	0	1	0	0	0	0	0	1	0	0
Associate Counselor	1	1	0	0	0	1	0	0	0	0	0
Associate in Diversity & Equity	1	0	1	0	1	0	0	0	0	0	0
Associate in Human Resources	1	0	1	0	1	0	0	0	0	0	0
Associate Librarian	4	1	3	1	3	0	0	0	0	0	0
Counselor	1	0	1	0	1	0	0	0	0	0	0
CSU Administrative Assistant	6	0	6	0	2	0	3	0	1	0	0
Drafter 1	2	1	1	1	0	0	0	0	1	0	0
Executive Assistant to the President	1	0	1	0	1	0	0	0	0	0	0
Librarian	4	1	3	1	3	0	0	0	0	0	0
Payroll Officer 2	1	0	1	0	1	0	0	0	0	0	0
University Archivists	1	0	1	0	1	0	0	0	0	0	0
Video Engineering Specialist	1	1	0	1	0	0	0	0	0	0	0
Miscellaneous Sub-Total	32	5	27	4	20	1	4	0	3	0	0
Administrator I & Misc. TOTAL	32	5	27	4	20	1	4	0	3	0	0
	100.0%	15.6%	84.4%	12.5%	62.5%	3.1%	12.5%	0.0%	9.4%	0.0%	0.0%

EEO3 - PROFESSIONAL/NON-FACULTY  
 Labor Market Area: National & Statewide

DATE: July 31, 2018

WORKFORCE ANALYSIS

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNPI*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>Administrator II</b>											
Administrative Coordinator	2	1	1	1	1	0	0	0	0	0	0
Administrative Support Coordinator	1	0	1	0	1	0	0	0	0	0	0
Asst in Payroll/Accts Payable	1	0	1	0	0	0	0	0	0	0	1
Asst in Fiscal Affairs	2	0	2	0	1	0	1	0	0	0	0
Asst to Director/Area Coordinator	2	1	1	1	1	0	0	0	0	0	0
Asst to Director/Residence Hall Director	5	3	2	2	0	1	2	0	0	0	0
Athletic Equipment Manager	0	0	0	0	0	0	0	0	0	0	0
Billing Administrator	1	0	1	0	1	0	0	0	0	0	0
Customer Support Center Assistant	1	1	0	1	0	0	0	0	0	0	0
Degree Auditor	3	1	2	1	0	0	1	0	1	0	0
Desktop Support Assistant	1	0	1	0	1	0	0	0	0	0	0
Envir. Health & Safety Assist.	1	0	1	0	1	0	0	0	0	0	0
Financial Aid Counselor	1	0	1	0	1	0	0	0	0	0	0
Media Technician	1	1	0	1	0	0	0	0	0	0	0
Procurement Specialist	1	1	0	0	0	1	0	0	0	0	0
Program Administrator	0	0	0	0	0	0	0	0	0	0	0
Project Assistant, School of Ed.	1	0	1	0	1	0	0	0	0	0	0
Property Control Assistant, Facilities Mgt.	0	0	0	0	0	0	0	0	0	0	0
Property Control Assistant, IT User Support Serv.	0	0	0	0	0	0	0	0	0	0	0
Server Support Assistant	1	1	0	1	0	0	0	0	0	0	0
Sports Information Assistant	1	1	0	1	0	0	0	0	0	0	0
Systems Support Assistant	0	0	0	0	0	0	0	0	0	0	0
TRIO Project Assistant	0	0	0	0	0	0	0	0	0	0	0
Veteran Retention Assistant	1	0	1	0	0	0	1	0	0	0	0
<b>TOTALS</b>	<b>27</b>	<b>11</b>	<b>16</b>	<b>9</b>	<b>9</b>	<b>2</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
	100.0%	40.7%	59.3%	33.3%	33.3%	7.4%	18.5%	0.0%	3.7%	0.0%	3.7%

EEO3 - PROFESSIONAL/NON-FACULTY  
 Labor Market Area: National and Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2018

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNPI*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Administrator III											
Academic Advising Specialist	1	0	1	0	1	0	0	0	0	0	0
Academic Support Specialist	1	0	1	0	1	0	0	0	0	0	0
Access & Security Coordinator	1	1	0	1	0	0	0	0	0	0	0
Accounting and Budget Assistant	3	1	2	0	2	1	0	0	0	0	0
Accounting and Budget Specialist (athletics)	0	0	0	0	0	0	0	0	0	0	0
Advancement Services Specialist	0	0	0	0	0	0	0	0	0	0	0
Advising & Career Expl. Specialist	7	2	5	1	3	1	2	0	0	0	0
Advising & Student Support Specialist	5	0	5	0	4	0	0	0	1	0	0
Assistant Bursar	1	0	1	0	1	0	0	0	0	0	0
Assistant Director Admissions	6	3	3	2	2	0	1	1	0	0	0
Assistant Director of Community Engagement	1	0	1	0	0	0	0	0	1	0	0
Assistant Director Continuing Education	1	0	1	0	1	0	0	0	0	0	0
Assistant Director Facilities Management	1	1	0	1	0	0	0	0	0	0	0
Assistant Director Financial Aid	1	1	0	1	0	0	0	0	0	0	0
Assistant Director of Graduate Admissions	1	0	1	0	0	0	0	0	1	0	0
Assistant Director Marketing & Communication	1	0	1	0	1	0	0	0	0	0	0
Assistant Director Registrar	0	0	0	0	0	0	0	0	0	0	0
Assistant Director Residence Life	0	0	0	0	0	0	0	0	0	0	0
Assistant Director Student Act & Leadership	1	0	1	0	1	0	0	0	0	0	0
Assistant Director Student Center	1	0	1	0	1	0	0	0	0	0	0
Assistant Director Student Conduct	1	0	1	0	1	0	0	0	0	0	0
Assistant Registrar	2	0	2	0	2	0	0	0	0	0	0
Asst. Dir./Coord, CASD Grant Program	0	0	0	0	0	0	0	0	0	0	0
Asst. Dir. Advancement Services and Operations	1	0	1	0	1	0	0	0	0	0	0
Asst. Dir. Development & Annual Giving	1	1	0	1	0	0	0	0	0	0	0
Asst. Dir. Student Center Operations	1	0	1	0	1	0	0	0	0	0	0
Asst. Property Control Coordinator	1	1	0	1	0	0	0	0	0	0	0
Budget & Accounting Assistant, Facilities MGMT	1	0	1	0	1	0	0	0	0	0	0
Budget Assistant	1	0	1	0	1	0	0	0	0	0	0
Business Development Coordinator	1	0	1	0	1	0	0	0	0	0	0
Campus One Card System Specialist	1	1	0	1	0	0	0	0	0	0	0
College Health Nurse	1	0	1	0	1	0	0	0	0	0	0
Conference Center Manager	0	0	0	0	0	0	0	0	0	0	0
ConnCAP Site Coordinator	0	0	0	0	0	0	0	0	0	0	0
Coord., School & Community Partnerships	1	0	1	0	1	0	0	0	0	0	0
Coordinator of Design & Publications	0	0	0	0	0	0	0	0	0	0	0
Customer Support Center Lead	2	1	1	1	1	0	0	0	0	0	0
Desktop Support Technician	0	0	0	0	0	0	0	0	0	0	0
Digital Media Production Coordinator	1	1	0	1	0	0	0	0	0	0	0
Environmental Health & Safety Coordinator	0	0	0	0	0	0	0	0	0	0	0
Instructional Coordinator	1	0	1	0	1	0	0	0	0	0	0
International Education Coordinator	0	0	0	0	0	0	0	0	0	0	0
Major Gifts Associate	0	0	0	0	0	0	0	0	0	0	0
Networking/Telecommunication Specialist	1	0	1	0	1	0	0	0	0	0	0
Operations & Database Support Specialist	1	0	1	0	1	0	0	0	0	0	0
Policy and Research Specialists	0	0	0	0	0	0	0	0	0	0	0
Program Administrator (IMRP)	0	0	0	0	0	0	0	0	0	0	0
Property & Inventory Control Coord.	1	0	1	0	0	0	1	0	0	0	0
Recreation Specialist	1	1	0	1	0	0	0	0	0	0	0
Research Specialist, IMRP	0	0	0	0	0	0	0	0	0	0	0
Science Technical Specialist	2	0	2	0	2	0	0	0	0	0	0
Server Support Specialist	0	0	0	0	0	0	0	0	0	0	0
Sexual Assault and Violence Prevention Specialist	0	0	0	0	0	0	0	0	0	0	0
Team Advisor	2	0	2	0	1	0	0	0	1	0	0
TOTALS	58	15	43	12	35	2	4	1	4	0	0
	100.0%	25.9%	74.1%	20.7%	60.3%	3.4%	6.9%	1.7%	6.9%	0.0%	0.0%

EE03 - PROFESSIONAL/NON-FACULTY  
 Labor Market Area: National and Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2018

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNPI*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Administrator IV											
Advanced Practice Registered Nurse	1	0	1	0	1	0	0	0	0	0	0
Assistant Dean (School of Business)	1	0	1	0	1	0	0	0	0	0	0
Assistant Dean (School of Arts and Sciences)	1	0	1	0	1	0	0	0	0	0	0
Assoc Dir, Alumni Affairs	1	0	1	0	1	0	0	0	0	0	0
Assoc Dir, Center for Social Research	0	0	0	0	0	0	0	0	0	0	0
Assoc Dir, CIE/Coordinator of IELP	0	0	0	0	0	0	0	0	0	0	0
Assoc Dir, CIE/Int'l Student and Scholar Services	1	0	1	0	0	0	1	0	0	0	0
Assoc Dir, Confucius Institute	1	0	1	0	0	0	0	0	0	0	1
Assoc Dir, Education and Professional Studies	1	0	1	0	1	0	0	0	0	0	0
Assoc Dir, Engineering & Science Technology	1	0	1	0	1	0	0	0	0	0	0
Assoc Dir, Financial Aid	1	0	1	0	1	0	0	0	0	0	0
Assoc Dir, Graduate Studies	1	0	1	0	0	0	1	0	0	0	0
Assoc Dir, Institutional Advancement	1	0	1	0	1	0	0	0	0	0	0
Assoc Dir, Pre-Coll/Access	1	1	0	0	0	0	0	1	0	0	0
Assoc Dir, Recruit & Admissions	1	1	0	0	0	0	0	1	0	0	0
Assoc Dir, Residence Life	2	1	1	1	0	0	0	0	1	0	0
Assoc Dir, Student Activities Leadership Dev.	1	0	1	0	1	0	0	0	0	0	0
Assoc Dir, Student Center	1	0	1	0	1	0	0	0	0	0	0
Assoc Dir, Student Wellness Services	1	0	1	0	0	0	0	0	1	0	0
Associate Bursar	1	1	0	1	0	0	0	0	0	0	0
Associate Registrar	2	1	1	1	1	0	0	0	0	0	0
Associate Registrar for CAPP	1	0	1	0	1	0	0	0	0	0	0
Asst Dean, Prof. Programs & Certification Officer	1	0	1	0	1	0	0	0	0	0	0
Asst Dean, Liberal Arts and Social Sciences	0	0	0	0	0	0	0	0	0	0	0
Asst Dean, School of Business	1	0	1	0	1	0	0	0	0	0	0
Asst Dir, Facil Supp Svcs	1	1	0	1	0	0	0	0	0	0	0
Asst Dir/Athl/Admin & Student Services	1	0	1	0	1	0	0	0	0	0	0
Asst Dir/Athl/Comm & Media Services	1	1	0	1	0	0	0	0	0	0	0
Asst. Mgr Internet Services	1	1	0	1	0	0	0	0	0	0	0
Business Manager	1	1	0	1	0	0	0	0	0	0	0
Capital Budget Administrator	1	0	1	0	1	0	0	0	0	0	0
Contract Compliance Specialist	1	0	1	0	0	0	0	0	1	0	0
Coord, Clin. Placement and Lab Learning	1	0	1	0	1	0	0	0	0	0	0
Coord, Community Engagement	1	0	1	0	0	0	0	0	1	0	0
Coord, Design and Publications	1	0	1	0	1	0	0	0	0	0	0
Coord, International Education	1	0	1	0	1	0	0	0	0	0	0
Coord, University Construction & Facilities Mgmt	1	1	0	0	0	0	0	1	0	0	0
Coord, Wellness Education	1	1	0	1	0	0	0	0	0	0	0
Coord, Women's Center	1	0	1	0	0	0	1	0	0	0	0
Customer Support Center Supervisor	1	0	1	0	0	0	0	0	1	0	0
Data Network Specialist	1	1	0	0	0	1	0	0	0	0	0
Desktop Engineer	1	1	0	1	0	0	0	0	0	0	0
Grants Administration Manager	1	0	1	0	1	0	0	0	0	0	0
Institutional Research Specialist	2	0	2	0	1	0	0	0	0	0	1
InstrDesign & TechResearch Center Supervisor	1	0	1	0	1	0	0	0	0	0	0
IRB Administrator	1	1	0	1	0	0	0	0	0	0	0
Manager Sentencing Commission	1	1	0	1	0	0	0	0	0	0	0
Media Technology Manager	1	1	0	1	0	0	0	0	0	0	0
Operations Coordinator	1	0	1	0	1	0	0	0	0	0	0
Programmer Specialist	5	3	2	1	1	0	0	0	0	2	1
Project Coordinator	0	0	0	0	0	0	0	0	0	0	0
Project Manager	2	1	1	1	1	0	0	0	0	0	0
Purchasing Manager	1	1	0	1	0	0	0	0	0	0	0
Server Administrator	4	4	0	3	0	0	0	1	0	0	0
Technical Support Specialist	1	1	0	1	0	0	0	0	0	0	0
Trio Grant Coordinator	1	1	0	0	0	0	0	1	0	0	0
Veterans Affairs Coordinator	1	1	0	0	0	0	0	1	0	0	0
Voice Systems Specialist	0	0	0	0	0	0	0	0	0	0	0
TOTALS	64	28	36	19	25	1	3	6	5	2	3
	100.0%	43.8%	56.3%	29.7%	39.1%	1.6%	4.7%	9.4%	7.8%	3.1%	4.7%

EEO3 - PROFESSIONAL/NON-FACULTY  
 Labor Market Area: National and Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2018

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNPI*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>Administrator V</b>											
Assoc Dir, Accounting	1	1	0	1	0	0	0	0	0	0	0
Assoc Dir, Athletics for Compliance	1	0	1	0	1	0	0	0	0	0	0
Assoc Dir, Athletics/External Services	1	1	0	1	0	0	0	0	0	0	0
Assoc Dir, Business Services	1	0	1	0	1	0	0	0	0	0	0
Assoc Dir, Ctr Advising & Career Explor.	0	0	0	0	0	0	0	0	0	0	0
Assoc Dir, International Education	0	0	0	0	0	0	0	0	0	0	0
Assoc Dir, Sports Performance	1	1	0	1	0	0	0	0	0	0	0
Assoc Dir, Student Wellness Services	1	1	0	1	0	0	0	0	0	0	0
Budget Director	1	0	1	0	1	0	0	0	0	0	0
Bursar	1	0	1	0	1	0	0	0	0	0	0
Business Development Manager	0	0	0	0	0	0	0	0	0	0	0
Campus Architect	1	1	0	1	0	0	0	0	0	0	0
Coordinator Capital Projects & Fac. Plng.	0	0	0	0	0	0	0	0	0	0	0
Coordinator Student Disability Services	0	0	0	0	0	0	0	0	0	0	0
Data Network Manager	0	0	0	0	0	0	0	0	0	0	0
Desktop Engineer Manager	1	1	0	1	0	0	0	0	0	0	0
Dir, Acad Ctr Student Athletes	1	1	0	1	0	0	0	0	0	0	0
Dir, Advancement Services	1	1	0	1	0	0	0	0	0	0	0
Dir, Auxillary Services (IT)	1	1	0	1	0	0	0	0	0	0	0
Dir, Continuing Education	1	0	1	0	1	0	0	0	0	0	0
Dir, Disability Services	1	0	1	0	1	0	0	0	0	0	0
Dir, Engineering	1	1	0	1	0	0	0	0	0	0	0
Dir, Environmental Health and Safety	1	0	1	0	1	0	0	0	0	0	0
Dir, IMRP	1	1	0	1	0	0	0	0	0	0	0
Dir, Pre-Collegiate/Access Svcs	1	0	1	0	0	0	0	0	1	0	0
Enterprise Res Planning Mgr	0	0	0	0	0	0	0	0	0	0	0
Facilities Operations Manager	1	1	0	1	0	0	0	0	0	0	0
Mgr, ExpCntrl/CareerSuccessCtr	1	1	0	1	0	0	0	0	0	0	0
Mgr, Contract Cmpl & Procurement Svcs	1	1	0	1	0	0	0	0	0	0	0
Manager, Support Services	1	1	0	1	0	0	0	0	0	0	0
Manager of University Internet Services	1	1	0	1	0	0	0	0	0	0	0
Media Relations Officer	1	0	1	0	1	0	0	0	0	0	0
Network Security Manager	1	1	0	1	0	0	0	0	0	0	0
Project Manager, IT Administrative Tech.	1	1	0	1	0	0	0	0	0	0	0
Student Tech. Resources Manager	1	0	1	0	1	0	0	0	0	0	0
System Manager	0	0	0	0	0	0	0	0	0	0	0
<b>TOTALS</b>	<b>28</b>	<b>18</b>	<b>10</b>	<b>18</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>

100.0% 64.3% 35.7% 64.3% 32.1% 0.0% 0.0% 0.0% 3.6% 0.0% 0.0%

EEO3 - PROFESSIONAL/NON-FACULTY  
 Labor Market Area: National and Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2018

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNPI*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>Administrator VI</b>											
Computer Facilities Manager	1	1	0	1	0	0	0	0	0	0	0
Director, Accounting Administrative	1	1	0	1	0	0	0	0	0	0	0
Director, Admin Technical Svcs	1	1	0	1	0	0	0	0	0	0	0
Director, Client Services	1	0	1	0	1	0	0	0	0	0	0
Director, Ctr Advising & Career Exploration	0	0	0	0	0	0	0	0	0	0	0
Director, Financial Aid	1	1	0	1	0	0	0	0	0	0	0
Director, Grants & Funded Research	1	1	0	1	0	0	0	0	0	0	0
Director, Institutional Advancement	1	0	1	0	1	0	0	0	0	0	0
Director, IT Strategic Initiatives & Special Projects	1	1	0	1	0	0	0	0	0	0	0
Director, Learning Center	0	0	0	0	0	0	0	0	0	0	0
Director, Op. Logistics & Event Mgt	1	1	0	1	0	0	0	0	0	0	0
Director, Residence Life	1	0	1	0	0	0	0	0	1	0	0
Director, Student Activities & Lead Develop	1	1	0	1	0	0	0	0	0	0	0
Director, Student Center	0	0	0	0	0	0	0	0	0	0	0
Director, Student Conduct	1	1	0	0	0	1	0	0	0	0	0
Director, Technical Services	1	1	0	1	0	0	0	0	0	0	0
Registrar	1	1	0	1	0	0	0	0	0	0	0
Senior Associate Athletics Director	1	1	0	0	0	1	0	0	0	0	0
<b>TOTALS</b>	<b>15</b>	<b>12</b>	<b>3</b>	<b>10</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>
	100.0%	80.0%	20.0%	66.7%	13.3%	13.3%	0.0%	0.0%	6.7%	0.0%	0.0%

Form #38A  
 FULL-TIME WORKFORCE  
 SUMMARY: Hartford LMA

WORKFORCE ANALYSIS

DATE: July 31, 2018

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNPI*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Executive/Management	0	0	0	0	0	0	0	0	0	0	0
Faculty	0	0	0	0	0	0	0	0	0	0	0
Professional/Non-Faculty	0	0	0	0	0	0	0	0	0	0	0
Clerical/Secretarial	88	8	80	3	56	2	14	2	9	1	1
Technical/ParaProfessional	17	7	10	5	5	0	2	2	1	0	2
Skilled Crafts	11	10	1	10	1	0	0	0	0	0	0
Service/Maintenance	65	51	14	39	9	4	0	8	5	0	0
Protective Services	20	17	3	8	2	3	1	6	0	0	0
<b>TOTALS</b>	<b>201</b>	<b>93</b>	<b>108</b>	<b>65</b>	<b>73</b>	<b>9</b>	<b>17</b>	<b>18</b>	<b>15</b>	<b>1</b>	<b>3</b>
	100.0%	46.3%	53.7%	32.3%	36.3%	4.5%	8.5%	9.0%	7.5%	0.5%	1.5%



**EEO4 - SECRETARIAL/CLERICAL**

Labor Market Area: Hartford County

**WORKFORCE ANALYSIS**

**DATE: July 31, 2018**

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNP*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Administrative Assistant	20	1	19	1	15	0	3	0	1	0	0
Administrative Ops Assistant	0	0	0	0	0	0	0	0	0	0	0
Clerk Typist	1	0	1	0	0	0	1	0	0	0	0
Collection Agent	0	0	0	0	0	0	0	0	0	0	0
Financial Clerk	0	0	0	0	0	0	0	0	0	0	0
Head Clerk	1	0	1	0	1	0	0	0	0	0	0
Office Assistant	11	2	9	0	3	1	5	1	1	0	0
Payroll Clerk	2	1	1	0	1	0	0	1	0	0	0
Processing Technician	3	0	3	0	1	0	1	0	1	0	0
Secretary 1	3	0	3	0	3	0	0	0	0	0	0
Telecom Dispatcher	6	3	3	1	3	1	0	0	0	1	0
Unit Supervisor	0	0	0	0	0	0	0	0	0	0	0
<b>Sub-Total*</b>	<b>47</b>	<b>7</b>	<b>40</b>	<b>2</b>	<b>27</b>	<b>2</b>	<b>10</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>0</b>
Secretary 2	41	1	40	1	29	0	4	0	6	0	1
<b>TOTALS</b>	<b>88</b>	<b>8</b>	<b>80</b>	<b>3</b>	<b>56</b>	<b>2</b>	<b>14</b>	<b>2</b>	<b>9</b>	<b>1</b>	<b>1</b>
	100.0%	9.1%	90.9%	3.4%	63.6%	2.3%	15.9%	2.3%	10.2%	1.1%	1.1%

\*Secretary/clerical, all titles except Secretary 2

Administrative Assistant combined with Clerical All Titles as numbers for past several years have been below 25 employees (okayed by CHRO through conversation with Neva Vigezzi)

**Note: EEO4 minus Sec2 =**

<b>47</b>	<b>7</b>	<b>40</b>	<b>2</b>	<b>27</b>	<b>2</b>	<b>10</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>0</b>
100.0%	14.9%	85.1%	4.3%	57.4%	4.3%	21.3%	4.3%	6.4%	2.1%	0.0%

**EE05 - TECHNICAL PARAPROFESSIONAL**  
**Labor Market Area: Hartford County**

**WORKFORCE ANALYSIS**

**DATE: July 31, 2018**

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNPI*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Assistant Accountant	1	0	1	0	0	0	1	0	0	0	0
Fiscal Administrative Assistant	4	0	4	0	1	0	1	0	1	0	1
Lead Univ Research Tech	1	1	0	1	0	0	0	0	0	0	0
Library Technician	7	2	5	1	4	0	0	1	0	0	1
Library Technical Assistant	1	1	0	1	0	0	0	0	0	0	0
Planetarium Technician	1	1	0	1	0	0	0	0	0	0	0
Univ Research Tech 2	2	2	0	1	0	0	0	1	0	0	0
<b>TOTALS</b>	<b>17</b>	<b>7</b>	<b>10</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>2</b>
	100.0%	41.2%	58.8%	29.4%	29.4%	0.0%	11.8%	11.8%	5.9%	0.0%	11.8%

EEO7 - PROTECTIVE SERVICE  
 Labor Market Area: Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2018

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNPI*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Detective	1	1	0	0	0	1	0	0	0	0	0
Police Lieutenant	2	2	0	2	0	0	0	0	0	0	0
Police Officer	10	8	2	2	1	2	1	4	0	0	0
PS Trainee	3	2	1	1	1	0	0	1	0	0	0
Police Sergeant	3	3	0	2	0	0	0	1	0	0	0
Fire Lieutenant	1	1	0	1	0	0	0	0	0	0	0
<b>TOTALS</b>	<b>20</b>	<b>17</b>	<b>3</b>	<b>8</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>
	100.0%	85.0%	15.0%	40.0%	10.0%	15.0%	5.0%	30.0%	0.0%	0.0%	0.0%



**EEO7 - SERVICE/MAINTENANCE**  
**All Categories**  
**Labor Market Area: Hartford County**

**WORKFORCE ANALYSIS**

**DATE: July 31, 2018**

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNPI*	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Building Maintenance Supv	1	1	0	1	0	0	0	0	0	0	0
Building Superintendent 1	1	1	0	1	0	0	0	0	0	0	0
Custodian	29	17	12	11	8	1	0	5	4	0	0
Duplicating Technician 2	1	1	0	1	0	0	0	0	0	0	0
General Trades Worker	5	5	0	3	0	1	0	1	0	0	0
Landscape Technician (GTW)	1	1	0	1	0	0	0	0	0	0	0
Lead Custodian	3	2	1	2	0	0	0	0	1	0	0
Lead Power Plant Op. Energy Ctr.	2	2	0	2	0	0	0	0	0	0	0
Mail Handler	2	2	0	2	0	0	0	0	0	0	0
Mail Services Supv 1	1	0	1	0	1	0	0	0	0	0	0
Maintainer	2	2	0	0	0	2	0	0	0	0	0
Maint Supv 1 (Elect)	1	1	0	1	0	0	0	0	0	0	0
Maint Supv 1 (Gen)	1	1	0	1	0	0	0	0	0	0	0
Maint Supv 1 (Lock)	1	1	0	1	0	0	0	0	0	0	0
Maint Supv 2 (Genl)	0	0	0	0	0	0	0	0	0	0	0
Maint Supv 2 (Plmn&Stmfr)	1	1	0	1	0	0	0	0	0	0	0
Materials Storage Specialist	0	0	0	0	0	0	0	0	0	0	0
Power Plant Op. Energy Ctr. (RC)	4	4	0	4	0	0	0	0	0	0	0
Skilled Maintainer	2	2	0	1	0	0	0	1	0	0	0
Storekeeper	6	6	0	6	0	0	0	0	0	0	0
Storekeeper Assistant	1	1	0	0	0	0	0	1	0	0	0
Supervising Custodian	0	0	0	0	0	0	0	0	0	0	0
<b>TOTALS</b>	<b>65</b>	<b>51</b>	<b>14</b>	<b>39</b>	<b>9</b>	<b>4</b>	<b>0</b>	<b>8</b>	<b>5</b>	<b>0</b>	<b>0</b>
	100.0%	78.5%	21.5%	60.0%	13.8%	6.2%	0.0%	12.3%	7.7%	0.0%	0.0%

**Note: EEO7 minus custodians =**

<b>36</b>	<b>34</b>	<b>2</b>	<b>28</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>
<b>100.0%</b>	<b>94.4%</b>	<b>5.6%</b>	<b>77.8%</b>	<b>2.8%</b>	<b>8.3%</b>	<b>0.0%</b>	<b>8.3%</b>	<b>2.8%</b>	<b>0.0%</b>	<b>0.0%</b>

**PART-TIME**

Labor Market Area: Local and Statewide

**WORKFORCE ANALYSIS**

**DATE: July 31, 2018**

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE		BLACK		HISPANIC		AAIANHNP*		UNKNOWN	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>EXECUTIVE</b>													
SU Chief Info Officer	1	1	0	1	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FACULTY</b>													
Lecturer	390	197	193	151	151	6	10	7	5	6	8	27	19
Lecturer Non Teaching	15	7	8	4	7	1	1	0	0	1	0	1	0
Graduate Assistant	49	15	34	9	21	2	4	2	4	1	4	1	1
SU Assistant Prof. Special Appts	38	18	20	13	12	0	1	1	3	2	2	2	2
SU Associate Prof. Special Appts	8	5	3	3	1	1	0	0	0	0	1	1	1
<b>TOTAL</b>	<b>500</b>	<b>242</b>	<b>258</b>	<b>180</b>	<b>192</b>	<b>10</b>	<b>16</b>	<b>10</b>	<b>12</b>	<b>10</b>	<b>15</b>	<b>32</b>	<b>23</b>
<b>COACHING/ATHLETICS</b>													
PT Coaches	6	6	0	4	0	1	0	0	0	0	0	1	0
<b>TOTAL</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>PROFESSIONAL/NON-FACULTY</b>													
Associate Accountant	1	0	1	0	1	0	0	0	0	0	0	0	0
Cooperative Education Intern	4	2	2	2	0	0	0	0	2	0	0	0	0
Graduate Intern	14	6	8	3	3	0	0	1	2	0	0	2	3
SU Admin 2	4	3	1	2	1	0	0	1	0	0	0	0	0
SU Admin 3	3	0	3	0	3	0	0	0	0	0	0	0	0
SU Admin 5	1	0	1	0	0	0	0	0	1	0	0	0	0
SU Assistant	68	27	41	19	31	4	2	2	4	2	3	0	1
SU Librarian	4	0	4	0	4	0	0	0	0	0	0	0	0
SU Retiree	1	0	1	0	1	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>100</b>	<b>38</b>	<b>62</b>	<b>26</b>	<b>44</b>	<b>4</b>	<b>2</b>	<b>4</b>	<b>9</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>4</b>
<b>CLERICAL/SECRETARIAL</b>													
Clerk Typist	1	0	1	0	1	0	0	0	0	0	0	0	0
Office Assistant	1	0	1	0	1	0	0	0	0	0	0	0	0
Secretary 1	2	1	1	1	1	0	0	0	0	0	0	0	0
Secretary 2	2	0	2	0	1	0	0	0	1	0	0	0	0
University Helper	1	0	1	0	1	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>7</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>STUDENT WORKER POSITIONS</b>													
	818	393	425	239	244	84	82	51	80	11	15	8	4
<b>GRAND TOTAL</b>	<b>1432</b>	<b>681</b>	<b>751</b>	<b>451</b>	<b>485</b>	<b>99</b>	<b>100</b>	<b>65</b>	<b>102</b>	<b>23</b>	<b>33</b>	<b>43</b>	<b>31</b>
	100.0%	47.6%	52.4%	31.5%	33.9%	6.9%	7.0%	4.5%	7.1%	1.6%	2.3%	3.0%	2.2%

**FT Employee Age Report as of 7/31/2018 Age Grouping of Full-time Workforce by Occupational Category**

JOB CATEGORY	16-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
EXECUTIVE/ADMINISTRATIVE	0	0	0	0	0	0	2	9	8	3	4	0	26
FACULTY	0	0	1	15	36	39	65	57	68	67	38	17	403
ATHLETICS/COACHING	0	0	3	2	3	7	4	5	4	0	0	0	28
PROFESSIONAL/NON-FACULTY	0	2	12	19	29	22	34	39	35	20	10	2	224
CLERICAL/SECRETARIAL	0	0	0	3	5	9	14	17	27	10	1	2	88
TECHNICAL/PARAPROFESSIONAL	0	0	0	1	0	1	3	2	3	2	5	0	17
SKILLED CRAFTS	0	0	0	0	0	0	1	4	2	4	0	0	11
SERVICE/MAINTENANCE	0	0	1	3	4	5	9	17	10	11	4	1	65
PROTECTIVE SERVICES	0	1	2	0	1	1	2	8	4	1	0	0	20
TOTALS	0	3	19	43	78	84	134	158	161	118	62	22	882
	0.0%	0.3%	2.2%	4.9%	8.8%	9.5%	15.2%	17.9%	18.3%	13.4%	7.0%	2.5%	100.0%

**VIII. Workforce Analysis**  
**PERSONS WITH DISABILITIES**  
**IN FULL-TIME WORKFORCE BY OCCUPATIONAL CATEGORY**  
**2015-2016**

Executive Administrative	1
Faculty	6
Professional Non-Faculty	1
Clerical/Secretarial	1
Technical Paraprofessional	0
Skilled Craft	0
Service Maintenance	0